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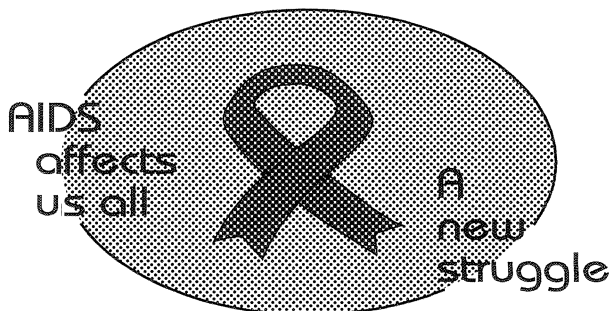
**Vol. 7**

**PIETERMARITZBURG,**

29 JULY 2013  
29 JULIE 2013  
29 kuNTULIKAZI 2013

**No. 994**

**We all have the power to prevent AIDS**



**AIDS  
HELPLINE**

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DEPARTMENT OF HEALTH

**Prevention is the cure**

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## MUNICIPAL NOTICES

No. 84

29 July 2013

### CITY OF uMHLATHUZE

#### PUBLIC NOTICE

#### AMENDMENT TO THE BEACH BYLAWS

The uMhlathuze Municipality has, in terms of Section 156 of the Constitution, 1996 (Act No 108 of 1996) read in conjunction with section 12(3) of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000), passed a resolution for the amendment of the Beach Bylaws. The following are the applicable amendments to the Beach Bylaws as promulgated in the Provincial Gazette Number 238 under Notice Number 9 dated 13 March 2009, which shall come into operation on the date of publication hereof:

1. Add a heading directly below the subject of the Bylaw to read as follows:

***“The Council of the uMhlathuze Municipality has in terms of Section 156 of the Constitution, 1996 (Act No 108 of 1996) read in conjunction with Section 11 of the Municipal Systems Act, 2000 (Act No 32 of 2000), made the following Bylaws:”***

- 2.. Above the Definitions, an Index is to be inserted, which is to read as follows:

<b>INDEX</b>	
<b>Chapter 1: Interpretation</b>	
1.	Definitions
2.	Applicability of by-laws
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15.	Vehicles on the Sea-Shore
16.	Life-Saving Devices
17.	Control of boats
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19.	Control of Surf-riding, Kite-surfing and Windsurfing
20.	Control of Camping on the Sea-Shore
21.	Control of Anglers
22.	Control of Fires
23.	Penalties

3. Delete the reference to ***“Director: Parks, Sport and Recreation”*** in the definition of ***“Director: Parks, Sport and Recreation”*** wherever it appears in such definition and wherever else it appears in the Bylaw and replace it with ***“Deputy Municipal Manager: Community Services”***.  
The definition will read as follows:

**“Deputy Municipal Manager: Community Services”** means a person appointed by the Council in that capacity or a person acting in that capacity and includes officials of the council who, under such person’s control, exercises any function, duty or authority in terms of these bylaws;

4. add a new definition at the end of the definitions as follows:

**“unsafe condition”** means a cyclone, hurricane, tsunami, gale-force winds or any other weather phenomenon, which in the sole discretion of the Deputy Municipal Manager: Community Services” is deemed to constitute unsafe conditions.

5. delete the reference to **“a lifesaver on duty”** where it appears in Section 8(1) and replace it with **“the Deputy Municipal Manager: Community Services or his duly authorised representative ”**. Section 8(1) will read as follows:

*“8(1) Bathing within any part of the sea may be prohibited by **the Deputy Municipal Manager: Community Services or his duly authorised representative**, for so long as he may consider the condition of the sea unsafe.”*

6. add a Section 10(1)(r) after Section 10(1)(q) to read as follows:

*“10(1)(r) without the prior written consent of the Deputy Municipal Manager: Community Services conduct any ritual, who will determine the designed area for performance thereof and to ensure the presence of a life guard, if deemed appropriate by the Deputy Municipal Manager: Community Services, in his sole discretion.”*

7. delete a portion of the first sentence of Section 11(2) which reads “..... not under control or apparently not under the control of any person may, ....”.

