

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE



NOORD-KAAP PROVINSIE

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**Provincial Gazette
Kasete ya Profensi**

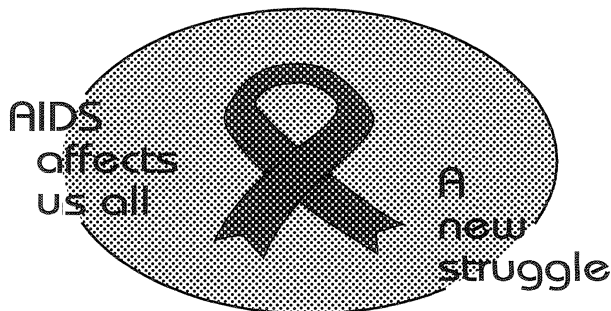
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DEPARTMENT OF HEALTH

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PREMIER'S NOTICE

No. 2

23 February 2015

NOTICE

by the

PREMIER OF THE NORTHERN CAPE PROVINCE

DETERMINATION OF UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE

1. The President having determined the total remuneration packages of the Members of the Executive Council and Members of the Provincial Legislatures in Proclamation No. 5 as published in the Government Gazette No. 38470 of 13 February 2015.

I, Sylvia Lucas, in terms of section 6(3)(a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as "the Act"), hereby determine that the upper limit of the annual salaries of the positions of Office Bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2014, subject to the provisions of section 6(2) – (9) of the said Act, and, in terms and conditions set out herein.

2. The total remuneration packages should include the following elements:
 - 2.1 A basic salary component equal to 60% of total package, which constitutes the pensionable salary;
 - 2.2 An amount of 120 000 per annum, which is an amount which section 8 (1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pensions benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.

Given under my hand at Kimberley on this the 18th day of February Two Thousand and Fifteen.



SYLVIA LUCAS
PREMIER: NORTHERN CAPE PROVINCE
