



MENIKO



DIE PROVINSIE TRANSVAAL  
**Buitengewone**  
**Offisiële Koerant**

(As 'n Nuusblad by die Poskantoor Geregistreer)



THE PROVINCE OF TRANSVAAL  
**Official Gazette**  
**Extraordinary**

(Registered at the Post Office as a Newspaper)

PRYS: S.A. 10c OORSEE 15c

PRICE: S.A. 10c OVERSEAS 15c

VOL. 219

PRETORIA, 8 OKTOBER  
8 OCTOBER, 1975

3780

**ALGEMENE KENNISGEWINGS**

TRANSVAALSE ONDERWYSDEPARTEMENT

KENNISGEWING 431 VAN 1975.

**ADVERTERING VAN VAKANTE ONDERWYSPOSTE**

## 1. Datum van Vulling van Vakante Poste

Hier volg 'n lys van vakante poste verbonde aan die onderwyshulpdienste en aan provinsiale onderwysinrigtings waarvoor onderwysers, tensy anders aangedui, op die openingsdag van die tweede skool- of kollegetermyn, 1976 nodig sal wees.

## 2. Sluitingsdatum vir Applikasies

Die applikasies sluit op 29 Oktober 1975 en moet die betrokke persoon, soos in paragraaf 4(2) genoem, nie later nie as 16h00 op hierdie datum bereik.

## 3. Inligting deur Voornemende Applikante om Bevorderingsposte

Let Wel.—Voornemende applikante om poste van rektor, vise-rektor, hoof, adjunk-hoof en vise-hoof moet asseblief daarop let dat hulle, afgesien van die applikasie op vorm T.O.D. 487 (kyk paragraaf 4) ook vorm T.O.D. 486 (Inligting oor voornemende applikante om bevorderingsposte) moet voltooi en aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, 0001, stuur om hom nie later nie as 22 Oktober 1975 te bereik.

## 4. Applikasies en Lyste van Applikasies: Procedure

## (1) Wyse waarop geappliseer moet word

- (a) Afsonderlike applikasies moet in tweevoud vir elke vakature op vorm T.O.D. 487 ingedien word wat spesiaal vir dié doel beskikbaar is en by skoolraadskantore, skole en onderwyskolleges verkrybaar is.
- (b) Die verwysingsnommer van die vakature waarom aansoek gedoen word, moet in die regterboek van die applikasievorms ingeval word. Die verwysingsnommer verskyn teenoor die vereistes vir elke pos. As gevolg van die toenemende gebruik van die rekenoutomaat in verband met die saak is dit noodsaaklik dat hierdie nommer volledig en akkuraat aangedui word.

**GENERAL NOTICES**

TRANSVAAL EDUCATION DEPARTMENT.

NOTICE 431 OF 1975.

## ADVERTISING OF VACANT TEACHING POSTS

## 1. Date of Filling of Vacant Posts

Appended is a list of vacant posts attached to the ancillary educational services, and at provincial education institutions for which teachers will unless otherwise stated, be required on the opening day of the second school or college term 1976.

## 2. Closing date for applications

The applications close on 29 October 1975 and must reach the person concerned, as mentioned in paragraph 4(2) not later than 16h00 on that date.

## 3. Information by Prospective Applicants for Promotion Posts

Note.—Prospective applicants for posts of rector, vice-rector, principal, deputy principal and vice-principal must please note that, in addition to the application on form T.E.D. 487 (please see paragraph 4), they must also complete form T.E.D. 486 (Information about prospective applicants for Promotion (Posts) and forward this completed form to reach the Chairman, Selection Board, Private Bag X76, Pretoria, 0001, not later than 22 October 1975.

## 4. Applications and Lists of Applications: Procedure

## (1) Manner of applying

- (a) Separate applications must be submitted in duplicate for each vacancy on form T.E.D. 487, which is provided specially for this purpose and is obtainable at school board offices, schools and colleges of education.
- (b) The reference number of the vacancy for which application is made, must be inserted in the top right hand corner of the application forms. The reference number appears opposite of the requirements for each post. In view of the increasing use of the computer in connection with this matter, it is essential that this number be furnished fully and accurately.

- (c) Alle dokumente ten opsigte van elke applikasie moet aan vorms T.O.D. 487 geheg word alvorens dit aangestuur word.
- (d) Afskrifte van getuigskrifte moet by elke afsonderlike applikasie aangeheg word. (Oorspronklike getuigskrifte kan nie terugbesorg word nie).
- (e) Applikante moet hul privaatadresse en telefoonnummers (indien enige) op vorms T.O.D. 487 verstrek.
- (f) Die woord "Applikasies" moet op die koevert waarmee applikasies aangestuur word, aangebring word.
- (g) Applikasies moet van die vereiste posseëls voorsien wees. (Daar word aan die hand gedoen dat applikasies per geregistreerde pos versend word).

**(2) Aan wie applikasies gerig moet word**

- (a) Die applikasies moet (na gelang van die geval) aan een van die volgende gepos word:—
  - (i) In die geval van poste nie aan provinsiale onderwysinrigtings verbonde nie (die onderwyshulpdienste), aan die Direkteur van Onderwys, Privaatsak X76, Pretoria, 0001.
  - (ii) In die geval van rektor-, vise-rektor-, hoof-, adjunkhoof- en visehoofposte, aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, 0001.
  - (iii) In die geval van departementshoofposte aan die rektor van die betrokke inrigting.
  - (iv) In geval van assistent- en senior assistentposte aan die hoof van die betrokke inrigting.

**(3) Indiening van Lyste van Applikasies**

- (a) In alle gevalle waar aansoek om geadverteerde onderwysposte gedoen word selfs al word daar om slegs een pos aansoek gedoen, moet applikante die Direkteur van Onderwys, Privaatsak X76, Pretoria, 00001, voorsien van 'n lys van al die poste waarvoor aansoek gedoen is.
- (b) Die voorgeskrewe vorm T.O.D. 575 moet vir dié doel gebruik word. Die vorms is by skoolraadskantore, skole en onderwyskolleges verkrybaar.
- (c) Die lys moet die Departement bereik nie later nie as die voorgeskrewe sluitingsdatum van die applikasies (paragraaf 2).

**Let Wel:—**

- (i) Die voorkeurorde van slegs die eerste en tweede poste wat op die lys verskyn, sal, waar moontlik, in aanmerking geneem word. Indien die poste alreeds gevul is, sal applikante oorweeg word vir aanstelling in enige van die ander poste waarvoor hulle aanbeveel is. Die Departement behou egter die reg om 'n applikant in enige van die poste waarvoor aansoek gedoen is, aan te stel.
- (ii) Geen wysigings van die lys van applikasies sal aanvaar word nie, behalwe waar omstandighede mag ontstaan het wat dit noodsaaklik maak dat sekere applikasies gekanselleer word. In sodanige uitsonderlike gevalle sal die Departement bereid wees om ten volle gemotiveerde vertoe teoorweeg.
- (iii) Versuim om die vereiste lys van applikasies in te dien, veroorsaak nie slegs vertraging in die afhandeling van die keuring en aanstelling van applikante nie, maar mag ook tot gevolg hê dat die betrokke applikante nie oorweeg word vir poste waarvoor hulle aansoek gedoen het nie.

**5. Aanwending van Dienste van Sukesvolle Applikante**

Die aandag van onderwysers word daarop gevestig dat die Departement 'n onderwyser kan aanstel in enige vakature waarom hy aansoek gedoen het en waarvoor sy kwalifikasies hom geskik maak en dat 'n skoolhoof van 'n onderwyser se dienste gebruik kan maak in enige hoedanigheid wat beskou word as in belang van die onderwys.

**6. Kansellering van Aanstelling**

Versoeke dat 'n aanstelling in 'n permanente hoedanigheid wat reeds gemaak is, gekanselleer word, sal slegs in uiters buitengewone omstandighede oorweeg word.

- (c) All documents regarding each application must be attached to forms T.E.D. 487 before being forwarded.
- (d) Copies of testimonials must be attached to each separate application (Originals of testimonials cannot be returned).
- (e) Applicants must furnish their private addresses and telephone numbers (if any) on forms T.E.D. 487.
- (f) The envelope in which applications are forwarded must be marked "Applications".
- (g) Applications must bear the necessary postage. (It is suggested that applications be forwarded by registered post.)

**(2) To whom applications should be directed**

- (a) The applications must (as the case may be) be directed to one of the following:—
  - (i) In the case of posts not attached to provincial educational institutions (the educational ancillary services), to the Director of Education, Private Bag X76, Pretoria, 0001.
  - (ii) In the case of posts of rector, vice-rector, principal, deputy principal and vice-principal, to the Chairman, Selection Board, Private Bag X76, Pretoria, 0001.
  - (iii) In the case of posts of head of department to the rector of the institution concerned.
  - (iv) In the case of posts of assistant and senior assistant, to the principal of the institution concerned.

**(3) Submission of Lists of Applications**

- (a) In all cases where application is made for advertised teaching posts, even if only one post is applied for, applicants must furnish the Director of Education, Private Bag X76, Pretoria, 0001, with a list of all the posts applied for.
- (b) The prescribed form T.E.D. 575 must be used for this purpose. The forms are obtainable from school board offices, schools and colleges of education.
- (c) The list must reach the Department not later than the prescribed closing date of the applications (paragraph 2).

**Note:—**

- (i) The order of preference of only the first and second posts appearing on the list will, where possible, be taken into account. If these posts have already been filled, applicants will be considered for appointment to any of the other posts for which they have been recommended. The Department reserves the right, however, to appoint an applicant to any of the posts applied for.
- (ii) No amendments of the list of applications will be accepted except where circumstances may have arisen which make it imperative that certain applications be cancelled. The Department will in such exceptional cases be prepared to consider fully motivated representations.
- (iii) Failure to submit the required list of applications not only causes delay in dealing with the selection and appointment of applicants, but could result in the applicants concerned not being considered for posts for which they have applied.

**5. Utilising Services of Successful Applicants**

The attention of teachers is directed to the fact that the Department may appoint a teacher in any vacancy for which he has applied and for which he holds suitable qualifications and that a principal of a school may make use of the services of a teacher in any capacity considered to be in the interest of education.

**6. Cancellation of Appointments**

Requests for the cancellation of an appointment in a permanent capacity once made will be considered only under very exceptional circumstances.

## 7. Inwoning in 'n Provinciale Koshuis

Van suksesvolle applikante kan vereis word om in 'n provinciale koshuis in te woon. In hierdie geval sal die gewone bedrag vir losies in rekening gebring word.

## 8. Poste waaraan 'n Onderwyserswoning verbondes is

(1) Onderwysers wat in poste waaraan 'n onderwyserswoning verbondes is, aangestel word, moet die huurgeld vir die woning betaal asook die huurvoorraadtes wat op die woning van toepassing is, nákom, ingevolge die regulasies opgestel kragtens die bepalings van die Onderwysordonnansie, 1953, soos gewysig.

(2) Normaalweg word dit in die advertensie aangedui indien 'n onderwyserswoning aan 'n pos verbondes is en die waardasie van die woning asook inligting oor bykomstige heffings of kortings aangaande die huur kan van die Skoolraadsekretaris verkry word.

## 9. Registrasie van Applikante

(1) Niemand word aangestel nie wat versuim om aan die Departement 'n opgaaf op vorm T.O.D. 1 te stuur van sy of haar onderwyservaring en kwalifikasies, gestaaf deur afskrifte van sertifikate en getuigskrifte wat as ware afskrifte van die oorspronklike deur 'n Kommissaris van Ede gewaarmerk is. Die persoon wat hierdie dokumente waarmerk, moet meld dat hy dit in sy hoedanigheid van Kommissaris van Ede doen.

(2) Hierdie bepaling het nie betrekking op diensdoende onderwysers nie. Indien sodanige onderwysers eger in besit is van sertifikate en/of getuigskrifte wat nog nie by die Departement geregistreer is nie, word hulle versoek om afskrifte daarvan op die voorgeskrewe wyse vir registrasiedoeleindes in te dien.

