

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the Gazette numbers in the righthand column:

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**GENERAL NOTICES  
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NOTICE 769 OF 2007

NOTICE PUBLISHED BY THE ESSENTIAL SERVICES COMMITTEE  
(the Committee)

Under section 71 (8) of the Labour Relations Act, 1995 (Act No. 66 of 1995), the essential services committee hereby gives notice of an interim determination until a final determination is made that:

The Immigration Officers grade 8 and above are deemed essential.

A.MOSAM  
Chairperson  
Essential Service Committee

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NOTICE 770 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, as required by Section 109(2) of the Act, give notice that I have in terms of Section 106(2A) cancelled the registration of Progressive Trade Union of South Africa (LR2/6/2/1045) with

effect from 11 June 2007

Any person who is aggrieved by the decision regarding the cancellation of the registration of the trade union may lodge an appeal with the Labour Court against the decision in terms of Section 111 of the Act.

JTCROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 771 OF 2007

## DEPARTMENT OF LABOUR

## LABOUR RELATIONS ACT, 1995

## CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, as required by Section 109(2) of the Act, give notice that I have in terms of Section 106(2A) cancelled the registration of South African Union of Journalists (LR2/6/2/151) with

effect from 11 June 2007

Any person who is aggrieved by the decision regarding the cancellation of the registration of the trade union may lodge an appeal with the Labour Court against the decision in terms of Section 111 of the Act.

JTCROUSE  
REGISTRAR OF LABOUR RELATIONS

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## NOTICE 772 OF 2007

## DEPARTMENT OF LABOUR

## LABOUR RELATIONS ACT, 1995

## CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, as required by Section 109(2) of the Act, give notice that I have in terms of Section 106(2A) cancelled the registration of Kuhle Allied Workers' Union (KAWU) (LR2/6/2/744) with

effect from 11 June 2007

Any person who is aggrieved by the decision regarding the cancellation of the registration of the trade union may lodge an appeal with the Labour Court against the decision in terms of Section 111 of the Act.

JTCROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 773 OF 2007

## DEPARTMENT OF LABOUR

## LABOUR RELATIONS ACT, 1995

## CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, as required by Section 109(2) of the Act, give notice that I have in terms of Section 106(2A) cancelled the registration of Security Education & Allied Workers' Union (SEAWU) (LR2/6/2/742) with

effect from 11 June 2007

Any person who is aggrieved by the decision regarding the cancellation of the registration of the trade union may lodge an appeal with the Labour Court against the decision in terms of Section 111 of the Act.

JTCROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 774 OF 2007

## DEPARTMENT OF LABOUR

## LABOUR RELATIONS ACT, 1995

## INTENTION OF CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 106(2B) give notice of my intention to cancel the registration of Renaissance Workers' Union (LR 2/6/2/1192) for the following reasons:

- According to my records your union has failed to comply with the provisions of section 98, 99 and 100 of the Act [Section 106(2A)(b)]
- Consequently the union has ceased to function in terms of its constitution

All interested parties are hereby invited to make written representations as to why the registration should not be cancelled. Only representations pertaining to this Notice and the following case number: 2007/113 will be considered.

Objections must be lodged to me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, PRETORIA. [Postal address: Private Bag X117, PRETORIA, 0001 - Fax No. (012) 3094156/4848, within 60 days of the date of this notice.

J. T. CROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 775 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

## CANCELLATION OF REGISTRATION OF AN EMPLOYERS' ORGANISATION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, as required by Section 109(2) of the Act, give notice that I have in terms of Section 106(2A) cancelled the registration of National Independent Caterers' for Employers (NICE) (LR2/6/3/412) with

effect from 11 June 2007

Any person who is aggrieved by the decision regarding the cancellation of the registration of the employers' organisation may lodge an appeal with the Labour Court against the decision in terms of Section 111 of the Act.

JTCROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 776 OF 2007

DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

## INTENTION OF CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 106(28) give notice of my intention to cancel the registration of Agricultural Retail and Plantation Workers' Union (LR 2/6/2/1131) for the following reasons:

- According to my records your union has failed to comply with the provisions of section 98, 99 and 100 of the Act [Section 106(2A)(b)]
- Consequently the union has ceased to function in terms of its constitution

All interested parties are hereby invited to make written representations as to why the registration should not be cancelled. Only representations pertaining to this Notice and the following case number: 2007/116 will be considered.

