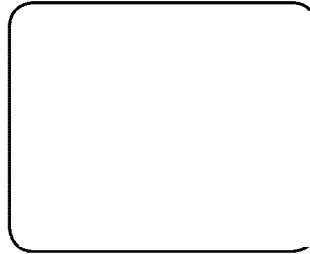


NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE

NOORD-KAAP PROVINSIE



IPHONDO LOMNTLA KOLONI

EXTRAORDINARY • BUITENGEWOON

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PREMIER'S NOTICES • PREMIERSKENNISGEWINGS

PREMIER'S NOTICE 2 OF 2020**NOTICE***by the**Premier of the Northern Cape Province***DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

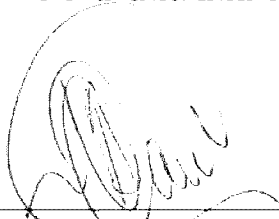
1. The President having determined the upper limit of the salaries of Members of the Executive Council and Members of the Provincial Legislature (Government *Gazette* No. 43043 of 21 February 2020).

I, Zamani Saul, in terms of section 6 (3) (a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as **the "the Act"**), hereby determine that the upper limit of salaries of the positions of office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2019, subject to provisions of Section 6(2) – (8) of the Act, and, in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.

Given under my hand at Kimberley on this 4th day of MARCH 2020,
Two Thousand and Twenty



DR. ZAMANI SAUL
PREMIER

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED WITH EFFECT FROM 1 APRIL 2019			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1ST APRIL 2019/20
LB	1	Member of the Executive Council	1 977 795
		Speaker	1 977 795
LC	1	Deputy Speaker	1 600 467
		Chief Whip: Majority Party	1 495 755
	2	Chairperson of Committees	1 346 235
		Leader of Opposition	1 346 235
		Chairperson of a Committee	1 346 235
	3	Deputy Chairperson of Committees	1 266 567
		Deputy Chief Whip: Majority Party	1 266 567
		Chief Whip: Largest Minority Party	1 266 567
		Leader of a Minority Party	1 266 567
		Whip	1 137 933
	2	Member of Provincial Legislature	1 101 348