(3) Registrasievorms (T.O.D. 1) is by Skoolraadskantore en by die Departement verkrybaar.

## 10. Kwalifiserende Vereiste vir Aanstelling

(1) As applikante vir aanstelling in enige van die geadverteerde poste in aanmerking geneem wil word, moet hulle die kwalifikasies vir sodanige poste besit, soos uiteengesit in die Aanstellings- en Diensvooraarderegulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonnansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir Onderwysers genoem in Hoofstuk V van die Onderwysordonnansie, 1953, soos gewysig, en enige aanstelling sal aan die bepalings van genoemde Ordonnansie en Regulasies onderworpe wees.

(2) Die kwalifikasies en ervaring vir bepaalde poste vereis, is in paragraaf 12 hieronder uiteengesit.

(3) Applikante moet burgers van die Republiek van Suid-Afrika wees. (Dit het nie betrekking op onderwysers wat alrededs in 'n permanente hoedanigheid in die diens van die Departement is nie).

## 11. Pogings om Tussenkoms te verkry met betrekking tot Aanstellings

Pogings om tussenkoms van enige broen te verkry met betrekking tot aanstellings, bevorderings of verplaasings word as 'n diskwalifikasie beskou. (Artikel 89(b) van die Onderwysordonnansie, 1953, soos gewysig).

## 12. Kwalifikasies vereis

Die minimum kwalifikasies wat van applikante vereis word vir aanstelling in die diens van die Departement in 'n permanente hoedanigheid aan 'n provinciale onderwysinstelling en 'n onderwyshulppdienst in enigeen van die verskillende grade van poste, is soos volg:

### A.—Pos van Rektor

Onderwyskollege —

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

## 7. Residence in Provincial Hostel

Successful applicants may be required to be resident in a provincial hostel. If resident, the usual charges will be made for boarding.

## 8. Posts to which Teacher's Quarters are attached

(1) Teachers appointed to posts to which teachers' quarters are attached, must pay the rent for such quarters and must comply with the conditions of tenancy applicable to such quarters in terms of the regulations framed in accordance with the Education Ordinance, 1953, as amended.

(2) Normally it is indicated in the advertisement if teachers' quarters are attached to a post and the valuation of the quarters as well as information concerning subsidiary impositions or deductions regarding the rent can be obtained from the School Board Secretary.

## 9. Registration of Applicants

(1) No candidate will be appointed who has failed to submit to the Department a statement on form T.E.D. 1 of his or her teaching experience and qualifications, supported by copies of certificates and testimonials certified as true copies of the originals by a Commissioner of Oaths. The person who certifies these documents must state that he does so in his capacity as a Commissioner of Oaths.

(2) This provision is not applicable to teachers in service. If such teachers are, however, in possession of certificates and/or testimonials which have not been registered with the Department, they are required to submit copies thereof for registration purposes in accordance with the prescribed procedure.

(3) Forms of registration (T.E.D. 1) are obtainable from School Board Offices and from the Department.

## 10. Qualifications required for Appointment

(1) To render applicants eligible for appointment to any of the posts advertised, they must possess the qualifications for such posts, as set out in the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of Teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, and any appointment will be subject to the provisions of the above-mentioned Ordinance and Regulations.

(2) The qualifications and experience required for particular posts are set out in paragraph 12 hereunder.

(3) Applicants must be citizens of the Republic of South Africa. (Teachers who are already in the service of the Department in a permanent capacity are not affected).

## 11. Attempts to secure Intervention in relation to Appointments

Attempts to secure intervention from any source in relation to appointments, promotions or transfers will be regarded as a disqualification (Section 89(b) of the Education Ordinance, 1953, as amended).

## 12. Qualifications required of a teacher for appointment in a permanent capacity

The minimum qualifications required of applicants for appointment in the service of the Department in a permanent capacity to a provincial educational institution and an educational ancillary service in the following grades of posts, shall be as follows:

### A.—Post of Rector

College of Education —

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

**B.—Pos van Hoof**

(1) Enige sekondêre skool (uitgesonderd 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskole Loopspruit en Schoemansdal en enige pos van onderwyser, verbonde aan 'n onderwyshulpsdiens, wat gegradeer is gelyk aan of hoër as 'n pos van hoof van sekondêre skool —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

(2) Enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

(b) tien jaar werklike onderwyservaring.

(3) Enige primêre skool uitgesluit kleuterskole en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsdiens, wat gegradeer is gelyk aan 'n pos van hoof van 'n primêre skool —

(a) Grade PI en PII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) tien jaar werklike onderwyservaring.

(b) Graad PIII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

(c) Graad PIV —

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele kleuterskoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en
- (ii) vier jaar werklike onderwyservaring.

(4) Enige Kleuterskool —

(a) Graad PIII —

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele kleuterskoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en

- (ii) sewe jaar werklike onderwyservaring.

(b) Graad PIV —

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele kleuterskoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en

- (ii) vier jaar werklike onderwyservaring.

**C.—Pos van Vise-rektor****Onderwyskollege —**

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

**D.—Pos van Adjunk-hoof**

(1) Enige sekondêre skool (uitgesonderd 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskole Loopspruit en Schoemansdal en enige pos van onderwyser, verbonde aan 'n onderwyshulpsdiens, wat gegradeer is gelyk aan 'n pos van adjunk-hoof (sekondêre skool) —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) agt jaar werklike onderwyservaring.

(2) Enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en

- (b) agt jaar werklike onderwyservaring.

**B.—Post of Principal**

(1) Any secondary school (excluding a secondary school of art, music and ballet), the Loopspruit and Schoemansdal clinic schools and any post of teacher, attached to an educational ancillary service, graded equal to or higher than a post of principal of a secondary school —

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

(2) Any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and

- (b) ten years' actual teaching experience.

(3) Any primary school excluding nursery schools, and any school graded as such and any post of teacher, attached to an educational ancillary service, graded equal to a post of principal of a primary school —

(a) Grades PI and PII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and

- (ii) ten years' actual teaching experience.

(b) Grade PIII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and

- (ii) seven years' actual teaching experience.

(c) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional teaching qualification; and

- (ii) four years' teaching experience.

(4) Any nursery school —

(a) Grade PIII —

- (i) qualifications required for classification into category C, and which include a recognised professional nursery school teaching qualification or other equivalent qualifications; and

- (ii) seven years' actual teaching experience.

(b) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional nursery school teaching qualification or other equivalent qualifications; and

- (ii) four years' actual teaching experience.

**C.—Post of Vice-Rector****College of Education —**

- (a) an approved master's degree of a university;

- (b) a recognised professional teaching qualification; and

- (c) ten years' actual teaching experience.

**D.—Post of Deputy Principal**

(1) Any secondary school (excluding a secondary school of art, music and ballet), the Loopspruit and Schoemansdal clinic schools and any post of teacher, attached to an educational ancillary service, graded equal to a post of deputy principal (secondary school) —

- (a) an approved bachelor's degree of a university;

- (b) a recognised professional teaching qualification; and

- (c) eight years' actual teaching experience.

(2) Any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification; and

- (b) eight years' actual teaching experience.

(3) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (primêre skool) —

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.

#### E.—Pos van Vice-hoof

(1) Enige sekondêre skool [uitgesonderd 'n pos van vice-hoof (werkinkel) aan 'n sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handel- en tegniese skool en 'n pos van vice-hoof aan 'n sekondêre skool vir kuns, musiek en ballet] die kliniekskole Loopspruit en Scoemansdal en enige pos van onderwyser, verbonde aan 'n onderwyshulpdiens, wat gegradeer is gelyk aan 'n pos van vice-hoof (sekondêre skool) —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

(2) Enige sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handel- en tegniese skool (vice-hoof werkinkel) —

- (a) 'n Nasionale Tegniese Diploma of erkende gelykwaardige kwalifikasies;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) ses jaar praktiese ondervinding in 'n werkinkel.

(3) Enige sekondêre skool vir kuns, musiek en ballet —

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

(4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser verbonde aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van vice-hoof van 'n primêre skool —

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) ses jaar werklike onderwyservaring.

#### F.—Pos van Departementshoof (Onderwyskollege)

##### Afdeling

###### (a) Akademies —

- (i) 'n goedgekeurde meestersgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) sewe jaar werklike onderwyservaring.

###### (b) Spesialisering en vaardigheid —

- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

###### (c) Musiek, ballet en drama —

- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

#### G.—Pos van Senior Dosent (Onderwyskollege)

##### Afdeling

###### (a) Akademies —

- (i) 'n goedgekeurde honneursgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis

(3) Any primary school and any school graded as such, and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (primary school) —

- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.

#### E.—Post of Vice-Principal

(1) Any secondary school [excluding a post of vice-principal (workshop) attached to a technical secondary school or the technical department of a commercial and technical secondary school, and a post of vice-principal of a secondary school of art, music and ballet], the Loopspruit and Schoemansdal clinic schools and any post of teacher, attached to an educational ancillary service, graded equal to a post of vice-principal (secondary school) —

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) six years' actual teaching experience.

(2) Any technical secondary school or the technical department of a commercial and technical secondary school (vice-principal, workshop) —

- (a) a National Technical Diploma or recognised equivalent qualifications;
- (b) a recognised professional teaching qualification; and
- (c) six years' practical experience in a workshop.

(3) Any secondary school of art, music and ballet —

- (a) qualifications required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification; and
- (b) six years' actual teaching experience.

(4) Any primary school and any school graded as such and any post of teacher attached to any educational ancillary service, graded equal to a post of vice-principal of a primary school —

- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (b) six years' actual teaching experience.

#### F.—Post of Head of Department (College of Education)

##### Division

###### (a) Academic —

- (i) an approved master's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) seven years' actual teaching experience.

###### (b) Specialisation and skills —

- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

###### (c) music, ballet and drama —

- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

#### G.—Post of Senior Lecturer (College of Education)

##### Division

###### (a) Academic —

- (i) an approved honours degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) five years' actual teaching experience in the case of qualifications required for classification into category

- word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (b) Spesialisering en vaardigheid —
- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
  - (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (c) Musiek, ballet en drama —
- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
  - (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- H.—Pos van Senior Vakinspekteur.**
- (a) Kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) tien jaar werklike onderwyservaring.
- I.—Pos van Vakinspekteur.**
- (a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) sewe jaar werklike onderwyservaring.
- J.—Pos van Senior Skoolliblioteekadviseur.**
- (a) Kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n goedgekeurde graad of diploma in biblioteek-kunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) tien jaar werklike onderwyservaring.
- K.—Pos van Skoolliblioteekadviseur.**
- (a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteek-kunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) sewe jaar werklike onderwyservaring.
- L.—Pos van Senior Assistent: Sekondêre Skool.**
- (a) (i) Die besondere vak op tweedejaar-universiteitsvlak; of  
 (ii) drie jaar spesialisering na matriek in die besondere vak; of  
 (iii) ander kwalifikasies wat deur die Direkteur as gelykwaardig aan of (i) of (ii) geag word;
- (b) 'n erkende professionele onderwyskwalifikasie;
- (c) bewys van onderwysondervinding tot en met st. 10 in die betrokke vak; en
- (d) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B, of C kwalifiseer; en  
 (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.
- M.—Pos van Senior Assistent: Primêre Skool.**
- (a) Bewys van onderwysondervinding in die betrokke vak;  
 (b) 'n erkende professionele onderwyskwalifikasie; en
- E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (b) Specialisation and skills —
- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
  - (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (c) Music, ballet and drama —
- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
  - (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- H.—Post of Senior Subject Inspector.**
- (a) Qualifications required for classification into category E and which include a recognised professional teaching qualification; and
- (b) ten years' actual teaching experience.
- I.—Post of Subject Inspector.**
- (a) Qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) seven years' actual teaching experience.
- J.—Post of Senior School Library Adviser.**
- (a) Qualifications required for classification into category E and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) ten years' actual teaching experience.
- K.—Post of School Library Adviser.**
- (a) Qualifications required for classification into category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) seven years' actual teaching experience.
- L.—Post of Senior Assistant: Secondary School.**
- (a) (i) The subject concerned at second year university level; or  
 (ii) three-years' post-matriculation specialisation in the subject concerned; or  
 (iii) other qualifications deemed by the Director equivalent to either (i) or (ii);  
 (b) a recognised professional teaching qualification;  
 (c) proof of teaching experience in the subject concerned up to and including Std. 10; and  
 (d) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and  
 (ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.
- M.—Post of Senior Assistant: Primary School.**
- (a) Proof of teaching experience in the subject concerned;  
 (b) a recognised professional teaching qualification; and

- (c) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalificeer; en  
(ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalificeer.

