

PROVINCE OF THE EASTERN CAPE
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PROVINCIAL NOTICE

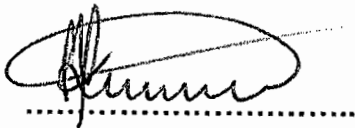
No. 41**26 November 2010****OFFICE OF THE PREMIER****REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

I, **Noxolo Kiviet**, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No.68 published in Gazette No. 33780 of 19 November 2010, hereby determine that -

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2010, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
 - 2.1 A Basic salary component of 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22, 5% of pensionable salary; and

- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Provincial Notice No. 2 published in the Provincial Gazette No. 2242 of 1 December 2009, is repealed.

Given under my Hand at Bhisho on this 24th day of November Two Thousand and Ten



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NOXOLO KIVIET

PREMIER: PROVINCE OF THE EASTERN CAPE

| Schedule 1 | | | |
|--|-----------|---------------------------------------|---|
| UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE | | | |
| Column 1 | Column 2 | Column 3 | Column 4 |
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION AS FROM 1 APRIL 2010 |
| LB | 1 | Member of Executive Council | 1,491,514 |
| | | Speaker | 1,491,514 |
| LC | 1 | Deputy Speaker | 1,171,886 |
| | | Chief Whip: Majority Party | 1,065,385 |
| | 2 | Chairperson of Committees | 1,065,385 |
| | | Leader of Opposition | 958,884 |
| | | Chairperson of a Committee | 958,884 |
| | 3 | Deputy Chairperson of Committees | 902,141 |
| | | Deputy Chief Whip: Majority Party | 902,141 |
| | | Chief Whip: Largest Minority Party | 902,141 |
| | | Leader of a Minority Party | 902,141 |
| LD | 1 | Parliament Counsellor to a King | 802,873 |
| | | Whip | 802,873 |
| | 2 | Member of Provincial Legislature | 777,059 |