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ALGEMENE KENNISGEWING

TRANSVAALSE ONDERWYSDEPARTEMENT

KENNISGEWING 401 VAN 1973.

ADVERTERING VAN VAKANTE ONDERWYSPOSTE

1. Datum van Vulling van Vakante Poste

Hier volg 'n lys van vakante poste verbonde aan die onderwyshulpdienste en aan provinsiale onderwysinrigtings waarvoor onderwysers, tensy anders aangedui, op die openingsdag van die derde skool- of kollegekwartaal, 1974, nodig sal wees.

2. Registrasie van Applikante

(1) Niemand word aangestel nie wat versuum om aan die Departement 'n opgaaf op vorm T.O.D. 1 te stuur van sy of haar onderwyservaring en kwalifikasies, gestaaf deur afskrifte van sertifikate en getuigskrifte wat as ware afskrifte van die oorspronklike deur 'n Kommissaris van Ede gewaarmerk is. Die persoon wat hierdie dokumente waarmerk, moet meld dat hy dit in sy hoedanigheid van Kommissaris van Ede doen.

(2) Hierdie bepaling het nie betrekking op diensdoende onderwysers nie. Indien sodanige onderwysers egter in besit is van sertifikate en/of getuigskrifte wat nog nie by die Departement geregistreer is nie, word hulle versoek om afskrifte daarvan op die voorgeskrewe wyse vir registrasiedoeleindes in te dien.

(3) Registrasievorms (T.O.D. 1) is by Skoolraadskantore en by die Departement verkrygbaar.

3. Kwalifiserende Vereistes vir Aanstelling

(1) As applikante vir aanstelling in enige van die geadverteerde poste in aanmerking geneem wil word, moet hulle die kwalifikasies vir sodanige poste besit, soos uiteengesit in die Aanstellings- en Diensvooraarderegulasies vir Inspecteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir Onderwysers genoem in Hoofstuk V van die Onderwysordonansie, 1953, soos gewysig, en enige aanstelling sal aan die bepalings van genoemde Ordonansie en Regulasies onderworpe wees.

(2) Die kwalifikasies en ervaring vir bepaalde poste vereis, is in paragraaf 12 hieronder uiteengesit.

(3) Applikante moet burgers van die Republiek van Suid-Afrika wees. (Dit het nie betrekking op onderwysers wat reeds in 'n permanente hoedanigheid in die diens van die Departement is nie).

4. Pogings om Tussenkoms te verkry met betrekking tot Aanstellings

Pogings om tussenkoms van enige bron te verkry met betrekking tot aanstellings, bevorderings of verplaasings word as 'n diskwalifikasie beskou. (Artikel 89(b) van die Onderwysordonansie, 1953, soos gewysig).

GENERAL NOTICE

TRANSVAAL EDUCATION DEPARTMENT.

NOTICE 401 OF 1973.

ADVERTISING OF VACANT TEACHING POSTS

1. Date of Filling of Vacant Posts

Appended is a list of vacant posts attached to the ancillary educational services, and at provincial educational institutions for which teachers will unless otherwise stated, be required on the opening day of the third school or college term 1974.

2. Registration of Applicants

(1) No candidate will be appointed who has failed to submit to the Department a statement on form T.E.D. 1 of his or her teaching experience and qualifications, supported by copies of certificates and testimonials certified as true copies of the originals by a Commissioner of Oaths. The person who certifies these documents must state that he does so in his capacity as a Commissioner of Oaths.

(2) This provision is not applicable to teachers in service. If such teachers are, however, in possession of certificates and/or testimonials which have not been registered with the Department, they are required to submit copies thereof for registration purposes in accordance with the prescribed procedure.

(3) Forms of registration (T.E.D. 1) are obtainable from School Board Offices and from the Department.

3. Qualifications required for Appointment

(1) To render applicants eligible for appointment to any of the posts advertised, they must possess the qualifications for such posts, as set out in the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of Teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, and any appointment will be subject to the provisions of the above-mentioned Ordinance and Regulations.

(2) The qualifications and experience required for particular posts are set out in paragraph 12 hereunder.

(3) Applicants must be citizens of the Republic of South Africa. Teachers who are already in the service of the Department in a permanent capacity are not affected.)

4. Attempts to secure Intervention in relation to Appointments

Attempts to secure intervention from any source in relation to appointments, promotions or transfers will be regarded as a disqualification (Section 89(b) of the Education Ordinance, 1953, as amended).

5. Inligting deur Voornemende Applikante om Bevorderingsposte

Let Wel.—Voornemende applikante om poste van rektor, vise-rektor, hoof, adjunk-hoof en vise-hoof moet asseblief daarop let dat hulle, afgesien van die applikasie op vorm T.O.D. 487 (kyk paragraaf 7) ook vorm T.O.D. 486 (Inligting oor voorname applikante om bevorderingsposte) moet voltooi en aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, stuur om hom nie later nie as 17 Oktober 1973 te bereik.

6. Advertensies: Aanwysings

(1) Slegs vereistes word in elke advertensie aangegee maar alle vereistes wat verskyn voor die simbool “—” is noedsaaklike vereistes en dié na die simbool “—” is 'n aanbeveling. Die hoofletters (of letters) gevvolg deur 'n syfer tussen hakies, agter die naam van die skool of kollege dui die voertaal of voertale aan wat in die skool of kollege gebruik word, terwyl die syfer die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar aandui.

(2) Die voertaal wat by die onderrig van 'n moderne taal gebruik word, is vir sover moontlik, die taal self.

7. Applikasies en Voorkeurlyste: Prosedure

(1) Wys waarop geappliseer moet word

- Afsonderlike applikasies moet in tweevoud vir elke vakature op vorm T.O.D. 487 ingedien word wat spesiaal vir dié doel beskikbaar is en by skoolraadskantore, skole en onderwyskolleges verkrygbaar is.
- Die verwysingsnommer van die vakature waarom aansoek gedaan word, moet in die regterbohoek van die applikasievorms ingevul word. Die verwysingsnommer verskyn teenoor die vereistes vir elke pos. As gevvolg van die toenemende gebruik van die rekenoutomaat in verband met die saak is dit noedsaaklik dat hierdie nommer volledig en akkuraat aangedui word.
- Alle dokumente ten opsigte van elke applikasie moet aan vorms T.O.D. 487 geheg word alvorens dit aangestuur word.
- Afskrifte van getuigskrifte moet by elke afsonderlike applikasie aangeheg word. (Oorspronklike getuigskrifte kan nie terugbesorg word nie).
- Applikante moet hul privaatadresse en telefoonnummers (indien enige) op vorms T.O.D. 487 verstrek.
- Die woord „Applikasies“ moet op die koevert waarmee applikasies aangestuur word, aangebring word.
- Applikasies moet van die vereiste posseëls voorsien wees. (Daar word aan die hand gedaan dat applikasies per geregisterde pos versend word.)

(2) Aan wie applikasies gerig moet word

- Die applikasies moet (na gelang van die geval) aan een van die volgende gepos word:
 - In die geval van poste nie aan provinsiale onderwysinrigtings verbonde nie (die onderwyshulpsdienste), aan die Direkteur van Onderwys, Privaatsak X76, Pretoria.
 - In die geval van rektor-, vise-rektor-, hoof-, adjunk-hoof- en visehoofposte, aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria.
 - In die geval van departementshoofposte aan die rektor van die betrokke inrigting.
- Applikasies wat nie aldus ingedien en ontvang is nie, sal nie in aanmerking geneem word nie.

(3) Sluitingsdatum vir Applikasies

Die applikasies sluit op 24 Oktober 1973 en moet die betrokke persoon, soos in die vorige paragraaf genoem, nie later nie as 4 nm. op hierdie datum bereik.

(4) Indiening van Voorkeurlyste

- In alle gevalle waar aansoek om geadverteerde onderwysposte gedaan word, selfs al word daar om slegs een pos aansoek gedaan, moet applikante die Direkteur van Onderwys, Privaatsak X76, Pretoria, voorsien van 'n lys van al die poste waarvoor aansoek gedaan is.

5. Information by Prospective Applicants for Promotion Posts

Note.—Prospective applicants for posts of rector, vice-rector, principal, deputy principal and vice-principal must please note that, in addition to the application on form T.E.D. 487 (please see paragraph 7), they must also complete form T.E.D. 486 (Information about prospective applicants for Promotion Posts) and forward this completed form to reach the Chairman, Selection Board, Private Bag X76, Pretoria, not later than 17th October, 1973.

6. Advertisements: Directions

(1) In each advertisement the requirements only are given but all requirements which appear before the symbol “—” are essential requirements and those after the symbol “—” are a recommendation. The capital letter (or letters) followed by a figure within parenthesis after the name of the school or college, indicates the medium or media of instruction employed in the school or college, while the figure indicates the average of the average enrolment for the successive school or college terms during the preceding school or college year.

(2) The medium used in teaching a modern language is, as far as possible, that of the language itself.

7. Applications and Lists of Preference: Procedure

(1) Manner of applying

- Separate applications must be submitted in duplicate for each vacancy on form T.E.D. 487, which is provided specially for this purpose and is obtainable at school board offices, schools and colleges of education.
- The reference number of the vacancy for which application is made, must be inserted in the top right hand corner of the application forms. The reference number appears opposite of the requirements for each post. In view of the increasing use of the computer in connection with this matter, it is essential that this number be furnished fully and accurately.
- All documents regarding each application must be attached to forms T.E.D. 487 before being forwarded.
- Copies of testimonials must be attached to each separate application (Originals of testimonials cannot be returned).
- Applicants must furnish their private addresses and telephone numbers (if any) on forms T.E.D. 487.
- The envelope in which applications are forwarded must be marked "Applications".
- Applications must bear the necessary postage. (It is suggested that applications be forwarded by registered post.)

(2) To whom applications should be directed.

- The applications must (as the case may be) be directed to one of the following:
 - In the case of posts not attached to provincial educational institutions (the educational ancillary services), to the Director of Education, Private Bag X76, Pretoria.
 - In the case of posts of rector, vice-rector, principal, deputy principal and vice-principal, to the Chairman, Selection Board, Private Bag X76, Pretoria.
 - In the case of posts of head of department to the rector of the institution concerned.
- Applications which have not been forwarded and received in this way will not be considered.

(3) Closing date for applications

The applications close on 24th October, 1973 and must reach the person concerned, as mentioned in the previous paragraph, not later than 4 p.m. on that date.

(4) Submission of Lists of Preference

- In all cases where application is made for advertised teaching posts, even if only one post is applied for, applicants must furnish the Director of Education, Private Bag X76, Pretoria, with a list of all the posts applied for.

- (b) Die voorgeskrewe vorm T.O.D. 575 moet vir dié doel gebruik word. Die vorms is by skoolraadskantore, skole en onderwyskolleges verkrybaar.
- (c) Die lys moet die Departement bereik nie later nie as die voorgeskrewe sluitingsdatum van die applikasies (paragraaf 7(3)).

Let Wel:—

- (i) Die voorkeurde van slegs die eerste en tweede poste wat op die lys verskyn, sal, waar moontlik, in aanmerking geneem word. Indien dié poste alreeds gevul is, sal applikante oorweg word vir aanstelling in enige van die ander poste waarvoor hulle aanbeveel is. Die Departement behou egter die reg om 'n applikant in enige van die poste waarvoor aansoek gedoen is, aan te stel.
- (ii) Geen wysigings van die lys van applikasies sal aanvaar word nie, behalwe waar omstandighede mag ontstaan het wat dit noodsaaklik maak dat sekere applikasies gekanselleer word. In sodanige uitsonderlike gevalle sal die Departement bereid wees om ten volle gemotiveerde vertoe te oorweeg.
- (iii) Versuim om die vereiste lys van applikasies in te dien, veroorsaak nie slegs vertraging in die afhandeling van die keuring en aanstelling van applikante nie, maar mag ook tot gevolg hê dat die betrokke applikante nie oorweg word vir poste waarvoor hulle aansoek gedoen het nie.

8. Aanwending van Dienste van Suksesvolle Applikante

Die aandag van onderwysers word daarop gevestig dat die Departement 'n onderwyser kan aanstel in enige vakature waarom hy aansoek gedoen het en waarvoor sy kwalifikasies hom geskik maak en dat 'n skoolhoof van 'n onderwyser se dienste gebruik kan maak in enige hoedanigheid wat beskou word as in belang van die onderwys.

9. Kansellerung van Aanstelling

Versoeke dat 'n aanstelling in 'n permanente hoedanigheid wat reeds gemaak is, gekanselleer word, sal slegs in uiters buitengewone omstandighede oorweeg word.

10. Inwoning in 'n Provinsiale Koshuis

Van suksesvolle applikante kan vereis word om in 'n provinsiale koshuis in te woon. In hierdie geval sal die gewone bedrag vir losies in rekening gebring word.

11. Poste waaraan 'n Onderwyserswoning verbonde is

(1) Onderwysers wat in poste waaraan 'n onderwyserswoning verbonde is, aangestel word, moet die huurgeld vir die woning betaal asook die huurvoorraarde wat op die woning van toepassing is, nakom, ingevolge die regulasies opgestel kragtens die bepalings van die Onderwysordonnansie, 1953, soos gewysig.

(2) Normaalweg word dit in die advertensie aangedui indien 'n onderwyserswoning aan 'n pos verbonde is en die waardasie van die woning asook inligting oor bykomstige heffings of kortings aangaande die huur kan van die Skoolraadsekretaris verkry word.