**N.—Alle ander Poste.**

- (i) 'n Erkende professionele onderwyskwalifikasie; of  
(ii) ander kwalifikasies wat erken word.

**13. Waardebepaling van kwalifikasies vir aanstelling as 'n onderwyser**

(1)(a) Vir die doel om die waarde van kwalifikasies vir 'n aanstelling as onderwyser te bepaal met die oog daarop om die salaris betaalbaar aan 'n onderwyser vas te stel, word elke onderwyser in een van die volgende kategorieë ingedeel, en die kategorie waarin hy ingedeel word, hang behoudens die bepalings van subparagraaf (2), af van die erkende en werklike minimum getal voorgeskrewe voltydse professionele of akademiese studiejare aan 'n goedgekeurde universiteit of opleidingsinstigting na verwerwing van die standerd 10-sertifikaat of gelykwaardige kwalifikasie:—

Kategorie A — 'n tydperk korter as dié in kategorie B genoem.

Kategorie B — twee jaar.

Kategorie C — drie jaar.

Kategorie D — vier jaar.

Kategorie E — vyf jaar.

Kategorie F — ses jaar.

(b) Die datum van inwerkintreding van die kategorie-indeling is die eerste dag van die kalendertermyn wat volg op die datum waarop die onderwyser aan die finale vereistes vir die kwalifikasie of kwalifikasies waarvan die waarde ingevolge subparagraaf (1)(a) bepaal is voldoen het.

(2)(a) Waar 'n onderwyser akademiese kwalifikasies verwerf waarvan die kursusse nie voldoen aan die vereistes deur die Direkteur voorgeskryf vir goedgekeurde akademiese kwalifikasies nie, word sodanige onderwyser se kwalifikasies ingedeel 'n kategorie laer as wat die geval sou wees indien sodanige kwalifikasies aan die voorgeskrewe vereistes voldoen het.

(b) Waar 'n onderwyser 'n nagraadse akademiese kwalifikasie verwerf wat volg op akademiese kwalifikasies wat nie voldoen aan die vereistes deur die Direkteur voorgeskryf nie, word aan sodanige onderwyser geen verdere erkenning vir sodanige nagraadse akademiese kwalifikasie verleen nie.

(c) 'n Onderwyser wat vóór die inwerkintreding van regulasie 9(2) van die Aanstellings- en Diensvoorraadregulasies vir 'n-spekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordinansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordinansie, 1953, soos gewysig, 'n aanvang gemaak het met studies vir 'n akademiese kwalifikasie, sal by verwerwing van sodanige kwalifikasie geag word andarie kwalifikasie te verwerf het ooreenkomsdig die regulasies in werking voor die inwerkintreding van gemelde regulasie.

**14. Bepaling van aanvangsalaris van 'n onderwyser binne enige toepaslike salarisskaal**

(1) 'n Onderwyser wat in die diens van die Departement tree en wat geen erkende onderwys- of ander ervaring het nie, ontvang 'n salaris binne die toepaslike salarisskaal en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(2) 'n Onderwyser wat in die diens van die Departement tree en wat erkende onderwys- of ander ervaring besit, ontvang, behoudens die bepalings van artikel 81 van die Ordonansie, 'n salaris binne die toepaslike salarisskaal en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

- (c) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and  
(ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

**N.—All Other Posts.**

- (i) A recognised professional teaching qualification; or  
(ii) other recognised qualifications.

**13. Evaluation of qualifications for appointment as a teacher**

(1)(a) for the purpose of determining the evaluation of qualifications for an appointment as a teacher with a view to determining the salary payable to a teacher, every teacher shall be classified into one of the following categories, and the category into which he is classified shall, subject to the provisions of subparagraph (2), depend on the recognised and actual minimum number of prescribed full-time professional or academic years of study at an approved university or training institution after the attainment of the standard 10 certificate or equivalent qualification:—

Category A—a period shorter than that referred to in category B.

Category B—Two years.

Category C—three years.

Category D—four years.

Category E—five years.

Category F—six years.

(b) The date of coming into operation of the category classification shall be the first day of the calendar term following on the date on which the teacher has conformed to the final requirements for the qualification or qualifications evaluated in terms of subparagraph (1)(a).

(2)(a) Where a teacher attains academic qualifications, the courses of which do not conform to the requirements for approved academic qualifications as prescribed by the Director, such teacher's qualifications shall be classified one category lower than would have been the case had such qualifications conformed to the prescribed requirements.

(b) Where a teacher attains a post-graduate academic qualification following upon academic qualifications which do not conform to the requirements as prescribed by the Director, no further recognition is accorded to such teacher in respect of such post-graduate academic qualification.

(c) A teacher who, prior to the coming into operation of regulation 9(2) of the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, commenced studies for an academic qualification, shall on attainment of such qualification be regarded as having attained that qualification in accordance with the regulations in force prior to the coming into operation of the said regulation.

**14. Determination of commencing salary of a teacher within any appropriate salary scale**

(1) A teacher entering the service of the Department and who has no recognized teaching or other experience, shall receive a salary within the appropriate salary scale and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(2) A teacher entering the service of the Department and who has recognized teaching or other experience shall, subject to the provisions of section 81 of the Ordinance, receive a salary within the appropriate salary scale and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(3) 'n Onderwyser wat in die diens van die Departement in 'n permanente hoedanigheid tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is of in 'n onderwyspos wat hoër gegradeer is as dié van 'n assistent-onderwyser, ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos bepaal ooreenkomsdig subparagraaf (4) en (5).

(4)(a) 'n Assistent-onderwyser wat alreeds in diens van die Departement is in 'n pos waarop die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop 'n hoër salaris van toepassing is, ontvang een salarisverhoging ten opsigte van elke rangordepositie ooreenkomsdig die rangvorderingsleer soos in subparagraaf (5) uiteengesit, binne die salaris van volgens hy onmiddelk vir sodanige aanstelling besoldig is: Met dien verstande dat die salaris aldus bepaal nie minder is nie as die minimum en nie meer is nie as die maksimum van die salaris van wat dan op sodanige onderwyser van toepassing sal wees.

(b) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salaris van toepassing is maar die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop dieselfde salaris van toepassing is, word nie deur sodanige aanstelling ge-  
raak nie.

(c) 'n Onderwyser wat 'n pos beklee waarop 'n hoër salaris van toepassing is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer in dieselfde rangordepositie is maar die minimum kerk van die salaris van toepassing is maar die minimum kerk van die salaris wat op sodanige ander pos van toepassing is, hoër is as dié van die pos wat hy voor sodanige aanstelling beklee het, behou sy salaris, tensy die aanpassing van sy salaris tot die minimum kerk van die hoër salaris van vir sodanige onderwyser voordeeliger is, in welke geval sy salaris aldus aangepas word.

(d) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salaris van toepassing is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer, in dieselfde rangordepositie is, maar waarvan die minimum kerk of beide die minimum en die maksimum kerk van die salaris van toepassing is maar die minimum kerk van die salaris wat op sodanige ander pos van toepassing is, laer is as dié van die pos wat hy voorheen beklee het; word bepaal asof die betrokke onderwyser 'n onderwyser is wat in 'n permanente hoedanigheid in die diens van die Departement tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris van toepassing is en sodanige onderwyser ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos ooreenkomsdig subparagraaf (5) bepaal.

(5) Vir die toepassing van hierdie paragrawe, beteken die rangvorderingsleer dat een salarisverhoging 'n onderwyser toekom ten opsigte van elke trap wat sodanige onderwyser bo die basiese salaris van vorder, soos in die rangvorderingsleer hierby uiteengesit —

### RANGVORDERINGSLEER

#### Rangorde

##### Graad van Pos

Basiese salaris van:	
Trap 1	Vorderingsalarisskaal
Trap 2	Senior assistent (laer skool) Hoof PIV.
Trap 3	Senior assistent (sekondêre skool) Hoof PIII Vise-hoof (laer skool) Junior assistent: Onderwysburo Assistent: Sielkundige Assistent: Onderwysmuseum Dieetkundige

(2) A teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard salary scale applies or to a teaching post graded higher than that of an assistant teacher, shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraphs (4) and (5).

(4)(a) An assistant teacher already in the service of the Department in a post to which the standard salary scale applies and who is appointed to a post to which a higher salary scale applies, shall receive one salary increment in respect of every rank order position according to the rank progression ladder, as set out in subparagraph (5), on the salary scale according to which he was numerated immediately prior to such appointment: Provided that the salary so determined shall not be less than the minimum and not more than the maximum of the salary scale which will then be applicable to such teacher.

(b) The salary of a teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to a post to which the same salary scale applies, shall not be affected by such appointment.

(c) A teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position but the minimum notch of the salary scale which applies to such other post is higher than that of the post he occupied prior to such appointment, shall retain his salary, unless the adjustment of his salary to the minimum notch of the higher salary scale is more advantageous to such teacher, in which event his salary shall be so adjusted.

(d) The salary of a teacher occupying a post to which a higher salary scale than the standard scale applies and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position, but the minimum notch or both the minimum and maximum notch of the salary scale which applies to such other post is lower than that of the post previously occupied by him, shall be determined as if the teacher concerned is a teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard scale applies and such teacher shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraph (5).

(5) For the purposes of these paragraphs, the rank progression ladder means that one salary increment shall accrue to a teacher in respect of every step above a basic salary scale to which such teacher progresses as set out in the rank progression ladder hereto —

### RANK PROGRESSION LADDER

#### Rank order

#### Grade of Post

Basic salary scale:	Standard salary scale
Step 1	Progression salary scale
Step 2	Senior assistant (primary school). Principal PIV.
Step 3	Senior assistant (secondary school). Principal PIII Vice-principal (primary school) Junior assistant: Education bureau Assistant: Psychologist Assistant: Education museum Dietician

Trap 4	Adjunk-hoof (laer-skool) Dosent Assistant: Skoolreisdiens Senior bibliotekaris Senior kollegebibliotekaris Assistent: Audio-visuele onderwys	Step 4	Deputy principal (primary school) Lecturer Assistant: School journey service Senior librarian Senior college librarian Assistant: Audio-visual education
Trap 5	Hoof PII Vise-hoof (sekondêre skool)	Step 5	Principal PII Vice-principal (secondary school)
Trap 6	Adjunk-hoof (sekondêre skool) Adjunk-hoof: Skoolreisdiens Senior dosent	Step 6	Deputy principal (secondary school) Deputy head: School journey service Senior lecturer
Trap 7	Hoof III Hoof PI Assistant: Onderwysburo Skoolbiblioteekadviseur Eerste bibliotekaris Sielkundige Hoof: Audio-visuele onderwys Assistent-hoof: Onderwysmuseum	Step 7	Principal III Principal PI Assistant: Education bureau School library adviser Principal librarian Psychologist Head: Audio-visual Education Assistant head: Education museum
Trap 8	Departementshoof Assistant: Koshuisaangeleenthede Senior sielkundige Senior skoolbiblioteekadviseur Hoof: Onderwysmuseum	Step 8	Head of department Assistant: Hostel affairs Senior psychologist Senior school library adviser Head: Education museum
Trap 9	Hoof HI Senior assistent: Onderwysburo Assistant-hoof: Skoolsielkundige en voorligtingsdiens Vise-rektor Assistant-hoof: Onderwys biblioteekdienst Hoof: Skoolreisdiens Vakadviseur	Step 9	Principal HI Senior assistant: Education bureau Assistant head: School psychological and guidance service Vice-Rector Assistant head: Education Library service Head: School Journey Service Subject adviser
Trap 10	Inspekteur van Onderwys Rektor O.K. II Lid: Keurraad Assistant-hoof: Onderwysburo Onderwysbeplanner Hoof: Skoolsielkundige en voorligtingsdiens Hoof: Musiek Hoof: Onderwys Biblioteekdienst Hoof: Rekenaarwetenskap Assistent-hoof: Kommunikasiediens Hoof: Koshuisaangeleenthede	Step 10	Inspector of Education Rector O.K. II Member: Selection board Assistant head: Education bureau Education planner Head: School psychological and guidance service Head: Music Head: Education Library service Head: Computer science Assistant head: Communication service Head: Hostel affairs
Trap 11	Rektor O.K. I Hoof: Onderwysburo Voorsitter: Keurraad Hoof: Kommunikasiediens	Step 11	Rector O.K. I Head: Education bureau Chairman: Selection board Head: Communication service

(6) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het: Met dien verstande dat hy 'n salaris ooreenkomsdig die hoër kategorie ontvang vanaf die eerste dag van die kalendertermyn wat volg op die datum waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

#### 15. Indeling en gradering van provinsiale onderwysinrigtings: Jaarlikse gradering van bestaande inrigtings

(1) Die gradering van onderwysinrigtings geskied onder normale omstandighede net een keer per jaar.

