

LIMPOPO PROVINCE  
LIMPOPO PROVINSIE  
XIFUNDZANKULU XA LIMPOPO  
PROFENSE YA LIMPOPO  
VUNDU LA LIMPOPO  
IPHROVINSI YELIMPOPO

**Provincial Gazette • Provinsiale Koerant • Gazete ya Xifundzankulu  
Kuranta ya Profense • Gazethe ya Vundu**

***Extraordinary • Buitengewoon • Ku katsa na Tigazete to • Hu tshi katelwa na  
Hlawuleka hinkwato • Gazethe dza Nyingo***

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**No. 3072**

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**PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS**

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**PROVINCIAL NOTICE 41 OF 2020****NOTICE BY THE PREMIER OF LIMPOPO****REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998)****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF  
MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE LIMPOPO  
PROVINCIAL LEGISLATURE OF 2019/2020**

The President having determined the upper limit of salaries and allowances of members of Executive Councils and members of provincial legislatures in Proclamation No. 114 of 2020 in *Government Gazette* No. 43043 dated 21<sup>st</sup> February 2020 ("the Proclamation by the President")—:

1. I, Chupu Stanley Mathabatha, having regard to the Proclamation by the President and acting in terms of Section 6(3) (a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) hereafter referred as ("the Act"), hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of section 6(2) - (8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962 applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5 % of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3. Provincial Notice No. 39 published in the *Limpopo Provincial Gazette* No. 2986 on the 29 March 2019 is hereby repealed.

Given under my Hand at Polokwane on this 09 day of March Two Thousand and Twenty.

  
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CHUPU STANLEY MATHABATHA  
PREMIER: LIMPOPO

<b>SCHEDULE 1</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
<b>LB</b>	<b>1</b>	<b>Member of the Executive Council</b>	<b>1 977 795</b>
		<b>Speaker</b>	<b>1 977 795</b>
<b>LC</b>	<b>1</b>	<b>Deputy Speaker</b>	<b>1 600 467</b>
		<b>Chief Whip: Majority Party</b>	<b>1 495 755</b>
	<b>2</b>	<b>Chairperson of Committees</b>	<b>1 346 235</b>
		<b>Leader of Opposition</b>	<b>1 346 235</b>
		<b>Chairperson of a Committee</b>	<b>1 346 235</b>
	<b>3</b>	<b>Deputy Chairperson of Committees</b>	<b>1 266 567</b>
		<b>Deputy Chief Whip: Majority Party</b>	<b>1 266 567</b>
		<b>Chief Whip: Largest Minority Party</b>	<b>1 266 567</b>
		<b>Leader of a Minority Party</b>	<b>1 266 567</b>
<b>LD</b>	<b>1</b>	<b>Parliamentary Counsellor to a King/Queen</b>	<b>1 137 933</b>
		<b>Whip</b>	<b>1 137 933</b>
	<b>2</b>	<b>Member of Provincial Legislature</b>	<b>1 101 348</b>