12. Kwalifikasies vereis van 'n onderwyser vir aanstelling in 'n permanente hoedanigheid

Die minimum kwalifikasies wat van applikante vereis word vir aanstelling in die diens van die Departement in 'n permanente hoedanigheid aan 'n provinsiale onderwysinrigting en 'n onderwyshulpsdiens in enige van die verskillende grade van poste, is soos volg:—

A.—Pos van Rektor

Onderwyskollege —

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

- (b) The prescribed form T.E.D. 575 must be used for this purpose. The forms are obtainable from school board offices, schools and colleges of education.
- (c) The list must reach the Department not later than the prescribed closing date of the applications (paragraph 7(3)).

Note:—

- (i) The order of preference of only the first and second posts appearing on the list will, where possible, be taken into account. If these posts have already been filled, applicants will be considered for appointment to any of the other posts for which they have been recommended. The Department reserves the right, however, to appoint an applicant to any of the posts applied for.
- (ii) No amendments of the list of applications will be accepted except where circumstances may have arisen which make it imperative that certain applications be cancelled. The Department will in such exceptional cases be prepared to consider fully motivated representations.
- (iii) Failure to submit the required list of applications not only causes delay in dealing with the selection and appointment of applicants, but could result in the applicants concerned not being considered for posts for which they have applied.

8. Utilising services of successful applicants

The attention of teachers is directed to the fact that the Department may appoint a teacher in any vacancy for which he has applied and for which he holds suitable qualifications and that a principal of a school may make use of the services of a teacher in any capacity considered to be in the interest of education.

9. Cancellation of Appointments

Requests for the cancellation of an appointment in a permanent capacity once made will be considered only under very exceptional circumstances.

10. Residence in Provincial Hostel

Successful applicants may be required to be resident in a provincial hostel. If resident, the usual charges will be made for boarding.

11. Posts to which Teacher's Quarters are attached

(1) Teachers appointed to posts to which teachers' quarters are attached, must pay the rent for such quarters and must comply with the conditions of tenancy applicable to such quarters in terms of the regulations framed in accordance with the Education Ordinance, 1953, as amended.

(2) Normally it is indicated in the advertisement if teachers' quarters are attached to a post and the valuation of the quarters as well as information concerning subsidiary impositions or deductions regarding the rent can be obtained from the School Board Secretary.

12. Qualifications required of a teacher for appointment in a permanent capacity

The minimum qualifications required of applicants for appointment in the service of the Department in a permanent capacity to a provincial educational institution and an educational ancillary service in the following grades of posts, shall be as follows:—

A.—Post of Rector

College of education —

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

B.—Pos van Hoof

(1) Enige sekondêre skool (uitgesonderd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens, wat gegradeer is gelyk aan of hoër as 'n pos van hoof van sekondêre skool —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

(2) Enige sekondêre huishoudskool en enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) tien jaar werklike onderwyservaring.

(3) Enige primêre skool uitgesluit kleuterskole en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens, wat gegradeer is gelyk aan 'n pos van hoof van 'n primêre skool —

(a) Grade PI en PII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkenle professionele onderwyskwalifikasie insluit; en
- (ii) tien jaar werklike onderwyservaring.

(b) Graad PIII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

(c) Graad PIV —

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) vier jaar werklike onderwyservaring.

(4) Enige Kleuterskool —

(a) Graad PIII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende kleuterskoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en
- (ii) sewe jaar werklike onderwyservaring.

(b) Graad PIV —

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele kleuterskoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en
- (ii) vier jaar werklike onderwyservaring.

C.—Pos van Vise-rektor**Onderwyskollege —**

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

D.—Pos van Adjunk-hoof

(1) Enige sekondêre skool (uitgesonderd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (sekondêre skool) —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) agt jaar werklike onderwyservaring.

(2) Enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.

B.—Post of Principal

(1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to or higher than a post of principal of a secondary school —

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

(2) Any domestic science secondary school and any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) ten years' actual teaching experience.

(3) Any primary school excluding nursery schools, and any school graded as such and any post of teacher, attached to an educational ancillary service, graded equal to a post of principal of a primary school —

(a) Grades PI and PII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) ten years' actual teaching experience.

(b) Grade PIII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

(c) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional teaching qualification; and
- (ii) four years' actual teaching experience.

(4) Any nursery school —

(a) Grade PIII —

- (i) qualifications required for classification into category C, and which include a recognised professional nursery school teaching qualification or other equivalent qualifications, and
- (ii) seven years' actual teaching experience.

(b) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional nursery school teaching qualification or other equivalent qualifications; and
- (ii) four years' actual teaching experience.

C.—Post of Vice-Rector**College of education —**

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

D.—Post of Deputy Principal

(1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (secondary school) —

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) eight years' actual teaching experience.

(2) Any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification; and
- (b) eight years actual teaching experience.

(3) Enige sekondêre huishoudskool —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.

(4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (primêre skool) —

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.

E.—Pos van Vise-hoof

(1) Enige sekondêre skool [uitgesonderd 'n pos van vise-hoof (werkinkel) aan 'n sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handel- en tegniese skool en 'n pos van vise-hoof aan 'n sekondêre skool vir kuns-, musiek- en ballet] die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshulpdienst, wat gegradeer is gelyk aan 'n pos van vise-hoof (sekondêre skool) —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

(2) Enige sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handels- en tegniese skool (vise-hoof werkinkel) —

- (a) 'n Nasionale Tegniese Diploma of erkende gelykwaardige kwalifikasies;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) ses jaar praktiese ondervinding in 'n werkinkel.

(3) Enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

(4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser verbonde aan 'n onderwyshulpdienst wat gegradeer is gelyk aan 'n pos van vise-hoof van 'n primêre skool —

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

F.—Pos van Departementshoof (Onderwyskollege)**Afdeling**

(a) Akademies —

- (i) 'n goedgekeurde meestersgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) sewe jaar werklike onderwyservaring.

(b) Spesialisering en vaardigheid —

- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

(c) Musiek, ballet en drama —

- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

G.—Pos van Senior Dosent (Onderwyskollege)**Afdeling**

(a) Akademies —

- (i) 'n goedgekeurde honneursgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis

(3) Any domestic science secondary school —

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.

(4) Any primary school and any school graded as such, and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (primary school) —

- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.

E.—Post of Vice-Principal

(1) Any secondary school [excluding a post of vice-principal (workshop) attached to a technical secondary school or the technical department of a commercial and technical secondary school, and a post of vice-principal of a secondary school of art, music and ballet], the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to a post of vice-principal (secondary school) —

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) six years' actual teaching experience.

(2) Any technical secondary school or the technical department of a commercial and technical secondary school (vice-principal, workshop) —

- (a) a National Technical Diploma or recognised equivalent qualifications;
- (b) a recognised professional teaching qualification; and
- (c) six years' practical experience in a workshop.

(3) Any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification;
- (b) six years' actual teaching experience.

(4) Any primary school and any school graded as such and any post of teacher attached to an educational ancillary service, graded equal to a post of vice-principal of a primary school —

- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (b) six years' actual teaching experience.

F.—Post of Head of Department (College of Education)**Division**

(a) Academic —

- (i) an approved master's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) seven years' actual teaching experience.

(b) Specialisation and skills —

- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

(c) Music, ballet and drama —

- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

G.—Post of Senior Lecturer (College of Education)**Division**

(a) Academic —

- (i) an approved honours degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) five years' actual teaching experience in the case of qualifications required for classification into category

word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

(b) Spesialisering en vaardigheid —

(i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

(ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

(c) Musiek, ballet en drama —

(i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

(ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

H.—Pos van Senior Vakinspekteur.

(a) Kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

(b) tien jaar werklike onderwyservaring.

I.—Pos van Vakinspekteur.

(a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

(b) sewe jaar werklike onderwyservaring.

J.—Pos van Senior Skoolliblioteekadviseur.

(a) Kwalifikasies wat vir indeling in Kategorie E vereis word en wat 'n goedgekeurde graad of diploma in biblioteek-kunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en

(b) tien jaar werklike onderwyservaring.

K.—Pos van Skoolliblioteekadviseur.

(a) Kwalifikasies wat vir indeling in Kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteek-kunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en

(b) sewe jaar werklike onderwyservaring.

L.—Pos van Senior Assistent: Sekondêre Skool.

(a) (i) Die besondere vak op tweedejaar-universiteitsvlak of
(ii) drie jaar spesialisering na matriek in die besondere vak; of

(iii) die Junior Middelbare Kursus plus een jaar Verdere Opleiding (kollege of universiteit) in die betrokke vak; of

(iv) ander kwalifikasies wat deur die Direkteur as gelykwaardig aan of (i) of (ii) of (iii) geag word;

(b) 'n erkende professionele onderwyskwalifikasie;

(c) bewys van onderwysondervinding tot en met st. 10 in die betrokke vak; en

(d) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en

(ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

M.—Pos van Senior Assistent: Primêre Skool

(a) Bewys van onderwysondervinding in die betrokke vak;
(b) 'n erkende professionele onderwyskwalifikasie; en

E and four years' actual teaching experience in the case of qualifications required for classification into category F.

(b) Specialisation and skills —

(i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and

(ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.

(c) Music, ballet and drama —

(i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and

(ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.

H.—Post of Senior Subject Inspector.

(a) Qualifications required for classification into category E and which include a recognised professional teaching qualification; and

(b) ten years' actual teaching experience.

I.—Post of Subject Inspector.

(a) Qualifications required for classification into category D and which include a recognised professional teaching qualification; and

(b) seven years' actual teaching experience.

J.—Post of Senior School Library Adviser.

(a) Qualifications required for classification into Category E and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and

(b) ten years' actual teaching experience.

K.—Post of School Library Adviser.

(a) Qualifications required for classification into category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and

(b) seven years' actual teaching experience.

L.—Post of Senior Assistant: Secondary School.

(a) (i) The subject concerned at second year university level; or

(ii) three-years' post-matriculation specialisation in the subject concerned; or

(iii) the Junior Secondary Course plus one year Further Training (college or university) in the subject concerned; or

(iv) other qualifications deemed by the Director equivalent to either (i) or (ii) or (iii);

(b) a recognised professional teaching qualification;

(c) proof of teaching experience in the subject concerned up to and including Std. 10; and

(d) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and

(ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

M.—Post of Senior Assistant: Primary School.

(a) Proof of teaching experience in the subject concerned;

(b) a recognised professional teaching qualification; and

- (c) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en
(ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

N.—Alle ander Poste.

- (i) 'n Erkende professionele onderwyskwalifikasie; or
(ii) ander kwalifikasies wat erken word.

13. Waardebepaling van kwalifikasies vir aanstelling as 'n onderwyser

(1)(a) Vir die doel om die waarde van kwalifikasies vir 'n aanstelling as onderwyser te bepaal met die oog daarop om die salaris betaalbaar aan 'n onderwyser vas te stel, word elke onderwyser in een van die volgende kategorieë ingedeel, en die kategorie waarin hy ingedeel word, hang, behoudens die bepalings van subparagraph (2), af van die erkende en werklike minimum getal voorgeskrewe voltydse professionele of akademiese studiereje aan 'n goedgekeurde universiteit of opleidingsinrigting na verwerwing van die standerd 10-sertifikaat of gelykwaardige kwalifikasie:—

Kategorie A—'n tydperk korter as dié in kategorie B genoem.

Kategorie B—twee jaar.

Kategorie C—drie jaar.

Kategorie D—vier jaar.

Kategorie E—vyf jaar.

Kategorie F—ses jaar.

(b) Die datum van inwerkintreding van die kategorie-indeling is die eerste dag van die kalenderkwartaal wat volg op die datum waarop die onderwyser aan die finale vereistes vir die kwalifikasie of kwalifikasies waarvan die waarde ingevolge subparagraph (1)(a) bepaal is, voldoen het.

(2)(a) Waar 'n onderwyser akademiese kwalifikasies verwerf waarvan die kursusse nie voldoen aan die vereistes deur die Direkteur voorgeskryf vir goedgekeurde akademiese kwalifikasies nie, word sodanige onderwyser se kwalifikasies ingedeel 'n kategorie laer as wat die geval sou wees indien sodanige kwalifikasies aan die voorgeskrewe vereistes voldoen het.

(b) Waar 'n onderwyser 'n nagraadse akademiese kwalifikasie verwerf wat volg op akademiese kwalifikasies wat nie voldoen aan die vereistes deur die Direkteur voorgeskryf nie, word aan sodanige onderwyser geen verdere erkenning vir sodanige nagraadse akademiese kwalifikasie verleen nie.

(c) 'n Onderwyser wat vóór die inwerkintreding van regulasie 9(2) van die Aanstellings- en Dienstvoorwaarderegulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordinansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordinansie, 1953, soos gewysig, 'n aanvang gemaak het met studies vir 'n akademiese kwalifikasie, sal by verwerwing van sodanige kwalifikasie geag word daardie kwalifikasie te verwerf het coreenkomstig die regulasies in werking voor die inwerkintreding van gemelde regulasie.

14. Salarisse van Onderwysers in 'n permanent hoedanigheid in diens

'n Onderwyser wat in 'n permanente hoedanigheid in diens is, ontvang salaris volgens een van die volgende salarisskale in ooreenstemming met die graad van pos deur hom beklee, die ervaring wat vir salarisdoelendes erken word en die kwalifikasies wat hy besit waarna anderskeidelik in paragrawe 12 en 13 verwys word:—

Salarisskale

(a) Rektore

Onderwyskolleges—

<i>Graad van kollege</i>	<i>Mans</i>	<i>Vrouens</i>
OKI	R8,400 x R300—R9,300	
OKII	R7,800 x R300—R8,400	R7,200 x R300—R7,800

- (c) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and
(ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

N.—All Other Posts.

- (i) A recognised professional teaching qualification; or
(ii) other recognised qualifications.

