

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE

NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

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NOTICE

by the

Premier of the Northern Cape Province

No. 10, 2010

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

1. The President having determined the total remuneration packages of Members of the Executive Council and Members of the Provincial Legislatures in Proclamation No. 69 as published in the Government Gazette No. 33797 of 23 November 2010.

I, Hazel Gertrude Jenkins, in terms of section 6(3)(a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998)** (hereafter referred to as "**the Act**"), hereby determine that the upper limit of the annual salaries of the positions of Office Bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of section 6(2)-(9) of the said Act, and, in terms and conditions set out therein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.

4. Premiers Notice No. 20 of 2009, published in the Provincial Gazette No. 1367 of 4 December 2009, is hereby revoked.

Given under my hand at Kimberley on the 27th day of November, Two Thousand and Ten.



H.G. JENKINS
PREMIER: NORTHERN CAPE PROVINCE

| SCHEDULE 1 | | | |
|--|------------------|------------------------------------|--|
| UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2010 | | | |
| Column 1 | Column 2 | Column 3 | Column 4 |
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION AS FROM 1 APRIL 2010 |
| LB | 1 | Member of Executive Council | 1,491,514 |
| | | Speaker | 1,491,514 |
| LC | 1 | Deputy Speaker | 1 171,886 |
| | | Chief Whip: Majority Party | 1 065,385 |
| | 2 | Chairperson of Committees | 958,884 |
| | | Leader of Opposition | 958,884 |
| | | Chairperson of a Committee | 958,884 |
| | 3 | Deputy Chairperson of Committees | 902,141 |
| | | Deputy Chief Whip: Majority Party | 902,141 |
| | | Chief Whip: Largest Minority Party | 902,141 |
| | | Leader of a Minority Party | 902,141 |
| LD | 1 | Parliamentary Counsellor to a King | 802,873 |
| | | Whip | 802,873 |
| | 2 | Member of Provincial Legislature | 777,059 |