Objections must be lodged to me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, PRETORIA. [Postal address: Private Bag XII7, PRETORIA, 0001 – Fax No. (012) 3094156/4848, within 60 days of the date of this notice.

J. T. CROUSE  
REGISTRAR OF LABOUR RELATIONS

## NOTICE 777 OF 2007

## NOTICE IN TERMS OF 562(7) OF THE LABOUR RELATIONS ACT 66 OF 1995

Interested and affected parties are advised that a demarcation dispute has been referred to the Commission for Conciliation, Mediation and Arbitration (hereinafter referred to as the CCMA) [reference GAJB5059-06] and that the CCMA believes it to be a question of substantial importance, requiring the publication of this notice.

The present parties to the dispute are: SAMWU and Phambili Wasteman & Skip Waste

The demarcation dispute arises from:

- (a) whether employers being in the nature of private contractors for waste disposal, fall to be demarcated under the SA Local Government Bargaining Council (SALGBC) as they render the service normally rendered by the municipality.
- (b) whether all collective agreements concluded should be extended to these employers.

Written representations may be made within 30 calendar days of the publication of this notice and should be directed to Ms Mayroonisha Dirksen, CCMA Private Bag X94 Marshalltown 2107. Tel 011-377-6705 or Fax 011-834-7386/8265 [reference GAJ85059-06].

## NOTICE 778 OF 2007

## NOTICE IN TERMS OF 562(7) OF THE LABOUR RELATIONS ACT 66 OF 1995

Interested and affected parties are advised that a demarcation dispute has been referred to the Commission for Conciliation, Mediation and Arbitration (hereinafter referred to as the CCMA) [reference GAJB28472-05] and that the CCMA believes it to be a question of substantial importance, requiring the publication of this notice.

The present parties to the dispute are: Furniture, Bedding and Upholstery Industry Bargaining Council, Greater Northern Region and National Bargaining Council for the Chemical Industry.

The demarcation dispute arises from:

- (a) whether employers and employees who produce or manufacture foam rubber components to be used in the furniture, bedding and curtaining manufacturing industry by chopping, cutting, shaping and manipulating foam to form rubber components from foam, which is made by the same establishment, should fall within the registered scope of the National Bargaining Council for the Chemical industry or within the registered scope of the Furniture, Bedding and Upholstery Industry Bargaining Council, Greater Northern Region.

Written representations may be made within 30 calendar days of the publication of this notice and should be directed to Ms Mayroonisha Dirksen, CCMA Private Bag X94 Marshalltown 2107. Tel 011-377-6705 or Fax 011-834-7386/8265 [reference GAJB28472-05].

## NOTICE 779 OF 2007

## DEPARTMENT OF LABOUR

## LABOURRELATIONS ACT, 1995

## CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 109(2) read with section 106(2A) cancel the registration of AZANIAN WORKERS' UNION (AZAWU) (~~LR2/6/2/267~~) with effect from 13 June 2007. The name of the Organisation has been removed from the register of trade unions.

JTCROUSE

REGISTRAR OF LABOUR RELATIONS



## NOTICE 780 OF 2007

## DEPARTMENT OF LABOUR

## LABOUR RELATIONS ACT, 1995

INTENTION TO CANCEL THE REGISTRATION OF AN EMPLOYERS'  
ORGANISATION

I, Johan Theodoros Crouse, Registrar of Labour Relations, hereby, in terms of section 106(2B) give notice of my intention to cancel the registration of NORTH WEST FURNITURE MANUFACTURERS ASSOCIATION (LR2/6/3/298) for the following reasons:

- The organisation has ceased to function as a genuine trade union as envisaged by section 106(2A)(a) the Act
- The organisation did not comply with the provisions of section 98, 99 and 100 of the Act [Section 106(2A)(b)]

All interested parties are hereby invited to make written representations as to why the registration should be cancelled. Only representations pertaining to this Notice will be considered. All correspondence should refer to case number: 2004/252

Objections must be lodged to me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, PRETORIA" [Postal address: Private Bag X117, PRETORIA, 0001 - Fax No. (012) 3094156], within 60 days of the date of this notice.

