

**NORTH WEST
NOORDWES**

EXTRAORDINARY • BUITENGEWOON

**PROVINCIAL GAZETTE
PROVINSIALE KOERANT**

Vol. 263

**MAHIKENG
12 MARCH 2020
12 MAART 2020**

No. 8107

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PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS

PROVINCIAL NOTICE 58 OF 2020**PROCLAMATION**

By the

Premier of the North West Province

**DETERMINATION OF UPPER LIMIT OF SALARIES OF THE PREMIER,
MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE
NORTH WEST PROVINCIAL LEGISLATURE**

By virtue of the powers vested in me under Section 6(3) of the Remuneration of Public Office Bearers Act, 1998 [Act No.20 of 1998], I hereby determine the upper limit of the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 as set out in Column 4 of Proclamation No.114/ 2020 published in the Government Gazette No.43043 of 21 February 2020; subject to the following terms and conditions:

- 1 The total remuneration packages shall include the following elements:
 - 1.1 A basic salary component equivalent to 60% of the total package, which constitutes a pensionable portion;
 - 1.2 An amount of R120 000 per annum, which amount is included in the basic salary component and to which Section 8(1)(d) of the Income Tax Act, 1962, applies.
 - 1.3 An Employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 1.4 A flexible portion for the remaining amount of the total remuneration package.

Given under my hand at MAHIKENG on this 27TH day of FEBRUARY,
in the year two thousand and twenty.



PROF TEBOGO JOB MOKGORO

PREMIER: NORTH WEST PROVINCE

DATE: 27/02/2020.

Schedule 1

UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED WITH EFFECT FROM 01 APRIL 2018			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2011
			R
LA	1	Premier	2,260,409
LB	1	Member of the Executive Council	1,977,795
		Speaker	1,977,795
LC	1	Deputy Speaker	1,600,467
		Chief Whip: Majority Party	1,495 755
	2	Chairperson of Committees	1,346 235
		Leader of Opposition	1,346 235
		Chairperson of a Committee	1,346 235
	3	Deputy Chairperson of a Committee	1,266 567
		Deputy Chief Whip: Majority Party	1,266 567
		Chief Whip: Largest Minority Party	1,266 567
		Leader of a Minority Party	1,266 567
LD	1	Parliamentary Counsellor to a King/Queen	1,137 933
		Whip	1,137 933
	2	Member of Provincial Legislature	1,101 348