



PROVINCE OF THE EASTERN CAPE  
IPHONDO LEMPUMA KOLONI  
PROVINSIE OOS-KAAP

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**PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS**

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**PROVINCIAL NOTICE 56 OF 2020****PROVINCE OF THE EASTERN CAPE****PROVINCIAL NOTICE****OFFICE OF THE PREMIER****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE: REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998)**

I, **Lubabalo Oscar Mabuyane**, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No.114 published in Gazette No. 43043 of 21 February 2020, hereby determine that -

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2019, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages includes the following elements:
  - 2.1 A Basic salary component of 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22, 5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. Provincial Notice No. 1 published in the Provincial Gazette No. 4167 of 09 January 2019, is hereby repealed.

Given under my Hand at Bhisho on this 08/03/2020 day of March, Two Thousand and Twenty.



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**L. O. MABUYANE**

**PREMIER: PROVINCE OF THE EASTERN CAPE**

<b>Schedule 1</b>			
<b>UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE</b>			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LB	1	Member of Executive Council	1,977,795
		Speaker	1,977,795
LC	1	Deputy Speaker	1,600,467
		Chief Whip: Majority Party	1,495,755
	2	Chairperson of Committees	1,346,235
		Leader of Opposition	1,346,235
		Chairperson of a Committee	1,346,235
	3	Deputy Chairperson of Committees	1,266,567
		Deputy Chief Whip: Majority Party	1,266,567
Chief Whip: Largest Minority Party		1,266,567	
LD	1	Leader of a Minority Party	1,266,567
		Parliamentary Counsellor to a King / Queen	1,137,933
	2	Whip	1,137,933
		Member of Provincial Legislature	1,101,348