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GOVERNMENT NOTICES
GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF MINERALS AND ENERGY
DEPARTEMENT VAN MINERALE EN ENERGIE

No. 358

26 April 2007

MINES AND WORKS ACT, 1956
(ACT NO 27 OF 1956)

DECLARATION OF WORK IN THE NATIONAL INTEREST

Under Section 9(1)(f) of the Mines and Works Act, 1956 (Act No 27 of 1956). I Ms Buyelwa Patience Sonjica, MP, Minister of Minerals and Energy, hereby declare that; in my opinion, the performance of crushing operations on, Sundays at the mine known as Lebowa Platinum Mines Limited, in the Magisterial District of Sekhukhune, in the Limpopo Province, is necessary in the National interest for a period of a further 12 months ending 31 December 2007.



MS. P SONJICA
MINISTER OF MINERALS AND ENERGY

/ SCHEDULE

Description of work

1. Crushing of ore.

Description of mine

The mine is known, as Lebowa Platinum Mines Limited on the farm, Havercroft 99 KT and Streatham 100 KT; situated in the Magisterial district of Sekhukhune, Limpopo Province and at present being worked by Anglo American Platinum Corporation, 55 Marshall Street, Johannesburg; 2001.

No. 363

26 April 2007

SOUTH AFRICAN AGENCY FOR THE PROMOTION OF PETROLEUM
EXPLORATION AND EXPLOITATION
(Petroleum Agency)

MINERAL AND PETROLEUM RESOURCES DEVELOPMENT ACT, 2002
(ACT NO. 28 OF 2002)

PETROLEUM LICENCE ROUND 2007.

- I. I, Mthozami Xiphu, the Chief Executive of the Petroleum Agency for the Promotion of Petroleum Exploration and Exploitation, acting in terms of section 73 of the Mineral and Petroleum Resources Development Act No. 28 of 2002 (the Act) and the delegation of powers granted by the Minister of Minerals and Energy, do hereby announce a licence (round for selected offshore petroleum blocks).
- II. Competitive bids for rights to explore the blocks are hereby invited for the period 15th March 2007 to 30 September 2007.
- III. The terms and conditions subject to which the right will be granted are attached hereto as Annexure 1.

The designated areas for licensing are listed below and also shown in the map attached hereto as Annexure 2:

Area A: Northern Orange Basin
The area is limited by the boundaries between the following sets of co-ordinates:

INTERSECTION OF LAT 28:51:005 WITH LONG 16:16:12E
INTERSECTION OF LAT 28:37:485 WITH THE LOW-WATER MARK
INTERSECTION OF LAT 30:00:005 WITH THE LOW-WATER MARK
INTERSECTION OF LAT 30:00:005 WITH LONG 14:25:48E

Area B: Southern Orange basin

The area is limited by the boundaries between the following sets of co-ordinates:

INTERSECTION OF LAT 33:00:01.02S WITH LONG 15:59:57.08E

INTERSECTION OF LAT 33:00:01.02S WITH THE ~~LOW-WATER~~ MARK

INTERSECTION OF THE LOW-WATER MARK WITH LONG 18:00:00:00E

INTERSECTION OF LAT 35:00:00.00S WITH LONG 18:00:00:00E

INTERSECTION OF LAT 35:00:00.00\$ WITH LONG 16:00:00:00E

Area C: Proximal Bredasdorp Basin

The area is limited by the boundaries between the following sets of co-ordinates:

INTERSECTION OF LOW-WATER MARK WITH LONG 20:00:00E

INTERSECTION OF LOW-WATER MARK WITH LONG ~~20:59:57.83E~~

INTERSECTION OF LAT 36:00:00.31 S WITH LONG 20:59:57.87E

INTERSECTION OF LAT 36:00:00.8 WITH LONG 20:00:00E

Area D: Onshore Algoa Basin:

The area is limited by the boundaries between the following sets of co-ordinates:

INTERSECTION OF LOW-WATER MARK WITH LONG 25:30:00E

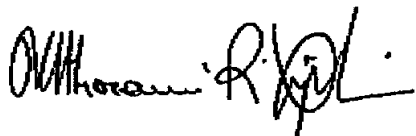
INTERSECTION OF LOW-WATER MARK WITH LONG 26:30:00E

INTERSECTION OF LAT 35:00:00.8 WITH LONG 26:30:00E

INTERSECTION OF LAT ~~35:00:00S~~ WITH LONG 25:30:00E

All co-ordinates are referenced to the ~~WGS84~~ spheroid.

A map showing the reserved areas is attached.



M.R. Xiphu

CEO: PETROLEUM AGENCY

Annexure 1

LEGAL FRAMEWORK FOREXPIDRAnON AND PRODUcNnON**Role of Petroleum Agency SA**

Under section 71 of the Mineral and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002) (MPFDA), Petroleum Agency SA has been appointed the designated Agency, with the following responsibilities:

- I Promotion and regulation of exploration and production on and offshore
- I Receive applications, evaluate and recommend the award of permits and rights
- I Review, evaluate and recommend approval of EMPs
- I Monitor compliance of licence conditions
- I Maintain and add value to the national petroleum exploration and production database
- I Acquire reconnaissance data
- I Collect all prescribed fees

Permits and rights available for reconnaissance, exploration and production

The MPFDA defines the following permits and rights:

- I Reconnaissance Permit 12 months, non-exclusive
- I Technical Co-operation Permit 12 months, exclusive desk-top study, exclusive right to apply for Exploration Right
- Exploration Right exclusive, transferable, Initial Period up to 3 years with 3 renewal periods of 2 years each
- Production Right exclusive, transferable, 30 years, renewable

Key components of an Exploration Right

Work program: applicant to submit a detailed work programme with costs.

Relinquishment: approximately 20% (negotiable) to be relinquished at the end of each exploration period.

Training: a contribution to the training of South Africans in the upstream petroleum industry is required.

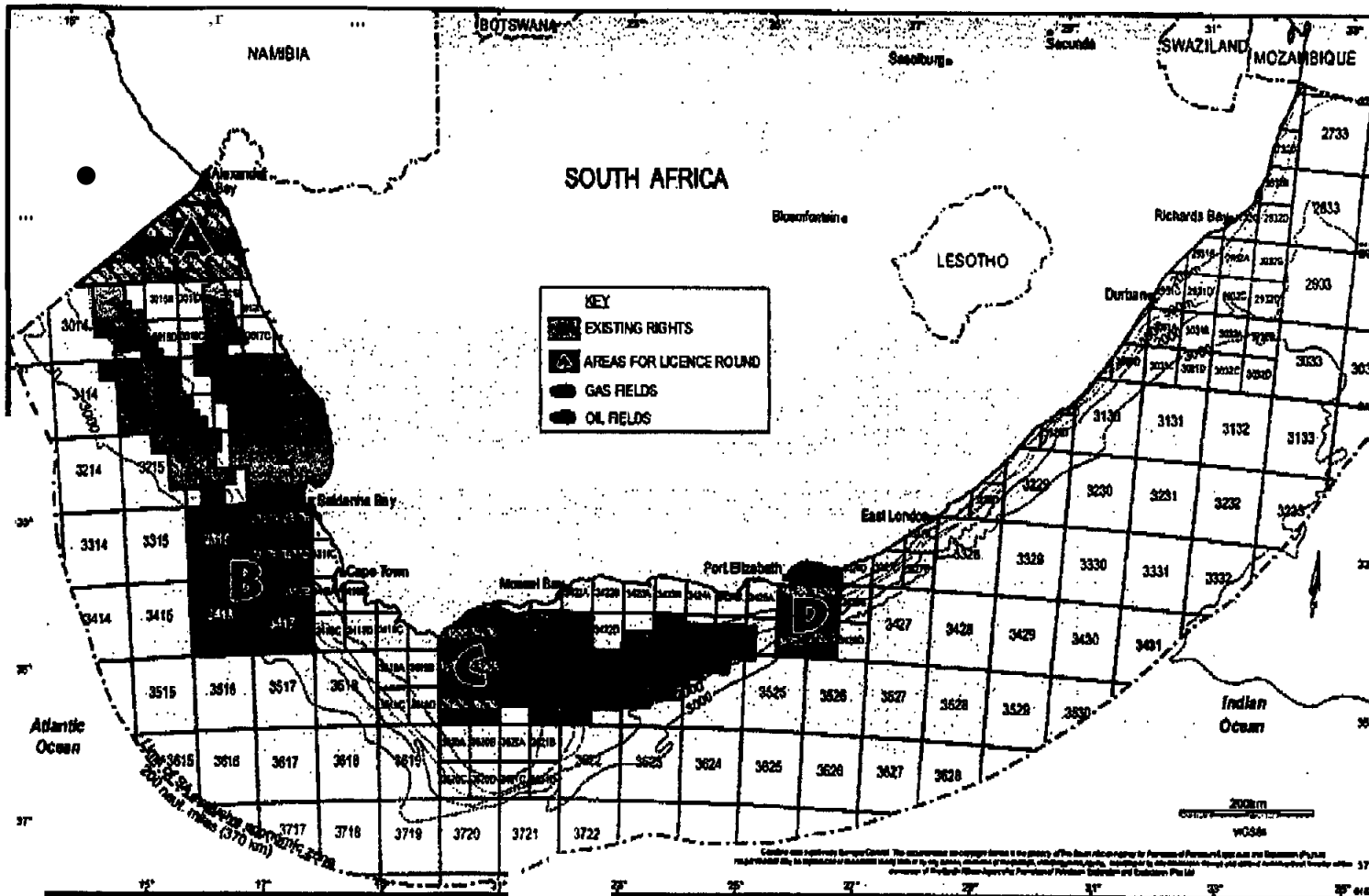
Exploration fee: R200 000 per degreesquare (pro rata) with a minimum of R50 000 for offshore areas and at R1 per hectare with a minimum R1 000 for onshore areas), escalating annually.

State participation: the State will be carried through the exploration phase whereafter it would pay its share of development costs if it elects to exercise its option to take up a 10% interest in any production rights.

BEE requirements: provision for an equity stake by a Black Economic Empowerment company is required for a Production Right but is not essential for an Exploration Right.

Bonus: no signature, production or any other bonuses are payable.