13. Evaluation of qualifications for appointment as a teacher

(1)(a) For the purpose of determining the evaluation of qualifications for an appointment as a teacher with a view to determining the salary payable to a teacher, every teacher shall be classified into one of the following categories, and the category into which he is classified shall, subject to the provisions of subparagraph (2), depend on the recognised and actual minimum number of prescribed full-time professional or academic years of study at an approved university or training institution after the attainment of the standard 10 certificate or equivalent qualification:—

Category A—a period shorter than that referred to in category B.

Category B—two years.

Category C—three years.

Category D—four years.

Category E—five years.

Category F—six years.

(b) The date of coming into operation of the category classification shall be the first day of the calendar quarter following on the date on which the teacher has conformed to the final requirements for the qualification or qualifications evaluated in terms of subparagraph (1)(a).

(2)(a) Where a teacher attains academic qualifications, the courses of which do not conform to the requirements for approved academic qualifications as prescribed by the Director, such teacher's qualifications shall be classified one category lower than would have been the case had such qualifications conformed to the prescribed requirements.

(b) Where a teacher attains a post-graduate academic qualification following upon academic qualifications which do not conform to the requirements as prescribed by the Director, no further recognition is accorded to such teacher in respect of such post-graduate academic qualification.

(c) A teacher who, prior to the coming into operation of regulation 9(2) of the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, commenced studies for an academic qualification, shall on attainment of such qualification be regarded as having attained that qualification in accordance with the regulations in force prior to the coming into operation of the said regulation.

14. Salaries of teachers appointed in a permanent capacity

A teacher employed in a permanent capacity shall receive salary according to one of the following salary scales in accordance with the grade of post he occupies, the experience recognised for salary purposes and the qualification he holds as referred to in paragraphs 12 and 13 respectively:—

Salary Scales

(a) Rectors

Colleges of education—

<i>Grade of college</i>	<i>Men</i>	<i>Women</i>
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OKI R8,400 x R300—R9,300

OKII R7,800 x R300—R8,400 R7,200 x R300—R7,800

(b) Hoofde

(i) Sekondêre skole en skole wat aldus gegradeer is —

Graad van skool	Mans	Vrouens
HI	R7,200 x R300—R7,800	R6,900 x R300—R7,500
HII	R6,600 x R300—R7,200	R6,300 x R300—R6,900

(ii) Primêre skole waaraan 'n erkende middelbare afdeling verbonde is —

Graad van skool	Mans	Vrouens
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PX	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(iii) Primêre skole en skole wat aldus gegradeer is —

Graad van skool	Mans	Vrouens
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PIII	R4,620 x R180—R4,800 x R300—R6,000	R4,440 x R180—R4,800 x R300—R5,700
PIV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100
PV	Standaard - salarisbaar ooreenkomsdig kategorie - indeling plus twee salariskerwe in totaal beperk tot R4,620.	Standaard - salarisbaar ooreenkomsdig kategorie - indeling plus twee salariskerwe in totaal beperk tot R4,260

(c) Vise-rektore

Onderwyskolleges —

	Mans	Vrouens
	R7,200 x R300—R7,800	R6,900 x R300—R7,500

(d) Adjunk-hoofde

(i) Sekondêre skole en skole wat aldus gegradeer is —

	Mans	Vrouens
	R6,300 x R300—R6,900	R6,000 x R300—R6,600

(ii) Primêre skole en skole wat aldus gegradeer is —

	Mans	Vrouens
	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(e) Vise-hoofde

(i) Sekondêre skole en skole wat aldus gegradeer is —

	Mans	Vrouens
	R6,000 x R300—R6,600	R5,700 x R300—R6,300

(ii) Primêre skole en skole wat aldus gegradeer is —

	Mans	Vrouens
	R5,400 x R300—R6,000	R5,100 x R300—R5,700

(f) Ander poste

Pos	Mans	Vrouens
(i) Departe-mentshoof (onderwys-kollege)	R6,900 x R300—R7,500	R6,600 x R300—R7,200
(ii) Senior desent (onderwys-kollege)	R6,300 x R300—R6,900	R6,000 x R300—R6,600

Pos	Mans	Vrouens
(iii) Assistent-kollegebibliotekaris	Soos vir adjunk-hoof (primêre skool).	Standaard- of vorderringsalarisbaar na gelang van die gevval.

Pos	Mans	Vrouens
(iv) Senior kollegebibliotekaris	R3,900 x R180—R4,800 x R300—R6,000	R3,540 x R180—R4,800 x R300—R5,100

Pos	Mans	Vrouens
(v) Senior assistent (sekondêre skool)	R3,180 x R180—R4,800 x R300—R5,400	R3,000 x R180—R4,620

Pos	Mans	Vrouens
(vi) Senior assistent (primêre skool)	Soos vir adjunk-hoof (primêre skool).	Standaard- of vorderringsalarisbaar na gelang van die gevval.

(b) Principals

(i) Secondary schools and schools graded as such —

Grade of school	Men	Women
HI	R7,200 x R300—R7,800	R6,900 x R300—R7,500
HH	R6,600 x R300—R7,200	R6,300 x R300—R6,900

(ii) Primary schools to which a recognised secondary division is attached —

Grade of school	Men	Women
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PIH	R4,620 x R180—R4,800 x R300—R5,700	R4,440 x R180—R4,800 x R300—R5,700

(iii) Primary schools and schools graded as such —

Grade of school	Men	Women
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PIH	R4,620 x R180—R4,800 x R300—R5,700	R4,440 x R180—R4,800 x R300—R5,700
PIV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100
PV	Standard salary scale according to category classification plus two salary notches in total limited to R4,620.	Standard salary scale according to category classification plus two salary notches in total limited to R4,260.

(c) Vice-Rectors

Colleges of education —

	Men	Women
	R7,200 x R300—R7,800	R6,900 x R300—R7,500

(d) Deputy Principals

(i) Secondary schools and schools graded as such —

	Men	Women
	R6,300 x R300—R6,900	R6,000 x R300—R6,600

(ii) Primary schools and schools graded as such —

	Men	Women
	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(e) Vice-Principals

(i) Secondary schools and schools graded as such —

	Men	Women
	R6,000 x R300—R6,600	R5,700 x R300—R6,300

(ii) Primary schools and schools graded as such —

	Men	Women
	R5,400 x R300—R6,000	R5,100 x R300—R5,700

(f) Other posts

Post	Men	Women
(i) Head of department (college of education)	R6,900 x R300—R7,500	R6,600 x R300—R7,200
(ii) Senior lecturer (college of education)	R6,300 x R300—R6,900	R6,000 x R300—R6,600

Post	Men	Women
(iii) Assistant college librarian	As for assistant teacher (Standard salary scale or progression salary scale, as the case may be).	

Post	Men	Women
(iv) Senior college librarian	As for deputy principal (primary school)	

Post	Men	Women
(v) Senior assistant (secondary school)	R3,900 x R180—R4,800 x R300—R6,000	R3,540 x R180—R4,800 x R300—R5,100

Post	Men	Women
(vi) Senior assistant (primary school)	R3,180 x R180—R4,800 x R300—R5,400	R3,000 x R180—R4,620 x R300—R5,400

(g) Assistent-onderwysers

(i) Dosente —

Kategorie	Mans	Vrouens
A, B en C	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
D, E en F	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700

(ii) Assistent-onderwysers (vorderingsalarisskale) —

Kategorie	Mans	Vrouens
A	R2,460 x R180—R4,260	R1,920 x R180—R3,720
B	R2,640 x R180—R4,440	R2,100 x R180—R3,900
C	R3,000 x R180—R4,800	R2,640 x R180—R4,260
D	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
E	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800
F	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100

(iii) Assistent-onderwysers (standaardsalarisskale) —

Kategorie	Mans	Vrouens
A	R2,280 x R180—R4,080	R1,740 x R180—R3,540
B	R2,460 x R180—R4,260	R1,920 x R180—R3,720
C	R2,820 x R180—R4,620	R2,460 x R180—R4,080
D	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440
E	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
F	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800

(b) Poste nie aan provinsiale onderwysinrigtings verbonde nie

(i) Keurraad:—

Voorsitter	R8,400 x R300—R9,300
Lid	Soos vir inspekteur van onderwys

(ii) Onderwysburo:—

Hoof	R8,400 x R300—R9,300
Assistant-hoof	Soos vir inspekteur van onderwys
Senior assistant	Soos vir hoof, sekondêre skool graad, HI.
Assistant	Soos vir vakinspekteur
Junior assistant	Soos vir senior assistent, sekondêre skool

(iii) Onderwysinspektoraat:—

Inspekteur van Onderwys	
Man	R7,800 x R300—R8,400
Vrouw	R7,200 x R300—R7,800

(iv) Onderwysbeplanningsdienst:—

Onderwysbeplanner	Soos vir inspekteur van onderwys
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(v) Skoolsielkundige en voorligtingsdienst:—

Hoof	Soos vir inspekteur van onderwys
Assistant-hoof	Soos vir hoof, sekondêre skool, graad HI
Senior sielkundige	Soos vir senior vakinspekteur
Sielkundige	Soos vir vakinspekteur
Assistant-sielkundige	Soos vir hoof, primêre skool, graad PIII.
Spraakterapeut	Standaardsalarisskale plus een kerf
Remediërende onderwyser	Standaardsalarisskale plus een kerf

(vi) Kommunikasiediens:—

Hoof	R8,400 x R300—R9,300
Assistant-hoof	Soos vir inspekteur vir onderwys

(g) Assistant teachers

(i) Lecturers —

Category	Men	Women
A,B. and C	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
D, E. and F	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700

(ii) Assistant teachers (progression salary scales) —

Category	Men	Women
A	R2,460 x R180—R4,260	R1,920 x R180—R3,720
B	R2,640 x R180—R4,440	R2,100 x R180—R3,900
C	R3,000 x R180—R4,800	R2,640 x R180—R4,260
D	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
E	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800
F	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100

(iii) Assistant teachers (standard salary scales) —

Category	Men	Women
A	R2,280 x R180—R4,080	R1,740 x R180—R3,540
B	R2,460 x R180—R4,260	R1,920 x R180—R3,720
C	R2,820 x R180—R4,620	R2,460 x R180—R4,080
D	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440
E	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
F	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800 x R300—R5,700

(h) Posts not attached to provincial educational institutions

(i) Selection Board:—

Chairman	R8,400 x R300—R9,300
Member	As for inspector of education

(ii) Education bureau:—

Head	R8,400 x R300—R9,300
Assistant head	As for inspector of education
Senior assistant	As for principal, secondary school, grade HI.
Assistant	As for subject inspector
Junior assistant	As for senior assistant secondary school.

(iii) Education inspectorate:—

Inspector of education	
Man	R7,800 x R300—R8,400
Woman	R7,200 x R300—R7,800

(iv) Education planning service:—

Education planner	As for inspector of education
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(v) School psychological and guidance service:—

Head	As for inspector of education
Assistant head	As for principal secondary school grade HI
Senior psychologist	As for senior subject inspector
Psychologist	As for subject inspector
Assistant psychologist	As for principal primary school, grade PIII
Speech therapist	Standard salary scale plus one notch
Remedial teacher	Standard salary scale plus one notch

(vi) Communication service:—

Head	R8,400 x R300—R9,300
Assistant head....	As for inspector of education

(vii) Musiek:		
Hoof	Soos vir inspekteur van onderwys	
(viii) Vakinspekterende diens:		
Senior vakinspekteur		
Man	R6,900 x R300—R7,500	
Vrou	R6,600 x R300—R7,200	
Vakinspekteur		
Man	R6,600 x R300—R7,200	
Vrou	R6,300 x R300—R6,900	
(ix) Koshuisaangeleenthede:		
Hoof	Soos vir inspekteur van onderwys	Soos vir inspekteur van onderwys
Senior assistent		
Man	R6,900 x R300—R7,500	
Vrou	R6,600 x R300—R7,200	
Dietkundige	Soos vir senior assistente (sekondêre skool)	
(x) Skoolreisdiens:		
Hoof	Soos vir hoof, sekondêre skool, Graad HI.	
Adjunkhoof	Soos vir adjunkhoof (sekondêre skool)	
Assistent	Soos vir adjunkhoof (primêreskool)	
(xi) Audio-visuele onderwys:		
Hoof	Soos vir vakinspekteur	Soos vir inspekteur van onderwys
Assistent	Soos vir adjunk-hoof (primêreskool)	
(xii) Rekenaarwetenskap:		
Hoof	Soos vir inspekteur van onderwys	
(xiii) Onderwysbiblioteekdienst:		
Hoof	Soos vir inspekteur van onderwys	
Assistent-hoof	Soos vir hoof, sekondêre skool, graad HI.	
Senior skoolbiblioteekadviseur	Soos vir senior vakinspekteur	
Skoolbiblioteek-adviseur	Soos vir hoof, sekondêre skool, graad III.	
Eerste bibliotekaris	Soos vir vakinspekteur	
Senior Bibliotekaris	Soos vir adjunk-hoof (primêreskool)	
Assistent-bibliotekaris	Soos vir assistent-onderwyser (standaard-of vorderingsalarisskaal na gelang van die geval).	
(xiv) Onderwysmuseum:		
Hoof	Soos vir senior vakinspekteur	Soos vir senior vakinspekteuse
Assistent-hoof	Soos vir vakinspekteur	Soos vir vakinspekteuse
Assistent	Soos vir senior assistent (sekondêre skool)	Soos vir senior assistente (sekondêre skool)
(xv) Aflopspersoneel:		
Alle poste by die aflopspersoneel	Behoudens die bepalings van die Ordonnansie, soos vir assistent-onderwyser (standaardsalarisskaal)	Behoudens die bepalings van die Ordonnansie, soos vir assistent-onderwyser (standaardsalarisskaal)

15. Bepaling van aanvangsalaris van 'n onderwyser binne enige toepaslike salarisskaal.

- (1) Vir die toepassing van hierdie paragraaf, beteken 'n verwysing na 'n salarisverhoging —
- (a) ten opsigte van 'n salaris wat nie R4 800 oorskry nie, R180; en
- (b) ten opsigte van 'n salaris wat R4 800 oorskry, R300.