Section 11(1)(2) will read as follows:

*“Any animal, if found on the sea-shore or in the sea or in any bathing pool within the area of jurisdiction, may be impounded by any member, employee or servant of the Council and may be removed to the pound, there to be dealt with in accordance with the bylaws or regulations relating to the keeping of animals at such pound.” and*

3. under Life Saving Devices a word **servant** be deleted and replaced with **designated person**.

**MN47/2013**

No. 85

29 July 2013

## CITY OF uMHLATHUZE

## PUBLIC NOTICE

## AMENDMENT TO THE ELECTRICITY SUPPLY BYLAWS

The uMhlathuze Municipality has, in terms of Section 156 of the Constitution, 1996 (Act No 108 of 1996) read in conjunction with section 12(3) of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000), passed a resolution for the amendment of the Electricity Supply Bylaws. The following are the applicable amendments to the Electricity Supply Bylaws as promulgated in the Provincial Gazette Number 6310 under Notice Number 71 dated 19 December 2004, which shall come into operation on the date of publication hereof:

1. Above the definitions an index is to be inserted, which is to read as follows:

<b>INDEX</b>	
	<b>CHAPTER 1</b>
	<b>GENERAL</b>
1.	Definitions
2.	Other Terms
3.	Headings and titles
	<b>CHAPTER 2</b>
	<b>GENERAL CONDITIONS OF SUPPLY</b>
4.	Provision of Electricity Services
5.	Supply by Agreement
6.	Service of Notice
7.	Compliance with Notices
8.	Application for Supply
9.	Processing of requests for supply
10.	Arbitration
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12.	Servitude and Right of Way
13.	Right of admittance to inspect, test and/or to do maintenance work
14.	Refusal or failure to give Information
15.	Refusal of admittance
16.	Improper use
17.	Electricity tariffs and fees
18.	Deposit
19.	Payment of charges
20.	Interest on overdue accounts
21.	Resale of electricity
22.	Right to disconnect supply
23.	Non-liability of the Service Authority and the Service Provider
24.	Unusual consumption of electricity
25.	Failure of supply
26.	Seals of the Service Provider
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28.	Protection of Service Provider's electrical network
29.	Unauthorised reconnections
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34.	Substation accommodation
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	<b>CHAPTER 3 RESPONSIBILITIES OF CUSTOMERS</b>
39.	Customer to erect and maintain electrical installation
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56.	Liability
	<b>CHAPTER 8 COST OF WORK</b>
57.	Repairs
	<b>CHAPTER 9 LEGAL MATTERS</b>
58.	Offences and Penalties
59.	Applicability

The purpose of the addition is to ensure ease of reference to the relevant sections of the Bylaw;

2. The current paragraph under Section 17 is to be numbered 17.1, which will read as follows:

*"The Service Provider will make information on the approved tariffs and fees available to any member of the public. Copies of the approved electricity tariffs, charges and fees may be obtained from the offices of the Service Authority or Service Provider."*

The purpose of the amendment is to accommodate further Sections under the current Section 17;

- a. Add a new Section 17(2) under the current Section 17 (to become 17.1) to read as follows:

*"The Council will approve by way of an "Electricity Supply Policy" the categories of customers that will be linked to separate tariffs. These tariffs will then be included in the Tariff of Charges which is amended annually. The minimum load or any other requirements for these customers to qualify for a specific tariff(s) will also be included in the policy."*

The purpose of the addition is to provide various categories of consumers and to determine the rate applicable to such category;

- b. Add a new Section 17(3) under the proposed section 17(2) above, to read as follows:

*"A customer may only apply once per year to move to a reduced tariff on the same property. The practical application of these once off applications per annum will be determined in the Electricity Supply Policy. An application fee, to be determined annually in the Tariff of Charges will be payable before the customer could move to the other tariff."*

The purpose of the addition is to determine how often a customer may elect to move to a reduced tariff and the cost implications associated with such an application;

- c. Insert a new Section 22(5) under Section 22(4) to read as follows:

*"22(5) In the case where a legally connected occupier / consumer is supplying electricity to an illegal occupier or illegally reselling electricity without the permission of the Service Provider, a fine or penalty as provided for in Council's promulgated Tariff of Fees, will be charged to the consumer illegally supplying or reselling electricity."*

The purpose of the clause is to enable Council to impose a penalty where a legally connected occupier / consumer, resells electricity illegally;

- d. Delete the current Section 45.4 and replace it to read as follows:

*"Where in the opinion of the Engineer the position of the meter, service connection, protective devices or main distribution board is no longer readily accessible or becomes a source of danger to life or property or in any way becomes unsuitable or prejudices the integrity of the structure in which such electrical installation is housed, the customer shall correct the problem and/or if so required move it to a new position approved by the Engineer. The cost of such repositioning / correction of problem shall be borne by the customer and carried out within the time period specified by the Engineer. If the repositioning / correction of problem is not completed within 30 days from date of notice by the Engineer, a non-compliance fee calculated on a day basis from the 31<sup>st</sup> day will be payable until such time as the problem is corrected. This fee will be called the Non-Compliance Admin Fee and will be determined annually in the Tariff of Charges."*

The purpose of the amendment is to provide clarity on the circumstances when a customer may be required to move a meter, service connection protective device or main distribution board, the period within which same is to be effected and the penalty for non-compliance;

e. Under Section 53(6) a new Section 7 is to be added to read as follows:

*"Any error rectified in respect of conventional metering as detailed in this clause may be made for the full period that the error occurred and are not limited by any time periods detailed in other provision(s) elsewhere in this bylaws."*

The purpose of this addition is to allow Council to rectify any default meter readings

f. Under Section 54 insert a new Section 54(7) to read as follows:

*"Any correction shall be based on the actual tariffs applicable during the period in question"*

The purpose of the addition is to ensure that any corrections effected by Council will be accordance with Councils prevailing tariffs during the period in question.

**MN48/2013**



No. 86

29 July 2013

## CITY OF uMHLATHUZE

## PUBLIC NOTICE

## AMENDMENT TO THE WATER SERVICES BYLAWS

The uMhlathuze Municipality has, in terms of Section 156 of the Constitution, 1996 (Act No 108 of 1996) read in conjunction with section 12(3) of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000), passed a resolution for the amendment of the Water Services Bylaws. The following are the applicable amendments to the Water Services Bylaws as promulgated in the Provincial Gazette Number 6021 under Notice Number 11 dated 26 April 2001, which shall come into operation on the date of publication hereof:

1. Add "Water Services Act 2007 (Act No 30 of 2007)" to the preamble.

The preamble will read as follows:

*"The uMhlathuze Local Municipality hereby publishes the following Water Services By-laws, in terms of section 156(2) of the Constitution of the Republic of South Africa, read with sections 11 – 13 of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) **and the Water Services Act, 2007 (Act No 30 of 2007).**"*

The purpose of the addition is to provide for the correct legal framework for the promulgation of the Bylaw by Council;

2. Add a definition for "boundary" after the definition of "borehole" under the definitions to read as follows:

***"boundary"** means the verge, border or property line which defines a portion of land."*

The purpose of the addition is to provide more clarity where reference is made to boundary in the bylaw; and

**MN49/2013**

No. 87

29 July 2013

**CITY OF uMHLATHUZE****PUBLIC NOTICE****DISASTER MANAGEMENT BYLAWS**

The uMhlathuze Municipality has, in terms of section 156(2) of the Constitution, 1996 (Act No 108 of 1996), read with section 11(3)(M) of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) made the following bylaws:

**DISASTER MANAGEMENT BYLAWS**

The Council and the uMhlathuze Municipality has in terms of Section 156 of the Constitution, 1996 (Act No 108 of 1996, read in conjunction with Section 11-13 of the Municipal Systems Act, 2000 (Act No 32 of 2000) and the Disaster Management Act (Act 57 of 2002), made the following bylaws:

These disaster management by-laws are prepared in terms of section 55 (2) of the Disaster Management Act (Act 57 of 2002) to ensure public safety before, during and or after the occurrence of a catastrophic event. Where there is a conflict between these bylaws and a provincial or national legislation/ statutory document, the provincial and national legislation shall take precedence over these bylaws. These bylaws shall be applied concurrently with the Major Hazard Installations Regulations as per Government Gazette No 22506 where applicable.

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2.	Impending, occurrence of Disasters or catastrophic events
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3.	Preparation, Hosting of Public Events & Fire & Rescue Services / Disaster Management requirements & General:
	<b>Chapter 4</b>
4.	Major Hazard Installations Minimum requirements of the Emergency Plan
	<b>Chapter 5</b>
5.	Offences and Penalties

## Chapter 1

### 1. Definitions

**Disaster** – means a progressive or sudden, widespread or localized, natural or human-caused occurrence which-

- a) Causes or threatens to cause;
- i) Death, injury or disease
- ii) Damage to property, infrastructure or the environment or
- iii) Disruption of the life of a community and
- iv) Is of a magnitude that exceeds the ability of those affected by the disaster to cope with its effects using their own resources.

**Local disaster** – for the purposes of these by-laws shall mean a disaster that, affect the area of jurisdiction of the City of uMhlatuze, including 100 meters from the boundary of a neighbouring municipality that, the City of uMhlatuze is able to deal with using its own resources.

**Disaster Management Memorandum of Understanding-** for the purposes of these bylaws shall mean an agreement entered into between the City of uMhlatuze with its neighbouring municipalities ensuring a joint effort during a disaster/ catastrophic event that shall ensure a well-coordinated assessment and provision of disaster relief measures during such catastrophe.

**Disaster Management-** means a continuous and integrated multi-sectoral, multi-disciplinary process of planning and implementation of measures aimed at:

- a) Preventing or reducing the risk of disasters;
- b) Mitigating the severity or consequences of disasters;
- c) Ensuring emergency preparedness;
- d) Ensuring rapid and effective response to disasters;
- e) Ensuring post-disaster recovery and rehabilitation.

**Emergency Preparedness-** means a state of readiness, which enables organs of state and other institutions involved in disaster management, the private sector, communities, and individuals to mobilize, organize and provide relief measures to deal with an impending or current disaster or the effects of a disaster.

**Municipality-** for the purpose of these bylaws shall mean the City of uMhlatuze.

**NGO-** shall mean None Governmental Organizations

**Mitigation-** in relation to a disaster, means measures aimed at reducing the impact or effects of a disaster.

**Municipal Disaster Management Center-** means a center established in the administration of a municipality in terms of section 43 of the disaster management act.

**Post Disaster Recovery-** means efforts, including development, aimed creating a situation where:

- a) Normality in conditions caused by a disaster is restored.
- b) The effects of a disaster are mitigated or

- c) Circumstances are created that will reduce the risk of a similar disaster from occurring.

**Prevention**-in relation to a disaster means measures aimed at stopping a disaster from occurring or preventing an occurrence from becoming a disaster.

**Response**- in relation to a disaster means measures taken during or immediately after a disaster in order to bring relief to people and communities affected by the disaster.

**Act**- shall mean the Disaster Management Act (Act 57 of 2002)

**Statutory Function**- means a person performing a function assigned to that person by National, Provincial and municipal legislation.

**Vulnerability**- means the degree to which an individual, a household, community or an area may be adversely affected by a disaster.

