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### **CONTENTS · INHOUD**

No.

Page Gazette No. No.

### **GOVERNMENT NOTICE**

Labour, Department of

Government Notice

3 29428

# NOTICE TO:

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We look forward to your ongoing support

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Mobile Phone: 083-640 6121. Telephone: (012) 334-4653.

# GOVERNMENT NOTICE

### **DEPARTMENT OF LABOUR**

No. R. 1202

28 November 2006

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 10: CHILDREN IN THE PERFORMANCE OF ADVERTISING, ARTISTIC AND CULTURAL ACTIVITIES, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 10: Children in the Performance of Advertising, Artistic and Cultural Activities, South Africa, published in Government Gazette R.882 of 29 July 2004 in accordance with the form hereto and fix 01 December 2006 as the datew on which this amendment shall become binding.

M M S MDLADLANA, MP MINISTER OF LABOUR

# SECTORAL DETERMINATION 10: CHILDREN IN PERFORMANCE OF ADVERTISING, ARTISTIC AND CULTURAL ACTIVITIES. Clause: 2 READ THIS FIRST

# WHAT IS THE PURPOSE OF THIS FORM?

This form is an application for a permit to involve children under the age of 15 years in the performance of advertising, artistic and cultural activities.

# WHO FILLS IN THIS FORM?

The employer.

# WHERE DOES THIS FORM GO?

The Provincial Executive Manager

### INSTRUCTIONS

 Part C must be completed for each child that an employer intends to employ.

### Attach the following:

- Proof of consent by parent/guardian.
- Proof of age of each child.
- Rehearsal/Performance/ Time Schedule

### NOTE

A Department of Labour official may conduct an inspection to verify the information or seek more information in relation to your application.

If there is insufficient space on the form, use a separate paper. SD 10.1

# DEPARTMENT OF LABOUR APPLICATION FOR A PERMIT

N.B. ALL APPLICABLE FIELDS MUST BE COMPLETED

### A. EMPLOYER PARTICULARS

(COMPLETE SECTION 2 FOR INDIVIDUAL EMPLOYERS OR SECTION 3 FOR ORGANIZATION)

1. FULL NAME OF EMPLOYER OR COMPANY TRADING NAME

2. PLEASE COMPLETE IF APPLICATION IS ON BEHALF OF AN INDIVIDUAL
2.1. ARE YOU A SOUTH AFRICAN CITIZEN?

YES DO
2.2. TYPE OF IDENTIFICATION PROVIDED

ID PASSPORT WORK PERMIT

UIF REFERENCE NUMBER:....

NUMBER:....

COMPANY REGISTRATION NUMBER:

SARS NUMBER:....

COMPENSATION COMMISSIONER REGISTRATION NUMBER:....

3. PLEASE COMPLETE IF APPLYING ON BEHALF OF AN ORGANISATION

(Supply at least one the following)

(Supply at least one of the following)

UIF REFERENCE NUMBER :....

SARS NUMBER :....
(Field must be completed)

COMPANY REGISTRATION NUMBER:....

COMPENSATION COMMISSIONER REGISTRATION NUMBER:....

(Specify if other).....

4. NATURE OF BUSINESS

☐ Advertising	☐ Artistic	$\square$ Cultural
☐ Broadcasting	$\square$ Modeling	Other

5.	. HOW DO YO	OU PREFER TO BE	E NOTIFIED?		
	□ POST □	FAX			
6.	6. POSTAL ADDRESS				
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		•••••	•••••	••••••	
	POSTAL COD	DE			
	TEL. NO. (	)	FAX. NO. (.	)	
	E-MAIL:	••••••	•••••	••••••	
	PROVINCE:	☐ Eastern Cape	☐ Free State	☐ Gauteng	
		☐ KwaZulu-Natal	☐ Limpopo	Mpumalanga	
		☐ Northern Cape	☐ North-West	☐ Western Cape	
7.	NATURE OF	BUSINESS COND	UCTED		
		•••••		••••••	
8.	CONTACT PE	ERSON (S)			
		•••••		••••••	
9.	STREET ADD	PRESS			
		••••••	•••••		••••••
			•••••		•••••
	TOWN/ SUBU	JRB:	•••••	POSTAL CODE :	•••••
	PROVINCE:	☐ Eastern Cape	☐ Free State	☐ Gauteng	
	[	☐ KwaZulu-Natal	☐ Limpopo	☐ Mpumalanga	
		Northern Cane	North-West	Western Cane	