(2) Die gradering van onderwysinrigtings word gebaseer op die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegetermyne gedurende die voorafgaande skool- of kollegejaar.

(3) Die datum van inwerkingtreding van die gradering is 1 Januarie.

(4) Die indeling van inrigtings en die gradering daarvan word ooreenkomsdig die volgende skale bepaal:—

(6) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department: Provided that he shall receive a salary in accordance with the higher category with effect from the first day of the calendar term following on the date on which he has conformed to the final requirements for such qualifications.

#### 15. Classification and grading of provincial educational institutions: Annual grading of existing institutions

(1) Under normal circumstances the grading of educational institutions takes place only once per annum.

(2) The grading of educational institutions is based on the average of the average enrolment for the successive school or college terms during the preceding school year.

(3) The date of coming into operation of the grading is 1 January.

(4) The classification of institutions and their grading are determined in accordance with the following scales:—

Institution	Grade	Average of average enrolment
(a) Colleges of Education .....	OKI .....	1 000 students and more.
	OKII .....	less than 1 000 students.
(b) Secondary school [excluding those mentioned in HI .....	HII .....	600 pupils and more. less than 600 pupils.
(c) Commercial, technical, commercial and technical secondary schools .....	HII .....	600 pupils and more. less than 600 pupils.
		after the following loadings have been applied —
		(i) Commercial secondary schools — 20 per cent on enrolment of hostels;
		(ii) technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;
		(iii) commercial and technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;
(d) Agricultural secondary school .....	HI .....	300 pupils and more.
	HII .....	less than 300 pupils.
(e) Secondary school of art, music and ballet .....	HI .....	300 pupils and more.
	HII .....	less than 300 pupils.
(f) Loopspruit and Schoemansdal clinic schools .....	HI .....	300 pupils and more.
	HII .....	less than 300 pupils.
(g) Primary school .....	PI .....	600 pupils and more.
	PII .....	250 — 599 pupils.
	PIII .....	50 — 249 pupils.
	PIV .....	Less than 50 pupils, but with more than one established teaching post.
(h) Special school .....	PI .....	150 pupils and more.
	PII .....	less than 150 pupils.
(i) Nursery school .....	PIII .....	50 pupils and more.
	PIV .....	Less than 50 pupils, but with more than one established teaching post.

Inrigting	Graad	Gemiddeld van gemiddelde inskrywing
(a) Onderwyskolleges .....	OKI .....	1 000 studente en meer.
	OKII .....	minder as 1 000 studente.
(b) Sekondêre skole [uitgesonderd dié in (c), (d) en (e) genoem] .....	HI .....	600 leerlinge en meer.
	HII .....	minder as 600 leerlinge.
(c) Sekondêre handel-, sekondêre tegniese, sekondêre handel- en tegniese skole .....	HI .....	600 leerlinge en meer.
	HII .....	minder as 600 leerlinge.
		nadat die volgende beladings toegepas is —
		(i) sekondêre handelskole — 20 persent op inskrywing in koshuise;
		(ii) sekondêre tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing in werkinkels;
		(iii) sekondêre handel- en tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing vir werkinkels;
(d) Sekondêre landbouskole .....	HI .....	300 leerlinge en meer.
	HII .....	minder as 300 leerlinge.
(e) Sekondêre skole vir kuns, musiek en ballet .....	HI .....	300 leerlinge en meer.
	HII .....	minder as 300 leerlinge.
(f) Kliniekskole (Loopspruit en Schoemansdal) .....	HI .....	300 leerlinge en meer.
	HII .....	minder as 300 leerlinge.
(g) Primêre skole .....	PI .....	600 leerlinge en meer.
	PII .....	250 — 599 leerlinge.
	PIII .....	50 — 249 leerlinge.
	PIV .....	minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos.
(h) Spesiale skole .....	PI .....	150 leerlinge en meer.
	PII .....	minder as 150 leerling.
(i) Kleuterskole .....	PIII .....	50 leerlinge en meer.
	PIV .....	minder as 50 leerling, maar met meer as een ingestelde onderwyspos.

**POSTE NIE AAN PROVINSIALE ONDERWYS-INRIGTINGS VERBONDE NIE.**

## (DIE ONDERWYSHULPDienSTE)

Applikante moet ten volle tweetalig wees en moet volle besonderhede betreffende hulle ondervinding en kwalifikasies verstrek.

Reis- en verblyftoeclaas, soos by regulasie voorgeskryf, mag ten opsigte van die typerke van afwezigheid van diens van hoofkwartier, geëls word.

**ONDERWYSBURO****Assistent (m or v)**

(Een vakature)

1. Dic werksaamhede behels in hooftrekke die volgende:

- (i) die hantering val alle aspekte ten opsigte van sillabusse vir Afrikaans Eerste Taal, veral Taalkunde;
- (ii) die opstel en versorging van handleidings, referate, studiegidse ens. vir bogenoemde vak;
- (iii) navorsing van onderwysaangeleenthede ten opsigte van Afrikaans Eerste Taal;
- (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.

2. Die minimum kwalifikasies wat vereis word, is:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Afrikaans as hoofvak;
- (ii) 'n erkende professionele onderwyskwalifikasie en;
- (iii) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

- (i) nagraadse studie in Afrikaans;
- (ii) nagraadse kwalifikasies in Opvoedkunde of 'n aanverwante rigting;
- (iii) onderwyservaring in die senior standerds van die sekondêre skool en/of ervaring in die opleiding van onderwysers.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1976.

**Assistent (m or v)**

(Een vakature)

1. Dic werksaamhede behels in hooftrekke die volgende:

- (i) die hantering van alle aspekte ten opsigte van sillabusse vir Engels Eerste Taal;
- (ii) die opstel en versorging van handleidings, referate en studiegidse vir bogenoemde vak;
- (iii) navorsing van onderwysaangeleenthede ten opsigte van Engels Eerste Taal;
- (iv) navorsing van onderwysprobleme en die samestelling van opvoedkundige verslae en artikels in albei amptelike tale.

2. Die minimum kwalifikasies wat vereis word, is:

**POSTS NOT ATTACHED TO PROVINCIAL EDUCATIONAL INSTITUTIONS.**

## (THE EDUCATIONAL ANCILLARY SERVICES)

Applicants must be fully bilingual and must give full particulars in regard to their experience and qualifications.

Subsistence and transport allowances as prescribed by regulation may be claimed for the periods of absence on duty from headquarters.

**EDUCATION BUREAU****Assistant (m or w)**

(One vacancy)

1. The work comprises mainly the following:
    - (i) dealing with all aspects of syllabuses for Afrikaans First Language, especially Linguistics;
    - (ii) compiling, editing and follow-up of manuals, lectures and study guides for the abovementioned subject;
    - (iii) research with regard to educational matters concerning Afrikaans First Language;
    - (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.
  2. The minimum qualifications required are:
    - (i) an approved bachelor's degree of a university with Afrikaans as major subject;
    - (ii) a recognised professional teacher's qualification; and
    - (iii) seven years' actual teaching experience.
  3. The following will be a recommendation:
    - (i) post-graduate study in Afrikaans;
    - (ii) post-graduate qualifications in Education or in a related field;
    - (iii) teaching experience in the senior standards of the secondary school and/or experience in the training of teachers.
  4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.
  5. The post falls under the direct control of the Head: Education Bureau.
- This post is for permanent filling with effect from 1 January 1976.
- Assistant (m or w)**
- (One vacancy)
1. The work comprises mainly the following:
    - (i) dealing with all aspects of syllabuses for English First Language;
    - (ii) compiling, editing and follow-up of manuals, lectures and study guides for the abovementioned subject;
    - (iii) research with regard to educational matters in connection with the teaching of English First Language;
    - (iv) research with regard to educational problems and the compilation of educational reports and articles in both official languages.
  2. The minimum qualifications required are:

24059—0957002—0001

24059—0957008—0002

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Engels en/of Latyn as hoofvak en 'n deeglike ervaring in die gebruik van Engels as spreektaal;
- (ii) 'n erkende professionele onderwyskwalifikasie;
- (iii) sewe jaar werklike onderwyservaring.

3. Die volgende sal 'n aanbeveling wees:

- (i) nagraadse studie in Engels of Latyn;
- (ii) nagraadse studie in Opvoedkunde;
- (iii) onderwyservaring in die senior standerds van die sekondêre skool en/of opleiding van onderwysers.

4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.

5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1976.

### ONDERWYSBIBLIOTEKDIENS

#### Eerste Bibliotekaris (m or v)

(Een vakature)

Die eerste bibliotekaris is hoof van die Onderwysbiblioteek wat 'n gespesialiseerde biblioteekdienst aan departementeel amptenare, inspekteurs en onderwysers lewer. Van die suksessvolle applikant word verwag om leiding te gee en beheer uit te oefen oor die werkzaamhede van die Onderwysbiblioteekafdeling, wat insluit die keuring, klassifikasie en katalogisering van publikasies, die lewering van 'n uitleen- en bibliografiese diens, inligtingsontsluiting en navorsing oor meganisering.

#### Minimum vereistes:

- (a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) sewe jaar werklike bibliotek- en/of onderwyservaring. Erfaring in 'n senior beherende pos is 'n vereiste.

#### Skoolbiblioteekadviseur (m or v)

(Een vakture)

Moet skole besoek, voorligting gee en verslag doen oor skoolbiblioteekadministrasie, en aanskaf en gebruik van voorraad, die onderrig in Boekopvoeding en die inskakeling van die skoolbiblioteek by die onderwysprogram. Lesings by kursusse en vergaderings en volgehoue navorsing in Skoolbiblioteekwese maak 'n belangrike deel van die werkzaamhede uit.

#### Minimum vereistes:

- (a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) sewe jaar werklike onderwyservaring. Skoolbiblioteekervaring word vereis.

Dic poste staan onder die regstreekse beheer van die Hoof: Transvaalse Onderwysbiblioteekdienst, met standplaas in Pretoria.

Hierdie poste is vir permanente vulling met ingang van 1 Januarie 1976.

- (i) an approved bachelor's degree of a university with English and/or Latin as a major and an extensive experience in the use of spoken English;
- (ii) a recognised professional teaching qualification;
- (iii) seven years' actual teaching experience.

3. The following will be a recommendation:

- (i) post-graduate study in English or Latin;
- (ii) post-graduate study in Education;
- (iii) teaching experience in the senior standards of the secondary school and/or the training of teachers.

