



THE PROVINCE OF MPUMALANGA
DIE PROVINSIE MPUMALANGA

**Provincial Gazette Extraordinary
Buitengewone Provinsiale Koerant**

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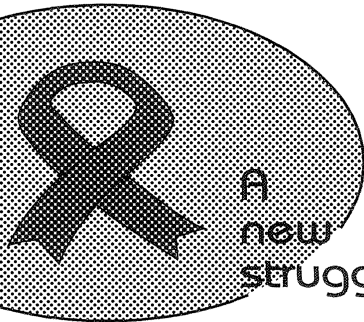
Vol. 22

NELSPRUIT, 13 MARCH
MAART 2015

No. 2431

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

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PREMIER'S NOTICE

No. 2

13 March 2015

NOTICE BY THE PREMIER

OF THE

MPUMALANGA PROVINCE

REMUNERATION AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE MPUMALANGA PROVINCIAL LEGISLATURE

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Proclamation No. 5, 2015 and published in *Government Gazette* No. 38470 dated 13 February 2015, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2014, subject to section 6(2) to (9) of the Act.
2. The total remuneration packages shall include the following elements:
 - A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;
 - An employer's pension benefit contribution equal to 22.5% of the pensionable salary; and
 - A flexible portion being the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.
4. Premier's Notice No. 2, 2014 dated 22 January 2014, published in *Provincial Gazette Extraordinary* No. 2265 of 7 February 2014, is hereby repealed.

Given under my Hand at Nelspruit this second day of March, Two thousand and Fifteen.

MR. D.D. MABUZA
PREMIER: MPUMALANGA PROVINCE

MR. S.E. KHOLWANE
MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE,
ECONOMIC DEVELOPMENT AND TOURISM
(Countersigned in terms of section 140(2) of the Constitution, 1996)

SCHEDULE**PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE**

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% AND 6% RESPECTIVELY WITH EFFECT FROM 1 APRIL 2014			
COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2014
LB	1	Member of the Executive Council	R1 821 577,00
		Speaker	R1 821 577,00
LC	1	Deputy Speaker	R1 431 218,00
		Chief Whip: Majority Party	R1 301 148,00
	2	Chairperson of Committees	R1 171 080,00
		Leader of Opposition	R1 171 080,00
		Chairperson of a Committee	R1 171 080,00
	3	Deputy Chairperson of Committees	R1 101 780,00
		Deputy Chief Whip: Majority Party	R1 101 780,00
		Chief Whip: Largest Minority Party	R1 101 780,00
		Leader of a Minority Party	R1 101 780,00
LD	1	Parliamentary Counsellor to a King	R989 883,00
		Whip	R989 883,00
	2	Member of the Provincial Legislature	R958 056,00

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