Annexure 2



DEPARTMENT OF WATER AFFAIRS AND FORESTRY
DEPARTEMENT VAN WATERWESE EN BOSBOU

No. 359

26 April 2007

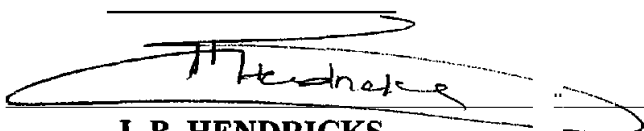
WATER RESEARCH FUND - RATES AND CHARGES

1. I, Lindiwe Benedicta Hendricks, in my capacity as Minister of Water Affairs and Forestry, hereby levy, in terms of the authority vested in me by section 11 of the Water Research Act, 1971 (Act No. 34 of 1971), the following rates and charges:
 - (a) Three hundred and sixty eight cents (368c) in respect of each hectare of land of which the water use is permissible during the *2007/2008* water year in terms of section 22(1)(a)(ii) of the National Water Act, 1998 (Act No. 36 of 1998), or in respect of which an allocation has been made under Chapter 4 of the said National Water Act for the irrigation thereof at any time during the said water year, with water supplied or made available from any government water work. These rates and charges shall be recovered by or on the instructions of the Director-General: Water Affairs and Forestry, simultaneously with any other charge which I may make in respect of the land concerned during the said period in terms of section 57 of the said National Water Act or, if no such charge is made, the charge shall be payable upon demand to the Director-General: Water Affairs and Forestry.
 - (b) The amount mentioned in 1(a) above shall apply in respect of each hectare of land permitted under the control of an irrigation board or other water management institution established in terms of the said National Water Act for the irrigation of land at any time during the *2007/2008* financial year of such board or institution with water supplied or made available from a government water work or a water work belonging to such board or institution. This charge shall be recovered by the irrigation board or statutory body concerned and shall be remitted to the Director-General: Water Affairs and Forestry within thirty (30) days of the close of the financial year of that irrigation board or statutory body.
 - (c) With effect from 1 July 2007, three comma five seven cents (3,57c) per cubic meter in respect of metered water supplied or made available from a government water work for purposes other than the irrigation of land: Provided that if a free allocation has been made to a specific consumer from a government water work, the said charge shall not apply to that allocation as it shall be deemed to be water supplied from his own sources by the consumer concerned. These charges shall be recovered by the Director-General: Water Affairs and Forestry, simultaneously with any charge which I may make in terms of section 57 of the said National Water Act in respect of the supply of water as from the said date or shall be payable to him upon demand.

- (d) With effect from 1 July 2007, three comma five seven cents (3,57c) per cubic meter in respect of the quantity of water supplied or made available for use for urban, industrial or domestic purposes by a statutory body or water management institution established in terms of the said National Water Act or by any other water services institution as defined in terms of the Water Services Act, 1997 (Act No. 108 of 1997): Provided that there shall be deducted from the total quantity of water supplied or made available after 1 July 2007 by anyone of the abovementioned suppliers the quantity of water supplied or made available from a government water work as contemplated in paragraph 1(c) and the quantity of water obtained from any of the abovementioned suppliers after that date in respect of which the charge referred to in paragraph 1(c) or (d) has already been paid. The total amount payable in terms of this paragraph in respect of water supplied or made available shall be remitted by the supplier concerned, so as to reach the Director-General: Water Affairs and Forestry, Private Bag X313, Pretoria, 0001, or such other offices as may be agreed upon, as follows:
- (aa) In respect of the period 1 July to 31 December of each year, on or before 31 March of the ensuing year; and
- (bb) In respect of the period 1 January to 30 June of each year, on or before 30 September of the same year.

The audited statements prescribed in terms of section 11(3)(b) of the said Water Research Act shall be submitted as soon as possible after the payments mentioned in paragraph 1(d) have been made.

2. If such rates and charges remain wholly or partly unpaid after the due date, interest shall be charged in terms of section 80(1)(a) of the Public Finance Management Act, 1999 (Act No. 1 of 1999) on the outstanding amount at a rate determined from time to time by the Minister of Finance, on loans granted out of a Revenue Fund.
3. For the purpose of this notice, one cubic meter shall be equal to one kiloliter.



L.B. HENDRICKS
Minister of Water Affairs and Forestry

WATERNAVORSINGSFONDS - BELASTINGS EN VORDERINGS

1. Ek, Lindiwe Benedicta Hendricks, in my hoedanigheid as Minister van Waterwese en Bosbou, hef hierby kragtens die bevoegdheid my verleen ingevolge artikel 11 van die Waternavorsingswet, 1971 (Wet No. 34 van 1971), die volgende belastings en vorderings:
 - (a) Driehonderd-agt-en-sestig sent (368c) ten opsigte van elke hektaar grond wat te eniger tyd gedurende die 2007/2008-watelaarjaar kragtens artikel 22(1)(a)(ii) van die Nasionale Waterwet, 1998 (Wet No. 36 van 1998), toelaatbaar is of ten opsigte waarvan 'n toewysing ingevolge Hoofstuk 4 van die genoemde Nasionale Waterwet gemaak is met die oog op die besproeiing daarvan te eniger tyd gedurende genoemde waterjaar met water wat uit enige staatswaterwerk verskaf of beskikbaar gestel word. Hierdie belastings en vorderings word deur of in opdrag van die Direkteur-Generaal: Waterwese en Bosbou verhaal gelyktydig met enige ander vordering wat ek gedurende genoemde tydperk kragtens artikel 57 van genoemde Nasionale Waterwet ten opsigte van die betrokke grond hef, en indien geen sodanige vordering gehef word nie, is die vordering wat hierby gehef word op aanvraag aan die Direkteur-Generaal: Waterwese en Bosbou betaalbaar.
 - (b) Die bedrag in 1(a) hierbo vermeld, is van toepassing ten opsigte van elke hektaar grond wat onder beheer van 'n besproeiingsraad of 'n ander waterbestuursinstelling kragtens genoemde Nasionale Waterwet toelaatbaar is met die oog op die besproeiing daarvan te eniger tyd gedurende die 2007/2008-boekjaar van so 'n raad of liggaam, met water wat verskaf of beskikbaar gestel word uit 'n Staatswaterwerk of 'n waterwerk wat aan sodanige raad of liggaam behoort. Hierdie vordering word deur die betrokke raad of liggaam verhaal en binne dertig (30) dae na die sluiting van daardie raad of liggaam se boekjaar aan die Direkteur-Generaal: Waterwese en Bosbou oorbetal.
 - (c) Met ingang van 1 Julie 2007, drie komma vyfsewe sent (3,57c) per kubieke meter ten opsigte van gemeterde water wat vir ander doeleindes as die besproeiing van grond uit 'n staatswaterwerk verskaf of beskikbaar gestel word: Met dien verstande dat waar aan 'n bepaalde verbruiker 'n gratis toewysing uit 'n staatswaterwerk gemaak is, genoemde vordering nie op daardie toewysing van toepassing is nie deurdat dit geag word water te wees wat deur die betrokke verbruiker uit eie bronne voorsien is. Hierdie vordering word deur die Direkteur-Generaal: Waterwese en Bosbou verhaal, gelyktydig met enige vordering wat ek kragtens artikel 57 van genoemde Nasionale Waterwet hef ten opsigte van die

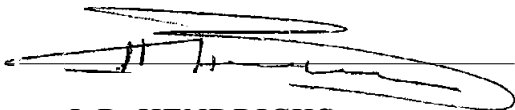
verskaffing van sodanige water vanaf genoemde datum, of is op aanvraag aan hom betaalbaar.

- (d) Met ingang van 1 Julie 2007, drie komma vyfsewe sent (3,57c) per kubieke meter ten opsigte van die hoeveelheid water verskaf of beskikbaar gestel vir gebruik vir stedelike, nywerheids- of huishoudelike doeleindes deur 'n statutere liggaam of 'n waterbestuursinstelling ingestel kragtens die Nasionale Waterwet, of deur 'n waterdiensinstelling soos omskryf in die Wet op Waterdienste, 1997 (Wet No 108 van 1997): Met dien verstande dat daar van die totale hoeveelheid water wat na daardie datum verskaf of beskikbaar gestel word deur een van bogenoemde verskaffers, die hoeveelheid water afgetrek moet word wat verskaf of beskikbaar gestel is uit 'n Staatswaterwerk soos bedoel in paragraaf 1(c) en die hoeveelheid water wat na daardie datum van enige van bogenoemde verskaffers verkry is ten opsigte waarvan die vordering in paragraaf 1(c) en (d) bedoel, reeds betaal is. Die betrokke verskaffer moet toesien dat die totale bedrag betaalbaar ingevolge hierdie paragraaf ten opsigte van water verskaf of beskikbaar gestel, die Direkteur-Generaal: Waterwese en Bosbou, Privaat Sak X313, Pretoria, 0001, of sodanige ander kantore as waarop ooreengekom is, soos volg bereik:

- (aa) Ten opsigte van die tydperk 1 Julie tot 31 Desember van elke jaar, voor of op 31 Maart van die daaropvolgende jaar; en
(bb) Ten opsigte van die tydperk 1 Januarie tot 30 Junie van elke jaar, voor of op 30 September van dieselfde jaar.

Die geouditeerde state voorgeskryf kragtens artikel 11(3)(b) van genoemde Waterwese en Bosbouwet, moet so gou moontlik nadat die betaling genoem in paragraaf 1(d) gedoen is, voorgele word.

2. Indien sodanige belastinge en vorderings na die betaaldag in die geheel of gedeeltelik nog onbetaald is, word rente op die onbetaalde bedrag gehef, teen 'n rentekoers wat van tyd tot tyd deur die Minister van Finansies, in terme van artikel 80(1)(a) van die Wet op Openbare Finansiële Bestuur, 1999 (Wet No 1 van 1999), op lenings wat uit die Staatsinkomstefonds deur die Staat toegestaan word.
3. By die toepassing van hierdie kennisgewing is een kubieke meter gelyk aan een kiloliter.



L.B. HENDRICKS

Minister van Waterwese en Bosbou

GENERAL NOTICES
ALGEMENE KENNISGEWINGS

NOTICE 476 OF 2007

DEPARTMENT OF LABOUR

NOTICE PUBLISHED BY THE ESSENTIAL SERVICES COMMITTEE (the
'Committee')

Under section 71 (8) of the Labour Relations Act, 1995 (Act No. 66 of 1995), the Essential Services Committee hereby gives notice that-

1. following services provided at all airports in South Africa have been designated as essential services:
 - (a) all electrical services;
 - (b) all safety services;
 - (c) all security services.

2. the aforesaid designation is for a period of two months commencing from the 01 May 2007.

Chairperson : Adv E. Molahlehi
ESSENTIAL SERVICES COMMITTEE

NOTICE 477 OF 2007

DEPARTMENT OF LAND AFFAIRS

APPLICATION IN TERMS OF THE LAND REFORM (LABOUR TENANTS)
ACT, 1996

It is hereby given for general information that in terms of section 17(1) of the Land Reform (Labour Tenants) Act, ~~1996~~ (Act 3), the application for the acquisition of Land mentioned in the Schedule has been lodged with the Director-General.

SCHEDULE***Applicants List of Rem of Smaldeel No. 575***

NO.	NAME	10 NUMBER
1	Bhekigcino Nkosi	6003235462080
2	Mcabangiseni Nkosi	5004275499082
3	Mqashelwa Nkosi	4008106195084
4.	Nqakile Masuku	4004190377083
5	Thembelihle Nombuso Masuku	7212310202084
6	Mthikayise Elias Nxumalo	1809265152087
7	Thembi Mkhwanazi	5405270364082
8	Fananobani Nkosi	5505225447088
9	Makokoba A. NxumaJo	2708145116089

Property description of the affected Land:	Rem of Smaldeel No. 575
Servitude:	
District:	Louwsburg
Province:	Kwa- Zulu Natal

Date:	17 April 2007
Submitted by:	Mrs. Xoille Ndebe/e

NOTICE 478 OF 2007**IMPOSITION OF LEVIES ON MEDICAL SCHEMES ISSUED IN
TERMS OF SECTION 2(a) OF THE COUNCIL FOR MEDICAL
SCHEMES LEVIES ACT (ACT 58 OF 2000)**

The Council for Medical Schemes referred to in Section 1 of the Council for Medical Schemes Levies Act, 2000 (Act No. 58 of 2000), after consultation with the Minister of Health, hereby confirms the imposition of levies on medical schemes, as set out in the Notice of Levies in the government gazette (No: 29669) dated 9 March 2007.

