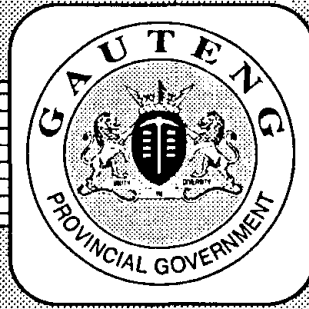


THE PROVINCE OF  
GAUTENG



DIE PROVINSIE  
GAUTENG

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No. 445

## GENERAL NOTICE

NOTICE 212 OF 1998

GAUTENG DEPARTMENT OF EDUCATION

EXAMINATIONS AND ASSESSMENT ACT, 1997 (ACT No. 7 OF 1997)

### NOTICE INVITING NOMINATIONS FOR MEMBERSHIP OF THE EXAMINATIONS AND ASSESSMENT BOARD FROM ORGANISATIONS REPRESENTING STAKEHOLDERS IN EDUCATION AND TRAINING IN GAUTENG PROVINCE

I, Mary Ellen Metcalfe, Member of the Executive Council for Education, hereby invite nominations for membership of the Examinations and Assessment Board from organisations representing stakeholders in education and training in Gauteng Province.

**M. E. METCALFE**

Member of the Executive Council for Education

## SCHEDULE

### Definitions

1. In this Notice, unless the context indicates otherwise-
- "Board" means the Examinations and Assessment Board established in terms of section 6 of the Act;
- "Council" means the Gauteng Education and Training Council established in terms of section 32(1) of the School Education Act (Gauteng) (Act No. 6 of 1995);
- "Department" means the Gauteng department responsible for education;
- "Director" means the most senior Departmental officer whose specific responsibility is the implementation of examination and assessment policy;
- "Head of Department" means the most senior officer employed in the Department;
- "member" means a member of the Board;
- "Province" means the Province of Gauteng; and
- "the Act" means the Examinations and Assessment Act, 1997 (Act No. 7 of 1997).

### Functions and duties of Board

2. In addition to any other functions and duties assigned to it by law, the Board-
- (a) may make recommendations to the Member of the Executive Council concerning examination and assessment policy in the Province and to the Head of Department concerning the implementation thereof;
  - (b) may make recommendations to the Member of the Executive Council on any other matter referred to it by the Member of the Executive Council;
  - (c) may make recommendations to the Head of Department on any other matter referred to it by the Head of Department;
  - (d) may instruct the Director to report to it on any matter relating to the implementation of examinations and assessment policy in the Province;
  - (e) may bring to the notice of the Member of the Executive Council or Head of Department any matter concerning examinations and assessment in the Province;
  - (f) may make its own rules regulating its meetings and the meetings of the Executive Committee, and the procedures at such meetings, including the quorum for such meetings;
  - (g) must publish an annual report on examination and assessment policy in the Province and the implementation thereof; and
  - (h) must produce a report on any matter relating to examination and assessment policy in the Province if requested to do so by the Member of the Executive Council.

### Meetings of Board

3. The Board must meet at least four times a year.

### Term of office of members of Board

4. Subject to section 8 of the Act, the term of office of a member appointed in terms of paragraphs (a) to (c) of section 5(2) of this Notice shall be two years.

### Establishment of Board

5. (1) The Member of the Executive Council must, within six months of the commencement date, establish a body known as the Examinations and Assessment Board.

(2) The following persons must be appointed by the Member of the Executive Council as members of the Board after consultation with the Council-

- (a) one person nominated by the Council;
- (b) nine persons selected from persons nominated by organisations representing stakeholders in education and training in the province;
- (c) five persons whom the Member of the Executive Council in his or her discretion appoints as members of the Board; and
- (d) the Head of Department and the Director.

#### **Eligibility for membership**

6. Persons appointed in terms of paragraphs (a) to (c) of section 5(2) of this Notice must be persons who are, by virtue of their experience or expertise, able to make a valuable contribution to examination and assessment policy in the Province.

#### **Accountability of members**

7. Members of the Board must, for the performance of their duties on the Board, be accountable to the MEC.

#### **Appointments by the Member of the Executive Council**

8. The Member of the Executive Council must make his or her appointments in terms of section 5(2)b of this Notice by Notice in the *Provincial Gazette* published within 30 days of the closing date for the submission of nominations in terms of section 9(2) of this Notice.