JTCROUSE

REGISTRAR OF LABOUR RELATIONS

## NOTICE 781 OF 2007

## DEPARTMENT OF LAND AFFAIRS

APPLICATION IN TERMS OF THE LAND REFORM (LABOUR TENANT)  
ACT NO.3 OF 1996

It is hereby given for general information that in terms of section 17(1) of the Land Reform (Labour Tenant) Act, 1996 (Act 3), the application for the acquisition of Land mentioned in the schedule has been lodged with the Director General.

## SCHEDULE

Property description of the land affected:	Portion 0 of the farm Grootfontein No 8 Registration Division HT
Servitude	N/A
District	Armersfoort
Province	Mpumalanga
Date:	12 June 2007
Submitted by:	Mr. WM Mkhize
Signed by: •.....	Mr. 8M Sibanyoni

## NOTICE 782 OF 2007

## DEPARTMENT OF LAND AFFAIRS

APPLICATION IN TERMS OF THE LAND REFORM (LABOUR TENANT)  
ACT NO.3 OF 1996

It is hereby given for general information that in terms of section 17(1) of the Land Reform (Labour Tenant) Act, 1996 (Act 3), the application for the acquisition of Land mentioned in the schedule has been lodged with the Director General.

## SCHEDULE

Property description of the land affected:	Portion 0 of the farm Grootfontein No 8 Registration Division HT
Servitude	N/A
District	Armersfoort
Province	Mpumalanga

Date:	12 June 2007
Submitted by:	Mr. WM Mkhize
Signed by: .....	Mr. SM Sibanyoni

## ROODEPOORT LABOUR TENANTS LIST

NO	NAME&SURNAME	IDENTITY NUMBER
1	SIBANYONI MFANIMPELA ENOCK	5404135734084
2	YENDE THIWA MARIA	5509170777085
3	SIBANYONI TRYPHINAH EVELYN	8410090485080

NOTICE 783 OF 2007  
DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING  
COUNCIL

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the Hairdressing and Cosmetology Services Bargaining Council (semi-national)

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects to the application must lodge his/her written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, PRETORIA, 0002 [Postal Address: Private Bag X117, PRETORIA, 0001 -.Fax (012) 309 4156 / 4595], within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has so been served.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLEName and address of the applicant bargaining council

Hairdressing and Cosmetology Services Bargaining Council (semi-national)

15 Edward Street

POBox 1963

Fax No. (011)760 1274

ROODEPOORT

ROODEPOORT

1724

1725

Date on which application was lodged

11 April 2007

Purpose of the application

The purpose of the application is to extend the Council's geographical scope so as to include the following new areas:

- Gauteng areas outside the jurisdiction of the Hairdressing and Cosmetology Services Bargaining Council (semi-national) and outside the jurisdiction of the Bargaining Council for the Hairdressing and Cosmetology Trade, Pretoria
- Province of the Free State
- Magisterial Districts of Potchefstroom, Port Alfred, Humansdorp

Sector and area in respect of which application is made

"Hairdressing and Cosmetology Trade" as defined hereunder in the following areas:

- Province of Gauteng excluding the Magisterial Districts of Cullinan, Pretoria and Wonderboom
- Province of the Free State
- Magisterial Districts of Klerksdorp, Potchefstroom, Port Alfred, Humansdorp and Kimberley

"Hairdressing and Cosmetology Trade" means the trade in which employers and their employees are associated for the purpose of rendering hairdressing and cosmetology services in any establishment;

"cosmetology services" means anyone or more or a combination of the practices generally and usually performed by and known as the profession of beauty culturists or cosmeticians or cosmetologists or hairdressers, and includes but is not limited to the following operations:

"cosmetologist" means a person who performs anyone or more of the services usually performed by a manicurist or beauty culturist, including a cosmetologist or cosmetician who performs anyone or more of the services referred to in the definition of "cosmetology" below:

"cosmetology" means anyone or more of the services usually performed by a manicurist or beauty culturist, or cosmetician or cosmetologist in an establishment and includes, but is not limited to -

