



Western Cape Government • Wes-Kaapse Regering • URhulumente weNtshona Koloni

PROVINCE OF THE WESTERN CAPE

PROVINSIE WES-KAAP

# Provincial Gazette Extraordinary

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**PROVINCIAL NOTICE**

The following Provincial Notice is published for general information.

ADV. B. GERBER,  
DIRECTOR-GENERAL

Provincial Legislature Building,  
Wale Street,  
Cape Town.

**PROVINSIALE KENNISGEWING**

Die volgende Provinsiale Kennisgewing word vir algemene inligting gepubliseer.

ADV. B. GERBER,  
DIREKTEUR-GENERAAL

Provinsiale Wetgewer-gebou,  
Waalstraat,  
Kaapstad.

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20 April 2016

## Call for comment on Priority Occupations for Skills Game Changer

### Background

It is widely recognised that the growth of industries, and by extension the economy, relies in part on the supply of appropriate technical and vocational skills to meet industry demand. For this term of political office (ending in 2019), Province has identified "Game Changers" to change the face of the Western Cape. With the understanding that the industry demand of technical and vocational skills currently outstrips supply, the development of such skills has been recognised as a Game Changer, known as the "Skills Game Changer".

The Goal of the Skills Game Changer is *sufficient, appropriately qualified technical & vocational skilled people to meet the needs of prioritised economic growth areas in the Western Cape*. Two outcomes are critical to achieving this goal:

- Increase in the number of *quality* TVET learners available for Western Cape priority economic occupations; and
- Enhanced throughput of learners in workplace based TVET System

### Priority Occupations

To ensure optimal return on investment in the development of skills through the Game Changer process, it is critical to identify specific priority occupations that can be incentivized for development. Priority Occupations are those occupations which are required to support economic growth in the Western Cape. In particular these are occupations within the Western Cape economic growth and enabling sectors that have been identified as:

- **Oil and Gas**, prioritizing port infrastructure and rig repairs /services;
- **Tourism**, prioritizing air accessibility, marketing and events;
- **Agri-processing**, prioritizing wine and halaal foods
- **Energy Security**, prioritizing natural gas, rooftop PV and energy efficiency
- **ICT** (Information, Communications and Technology)
- **Film**, a strategic priority of the City of Cape Town
- **Water infrastructure**

The Department of Economic Development and Tourism along with the Delivery Support Unit in the Department of the Premier has developed a provisional list of priority occupations based on relevant national and provincial research.

**While a provisional list has been developed as is reflected in Schedule 1, we are calling on industry to comment on the validity of this list by submitting input along the following themes:**

1. Is this list **reasonable** – i.e. does it generally reflect the current and medium (within the next 5 years) term needs of industry relating to occupations required at intermediate level skills?
2. Which are the **top 5 occupations** within the list that your industry or sector will require within the current and medium (within the next 5 years) term?
3. Are any **critical TVET or intermediate level occupations missing** from this list which are needed to support your industry or sector in the current and medium (within the next 5 years) term?
4. Regarding questions 2 and 3, please estimate the **total number of people** within occupations required by your industry or sector within the current and medium (within the next 5 years).

Please send comments to Elizabeth Walters (Elizabeth.walters@westerncape.gov.za) and Mark Apollis (mark.apollis@westerncape.gov.za). In addition, queries may also be sent to Elizabeth Walters or Mark Apollis. The deadline for comments is 17:00 on 9 May 2016.

