



PROVINCE OF THE EASTERN CAPE  
IPHONDO LEMPUMA KOLONI  
PROVINSIE OOS-KAAP

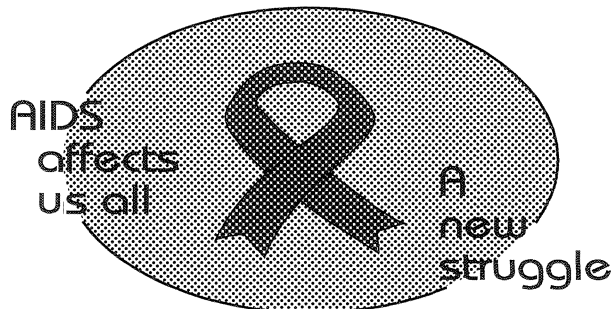
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**Vol. 22**

BISHO/  
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**No. 3346**  
(Extraordinary)

**We all have the power to prevent AIDS**



**AIDS  
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DEPARTMENT OF HEALTH

**Prevention is the cure**

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## PROVINCIAL NOTICE

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### No. 7

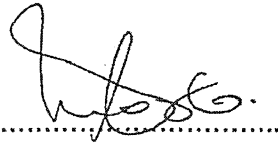
#### REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

I, Phumulo Masualle, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No. 5, 2015, published in *Government Gazette* No. 38470 on 13 February 2015, hereby determine that -

1. The total remuneration packages of the positions of office bearers in column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2014, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
  - 2.1 A basic salary component of 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Premier's Notice No. 1, published in the *Provincial Gazette* No. 3106 of 17 January 2014, is hereby repealed.

Given under my Hand at Bhishe on this 15<sup>TH</sup> day of February Two Thousand and Fifteen



PHUMULO MASUALLE

PREMIER: PROVINCE OF THE EASTERN CAPE

Schedule 1				
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE				
Column 1	Column 2	Column 3	Column 4	
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2014	
LB	1	Member of Executive Council	1,821,577	
		Speaker	1,821,577	
LC	1	Deputy Speaker	1,431,218	
		Chief Whip: Majority Party	1,301,148	
	2	Chairperson of Committees	1,171,080	
		Leader of Opposition	1,171,080	
	3		Chairperson of a Committee	1,171,080
			Deputy Chairperson of Committees	1,101,780
			Deputy Chief Whip: Majority Party	1,101,780
LD	1	Chief Whip: Largest Minority Party	1,101,780	
		Leader of a Minority Party	1,101,780	
	2	Parliamentary Counsellor to a King	989,883	
		Whip	989,883	
		Member of Provincial Legislature	958,056	

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