

PROVINCE OF THE EASTERN CAPE
IPHONDO LEMPUMA KOLONI
PROVINSIE OOS-KAAP

**Provincial Gazette
Igazethi Yephondo
Provinsiale Koerant**

Vol. 18

BISHO/
KING WILLIAM'S TOWN, 11 JANUARY 2011

No. 2501
(Extraordinary)

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PROVINCIAL NOTICE

No. 1

PROVINCE OF THE EASTERN CAPE

OFFICE OF THE PREMIER

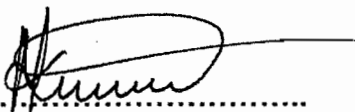
REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

I, **Noxolo Kiviet**, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No.68 published in Gazette No. 33780 of 19 November 2010, hereby determine that -

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2010, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
 - 2.1 A Basic salary component of 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22, 5% of pensionable salary; and

- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Provincial Notice No. 41 published in the Provincial Gazette No. 2476 of 26 November 2010, is repealed.

Given under my Hand at Bhisho on this 17th day of December Two Thousand and Ten



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NOXOLO KIVIET

PREMIER: PROVINCE OF THE EASTERN CAPE

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
LB	1	Member of Executive Council	1,491,514
		Speaker	1,491,514
LC	1	Deputy Speaker	1,171,886
		Chief Whip: Majority Party	1,065,385
	2	Chairperson of Committees	958,884
		Leader of Opposition	958,884
		Chairperson of a Committee	958,884
	3	Deputy Chairperson of Committees	902,141
		Deputy Chief Whip: Majority Party	902,141
		Chief Whip: Largest Minority Party	902,141
		Leader of a Minority Party	902,141
LD	1	Parliament Counsellor to a King	802,873
		Whip	802,873
	2	Member of Provincial Legislature	777,059