(vii) Music:		
Head		As for inspector of education
(viii) Subject inspection service:		
Senior subject inspector		
Man	R6,900 x R300—R7,500	
Woman	R6,600 x R300—R7,200	
Subject inspector		
Man	R6,600 x R300—R7,200	
Woman	R6,300 x R300—R6,900	
(ix) Advisory service:		
Head	As for inspector of education	As for inspectress of education
Senior assistant		
Man	R6,900 x R300—R7,500	
Woman	R6,600 x R300—R7,200	
Dietician		As for senior assistant (secondary school)
(x) School journey service:		
Head		As for principal secondary school, Grade HI.
Deputy head		As for deputy principal (secondary school)
Assistant		As for deputy principal (primary school)
(xi) Audio-visual education:		
Head		As for subject inspector.
Assistant		As for deputy principal (primary school)
(xii) Computer Science:		
Head		As for inspector of education
(xiii) Education library service:		
Head		As for inspector of education
Assistant head		As for principal, secondary school, grade HI.
Senior school library adviser		As for senior subject inspector.
School library adviser		As for principal, secondary school, grade HI.
Principal librarian		As for subject inspector.
Senior librarian		As for deputy principal (primary school).
Assistant librarian		As for assistant teacher (standard salary scale or progression salary scale, as the case may be).
(xiv) Education museum:		
Head	As for senior subject inspector	As for senior subject inspectress
Assistant head	As for subject inspector	As for subject inspectress
Assistant	As for senior assistant (secondary school)	As for senior assistant (secondary school)
(xv) Relieving staff:		
All posts on the relieving staff	Subject to the provisions of the Ordinance, as for assistant teacher (standard salary scale)	Subject to the provisions of the Ordinance, as for assistant teacher (standard salary scale)

15. Determination of commencing salary of a teacher within any appropriate salary scale.

- (1) For the purposes of this paragraph a reference to a salary increment means —
- (a) in respect of a salary not exceeding R4 800, R180; and
- (b) in respect of a salary exceeding R4 800, R300.

(2) 'n Onderwyser wat in die diens van die Departement tree en wat geen erkende onderwys- of ander ervaring het nie, ontvang 'n salaris binne die salarisskaal in paragraaf 14 genoem en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(3) 'n Onderwyser wat in die diens van die Departement tree en wat erkende onderwys- of ander ervaring besit, ontvang, behoudens die bepalings van artikel 81 van die Ordonnantie, 'n salaris binne die salarisskaal in paragraaf 14 genoem en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(4) 'n Onderwyser wat in die diens van die Departement in 'n permanente hoedanigheid tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is of in 'n onderwyspos wat hoër gegradeer is as dié van 'n assistent-onderwyser, ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos bepaal ooreenkomsdig subparagraaf (5) en (6).

(5)(a) 'n Assistant-onderwyser wat alreeds in diens van die Departement is in 'n pos waarop die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop 'n hoër salarisskaal van toepassing is, ontvang een salarisverhoging ten opsigte van elke rangordepositie ooreenkomsdig die rangvorderingsleer soos in subparagraaf (6) uiteengesit, binne die salarisskaal waarvolgens hy onmiddellik voor sodanige aanstelling besoldig is: Met dien verstande dat die salaris aldus bepaal nie minder is nie as die minimum en nie meer is nie as die maksimum van die salarisskaal wat dan op sodanige onderwyser van toepassing sal wees.

(b) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop dieselfde salarisskaal van toepassing is, word nie deur sodanige aanstelling geraak nie.

(c) 'n Onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer in dieselfde rangordepositie is maar die minimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, hoër is as dié van die pos wat hy voor sodanige aanstelling beklee het, behou sy salaris, tensy die aanpassing van sy salaris tot die minimum kerf van die hoër salarisskaal vir sodanige onderwyser voordeliger is, in welke geval sy salaris aldus aangepas word.

(d) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat in 'n ander pos aangestel word wat, ooreenkomsdig die rangvorderingsleer, in dieselfde rangordepositie is, maar waarvan die minimum kerf of beide die minimum en die maksimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, laer is as dié van die pos wat hy voorheen beklee het, word bepaal asof die betrokke onderwyser 'n onderwyser is wat in 'n permanente hoedanigheid in die diens van die Departement tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is en sodanige onderwyser ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos ooreenkomsdig subparagraaf (6) bepaal.

(6) Vir die toepassing van hierdie paragrawe, beteken die rangvorderingsleer dat een salarisverhoging 'n onderwyser toekom ten opsigte van elke trap wat sodanige onderwyser bo die basiese salarisskaal vorder, soos in die rangvorderingsleer hierby uiteengesit —

RANGVORDERINGSLEER

Rangorde

Graad van Pos

Basiese
salarisskaal:

Standaardsalariskaal.

'n Assistent-onderwyser in 'n permanente of tydelike hoedanigheid aangestel, of 'n spraakterapeut, remedierende onderwyser, assistent-bibliotekaris of assistent-kollegebibliotekaris in 'n tydelike hoedanigheid of op die aflospersoneel in 'n permanente hoedanigheid aangestel.

(2) A teacher entering the service of the Department and who has no recognized teaching or other experience, shall receive a salary within the salary scale referred to in paragraph 14 and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(3) A teacher entering the service of the Department and who has recognized teaching or other experience shall, subject to the provisions of section 81 of the Ordinance, receive a salary within the salary scale referred to in paragraph 14 and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(4) A teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard salary scale applies or to a teaching post graded higher than that of an assistant teacher, shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraphs (5) and (6).

(5)(a) An assistant teacher already in the service of the Department in a post to which the standard salary scale applies and who is appointed to a post to which a higher salary scale applies, shall receive one salary increment in respect of every rank order position according to the rank progression ladder, as set out in subparagraph (6), on the salary scale according to which he was remunerated immediately prior to such appointment: Provided that the salary so determined shall not be less than the minimum and not more than the maximum of the salary scale which will then be applicable to such teacher.

(b) The salary of a teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to a post to which the same salary scale applies, shall not be affected by such appointment.

(c) A teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position but the minimum notch of the salary scale which applies to such other post is higher than that of the post he occupied prior to such appointment, shall retain his salary, unless the adjustment of his salary to the minimum notch of the higher salary scale is more advantageous to such teacher, in which event his salary shall be so adjusted.

(d) The salary of a teacher occupying a post to which a higher salary scale than the standard scale applies and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position, but the minimum notch or both the minimum and maximum notch of the salary scale which applies to such other post is lower than that of the post previously occupied by him, shall be determined as if the teacher concerned is a teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard scale applies and such teacher shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraph (6).

(6) For the purposes of these paragraphs, the rank progression ladder means that one salary increment shall accrue to a teacher in respect of every step above a basic salary scale to which such teacher progresses as set out in the rank progression ladder hereto —

RANK PROGRESSION LADDER

Rank order

Grade of Post

Basic salary
scale:

Standard salary scale.

An assistant teacher appointed in a permanent or temporary capacity, or a speech therapist, remedial teacher, assistant librarian or assistant college librarian appointed in a temporary capacity or on the relieving staff in a permanent capacity.

Trap 1	Vorderingsalarisskaal. (a) 'n Assistent-onderwyser wat oor drie of meer jare onderwyservaring beskik en in 'n permanente hoedanigheid aan 'n sekondêre skool of 'n sekondêre afdeling verbonde aan 'n laerskool aangestel is. (b) 'n Assistent-onderwyser in 'n permanente hoedanigheid in 'n pos by 'n spesiale skool of in 'n spesiale klas verbonde aan 'n laerskool aangestel of in 'n pos van spraakterapeut of in 'n pos van remediërende onderwyser. (c) 'n Assistentbibliotekaris of assistentkollegebibliotekaris in 'n permanente hoedanigheid aangestel wat oor drie of meer jare onderwys- of biblioteekervaring beskik.	Step 1 Progression salary scale (a) An assistant teacher who has three years or more teaching experience and who is appointed in a permanent capacity at a secondary school or a secondary department attached to a primary school. (b) An assistant teacher appointed in a permanent capacity to a post at a special school or to a special class attached to a primary school or to a post of speech therapist or to a post of remedial teacher. (c) An assistant librarian or assistant college librarian who has three years or more teaching or library experience and who is appointed in a permanent capacity.
Trap 2	Senior assistent (primêre skool) Hoof PIV	Step 2 Senior assistant (primary school) Principal PIV.
Trap 3	Senior assistent (sekondêre skool) Hoof PIII Vise-hoof (primêre skool) Junior assistent: Onderwysburo Assistent: Skoolsielkundige en voorligtingsdiens Assistent: Onderwysmuseum Dieetkundige	Step 3 Senior assistant (secondary school) Principal PIII Vice-principal (primary school) Junior assistant: Education bureau Assistant: School psychological and guidance service Assistant: Education museum Dietician
Trap 4	Adjunk-hoof (primêre skool) Dosent Assistent: Skoolreisdiens Senior bibliotekaris Senior kollegebibliotekaris Assistent: Audio-visuele onderwys	Step 4 Deputy principal (primary school) Lecturer Assistant: School journey service Senior librarian Senior college librarian Assistant: Audio-visual education
Trap 5	Hoof PII Vise-hoof (sekondêre skool)	Step 5 Principal PII Vice-principal (secondary school)
Trap 6	Adjunk-hoof (sekondêre skool) Adjunk-hoof: Skoolreisdiens. Senior dosent	Step 6 Deputy principal (secondary school) Deputy head: School journey service. Senior lecturer
Trap 7	Hoof III Hoof PI Vakinspekteur Assistent: Koshuisaangeleenthede Assistant: Onderwysburo Skoolbibliotekadviseur Eerste bibliotekaris Sielkundige Hoof: Oudio-visuele onderwys Assistent-hoof: Onderwysmuseum	Step 7 Principal III Principal PI Subject inspector Assistant: Hostel affairs Assistant: Education bureau School library adviser Principal librarian Psychologist Head: Audio-visual Education Assistant head: Education museum
Trap 8	Departementshoof Senior vakinspekteur Senior Assistant: Koshuisaangeleenthede Senior sielkundige Senior skoolbibliotekadviseur Hoof: Onderwysmuseum	Step 8 Head of department Senior subject inspector Senior assistant: Hostel affairs Senior psychologist Senior school library adviser Head: Education museum
Trap 9	Hoof HI Senior assistent: Onderwysburo Assistent-hoof: Skoolsielkundige en voorligtingsdiens Vise-rektor Assistent-hoof: Bibliotekdiens Hoof: Skoolreisdiens	Step 9 Principal HI Senior assistant: Education bureau Assistant head: School psychological and guidance service Vice-Rector Assistant head: Library service Head: School Journey Service
Trap 10	Inspekteur van Onderwys Rektor O.K. II Lid: Keurraad Assistent-hoof: Onderwysburo Onderwysbeplanner Hoof: Skoolsielkundige en voorligtingsdiens Hoof: Musik Hoof: Bibliotekdiens Hoof: Rekenaarwetenskap Assistent-hoof: Kommunikasiediens Hoof: Koshuisaangeleenthede	Step 10 Inspector of Education Rector O.K. II Member: Selection board Assistant head: Education bureau Education planner Head: School psychological and guidance service Head: Music Head: Library service Head: Computer science Assistant head: Communication service Head: Hostel affairs
Trap 11	Rektor O.K. I Hoof: Onderwysburo Voorsitter: Keurraad Hoof: Kommunikasiediens	Step 11 Rector O.K. I Head: Education bureau Chairman: Selection board Head: Communication service

(7) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het: Met dien verstaande dat hy 'n salaris ooreenkomsdig die hoër kategorie ontvang vanaf die eerste dag van die kalenderkwartaal wat volg op die datum waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

(7) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department: Provided that he shall receive a salary in accordance with the higher category with effect from the first day of the calendar quarter following on the date on which he has conformed to the final requirements for such qualifications.

**16. Indeling en gradering van provinsiale onderwysinrigtings:
Jaarlike gradering van bestaande inrigtings:**

(1) Die gradering van onderwysinrigtings geskied onder normale omstandighede net een keer per jaar.

(2) Die gradering van onderwysinrigtings word gebaseer op die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar.

(3) Die datum van inwerkingtreding van die gradering is 1 Januarie.

(4) Die indeling van inrigtings en die gradering daarvan word ooreenkomsdig die volgende skale bepaal:—

16. Classification and grading of provincial educational institutions: Annual grading of existing institutions.

(1) Under normal circumstances the grading of educational institutions takes place only once per annum.

(2) The grading of educational institutions is based on the average of the average enrolment for the successive school or college terms during the preceding school year.

(3) The date of coming into operation of the grading is 1 January.