- (a) manicure, pedicure, nail technology, or the application of artificial nails or nail extensions, whatever the substance used including acrylic, fibre glass or gel;
- (b) eyebrow shaping and plucking including the application of false or artificial eyebrows and eyelashes;
- (c) cosmetic and camouflage makeup of the face and its features, whether by permanent, semi-permanent or temporary means;
- (d) facial skin care;
- (e) removal of unwanted or superfluous hair from the head or face, by whatever means, other than shaving, but including waxing, chemical depilatories, electrical or mechanical means,

whether or not any apparatus, appliance, preparation or substance is used in any of these operations;

"hairdresser" means any person who, in return for payment, in money and/or in kind, on his own account, or in partnership, or as an employee, performs, or directly or indirectly advertises that he performs, anyone or more of the hairdressing and cosmetology services usually performed by a hairdresser;

"hairdressing" means anyone or more of the hairdressing and cosmetology services usually performed by a hairdresser in an establishment, and includes, but is not limited to -

- (a) any service to the scalp or the hair of the head or face, including the following:
  - (i) shampooing, cleansing, conditioning and treating;
  - (ii) chemical reformation of the hair including permanent waving, relaxing and straightening of the hair;
  - (iii) hair colouring, including tinting, dyeing and colouring by means of permanent, semi-permanent or temporary processes, including the use of colour rinses, shampoos, gels or mousses; and lightening by means of tints, bleaches, highlights or high lifting tints or toners;
  - (iv) hair cutting and shaping;
  - (v) barbering services including shaving and singeing of hair;
  - (vi) hair styling, designing, shaping, curling, waving, including blow drying, styling, tonging, crimping, straightening and silking;

whether or not any apparatus, appliance, heat, preparation or substance is used in any of these operations;

- (b) massage or stimulative treatment of the face, scalp or neck;
- (c) adding hair, either natural or artificial, including hair extensions, board work, postiche, wigmaking, or performing any of the above operations on any wig or hairpiece to be worn by any person;
- (d) trichology and trichological treatment, including the treatment of abnormalities and disorders of the hair and scalp;

"establishment" means any premises or workplace in which hairdressing and/or cosmetology services are normally rendered to members of the public for gain and includes the informal sector and private homes;

Sector and areas in respect of which registration is held

1. The Hairdressing Trade in the Magisterial Districts of Benoni, Boksburg, Brakpan, Germiston, Johannesburg, Klerksdorp, Krugersdorp, Randburg, Randfontein, Roodepoort, Springs and Vereeniging as those areas were constituted on 10 September 1987.

"Hairdressing Trade" means the trade in which employers and employees are associated for the purpose of rendering toilet services in any hairdressing salon;

"Toilet services" means anyone or more or a combination of the practices generally and usually performed by and known as the profession of beauty culturists or cosmeticians or cosmetologists or hairdressers, and includes but is not to be limited to the following operations:

1. Hair arranging, hairdressing, hair cutting, highlighting, shaving, curling, cleaning;
2. singeing, shampooing, bleaching, dyeing, colouring, tinting, straightening, styling, waving (permanent, Marcel or water) or any other treatment of the hair of the head or the face; or



3. the massage or other stimulative treatment or exercise of the face scalp or neck; or
4. manicuring of the nails, eyebrow plucking, board work, trichological treatment or beauty culture; or
5. performing any operation referred to in (1) on any wig or hairpiece to be worn by any person,

whether or not any apparatus, appliance, preparation or substance is used in any of these operations;

"hairdressing salon" means any premises in which toilet services are normally rendered to the public.

- 2.1 The Hairdressing and Cosmetology Trade in the Magisterial Districts of East London, Port Elizabeth and Uitenhage as those areas were constituted on 24 May 1996.
- 2.2 The Hairdressing and Cosmetology Trade in the Magisterial Districts of Alberton, Bloemfontein and Kimberley as those areas were constituted on 21 June 1999.