#### **Nominations of persons by organisations**

9. (1) All organisations representing stakeholders in education and training in the Province may nominate persons in writing to the Member of the Executive Council to be considered for membership of the Board.

(2) Nominations must be received by the Member of the Executive Council on or before 23 February 1998.

(3) Each nomination must be accompanied by a brief *curriculum vitae* (maximum three pages) of the nominee.

(4) Each nomination must be accompanied by a brief motivation (maximum 1000 words), clearly endorsed by the organisation submitting the nomination, in which the nominee's potential contribution to examination and assessment policy is described.

(5) All nominations must be clearly marked "Nominations for Membership of the Examinations and Assessment Board" and addressed to-

The Member of the Executive Council for Education  
Gauteng Provincial Government  
PO Box 7710  
Johannesburg  
2000  
Facsimile (011) 333 4855

# **ALGEMENE KENNISGEWING**

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## **KENNISGEWING 212 VAN 1998**

### **GAUTENG DEPARTEMENT VAN ONDERWYS**

WET OP EKSAMINERING EN EVALUERING, 1997 (WET No. 7 VAN 1997)

#### **UITNODIGING AAN ORGANISASIES WAT BELANGHEBBENDES IN ONDERWYS EN OPVOEDING IN DIE PROVINSIE VAN GAUTENG VERTEENWOORDIG, VIR DIE INDIEN VAN NOMINASIES VIR LIDMAATSKAP VAN DIE EKSAMINERING- EN EVALUERINGSKOMMISSIE**

Ek, Mary Ellen Metcalfe, Lid van die Uitvoerende Raad op Onderwys, rig hiermee 'n uitnodiging aan organisasies wat belanghebbendes in onderwys en opvoeding in die provinsie van Gauteng verteenwoordig, om nominasies vir lidmaatskap van die Eksaminering- en Evalueringskommissie in te dien.

**M. E. METCALFE**

**Lid van die Uitvoerende Raad op Onderwys**

## BYLAE

### Woordomskrywings

1. In hierdie Kennisgewing, tensy die samehang andersins aandui, beteken -
- "Kommissie"** die Eksaminering- en Evalueringskommissie gevestig ingevolge Artikel 6 van die Wet;
- "Raad"** die Gauteng Onderwys en Opleidingsraad gevestig ingevolge Artikel 32(1) van die Wet op Skoolonderwys (Gauteng) (Wetnr. 6 van 1995);
- "Departement"** die Gautengse departement verantwoordelik vir onderwys;
- beteken **"die Wet"** die Wet op Eksaminering en Evaluering, 1997 (Wetnr. 7 van 1997);
- "Direkteur"** die mees senior Departementele amptenaar wat spesifiek verantwoordelik is die implementering van die eksaminering- en evalueringsbeleid;
- "Departementshoof"** die mees senior amptenaar in diens van die Departement;
- "lid"** lid van die Kommissie; en
- "Provinsie"** die Provinsie van Gauteng.

### Funksies en pligte van die Kommissie

2. Benewens enige wetlik voorgeskrewe funksies en pligte daaraan opgedra -
- (a) mag die Kommissie aanbevelings aan die Lid van die Uitvoerende Raad insake eksaminering- en evalueringsbeleid in die Provinsie maak, asook aan die Departementshoof insake die toepassing daarvan;
  - (b) mag die Kommissie aanbevelings aan die Lid van die Uitvoerende Raad maak met betrekking tot enige ander aangeleentheid wat deur die Lid van die Uitvoerende Raad na hom verwys is;
  - (c) mag die Kommissie aanbevelings aan die Departementshoof maak met betrekking tot enige ander aangeleentheid wat deur die Departementshoof na hom verwys is;
  - (d) mag die Kommissie die Direkteur opdrag gee om verslag te doen aan die Kommissie oor enige aangeleentheid met betrekking tot die implementering van eksaminering- en evalueringsbeleid in die Provinsie;
  - (e) mag die Kommissie die aandag van die Lid van die Uitvoerende Raad of die Departementshoof vestig op enige aangeleentheid met betrekking tot die eksaminering en evaluering in die Provinsie;
  - (f) mag die Kommissie sy eie reëls opstel om sy vergaderings en die vergaderings van die Uitvoerende Komitee te reguleer, en die prosedures by sodanige vergaderings, insluitend die kworum vir sodanige vergaderings;
  - (g) moet die Kommissie 'n jaarlikse verslag met betrekking tot die eksaminering- en evalueringsbeleid in die Provinsie en die toepassing daarvan publiseer; en
  - (h) moet die Kommissie 'n verslag oor enige aangeleentheid rakende die eksaminering- en evalueringsbeleid in die Provinsie opstel, indien aldus deur die Lid van die Uitvoerende Raad versoek.