By order of the Council for Medical Schemes.

PROF. WILLIAM PICK

Chairperson: Council for Medical Schemes.

SCHEDULE

Definitions

1. In this notice, unless the context indicates otherwise -
 - i. "Council" means the Council for Medical Schemes referred to in the Act;
 - ii. "Levy year" means the period from 01 April 2007 to 31 March 2008 and, subject to the provision of this Notice and any amendments, substitution or repeal thereof, such corresponding period in succeeding year in respect of which levies are imposed;
 - iii. "Registrar" means the Registrar of Medical Schemes, appointed in terms of Section 18 of the Medical Schemes Levies Act, 1998 (Act No. 131 of 1998);
 - iv. "The Act" means the Council for Medical Schemes Levies Act. 2000 (Act No. 58 of 2000).

Proposed Imposition

2. In respect of a medical scheme registered in terms of section 20 of the Medical Schemes Act, 1998 (Act No. 131 of 1998), the levy for the 2007/08 levy year shall be set at an amount of R12. 60 per member per year, which shall be paid in two equal installments, the first of which shall be paid not later than 31 May of the levy year, and the second of which shall be paid not later than 31 August of the levy year.
3. In respect of the levy year. the number of members referred to in item 2 shall correspond with the latest statistics furnished to the Registrar in terms of or by virtue of the Medical Schemes Act, 1998 (Act No. 131 of 1998) or with the latest certified number of members sent to the Registrar by the medical scheme. If a transfer of members is in process and not finalized on 31 December 2006. the transferor must pay the levy in respect of the members to be transferred.

Payment/Interest on overdue Levies

4. On amounts of overdue levies. interest will be charged at a rate applicable to a debt owing to the state. as determined by the Minister of Finance in terms of section 80(1) (b) of the Public Finance Management Act.
5. The levies and interest (if any) referred to in this Notice shall be paid by a medical scheme directly in the bank account of the Council, the details of which are:

Bank	ABSA
Account Holder	Council for Medical Schemes
Branch Name	ABSA Corporate Branch (Cnr Pretorius and Vermeulen Streets, Pretoria)
Branch Code	517245
Account Number	4051163394

6. A deposit advice slip issued by the aforementioned Bank in respect of a deposit contemplated in item 5, received by the Council for Medical Schemes, and bearing the name of the relevant medical scheme, shall serve as *prima facie* proof of payment of a levy.

NOTICE 479 OF 2007

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994). AS AMENDED

Notice Is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, Act No. 22 of 1994 as amended, that a claim for restitution of land rights has been lodged on the farm: A Portion of the Remaining Extent of Portion 21 of the farm Syverkull 921 LS, situated within the Polokwane Municipality, Capricorn District, Limpopo.

The claim was lodged by Susan Freda Winter on behalf of Lafember family on the 15th July 1996.

PROPERTY	CURRENT OWNER	TITLE DEED	EXTENT (HECTARES)	BONDS AND RESTRICTIVE CONDITIONS	HOLDER
A Portion of the R/E of portion 21 of the farm Syverkull 921 LS	Republic of South Africa	T88675/1988	+/- 5H	K1010/1937S	No Details
				K1216/1989RM	Pidsley Norah Joan
				K1400/2000S	No Details
				K2319/1991RM	Green Margaret-Ann
				K2494/1989S	Hryniuk Amelia Winifred
				K3135/1977PC	Newmant South Africa LTD
				K4110/1988S	No Details
				K4445/ 1999S	No Details
				K5118/1998S	No Details
				K5119/1998S	No Details
				K974/1977PC	Newmont South Africa LTD

Take further notice that the Regional Land Claims Commission of Limpopo is investigating this claim. Any party that has an interest in the above-mentioned properties is hereby invited to submit in writing within 90 days of publication of this notice, any comment, and/ or objection to this claim to the Regional Land Claims Commissioner at the addresses set out below under reference number KRP 1605.

The Regional Land Claims
Commission: Limpopo
Private Bag x9552
POLOKWANE
0700

Submission may also be delivered to:
First Floor, 96 Kagiso House
Corner Rissik & Schoeman Streets
POLOKWANE
0700

MASHILE MORONO
REGIONAL LAND CLAIMS COMMISSIONER: LIMPOPO

NOTICE 480 OF 2007**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994) AS AMENDED**

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) as amended, that a claim for restitution of land rights has been lodged on the farm **NOOYENSPONTEIN 780 LS**.

The claim was lodged by **Mr. MainetJa Matome Alfred**, 10: 410901 5264083 on behalf of Mainetja family on property (s) mentioned in the table below before the 31st December 1998.

PORTION	OWNER	EXTENT IN Ha	TITLE DEED	BONDS/ ENDORSEMENTS	HOLDER
R/E OF THE FARM NOOYENSPONTEIN 780 LS	BATAU INV TRUST	624.1978	T128275/2000	NO DETAILS	NO DETAILS
PTN 1 OF R/E EXTENT OF THE FARM NOOYENSPONTEIN 780 LS	HIVUYERJWELE TRUST	126.7687	T147804/2000	R769/19518	NO DETAILS
PTN 2 OF RIE OF THE FARM NOOYENSPONTEIN 780 LS	STEYN GERT MAARTEN STEYN LINDIA MARLYN	253.5385	TI02264/2006	NO DETAILS	NO DETAILS
PTN 3 OF THE FARM NOOYENSPONTEIN 780LS	MARGANALIZED CATTLE FARMS TRUST	288.5886	TI07795/1998	NO DETAILS	NO DETAILS
PTA 4 OF THE FARM NOOYENSPONTEIN 780LB	STEYN LINDIA MARLYN STEYN GERT MAARTEN	126.7687	T102264/2005	NO DETAILS	NO DETAILS

Take further notice that the office of the Regional Land Claims Commissioner: Limpopo is investigating this claim. Any party that has an interest on the above-mentioned properties is hereby invited to submit in writing within **90 days** of publication of the notice. any comment and/or objection to this claim to the Regional Land Claims Commissioner at the address set out below under reference number: **KRP 12173**.

Once the Regional Land claims Commissioner: Limpopo Private bag X9552 POLOKWANE 0700

Submission may also be delivered to: First floor, 96 Kagiso House Corner Rissik & Schoeman streets POLOKWANE 0700

MASHILE MOKONO REGIONAL LAND CLAIMS COMMISSIONER: LIMPOPO

NOTICE 475 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A BARGAINING COUNCIL

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 109 read with 61 (7) give notice of the cancellation of the registration of the Bargaining Council for the Bag Manufacturing Industry (Paarl) on 17 April 2007.

The name of the Council has been removed from the registrar of councils.

J. T. CROUSE

Registrar of Labour Relations

NOTICE 481 OF 2007

CO-OPERATIVES REMOVED FROM REGISTER: BAKGAGA BAKOPA CO-OPERATIVE LIMITED, ELETHU CO-OPERATIVE LIMITED, HLABATSHANE MASINCIDANE ARTS AND CRAFT CO-OPERATIVE LIMITED, HLOBISANI WOMEN'S CO-OPERATIVE LIMITED, HLANGANANI POULTRY PROJECT CO-OPERATIVE LIMITED AND HLOLWENI WOMEN'S CLUB SEWING CO-OPERATIVE LIMITED

Notice is hereby given that the name of the above-mentioned co-operative was removed from the register on 20 April 2007 in terms of section 44 (b) of the Co-operatives Act, 1981.

Registrar of Co-operatives

KENNISGEWING 481 VAN 2007

KOOPERASIES WAT VAN DIE REGISTER GESKRAP IS: BAKGAGA BAKOPA CO-OPERATIVE LIMITED, ELETHU CO-OPERATIVE LIMITED, HLABATSHANE MASINCIDANE ARTS AND CRAFT CO-OPERATIVE LIMITED, HLOBISANI WOMEN'S CO-OPERATIVE LIMITED, HLANGANANI POULTRY PROJECT CO-OPERATIVE LIMITED EN HLOLWENI WOMEN'S CLUB SEWING CO-OPERATIVE LIMITED

Hiermee word bekendgemaak die naam van bogenoemde Kooperasies op 20 April 2007 ingevolge die bepalings van artikel 44 (b) van die Kooperasiewet, 1981, van die register geskrap is.

Registrateur van Kooperasies

(26 April 2007)

NOTICE 482 OF 2007

CO-OPERATIVES REMOVED FROM REGISTER: AVUKIL' AMAKHOSIKAZI LAUNDRY CO-OPERATIVE LIMITED, CLEAN GREEN AND HEALTH CO-OPERATIVE LIMITED, DUMILE DEVELOPMENT CO-OPERATIVE LIMITED, CATCH MY HAND CO-OPERATIVE LIMITED AND CHITHINDLALA CO-OPERATIVE LIMITED

Notice is hereby given that the name of the above-mentioned co-operative was removed from the register on 20 April 2007 in terms of section 44 (b) of the Co-operatives Act, 1981.

Registrar of Co-operatives

KENNISGEWING 482 VAN 2007

KOOPERASIES WAT VAN DIE REGISTER GESKRAP IS: AVUKIL' AMAKHOSIKAZI LAUNDRY CO-OPERATIVE LIMITED, CLEAN GREEN AND HEALTH CO-OPERATIVE LIMITED, DUMILE DEVELOPMENT CO-OPERATIVE LIMITED, CATCH MY HAND CO-OPERATIVE LIMITED EN CHITHINDLALA CO-OPERATIVE LIMITED

Hiermee word bekend gemaak die naam van bogenoemde Kooperasies op 20 April 2007 ingevolge die bepalings van artikel 44 (b) van die Kooperasiewet, 1981, van die register geskrap is.

Registrateur van Kooperasies

(26 April 2007)

NOTICE 483 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 106 (2) read with section 106 (2A) cancel the registration of the South African Health and Care Trade Union LR 216121801 with effect from 16 November 2005.

Any person who is aggrieved by the decision regarding the cancellation of the registration of the trade union may, in terms of section 111 of the Act, lodge an appeal with the Labour Court against the decision.

J. T. CROUSE

Registrar of Labour Relations

NOTICE 484 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A TRADE UNION: SEKURITEIT EN KONTRAK WERKERS UNIE (SEKWU)

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby notify, in terms of section 109 (2) of the Labour Relations Act, 1995, that I have cancelled the registration of Sekuriteit en Kontrak Werkers Unie (SEKWU) with effect from 17 April 2007.

J. T. CROUSE

Registrar of Labour Relations

KENNISGEWING 484 VAN 2007

DEPARTMENT VAN ARBEID

WET OP ARBEIDSVERHOUDINGE, 1995

INTREKKING VAN REGISTRASIE VAN 'N VAKBOND: SEKURITEIT EN KONTRAK WERKERS UNIE (SEKWU)

Ek, Johannes Theodorus Crouse, Registrateur van Arbeidsverhoudinge, maak hierby ingevolge artikel 109 (2) van die Wet op Arbeidsverhoudinge, 1995, bekend dat die registrasie van Sekuriteit en Kontrak Werkers Unie (SEKWU) met ingang van 17 April 2007 ingetrek is.