**Competent Person** – means a person that has the relevant qualifications or is a high ranking person and familiar with procedures of the particular organization.

## Chapter 2

### IMPENDING, OCCURRENCE OF DISASTERS OR CATASTROPHIC EVENTS

- 2.1 Where a disaster has occurred within the area of jurisdiction of the City of uMhlatuze, also affecting the boundaries of a neighbouring municipality, the City of uMhlatuze shall release any available resources of the municipality, including stores, equipment, vehicles and facilities to deal with such a disaster in an effective and prompt manner. The City of uMhlatuze shall extend its services within 100 meters from the boundary of a neighbouring municipality of which the neighbouring municipality shall do the same.
- 2.2 The City of uMhlatuze shall release its emergency personnel as required to effectively render emergency services during a disaster/ catastrophic event.
- 2.3 During a state of a disaster the City of uMhlatuze shall implement all or any of the provisions of its disaster management plan, framework as well as these bylaws that will be applicable in the circumstances at the point in time to effectively deal with the effects of such catastrophic event.
- 2.4 Where a disaster/ catastrophic event has occurred and the City of uMhlatuze is of the opinion that the safety of its residents is at stake or compromised in any way and circumstances require the evacuation to temporal accommodation or shelter of all or part thereof of the population from the disaster stricken or threatened area for the purposes of preserving life, the municipality shall evacuate all the affected people to a place of safety.
- 2.5 Where the City of uMhlatuze is of no doubt that before, during or after the occurrence of a disaster or catastrophic event, the flow of traffic, including people to and from the disaster stricken area poses danger the municipality shall ensure the regulation of such traffic, people/ persons and goods to, from or within the disaster stricken or threatened area in order to preserve life or ensure safety.
- 2.6 Once the City of uMhlatuze is of the opinion that, occupation of premises believed to be vulnerable to an impending disaster or already stricken by the disaster and such occupancy pose a high risk to occupiers, the municipality shall prohibit occupation of such premises and where necessary people will be evacuated to ensure their safety.

- 2.7 Where a disaster has already stricken or threatening to occur, the municipality may suspend or limit the sale, dispensing or transportation of alcoholic beverages to that area to prevent any uncontrollable behaviour of persons under the influence of alcohol, which may result in mortality/fatality rate increasing.

### CHAPTER 3

#### PREPARATION, HOSTING OF PUBLIC EVENTS

When a public event is organized either by the City of uMhlatuze, Provincial, National Government, private company within the area of jurisdiction of the City of uMhlatuze and as a result of the event members of the public more than 250 are expected to partake in such event, the following conditions shall apply in order to ensure the safety of the public during the proceedings of such event.

- 3.1 The application must be forwarded to the legal services 14 days before the event shall take place.
- 3.2 Once the application of the event has been lodged to the municipality, the legal services in the municipality shall convene a section 4 planning meeting at a date convenient enough to allow proper planning of the event and such meeting shall consist of all relevant stakeholders to plan for the event and / or where an application to erect a marquee has been lodged such information shall be also provided to the disaster management section.

**The following must be adhered to:**

- 3.3 The person assigned as Event Co-ordinator must be a competent person.
- 3.4 Proof must be given that the applicant provides sufficient public liability insurance to cover the costs of any claims that may arise due to any accidents/incidents that may occur at this event.
- 3.5 An estimate of expected number of people to attend the event must be provided in the application to allow for proper planning by all role-players. i.e. Fire & Rescue Services, Ambulance Services, S.A.P.S., Traffic Department, Health Department. e.t.c.
- 3.6 Refuse bins and skips for waste collection and removal.
- 3.7 The number of marshals at the ration of 50: 1 must be provided to assist during the proceedings of the event.
- 3.8 Security personnel for crowd control must be made available.
- 3.9 Where a marquee has been erected to accommodate more than 250 people, the convener of the event shall be liable of producing an Engineer's Structural Certificate that certifies the facility safe for utilization failing which no member of the public shall be allowed inside the facility.
- 3.10 Where a stage more than one (1) meter has been erected either inside and/or outside the marquee, an Engineer's Compliance Certificate must be produced.
- 3.11 The Chief Disaster Management Officer of the City of uMhlatuze or somebody acting on his behalf shall be the authorized Officer to ensure that, the contents of these by-laws are enforced diligently.

