

PROVINCE OF THE EASTERN CAPE
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PROVINCIAL NOTICE**No. 46****11 November 2011****OFFICE OF THE PREMIER**

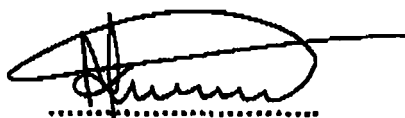
REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

I, **Noxolo Kiviet**, Premier of the Province of the Eastern Cape, acting in terms of section 8(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No. 55 published in Gazette No. 34630 of 23 September 2011, hereby determine that –

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be set out in column 4 of Schedule 1 with effect from 1 April 2011, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
 - 2.1 A Basic salary component of 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22,5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Provincial Notice No.1 published in the Provincial Gazette No. 2501 of 11th January 2011, is repealed.

Given under my Hand at Bhisho on this 7th day of November Two Thousand and Eleven



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NOXOLO KIVIET

PREMIER: PROVINCE OF THE EASTERN CAPE

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2011
LB	1	Member of Executive Council	1,566,089
		Speaker	1,566,089
LC	1	Deputy Speaker	1,230,480
		Chief Whip: Majority Party	1,118,654
	2	Chairperson of Committees	1,006,828
		Leader of Opposition	1,006,828
		Chairperson of a Committee	1,006,828
	3	Deputy Chairperson of Committees	947,248
		Deputy Chief Whip: Majority Party	947,248
		Chief Whip: Largest Minority Party	947,248
		Leader of a Minority Party	947,248
LD	1	Parliament Counsellor to a King	843,017
		Whip	843,017
	2	Member of Provincial Legislature	815,912