4. Applicants who already have the necessary qualifications and who, in the opinion of the Director have had sufficient experience, may be considered for appointment as senior assistant.

5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1 January 1976.

34026—0986011—0003

### EDUCATION LIBRARY SERVICE

#### Principal Librarian (m or w)

(One vacancy)

The Principal Librarian is head of the Education Library which provides specialized library services to departmental officials, inspectors and teachers. The successful applicant must direct and supervise the activities of the Education Library Division which includes the selection, classification, cataloguing of publication, provisions of loan and bibliographical services, information retrieval and research into mechanization.

#### Minimum requirements:

- (a) Qualification required for classification into category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) seven years' actual library and/or teaching experience. Experience in a senior supervising post is essential.

24026—0985006—0004

#### School Library Adviser (m or w)

(One vacancy)

Must visit schools, give guidance and report on school library administration, acquisition and use of stock, instruction in Book Education and the incorporation of the school library in the teaching programme. Lectures at courses and meetings and sustained research in School Librarianship are important responsibilities.

#### Minimum requirements:

- (a) Qualification required for classification into category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
- (b) seven years' actual teaching experience. School library experience is required.

These posts fall under direct control of the Head: Transvaal Education Library Service, with headquarters in Pretoria.

These posts are for permanent filling with effect from 1 January 1976.

**SKOOLSIELKUNDIGE EN VOORLIGTINGSDIENS**

Die gekose applikante vir die ondergenoemde poste moet bereid wees om in die uitvoering van hul pligte te reis en hulle standpale sal deur die Direkteur van Onderwys bepaal word.

Die poste ressorteer onder die regstreekse beheer van die Hoof: Skoolsielkundige en Voorligtingsdiens.

**Senior Skolsielkundige/Skoolsielkundige (m or v)****1. KLINIES (ses vakaturen)**

Benoni

Hierdie pos is vir permanente vulling met ingang van 1 Januarie 1976.

Germiston-Suid

Heidelberg

Klerksdorp

Randfontein

Amalia

Hierdie poste is vir permanente vulling met ingang van 1 Mei 1976.

**2. VOORLIGTING (ses vakaturen)**

Johannesburg-Oos

Kemptonpark

Randfontein

Roodepoort

Suidrand

Witbank

Hierdie poste is vir permanente vulling met ingang van 1 Mei 1976.

**3. ORTODIDOKTIES (dertien vakaturen)**

Benoni

Germiston-Noord

Johannesburg-Sentraal

Potchefstroom

Standerton

Vanderbijlpark

Vereeniging

Hierdie poste is vir permanente vulling met ingang van 1 Januarie 1976.

Alberton

Heidelberg

Johannesburg-Wes

Kemptonpark

Randfontein

Witbank

Hierdie poste is vir permanente vulling met ingang van 1 Mei 1976.

**4. SOSIO-PEDAGOGIES (veertien vakaturen)**

Alberton

Benoni

Boksburg

Germiston-Noord

**SCHOOL PSYCHOLOGICAL AND GUIDANCE SERVICE**

The successful applicants for the undermentioned posts must be prepared to travel in the course of their duties and their headquarters will be determined by the Director of Education.

The posts fall under the direct control of the Head: School Psychological and Guidance Service.

**Senior School Psychologist/School Psychologist (m or w)****1. CLINICAL (six vacancies)**

Benoni

This post is for permanent filling with effect from 1 January 1976.

Germiston South

Heidelberg

Klerksdorp

Randfontein

Amalia

These posts are for permanent filling with effect from 1 May 1976.

**2. GUIDANCE (six vacancies)**

Johannesburg East

Kempton Park

Randfontein

Roodepoort

South Rand

Witbank

These posts are for permanent filling with effect from 1 May 1976.

**3. ORTHODIDACTICS (thirteen vacancies)**

Benoni

Germiston North

Johannesburg Central

Potchefstroom

Standerton

Vanderbijlpark

Vereeniging

These posts are for permanent filling with effect from 1 January 1976.

Alberton

Heidelberg

Johannesburg West

Kempton Park

Randfontein

Witbank

These posts are for permanent filling with effect from 1 May 1976.

**4. SOCIO PEDAGOGICAL (fourteen vacancies)**

Alberton

Benoni

Boksburg

Germiston North

Germiston-Suid	24075—0979004—0034
Johannesburg-Noordwes	24075—0979004—0035
Johannesburg-Sentraal	24075—0979004—0036
Johannesburg-Wes	24075—0979004—0037
Potchefstroom	24075—0979004—0038
Pretoria-Noord	24075—0979004—0039
Pretoria-Suid	24075—0979004—0040
Standerton	24075—0979004—0041
Vereeniging	24075—0979004—0042
Witbank	24075—0979004—0043

Hierdie poste is vir permanente vulling met ingang van 1 Mei 1976.

Die werkzaamhede behels in hooftrekke die volgende:

(1) **Klinies:**

- (i) afneem van psigometriese toetse, identifisering van leerlinge vir verwysing na buitengewone onderwys;
- (ii) pedoterapie in skole en in klinieke;
- (iii) voorligting aan ouers en onderwyzers.

(2) **Voorligting:**

- (i) afneem van en interpretering van groep en individuele toetse;
- (ii) organisering van voorligtingsprogramme in sekondêre en primêre skole;
- (iii) inligting aan skole in verband met beroepsaangeleenthede;
- (iv) individuele voorligting aan leerlinge in verband met opvoedkundige, persoonlike en beroepsaangeleenthede;
- (v) skakeling tussen skool en beroepswêreld;
- (vi) leiding aan ouers aangaande keuse van skole, beroepe en beroepstendense.

(3) **Orthodidakties:**

- (i) hulpverlening aan kinders met leerprobleme en behartig self terapeutiese hulp aan moeiliker gevalle;
- (ii) identifisering van leerlinge met leerprobleme en spesifieke leergestremdhede;
- (iii) opleiding van onderwyzers vir die onderrig van kinders met probleme;
- (iv) opstel van spesifieke onderrigprogramme en metodiek vir individuele leerlinge;
- (v) kontrolering van vordering van leerlinge in hulpklassie en hulle terugplasing na gewone klasse;
- (vi) voorligting aan ouers en onderwyzers ten opsigte van optrede en hulpverlening aan leerlinge met leerprobleme.

(4) **Sosio-pedagogies:**

Moet hoofsaaklik behulpsaam wees met die hantering van gedragsafwykende kinders deur middel van besoekte, plasing en nasorg. Moet ook as skakelbeampte tussen belanghebbende skole, departemente en organisasies dien.

**ALGEMEEN**

Van die suksesvolle applikante sal, onder andere, vereis word om —

- (i) te dien op departementele komitees in verband met spesiale onderwys;

Germiston South
Johannesburg Northwest
Johannesburg Central
Johannesburg West
Potchefstroom
Pretoria North
Pretoria South
Standerton
Vereeniging
Witbank

These posts are for permanent filling with effect from 1 May 1976.

The duties comprise mainly the following:

(1) **Clinical:**

- (i) conduction of psychometric tests, identification of pupils for referring to special education;
- (ii) pedotherapy in schools and in clinics;
- (iii) guidance to parents and teachers.

(2) **Guidance:**

- (i) conducting and interpreting of group and individual tests;
- (ii) organisation of guidance programmes in secondary and primary schools;
- (iii) information to schools in connection with vocational matters;
- (iv) individual guidance to pupils in connection with educational, personal and vocational matters;
- (v) liaison between the school and the vocational world;
- (vi) guidance to parents regarding choice of schools, occupations and vocational trends.

(3) **Orthodidactics:**

- (i) assisting children with learning problems and giving therapeutic assistance in more difficult cases;
- (ii) identification of pupils with learning problems and specific learning handicaps;
- (iii) training of teachers for the teaching of children with problems;
- (iv) compilation of specific teaching programmes and method for individual pupils;
- (v) controlling the progress of pupils in special classes and their retransfer to ordinary classes;
- (vi) guidance to parents and teachers in respect of dealing with and assisting pupils with learning problems.

(4) **Socio Pedagogical:**

Must assist mainly in the handling of behavioural deviate children, by means of visits, placing and after care. Must also act as liaison officer between the schools concerned, departments and organisations.

**GENERAL:**

The successful applicants will, inter alia, be required to —

- (i) serve on departmental committees in connection with special education;

(ii) behulpsaam te wees met ondersoeke wat die Departement gelas; (iii) te dien op plaaslike beplanningskomitees.		(ii) render assistance with enquiries directed by the Department; (iii) serve on local planning committees.
<b>Minimum vereistes:</b>		<b>Minimum requirements:</b>
(1) <b>Senior Skoolsielkundige</b>		(1) <b>Senior School Psychologist:</b>
(a) Kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en		(a) Qualifications required for classification into category E and which include a recognised professional teaching qualification; and
(b) tien jaar werklik onderwyservaring.		(b) ten years' actual teaching experience.
'n Erkende graad met Sielkunde as hoofvak en/of nagraadse studie in Opvoekundige Sielkunde sal 'n aanbeveling wees.		A recognised degree with Psychology as major subject and/or post-graduate study in Educational Psychology will be a recommendation.
(2) <b>Skoolsielkundige</b>		(2) <b>School Psychologist:</b>
(a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en		(a) Qualifications required for classification in category D and which include a recognised professional teaching qualification; and
(b) sewe jaar werklike onderwyservaring.		(b) seven years' actual teaching experience.
'n Erkende graad met Sielkunde/Sosiale of Maatskaplike Wetenskappe as hoofvak en/of nagraadse studie in Opvoekundige Sielkunde sal 'n aanbeveling wees.		A recognised degree with Psychology/Social or Welfare Sciences as major subject and/or post-graduate study in Education Psychology will be a recommendation.
Die poste van senior skoolsielkundige en skoolsielkundige is uitruilbaar. Applikante wat aan die voorgeskrewe vereistes ten opsigte van onderwyservaring en kwalifikasies voldoen, kan in die geval van bewese buitengewone prestasie deur die Direkteur van Onderwysoorweeg word vir aanstelling as senior skoolsielkundige.		The posts of senior school psychologist and school psychologist are interchangeable. Applicants who comply with the prescribed requirements in regard to teaching experience and qualifications may, in the case of proved exceptional achievement, be considered by the Director of Education for appointment as senior school psychologist.
<b>Spraakterapeut (m of v)</b> (Negen-en-twintig vakaturen)		<b>Speech therapist (m or w)</b> (Twenty-nine vacancies)
Ermelo	24075—0913005—0044	Ermelo
Johannesburg-Oos	24075—0913005—0045	Johannesburg East
Klerksdorp	24075—0913005—0046	Klerksdorp
Krugersdorp	24075—0913005—0047	Krugersdorp
Krugersdorp	24075—0913006—0048	Krugersdorp
Lichtenburg	24075—0913005—0049	Lichtenburg
Middelburg	24075—0913005—0050	Middelburg
Pietersburg	24075—0913005—0051	Pietersburg
Potchefstroom	24075—0913005—0052	Potchefstroom
Roodepoort	24075—0913005—0053	Roodepoort
Rustenburg	24075—0913005—0054	Rustenburg
Standerton	24075—0913005—0055	Standerton
Vanderbijlpark	24075—0913005—0056	Vanderbijlpark
Vanderbijlpark	24075—0913005—0057	Vanderbijlpark
Nylstroom (Waterberg)	24075—0913005—0058	Nylstroom (Waterberg)
Vereeniging	24075—0913005—0059	Vereeniging
Vereeniging	24075—0913006—0060	Vereeniging
Hierdie poste is vir permanente vulling met ingang van 1 Januarie 1976.		These posts are for permanent filling with effect from 1 January 1976.
Alberton	24075—0913005—0061	Alberton
Alberton	24075—0913006—0052	Alberton
Germiston-Suid	24075—0913005—0063	Germiston South
Germiston-Noord	24075—0913005—0064	Germiston North
Heidelberg	24075—0913005—0065	Heidelberg
Heidelberg	24075—0913006—0066	Heidelberg
Johannesburg-Noordwes	24075—0913005—0067	Johannesburg Northwest
Johannesburg-Noordwes	24075—0913006—0068	Johannesburg Northwest
Randfontein	24075—0913005—0069	Randfontein