### Vergaderings van die Kommissie

3. Die Kommissie moet minstens vier maal per jaar vergader.

### Ampstermyn van lede van die Kommissie

4. Onderhewig aan artikel 8 van die Wet, sal die ampstermyn van 'n lid aangestel ingevolge paragrawe (a) tot (c) van artikel 5(2) van hierdie Kennisgewing twee jaar beloop.

**Daarstelling van Kommissie**

5. (1) Die Lid van die Uitvoerende Komitee moet, binne ses maande vanaf die aanvangsdatum 'n instansie bekend as die Eksaminering- en Evalueringskommissie daarstel.

(2) Die volgende persone moet deur die Lid van die Uitvoerende Raad, na beraadslaging met die Raad, as lede van die Kommissie aangestel word —

- (a) een persoon genomineer deur die Raad;
- (b) nege persone verkies uit persone genomineer deur organisasies wat belanghebbendes in onderwys en opleiding in die provinsie verteenwoordig;
- (c) vyf persone wat die Lid van die Uitvoerende Raad volgens sy of haar diskresie as lede van die Kommissie aanstel;
- (d) die Departementshoof en die Direkteur.

**Verkiesbaarheid vir lidmaatskap**

6. Persone aangestel in terme van paragrawe (a) tot (c) van artikel 5(2) van hierdie kennisgewing moet persone wees wat uit die aard van hul ondervinding of kundigheid in staat sal wees om 'n wesentlike bydrae tot die eksaminering- en evalueringsbeleid van die Provinsie te lewer.

**Verantwoordbaarheid van lede**

7. Lede van die Kommissie moet, vir die uitvoering van hul pligte op die Kommissie, aan die Lid van die Uitvoerende Raad verantwoording doen.

**Aanstellings deur die Lid van die Uitvoerende Raad**

8. Die Lid van die Uitvoerende Raad moet sy of haar aanstellings ingevolge artikel 5(2)(b) van hierdie Kennisgewing by wyse van 'n kennisgewing in die *Provinsiale Staatskoerant* maak, wat binne 30 dae vanaf die sluitingsdatum vir die indiening van nominasies ingevolge artikel 9(2) van hierdie Kennisgewing gepubliseer word.

**Nominasies van persone deur organisasies**

9. (1) Alle organisasies wat belanghebbendes in onderwys en opleiding in die Provinsie verteenwoordig, mag persone om vir lidmaatskap van die Kommissie oorweeg te word, skriftelik aan die Lid van die Uitvoerende Raad nomineer.

(2) Nominasies moet op of voor 23 Februarie 1998 deur die Lid van die Uitvoerende Raad ontvang word.

(3) Elke nominasie moet vergesel word van 'n kort *curriculum vitae* (maksimum drie bladsye) van die genomineerde.

(4) Elke nominasie moet vergesel word van 'n kort motivering (maksimum 100 woorde), duidelik gesteun deur die organisasie wat die nominasie indien, waarin die genomineerde se potensiele bydrae tot die eksaminering- en evalueringsbeleid beskryf word.