"Hairdressing and Cosmetology Trade" means the trade in which employers and their employees are associated for the purpose of rendering toilet services in any establishment;

, "toilet services" means anyone or more or a combination of the operations generally and usually performed by and known as the profession of beauty culturists or cosmeticians or cosmetologists or hairdressers, and includes but is not limited to the following operations:

- (a) The arranging, dressing, cutting, highlighting, shaving, curling and cleaning of hair;
- (b) the singeing, shampooing, bleaching, dyeing, colouring, tinting, straightening,

relaxing, styling, waving (permanent, Marcel or water) of hair or any other treatment of the hair of the head or the face;

- (C) the massaging or other stimulative treatment or exercise of the face, scalp or neck;
- (d) the manicuring of nails, eyebrow plucking, boardwork, trichological treatment or beauty culture;
- (e) the performing of any operation referred to in (a) on any wig or hairpiece to be worn by any person;

whether or not any apparatus, appliance, preparation or substance is used in any of these operations;

"establishment" means any premises in which toilet services are normally rendered to members of the public.

#### Representativeness of the Bargaining Council

Total number of employees who fall within the new scope of the Bargaining Council and who belong to the trade union which is party to the Council:	2816
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Total number of employers who fall within the new scope of the Bargaining Council and who belong to the employers' organisations which are party to the Council:	861
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Total number of employees employed within the new scope of the Bargaining Council by the employers who belong to the employers' organisations which are party to the Council:	3 335
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Estimated number of employers within the new scope of the Bargaining Council: 1 770

Estimated number of employees employed within the new scope of the Bargaining Council: 5 009

JTCROUSE

REGISTRAR OF LABOUR RELATIONS

DATE: 13 June 2007

## NOTICE 785 OF 2007

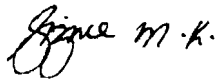
## DEPARTMENT OF TRANSPORT

THE 2007/8 - 2011/12 AIRPORTS COMPANY OF SOUTH AFRICA

## REGULATING COMMITTEE

## PERMISSION TO LEVY AIR TRAFFIC SERVICE CHARGES

It is hereby published for general notice that on 22 June 2007 the Regulating Committee, established by section 11 of the Airports Company Act (Act No. 44 of 1993), issued in terms of section 11(5) of the ATNS Company Act (Act. No. 45 of 1993), to the ATNS Company the permission set out in the Schedule.



M.K. Sizwe

Chairperson: Regulating Committee

## SCHEDULE

## PERMISSION TO LEVY AIR TRAFFIC SERVICE CHARGES FOR 2007/8 - 2011/12

In this Schedule any word or expression to which a meaning has been assigned in the Aviation Act, 1962 (Act No. 74 of 1962) or the ATNS Company Act, 1993 (Act No. 45 of 1993), shall have the meaning so assigned to it, unless the context otherwise indicates.

Subject to the provisions of the ATNS Company Act, 1993 (Act No. 45 of 1993), the ATNS Company (the Company) is hereby authorised to levy air traffic services charges, provide air navigation infrastructure and conduct air traffic services and air navigation services from 1 April 2007 to 31 March 2012 on the following conditions:

## Limits on air traffic service charges

- (1) The tariff structure will be of the same mathematical format and apply under the same circumstances as immediately before the date of the issuing of this permission.
- (2) In the event of the Company contemplating modifying the structure of airport charges, the Company shall satisfy the Regulating Committee that the resultant charges will have the same material effect as the conditions on air traffic charges of this permission.
- (3) Notwithstanding subsection (5), the Company shall submit annually to the Committee a report on the implementation of the adjusted tariff structure.
- (4)
  - (a) The Company may during the period of validity of this permission alter the level of air traffic service charges to the maximum limit set by the following formula:

$$RWPTI_t \leq (CPI_t - X_t + CF_t) + K_t$$

Where:

$RWPTI_t$  = the sum of the revenue weighted percentage tariff increases in year  $t$

$CF_t$  = the CPI forecast at the beginning of period  $t$  for the period  $t$

$X_t$  = the subtractive  $X$  factor for year  $t$  set out in subsection (c)

$K_t$  = the  $K$  factor for year  $t$  set out in subsection (d)

$$CF_t = (CPI_{t-1} - X_{t-1} + CF_{t-1} - (RWPTI_{t-1} - K_{t-1})) \times (1 + Pr_{t-1})$$

Where

$CPI_{t-1}$  = actual CPI for the year  $(t - 1)$

$Pr_{t-1}$  = predominant prime overdraft rate in year  $(t - 1)$

$RWPTI_{t-1}$  = the sum of the revenue weighted percentage tariff increases in year  $(t - 1)$

The Regulating Committee may, in exceptional circumstances only, implement a further regulatory adjustment to tariffs, where it deems such an adjustment necessary in fulfilling its duties per the ATNS Company Act, 1993 (Act No. 45 of 1993).