<u>B.</u>	DETAILS	OF APPLICATION	<u>N</u>		
	IOTIVATION HOULD BE (	N AND REASONS V GRANTED:	WHY THE APP	LICATION FOR T	HE PERMIT
•••••		•••••		•••••	•••••••••
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	_	ILL BE INVOLVE		_	
		☐ Advertising		ting □ Dancin	g
		$\square$ Singing			
(S	Specify if other	r)		••••••	••••••
3. P	ERIOD FOR	WHICH PERMIT	IS SOUGHT: F	rom:	То:
4. N	UMBER OF	CHILDREN INVOI	LVED IN THE I	OLLOWING AGE	GROUPS:
A	ged 10 but yo	unger than 15 years	:	•••••	
Ag	ged 5 but your	ager than 10:		•••••	
Ag	ged younger tl	han 5:		•••••	
TO	OTAL NUMB	ER OF CHILDRE	N INVOLVED:		
5. S	IGNATURE:			•••••	••••••
N	NAME:	•••••		•••••	•••••
P	OSITION:	••••			
70	A COSTO				

## C. INFORMATION REQUIRED FOR EACH CHILD:

(To be completed for each child to be employed. Copies can be made and be attached.) Full name of the child as per Birth Certificate/Passport/Work permit: 1. First Name(s)..... ☐ YES □ NO Is the child a South African Citizen? 2. Type of ID provided: 

Birth Certificate 

Work permit ☐ Passport 3. Birth Certificate/Passport/Permit number of the child: 4. Age of Child: ..... Date of birth: ..... 5. ☐ Male ☐ Female Gender of the child: 6. Indicate how often the child is going to work/perform per day and week: 7. Mon Tue Wed Thurs Fri Sat Sun Days of week: (tick) No. of working hours per day No of hours per day present at the workplace No of working hours per week: No of hours present at the workplace: ☐ Yes ☐ No Is the child currently attending an educational institution? 8. ☐ Yes ☐ No. (a) Will this work/performance affect attendance? If yes, what arrangements will be made: (b) ☐ Yes ☐ No 9. Proof of consent (Attached) ☐ Yes ☐ No 10. Proof of age (Attached)

# ADDRESSES OF PROVINCIAL DIRECTORS

In the province of KwaZulu/Natal:	In the province of Northern Cape:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
P O Box 940	Private Bag X5012
DURBAN	KIMBERLEY
4000	8300
4000	8300
TEL: (031) 336 2000	TEL: (053) 838 1500/6284
FAX: (031) 336 2300	FAX: (053) 832 8167
In the Northern Province:	In the province of North-West:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X9368	Private Bag X2040
POLOKWANE	ММАВАТНО
0700	2735
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TEL: (015) 290 1744	TEL: (018) 387 8100
FAX: (015) 290 1670	FAX: (018) 384 2745
In the province of Eastern Cape:	In the Province of the Western Cape:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X9005	P O Box 872
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	,
TEL: (043) 701 3000	TEL: (021) 441 8000
FAX: (043) 743 9719	FAX: (021) 441 8135
In the province of Gauteng:	In the province of Gauteng:
Gauteng-North:	Gauteng-South:
In the Magisterial Districts of:	In the Magisterial Districts of: Alberton, Boksburg,
Bronkhorstspruit, Cullinan, Krugersdorp,	Brakpan, Germiston. Heidelberg, Johannesburg,
Pretoria, Randfontein, Soshanguve I, Soshanguve	Kempton Park, Oberholza, Randburg, Roodepoort,
2, and Wonderboom.	Nigel, Benoni, Springs, Vanderbijlpark, Vereeniging
	and Westonaria.
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
P O Box 393	P O Box 4560
PRETORIA	JOHANNESBURG
0001	2000
TEL: (012) 309 5000	TEL: (011) 497 3000/3222
FAX: (012) 320 2367	FAX: (011) 497 3076
In the Province of Mpumalanga:	In the Province of the Free State:
The Provincial Executive Manager	The Provincial Executive Manager
Department of Labour	Department of Labour
Private Bag X7263	PO Box 522
WITBANK	BLOEMFONTEIN
1035	9300
TEL: (013) 655 8700	TEL: (051) 505 6200/6284
FAX: (013) 690 2622	FAX: (051) 447 9353