J. T. CROUSE

Registrateur van Arbeidsverhoudinge

NOTICE 485 OF 2007

DEPARTMENT OF TRANSPORT

AIR SERVICE LICENSING ACT, 1990 (ACT NO. IIS OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE

Pursuant to the provisions of section 15 (I) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council, Private Box X 193, Pretoria, 000 I, within 21 days of date of the publication thereof.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

(A) Bannerama Sky Media (Pty) Ltd; AV8 Helicopters. (B) East London Airport, East London. (C) Class III; GS88D. (D) Type G2, 03, 07, G8, GIO and G15. (E) Category HI and H2. Adding type GS.

(A) Fugro Airborne Survey (Pty) Ltd. (B) 22 Packard Street, Woodnead, Johannesburg. (C) Class III; G406D. (D) Type G3, G4, GIO and G15. (E) Category A3, A4 and H2. Changes to the Management Plan: M. A. Frere replaces G. R. Adelson as Chief Executive Officer and M. A. Adcock replaces T. H. Goosen as Responsible Person: Flight Operations.

(A) Rovos Air (Pty) Ltd; Rovos Air. (B) Rovos Hangar, Lanseria International Airport. (C) Class II; N817D. (D) Type N1 and N2. (E) Category A1 and A2. Changes to the Management Plan: N. R. Austin replaces S Vere-Russell as Responsible Person: Flight Operations and M. C. Barnard replaces T. D. Munro as Responsible Person: Aircraft.

**BOARD NOTICES
RAADSKENNISGEWINGS**

BOARD NOTICE 41 OF 2007**INDEPENDENT REGULATORY BOARD FOR AUDITORS**

The Independent Regulatory Board for Auditors (IRBA) publishes hereby for public information and comment the following:

REPEAL OF THE DISCIPLINARY RULES MADE UNDER THE PUBLIC ACCOUNTANTS' AND AUDITORS' ACT, 80 OF 1991 AND ADOPTION OF NEW DISCIPLINARY RULES

To ensure that all the relevant stakeholders are consulted and to streamline the consultation process, interested and affected stakeholders are invited to submit written comments to the IRBA.

Please submit written comments to:

The Director-Legal
Independent Regulatory Board for Auditors
POBox 751595
Gardenview
2047

For Attention: Ms P J O' Connor

Enquiries should be directed to Ms P J O' Connor
Tel: (011) 6228533
E-mail: joconnor@irba.co.za or
Fax number: (011) 6224029

Closing date: 28 May 2007

Mr K Hoosain
Chief Executive Officer
Independent Regulatory Board for Auditors

REPEAL OF THE DISCIPLINARY RULES MADE UNDER THE PUBLIC
ACCOUNTANTS' AND AUDITORS' ACT, 80 OF 1991 AND ADOPTION OF
NEW DISCIPLINARY RULES

The Board has resolved under section 10(1) of the Auditing Profession Act, 26 of 2005 ("the Act") read with section 4(1)(a)(i), (ii) and (iii) of the Act to publish the following for comment: (i) the repeal of the Disciplinary Regulations referred to in section 59(8)(b) of the Act and (ii) the prescription by the Board of the following Disciplinary Rules:

1. DEFINITIONS

- 1.1.1 "the Act" means the Auditing Profession Act, 26 of 2005 and any expression used in these Rules which is defined in the Act bears, unless the context indicates the contrary, the meaning assigned to it in the Act;
- 1.1.2 "the Board" means the Independent Regulatory Board for Auditors established by section 3;
- 1.1.3 "the CEO" means the person appointed by the Board as Chief Executive Officer under section 9(a) or any person acting in that capacity;
- 1.1.4 "the chairperson of the Disciplinary Committee" means the retired judge or senior advocate who is appointed by the Board as such and includes a deputy chairperson of the Disciplinary Committee acting as chairperson at a meeting of the Disciplinary Committee where the chairperson is absent or for any reason unable to perform his or her functions;
- 1.1.5 "the Code" means the *Code of Professional Conduct* prescribed by the Board under section 4(\)(c) and includes the *Code of Professional Conduct* referred to in section 59(8)(c), until it has been repealed by the Board;

- 1.1.6 **"the Director: Legal"** means the person designated as such, who is an employee of the Board, or any person acting in that capacity, or any employee of the Board, notwithstanding his or her designation, who is appointed or charged by the Board to perform the functions performed by the Director: Legal as at the promulgation of these rules;
- 1.1.7 **"the Disciplinary Advisory Committee"** means a sub-committee of the Board established by the Board on 20 June 2006 under section 20(1);
- 1.1.8 **"the Disciplinary Committee"** means the committee established by the Board under section 20(2)(f);
- 1.1.9 **"firm"**, in the context of these Rules, means a partnership, company or sole proprietor referred to in section 38;
- 1.1.10 **"the Investigating Committee"** means the committee established by the Board under section 20(2)(e);
- 1.1.11 **"registered auditor"**, in the context of these Rules, means an individual or firm registered as an auditor with the Board or who was so registered at the time that the alleged improper conduct took place, whether that registered auditor is or was in public practice or not, and includes the duly authorised representative of the registered auditor if the registered auditor concerned is a firm;
- 1.1.12 **"the respondent"** means a registered auditor whose conduct is the subject of any proceedings (of whatsoever nature, including a complaint or a decision whether or not to refer such conduct to investigation) under these Rules as well as the legal representative of such a registered auditor, if any; and
- 1.1.13 **"these Rules"** means the *Disciplinary Rules* prescribed under section 10(1) and includes these definitions; and
- 1.2 any reference to any section in these Rules is a reference to the corresponding section of the Act;
- 1.3 these Rules shall, wherever possible, be construed in conformity with the Act; and

- 1.4 the headings to and any footnotes in these Rules shall be taken into account in the interpretation of these Rules.

2. COMMENCEMENT OF AN INQUIRY INTO ALLEGED IMPROPER CONDUCT

- 2.1 If an allegation of improper conduct against a registered auditor comes to the attention of the Director: Legal or the CEO, he or she must refer it to the Investigating Committee if-
- 2.1.1 the allegations are in the public domain and he or she on reasonable grounds suspects that a respondent has committed an act which may render such respondent guilty of improper conduct; or
 - 2.1.2 the allegations are referred to him or her by the Inspection Committee established under section 20(2)(d); or
 - 2.1.3 a court or appropriate regulator sends (or directs to be sent) a record or report under section 48(2); or
 - 2.1.4 a member of the public lodges a complaint with him or her and he or she:
 - 2.1.4.1 establishes that the person or firm complained about is a registered auditor;
 - 2.1.4.2 establishes that the complaint falls within the jurisdiction of the Board; and
 - 2.1.4.3 is of the opinion that the complaint of improper conduct appears to be justified.
- 2.2 Members of the public who wish to lodge a complaint of improper conduct against a registered auditor shall do so on affidavit, unless the Director: Legal or the CEO decides otherwise. A complaint shall set out clearly and concisely the specific acts or failures to act giving rise to the complaint of improper conduct.
- 2.3 In order to establish whether the grounds for referral to the Investigating Committee referred to in 2.1.1 or 2.1.4 are present, the Director: Legal or the CEO may, in his or her discretion:

- 2.3.1 notify the respondent in writing of the nature of the complaint and call upon that respondent to furnish the respondent's written explanation in answer to the complaint within 30 days of such notice; and
- 2.3.2 request a complainant to provide further particulars on any aspect of the complaint.

3. INVESTIGATION OF A COMPLAINT OR ALLEGATIONS OF IMPROPER CONDUCT

- 3.1 When a complaint or allegation of improper conduct against a respondent is referred to the Investigating Committee, the Investigating Committee must investigate such complaint or allegation and may:
 - 3.1.1 take any steps which are not prohibited by law to gather information with regard to the complaint or allegation;
 - 3.1.2 request a complainant to provide further particulars on any aspect of the complaint;
 - 3.1.3 request the respondent to appear before the Investigating Committee in order to assist it to formulate its recommendations to the Board by notice specifying the time and place of the meeting of the Investigating Committee, provided that the notice shall inform the respondent:
 - 3.1.3.1 that the respondent has the right to be assisted or represented by another person;
 - 3.1.3.2 that any statement made by the respondent to the Investigating Committee may be used in evidence and that the proceedings of the Investigating Committee will be recorded; and
 - 3.1.3.3 that section 51(4) of the Act provides that a respondent may be ordered to pay the reasonable costs incurred by the Investigating Committee and the Disciplinary Committee in connection with an investigation and hearing, if appropriate, and that a failure to appear before the Investigating Committee may increase the costs likely to be incurred by the Investigating Committee and the Disciplinary Committee;

- 3.1.4 require, by notice in writing, the registered auditor to whom the complaint or allegation of improper conduct relates or any other person to produce to the Investigating Committee at a time and place stipulated in the notice any information including, but not limited to, any working papers, statements, correspondence, books or other documents, which is in the possession or under the control of that registered auditor or other person and which relates to the subject matter of the charge(s), including specifically, but without limitation, any working papers of the registered auditor;
- 3.1.5 request the CEO to institute legal action against any person who fails to produce to the Investigating Committee the information referred to in 3.1.4 at the time and place stipulated in the notice; and
- 3.1.6 inspect and, if the Investigating Committee considers it appropriate, retain any information obtained pursuant to 3.1.4 and 3.1.5 and make copies of and take extracts from such information.
- 3.2 Notwithstanding the provisions in 3.1.3.1 and 3.1.3.2, the Investigating Committee and the respondent may agree to declare any appearance or part of an appearance of the respondent before the Committee to be "without prejudice". In such a case:
- 3.2.1 The evidence presented or the discussions at such appearance or part of the appearance will not be recorded;
- 3.2.2 the discussions between the Investigating Committee and the respondent will not be used in evidence against the respondent; and
- 3.2.3 the respondent and the Investigating Committee may agree that the respondent would not be assisted or represented by any other person.
- 3.3 The Investigating Committee shall not be obliged to disclose the source of a complaint.
- 3.4 If, in the course of its investigations, the respondent admits to the Investigating Committee that the respondent is guilty of improper conduct and the Investigating Committee and the respondent agree on a punishment to be

imposed for such improper conduct, the Investigating Committee may recommend to the Board that a specific sanction is imposed on, and the payment of a specific amount in costs is required from, the respondent and that the name of, charge(s) against and finding in respect of the respondent is published by the Board or not.

3.5 After investigating the allegations of improper conduct against the respondent, the Investigating Committee:

3.5.1 shall report and recommend to the Disciplinary Advisory Committee whether or not the respondent should be charged with improper conduct. If the Investigating Committee recommends to the Disciplinary Advisory Committee that the respondent should not be charged with improper conduct, it should state its finding whether:

3.5.1.1 the respondent is not guilty of improper conduct; or

3.5.1.2 there are no reasonable prospects of success to succeed with a charge of improper conduct against the respondent; or

3.5.1.3 there is a reasonable explanation for the respondent's conduct; or

3.5.1.4 the conduct of which the respondent may be guilty is of negligible nature or consequence; or

3.5.1.5 in all the circumstances it is not appropriate to charge the respondent with improper conduct; and

3.5.2 may make a recommendation under 3.4 to the Disciplinary Advisory Committee.

