



THE PROVINCE OF MPUMALANGA  
DIE PROVINSIE MPUMALANGA

**Provincial Gazette  
Provinsiale Koerant**

**EXTRAORDINARY • BUITENGEWOON**

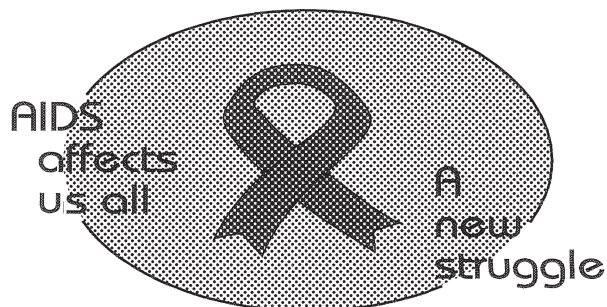
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Vol. 23

**NELSPRUIT**  
18 MARCH 2016  
18 MAART 2016

**No. 2667**

**We all have the power to prevent AIDS**



**Prevention is the cure**

**AIDS  
HELPLINE**

**0800 012 322**

DEPARTMENT OF HEALTH

**N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes**

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# Government Printing Works

## Notice submission deadlines

Government Printing Works has over the last few months implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submit your notice request.

In line with these business rules, GPW has revised the notice submission deadlines for all gazettes. Please refer to the GPW website [www.gpwonline.co.za](http://www.gpwonline.co.za) to familiarise yourself with the new deadlines.

### CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above.

Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

**Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.**

Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

### AMENDMENTS TO NOTICES

take note!

With effect **from 01 October**, GPW will not longer accept amendments to notices. The cancellation process will need to be followed and a new notice submitted thereafter for the next available publication date.

### CUSTOMER INQUIRIES



Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While GPW deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a **2-working day turnaround time for processing notices** received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

### PROOF OF PAYMENTS

REMINDER

GPW reminds you that all notice submissions **MUST** be submitted with an accompanying proof of payment (PoP) or purchase order (PO). If any PoP's or PO's are received without a notice submission, it will be failed and your notice will not be processed.

When submitting your notice request to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za), please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email.

A reminder that documents must be attached separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment/purchase order – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment).

### REMINDER OF THE GPW BUSINESS RULES

- Single notice, single email – with proof of payment or purchase order.
- All documents must be attached separately in your email to GPW.
- 1 notice = 1 form, i.e. each notice must be on a separate form
- Please submit your notice **ONLY ONCE**.
- Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

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**PREMIER'S NOTICES • PREMIERSKENNISGEWINGS**

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**PREMIER'S NOTICE 2 OF 2016****PREMIER'S NOTICE****NOTICE BY THE PREMIER****OF THE****MPUMALANGA PROVINCE****REMUNERATION AND ALLOWANCES OF MEMBERS OF THE  
EXECUTIVE COUNCIL AND MEMBERS OF THE MPUMALANGA  
PROVINCIAL LEGISLATURE**

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Proclamation No. 10 of 2016 and published in *Government Gazette* No. 39750 dated 26 February 2016, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2015, subject to section 6(2) to (8) of the Act.
2. The total remuneration packages shall include the following elements:
  - A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;
  - An employer's pension benefit contribution equal to 22.5% of the pensionable salary; and
  - A flexible portion being the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.
4. Premier's Notice No. 2, 2015 dated 2 March 2015, published in *Provincial Gazette Extraordinary* No. 2431 of 13 March 2015, is hereby repealed.

Given under my Hand at Mbombela this 9<sup>th</sup> day of March, Two thousand and Sixteen.



**MR. D.D. MABUZA**  
**PREMIER: MPUMALANGA PROVINCE**



**MR. S.E. KHOLWANE**  
**MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE,**  
**ECONOMIC DEVELOPMENT AND TOURISM**

(Countersigned in terms of section 140(2) of the Constitution, 1996)

**SCHEDULE**  
**PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE**

<b>UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 4.4% WITH EFFECT FROM 1 APRIL 2015</b>			
<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2015</b>
LB	1	Member of the Executive Council	R1 901 726,00
		Speaker	R1 901 726,00
LC	1	Deputy Speaker	R1 494 192,00
		Chief Whip: Majority Party	R1 358 399,00
	2	Chairperson of Committees	R1 222 608,00
		Leader of Opposition	R1 222 608,00
		Chairperson of a Committee	R1 222 608,00
	3	Deputy Chairperson of Committees	R1 150 258,00
		Deputy Chief Whip: Majority Party	R1 150 258,00
		Chief Whip: Largest Minority Party	R1 150 258,00
		Leader of a Minority Party	R1 150 258,00
LD	1	Parliamentary Counsellor to a King	R1 033 438,00
		Whip	R1 033 438,00
	2	Member of the Provincial Legislature	R1 000 210,00





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Also available at the **Provincial Legislature: Mpumalanga**, Private Bag X11289, Room 114, Civic Centre Building,  
Nel Street, Nelspruit, 1200. Tel. (01311) 5-2133.