- 3.12 The convener of the event must make sure that, a layout plan indicating all permanent and/or temporal structures where the event is going to be held. This shall as well clearly indicate the emergency exit routes, assembly area and parking arrangements.

**Fire & Rescue Services / Disaster Management requirements:**

- 3.13 The time-span of the event must be provided, i.e. starting time and expected closing time of the event.
- 3.14 An emergency plan, including a complete lay-out map, indicating all the emergency entrances and exits, the Joint Operations Centre, the Forward Command Post & Triage area and Medical Station must be provided along with all the names and contact numbers of all emergency, security and safety roll players.
- 3.15 The Fire Brigade emergency telephone numbers, 035- 7974411/2/3 must be available at the Joint Operations Centre. The telephone number of the Venue Co-ordinator and his delegated subordinate must be provided to the Fire Brigade Control Room.
- 3.16 Banks of Dry Chemical Powder type fire extinguishers are to be provided at all marquees, stage area and any stall/buildings being utilised during this event and these extinguishers must be either new or have undergone a service (calibration) within the last twelve months.
- 3.17 The Fire Prevention Officer will carry out a full inspection to ensure that the area is in compliance with applicable fire requirements, at which time the positioning of all fire extinguishers will be specified.
- 3.18 No open fires will be allowed except for food preparation in the designated food sale/preparation areas.
- 3.19 Gas cylinders on any designated food sale/preparation areas must be kept to a maximum of 2 x 48Kg cylinders on a manifold and the Fire Prevention Officer must be satisfied with the location and installation of the said cylinders.
- 3.20 All fire-fighting equipment and emergency exits must be kept unobstructed at all times.
- 3.21 No vehicles, with the exception of VIP's, emergency, security and organising official's vehicles will be allowed inside the premises.
- 3.22 The Joint Operations Centre must be provided with all the necessary office equipment (tables, chairs, etc) layout map, emergency plan, contact numbers, communications equipment, etc.
- 3.23 All functionaries representing their departments at the Joint Operations Center shall remain at the JOC at all times until told otherwise by the person in charge of the JOC.
- 3.24 The Fire Brigade will have on duty in this area, one Disaster Management Officer, one Senior Fire Brigade Officer, four Fire fighters and one medium fire tender.
- 3.25 All functionaries present at the JOC shall confirm the number of resources available at the JOC from their respective departments.
- 3.26 The Venue Co-ordinator must arrange for a final fire prevention inspection 2-hours before the gates open for the event.

- 3.27 An account for the stand-by service performed by the Fire Brigade will be forwarded to the applicant as per Councils tariff of charges.
- 3.28 A compulsory Disaster Management meeting must be held on site whereby all the emergency, safety and security personnel can liaise and co-ordinate the final arrangements for the event.
- 3.29 The uMhlathuze Municipality does not accept any responsibility for any claims of damage, loss, injury or death of any person or property that may arise as a result of the permission granted for the presentation of the above event/s.