(5) Alle nominasies moet duidelik gemerk word met die woorde "Nominasies vir Lidmaatskap van die Eksaminering- en Evalueringskommissie" en gerig word aan -

Die Lid van die Uitvoerende Raad op Onderwys  
Gautengse Provinsiale Regering  
Posbus 7710  
Johannesburg  
2000  
Faksimilee (011) 333-4855

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## **TSEBIŠO-KAKARETŠO**

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### **TSEBIŠO 212 YA 1998**

**MOLAO WA DITLHAHLOBO LE TEKANYETŠO, 1997 (MOLAO No. 7 WA 1997)**

**TSEBIŠO YA GO MEMA DITSHIŠINYO TŠA BOLOKO BJA GO BA BOTONG YA DITLHAHLOBO LE  
TEKANYETŠO GO TŠWA MEKGATLONG YEO E EMELAGO BAO BA NAGO LE KGAHLEGO THU-  
TONG LE TLHAHLONG PROFENSENG YA GAUTENG**

Nna, Mary Ellen Metcalfe, Leloko la Lekgotla-Phetišo, ke mema ditshišinyo tša bao ba ka ratago go ba maloko a Boto ya Ditlhahlobo le Tekanyetšo go tšwa mekgatlong yeo e emelago bao ba nago le kgahlego go tša thuto le tlhahlo Profenseng ya Gauteng.

**M. E. METCALFE**

**Leloko la Lekgotla-Phetišo**

**Ditlhathollo**

1. Ka mo tsebisong ye, ntle le ge fela go filwe hlaloso ye nngwe.
- "Lekgotla"** le ra Lekgotla la Ditlathobho le Tshekatsheko le le hlomilwego go ya ka Molao wa bo 6;
- "Lekgotla"** le ra Kekgotla la Thuto le katišo la Gauteng le le hlomilwego go ya ka karolo 32(1) ya Tiro ya Dithuto tša Sekolo (Gauteng) (Tiro 6 ya 1995);
- "Kgoro"** e ra kgoro ya Gauteng ye e rwelego boikarabelo go tša thuto;
- Ge re re **"Molao"** re ra "Examinations and Assessment Act" ya 1997 (Molao No. 7 wa 1997);
- "Molaodi"** e ra mohlankedi yo mogolo go bohle kgorong yeo boikarabelo bya gagwe e lego go diragatša maikemišetšo a tlathobho le tshekatsheko;
- "Hlogo ya kgoro"** e ra mohlankedi yo kwa godimo go bohle yo a thwetšwego ke kgoro;
- "Leloko le le Kgethilwego"** le ra leloko le le kgethilwego go ya ka karolo 6(2)(a) goba (b); le
- "Profinsi"** ke Profinsi ya Gauteng.

**Ditiro le ditshwanelo tsa Lekgotla**

2. Godimo ga ditiro le ditshwanelo dife goba dife tše di abetswego ka molao, Lekgotla—
- le ka nna la dira dikeletšo go Leloko la Lekgotla Phethišo mabapi le molao wa tlathobho le tshekatsheko ka Profinseng le go Hlogo ya Kgoro;
  - le ka nna la dira dikeletšo go Leloko la Lekgotla Phethiso ka ga taba efe goba efe yeo le tla bego le e supeditse ke Leloko la Lekgotla Phethiso;
  - le ka dira dikeletšo go Hlogo ya Kgoro ka ga taba efe goba efe yeo le tla bego le e supeditse ke Hlogo ya Kgoro;
  - le ka laela Molaodi go le tsebisa ka ga tabaefe goba yeo e amago go tsenywa tirong ga molao wa tlathobho le tshekatsheko Profinsing Phethisi goba Hlogo ya Kgoro taba efe goba efe ye e amago ditlathobho le tshekatsheko ka Profinsing;
  - le ka nna la tsebiša Leloko la Lekgotla Phethisi goba Hlogo ya Kgoro taba efe goba efe ye e amago ditlathobho le tshekatsheko ka Profinsing;
  - le ka dira melawane ya lona go sepediša dikopano tsa lona le dikopano tša Komiti Phethiši, le ditsela kopanong tše jwale, le khoramo ya kopano tse byalo;
  - le swanetše go phatlalatša pego ya ngwaga ka ngwaga ka ga maikemišetšo a tlathobho le tshekatsheko ka Profinsing le tiriso ya yona; le
  - le swanetše go ntsha pego ka ga taba efe goba efe ya e amago maikemišetšo a tlathobho le tshekatsheko profinsing ge le kgopelwa go dira byalo ke Leloko la Lekgotla Phethisi.