	Randfontein Witbank Witbank	24075—0913006—0070 24075—0913005—0071 24075—0913006—0072	Randfontein Witbank Witbank
	Hierdie poste is vir permanente vulding met ingang van 1 Mei 1976.		These posts are for permanent filling with effect from 1 May 1976.
	Die werkzaamhede behels in hooftrekke die volgende:		The duties comprise mainly the following:
	1. Moet leerlinge in skole en by klinieke behandel en, indien nodig, ook voorligting aan onderwysers en studente in die onderrig van spraakgebrekiges gee. 2. Die minimum kwalifikasie wat vereis word is 'n goedgekeurde universiteitsgraad in logopedika.		1. Must treat pupils in schools and at clinics and when necessary, also give guidance to teachers and students in the tuition of speech defectives. 2. The minimum qualification required is an approved university degree in logopedics.
	Hierdie poste ressorteer onder die direkte beheer van die Hoof: Skoolsielkundige en Voorligtingsdiens.		These posts fall under the direct control of the Head: School Psychological and Guidance Service.
	<b>ONDERWYSKOLLEGES</b>		<b>COLLEGES OF EDUCATION</b>
	GOUDSTADSE, PRIVAATSAK 2, COTTESLOE, JOHANNESBURG 2000 (A-992)		GOUDSTADSE, PRIVATE BAG 2, COTTESLOE, JOHANNESBURG 2000 (A-992)
	Vise-Rektor Vise-Rektor. — Vise-Rektor. —	14605—0120002—0080 14605—0120003—0081	Vice-Rector Vice-Rector. — Vice-Rector. —
	Vir al die ondergenoemde poste moet die gekose applikant bereid wees om te help met praktiese onderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vakatures wees.		For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
	<b>DOSERENDE PERSONEEL</b>		<b>LECTURING STAFF</b>
	Departementshoof Pedagogiek. — Aardrykskunde, Geskiedenis. —	14605—0130005—0082 14605—0130013—0083	Head of Department Pedagogy. — Geography, History. —
	JOHANNESBURG, HOOFDSTRAAT 17, BRAAMFONTEIN, JOHANNESBURG 2001 (E-1434)		JOHANNESBURG, 17 HOOF STREET, BRAAMFONTEIN, JOHANNESBURG 2001 (E-1434)
	Vir al die ondergenoemde poste moet die gekose applikant bereid wees om te help met praktiese onderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vaktures wees.		For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
	<b>DOSERENDE PERSONEEL</b>		<b>LECTURING STAFF</b>
	Departementshoof Opvoedkunde: Didaktiek en Praktiese onderwys	04077—0130129—0084	Head of Department Education: Didactics and practice teaching
	KOLLEGE VIR VERDERE OPLEIDING PRIVAATSAK X460, PRETORIA 0001		COLLEGE OF EDUCATION FOR FURTHER TRAINING, PRIVATE BAG X460, PRETORIA 0001
	Vir al die ondergenoemde poste moet die gekose applikant bereid wees om te help met praktiese onderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vaktures wees.		For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
	<b>DOSERENDE PERSONEEL</b>		<b>LECTURING STAFF</b>
	Departementshoof Chemie. — Wiskunde. — Plantkunde. —	21014—1300016—0085 21014—1300022—0086 21014—1300025—0087	Head of Department Chemistry. — Mathematics. — Botany. —

POTCHEFSTROOM, PRESIDENTSTRAAT 11, POTCHEFSTROOM 2520 (A-1296)		POTCHEFSTROOM, 11 PRESIDENT STREET, POTCHEFSTROOM 2520 (A-1296)
<b>Rektor OK 1</b>  Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —	07252—0100001—0088	<b>Rektor OK 1</b>  Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>Vice-Rektor OK 1</b>  Vice-Rektor. —	07252—0120006—0089	<b>Vice-Rector OK 1</b>  Vice-Rector. —
Vir al die ondergenoemde poste moet die gekose applikante bereid wees om te help met praktiese onderwys, kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuis ondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vakaturen wees.		For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
<b>DOSERENDE PERSONEEL</b>		<b>LECTURING STAFF</b>
<b>Departementshoof</b>  Opvoedkunde: Didaktiek en Praktiese Onderwys. —	07252—0130079—0090	<b>Head of Department</b>  Education: Didactics and Practical Education. —
Senior Primêre werk. —	07252—0130103—0091	Senior Primary work. —
<b>PRETORIA ONDERWYSKOLLEGE, PRIVAAT- SAK X382, PRETORIA 0001 (A-2209)</b>		<b>PRETORIA ONDERWYSKOLLEGE, PRIVATE BAG X382, PRETORIA 0001 (A-2209)</b>
Vir al die ondergenoemde poste moet die gekose applikante bereid wees om te help met praktiese onderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuis ondervinding sal 'n sterk aanbeveling vir aanstelling in enige van die ondergenoemde vakaturen wees.		For all the post mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
<b>DOSERENDE PERSONEEL</b>		<b>LECTURING STAFF</b>
<b>Departementshoof</b>  (m), Koshuise. —	07468—0130119—0092	<b>Head of Department</b>  (m), Hostels. —
<b>SEKONDÈRE SKOLE</b>		<b>SECONDARY SCHOOLS</b>
<b>Hoof HI</b>  MIDDELBURG (A-1104)	05918—0400001—0100	<b>Principal HI</b>  MIDDELBURG (A-1104)
sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>WONDERBOOM (PRETORIA) (A-1015)</b>	10587—0400001—0101	<b>WONDERBOOM (PRETORIA) (A-1015)</b>
<b>Hoof HII</b>  Brakpan (E-359)	111783—0400001—0102	<b>Principal HII</b>  Brakpan (E-359)
<b>ERIC LOUW (MESSINA) (A-363)</b>	14001—0400001—0103	<b>ERIC LOUW (MESSINA) (A-363)</b>
sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>HENDRINA (A-381)</b>	17707—0400001—0104	<b>HENDRINA (A-381)</b>
sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>PATRIOT (WITBANK) (A-247)</b>	17020—0400001—0105	<b>PATRIOT (WITBANK) (A-247)</b>
<b>POTCHEFSTROOM BOYS' (E-424)</b>	07187—0400001—0106	<b>POTCHEFSTROOM BOYS' (E-424)</b>
sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>SPRINGS BOYS' (E-429)</b>	09035—0400001—0107	<b>SPRINGS BOYS' (E-429)</b>
<b>STOFFBERG SEUNS (BRAKPAN) (A-441)</b>	09241—0400001—0108	<b>STOFFBERG SEUNS (BRAKPAN) (A-441)</b>

Adjunk-hoof		Deputy Principal
BENONI (E-1064)	00539—0410003—0110	BENONI (E-1064)
CARLETONVILLE (A-1207)	11858—0410024—0111	CARLETONVILLE (A-1207)
CLAPHAM (PRETORIA) (E-868)	11163—0410002—0112	CLAPHAM (PRETORIA) (E-868)
DIE FAKKEL (JOHANNESBURG) (A-769)	02006—0410003—0113	DIE FAKKEL (JOHANNESBURG) (A-769)
DRIE RIVIERE (VEREENIGING) (A-712)	12641—0410024—0114	DRIE RIVIERE (VEREENIGING) (A-712)
DR. MALAN (MEYERTON) (A-938)	11643—0410002—0115	DR. MALAN (MEYERTON) (A-938)
HELPMEKAAR MEISIES (JOHANNESBURG) (A-667)	03459—0410030—0116	HELPMEKAAR MEISIES (JOHANNESBURG) (A-667)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
HUGENOTE SEUNS (SPRINGS) (A-649)	03780—0410004—0117	HUGENOTE SEUNS (SPRINGS) (A-649)
JEPPE GIRLS' (JOHANNESBURG) (E-584)	03954—0410003—0118	JEPPE GIRLS' (JOHANNESBURG) (E-584)
JOHN VORSTER (NIGEL) (A-670)	06452—0410007—0119	JOHN VORSTER (NIGEL) (A-670)
KLERKSDORP (A-1332)	04531—0410009—0120	KLERKSDORP (A-1332)
— koshuis ondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
LANGENHOVEN (PRETORIA) (A-970)	04994—0410003—0121	LANGENHOVEN (PRETORIA) (A-970)
LYTTELTON MANOR (PRETORIA) (E-769)	13821—0410020—0122	LYTTELTON MANOR (PRETORIA) (E-769)
MILNER (KLERKSDORP) (E-819)	12054—0410003—0123	MILNER (KLERKSDORP) (E-819)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
NELSPRUIT (A-1152)	10983—0410003—0124	NELSPRUIT (A-1152)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
NOORD-OOSRAND (BENONI) (A-515)	12005—0410018—0125	NOORD-OOSRAND (BENONI) (A-515)
OOS-MOOT (PRETORIA) (A-1038)	12310—0410009—0126	OOS-MOOT (PRETORIA) (A-1038)
PIETERSBURG (A-962)	07070—0410004—0127	PIETERSBURG (A-962)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
RIEBEECK (RANDFONTEIN) (A-948)	10942—0410008—0128	RIEBEECK (RANDFONTEIN) (A-948)
ROODEPOORT (A-1066)	11734—0410006—0129	ROODEPOORT (A-1066)
ROOSEVELT (JOHANNESBURG) (E-811)	10926—0410015—0130	ROOSEVELT (JOHANNESBURG) (E-811)
TRANSVALIA (VANDERBIJLPARK) (A-994)	13615—0410005—0131	TRANSVALIA (VANDERBIJLPARK) (A-994)
VEREENIGING (A-1314)	09837—0410005—0132	VEREENIGING (A-1314)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
VERWOERDBURG (PRETORIA) (A-1218)	13094—0410005—0133	VERWOERDBURG (PRETORIA) (A-1218)
Vice-hoof		Vice-Principal
AFRIKAANSE (GERMISTON) (A-1037)	02881—0430006—0134	AFRIKAANSE (GERMISTON) (A-1037)
ATHLONE GIRLS' (JOHANNESBURG) (E-373)	00273—0430004—0135	ATHLONE G'RLS' (JOHANNESBURG) (E-373)
BRYANSTON (JOHANNESBURG) (E-1048)	15255—0430002—0136	BRYANSTON (JOHANNESBURG) (E-1048)
CLAPHAM (PRETORIA) (E-868)	11163—0430017—0137	CLAPHAM (PRETORIA) (E-868)
COLIGNY (A-297)	15636—0430002—0138	COLIGNY (A-297)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
DR. E. G. JANSEN (BOKSBURG) (A-770)	12989—0430009—0139	DR. E. G. JANSEN (BOKSBURG) (A-770)
DR. MALAN (MEYERTON) (A-938)	11643—0430008—0140	DR. MALAN (MEYERTON) (A-938)
ERMELO (A-866)	02527—0430025—0141	ERMELO (A-866)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
EVANDER (A-573)	15214—0430002—0142	EVANDER (A-573)
FOCHVILLE (A-586)	15727—0430002—0143	FOSHVILLE (A-586)

