

PROVINCE OF THE EASTERN CAPE
IPHONDO LEMPUMA KOLONI
PROVINSIE OOS-KAAP

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PREMIER'S NOTICE

No. 2

1 December 2009

PROVINCE OF THE EASTERN CAPE OFFICE OF THE PREMIER

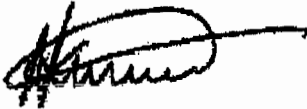
REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

I, **Noxolo Kiviet**, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the Remuneration of Public office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No.72 published in Gazette No. 32793 of 23 November 2009, hereby determine that –

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2009, subject to section 6 the Act, and the conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1. A basic salary component of 60% of total package, which constitutes the pensionable salary;
 - 2.2. An amount of 120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3. An employer's pension benefit contribution equal to 22, 5% of pensionable salary; and
 - 2.4. A flexible portion for the remaining amount of the total remuneration.

3. The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to pay the cash on an annual basis into the pension fund.
4. Provincial Notice No. 50 published in the Provincial Gazette No. 2017 of 19 November 2008, is repealed.

Given under my Hand at Bhisho on this 27th day of November, Two Thousand and Nine .



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NOXOLO KIVIET
PREMIER: PROVINCE OF THE EASTERN CAPE

Schedule 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
LA	1	Premier	1,623, 467
LB	1	Member of Executive Council	1,420, 489
		Speaker	1,420, 489
LC	1	Deputy Speaker	1,116, 082
		Chief Whip: Majority Party	1,014, 652
	2	Chairperson of Committees	913, 223
		Leader of Opposition	913, 223
		Chairperson of a Committee	913, 223
	3	Deputy Chairperson of Committees	859,182
		Deputy Chief Whip: Majority Party	859,182
		Chief Whip: Largest Minority Party	859,182
		Leader of a Minority Party	859,182
LD	1	Parliament Counsel to a King	764, 641
		Whip	764, 641
	2	Member of Provincial Legislature	740, 056