4. CHARGING A REGISTERED AUDITOR WITH IMPROPER CONDUCT

4.1 When the Disciplinary Advisory Committee receives a recommendation under 3.5 from the Investigating Committee, it shall consider this and:

4.1.1 if the Investigating Committee recommended that the respondent should be charged, shall formally charge the respondent with the charge(s) recommended by the Investigating Committee;

- 4.1.2 if the Investigating Committee recommended that the respondent should not be charged, the Disciplinary Advisory Committee may:
- 4.1.2.1 refer the recommendation to be considered by the Board; or
- 4.1.2.2 decline to prefer any charge(s) against the respondent.
- 4.2 Should the Disciplinary Advisory Committee refer the matter to the Board, the Board may:
- 4.2.1 formally charge the respondent with such charge(s) as it may formulate in its discretion; or
- 4.2.2 decline to prefer any charge(s) against the respondent.
- 4.3 If the Disciplinary Advisory Committee or the Board, as the case may be, decides not to charge a respondent whose conduct was the subject of an investigation with improper conduct, the Director: Legal or the CEO must notify the respondent, and may notify the complainant, in writing of this decision.
- 4.4 If a respondent is formally charged with any charge(s) of improper conduct, the Disciplinary Advisory Committee shall cause a notification (if applicable) and a charge sheet to be furnished to the respondent by hand (whether by service by sheriff or otherwise) or registered mail.

THE NOTIFICATION

- 4.5 When a respondent is formally charged with any charge(s) of improper conduct, such respondent shall receive a notice of the time and place at which a hearing of the charges under Rule 6 and Rule 7 (if applicable) will be conducted, unless the Investigating Committee made a recommendation under 3.4.
- 4.6 Subject to 6.3.11, 6.3.12 and 6.4, a hearing under Rule 6 and / or Rule 7 is conducted at such time and place as is determined by the Director: Legal or the CEO.
- 4.7 The notice shall state:

- 4.7.1 that, at the hearing under Rule 6 and Rule 7 (if applicable), the respondent
- 4.7.1.1 may be assisted or represented by another person in conducting a defence;
- 4.7.1.2 has the right to be heard;
- 4.7.1.3 may call witnesses;
- 4.7.1.4 may cross-examine any person called as a witness by the *pro forma* complainant;
- 4.7.1.5 may have access to documents produced in evidence; and
- 4.7.1.6 may admit at any time before the conclusion of the disciplinary hearing under Rule 6 that the respondent is guilty of the charge(s) referred to the Disciplinary Committee despite the fact that the respondent denied such charge(s) or failed to admit or deny such charge(s); and
- 4.7.1.7 will be regarded as guilty of the charge(s) to which the respondent admitted guilt under 4.7.1.6;
- 4.7.2 that the respondent must inform the Director: Legal or the CEO at least one (1) month before the date for the hearing under Rule 6 and Rule 7 (if applicable) is determined under 4.6, or on good cause shown, such shorter period as the Director: Legal or CEO may determine, of the names, physical addresses and postal addresses of any witness(es) that the respondent wishes to give evidence at the hearing under Rule 6 and Rule 7 (if applicable).

SUBPOENAS

- 4.8 The Director: Legal or the CEO must cause subpoenas in the prescribed form to be served on the witness(es), if any, nominated by the respondent and may cause such subpoenas to be served on such witness(es), if any, whom the *pro forma* complainant and the Disciplinary Committee wish to call.

THE CHARGE SHEET

- 4.9 A charge sheet may contain more than one charge of improper conduct.
- 4.10 The charge sheet shall:
- 4.10.1 set out the nature of the charge(s);
 - 4.10.2 set out the relevant facts upon which the charge(s) are based with sufficient particularity as to allow the respondent to plead;
 - 4.10.3 inform the respondent that the respondent may, in writing, admit or deny the charge(s);
 - 4.10.4** inform the respondent that the respondent may, together with the admission or denial referred to in 4.10.3, submit a written explanation regarding the charge(s);
 - 4.10.5 inform the respondent of the date by which the respondent must admit or deny the charge(s), which date must give the respondent a reasonable time (but not exceeding 60 days) to respond;
 - 4.10.6 inform the respondent that:
 - 4.10.6.1 should the respondent not admit or deny the charge(s) by the date referred to in 4.10.5, the respondent would be considered to have denied those charge(s) and that those charge(s) would be referred to a disciplinary hearing under Rule 6; or
 - 4.10.6.2 should the respondent deny the charge(s), but fail to submit a written explanation, together with the denial, the charge(s) would be referred to a disciplinary hearing under Rule 6 without such an explanation;
 - 4.10.7 inform the respondent that section 51(4) of the Act provides that a respondent may be ordered to pay the reasonable costs incurred by the Investigating Committee and the Disciplinary Committee in connection with an investigation and hearing and that a failure to submit a plea under 4.10.3 or a written explanation under 4.10.4 may increase the costs likely to be incurred by the Disciplinary Committee.

AMENDMENT OF CHARGE SHEET PRIOR TO HEARING

- 4.11 The Disciplinary Advisory Committee may at any time after a charge sheet or amended charge sheet was furnished to a respondent under 4.4 and before the commencement of a hearing under Rule 6 amend such charge sheet or amended charge sheet. Amendments may include, but are not limited to, the addition or deletion of charges.
- 4.12 The amendment shall be effected by furnishing an amended charge sheet which meets the requirements set out in 4.10 to the respondent under 4.4.
- 4.13 The provisions of Rule 5 apply *mutatis mutandis* to a respondent after receipt of an amended charge sheet even if the respondent has pleaded to the original charge sheet.

5. THE PLEA AND CONSEQUENCES OF AN ADMISSION OR DENIAL OF GUILT

- 5.1 A respondent that is formally charged must in writing plead to all of the charges before or on the date referred to in 4.10.5.
- 5.2 Should the respondent not plead to the charge(s) before or on the date referred to in 4.10.5, the respondent will be considered to have denied the charge(s) and such charge(s) will be referred to a hearing on the merits under Rule 6.
- 5.3 If a respondent pleads guilty to the charge (should there be only one), or all the charges (should there be more than one), contained in the charge sheet, the respondent must notify the Director: Legal or the CEO. In such a case, the respondent is considered to be guilty of that charge(s) and:
- 5.3.1 if the Investigating Committee has recommended that a specific sanction is imposed on, the payment of a specific amount in costs is required from, and a specific arrangement regarding publication is made with respect to, a respondent, the Director: Legal or the CEO will automatically impose that sanction on the respondent, order the respondent to pay that amount in costs and implement that arrangement with regard to publication;
- 5.3.2 if the Investigating Committee did not recommend that a specific sanction is imposed on, and the payment of a specific amount in costs is required

from, a respondent, the matter will be referred to the Disciplinary Committee to act under Rule 7 at the hearing determined under 4.6.

- 5.4 If a respondent pleads guilty to one or more, but not all, of the charges in the charge sheet (should there have been more), the respondent must notify the Director: Legal or the CEO, clearly indicating in respect of which charge(s) the respondent admits and denies guilt.
- 5.5 If a respondent denies guilt to one or more of the charges in a charge sheet, and the Investigating Committee has made no recommendation under 3.4, that charge(s) to which such respondent has denied guilt will be referred to the Disciplinary Committee for a hearing on the merits under Rule 6, unless the charge sheet is amended by the DAC under 4.11 to remove the charge(s) to which the respondent denied guilt. The respondent will be considered to be guilty of those charges to which the respondent admitted guilt, which will be referred to the Disciplinary Committee to act under Rule 7.
- 5.6 If a respondent denies guilt to one or more of the charges in a charge sheet, and the Investigating Committee has made a recommendation under 3.4:
- 5.6.1 4.5 to 4.8 will apply *mutatis mutandis*; and
- 5.6.2 all charge(s) in the charge sheet will be referred to the Disciplinary Committee. That charge(s) to which the respondent denied guilt will be referred for a hearing on the merits under Rule 6, unless the charge sheet is amended by the DAC under 4.11 to remove the charge(s) to which the respondent denied guilt. The respondent will be considered to be guilty of those charges to which the respondent admitted guilt, which will be referred to the Disciplinary Committee to act under Rule 7.

6. THE HEARING ON THE MERITS

6.1 General matters

- 6.1.1 The Disciplinary Committee may upon good cause shown and in the interests of justice sanction or condone any departure from these Rules or from the strict rules of evidence which is not prohibited by the Act. Unless any departure from these Rules or from the strict rules of evidence

is raised at a hearing, it shall not be necessary for the Disciplinary Committee formally to sanction or condone such departure and such departure shall not in and of itself invalidate any action or decision taken, or purportedly taken, under these Rules.

6.1.2 If a respondent who is formally charged with any charge(s) of improper conduct under 4.1.1 or 4.2.1, does not in writing admit or deny the charge(s) before or on the date referred to in 4.10.5 or should that respondent deny the charge (if there is only one or) or one or more of the charges (if there are more than one), the Director: Legal or the CEO shall refer the charge(s) which were denied or to which the respondent did not plead, together with the plea and written explanation (if any) to the Disciplinary Committee for a hearing under this Rule, subject to 5.5 and 5.6.

6.1.3 Pursuant to a referral under 6.1.2, the Director: Legal or the CEO shall appoint any person ("the *pro forma* complainant"), in his or her discretion, to present the charge(s) to the Disciplinary Committee at the hearing under this Rule and under Rule 7 (if any). The *pro forma* complainant may be assisted by one or more persons with legal or auditing experience.

6.2 Documents to be adduced in evidence

6.2.1 The Director: Legal or the CEO shall cause bundles of documents to be adduced in evidence in the hearing under this Rule and under Rule 7 (if any) to be distributed to such members of the Disciplinary Committee who indicated that they would attend the hearing under this Rule, to the respondent and to the *pro forma complainant*.

6.2.2 The bundles shall comprise:

6.2.2.1 the notice and charge sheet(s) sent to the respondent under 4.4;

6.2.2.2 any plea(s) and written explanation(s) furnished by the respondent;

6.2.2.3 any documents which the *pro forma* complainant and the respondent may agree are admissible in evidence;

6.2.2.4 at the discretion of the *pro forma* complainant, a certified copy of the record of the trial and conviction of the respondent if the respondent is charged with improper conduct which amounts to the offence of which the respondent was convicted, unless the conviction has been set aside by a superior court.

6.2.3 Nothing in 6.2 shall prevent any evidence not included in any bundle referred to in those sub-rules from being adduced at the hearing under this Rule or Rule 7.

6.3 **The conduct of the hearing**

6.3.1 Should the respondent not be present at the place and time for the hearing determined under 4.6 and still not be present within thirty (30) minutes from the time set for the start of the hearing, the hearing under this Rule and Rule 7 (if any) may proceed in the respondent's absence if the Disciplinary Committee is satisfied that the notice under 4.4 was served on the respondent by hand (whether by service by sheriff or otherwise) or by registered mail.

6.3.2 This Rule shall apply *mutatis mutandis* to the situation where a hearing proceeds in a respondent's absence.

6.3.3 If a registered auditor is not present at a hearing, a registered auditor may only be represented by another person at the hearing if the registered auditor has authorised such person in writing to do so.

6.3.4 Any application for the hearing under this Rule, or any part of the hearing, to be held *in camera* shall be brought at the outset of the hearing unless the chairperson of the Disciplinary Committee determines otherwise.

6.3.5 Any witness at a hearing shall give evidence after the chairperson of the Disciplinary Committee or a person designated by him or her administered an oath or affirmation to such witness.