(4) The classification of institutions and their grading are determined in accordance with the following scales:—

<i>Inrigting</i>	<i>Graad</i>	<i>Gemiddeld van gemiddelde inskrywing</i>
(a) Onderwyskolleges	OKI OKII	1,000 studente en meer. minder as 1,000 studente.
(b) Sekondêre skole [uitgesonderd dié in (c), (d) en (e) genoem]	HI HII	600 leerlinge en meer. minder as 600 leerlinge.
(c) Sekondêre handel-, sekondêre tegniese, sekondêre handel- en tegniese en sekondêre huishoudskole	HI HII	600 leerlinge en meer. minder as 600 leerlinge.
		nadat die volgende beladings toegepas is — (i) sekondêre handelskole — 20 persent op inskrywing in koshuise; (ii) sekondêre tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing in werkinkels; (iii) sekondêre handel- en tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing vir werkinkels; (iv) sekondêre huishoudskole — 10 persent op die totale inskrywing plus 20 persent op die inskrywing in koshuise.
(d) Sekondêre landbouskole	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(e) Sekondêre skole vir kuns, musiek en ballet	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(f) Kliniekskool (Loopspruit)	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(g) Klas II-skole	PI PII PX	300 leerlinge en meer. 250 tot 299 leerlinge. minders as 250 leerlinge.
(h) Primêre skole	PI PII PIII PIV PV	600 leerlinge en meer. 250—599 leerlinge. 50—249 leerlinge. minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos. eenmanskole.
(i) Spesiale skole	PI PII	150 leerlinge en meer. minder as 150 leerlinge
(j) Kleuterskole	PIII PIV PV	50 leerlinge en meer. minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos. eenmanskole.

<i>Institution</i>	<i>Grade</i>	<i>Average of average enrolment</i>
(a) Colleges of education	OKI OKII	1,000 students and more. less than 1,000 students.
(b) Secondary schools [excluding those mentioned in (c), (d) and (e)]	HI HII	600 pupils and more. less than 600 pupils.
(c) Commercial, technical commercial and technical and domestic science secondary schools	HI HII	600 pupils and more. less than 600 pupils, after the following loadings have been applied — (i) commercial secondary schools — 20 per cent on enrolment of hostels; (ii) technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops; (iii) commercial and technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops; (iv) domestic science secondary schools — 10 per cent on the total enrolment plus 20 per cent on the enrolment of hostels.
(d) Agricultural secondary schools	HI HII	300 pupils and more. less than 300 pupils.
(e) Secondary schools of art, music and ballet	HI HII	300 pupils and more. less than 300 pupils.
(f) Loopspruit clinic school	HI HII	300 pupils and more. less than 300 pupils.
(g) Class II schools	PI PII PX	300 pupils and more. 250—299 pupils. less than 250 pupils.
(h) Primary schools	PI PII PIII PIV PV	600 pupils and more. 250—599 pupils. 50—249 pupils. Less than 50 pupils, but with more than one established teaching post. One-man schools.
(i) Special schools	PI PII	150 pupils and more. less than 150 pupils.
(j) Nursery schools	PIII PIV PV	50 pupils and more. Less than 50 pupils, but with more than one established teaching post. One-man schools.

**POSTE NIE AAN PROVINSIALE ONDERWYS-
INRIGTINGS VERBONDE NIE
(DIE ONDERWYSHULPDienSTE)**

Applikante moet ten volle tweetalig wees en moet volle besonderhede betreffende hulle ondervinding en kwalifikasies verstrek.

Reis- en verblyftoelae, soos by regulasie voorgeskryf, mag ten opsigte van die tydperke van afwesigheid van diens van hoofkwartier, geëis word.

Applikante om poste verbонde aan die Skoolsielkundige en Voorligtingsdiens moet bereid wees om aanstelling aan enige van die volgende sentra waar skoolklinieke bestaan, te aanvraag:

Benoni, Boksburg, Ermelo, Germiston, Johannesburg-Noord, Johannesburg-Oos, Johannesburg-Sentraal, Klerksdorp, Krugersdorp, Lichtenburg, Middelburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria-Oos, Pretoria Oos-Moot, Pretoria-Noord en Wes, Pretoria Sentraal en Suid, Roodepoort, Rustenburg, Springs, Suid-Rand, Vereeniging, Waterberg (Nylstroom).

**POSTS NOT ATTACHED TO PROVINCIAL
EDUCATIONAL INSTITUTIONS**

Applicants must be fully bilingual and must give full particulars in regard to their experience and qualifications.

Subsistence and transport allowance as prescribed by regulation may be claimed for the periods of absence on duty from headquarters.

Applicants for posts attached to the School Psychological and Guidance Services must be prepared to accept appointment at any of the following centres where school clinics exist:—

Benoni, Boksburg Ermelo, Germiston, Johannesburg Central, Johannesburg East, Johannesburg North, Klerksdorp, Krugersdorp, Lichtenburg, Middelburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria Central and South, Pretoria East, Pretoria Oos Moot, Pretoria North and West, Roodepoort, Rustenburg, South Rand, Springs, Vereeniging, Waterberg (Nylstroom).

ONDERWYSINSPEKTORAAT**Inspekteur van Onderwys (m of v)**(R7 800xR300—R8 400 m/R7 200xR300—R7 800 v)
(Twee vakaturen)

1. Aansoeke word ingewag van gekwalifiseerde persone vir aanstelling in die ondergemelde vakturens. Nagraadse kwalifikasies en voldoende ervaring in die onderrig van die betrokke vak sal 'n sterk aanbeveling wees:

- (i) Engels Tweede Taal;
- (ii) Afrikaans.

2. Minimum kwalifikasies —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

3. Die standplose van die gekose applikante sal deur die Direkteur van Onderwys bepaal word. Die gekose applikante sal ook aan verplasing onderhewig wees soos die behoeftes van die diens mag vereis.

4. Die posse ressorteer onder die regstreekse beheer van 'n Hoofinspekteur van Onderwys.

5. Die posse is vir permanente vulling met ingang 1 Januarie 1974.

ONDERWYSBURO**Assistent (m of v)**

(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:

Navoring van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei ampelike tale.

2. Die minimum kwalifikasies wat vereis word, is:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Wiskunde en/of Toegepaste Wiskunde as hoofvak(ke);
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

- (i) nagraadse studie in Opvoedkunde;
- (ii) onderlegdheid in Statistiese Metodes; en
- (iii) ervaring in onderwysnavorsing.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Assistent (m of v)
(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:

Navoring van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in beide ampelike tale.

2. Die minimum kwalifikasies wat vereis word, is:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (ii) 'n deeglike kennis van Engels;
- (iii) 'n erkende professionele onderwyskwalifikasie; en
- (iv) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

Nagraadse studie in Opvoedkunde of 'n aanverwante rigting.

24034—0933023—0001
24034—0933007—0002

24059—0957005—0003

EDUCATION INSPECTORATE**Inspector of Education (m or w)**(R7 800xR300—R8 400 m/R7 200xR300—R7 800 v)
(Two vacancies)

1. Applications are invited from qualified persons for appointment to the under-mentioned vacancies. Post-graduate qualifications and adequate experience in the tuition of the subject concerned will be a strong recommendation:

- (i) English Second Language;
- (ii) Afrikaans.

2. Minimum qualifications —

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

3. The headquarters of the successful applicants will be determined by the Director of Education. The successful applicants will also be subject to transfer as the exigencies of the service may demand.

4. The posts fall under the direct control of a Chief Inspector of Education.

5. The posts are for permanent filling with effect from 1 January 1974.

EDUCATION BUREAU**Assistent (m or w)**

(One vacancy)

1. The work comprises mainly the following: Research with regard to educational problems and the compilation of educational reports and articles in both official languages.

2. The minimum qualifications required are:

- (i) an approved bachelor's degree of a university with Mathematics and/or Applied Mathematics as major subject(s);
- (ii) a recognised professional teaching qualification; and
- (iii) seven years' actual teaching experience.

3. The following will be a recommendation:

- (i) post-graduate study in Education;
- (ii) a thorough grounding in Statistical Methods; and
- (iii) experience in educational research.

4. Applicants who already have the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

Assistent (m or w)
(One vacancy)

1. The work comprises mainly the following: Research with regard to educational problems and the compilation of educational reports and articles in both official languages.

2. The minimum qualifications required are:

- (i) an approved bachelor's degree of a university;
- (ii) a thorough knowledge of English;
- (iii) a recognised professional teaching qualification; and
- (iv) seven years' actual teaching experience.

3. The following will be a recommendation: Post-graduate study in Education or in a related field.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Assistent (m of v)
(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:

Die taalversorging in beide amptelike tale van departementele stukke, onder ander, omsendbrieve, omsendminute, verslae van opvoedkundige aard, ensovoorts.

2. Die minimum kwalifikasies wat vereis word, is:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Engels as hoofvak en 'n deeglike ervaring in die gebruik van Engels as spreektaal;
- (ii) 'n deeglike kennis van Afrikaans;
- (iii) 'n erkende professionele onderwyskwalifikasie; en
- (iv) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

- (i) nagraadse studie in Engels;
- (ii) onderwyservaring in die senior standerd van die sekondêre skool.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Assistent (m of v)
(Een vakture)

1. Die werkzaamhede behels in hooftrekke die volgende:

- (i) die hantering van alle aspekte ten opsigte van sillabusse vir Engels Tweede Taal;
- (ii) die opstel en versorging van handleidings vir bogenoemde vak;
- (iii) navorsing in verband met die onderrig van die tweede taal; en
- (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.

2. Die minimum kwalifikasies wat vereis word, is:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Engels as hoofvak en 'n deeglike ervaring in die gebruik van Engels as spreektaal;
- (ii) 'n deeglike kennis van Afrikaans;
- (iii) 'n erkende professionele onderwyskwalifikasie; en
- (iv) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

- (i) nagraadse studie in Engels;
- (ii) onderwyservaring in die senior standerd van die sekondêre skool; en
- (iii) Duits as hoofvak.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

24059—0957003—0004

4. Applicants who already have the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following: Editing, for both official languages, of departmental documents, amongst others circulars, circular minutes, educational reports, etc.

2. The minimum qualifications required are:

- (i) an approved bachelor's degree of a university with English as a major and an extensive experience in the use of spoken English;
- (ii) a thorough knowledge of Afrikaans;
- (iii) a recognised professional teaching qualification; and
- (iv) seven years' actual teaching experience.

3. The following will be a recommendation:

- (i) post-graduate study in English;
- (ii) teaching experience in the senior standards of the secondary school.

4. Applicants who already have the necessary qualifications and who, in the opinion of the Director have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

24057—0957007—0005

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following:

- (i) dealing with all aspects of syllabuses for English Second Language;
- (ii) compiling, editing and follow-up of guides for the above-mentioned subject;
- (iii) research with regard to the teaching of the second language; and
- (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.

2. The minimum qualifications required are:

- (i) an approved bachelor's degree of a university with English as a major and an extensive experience in the use of spoken English;
- (ii) a thorough knowledge of Afrikaans;
- (iii) a recognised professional teaching qualification; and
- (iv) seven years' actual teaching experience.

3. The following will be a recommendation:

- (i) post-graduate study in English;
- (ii) teaching experience in the senior standards of the secondary school; and
- (iii) German as a major.

4. Applicants who already have the necessary qualifications and who, in the opinion of the Director have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

24059—0957028—0006

Assistent (m or v)
(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:
 - (i) die hantering van alle aspekte ten opsigte van sillabusse vir Wiskunde;
 - (ii) die opstel en versorging van handleidings vir bogenoemde vak;
 - (iii) navorsing in verband met die onderrig van Wiskunde; en
 - (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.
2. Die minimum kwalifikasies wat vereis word, is:
 - (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Wiskunde as hoofvak;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (i) nagraadse studie in Wiskunde;
 - (ii) nagraadse studie in Opvoedkunde of 'n aanverwante rigting; en
 - (iii) onderwyservaring in die senior standers van die sekondêre skool en/of ervaring in die opleiding van onderwysers.
4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.
5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

24059—0957029—0007

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following:
 - (i) dealing with all aspects of syllabuses for Mathematics;
 - (ii) compiling, editing and follow-up of guides for the above-mentioned subject;
 - (iii) research with regard to the teaching of Mathematics; and
 - (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.
2. The minimum qualifications required are:
 - (i) an approved bachelor's degree of a university with Mathematics as major subject;
 - (ii) a recognised professional teacher's qualification; and
 - (iii) seven years' actual teaching experience.
3. The following will be a recommendation:
 - (i) post-graduate study in Mathematics;
 - (ii) post-graduate study in Education or in a related field; and
 - (iii) teaching experience in the senior standards of the secondary school and/or experience in the training of teachers.
4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.
5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

Assistent (m or v)
(Een vakture)

1. Die werkzaamhede behels in hooftrekke die volgende:
 - (i) die hantering van alle aspekte ten opsigte van sillabusse vir Natuur- en Skeikunde (Fisika);
 - (ii) die opstel en versorging van handleidings vir bogenoemde vak;
 - (iii) navorsing in verband met die onderrig van Natuur- en Skeikunde; en
 - (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.
2. Die minimum kwalifikasies wat vereis word, is:
 - (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Fisika as hoofvak;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (i) nagraadse studie in Fisika;
 - (ii) nagraadse studie in Opvoedkunde of 'n aanverwante rigting; en
 - (iii) onderwyservaring in die senior standers van die sekondêre skool en/of ervaring in die opleiding van onderwysers.
4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.
5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

24059—0957015—0008

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following:
 - (i) dealing with all aspects of syllabuses for Physical Science (Physics);
 - (ii) compiling, editing and follow-up of guides for the above-mentioned subject;
 - (iii) research with regard to the teaching of Physical Science; and
 - (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.
2. The minimum qualifications required are:
 - (i) an approved bachelor's degree of a university with Physics as major subject;
 - (ii) a recognised professional teacher's qualification; and
 - (iii) seven years' actual teaching experience.
3. The following will be a recommendation:
 - (i) post-graduate study in Physics;
 - (ii) post-graduate study in Education or in a related field; and
 - (iii) teaching experience in the senior standards of the secondary school and/or experience in the training of teachers.
4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.
5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

Assistent (m or v)
(Een vakature)

1. Die werksaamhede behels in hooftrekke die volgende:
 - (i) die hantering van alle aspekte ten opsigte van sillabusse vir Aardryskunde;
 - (ii) die opstel en versorging van handleidings vir bogenoemde vak;
 - (iii) navorsing in verband met die onderrig van Aardryskunde; en
 - (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.
2. Die minimum kwalifikasies wat vereis word, is:
 - (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Aardryskunde as hoofvak;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (i) nagraadse studie in Aardryskunde;
 - (ii) nagraadse studie in Opvoedkunde of 'n aanverwante rigting; en
 - (iii) ervaring in die opleiding van onderwysers.
4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Assistent (m of v)
(Een vakture)

1. Die werksaamhede behels in hooftrekke die volgende:
 - (i) die hantering van alle aspekte ten opsigte van sillabusse vir Rekeningkunde, Ekonomiese Handelswiskunde en Handelsreg;
 - (ii) die opstel en versorging van handleidings vir bogenoemde vakke;
 - (iii) navorsing in verband met die onderrig van bogenoemde vakke;
 - (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.
2. Die minimum kwalifikasies wat vereis word, is:
 - (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Rekeningkunde en Ekonomiese Handelswiskunde as hoofvakke;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (i) nagraadse of gelykstaande studie in een van bogenoemde vakke;
 - (ii) nagraadse studie in Opvoedkunde of 'n aanverwante rigting; en
 - (iii) onderwyservaring in die senior standerdse van die sekondêre skool en/of ervaring in die opleiding van onderwysers.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following:
 - (i) dealing with all aspects of syllabuses for Geography;
 - (ii) compiling, editing and follow-up of guides for the above-mentioned subject;
 - (iii) research with regard to the teaching of Geography; and
 - (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.