**Dikopano tša Lekgotla**

3. Lekgotla le swanetše go kopana bonyenyane gane ka ngwaga.

**Paka ya Ofisi ya maloko a lekgotla le go bewa ga maloko a maswa a Lekgotla**

4. Go ya karolo 8, ya Molao wa paka ya ofisi ya leloko le le kgethilwego go ya kaditemana (a) go ya go (c) ya karolo 5(2) ya Tsebiso ye e tla ba mengwaga e mebedi.

**Hlomo ya Lekgotla**

5. (1) Leloko la Lekgotla Phethišo le swanetse gore mo gare ga kgwedi tše seelago go thomilwe, go hlongwe sehlopha se se tsebyago ka Lekgotla la Tlathobho le Tshekatsheko.
- (2) Batho ba ba latelago ba swanetše go hlompfiwa ke Leloko la Lekgotla Phethiso byalo ka maloko a Lekgotla ka morago ga poledišano le Khansele—
- motho yo tee yo a kgethilwego ke Khanseke;
  - ba senyane ba ba hlaotšwego go ltswa go batho ba ba kgethilwego ke ba dithulaganyo tše di emelago balefatshetele mo thutong le katišong Profinsing;



- (c) batho ba ba hlano bao leloko la Lekgotla Phethiso ka go ikgethela ga gagwe a ba hlmomago byale ka maloko a Lekgotla; le
- (d) Hlogo ya Kgoro le Molaodi.

**Maswanedi a boloko**

6. Batho ba ba tšewago ya ka-temana (a) go ya go (c) ya karolwana 5(2) e swanetse ya ba batho bao ka boitemogelo goba botswerere jwa bona ba tla kgonago go neana ka kabelo ye e bohlokwa go malao wa tlhatlhobo le tshekatsheka wa Profinsi.

**Boikarabelo bja maloko**

7. Maloko a Lekgotla a swanetše go ikarabela go Lekoko la Lekgotla Phethisi mo go tswetsweng pele ga mesomo ya ona.

**Dikgetho ke Molekgotla**

8. Leloko la Lekgotla Phethiso le swanetse go a dire dihlobo tša gagwe go ya ka karolwana 5(2)(b) ya tsebiso ye ka Tsebiso Lengwalong la Profinsi le le tla phatlalatswago matsatsi a 30 paka ya go tswalela e se swe ya fihla go neana a dihlobo go ya ka karolwana 9(2) ya tsebiso ye.

**Batho bao ba sisinywago ke makgotla**

9. (1) Makgotla ka moka ao a emelago, bao ba nago le kgahlego go tsa thuto le tlhahlo ka Provinsing a ka kgetha batho ka go ngwalela Molekgotla gore ba be maloko a Boto.

(2) Ditshisinyo di swanetse go amogelwa ke Molekgotla ka la goba pele ga la di 23 February 1998.

(3) Tshisinyo ye nngwe le ye nngwe e swanetse go felegetswa ke lenaneo la dithuto le le kopang (maksimamo ya matlakala a mararo) la yoo a kgethilwego.

(4) Tshisinyo ye nngwe le ye nngwe e swanetse go felegetswa ke tiiseletso ye kopang (maksimamo ya mantsu a 1000), yeo e ngwaleletsego ka tshwanelo ke mokgatlo woo o rometsego tshisinyo, gomme go hlaloswe tema yeo e tla kgathwago ke motho yoo a kgethilwego mo go tswelletsengmorero wa tsa ditlhahlobo le tekanyetso.

(5) Ditshisinyo ka moka di swanetse go ngwalwa. "Ditshisinyo tsa Boloko bja Boto ya Dithlahlobo le Tekanyetso" gomme di romelwe di romelwe go-

Leloko la Lekgotla Phetišo  
 Gauteng Provincial Government  
 P O Box 7710  
 Johannesburg  
 2000  
 Fax (011) 333 4855

## **INOTHISI KAWONKE-WONKE**

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### **INOTHISI 212 KA 1998**

UMTHETHO NGOKUVIVINYWA NOCWANINGO LWEZINGA, 1997 (UMTHETHO No. 7 KA 1997)