6.3.6 The order of procedure at a hearing under this Rule shall be as follows:

- 6.3.6.1 The chairperson of the Disciplinary Committee shall read the notice and charge sheet referred to in 4.4 to the respondent, unless the respondent agrees to dispense with the reading of such notice and charge sheet.
- 6.3.6.2 The chairperson of the Disciplinary Committee shall ask the respondent to confirm which of the charges set out in the charge sheet (or in the charge sheet as amended) the respondent admits or denies, provided that the Disciplinary Committee shall not ask such confirmation with respect to any charge(s) that the respondent may have admitted under 5.3.
- 6.3.6.3 The respondent will be considered to be guilty as charged to any charge(s) to which such respondent admits guilt under 6.3.6.2 and such charge(s) will be heard by the Disciplinary Committee under Rule 7.
- 6.3.6.4 Should the respondent not admit or deny the charge(s) when asked to do under 6.3.6.2 or should it appear to the Chairperson that the respondent may admit the facts but may not admit the charge(s) or should the respondent not be present at the hearing under this Rule, the respondent will be considered to have denied the charge(s).
- 6.3.6.5 The *proforma* complainant shall state his or her case with regard to the charge(s) denied under 6.3.6.2 and 6.3.6.4 and produce evidence in support of it.
- 6.3.6.6 The respondent may cross-examine any witnesses produced by the *proforma* complainant and may have access to any documents adduced in evidence by the *proforma* complainant.
- 6.3.6.7 The *proforma* complainant may re-examine any witnesses cross-examined by the respondent.
- 6.3.6.8 At the conclusion of the case presented by the *proforma* complainant, the respondent shall state the case with regard to the charge(s) denied under 6.3.6.2 and 6.3.6.4 and produce evidence in support of it.

- 6.3.6.9 The *pro forma* complainant may cross-examine any witnesses produced on behalf of the respondent (including the respondent registered auditor if that registered auditor has elected to give evidence) and may have access to any documents adduced in evidence by the respondent.
- 6.3.6.10 The respondent may re-examine any witnesses cross-examined by the *pro forma* complainant.
- 6.3.6.11 At the conclusion of the case presented by the respondent,
- (i) the *pro forma* complainant may address the Disciplinary Committee on the case generally;
 - (ii) the respondent may reply to the *pro forma* complainant; and
 - (iii) the *pro forma* complainant may reply to any new matter raised by the respondent.
- 6.3.7 The Disciplinary Committee shall not hear any further evidence from the *pro forma* complainant or from the respondent after the conclusion of their case unless the interests of justice so dictates, in which case 6.3.6.5 to 6.3.6.11 shall apply *mutatis mutandis*.
- 6.3.8 The Disciplinary Committee may at any time after the *pro forma* complainant started to state his or her case and prior to the conclusion of the hearing under this Rule amend the charge sheet in accordance with section 50(3) after which it may regulate its proceedings as it deems fit in the interests of justice.
- 6.3.9 The respondent may at any time after the *pro forma* complainant started to state his or her case and prior to the conclusion of the hearing under this Rule admit guilt to any charge(s) which has not previously been admitted, upon which such respondent will be considered to be guilty of such charge(s). Such charge(s) will be heard by the Disciplinary Committee under Rule 7. The Disciplinary Committee may regulate its proceedings with respect to any remaining charge(s) to which guilt has not been admitted as it deems fit in the interests of justice.

- 6.3.10 The *pro forma* complainant may, with the leave of the Disciplinary Committee, at any time after he or she started to state his or her case and prior to the conclusion of the hearing withdraw any charge(s) against the respondent. The Disciplinary Committee may regulate its proceedings with respect to any remaining charge(s) as it deems fit in the interests of justice.
- 6.3.11 If the Disciplinary Committee is not seized of any further charge(s) as a result of an admission under 6.3.9 or a withdrawal under 6.3.10, and if the respondent is guilty of any charge(s) under section 49(4) or section 50(8)(b)(ii), the Disciplinary Committee shall proceed to hear such charge(s) of which the respondent is guilty under Rule 7, or, in exceptional circumstances, shall determine anew a place and time (not more than 30 days from the date of the announcement) at which the Disciplinary committee will hear such charge(s) under Rule 7.
- 6.3.12 The Disciplinary Committee may at any time after the commencement and before the conclusion of the hearing order the postponement of the remainder of the hearing under this Rule to a time and place determined or to be determined in its discretion, provided that only members present at the commencement of the hearing under this Rule may take part in the remainder of the hearing under this Rule.
- 6.3.13 The Disciplinary Committee may at any time after the commencement and before the conclusion of the hearing under this Rule call as a witness any person the evidence of whom it considers material and who has not been called by the *pro forma* complainant or the respondent. The Disciplinary Committee may regulate its proceedings with respect to the cross-examination of such witness and the right to address the Disciplinary Committee on the evidence given by such witness as it deems fit in the interests of justice.
- 6.3.14 Any member of the Disciplinary Committee taking part in the hearing under this Rule may, with the permission of the chairperson of the Disciplinary Committee, put a question to any witness, to the respondent registered auditor (if such registered auditor elected to give evidence), to

the *pro forma* complainant and to the legal representative of the respondent registered auditor (if any).

- 6.3.15 The Disciplinary Committee may make any decision with regard to any matter arising in connection with, or in the course of a hearing under this Rule, *in camera*.

6.4 Conclusion of hearing under this Rule

At the conclusion of a hearing under this Rule, the chairperson of the Disciplinary Committee shall announce when and in which manner the Disciplinary Committee will inform the respondent of its finding as to the guilt or innocence of the respondent on the charge(s) with which the Disciplinary Committee is still seized at the conclusion of the hearing under this Rule. The Disciplinary Committee may inform the respondent of its finding on the day of the hearing under this Rule or, in exceptional circumstances, later, but in any event not more than 30 days after the conclusion of the hearing under this Rule.

7. HEARING ON SENTENCING

7.1 Application of this rule

- 7.1.1 This rule does not apply when a respondent admitted guilt to the charge (should there be only one), or all the charges (should there be more than one), contained in the charge sheet, and the Director: Legal or the CEO automatically imposed a sanction on the respondent under 5.3.1.

- 7.1.2 Subject to 7.1.1, this rule applies when a respondent is found guilty of any charge(s) under section 49(4), 50(8)(b)(ii) or 51(1)(a) regardless of whether a hearing under Rule 6 took place.

7.2 Hearing under this Rule when a hearing under Rule 6 took place

If a respondent is found guilty of a charge(s) under section 49(4), 50(8)(b)(ii) or 51(1)(a) and a hearing under Rule 6 took place, the Disciplinary Committee will hold a hearing under this Rule:

- 7.2.1 at the time and place appointed by the chairperson of the Disciplinary Committee under 6.3.11 or 6.4;
- 7.2.2 as a continuation of the hearing under Rule 6; and
- 7.2.3 with only such members of the Disciplinary Committee as took part in the hearing under Rule 6 taking part in the hearing under this Rule.

7.3 **Hearing under this Rule when a hearing under Rule 6 did not take place**

The provisions of this sub-Rule 7.3 apply only if a respondent is guilty of a charge(s) and a hearing under Rule 6 did not take place. In such a case,

- 7.3.1 the Director: Legal or the CEO may appoint a *pro forma* complainant, in his or her discretion, to present any aggravating or mitigating circumstances to the Disciplinary Committee at the hearing under this Rule. The *pro forma* complainant may be assisted by one or more persons with legal or auditing experience;
- 7.3.2 the Disciplinary Committee conducts the hearing under this Rule at such time and place as is determined by the Director: Legal or the CEO under 4.6.

7.4 **General power relating to hearing under Rule 7**

The Disciplinary Committee may upon good cause shown and in the interests of justice sanction or condone any departure from these Rules or from the strict rules of evidence which is not prohibited by the Act. Unless any departure from these Rules or from the strict rules of evidence is raised at a hearing, it shall not be necessary for the Disciplinary Committee formally to sanction or condone such departure and such departure shall not in and of itself invalidate any action or decision taken, or purportedly taken, under these Rules.

7.5 **The conduct of the hearing**

- 7.5.1 Should the respondent not be present at the place and time for the hearing determined under 6.3.11, 6.4 or 7.3.2 and still not be present within thirty (30) minutes from the time set for the start of the hearing, the hearing

under this Rule may proceed in the respondent's absence, provided that if the place and time for the hearing was determined under 7.3.2, the hearing under this Rule may only proceed in the respondent's absence if the Disciplinary Committee is satisfied that the notice under 4.4 was served on the respondent by hand (whether by service by sheriff or otherwise) or by registered mail.

- 7.5.2 This Rule shall apply *mutatis mutandis* to the situation where a hearing proceeds in a respondent's absence.
- 7.5.3 If a registered auditor is not present at a hearing, a registered auditor may only be represented by another person at the hearing, if the registered auditor has authorised such person in writing to do so.
- 7.5.4 Any application for the hearing under this Rule, or any part of the hearing, to be held *in camera* shall be brought at the outset of the hearing unless good cause, in the opinion of the chairperson of the Disciplinary Committee, is shown.
- 7.5.5 Any witness at a hearing shall give evidence after the chairperson of the Disciplinary Committee or a person designated by him or her administered an oath or affirmation to such witness.
- 7.5.6 The order of procedure at a hearing under this Rule shall be as follows:
- 7.5.6.1 The chairperson of the Disciplinary Committee shall read the charge(s) of which the respondent are guilty, unless the respondent agrees to dispense with the reading of the charge(s).
- 7.5.6.2 The *pro forma* complainant shall state his or her case with regard to mitigating or aggravating circumstances in respect of the charge(s) of which the respondent are guilty and produce evidence in support of it (if any).
- 7.5.6.3 The respondent may cross-examine any witnesses produced by the *pro forma* complainant and may have access to any documents adduced in evidence by the *pro forma* complainant.

- 7.5.6.4 The *proforma* complainant may re-examine any witnesses cross-examined by the respondent.
- 7.5.6.5 At the conclusion of the case presented by the *proforma* complainant, the respondent shall state the case with regard to mitigating or aggravating circumstances in respect of the charge(s) of which the respondent are guilty and produce evidence in support of it (if any).
- 7.5.6.6 The *proforma* complainant may cross-examine any witnesses produced on behalf of the respondent (including the respondent registered auditor if that registered auditor has elected to give evidence) and may have access to any documents adduced in evidence by the respondent.
- 7.5.6.7 The respondent may re-examine any witnesses cross-examined by the *proforma* complainant.
- 7.5.6.8 At the conclusion of the case presented by the respondent,
- (i) the *pro forma* complainant may address the Disciplinary Committee with respect to mitigating or aggravating circumstances;
 - (ii) the respondent may reply to the *proforma* complainant; and
 - (iii) the *pro forma* complainant may reply to any new matter raised by the respondent.
- 7.5.7 The Disciplinary Committee shall not hear any further evidence from the *proforma* complainant or from the respondent after the conclusion of their case on mitigating or aggravating circumstances unless the interests of justice so dictate, in which case 7.5.6.2 to 7.5.6.8 shall apply *mutatis mutandis*.
- 7.5.8 The Disciplinary Committee may at any time after the commencement and before the conclusion of the hearing under this Rule order the postponement of the remainder of the hearing under this Rule to a time and place determined or to be determined in its discretion, provided that

only members present at the commencement of the hearing under this Rule may take part in the remainder of the hearing under this Rule.

