

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE

NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

EXTRAORDINARY • BUITENGEWONE

**Provincial Gazette
Kasete ya Profensi**

**iGazethi YePhondo
Provinsiale Koerant**

Vol. 16

**KIMBERLEY, 4 DECEMBER 2009
DESEMBER**

No. 1367

CONTENTS • INHOUD

No.		Page No.	Gazette No.
PREMIER'S NOTICE			
20	Remuneration of Public Office Bearers Act (20/1998): Determination of the upper limit of the salaries of the Members of the Executive Council and Members of the Provincial Legislature	2	1367

NOTICE*by the**Premier of the Northern Cape Province***No. 20, 2009****DETERMINATION OF THE UPPER LIMIT OF THE SALARIES OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

1. The President having determined the upper limit of the salaries of Members of the Executive Council and Members of the Provincial Legislature (Government *Gazette* No. 32739 of 23 November 2009).

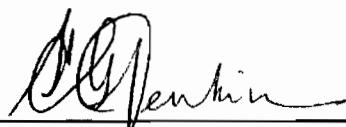
I, Hazel Gertrude Jenkins, in terms of section 6 (3) (a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as the "the Act"), hereby determine that the upper limit of salaries of the positions of office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to provisions of Section 6(2) – (9) of the Act, and, in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to inject the cash on an annual basis into the pension fund.

Given under my hand at Kimberley on this 30th day of November, Two Thousand and Nine.



**H.G. JENKINS
PREMIER**

Schedule 1

**UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF
 THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009**

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
LB	1	Member of the Executive Council	1,420,489
		Speaker	1,420,489
LC	1	Deputy Speaker	1,116,082
		Chief Whip: Majority Party	1,014,652
	2	Chairperson of Committees	913,223
		Leader of Opposition	913,223
		Chairperson of a Committee	913,223
	3	Deputy Chairperson of Committees	859,182
		Deputy Chief Whip: Majority Party	859,182
		Chief Whip: Largest Minority Party	859,182
		Leader of a Minority Party	859,182
		Whip	764,641
	2	Member of Provincial Legislature	740,056