**ISAZISO ESIMAYELANA NEMIHANDLU ETHINTEKAYO KWEZEMFUNDO NOKUQEQESHA, UKUBA IKHETHE OZOBAMELA NGOKUBA ILUNGU KWI-BHODI (BOARD) YOKUVIVINYWA NOCWANINGO LWEZINGA KUHULUMENI WESIFUNDA SASEGAUTENG**

Mina, Mary Ellen Metcalfe, Ilungu lwesiShaya-Mthetho kwezeMfundo, ngimemela imikhandlu ethintekayo kwezeMfundo nokuQeqesha ukuba ikhethe ozobamela ngokungenela ubulungu kwi-Bhodi (Board) yokuVivinywa nocwaningo lwezinga kuHulumeni weSifunda saseGauteng.

**M. E. METCALFE**

**Ilungu LwesiShaya-Mthetho kwezeMfundo**

**Izincazelo**

1. Ngokwalomthetho, ngaphandle uma inkontilaki (contract) lchayza ngenye indlela—  
**"uMkhandlu"** uchaza ukuHlola nokuBuyekeza okusungulwe ngokwemininingwane yesiqendu 6;  
**"Ibandla"** lichaza Ibandla lezeMfundo kanye nokuLolonga lase Gauteng elisungulwe ngokwesiqendu 32(1) somthetho wezikole kanye neMfunolo (Gauteng) (Umthetho no.6 ka 1995);  
**"uMnyango"** kusho uMnyango wase Gauteng obhekene nezeMfundo;  
**"uMqondisi"** lisho okunguyena omkhulu kubo bonke kuzikhulu zoMnyango omsebezu kungukuhambisa umthetho wokuHlola nokuBuyekeza;  
**"Inkloko yoMnyango"** kushiwo okuuguyena omkhulu kabo bonke oqashwe kuMnyango;  
**"ilungu"** kushiwo ilunga loMkhandlu;  
**"isiFunda"** kushiwo isifundasase Gauteng;  
**"umthetho"** kusho "Examinations and Assessment Act", ka 1997 (Umthetho ongunombolo 7 ka 1997).

**Imisebenzi yoMkhandlu**

2. Ngaphezu kwanoma yilimphi eminye imisebenzi eyinikezwa nguMthetho, uMkhandlu—
- (a) ungenza iziphakamiso iLungu lwesiShaya-Mthetho kwezeMfundo mayelana nomthetho wokuHlola nokuBuyekeza esiFundeni kanye nakuNhloko yoMnyango mayelana nenkambiso yawo;
  - (b) ungenza iziphakamiso iLungu lwesiShaya-Mthetho kwezeMfundo nganoma yiluphi udaba oludluliselwa kuwo iLungu lwesiShaya-Mthetho kwezeMfundo;
  - (c) ungenza iziphakamiso kuNhloko yoMnyango ngonoma yilimphi olunye udaba oludluliselwe kuwo yinhloko yoMnyango;
  - (d) ungalayela uMqondisi ukwenza umbiko kuwo nganoma ejiluphi udaba mayelana nenkamufiso yomthetho wokuHlolan nokuBuyekeza esiFundeni;
  - (e) ungxwayisaiLungu lwesiShaya-Mthetho kwezeMfundo noma iNhloko yoMnyango nganoma yiluphi udaba mayelana nokuHlola kanye nokuBuyekeza esiFundeni;
  - (f) ungeza owayo imithetho mayelana nemihlangano kanye nemihlangano yeKomidi lesishayamthetho, kanye nezinqubo kuleyo mihlangano kanye nonani labantu abadingekayo ukuze kuba nomhlangano (quorum);
  - (g) kufanele ukhiphe umbiko wonyaka ngomthetho wokuHlola nokuBuyekeza esiFundeni kanye nonkambiso yawo; futhi
  - (h) kufanele uveze umbiko nganoma yiluphi udaba mayelana nomthetho wokuHlola nokuBuyekeza kusiFunda uma ucekwe ukuba wenze njalo iLungu lwesiShaya-Mthetho kwezeMfundo.