7.5.9 The Disciplinary Committee may at any time after the commencement and before the conclusion of the hearing under this Rule call as a witness any person the evidence of whom it considers material and who has not been called by the *proforma* complainant or the respondent. The Disciplinary Committee may regulate its proceedings with respect to the cross-examination of such witness and the right to address the Disciplinary Committee on the evidence given by such witness as it deems fit in the interests of justice.

7.5.10 Any member of the Disciplinary Committee taking part in the hearing under this Rule may, with the permission of the chairperson of the Disciplinary Committee, put a question to any witness, to the respondent registered auditor (if such registered auditor elected to give evidence), to the *proforma* complainant and to the representative of the respondent registered auditor (if any).

7.5.11 The Disciplinary Committee may make any decision with regard to any matter arising in connection with, or in the course of a hearing under this Rule, *in camera*.

7.6 **Conclusion of hearing under this Rule**

At the conclusion of a hearing under this Rule, the chairperson of the Disciplinary Committee shall announce when and in which manner the Disciplinary Committee will inform the respondent of its finding as to the sentence of the respondent. The Disciplinary Committee may inform the respondent of its finding on the day of the hearing under this Rule or, in exceptional circumstances, later, but in any event not more than 30 days after the conclusion of the hearing under Rule 6 (if any) or more than 30 days after the conclusion of the hearing under this Rule, whichever is the earlier.

8. COMPETENT SENTENCES, PUBLICATION, COSTS AND NOTICE TO THE BOARD

8.1 If a respondent is found guilty of a charge of improper conduct, one or more of the following sentences may be imposed under 5.3.1 or 7.6 with respect to each charge of which the respondent is found guilty:

8.1.1 a caution or reprimand; and

8.1.2 a fine which shall not exceed either R100 000 or such higher amount as may be applicable from time to time under section 51(3)(a)(ii); and

8.1.3 a suspension of the right to practice as a registered auditor for a specific period; and

8.1.4 the cancellation of the registration of the respondent with the Board and the removal of the name of the respondent from the register referred to in section 6.

8.2 A sentence under 8.1 may be suspended for a specific period and / or made subject to any lawful conditions set in the sentence.

8.3 If a respondent is found guilty of a charge of improper conduct, an order made under 5.3.1 or 7.6 may include:

8.3.1 that the name of the respondent; and / or

8.3.2 the name of the respondent's firm (if applicable); and / or

8.3.3 the charge against and finding in respect of the respondent; and / or

8.3.4 any other information that is considered appropriate

is published by the Board or not, as the case may be.

8.4 A respondent:

8.4.1 upon whom a sanction was imposed under 5.3.1; or;

8.4.2 whose conduct was the subject of a hearing under Rule 6,

may be ordered to pay such reasonable costs as have been incurred by the Investigating Committee and the Disciplinary Committee in connection with the investigation and hearing in question, or such part thereof as may be considered just.

BOARD NOTICE 42 OF 2007

**CALL FOR NOMINATIONS FOR
THE ENERGY RESEARCH, DEVELOPMENT
AND ADVISORY COMMITTEE (ERDIAC)**

Cabinet approved the establishment of the South African National Energy Research Institute (SANERI)¹ in 2003 with a view towards nurturing indigenous energy research human capital and undertaking strategic projects in support of national imperatives.

An important aspect of the development of a strategic focus for SANERI is the access to specialist advisory support from recognised experts in the energy sector. The Energy R&D Innovation and Advisory Committee (ERDIAC) is established under the Ministerial Directive that established SANERI.

Nominations are hereby invited from suitable persons to serve on this Committee based on their knowledge of the research requirements related to their field of expertise as well as their past and current contribution to the energy sector. In your response you are kindly reminded to forward the detailed CV's and references of the nominees.

A copy of the draft terms of reference for this Committee is available on the following website: www.cef.org.za/sanerL. The closing date for nominations is 18 May 2007. Nominations may be sent to Ms D Govender, Tel no: 011 - 280 0350, Fax: 011 - 280 0574, deshneeg@sanerLorg.za; PuO. Box 786141, Sandton, 2146

¹ SANERI (Pty) Ltd is a wholly-owned subsidiary of CEF (Pty) Ltd - a state-owned energy company

BOARD NOTICE 43 OF 2007**BOARD NOTICE • RAADSKENNISGEWING • ISAZISO SEBHODI**

PUBLICATION OF A BOARD NOTICE IN TERMS OF SECTION 11 (7) OF THE PAN SOUTH AFRICAN LANGUAGE BOARD ACT, 1995 (ACT No. 59 of 1995)

1. WHEREAS MR JAAP KOTZE lodged a complaint against SABC Sport and Supersport for the diminishing use of Afrikaans during rugby matches, particularly during commentary;
2. AND WHEREAS THE BOARD investigated the complaint in terms of Section 11 (4) of the Pan South African Language Board Act, 1995, and it was found that from the information provided some effort is made by SuperSport and SABC Sport to accommodate different language groups.
3. As far as SABC Sport is concerned the finding was further that, based on the information that was presented in the form of video footage, the SABC has not deliberately adopted a policy of diminishing the status of Afrikaans during the broadcasting in question.
3. NOW, THEREFORE, THE BOARD makes the following directive:
 - That the SABC, in the formulation of formal language policies and especially with regard to the implementation of those policies, it should constantly review the needs of the different audiences they serve, and that they take that into account when they give instruction with regard to the accommodation of languages.

The Chief Executive Officer
PanSALB
Private Bag X08
Arcadia
0007
Telephone: (012) 3419638
Fax: (012) 341 5938
E-mail: Edward@pansalb.org.za

RAADSKENNISGEWING 43 VAN 2007**BOARD NOTICE. RAADSKENNISGEWING • ISAZISO SEBHODI**

PUBLIKASIE VAN 'N RAADSKENNISGEWING INGEVOLGE ARTIKEL 11 (7) VAN DIE WET OP DIE PAN-SUID-AFRIKAANSE TAALRAAD, 1995 (WET nr. 59 VAN 1995)

1. AANGESIEN MNR. JAAP KOTZE 'n klagte teen SABC Sport en SuperSport gelê het aangaande die ingekorte gebruik van Afrikaans tydens rugbywedstryde, spesifiek in die geval van kommentaar;
2. EN AANGESIEN DIE RAAD die klagte ingevolge artikel 11 (4) van die Wet op die Pan-Suid-Afrikaanse Taalraad, 1995 ondersoek het en door op grond van die inligting wat verskaf is, bevind is dat SuperSport en die SABC moeite doen om verskillende taalgroepe te akkommodeer.
3. Wat SABC Sport betref. is door voorts bevind dat, gebaseer op inligting wat in die vorm van 'n video-opname aangebied is, die SABC nie doelbewus 'n beleid aanvaar het om die status van Afrikaans tydens die betrokke uitsending in te kort nie.
3. DAAROM LÊ DIE RAAD NOU die volgende voorskrif neer:
 - Dat die SABC by die formulering van taalbeleid en spesifiek met betrekking tot die implementering van dié beleid. voortdurend die behoeftes van die verskillende gehore wat hy bedien, hersien en dat hy dit in aanmerking neem wanneer hy 'n voorskrif met betrekking tot die akkommodering van tale uitreik.

Die Hoof Uitvoerende Beampte
PanSAT
Privaat sak X08
Arcadia
0007
Telefoon: (012) 341 9638
Faks: (012) 341 5938
E-pos: Edword@pansalb.org.za

BOARD NOTICE 44 OF 2007**PAN SOUTH AFRICAN LANGUAGE BOARD ACT, 1995
(ACT 59 OF 1995)****1. NOMINATION FOR MEMBERSHIP OF PROVINCIAL LANGUAGE COMMITTEE**

PanSALB herewith declares that the following persons have been duly nominated as members of the Free State Provincial Language Committee in terms of section 8(8) (a) of the PanSALB Act, 1995, and in accordance with the Norms and Rules for Provincial Language Committees (2005):

FREE STATE PROVINCIAL LANGUAGE COMMITTEE	
NAME	LANGUAGE
Ditaunyane, Shoadi Ezakies (Mr)	Setswana
Dlodlo, Cathy (Ms)	Afrikaans
Du Toit, Jacqueline (Dr)	Heritage Languages
Ferreira, Dina Marietta (Dr)	Afrikaans
Kraalshoek, Frans (Mr)	Khoe & San Languages
Mahlatsi, Ntlhe (Mr)	Sesotho
Molindi, Tebello Jackson (Mr)	SA Sign Language
Matlhakwane, Nonela Theresa (Ms)	IsiXhosa
Motloug, Maud Thokozile (Ms)	IsiZulu
Phakisi-Tseki, Thikhui (Ms)	Sesotho
Sibeko, Leetoane Eunice (Ms)	Sesotho
Iheko, Mamojela (Ms)	Sesotho
Van Wyk, Arlys (Dr)	English

Members of the public are invited to submit written comments or objections regarding the nominations on or before **18 May 2007** to:

The Chief Executive Officer
Pan South African Language Board
Private Bag X08
Arcadia
0007
Fax: 012 341 5938
Tel: (012) 3419638
E-mail: israel@pansalb.org.za

Should no objections be received by the stipulated due date, then the nominations will be deemed to be confirmed for appointment.

RAADSKENNISGEWING 44 VAN 2007

WET OP DIE PAN-SUID-AFRIKAANSE TAALRAAD, 1995
(WET nr. 59 van 1995)

1. BENOEMING VAN LEDE OP PROVINSIALE TAALKOMITEE

PanSAT verklaar hiermee dot die volgende persone behoorlik ingevolge artikel 8(8)(0) van die PanSAT-wet, 1995, en in ooreenstemming met die Norme en Reëls vir Provinsiale Taalkomitees (2005) benoem is as lede van die Vrystaat Provinsiale Taalkomitee:

VRYSTAAT PROVINSIALE TAALKOMITEE	
NAAM	TAAL
Ditaunyane, Shoadi Ezakies [mnr.]	Setswana
Dlodlo. Cathy [me.]	Afrikaans
Du Toit, Jacqueline [d.r]	Erfenistale
Ferreira. Dina Marietta (dr.)	Afrikaans
Kroolshoek. Frans (mnr.)	Khoi- en Santale
Mahlatsi. Ntlhe (mnr.)	Sesotho
Malindi. Tebello Jackson (mnr.r)	SA Gebartetaal
Matlhakwane, Nonela Theresa (me.)	IsiXhosa
Motlounge. Maud Thokozile [me.]	IsiZulu
Phakisi-Tseki. Thikhui [me.]	Sesotho
Sibeko. Leetoane Eunice (me.)	Sesotho
Theko, Mamojela (me.)	Sesotho
Van Wyk, Arlys [dr.]	Engels

Lede van die publiek word genooi om skriftelike voorleggings of besware aangaande die benoemings teen nie later nie as **18 Mei 2007** te rig aan:

Die Hoof Uitvoerende Beampte
Pan-Suid-Afrikaanse Taalraad
Privaat sak X08
Arcadia
0007
Faks: (012) 341 5938
Tel: [012] 341 9638
f-pos: israel@pansalb.org.w

Indien geen besware teen die vasgestelde vervaldag ontvang word nie, sal die benoemings as bevestiging van aanstelling beskou word.