(b) The CPI as determined by the independent forecast for the Regulating Committee shall be:

4.8% in financial year 2007/8

4.00/0 in financial year 2008/9

5.70/0 in financial year 2009/10

5.0% in financial year 2010/11

4.5% in financial year 2011/12

The Regulating Committee will provide an independently obtained forecast CPI each year by November prior to the period to which the tariff increases relate for use by the Company in calculating the tariff increases for that period.

(c) X shall be:

5.40/0 in financial year 2007/8

1.5% in financial year 2008/9

1.00/0 in financial year 2009/10

1.0% in financial year 2010/11

0.5% in financial year 2011/12

The Committee has included an efficiency component in the X factor of 0.5% per annum.

In arriving at the X factors for the Permission period, the Committee has taken into consideration the permission application presented by the Company including, *inter alia*, the anticipated traffic volumes, capital expenditure and cost efficiencies as well as the rates of return anticipated.

In estimating a reasonable rate of return for the Company, the Committee has taken into consideration the various economic and market indicators, including bond yields, market risk premiums, the industry risk profile, cost of debt and ideal gearing levels, as well as factors specifically applicable to the Company.

Based on the above, the Committee estimates that a reasonable rate of return for the Company should approximate a 1.9% premium to the risk free rate.

Clearly, the rate of return is only one of several considerations in applying the price-cap regulation and factors such as actual inflation, capita) expenditure, cost efficiencies and traffic volumes would affect the anticipated returns.

(d) K factor

The K factor provides for extraordinary or especially lumpy once-off capital expenditures which are so extensive that they can neither be financed under the terms of the permission in place nor, for strategic reasons, delayed until the next permission. Similarly, where a major capital expenditure programme is significantly curtailed or cancelled, a negative K factor may be required.

At the time of publishing this permission, the K factor is set at nil.

If such circumstances arise during the period of this permission that the Regulating Committee deems it necessary and appropriate, a K factor may be published by the Regulating Committee during the period of this permission.

(e) Correction factor

The performance of the Company for the 2004/5 and 2005/6 financial years has been taken into account in the proposed tariff increases above. No further correction factor in respect of these financial years is deemed to be required.

(f) Base tariffs

The increase determined as set out in section 1 (4) (a) to (e) of this Schedule for the financial year 2007/8 shall be applied to the tariffs currently charged by the Company. As a result of the delay in publication of this Schedule, the Company is permitted to increase its tariffs for the remaining portion of the financial year in excess of the maximum limit set out provided that the revenue weighted percentage tariff increase for the full financial year 2007/8 does not exceed the maximum limit set out above.

(g) Regulatory Asset Base

In arriving at the X factors for the Permission period, the Committee has applied the principles for the valuation and implementation of the Regulatory Asset Base as published by the Committee in November 2006.

- (5) The Company shall furnish the Regulating Committee with such information as may be agreed upon from time to time. In the absence of such agreement any information as may be requested by the Regulating Committee in order to enable the Committee to apply the conditions of this permission.
- (6) Notwithstanding subsection (5), the Company shall submit annually to the Committee a detailed variance analysis report, including key performance indicators, setting out how the main underlying assumptions of the business plan on which this permission is based compare to actual events. In addition, the Company shall furnish an audited certificate setting out the actual revenue weighted percentage tariff increase for the period.

(7) Capital expenditure

The Permission provides for a new Secondary Surveillance Radar at George and the replacement of the Secondary Surveillance Radar at Bloemfontein. Depending on the outcome of the safety case and risk assessment at these airports, it may be necessary to install Primary Radars, in which case the Regulating Committee may modify the Permission to include such additional investment.

