

LIMPOPO PROVINCE  
LIMPOPO PROVINSIE  
XIFUNDZANKULU XA LIMPOPO  
PROFENSE YA LIMPOPO  
VUNDU LA LIMPOPO  
IPHROVINSI YELIMPOPO

**Provincial Gazette • Provinsiale Koerant • Gazete ya Xifundzankulu  
Kuranta ya Profense • Gazethe ya Vundu**

*(Registered as a newspaper) • (As 'n nuusblad geregistreer)*  
*(Yi rhijistariwile tanihi Nyuziphepha)*  
*(E ngwadisitšwe bjalo ka Kuranta)*  
*(Yo redzhistariwa sa Nyusiphepha)*

**POLOKWANE,**

5 OCTOBER 2011  
5 OKTOBER 2011  
5 NHLANGULA 2011  
5 OKTOBERE 2011  
5 TSHIMEDZI 2011

**Vol. 18**

**Extraordinary**

**Ku katsa na Tigazete to  
Hlawuleka hinkwato**

**No. 1993**

**Buitengewoon**

**Hu tshi katelwa na  
Gazethe dza Nyingo**

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## GENERAL NOTICE

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### GENERAL NOTICE 307 OF 2011

#### NOTICE

by the

Premier of the Limpopo Province

#### **DETERMINATION OF THE UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

1. I, Cassel Charlie Mathale, in terms of Section 6(3) (a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2011, subject to the provisions of section 6 (2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Notice No. 1, published in the Provincial Gazette No. 1871 of 26 November 2010, is hereby repealed.

Given under my Hand at Polokwane this 27th day of September, Two Thousand and Eleven.



**MATHALE C.C**

**PREMIER: LIMPOPO**

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2011			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
LB	1	Member of Executive Council	1,566,089
		Speaker	1,566,089
LC	1	Deputy Speaker	1,230,480
		Chief Whip: Majority Party	1,118,654
	2	Chairperson of Committees	1,006,828
		Leader of Opposition	1,006,828
		Chairperson of a Committee	1,006,828
	3	Deputy Chairperson of Committees	947,248
		Deputy Chief Whip: Majority Party	947,248
		Chief Whip: Largest Minority Party	947,248
		Leader of a Minority Party	947,248
		Whip	843,017
	2	Member of Provincial Legislature	815,912