**Schedule 1: Skills Game Changer Occupations as identified by the Western Cape Government**

<b>Occupation (OFO) Code</b>	<b>Occupation Description</b>	<b>Occupation (OFO) Code</b>	<b>Description</b>
2015-251101	ICT Systems Analyst	2015-251201	Software Developer
2015-251202	Programmer Analyst	2015-251203	Developer Programmer
2015-251301	Multimedia Specialist	2015-251302	Web Developer
2015-251401	Applications Programmer	2015-251901	Quality Assurance Analyst (Computers)
2015-252101	Database Designer and Administrator	2015-252201	Systems Administrator
2015-252301	Computer Network and Systems Engineer	2015-252302	Network Analyst
2015-252901	ICT Security Specialist	2015-252902	Technical (ICT) Support Services Manager
2015-641201	Bricklayer	2015-642601	Plumber
2015-642701	Air-conditioning and Refrigeration Mechanic	2015-643101	Painter
2015-651202	Welder	2015-651302	Boiler Maker
2015-651501	Rigger	2015-652201	Toolmaker
2015-653101	Automotive Motor Mechanic	2015-653306	Diesel Mechanic
2015-671101	Electrician	2015-671202	Millwright
2015-671203	Mechatronics Technician	2015-343401	Chef
2015-352102	Camera Operator (Film, Television or Video)	2015-641301	Stonemason
2015-641502	Carpenter	2015-641902	Scaffolder
2015-642602	Solar Installer	2015-643202	Vehicle Painter
2015-652403	Saw Maker and Repairer	2015-653301	Industrial Machinery Mechanic
2015-681301	Dairyman (Specialisation = Cheesemaker)	2015-682201	Cabinet Maker
2015-682303	Wood Machinist	2015-684101	Diver
2015-684904	Panel beater	2015-684907	Boat builder and Repairer
2015-714204	Plastics Laminator	2015-714208	Plastics Manufacturing Machine Minder
2015-714209	Reinforced Plastics and Composite Trades Worker	2015-717201	Sawmill Machine Operator
2015-735101	Deck Hand (Seafarer specialisations)	2015-242301	Careers Counsellor
2015-242402	Occupational Instructor / Trainer	2015-311801	Draughtsperson
2015-331301	Bookkeeper	2015-422101	Tourist Information Officer
2015-422102	Travel Consultant	2015-431101	Accounts Clerk
2015-431102	Cost Clerk	2015-431103	Taxation Clerk
2015-431201	Insurance Administrator	2015-431202	Securities Services Administrative Officer
2015-431203	Statistical Clerk	2015-431204	Insurance Claims Administrator
2015-431301	Payroll Clerk	2015-531101	Child Care Worker
2015-531102	Family Day Care Worker	2015-532201	Residential Care Officer

2015-532202	Aged or Disabled Carer	2015-532203	Community Care Worker
2015-541101	Fire Fighter	2015-541102	Hazardous Materials Removal Workers
2015-641501	Carpenter and Joiner	2015-651101	Moulder
2015-651201	Pressure Welder	2015-651401	Metal Fabricator
2015-652302	Fitter and Turner	2015-653301	Industrial Machinery Mechanic
2015-662204	Lithographic Printing Technician	2015-662205	Continuous Stationery Lithography Technician
2015-662212	Rotary Printing and Re-reeling Flexographic Machine Technician	2015-662303	Mechanised Bookbinding Technician
2015-662305	Mechanised Hard-cover Bookbinding Technician	2015-671102	Electrical Installation Inspector
2015-671208	Transportation Electrician	2015-671301	Electrical Line Mechanic
2015-672101	Avionics Mechanician	2015-672102	Radar Mechanic
2015-672103	Business Machine Mechanic	2015-672104	Electronic Equipment Mechanician
2015-672105	Instrument Mechanician	2015-672107	Special Class Electrician
2015-672108	Radiotrician	2015-684913	Melter
2015-714201	Plastic Cable-making Machine Operator	2015-714202	Plastic Compounding and Reclamation Machine Operator
2015-714203	Plastics Fabricator or Welder	2015-714204	Plastics Production Machine Operator (General)
2015-714205	Reinforced Plastic and Composite Production Worker	2015-714206	Rotational Moulding Operator (Plastics)
2015-714208	Plastics Manufacturing Machine Minder	2015-714209	Reinforced Plastics and Composite Trades Worker
2015-715301	Sewing Machine Operator	2015-715302	Clothing, Textile and Leather Goods Production Operator
2015-718201	Boiler or Engine Operator	2015-718304	Packaging Manufacturing Machine Setter
2015-721201	Electrical and Electronic Equipment Assembler	2015-731101	Train Driver
2015-733201	Truck Driver (General)	2015-733204	Tanker Driver
2015-733206	Armoured Personnel Carrier Operator	2015-733208	Mobile Mining Equipment Operator
2015-734201	Earthmoving Plant Operator (General)	2015-734202	Backhoe Operator
2015-734203	Bulldozer Operator	2015-734204	Excavator Operator
2015-734205	Grader Operator	2015-734206	Loader Operator
2015-734207	Mulcher Operator	2015-734208	Tunnelling Machine Operator
2015-734209	Mobile Explosives Manufacturing Unit (MEMU) Operator	2015-734210	Scraper Operator
2015-734211	Dragline Operator	2015-734212	Railway Track Master
2015-734213	Road Roller Operator	2015-734214	Dump Truck Operator (Off-road)
2015-735101	Deck Hand	2015-735102	Jetty Operator