**Ukubuyekezwa koMkhandlu**

3. UMkhandlu kufanele ukuthi uhlangawe okungenani kane ngonyaka.

**Isikhathi sokuphatha isikhundla samalunga oMkhandlu nokukhetha amalungu amasha oMkhandlu**

4. Ngokwesiqendu 8, Umthetho isikhathi sokuphatha isikhundla yilunga eliKhethwe ngokwesigaba (a) kuya ku (c) lesiqendu 5(2) Isaziso kuzokuba isinyaka enimbili.

**Ukusungulwa Kwebhodi**

5. (1) iLungu lwesiShaya-Mthetho kwezeMfundo kufanela, phakathi kwezinganga ezingu 6 kuqaliwe asungule isigungu esaziwa ngokuthi uMkhandlu wokuHlola nokuBuyekeza.

(2) Abantu abalandelayo kufanele bakhethwe yiLungu lwesiShaya-Mthetho kwezeMfundo njengamalungu oMkhandlu ngemwa kokubonisana nesiGungusezenifundo nokukoLolonga sase Gauteng—

- (a) umuntu oyeshwa ophakanyiswe yisiGungu sezemfundo nokulolonga sase Gauteng;
- (b) abantu abangu qabakhetwe kulabo abaphakamisiwe yimikhanka emele ababambe iqhaza kwezeMfundo nezokuLolonga esiFundeni;
- (c) abantu abahlanu abakhethwa yiLungu lwesiShaya-Mthetho kwezeMfundo ngokombono wakhe ukuthi babe ngamalungu; kanye
- (d) inhloko yoMnyango kanye noMqondisi.

#### **Ikhono lobulungu**

6. Abantu abakhethwe ngokwezigaba (a) kuya ku (c) besiqendu Isaziso 5(2) kufanele kube ngabantu okuthi ingokwegunya lado lolwazi kanye nekhono bakwazi ukuphousa ngokuzwakalayo esivivaneni somthetho wokuHlola nokuByekeza esiFundeni.

#### **Ukuziphendulela kwamalungu**

7. Amalungu oMkhandlu kufanele, ngokwenza imisebenzi yabo yoMkhandlu babengaphansi kweLunga lwesiShaya-Mthetho kwezeMfundo.

#### **Ukubekwa esikhundleni yiLungu lesiShaya-Mthetho**

8. YiLungu lwesiShaya-Mthetho kwezeMfundo kufanele enze okwakhe ukukhetha ngokwesiqendu 5(2)(b) ngeSaziso kuphephanolalese IHulumeni wesiFunda elikhishwe phaka kwezinsuku ezingu-30 losuku lokufaka iziphakamiso ngokwesiqendu 9(2) Isaziso

#### **Ukukhethwa kwamalungu ngabemikhandlu**

9. (1) Yonke imikhandlu ethintekayongezemfundo nokuqeqeshwa esifundweni, ingakhetha abazobamela, ngokubhalela iLungu lwesiShaya-Mthetho kwezemfundo, ikuze ubulungu bubhekwe yibhodi