2. The minimum qualifications required are:
 - (i) an approved bachelor's degree of a university with Geography as major subject;
 - (ii) a recognised professional teacher's qualification; and
 - (iii) seven years' actual teaching experience.
3. The following will be a recommendation:
 - (i) post-graduate study in Geography;
 - (ii) post-graduate study in Education or in a related field; and
 - (iii) experience in the training of teachers.

4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

Assistant (m or w)
(One vacancy)

1. The work comprises mainly the following:
 - (i) dealing with all aspects of syllabuses for Accountancy, Economics, Commercial Mathematics and Mercantile Law;
 - (ii) compiling, editing and follow-up of guides for the above-mentioned subjects;
 - (iii) research with regard to the teaching of the above-mentioned subjects;
 - (iv) research with regard to educational reports and articles in both official languages.

2. The minimum qualifications required are:
 - (i) an approved bachelor's degree of a university with Accountancy and Economics as major subjects;
 - (ii) a recognised professional teacher's qualification; and
 - (iii) seven years' actual teaching experience.

3. The following will be a recommendation:
 - (i) post-graduate or equivalent study in one of the above-mentioned subjects;
 - (ii) post-graduate study in Education or in a related field; and
 - (iii) teaching experience in the senior standards of the secondary school and/or experience in the training of teachers.

4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1974.

24059—0957026—0009

24059—0957030—0010

ONDERWYSBIBLIOTEKDIENS

Die poste staan onder die regstreekse beheer van die Hoof: Transvaalse Onderwysbiblioteekdiens, met standplaas in Pretoria.

Eerste Bibliotekaris (m or w)

(Een vakature)

Is hoof van die Onderwysbiblioteek wat 'n gespesialiseerde biblioteekdien aan departementele amptenare, inspekteurs en onderwysers lewer. Van die suksesvolle applikant word verwag om leiding te gee en beheer uit te oefen oor die werkzaamhede van die Onderwysbiblioteekafdeling, wat insluit die keuring, klassifikasie en katalogisering van publikasies, die levering van 'n uitleen- en bibliografiese diens en navorsing oor meeganisering. Biblioteekervaring in 'n senior beherende pos is 'n vereiste.

Minimum kwalifikasies:

- (a) Kwalifikasies wat vir indeling in Kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) 7 jaar werklike biblioteekervaring en/of onderwyservaring.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

Skoolbiblioteekadviseur (m or w)

(Een vakature)

Moet skole besoek, voorligting gee en verslag doen oor skoolbiblioteekadministrasie, die aanskaf en gebruik van voorraad, die onderrig in Boekopvoeding en die inskakeling van die skoolbiblioteek by die onderwysprogram. Lesings by kursusse en vergaderings en volgehoue navorsing in Skoolbiblioteekwese maak 'n belangrike deel van die werkzaamhede uit. Skoolbiblioteekervaring word vereis.

Minimum kwalifikasies:

- (a) Kwalifikasies wat vir indeling in Kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) sewe jaar werklike onderwyservaring.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

ONDERWYSMUSEUM**Assistent (m or w)**

(R3 900 x R180 - R4 800 x R300 - R6 000 m/R3 540 x R180 - R4 800 x R300 - R5 100 v)

(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:
 - (a) Uitpak van aanwinst. Die aanwinsregister, katalogisering, skenkerskaarte, chronologieregister en bewaringsregister.
 - (b) Uitstellings. Die beplanning van voorstellings van onderwyssituasies, uitstellingskaste en ander benodigde toebere; die rangskikking en opbou van hierdie uitstellings; die opstel van inligtingskaarte uitgewerk in aantreklike en duidelike leesbare skrif; die voorbereiding van foto's wat by uitstellings nodig mag wees.

2. Minimum kwalifikasies —

- (a) 'n Erkende professionele onderwyskwalifikasie
- (b) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer.
 (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.
- (c) Geskiedenis op tweedejaar-universiteitsvlak. Kwalifikasies in Kultuurgeskiedenis sal 'n aanbeveling wees.

3. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysmuseum.

4. Hierdie pos is vir permanente vulling met ingang 1 Januarie 1974.

EDUCATION LIBRARY SERVICE

These posts fall under direct control of the Head: Transvaal Education Library Service, with headquarters in Pretoria.

Principal Librarian (m or w)
(one vacancy)

Is head of the Education Library which provides specialized library services to departmental officials, inspectors and teachers. The successful applicant must direct and supervise the activities of the Education Library Division which includes the selection, classification, cataloguing of publications, provision of loan and bibliographical services, and research into mechanization. Library experience in a senior supervising post is essential.

Minimum qualifications:

- (a) Qualifications required for classification into Category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) Seven years' actual library experience and/or teaching experience.

This post is for permanent filling with effect from 1st January 1974.

School Library Adviser (m or w)
(one vacancy)

Must visit schools, give guidance and report on school library administration, acquisition and use of stock, instruction in Book Education and the incorporation of the school library in the teaching programme. Lectures at courses and meetings and sustained research in School Librarianship are important responsibilities. School library experience is required.

Minimum qualifications:

- (a) Qualifications required for classification into Category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) seven years' actual teaching experience.

This post is for permanent filling with effect from 1st January 1974.

24026—0986—0011
24026—0986—0012

EDUCATION MUSEUM
Assistant (m or w)

(R3 900 x R180 - R4 800 x R300 - R6 000 m/R3 540 x R180 - R4 800 x R300 - R5 100 w)

(One vacancy)

1. The duties will comprise mainly the following:

- (a) Unpacking of acquisitions. The acquisition register, cataloguing, donation cards, chronology register and storage register.
- (b) Exhibitions. The planning of representations of educational situations, exhibition cases and other required accessories; the arranging and developing of these exhibitions; drawing up information cards in attractive and legible handwriting; the preparation of photographs which may be required at exhibitions.

2. Minimum qualifications —

- (a) A recognised professional teaching qualification.
- (b) (i) five years' actual teaching experience in the case of applicants qualifying for classification in category A, B or C.
 (ii) four years' actual teaching experience in the case of applicants qualifying for classification in category D, E or F.
- (c) History at second year university level. Qualifications in Cultural History will be a recommendation.

3. The post falls under the direct control of the Head: Education Museum.

4. This post is for permanent filling with effect from 1 January 1974.

25007—0912003—0013

SKOOLREISDIENS

Assistent (m or v)
(Een vakature)

Moet die nodige reëlings tref vir georganiseerde groepe leerlinge van skole onder beheer van die Transvaalse Onderwysdepartement in verband met—

- (a) besoek aan besienswaardige plekke;
- (b) Opvoedkundige reise en uitstappies;
- (c) huisvesting, spesiale maaltye, vervoer, ontspanninge, ens.

Moet behulpsaam wees met die opstel van brosjures oor plekke wat besoek word, moet voorligting gee tydens sodanige besoek en moet enige verdere pligte, soos deur die Direkteur van Onderwys voorgeskryf, uitvoer.

Minimum kwalifikasies:—

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.
'n Kennis van Dierkunde sal 'n aanbeveling wees.

Die suksesvolle applikant moet bereid wees om in die uitvoering van sy pligte te reis en sy standplaas sal Johannesburg wees.

Die pos ressorteer onder die regstreekse beheer van die Hoof: Skoolreisdiens.

ONDERWYSKOLLEGES**JOHANNESBURG, HOOFDSTRAAT 17, BRAAMFONTEIN, JOHANNESBURG (E-1690)**

Vir al die ondergenoemde poste moet die gekose applikante bereid wees om te help met praktiese onderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vakatures wees.

DOSERENDE PERSONEEL**Departementshoof**

(v), liggaaamlike opvoeding, opvoedkundige gymnasiek.

ONDERWYSKOLLEGE VIR VERDERE OPLEIDING P/A PRIVAATSAK X76, PRETORIA.

Die applikasies vir die ondergenoemde poste moet aan die Direkteur van Onderwys, Privaatsak X76, Pretoria gepos word.

Departementshoof

plantkunde. — 21014—0130003—0016

dierkunde. — 21014—0130004—0017

wiskunde. — 21014—0130005—0018

Engels. — 21014—0130006—0019

Afrikaans (taalkunde). — 21014—0130007—0020

SEKONDÈRE SKOLE**Hoof HI**

EVANDERSE. (A-605) 15214—0400001—0030

FLORIDA PARK. (E-1172) 11064—0400001—0031

D. F. MALAN (JOHANNESBURG). (A-849) 01651—0400001—0032

SCHOOL JOURNEY SERVICE

Assistant (m or w)
(One vacancy)

Must make the necessary arrangements for organised groups of pupils from schools under the control of the Transvaal Education Department in respect of —

- (a) visits to places worth seeing;
- (b) educational journeys and sight seeing excursions;
- (c) accommodation ,special meals ,transport, recreation, etc.

Must assist with the compilation of brochures of places to be visited, and must give guidance during such visits and perform any other duties as directed by the Director of Education.

Minimum qualifications:—

- (a) qualifications required for classification into Category C and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.
A knowledge of Zoology will be a recommendation.

The successful applicant must be prepared to travel in the course of his duties and his headquarters will be Johannesburg.

The post falls under the direct control of the Head: School Journey Service.

COLLEGES OF EDUCATION**JOHANNESBURG, 17 HOOFD STREET, BRAAMFONTEIN, JOHANNESBURG (E-1690)**

For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

LECTURING STAFF**Head of Department**

(w), physical education, — educational gymnastics.

COLLEGE OF EDUCATION FOR FURTHER TRAINING C/O PRIVATE BAG X76, PRETORIA.

The applications for the undermentioned posts must be directed to the Director of Education, Private Bag X76, Pretoria

Head of Department

botany. —

zoology. —

mathematics. —

English. —

Afrikaans (linguistics). —

SECONDARY SCHOOLS**Principal HI**

EVANDERSE. (A-605)

FLORIDA PARK. (E-1172)

