

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE

NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

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PREMIER'S NOTICE

NOTICE

BY THE

PREMIER OF THE NORTHERN CAPE PROVINCE

No. 5

14 October 2011

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

1. The President having determined the total remuneration packages of Members of the Executive Councils and Members of the Provincial Legislatures in proclamation No. 55, 2011, as published in the Government Gazette No. 34630 of the 23rd day of September Two Thousand and Eleven (2011).

I, Hazel Getrude Jenkins, in terms of Section 6(3) of the Remuneration of Public Office Bearers Act, 1998 ("the Act"), accordingly hereby determine that the upper limit of the salaries of the Office Bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2011, subject to the provisions of Section 6(2)-(9) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

- 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pensions benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.

Given under my hand at Kimberley on this 30th day of September Two Thousand and Eleven (2011).



Schedule 1

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 01 APRIL 2011			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2011
LB	1	Member of Executive Council	1,566,089
		Speaker	1,566,089
LC	1	Deputy Speaker	1,230,480
		Chief Whip: Majority Party	1,118,654
	2	Chairperson of Committees	1,006,828
		Leader of Opposition	1,006,828
		Chairperson of a Committee	1,006,828
	3	Deputy Chairperson of Committees	947,248
		Deputy Chief Whip: Majority Party	947,248
		Chief Whip: Largest Minority Party	947,248
		Leader of the Minority Party	947,248
		Whip	843,017
LD	2	Member of Provincial Legislature	815,912