



THE PROVINCE OF MPUMALANGA
DIE PROVINSIE MPUMALANGA

**Provincial Gazette Extraordinary
Buitengewone Provinsiale Koerant**

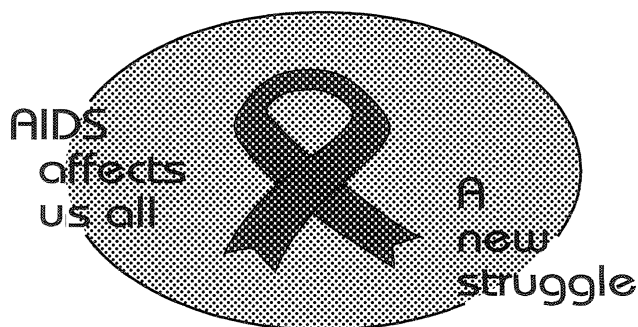
(Registered as a newspaper) • (As 'n nuusblad geregistreer)

Vol. 19

NELSPRUIT, 28 SEPTEMBER 2012

No. 2091

We all have the power to prevent AIDS



Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes



IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS • INHOUD

<i>No.</i>	<i>Page No.</i>	<i>Gazette No.</i>
PREMIER'S NOTICE		
8 Remuneration of Public Office Bearers Act (20/1998): Remuneration and allowances of members of the Executive Council and members of the Mpumalanga Provincial Legislature	3	2091

PREMIER'S NOTICE

No. 8

28 September 2011

NOTICE BY THE PREMIER
OF THE
MPUMALANGA PROVINCE

**REMUNERATION AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE
COUNCIL AND MEMBERS OF THE MPUMALANGA PROVINCIAL LEGISLATURE**

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Proclamation No. 44, 2012 and published in *Government Gazette* No. 35653 dated 3 September 2012, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2012, subject to section 6(2) to (9) of the Act.
2. The total remuneration packages shall include the following elements:
 - A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;
 - An employer's pension benefit contribution equal to 22.5% of the pensionable salary; and
 - A flexible portion being the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.
4. Premier's Notice No. 7, 2011 dated 27 September 2011, published in *Provincial Gazette Extraordinary* No. 1978 of 13 October 2011, is hereby repealed.

Given under my Hand at Nelspruit this fifteenth day of September, Two thousand and Twelve.

MR. D.D. MABUZA
PREMIER: MPUMALANGA PROVINCE

MS. Y.N. PHOSA
MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE
(Countersigned in terms of section 140(2) of the Constitution, 1996)

SCHEDULE**PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE**

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5,5% WITH EFFECT FROM 1 APRIL 2012			
COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2012
LB	1	Member of the Executive Council	R1 652 224,00
		Speaker	R1 652 224,00
LC	1	Deputy Speaker	R1 298 156,00
		Chief Whip: Majority Party	R1 180 180,00
	2	Chairperson of Committees	R1 062 204,00
		Leader of Opposition	R1 062 203,00
3	3	Chairperson of a Committee	R1 062 203,00
		Deputy Chairperson of Committees	R999 347,00
	3	Deputy Chief Whip: Majority Party	R999 347,00
		Chief Whip: Largest Minority Party	R999 347,00
LD	1	Leader of a Minority Party	R999 347,00
		Parliamentary Counsellor to a King	R889 383,00
	2	Whip	R889 383,00
Member of the Provincial Legislature		R860 787,00	

SLA7943M