D. F. MALAN (JOHANNESBURG). (A-849)

GREENSIDE (JOHANNESBURG). (E-779)	13789—0400001—0033	GREENSIDE (JOHANNESBURG). (E-779)
HELPMEKAAR (MEISIE) (BRAAMFONTEIN). (A-694) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	03459—0400001—0034	HELPMEKAAR (MEISIE) (BRAAMFONTEIN). (A-694) will be responsible for the general supervision and control of provincial hostels attached to the institution. —
HYDE PARK (JOHANNESBURG). (E-722)	12625—0400001—0035	HYDE PARK (JOHANNESBURG). (E-722)
KRUGERSDORP. (E-997) moet onderwyserswoning betrek. —	04820—0400001—0036	KRUGERSDORP. (E-997) must occupy teachers' quarters. —
LINDENSE (JOHANNESBURG). (A-779)	05231—0400001—0037	LINDENSE (JOHANNESBURG). (A-779)
MONUMENT (KRUGERSDORP). (A-1158) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	06064—0400001—0038	MONUMENT (KRUGERSDORP). (A-1158) will be responsible for the general supervision and control of provincial hostels attached to the institution. —
PRETORIA-WES. (A-601)	07518—0400001—0039	PRETORTA-WES. (A-601)
RANDBURGSE. (A-923)	14407—0400001—0040	RANDBURGSE. (A-923)
RIEBEECK (RANDFONTEIN). (A-1121)	10942—0400001—0041	RIEBEECK (RANDFONTEIN). (A-1121)
SIR JOHN ADAMSON (JOHANNESBURG). (E-1397)	08920—0400001—0042	SIR JOHN ADAMSON (JOHANNESBURG). (E-1397)
STAATSPRESIDENT C. R. SWART. (A-1174)	14167—0400001—0043	STAATSPRESIDENT C. R. SWART. (A-1174)
ZEERUSTSE. (A en E-630) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	10686—0400001—0044	ZEERUSTSE. (A and E-630) will be responsible for the general supervision and control of provincial hostels attached to the institution. —
Hoof HII		
A. J. KOEN (BLOEMHOF). (A-294) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	15628—0400001—0045	A. J. KOEN (BLOEMHOF). (A-294) will be responsible for the general supervision and control of provincial hostels attached to the institution. —
BELFASTSE. (A en E-584) moet onderwyserswoning betrek. —	00497—0400001—0046	BELFASTSE. (A and E-584) must occupy teachers' quarters. —
ROB FERREIRA (WITRIVIER). (A-489)	13003—0400001—0047	ROB FERREIRA (WITRIVIER). (A-489)
Adjunk-Hoof		
AFRIKAANSE (GERMISTON). (A-1247)	02881—0410006—0048	AFRIKAANSE (GERMISTON). (A-1247)
FLORIDASE. (A-1214)	02683—0410008—0049	FLORIDASE. (A-1214)
GREENSIDE. (E-779)	13789—0410006—0050	GREENSIDE. (E-779)
JEUGLAND (KEMPTONPARK). (A-710)	14159—0410004—0051	JEUGLAND (KEMPTON PARK). (A-710)
J. G. STRYDOM (JOHANNESBURG). (A-603)	11528—0410008—0052	J. G. STRYDOM (JOHANNESBURG). (A-603)
LANGENHOVEN (PRETORIA). (A-980)	04994—0410003—0053	LANGENHOVEN (PRETORIA). (A-980)
MONUMENT (KRUGERSDORP). (A-1158) — koshuisondervinding sal 'n sterk aanbeveling wees.	06064—0410015—0054	MONUMENT (KRUGERSDORP). (A-1158) — hostel experience will be a strong recommendation.
NOORD-OOSRAND (BENONI). (A-616)	12005—0410018—0055	NOORD-OOSRAND (BENONI). (A-616)
PIET RETIEFSE. (A en E-607) — koshuisondervinding sal 'n sterk aanbeveling wees.	07104—0410002—0056	PIET RETIEFSE. (A and E-607) — hostel experience will be a strong recommendation.
POTCHEFSTROOM VOLK. (A-1147) — koshuisondervinding sal 'n sterk aanbeveling wees.	07229—0410037—0057	POTCHEFSTROOM VOLK. (A-1147) — hostel experience will be a strong recommendation.

ROOSEVELT (JOHANNESBURG). (E-934)	10926—0410015—0058	ROOSEVELT (JOHANNESBURG). (E-934)
SCHOONSPRUITSE (KLERKSDORP). (A-874)	12187—0410012—0059	SCHOONSPRUITSE (KLERKSDORP). (A-874)
Vise-Hoof		Vice-Principal
ALBERTONSE. (A-1129)	00042—0430013—0060	ALBERTONSE. (A-1129)
BALFOURSE. (A-483)	13060—0430002—0061	BALFOURSE. (A-483)
BELFAST. (A en E-584) — koshuisondervinding sal 'n sterk aanbeveling wees.	00497—0430002—0062	BELFAST. (A and E-584) — hostel experience will be a strong recommendation.
BRITS (LANDBOU). (A-227) — koshuisondervinding sal 'n sterk aanbeveling wees.	01024—0430002—0063	BRITS (AGRICULTURAL). (A-227) — hostel experience will be a strong recommendation.
CARLETON JONES (CARLETONVILLE). (E-553)	14357—0430002—0064	CARLETON JONES (CARLETONVILLE). (E-553)
D. F. MALAN (JOHANNESBURG). (A-849)	01651—0430025—0065	D. F. MALAN (JOHANNESBURG). (A-849)
GOUDrif (GERMISTON). (A-1025)	13680—0430002—0066	GOUDrif (GERMISTON). (A-1025)
HOOGENHOUT (BETHAL). (A-743) — koshuisondervinding sal 'n sterk aanbeveling wees.	03715—0430004—0067	HOOGENHOUT (BETHAL). (A-743) — hostel experience will be a strong recommendation.
KUSCHKE (LANDBOU). (A-386) — koshuisondervinding sal 'n sterk aanbeveling wees.	04937—0430003—0068	KUSCHKE (AGRICULTURAL). (A-386) — hostel experience will be a strong recommendation.
MAYFAIR. (E-496)	05744—0430002—0069	MAYFAIR. (E-496)
MERENSKY (LANDBOU). (A-413)	05835—0430007—0070	MERENSKY (AGRICULTURAL). (A-413)
NOORD-OOSRAND (BENONI). (A-616)	12005—0430002—0071	NOORD-OOSRAND (BENONI). (A-616)
PRETORIA GIRLS (PRETORIA). (E-789) — koshuisondervinding sal 'n sterk aanbeveling wees.	07393—0430002—0072	PRETORIA GIRLS (PRETORIA). (E-789) — hostel experience will be a strong recommendation.
RANDFONTEIN. (E-428)	13250—0430002—0073	RANDFONTEIN. (E-428)
ROODEPOORTSE. (A-1508)	11734—0430004—0188	ROODEPOORTSE. (A-1508)
RUSTENBURGSE. (A-1124) — koshuisondervinding sal 'n sterk aanbeveling wees.	08235—0430003—0074	RUSTENBURGSE. (A-1124) — hostel experience will be a strong recommendation.
SANDOWN. (E-387)	16279—0430002—0075	SANDOWN. (E-387)
SIR PIERRE VAN RYNEVELD (KEMPTON-PARK). (E-665)	16162—0430002—0076	SIR PIERRE VAN RYNEVELD (KEMPTON PARK). (E-665)
THE HILL (JOHANNESBURG). (E-1288)	09399—0430002—0077	THE HILL (JOHANNESBURG). (E-1288)
THE VAAL (VANDERBIJLPARK). (E-606)	11841—0430003—0078	THE VAAL (VANDERBIJLPARK). (E-606)
VORENTOE (JOHANNESBURG). (A-808)	08201—0430020—0079	VORENTOE (JOHANNESBURG). (A-808)
SEKONDÈRE HANDELSKOOLE		COMMERCIAL SECONDARY SCHOOLS
Hoof III		Principal III
BAKPAN. (A en E-167)	16626—0400001—0080	BAKPAN. (A and E-167)
Vise-Hoof		Vice-Principal
ALBERT HERTZOG (ERMELO). (A en E-172) — koshuisondervinding sal 'n sterk aanbeveling wees.	16642—0430002—0081	ALBERT HERTZOG (ERMELO). (A and E-172) — hostel experience will be a strong recommendation.
BAKPAN. (A en E-167)	16626—0430002—0082	BAKPAN. (A and E-167)
DE VILLIERSSTRAAT (JOHANNESBURG). (E-628)	16683—0430002—0192	DE VILLIERSSTRAAT (JOHANNESBURG). (E-628)
DISCOVERY. (A en E-657)	16634—0430002—0083	DISCOVERY. (A and E-657)

J. J. PIENAAR (POTCHEFSTROOM). (A en E-359) — koshuisondervinding sal 'n sterk aanbeveling wees.		J. J. PIENAAR (POTCHEFSTROOM). (A and E-359) — hostel experience will be a strong recommendation.
SEKONDÈRE TEGNIESE SKOLE		TECHNICAL SECONDARY SCHOOL
Adjunk-Hoof		Deputy Principal
SPRINGS. (A en E-640) — koshuisondervinding sal 'n sterk aanbeveling wees.	16907—0410044—0085	SPRINGS. (A and E-640) — hostel experience will be a strong recommendation.
Vise-Hoof (Akademies)		Vice-Principal (Academic)
LANGLAAGTE (JOHANNESBURG). (A en E-459)	16832—0430002—0086	LANGLAAGTE (Johannesburg). (A and E-459)
RUSTENBURG. (A en E-519)	16899—0430002—0087	RUSTENBURG. (A and E-519)
Vise-Hoof (Werkswinkel)		Vice-Principal (Workshop)
JOHN VORSTER (PRETORIA). (A en E-817)	16873—0440028—0088	JOHN VORSTER (PRETORIA). (A and E-817)
SEKONDÈRE HANDEL EN TEGNIESE SKOLE		COMMERCIAL AND TECHNICAL SECONDARY SCHOOLS
Vise-Hoof (Handel)		Vice-Principal (Commerce)
VEREENIGING. (A en E-842) — koshuisondervinding sal 'n sterk aanbeveling wees.	16972—0430026—0089	VEREENIGING. (A and E-842) — hostel experience will be a strong recommendation.
KLINIEK SKOLE		CLINIC SCHOOLS
Hoof PIII		Principal PIII
SKOOLRAADSGBIED, WOLMARANSSTAD		SCHOOL BOARD AREA, WOLMARANSSTAD
AMALIASE. (A en E-64) moet onderwyserswoning betrek. — sal verantwoordelike wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	16485—0400001—0090	AMALIASE. (A and E-64) must occupy teachers' quarters. — will be responsible for the general supervision and control of provincial hostels attached to the institution. —
SPESIALE SKOLE		SPECIAL SCHOOLS
Hoof PI		Principal PI
SKOOLRAADSGBIED, WITWATERSRAND-EOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
ELANDSPARK (BEDFORDVIEW). (A en E-443)	14373—0400001—0091	ELANDSPARK (BEDFORDVIEW). (A and E-443)
PRIMÈRE SKOLE		PRIMARY SCHOOLS
Hoof PI		Principal PI
SKOOLRAADSGBIED, ERMELO		SCHOOL BOARD AREA, ERMELO
PIET RETIEFSE. (A en E-679) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting, — onderwyserswoning beskikbaar.	07120—0400001—0092	PIET RETIEFSE. (A and E-679) will be responsible for the general supervision and control of provincial hostels attached to the institution, — teachers' quarters available.
SKOOLRAADSGBIED, KLERKSDORP		SCHOOL BOARD AREA, KLERKSDORP
MEIRINGSPARKSE (KLERKSDORP). (A-692)	12161—0400001—0093	MEIRINGSPARKSE (KLERKSDORP). (A-692)
SKOOLRAADSGBIED, PIETERSBURG		SCHOOL BOARD AREA, PIETERSBURG
PHALABORWASE. (A-869)	09878—0400001—0094	PHALABORWASE. (A-869)
SKOOLRAADSGBIED, PRETORIA-STAD		SCHOOL BOARD AREA, PRETORIA-CITY
DERDEPOORTSE. (A-898)	01958—0400001—0095	DERDEPOORTSE. (A-898)
SKOOLRAADSGBIED, RUSTENBURG		SCHOOL BOARD AREA, RUSTENBURG
RUSTENBURGSE. (A en E-777)	08276—0400001—0096	RUSTENBURGSE. (A and E-777)

SKOOLRAADSGBIED, VEREENIGING		SCHOOL BOARD AREA, VEREENIGING
DRIE RIVIERE (VEREENIGING). (A-719)	11395—0400001—0097	DRIE RIVIERE (VEREENIGING). (A-719)
SKOOLRAADSGBIED, WITWATERSRAND-OOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
ELANDIA (DINWIDDIE). (A-628)	02352—0400001—0098	ELANDIA (DINWIDDIE). (A-628)
KEMPTONPARK. (E-961)	04275—0400001—0099	KEMPTON PARK. (E-961)
KEMPTONPARKSE. A-727)	04283—0400001—0187	KEMPTONPARKSE. (A-727)
NORTHMEADSE (BENONI). (A-827)	06544—0400001—0100	NORTHMEADSE (BENONI). (A-827)
SKOOLRAADSGBIED, WITWATERSRAND-WES		SCHOOL BOARD AREA, WITWATERSRAND WEST
JOSUA NAUDE. (A-749)	07963—0400001—0101	JOSUA NAUDE. (A-749)
Hoof PII		Principal PII
SKOOLRAADSGBIED, ERMELO		SCHOOL BOARD AREA, ERMELO
BREYTONSE. (A en E-301)	01016—0400001—0102	BREYTONSE. (A and E-301)
CAROLINA VOLK. (A-498) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. — moet onderwyserswoning betreke. —	01289—0400001—0103	CAROLINA VOLK. (A-498) will be responsible for the general supervision and control of provincial hostels attached to the institution, — must occupy teachers' quarters. —
SKOOLRAADSGBIED, MIDDELBURG		SCHOOL BOARD AREA, MIDDELBURG
CLEWERSE. (A-265) moet onderwyserswoning betrek. —	01412—0400001—0104	CLEWERSE. (A-265) must occupy teachers' quarters. —
SKOOLRAADSGBIED, PRETORIA-STAD		SCHOOL BOARD AREA, PRETORIA-CITY
PRESIDENT KRUGER. (A-291)	07328—0400001—0105	PRESIDENT KRUGER. (A-291)
SKOOLRAADSGBIED, RUSTENBURG		SCHOOL BOARD AREA, RUSTENBURG
THABAZIMBISE. (A en E-414) moet onderwyserswoning betrek. —	09381—0400001—0106	THABAZIMBISE. (A and E-414) must occupy teachers' quarters. —
SKOOLRAADSGBIED, STANDERTON		SCHOOL BOARD AREA, STANDERTON
T.P. STRATTON. (E-397)	13797—0400001—0107	T.P. STRATTON. (E-397)
SKOOLRAADSGBIED, WITWATERSRAND-OOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
HENNIE BASSON (BOKSBURG-NOORD). (A-556)	04127—0400001—0108	HENNIE BASSON (BOKSBURG NORTH). (A-556)
SKOOLRAADSGBIED, WITWATERSRAND-SENTRAL		SCHOOL BOARD AREA, WITWATERSRAND CENTRAL
AUCKLANDPARKSE. (A-497)	00299—0400001—0109	AUCKLANDPARKSE. (A-497)
E. P. BAUMANN. (E-488)	02485—0400001—0110	E. P. BAUMANN. (E-488)
GENERAAL CHRISTIAAN DE WET. (A-590)	10314—0400001—0111	GENERAAL CHRISTIAAN DE WET. (A-590)
I. H. HARRIS. (E-504)	03988—0400001—0112	I. H. HARRIS. (E-504)
SKOOLRAADSGBIED, WITWATERSRAND-SUID		SCHOOL BOARD AREA, WITWATERSRAND SOUTH
KENILWORTH (JUNIOR). (E-282)	04317—0400001—0190	KENILWORTH (JUNIOR). (E-282)
KROONRAND. (A-339)	15099—0400001—0113	KROONRAND. (A-339)
SCHOOLRAADSGBIED, WITWATERSRAND-WES		SCHOOL BOARD AREA, WITWATERSRAND WEST
KRUGERSDORP TOWN. (E-506)	04887—0400001—0114	KRUGERSDORP TOWN. (E-506)
MARAIS. (A-468)	00232—0400001—0115	MARAIS. (A-468)
NOOTGEDACHT NO. 88. (A en E-292) moet onderwyserswoning betrek. —	06486—0400001—0116	NOOTGEDACHT NO. 88. (A and E-292) must occupy teachers' quarters. —
Hoof PIII		Principal PIII
SKOOLRAADSGBIED, LICHTENBURG		SCHOOL BOARD AREA, LICHTENBURG
GEYSDORPSE (OOR DELAREYVILLE). (A-50)	02972—0400001—0117	GEYSDORPSE (OOR DELAREYVILLE). (A-50) must occupy teachers' quarters. —