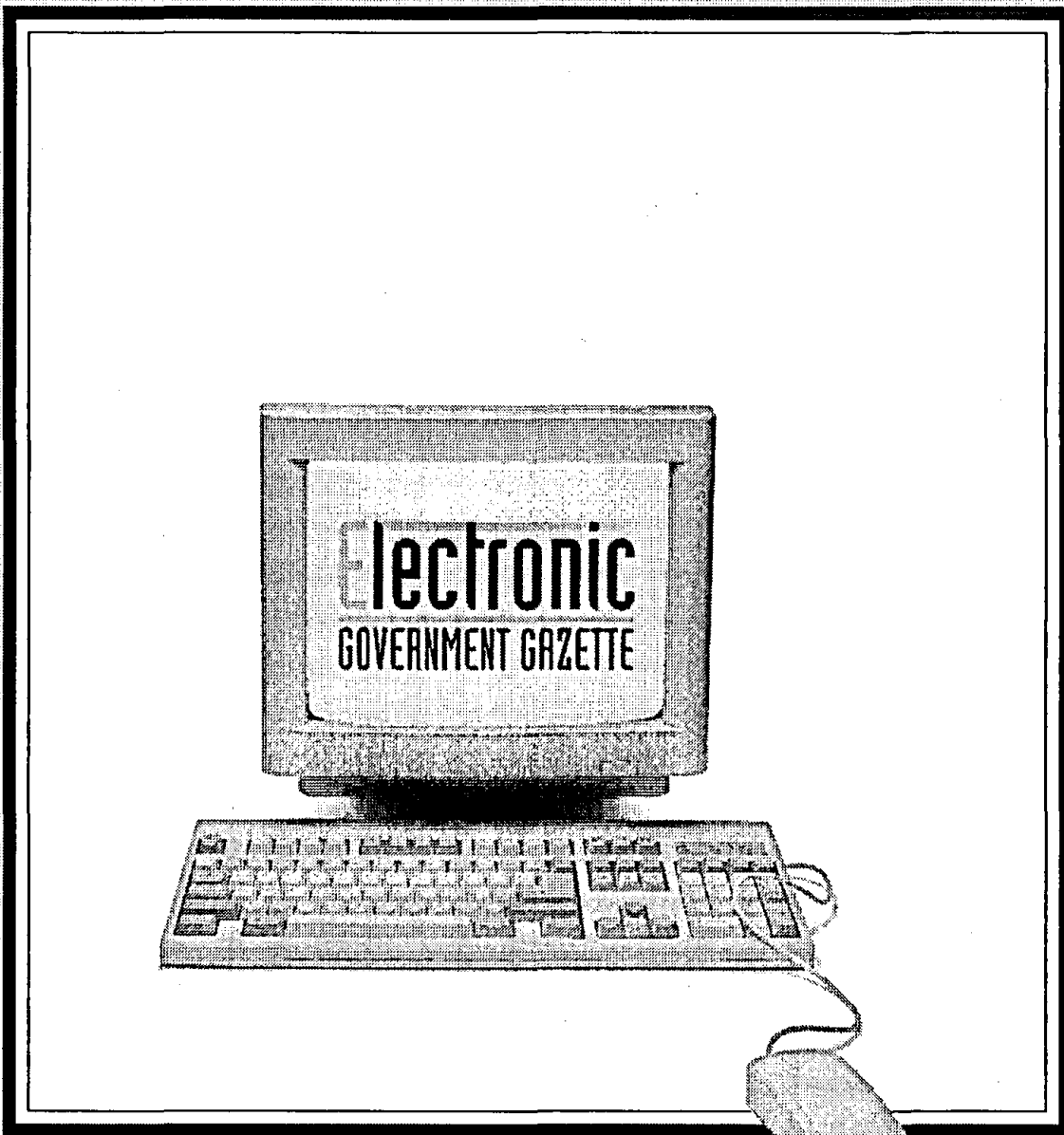
(2) Ukukhethwa kwamagama kumele kufinyelele kwiLungu lwesiShaya-Mthetho phambi komhla ka 23 February 1998, noma ngalelo-suku.

(3) Yilelo nalelo-khetho lifanele ukuba nencazelo emfishane yaloyo okhethwayo (Curriculum Vitae), yona ingandluli amakhasi amathathu.

(4) Yilelo nalelo-khetho lifanele ukuba nomdlandla o bhalwe phansi (kungandluli amazwi ayinkulungwane). Lokho kumele kusekelwe ngumkhandlu okhethayo, ukuthi ukhono lwaloyomuntu luyoba usizo yini kwezemfundo nocwaningo lwezinga ngokwehlelo lwakhona.

(5) Yilelo nalelo-khetho lufanele lubhalwe kanje: "Ibhodi yokukhetha ubulungu kwezemfundo nocwaningo lwezinga" bese kufakwa lele-adresi-

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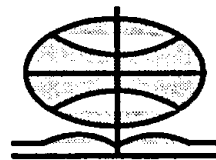
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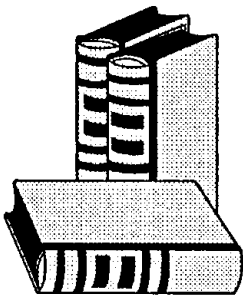
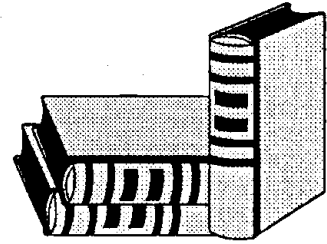
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