### **General**

It is important that the following points are clarified before the event in the interest of safety and security planning:

- 3.30 Will members of the public be allowed to bring alcoholic beverages onto the site and if not how will such a situation be dealt with in the event of a member of the public attempting to do so.
- 3.31 Will members of the public be allowed to enter the premises in possession of any dangerous weapons (fire-arms, knives, etc)
- 3.32 Will any age limit be enforced on entry or is the event open to people of all ages.
- 3.33 Will there be a certified stand-by electrician on site in the event of power failure.
- 3.34 It is recommended from Disaster Management that, preferably, the S.A.P.S. helicopter be negotiated to do air support and observations of the event. (Only if necessary)
- 3.35 If the designated event area is full, how will the rest of the public be notified and turned away.
- 3.36 A competent person (Structural Engineer) shall inspect and certify the marquee and/ or stage safe and shall provide a certificate of compliance to relevant authorities before the commencement of the event.
- 3.37 Proper identification tags inclusive of the job designation must be provided to all personnel working at the event.
- 3.38 If food is provided / prepared they must comply with environmental bylaws and a Certificate of Acceptability must be submitted.
- 3.39 Adequate provision of toilets must be made that are in line with the health bylaws.

## **CHAPTER 4**

### **MAJOR HAZARD INSTALLATIONS**

All industrial premises situated within the area of jurisdiction of the City of uMhlathuze must:

- 4.1 Submit to the municipality an onsite Emergency Plan.
- 4.2 Such plan shall be updated/ reviewed at least once in every three years

- 4.3 If no change has taken place that may result to the amendment of the emergency plan during the period at which such plan is to be updated, the industries shall provide correspondence to the municipality indicating the same.
- 4.4 Once the plan has been reviewed and / or updated, it shall be submitted to Chief Disaster Management Officer and / or Chief Fire Officer, in his/her absence to the person acting on behalf of the Chief Disaster management Officer/ Chief Fire Officer
- 4.5 The plan shall be signed by the company representative and witnessed by two people before submitting to the municipality
- 4.6 The Chief Disaster Management Officer and the Chief Fire Officer shall evaluate the plan and either approve it or refer it back if realized that, the plan has got shortcomings
- 4.7 The on site emergency plan shall be tested in practice at least once a year whereby the emergency services of the municipality shall be informed for presence to evaluate the simulation
- 4.8 Conduct a risk assessment on intervals not exceeding a period of five years and submit such risk assessment to the office of the Chief Disaster Management Officer and/ or Chief Fire Officer
- 4.9 The risk assessment shall be carried out by an approved Inspection Authority which is competent to express an opinion as to the risks associated with the major hazard installation
- 4.10 All emergency occurrences and /or incidents that occurred shall be reported to the municipality within 48 hours by means of telephone and there-after submit a written report to the Chief Disaster Management Officer and/ Chief Fire Officer within seven days of the occurrence of the incident
- 4.11 The Emergency Plan shall at least contain the following minimum requirements but shall not be limited to:**
  - 4.11.1 A brief description of the production of the company.
  - 4.11.2 Clearly outline the risks associated with the production process of the company.
  - 4.11.3 A layout plan for the company indicating all the crucial points in so far as risks are concerned and also indicating all the emergency assembly points.
  - 4.11.4 The emergency team organization chart
  - 4.11.5 Communication channels in the organizations in case of an emergency
  - 4.11.6 Inventory for emergency control center (if there is any) and /or vehicles.
  - 4.11.7 Emergency Contingency Plans to deal with the different risks identified e.g. Fires, Bomb Threats, Explosions, Gas leaks, Trauma e.t.c.
  - 4.11.8 Evacuation Contingency Plan incorporating people with disabilities.
  - 4.11.9 Emergency Contingency Plan addressing environmental contamination.
  - 4.11.10 All emergency contact numbers



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- 4.11.10.1 Proof of induction on emergency standards for external contractors employed in the company
  - 4.11.11 Training requirements for emergency personnel
  - 4.11.12 A material safety data sheet

## **CHAPTER 5**

### **OFFENCES AND PENALTIES**

Any person who contravenes or fails to comply with any provision of these bylaws shall be guilty of an offence and on conviction be liable to a fine or imprisonment for a period of twelve months and in the case of continuous offence, to an additional fine of R10 000.00 or additional imprisonment for each day on which the offence continues, provided that the period of such additional imprisonment shall not exceed 90 days.

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