FRIKKIE MEYER (THABAZIMBI) (A-605)	11387—0430005—0144	FRIKKIE MEYER (THABAZIMBI) (A-605)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
HANS STRIJDOM (NABOOMSPRUIT) (A-491)	13995—0430002—0145	HANS STRIJDOM (NABOOMSPRUIT) (A-491)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
HELPMEKAAR SEUNS (JOHANNESBURG) (A-639)	03467—0430003—0146	HELPMEKAAR SEUNS (JOHANNESBURG) (A-639)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
HOOGENHOUT (BETHAL) (A-756)	03715—0430004—0147	HOOGENHOUT (BETHAL) (A-756)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
LICHTENBURG (A en E-1006)	05199—0430036—0148	LICHTENBURG (A and E-1006)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
NELSPRUIT (A-1152)	10983—0430006—0149	NELSPRUIT (A-1152)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
NOORD-OOSRAND (BENONI) (A-515)	12005—0430002—0150	NOORD-OOSRAND (BENONI) (A-515)
NORTHCLIFF (JOHANNESBURG) (E-1003)	15941—0430006—0151	NORTHCLIFF (JOHANNESBURG) (E-1003)
NYLSTROOM (A-834)	06593—0430003—0152	NYLSTROOM (A-834)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
PATRIOT (WITBANK) (A-247)	17020—0430002—0153	PATRIOT (WITBANK) (A-247)
POTCHEFSTROOM GIRLS' (E-336)	07211—0430002—0154	POTCHEFSTROOM GIRLS' (E-336)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
RUSTENBURG (A-1123)	08235—0430002—0155	RUSTENBURG (A-1123)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
SPRINGS BOYS' (E-429)	09035—0430002—0156	SPRINGS BOYS' (E-429)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
VRYBURGER (GERMISTON) (A-847)	11445—0430002—0157	VRYBURGER (GERMISTON) (A-847)
WEST RIGE (ROODEPOORT) (E-514)	14720—0430002—0158	WEST RIDGE (ROODEPOORT) (E-514)
WONDERBOOM (PRETORIA) (A-1015)	10587—0430003—0159	WONDERBOOM (PRETORIA) (A-1015)
<b>SEKONDÈRE HANDELSKOLE</b>		
Hoof III		Principal III
RUSTENBURG (E-504)	16758—0400001—0160	RUSTENBURG (E-504)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die instigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
Vise-hoof		Vice-principal
ALBERT HERTZOG (ERMELO) (A en E-487)	16642—0430002—0161	ALBERT HERTZOG (ERMELO) (A and E-487)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
BENONI (A en E-600)	16618—0430002—0162	BENONI (A and E-600)
KRUGERSDORP (A en E-536)	16709—0430002—0163	KURGERSDORP (A and E-536)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
<b>SEKONDÈRE TEGNIESE SKOLE</b>		
Adjunk-hoof		Deputy Principal
JAN DE KLERK (GERMISTON) A en E-1011)	16808—0410007—0164	JAN DE KLERK (GERMISTON) (A and E-1011)
JOHN ORR (JOHANNESBURG) (A en E-713)	16816—0410026—0165	JOHN ORR (JOHANNESBURG) (A and E-713)
<b>TECHNICAL SECONDARY SCHOOLS</b>		

N. DIEDERICKS (KRUGERSDORP) (A-606)	16824—0410024—0166	N. DIEDERICKS (KRUGERSDORP) (A-606)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation;
<b>Vise-hoof (Akademies)</b>		<b>Vice Principal (Academic)</b>
BRAKPAN (A en E-562)	16790—0430001—0167	BRAKPAN (A en E-562)
ELSPARK (GERMISTON) (A en E-429)	18218—0430001—0168	ELSPARK (GERMISTON) (A en E-429)
MIDDELBURG (A en E-712)	16840—0430001—0169	MIDDELBURG (A and E-712)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
POTCHEFSTROOM (A en E-791)	16865—0430001—0170	POTCHEFSTROOM (A and E-791)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
SPRINGS (A en E-746)	16907—0430001—0171	SPRINGS (A and E-746)
<b>KLAS II SKOOL</b>		<b>CLASS II SCHOOL</b>
<b>Hoof PX</b>		<b>Principal PX</b>
NORMANHUIS (EDENVALE) (A en E-68)	22329—0400001—0172	NORMANHUIS (EDENVALE) (A and E-68)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die instrigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>KLINIEKSKOOL</b>		<b>CLINIC SCHOOL</b>
<b>Vise-hoof</b>		<b>Vice Principal</b>
AMALIA (A en E-37)	16485—0430002—0173	AMALIA (A and E-37)
<b>SPESIALE SKOLE</b>		<b>SPECIAL SCHOOLS</b>
<b>Hoof PI</b>		<b>Principal PI</b>
<b>SKOOLRAAD, PRETORIA OOS-MOOT</b>		<b>SCHOOL BOARD, PRETORIA OOS-MOOT</b>
SONNESTRAAL (A en E-388)	12344—0400001—0174	SONNESTRAAL (A and E-388)
<b>Hoof PII</b>		<b>Principal PII</b>
<b>SKOOL RAAD, LICHTENBURG</b>	19430—0400001—0175	<b>SCHOOL BOARD, LICHTENBURG</b>
GROOT MARICO (A en E-59)		GROOT MARICO (A and E-59)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die instrigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>SKOOLRAAD, WITBANK</b>		<b>SCHOOL BOARD, WITBANK</b>
WITBANK (A en E-103)	22332—0400001—0176	WITBANK (A and E-103)
<b>Adjunk-hoof</b>		<b>Deputy Principal</b>
<b>SKOOLRAAD, PRETORIA-WES</b>		<b>SCHOOL BOARD, PRETORIA WEST</b>
WILLIE SNYMAN (A-525)	01800—0410025—0177	WILLIE SNYMAN (A-525)
<b>SKOOLRAAD, VANDERBIJLPARK</b>		<b>SCHOOL BOARD, VANDERBIJLPARK</b>
DIE ANKER (VANDERBIJLPARK) (A en E-411)	15537—0410006—0178	DIE ANKER (VANDERBIJLPARK) (A and E-411)
<b>Vise-hoof</b>		<b>Vice Principal</b>
<b>SKOOLRAAD, WATERBERG</b>		<b>SCHOOL BOARD, WATERBERG</b>
SUSAN STRIJDOM (NYLSTROOM) (A-301)	14084—0430002—0179	SUSAN STRIJDOM (NYLSTROOM) (A-301)
— koshuisondervinding sal 'n sterk aanbeveling wees.		— hostel experience will be a strong recommendation.
<b>PRIMÈRE SKOLE</b>		<b>PRIMARY SCHOOLS</b>
<b>Hoof PI</b>		<b>Principal PI</b>
<b>SKOOLRAAD, BENONI</b>		<b>SCHOOL BOARD, BENONI</b>
RYNFIELD (E-984)	11726—0400001—0180	RYNFIELD (E-984)

SKOOLRAAD, CARLETONVILLE DANIE THERON GEDENK (A-841)	01255—0400001—0181	SCHOOL BOARD, CARLETONVILLE DANIE THERON GEDENK (A-841)
SKOOLRAAD, JOHANNESBURG SENTRAAL YEOVILLE BOYS' (E-579)	10629—0400001—0182	SCHOOL BOARD, JOHANNESBURG CENTRAL YEOVILLE BOYS' (E-579)
SKOOLRAAD, MIDDELBURG MIDDELBURG (A-1051)	05892—0400001—0183	SCHOOL BOARD, MIDDELBURG MIDDELBURG (A-1051)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
SKOOLRAAD, NELSPRUIT NELSPRUIT (A-721)	06320—0400001—0184	SCHOOL BOARD, NELSPRUIT NELSPRUIT (A-721)
SKOOLRAAD, PRETORIA-SENTRAAL ROBERT HICKS (E-656)	07880—0400001—0185	SCHOOL BOARD, PRETORIA CENTRAL ROBERT HICKS (E-656)
PRIMÈRE SKOLE Hoof PII		PRIMARY SCHOOLS Principal PII
SKOOLRAAD, BRAKPAN HARMONIE (A-264) Hoof PII	07633—0400001—0186	SCHOOL BOARD, BRAKPAN HARMONIE (A-264) Principal PII
SKOOLRAAD, JOHANNESBURG-NOORD-OOS LYNDHURST (A en E-343)	05447—0400001—0187	SCHOOL BOARD, JOHANNESBURG, NORTH-EAST LYNDHURST (A and E-343)
SKOOLRAAD, JOHANNESBURG-SENTRAAL PARKVIEW (JUNIOR) (E-255) YEOVILLE BOYS' (E-579)	06957—0400001—0188 10629—0400001—0189	SCHOOL BOARD, JOHANNESBURG CENTRAL PARKVIEW (JUNIOR) (E-255) YEOVILLE BOYS' (E-579)
SKOOLRAAD, JOHANNESBURG-OOS KENSINGTON RIDGE (E-405)	04366—0400001—0190	SCHOOL BOARD, JOHANNESBURG EAST KENSINGTON RIDGE (E-405)
SKOOLRAAD, KRUGERSDORP EBENHAESER (A-413)	06635—0400001—0191	SCHOOL BOARD, KRUGERSDORP EBENHAESER (A-413)
SKOOLRAAD, LICHTENBURG DELAREYVILLE (A-442)	01883—0400001—0192	SCHOOL BOARD, LICHTENBURG DELAREYVILLE (A-442)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
SKOOLRAAD, MIDDELBURG JULIAN MULLER (A en E-338)	03129—0400001—0193	SCHOOL BOARD, MIDDELBURG JULIAN MULLER (A and E-338)
SKOOLRAAD, NELSPRUIT KOMATIPOORT (A-260) Moet onderwyserswoning betrek. —	04697—0400001—0194	SCHOOL BOARD, NELSPRUIT KOMATIPOORT (A-260) Must occupy teachers' quarters. —
SKOOLRAAD, PRETORIA-OOS LYNNWOODRIDGE (E-300)	19588—0400001—0195	SCHOOL BOARD, PRETORIA EAST LYNNWOODRIDGE (E-300)
SKOOLRAAD, VERRE-NOORD FAUNA PARK (E-333)	15826—0400001—0196	SCHOOL BOARD, FAR NORTHERN FAUNA PARK (E-333)
SKOOLRAAD, PRETORIA-SENTRAAL HAMILTON (E-306)	03269—0400001—0197	SCHOOL BOARD, PRETORIA CENTRAL HAMILTON (E-306)
SKOOLRAAD, RUSTENBURG PLATINA (A en E-516)	.. 11940—0400001—0199	SCHOOL BOARD, RUSTENBURG PLATINA (A and E-516)

<b>SKOOLRAAD, SUIDRAND</b>		<b>SCHOOL BOARD, SOUTH RAND</b>
KROONRAND, (A-301)	15099—0400001—0200	KROONRAND (A-301)
<b>SKOOLRAAD, VERRE WES-TRANSVAAL</b>		<b>SCHOOL BOARD, FAR WESTERN TRANSVAAL</b>
CHRISTIANA (A-458)	01339—0400001—0201	CHRISTIANA (A-458)
WOLMARANSSTAD (A-547)	10546—0400001—0202	WOLMARANSSTAD (A-547)
Hoof PIII		Principal PIII
<b>SKOOLRAAD, BRITS</b>		<b>SCHOOL BOARD, BRITS</b>
SONOP (A-200)	08946—0400001—0203	SONOP (A-200)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters.
<b>SKOOLRAAD, ERMELO</b>		<b>SCHOOL BOARD, ERMELO</b>
WITTENBERG (A-112)	10512—0400001—0204	WITTENBERG (A-112)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
<b>SKOOLRAAD, LICHTENBURG</b>		<b>SCHOOL BOARD, LICHTENBURG</b>
JAGERSFONTEIN (A-52)	03855—0400001—0205	JAGERSFONTEIN (A-52)
LICHTENBURG (E-65)	05181—0400001—0206	LICHTENBURG (E-65)
<b>SKOOLRAAD, MIDDELBURG</b>		<b>SCHOOL BOARD, MIDDELBURG</b>
LAERSDRIF (A-163)	04960—0400001—0207	LAERSDRIF (A-163)
Sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. —		Will be responsible for the general supervision and control of provincial hostels attached to the institution. —
<b>SKOOLRAAD, PIETERSBURG</b>		<b>SCHOOL BOARD, PIETERSBURG</b>
CHRIS HOFMEYER (A-126)	05579—0400001—0208	CHRIS HOFMEYER (A-126)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
ZEBEDIELA (A-109)	10678—0400001—0209	ZEBEDIELA (A-109)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
<b>SKOOLRAAD, PRETORIA-OOS</b>		<b>SCHOOL BOARD, PRETORIA EAST</b>
TYGERSPOORT (A-157)	09589—0400001—0210	TYGERSPOORT (A-157)
<b>SKOOLRAAD, WATERBERG</b>		<b>SCHOOL BOARD, WATERBERG</b>
ALMA (A-140)	00117—0400001—0211	ALMA (A-140)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
LEHAU (A-52)	13391—0400001—0212	LEHAU (A-52)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
RUST-DER-WINTER (A-59)	08219—0400001—0213	RUST-DER-WINTER (A-59)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
WELGEDACHT (A-89)	10223—0400001—0214	WELGEDACHT (A-89)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
Hoof PIV		Principal PIV
<b>SKOOLRAAD, LICHTENBURG</b>		<b>SCHOOL BOARD, LICHTENBURG</b>
GROOTFONTEIN (A-45)	03145—0400001—0215	GROOTFONTEIN (A-45)
<b>SKOOLRAAD, NELSPRUIT</b>		<b>SCHOOL BOARD, NELSPRUIT</b>
BOSFONTEIN (A-39)	00836—0400001—0216	BOSFONTEIN (A-39)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
<b>SKOOLRAAD, WATERBERG</b>		<b>SCHOOL BOARD, WATERBERG</b>
CRECY (A-37)	01628—0400001—0218	CRECY (A-37)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —
LISBON (A-26)	05264—0400001—0219	LISBON (A-26)
Moet onderwyserswoning betrek. —		Must occupy teachers' quarters. —

