



PROVINCE OF THE EASTERN CAPE
IPHONDO LEMPUMA KOLONI
PROVINSIE OOS-KAAP

Provincial Gazette Igazethi Yephondo Provinsiale Koerant

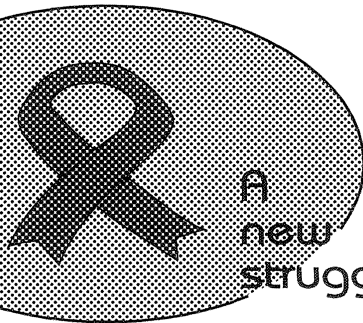
Vol. 19

BISHO/
KING WILLIAM'S TOWN, 18 OCTOBER 2012

No. 2840
(Extraordinary)

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

**AIDS
HELPLINE**

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DEPARTMENT OF HEALTH

Prevention is the cure

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PROVINCIAL NOTICE

No. 43

OFFICE OF THE PREMIER

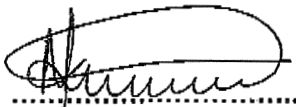
REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

I, **Noxolo Kiviet**, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No.11 published in Gazette No. 35700 of 18 September 2012, hereby determine that -

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2012, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
 - 2.1 A Basic salary component of 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22, 5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Provincial Notice No. 46 published in the Provincial Gazette No. 2656 of 11th November 2011, is hereby repealed.

Given under my Hand at Bhisho on this 4th day of October Two Thousand and Twelve



.....

NOXOLO KIVIET

PREMIER: PROVINCE OF THE EASTERN CAPE

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2012
LB	1	Member of Executive Council	1,652,224
		Speaker	1,652,224
LC	1	Deputy Speaker	1,298,156
		Chief Whip: Majority Party	1,180,180
	2	Chairperson of Committees	1,062,204
		Leader of Opposition	1,062,204
		Chairperson of a Committee	1,062,204
	3	Deputy Chairperson of Committees	999,347
		Deputy Chief Whip: Majority Party	999,347
		Chief Whip: Largest Minority Party	999,347
		Leader of a Minority Party	999,347
LD	1	Parliament Counsellor to a King	889,383
		Whip	889,383
	2	Member of Provincial Legislature	860,787

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