TSEBISO VA LEKGOTLA No. 44 ya 2007**PAN SOUTH AFRICAN LANGUAGE BOARD ACT, 1995
(ACT 59 OF 1995)****1. HO THONGWA HA DITHO TSA KOMITI YA DIPUO YA PROVENSE**

PanSALB ka ho etsa tjena e phatlalatsa hore botho ba latelang ba thontswe ka molao jwalo ka ditho tsa Komiti yo Dipuo yo Provense yo Freistata ho yo ka karolo 8(8)(0) yo Molao wa PanSALB Act, 1995, mme ka ho latela Ditlwaelo le Melawana yo Dikomiti tsa Dipuo tsa Diprovence (2005):

KOMITI YA DIPUO YA PROVENSE YA FREISTATA	
LEBITSO	PUO
Ditaunyane, Shoadi Ezakies (Mong)	Setswana
Dlodlo, Cathy (Mf)	Seburu
Du Toit, Jacqueline (Ngk)	Dipuo tso Mafa a Setso
Ferreira, Dina Marietta (Ngk)	Seburu
Kraalshoek, Frans (Mong)	Dipuo tsa Khoi & San
Mahlatsi, Ntlhe (Mong)	Sesotho
Malindi, Tebello Jackson (Mong)	Dipuo tsa ho Bua ka Matsoho tsa SA
Matlhakwane, Nonela Theresa (Mf)	Sexhosa
Motlounq, Maud Thokozile [Mfl]	Sezolo
Phakisi-Tsekl, Thikhui (Mf)	Sesotho
Sibeko. Leetoane Eunice (Mf)	Sesotho
Theko, Mamojela (Mf)	Sesotho
Van Wyk, Arlys (Ngk)	Senyese mane

Ditho tsa setjhaba di menngwa ho romela maikutlo a ngotsweng kapa dikganyetso mabapi le ho thongwa ka mohla 10 kapa pele ho mohla 10 **18 Motsheanong 2007** ho:

The Chief Executive Officer
Pan South African Language Board
Private Bag X08
Arcadia
0007
Fekse: 012 341 5938
Founu: (012) 3419638
Emeile: israel@pansalb.org.za

Ha ho se dikganyetso tse fumanweng ka letsatsi le boletsweng, ho thongwa ho tla nkuwa e le ho tiiswang bakeng so dithhomamiso.

ISAZISO SEBHODI No. 44 sowama- 2007**PAN SOUTH AFRICAN LANGUAGE BOARD ACT, 1995
(ACT 59 OF 1995)****1. UKUTYUNJWA KWAMAIUNGU EKOMITI YEEIWIMI YEPHONDO**

IPanSAIB ngokwenjenje yenza isibhengezo sokuba abantu abalandelayo batyunjwe ngokusesikweni njengamalungu eKomiti yeelwimi yePhondo laseFreyitata ngokwecandelo 8(8)(a) lornlithetho wePanSALB Act, 1995, nangokulandela iziThethe nemiGaqo yeeKomiti zeeLwimi zamaPhondo (2005):

IKOMITI YEELWIMI YEPHONDO LASEFREYISTATA	
IGAMA	ULWIMI
Ditaunyane, Shoadi Ezakies (Mnu)	IsiTswana
Dlodlo, Cathy (Nks)	IsiAfrikaans
Du Tolt, Jacqueline (Gqr)	iilwimi zeLifa leSizwe
Ferreira, Dina Marietta (Gqr)	IsiAfrikaans
Kraalshoek, Frans (Mnu)	IsiRhozi & iilwimi zesiSan
MahlatsL Ntlhe (Mnu)	IsiSuthu
MalindL Tebello Jackson (Mnu)	iilwimi zokuThetha ngeZandla zaseSA
Matlhakwane, Nonela Theresa (Nks)	IsiXhosa
Motlounge, Maud Thokozile (Nks)	IsiZulu
Phakisi-TsekL Thikhui (Nks)	IsiSuthu
Sibeko, Leetoane Eunice (Nks)	IsiSuthu
Theko, Mamojela (Nks)	IsiSuthu
Van Wyk, Arlys (Gqr)	IsiNgesi

Amalungu oluntu amenywa ukuthumele izimvo ezibhaliweyo okanye iinkcaso malunga nokutyunjwa ngomhla okanye phambi komhla we-18 **Meyi 2007** ku:-

The Chief Executive Officer
Pan South African Language Board
Private Bag X08
Arcadia
0007
Itekisi: 012 341 5938
Ifoni: [012] 341 9638
I-imeyile: israel@pansalb.org.za

Xa zithe azabikho iinkcas ezifikayo ngomhla oxeliwevo. utyumbo luya kuthathwa luqinisekisiwe malunga nokwalathela.

ISAZISO SEBHODI ESINGUNOMBOLO 44 ka 2007**UMTHETHO WEBHODI YEILIMI ENIGIIMU AFRIKA (PanSALB), KA 1995
(UMTHETHO ONGUNOMBOLO 59 KA 1995)****1. UKUQOKELWA UBULUNGA BEKOMIDI LEZILIMI KWISIFUNDAIWE**

U-PanSALB wenza isimemezelo sokuthi 10 Bantu abalandelayo bakhethwe ngokusemthethweni ukuba amalunga eKomidi leziLimi esiFundazwe saseFuleyistata ngokwesigaba 8(8) somThetho we-PanSalb, ka 1995, nangokweNqubo nemiThethonkambiso yamaKomidi eziLimi eziFundazwe (2005):

IKOMIDI LEILIMI ESIFUNDAIWE SASEFULEYISTATA	
IGAMA	ULIMI
Ditaunyane. Shoadi Ezakies (Mnu.)	IsiTswana
Dlodlo, Cathy (Nks)	IsiBhunu
Du Toit. Jacqueline (Dk!.)	IziUmiezingamaGugu
Ferreira, Dina Marietta (Dkt.)	isiBhunu
Kraalshoek. Frans (Mnu.)	Izilimi zesiKhoyi nesiSani
Mahlatsl, Ntlhe (Mnu.)	isiSuthu
Malindi, Tebelio Jackson (Mnu.)	uLimi lweZandla lwaseNingizimu Afrika
Matlhakwane, Nonela Theresa (Nks.)	isiXhosa
Motloung, Maud Thokozile (Nks.)	IsiZulu
Phakisi-Tseki, Thikhui (Nks.)	isiSuthu
Sibeko, Leetoane Eunice (Nks.)	isiSuthu
Theko. Mamojela (Nks.)	isiSuthu
Van Wyk, Arlys (Ok!.)	IsiNgisi

Amalunga omphakathi ayamenywa ukuthi ethule imibono yawo ngokusibhalela noma akuphikise ukukhethwa kwamagama lungakashayi kumbe ngalo usuku lomhla ziyi-18 **kuMeyi** 2007 ayibhekise ku:

Mphathi-Hhavisi Omkhulu (CEO)
Pan South African Language Board
Private Bag X08
Arcadia
0007
Ifeksi: 012 341 5938
Ucingo: (012) 341 9638
Imeyili: israel@pansalb.org.za

Uma kushaya 10 lusuku *o/ubekiwe* ngenhla kungekho muntu ophikisile ukukhetha ngokuthi osibholele. abakhethiwe ukukhethwa kwabo kuyothathwa njengosekuqinisekisiwe ukuthi kumile.

KITSISO VA BOTO VA BO 44 ya 2007**MOLAO WA PAN SOUTH AFRICAN LANGUAGE BOARD 1995
(MOLAO 59 WA 1995)****1. TLHOPHO VA BOTOKOLOLO BA KOMITI VA PUO VA POROFENSE**

PanSALB e tlhagisa joana gore batho ba ba latelang ba tlhophilwe jaaka ditokololo tsa Komiti yo Puo yo Porofense yo Foreisitata go yo ka korolo 8(8)(0) yo Molao wa PanSALB 1995, le go yo ko Molao le Melawana yo Dikomiti tsa Puo tsa Diporofense (2005):

KOMITI VA PUO VA POROFENSE VA FOREISITATA	
LEINA	PUO
Ditaunyane, Shoadi Ezokies (Rre)	Setswana
Dlodlo. Cathy (Moh)	Afrikaans
Du Toit. Jacqueline (Ngaka)	Dipuo tso Boswa
Ferreiro. Dina Marietta (Ngaka)	Afrikaans
Kraalshoek, Frons (Rre)	Dipuo tsa Khoe & Son
Mahlatsi, Ntlhe (Rre)	Sesotho
Malindi, Tebello Jackson (Rre)	Puo yo Matshwao yo Aforika Borwa
Matlhakwane. Nonela Theresa (Moh)	IsiXhosa
Motloung. Maud Thokozile [Moh]	IsiZulu
Phakisi-Tseki. Thikhui (Moh)	Sesotho
Sibeko, Leetoane Eunice [Moh]	Sesotho
Theko, Mamojela (Moh)	Sesotho
Von Wyk. Arlys (Ngaka)	English

Maloko a setšhaba a lalediwa go lebisa ditshwaelo tse di kwadilweng kgotsa dikemokgatlanong mabapi le ditlhopho tse pele kgotsa ka 10 18 Motsheganong 2007 go:

MotlhankedimokhuduthamagamogoloT
Pan South African Language Board
Private Bog X08
Arcadia
0007
Fekese: 012 341 5938
Mogala:(012) 3419638
Imeile: israel@pansalb.org.za

Fa go ka se amogelwe dikemokgatlanong dipe ka letlha le le beilweng. ditlhpho di tla tsewa jaaka di netefaditswe go ka thapiwa.

BOARD NOTICE 45 OF 2007

**EXPOSURE DRAFT OF THE STANDARD OF GRAP ON *PRESENTATION OF BUDGET INFORMATION IN FINANCIAL STATEMENTS* (ED 37)**

Issued: 30 April 2007

The Accounting Standards Board (Board) at their meeting held on the 16 March 2007 approved for release an invitation to comment on the exposure draft of the proposed Standard of Generally Recognised Accounting Practice (GRAP) on *Presentation of Budget Information in Financial Statements*, ED 37.

The proposed Standard requires a comparison of budget amounts and the actual amounts arising from execution of the budget to be included in the financial statements of entities that are held publicly accountable and therefore required to make publicly available the comparison between their budget and the result of the year.

Entities that are held publicly accountable include all entities for which the Board has approved the application of Standards of GRAP as well as those entities for which the Board has approved the application of Statements of GAAP. These entities are therefore required to comply with the requirements of this Standard and make publicly available the comparison between their budget and actual amounts.

As this exposure draft present challenges for some preparers, auditors and users of general purpose financial statements the Board is grateful for the time respondents are devoting to consider the issues in the exposure draft. The responses will form a valuable input into the process of standard setting and those who might be affected by, or have special interest in any exposure draft issued by the Board, are encouraged to continue to provide responses to the exposure drafts released by the Board.

The comment period for this exposure draft ends on 31 August 2007.

A copy of the exposure drafts can be downloaded from the Board's website - <http://www.asb.co.za>, or can be obtained by contacting the Board's offices.

Tel: 011 697 0660

Fax: 0116970666

Comments can be emailed to info@asb.co.za or can be submitted in writing to:

Accounting Standards Board
PO Box 74129
Lynwood Ridge
0040

On request, respondents can also present their comments to the project group verbally by contacting the Board's offices.

We are looking forward to receiving your comments.