Adjunk-hoof		Deputy Principal
<b>SKOOLRAAD, BOKSBURG</b> PARKDENE (E-1017)	00778—0410002—0220	<b>SCHOOL BOARD, BOKSBURG</b> PARKDENE (E-1017)
<b>SKOOLRAAD, BRAK PAN</b> BRENTBURST (E-649)	00992—0410003—0221	<b>SCHOOL BOARD, BRAK PAN</b> BRENTBURST (E-649)
<b>SKOOLRAAD, ERMELO</b> J. J. v.d. MERWE (A-685)	17541—0410002—0222	<b>SCHOOL BOARD, ERMELO</b> J. J. v.d. MERWE (A-685)
<b>SKOOLRAAD, GERMISTON-NOORD</b> DUNVEGAN (EDENVALE) (E-1121)	14696—0410002—0223	<b>SCHOOL BOARD, GERMISTON NORTH</b> DUNVEGAN (EDENVALE) (E-1121)
<b>SKOOLRAAD, GERMISTON-SUID</b> COLIN MANN (E-877) RONDEBULT (E-697)	111221—0410002—0224 18051—0410005—0225	<b>SCHOOL BOARD, GERMISTON SOUTH</b> COLIN MANN (E-877) RONDEBULT (E-697)
<b>SKOOLRAAD, JOHANNESBURG-NOORD</b> SANDOWN (E-679)	13136—0410003—0226	<b>SCHOOL BOARD, JOHANNESBURG NORTH</b> SANDOWN (E-679)
<b>SKOOLRAAD, JOHANNESBURG NOORDOOS</b> H. A. JACK (E-686)	03228—0410002—0227	<b>SCHOOL BOARD, JOHANNESBURG NORTH-EAST</b> H. A. JACK (E-686)
<b>SKOOLRAAD, JOHANNESBURG-NOORDWES</b> BORDEAUX (E-252)	16303—0410002—0228	<b>SCHOOL BOARD, JOHANNESBURG NORTH-WEST</b> BORDEAUX (E-252)
<b>SKOOLRAAD, LICHTENBURG</b> ZEERUST (A-603)	10702—0410004—0229	<b>SCHOOL BOARD, LICHTENBURG</b> ZEERUST (A-603)
<b>SKOOLRAAD, PRETORIA-NOORD</b> STEPHANUS ROOS (A-892)	16089—0410004—0230	<b>SCHOOL BOARD, PRETORIA NORTH</b> STEPHANUS ROOS (A-892)
<b>SKOOLRAAD, PRETORIA-OOS</b> BROOKLYN (E-927)	01123—0410003—0231	<b>SCHOOL BOARD, PRETORIA EAST</b> BROOKLYN (E-927)
<b>SKOOLRAAD, ROODEPOORT</b> ESPARANZA (A-688)	06395—0410004—0232	<b>SCHOOL BOARD, ROODEPOORT</b> ESPARANZA (A-688)
<b>SKOOLRAAD, SPRINGS</b> CHRISTIAAN BEYERS (A-943)	01313—0410004—0233	<b>SCHOOL BOARD, SPRINGS</b> CHRISTIAAN BEYERS (A-943)
<b>SKOOLRAAD, VEREENIGING</b> MILTON (E-781) SELBORNE (E-959)	12633—0410003—0234 08771—0410002—0235	<b>SCHOOL BOARD, VEREENIGING</b> MILTON (E-781) SELBORNE (E-959)
<b>SKOOLRAAD, WATERBERG</b> KRUGERPARK (A-686)	07278—0410004—0236	<b>SCHOOL BOARD, WATERBERG</b> KRUGERPARK (A-686)
Vice-hoof		
<b>SKOOLRAAD, ALBERTON</b> SUIDHEUWELS (A-595)	08987—0430002—0237	<b>SCHOOL BOARD, ALBERTON</b> SUIDHEUWELS (A-595)
<b>SKOOLRAAD, BENONI</b> RYNFIELD (A-749)	11197—0430020—0238	<b>SCHOOL BOARD, BENONI</b> RYNFIELD (A-749)
<b>SKOOLRAAD, BRAK PAN</b> BRENTBURST (E-649)	00992—0430008—0239	<b>SCHOOL BOARD, BRAK PAN</b> BRENTBURST (E-649)
<b>SKOOLRAAD, ERMELO</b> J. J. v.d. MERWE (A-685)	17541—0430007—0240	<b>SCHOOL BOARD, ERMELO</b> J. J. v.d. MERWE (A-685)
<b>SKOOLRAAD, GERMISTON-NOORD</b> MORELIG (A-251)	11122—0430002—0241	<b>SCHOOL BOARD, GERMISTON NORTH</b> MORELIG (A-251)
M. W. DE WET (EDENVALE) (A-610)	06239—0430002—0242	M. W. DE WET (EDENVALE) (A-610)
SUNNYRIDGE (E-624)	11379—0430011—0243	SUNNYRIDGE (E-624)

<b>SKOOLRAAD, GERMISTON-SUID</b>		<b>SCHOOL BOARD, GERMISTON SOUTH</b>
A. J. KOEN (A-717)	07559—0430011—0244	A. J. KOEN (A-717)
GERMISTON SOUTH (E-851)	02956—0430012—0245	GERMISTON SOUTH (E-851)
<b>SKOOLRAAD, JOHANNESBURG-NOORD</b>		<b>SCHOOL BOARD, JOHANNESBURG NORTH</b>
MONTROSE (E-504)	16030—0430003—0246	MONTROSE (E-504)
SANDOWN (E-679)	13136—0430005—0247	SANDOWN (E-679)
<b>SKOOLRAAD, JOHANNESBURG-NOORDWES</b>		<b>SCHOOL BOARD, JOHANNESBURG NORTH-WEST</b>
FRANKLIN D. ROOSEVELT (E-827)	11619—0430004—0248	FRANKLIN D. ROOSEVELT (E-827)
RANDBURG (A-510)	02642—0430006—0249	RANDBURG (A-510)
<b>SKOOLRAAD, JOHANNESBURG-OOS</b>		<b>SCHOOL BOARD, JOHANNESBURG EAST</b>
I. H. HARRIS (E-529)	03988—0430002—0250	I. H. HARRIS (E-529)
JOHANN RISSIK (A-272)	04085—0430002—0251	JOHANN RISSIK (A-272)
MALVERN (A-450)	05512—0430004—0252	MALVERN (A-450)
<b>SKOOLRAAD, JOHANNESBURG-WES</b>		<b>SCHOOL BOARD, JOHANNESBURG WEST</b>
JIM FOUCHE (A-506)	01644—0430002—0253	JIM FOUCHE (A-506)
<b>SKOOLRAAD, KEMPTONPARK</b>		<b>SCHOOL BOARD, KEMPTON PARK</b>
ASTON MANOR (E-730)	17582—0430003—0254	ASTON MANOR (E-730)
<b>SKOOLRAAD, KLERKSDORP</b>		<b>SCHOOL BOARD, KLERKSDORP</b>
LA HOFF (A-334)	13193—0430004—0255	LA HOFF (A-334)
ORKNEY (A-696)	06783—0430003—0256	ORKNEY (A-696)
<b>SKOOLRAAD, KRUGERSDORP</b>		<b>SCHOOL BOARD, KRUGERSDORP</b>
BEKKER (A-288)	10975—0430002—0257	BEKKER (A-288)
<b>SKOOLRAAD, LICHTENBURG</b>		<b>SCHOOL BOARD, LICHTENBURG</b>
KOSTER (A en E-332)	04721—0430002—0258	KOSTER (A and E-332)
<b>SKOOLRAAD, NELSPRUIT</b>		<b>SCHOOL BOARD, NELSPRUIT</b>
BERGLAND (A-816)	15842—0430003—0259	BERGLAND (A-816)
<b>SKOOLRAAD, PRETORIA-OOS</b>		<b>SCHOOL BOARD, PRETORIA EAST</b>
LYNNWOOD (A-711)	13565—0430002—0260	LYNNWOOD (A-711)
LYNNWOODRIDGE (E-300)	19588—0430002—0261	LYNNWOODRIDGE (E-300)
MONUMENTPARK (A-639)	16576—0430002—0262	MONUMENTPARK (A-639)
<b>SKOOLRAAD, PRETORIA OOSMOOT</b>		<b>SCHOOL BOARD, PRETORIA OOSMOOT</b>
WONDERBOOM-SUID (A-581)	10595—0430003—0263	WONDERBOOM-SUID (A-581)
<b>SKOOLRAAD, PRETORIA-SUID</b>		<b>SCHOOL BOARD, PRETORIA SOUTH</b>
ERASMIA (A-376)	06106—0430011—0264	ERASMIA (A-376)
IRENE (A en E-686)	03814—0430002—0265	IRENE (A and E-686)
<b>SKOOLRAAD, PRETORIA-WES</b>		<b>SCHOOL BOARD, PRETORIA WEST</b>
DANVILLE (A-607)	01792—0430002—0266	DANVILLE (A-607)
<b>SKOOLRAAD, RUSTENBURG</b>		<b>SCHOOL BOARD, RÜSTENBURG</b>
FIELDS (E-641)	15792—0430002—0267	FIELDS (E-641)
<b>SKOOLRAAD, SPRINGS</b>		<b>SCHOOL BOARD, SPRINGS</b>
CHRISTIAAN BEYERS (A-943)	01313—0430011—0268	CHRISTIAAN BEYERS (A-943)
PINEGROVE (E-649)	02774—0430002—0269	PINEGROVE (E-649)
<b>SKOOLRAAD, SUIDRAND</b>		<b>SCHOOL BOARD, SOUTH RAND</b>
PARK (SENIOR) (E-505)	06890—0430009—0270	PARK (SENIOR) (E-505)
<b>SKOOLRAAD, VANDERBIJLPARK</b>		<b>SCHOOL BOARD, VANDERBIJLPARK</b>
HISTORIA (A-937)	15883—0430003—0271	HISTORIA (A-937)
<b>SKOOLRAAD, VERRE WES-TRANSVAAL</b>		<b>SCHOOL BOARD, FAR WESTERN TRANSVAAL</b>
CHRISTIANA (A-458)	01339—0430002—0272	CHRISTIANA (A-458)
<b>SKOOLRAAD, WITBANK</b>		<b>SCHOOL BOARD, WITBANK</b>
OGIES (A-602)	06700—0430002—0273	OGIES (A-602)