

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE



NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

EXTRAORDINARY • BUITENGEWONE

**Provincial Gazette
Kasete ya Profensi**

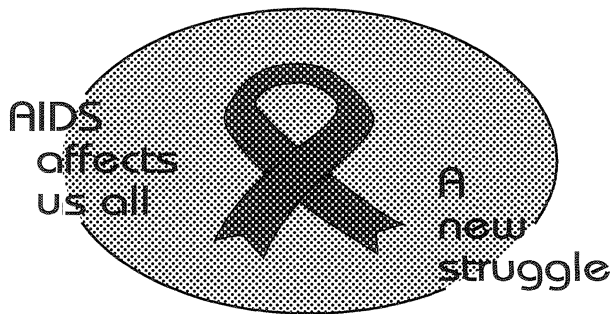
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**KIMBERLEY, 17 JANUARY 2014
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No. 1770

We all have the power to prevent AIDS



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DEPARTMENT OF HEALTH

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PREMIER'S NOTICE

No. 1

17 January 2014

NOTICE

by the

PREMIER OF THE NORTHERN CAPE PROVINCE

DETERMINATION OF UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE

1. The President, having determined the upper limit of salaries and allowances of the members of the Executive Councils and members of the Provincial Legislatures **in terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) herewith referred to as ("the Act")** as published in Proclamation No. 4, in the Government Gazette No. 37218 of 9 January 2014.

I, Sylvia Elizabeth Lucas, in terms of section 6(3)(a) of the Act, hereby determine that the upper limit of salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2013, subject to the provisions of section 6(2) - (8) of the Act and in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.

Given under my hand at Kimberley on this 15 day of January Two Thousand and Fourteen.



**SYLVIA ELIZABETH LUCAS
PREMIER: NORTHERN CAPE PROVINCE**

SCHEDULE 1

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2013

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LB	1	Member of the Executive Council	1,734,835
		Speaker	1,734,835
LC	1	Deputy Speaker	1,363,064
		Chief Whip: Majority Party	1,239,189
	2	Chairperson of Committees	1,115,314
		Leader of Opposition	1,115,314
		Chairperson of a Committee	1,115,314
	3	Deputy Chairperson of Committees	1,049,314
		Deputy Chief Whip: Majority Party	1,049,314
		Chief Whip: Largest Minority Party	1,049,314
		Leader of a Minority Party	1,049,314
		Whip	933,852
	2	Member of Provincial Legislature	903,826

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