SKOOLRAADSGBIED, MIDDELBURG		SCHOOL BOARD AREA, MIDDELBURG
TWEEFONTEIN. (A-149) moet onderwyserswoning betrek. —	09555—0400001—0118	TWEEFONTEIN. (A-149) must occupy teachers' quarters. —
SKOOLRAADSGBIED, PIETERSBURG		SCHOOL BOARD AREA, PIETERSBURG
KREMETART. (A-79)	17632—0400001—0119	KREMETART. (A-79)
SKOOLRAADSGBIED, WATERBERG		SCHOOL BOARD AREA, WATERBERG
ELANDSBOSCH. (A-56) moet onderwyserswoning betrek. —	02360—0400001—0120	ELANDSBOSCH. (A-56) must occupy teachers' quarters. —
SKOOLRAADSGBIED, WITWATERSRAND-OOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
RYNOORD (BENONI). (A-143)	09787—0400001—0121	RYNOORD (BENONI). (A-143)
WIT DEEP (KNIGHTS). (E-214)	10439—0400001—0122	WIT DEEP (KNIGHTS). (E-214)
SKOOLRAADSGBIED, WITWATERSRAND-SENTRAL		SCHOOL BOARD AREA, WITWATERSRAND CENTRAL
KENSINGTON SOUTH. (E-243)	04374—0400001—0123	KENSINGTON SOUTH. (E-243)
SKOOLRAADSGBIED, WITWATERSRAND-SUID		SCHOOL BOARD AREA, WITWATERSRAND SOUTH
LA ROCHELLE. (A-228)	05058—0400001—0124	LA ROCHELLE. (A-228)
Hoof PIV		Principal PIV
SKOOLRAADSGBIED, MARICO		SCHOOL BOARD AREA, MARICO
LINDLEYSPORTSE. (A-35) moet onderwyserswoning betrek. —	05249—0400001—0125	LINDLEYSPORTSE. (A-35) must occupy teachers' quarters. —
SKOOLRAADSGBIED, PIETERSBURG		SCHOOL BOARD AREA, PIETERSBURG
ASBES. (A-44) moet onderwyserswoning betrek. —	11684—0400001—0126	ASBES. (A-44) must occupy teachers' quarters. —
SKOOLRAADSGBIED, RUSTENBURG		SCHOOL BOARD AREA, RUSTENBURG
WATERVAL 596. (A-20) moet onderwyserswoning betrek. —	10199—0400001—0127	WATERVAL 596. (A-20) must occupy teachers' quarters. —
SKOOLRAADSGBIED, WATERBERG		SCHOOL BOARD AREA, WATERBERG
CRECYSE. (A-42) moet onderwyserswoning betrek. —	01628—0400001—0128	CRECYSE. (A-42) must occupy teachers' quarters. —
Adjunk-Hoof		Deputy Principal
SKOOLRAADSGBIED, ERMELO		SCHOOL BOARD AREA, ERMELO
VAN DER MERWE. (A-855)	17541—0410002—0129	VAN DER MERWE. (A-855)
SKOOLRAADSGBIED, MIDDELBURG		SCHOOL BOARD AREA, MIDDELBURG
MIDDELBURGSE. (A-907)	05822—0410002—0130	MIDDELBURGSE. (A-907)
STAATSPRESIDENT C. R. SWART. (A-722)	13417—0410020—0131	STAATSPRESIDENT C. R. SWART. (A-722)
SKOOLRAADSGBIED, PIETERSBURG		SCHOOL BOARD AREA, PIETERSBURG
KRUGERSPARK. (A-611)	07278—0410004—0132	KRUGERSPARK. (A-611)
SKOOLRAADSGBIED, PRETORIA-STAD		SCHOOL BOARD AREA, PRETORIA-CITY
BROOKLYN. (E-797)	01123—0410003—0133	BROOKLYN. (E-797)
SKOOLRAADSGBIED, RUSTENBURG		SCHOOL BOARD AREA, RUSTENBURG
RUSTENBURGSE. (A en E-777)	08276—0410002—0134	RUSTENBURGSE. (A and E-777)
SKOOLRAADSGBIED, STANDERTON		SCHOOL BOARD AREA, STANDERTON
PIONIER. (A en E-759) — koshuisondervinding sal 'n sterk aanbeveling wees.	10025—0410002—0135	PIONIER. (A and E-759) — hostel experience will be a strong recommendation.

SKOOLRAADSGBIED, VEREENIGING		SCHOOL BOARD AREA, VEREENIGING
HANDHAWER (VEREENIGING). (A-826)	03277—0410002—0136	HANDHAWER (VEREENIGING). (A-826)
OOSPARK (VANDERBIJLPARK). (A-722)	11411—0410002—0137	OOSPARK (VANDERBIJLPARK). (A-722)
SKOOLRAADSGBIED, WITWATERSRAND-OOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
BONAERO PARK (KEMPTON PARK). (E-754)	16188—0410002—0138	BONAERO PARK (KEMPTON PARK). (E-754)
DUNVEGAN (EDENVALE). (E-914)	14696—0410002—0139	DUNVEGAN (EDENVALE). (E-914)
MARTIN (BOKSBURG-NOORD). (E-815)	05694—0410002—0140	MARTIN (BOKSBURG NORTH). (E-815)
M. W. DE WET (EDENVALE). (A-660)	06239—0410003—0141	M. W. DE WET (EDENVALE). (A-660)
VERKENNER (BENONI). (A-711)	12286—0410002—0142	VERKENNER (BENONI). (A-711)
SKOOLRAADSGBIED, WITWATERSRAND-SENTRAAL		SCHOOL BOARD AREA, WITWATERSRAND CENTRAL
BLAIRGOWRIE. (E-822)	12526—0410002—0143	BLAIRGOWRIE. (E-822)
FAIRMOUNT. (E-753)	02600—0410007—0144	FAIRMOUNT. (E-753)
H. A. JACK. (E-669)	03228—0410002—0145	H. A. JACK. (E-669)
SKOOLRAADSGBIED, WITWATERSRAND-SUID		SCHOOL BOARD AREA, WITWATERSRAND SOUTH
ROBERTSHAM. (E-696)	11320—0410005—0146	ROBERTSHAM. (E-696)
SKOOLRAADSGBIED, WITWATERSRAND-WES		SCHOOL BOARD AREA, WITWATERSRAND WEST
GENERAAL DE LA REY. (A-820)	01875—0410004—0147	GENERAAL DE LA REY. (A-820)
NEWLANDS. (A-799)	06379—0410002—0148	NEWLANDS. (A-799)
RANDFONTEINSE. (A-710)	07641—0410003—0149	RANDFONTEINSE. (A-710)
Vise-Hoof		Vice-Principal
SKOOLRAADSGBIED, KLERKSDORP		SCHOOL BOARD AREA, KLERKSDORP
STRATHVAAL (STILFONTEIN). (E-624)	13201—0430015—0150	STRATHVAAL (STILFONTEIN). (E-624)
SKOOLRAADSGBIED, MIDDELBURG		SCHOOL BOARD AREA, MIDDELBURG
TAALFEES. (A-759)	12617—0430007—0151	TAALFEES. (A-759)
SKOOLRAADSGBIED, PIETERSBURG		SCHOOL BOARD AREA, PIETERSBURG
KRUGERSPARK. (A-611)	07278—0430002—0152	KRUGERSPARK. (A-611)
MESSINASE. (A en E-629)	05843—0430003—0153	MESSINASE. (A and E-629)
SKOOLRAADSGBIED, POTCHEFSTROOM		SCHOOL BOARD AREA, POTCHEFSTROOM
GLENHARVIE (WESTONARIA). (A-490)	03558—0430007—0154	GLENHARVIE (WESTONARIA). (A-490)
SKOOLRAADSGBIED, PRETORIA-STAD		SCHOOL BOARD AREA, PRETORIA-CITY
BROOKLYN. (E-797)	01123—0430002—0155	BROOKLYN. (E-797)
GENERAAL JACQUES PIENAAR. (A-569)	02816—6430002—0191	GENERAAL JACQUES PIENAAR. (A-569)
JOPIE FOURIE. (A-409)	07500—0430005—0156	JOPIE FOURIE. (A-409)
LYTTELTON. (E-624)	13425—0430002—0157	LYTTELTON. (E-624)
PRESIDENT KRUGER. (A-291)	07328—0430002—0158	PRESIDENT KRUGER. (A-291)
SKOOLRAADSGBIED, STANDERTON		SCHOOL BOARD AREA, STANDERTON
STANDERTON JUNIOR. (A-262)	09126—0430002—0159	STANDERTON JUNIOR. (A-262)
SKOOLRAADSGBIED, VEREENIGING		SCHOOL BOARD AREA, VEREENIGING
PINEDENE (VANDERBIJLPARK). (E-655)	14076—0430002—0160	PINEDENE (VANDERBIJLPARK). (E-655)
TOTIUS (VANDERBIJLPARK). (A-581)	09753—0430002—0161	TOTIUS (VANDERBIJLPARK). (A-581)

SKOOLRAADSGBIED, WITWATERSRAND-OOS		SCHOOL BOARD AREA, WITWATERSRAND EAST
HARMONIE (BRAKPAN). (A-301)	07633—0430002—0162	HARMONIE (BRAKPAN). (A-301)
HENNIE BASSON (BOKSBURG-NOORD). (A-556)	04127—0430007—0163	HENNIE BASSON (BOKSBURG NORTH). (A-556)
KEMPTONPARKSE. (A-727)	04283—0430018—0164	KEMPTONPARKSE. (A-727)
PARKDENE (BOKSBURG). (E-908)	00778—0430004—0165	PARKDENE (BOKSBURG). (E-908)
PRESIDENT BRAND (BRAKPAN). (A-540)	07310—0430008—0166	PRESIDENT BRAND (BRAKPAN). (A-540)
RYNFIELD (BENONI). (E-1177)	11726—0430004—0167	RYNFIELD (BENONI). (E-1177)
SELECTIONPARKSE (SPRINGS). (A-520)	11346—0430002—0168	SELECTIONPARKSE (SPRINGS). (A-520)
VAN DYK (BOKSBURG). (A-646)	17764—0430002—0169	VAN DYK (BOKSBURG). (A-646)
SKOOLRAADSGBIED, WITWATERSRAND-SENTRAL		SCHOOL BOARD AREA, WITWATERSRAND CENTRAL
BOSKOP. (A en E-632)	00877—0430002—0170	BOSKOP. (A and E-632)
BRAMTON. (E-253)	16048—0430006—0171	BRAMTON. (E-253)
BRYNEVEN. (E-619)	15958—0430002—0172	BRYNEVEN. (E-619)
DIE TRAP DER JEUGD. (A-258)	05967—0430006—0173	DIE TRAP DER JEUGD. (A-258)
FAIRWAYS. (E-445)	13839—0430002—0174	FAIRWAYS. (E-445)
GREENSIDE. (E-430)	03095—0430009—0175	GREENSIDE. (E-430)
I. H. HARRIS. (E-504)	03988—0430002—0176	I. H. HARRIS. (E-504)
JEPPE HIGH PREPARATORY. (E-610)	03962—0430021—0177	JEPPE HIGH PREPARATORY. (E-610)
KING EDWARD VII PREPARATORY. (E-616)	04424—0430002—0178	KING EDWARD VII PREPARATORY. (E-616)
ROCKRIDGE. (E-288)	09514—0430002—0179	ROCKRIDGE. (E-288)
ROSEBANK. (E-490)	08128—0430003—0180	ROSEBANK. (E-490)
SKOOLRAADSGBIED, WITWATERSRAND-SUID		SCHOOL BOARD AREA, WITWATERSRAND SOUTH
DALMONDEOR. (A-308)	15404—0430002—0181	DALMONDEOR. (A-308)
KROONRAND. (A-339)	15099—0430002—0182	KROONRAND. (A-339)
MONDEOR. (E-879)	11676—0430003—0183	MONDEOR. (E-879)
RANDHART. (A-581)	16121—0430002—0184	RANDHART. (A-581)
ROSETTENVILLE JUNIOR. (E-280)	18169—0430003—0185	ROSETTENVILLE JUNIOR. (E-280)
TOWNSVIEW. (E-443)	11502—0430002—0186	TOWNSVIEW. (E-443)

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