(8) Other issues

In the interest of a more equitable balance amongst all stakeholders, the phasing out of origin-destination differentiation over 10 years as set out in section 10.14 of Notice 145 of 2006: Publication of Air Traffic Service Charges (published by the Company on 3 February 2006) will continue to be applied.

(9) The Regulating Committee expects the Company to set its total revenues such that it reflects an efficient underlying total cost base and a reasonable profit margin.

It also encourages the Company to exercise a degree of restraint in implementing its tariff increases where it anticipates that excessive profits will be generated.

2 Service Standards

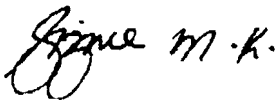
(1) The Company shall maintain the level of service of any relevant activity at the same level or higher as that provided immediately before the date of the issuing of this permission. Provided that the Company may alter a level of service only if-

(a) the Company has applied to the Regulating Committee for the approval of such an alteration;

(b) the Company has satisfied the Regulating Committee that such an alteration will not materially affect users of any such relevant activity.

(2) The Company shall be responsible for the monitoring on a regular basis of the level of any air traffic service or any air navigation service, as may be agreed from time to time between the Company and the Regulating Committee. In the absence of such an agreement, the Regulating Committee shall determine the air traffic service and air navigation service to be monitored. The Company shall report the results of such monitoring to the Regulating Committee in the format and at such intervals as the Committee may prescribe from time to time.

Signed at Pretoria this 22<sup>nd</sup> day of June 2007



M.K. Sizwe

Chairperson - Regulating Committee



NOTICE 786 OF 2007

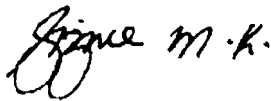
DEPARTMENT OF TRANSPORT

THE 2007/8 - 2011/12 AIRPORTS COMPANY OF SOUTH AFRICA

REGULATING COMMITTEE

PERMISSION TO LEVY AIRPORT CHARGES

It is hereby published for general notice that on 22 June 2007 the Regulating Committee, established by section 11 of the Airports Company Act (Act No. 44 of 1993), issued in terms of section 12 (5) of the said Act to the Airports Company the permission set out in the Schedule.



M.K. Sizwe

Chairperson: Regulating Committee

## SCHEDULE

## PERMISSION TO LEVY AIRPORT CHARGES FOR 2007/8 - 2011/12

In this Schedule any word or expression to which a meaning has been assigned in the Aviation Act, 1962 (Act No. 74 of 1962) or the Airports Company Act, 1993 (Act No. 44 of 1993), shall have the meaning so assigned to it, unless the context otherwise indicates.

Subject to the provisions of the Airports Company Act, 1993 (Act No. 44 of 1993), the Airports Company of South Africa (the Company) is hereby authorised to levy airport charges and conduct relevant activities from 1 April 2007 to 31 March 2012 on the following conditions:

## Limits on airport charges

- (1) The tariff structure will be of the same mathematical format and apply under the same circumstances as immediately before the date of the issuing of this permission.
- (2) In the event of the Company contemplating modifying the structure of airport charges, the Company shall satisfy the Regulating Committee that the resultant charges will have the same material effect as the conditions on airport charges of this permission.
- (3) Notwithstanding subsection (5), the Company shall submit annually to the Committee a report on the implementation of the adjusted tariff structure.
- (4)
  - (a) The Company may during the period of validity of this permission alter the level of airport charges to the maximum limit set by the following formula:

$$RWPTI_t \leq (CPI_t - X_t + CF_t) + K_t$$

Where:

$RWPTI_t$  = the sum of the revenue weighted percentage tariff increases in year  $t$

$CPI_t$ , = the CPI forecast at the beginning of period  $t$  for the period  $t$

$X_t$ , = the subtractive  $X$  factor for year  $t$  set out in subsection (c)

$K_t$ , = the  $K$  factor for year  $t$  set out in subsection (d)

$$CF_t = (CPI_{t-1} - X_{t-1} + CF_{t-1} - (RWPTI_{t-1} - K_{t-1})) \times (1 + Pr_{t-1})$$

Where

$CPI_{t-1}$  = actual CPI for the year  $(t-1)$

$Pr_{t-1}$  = predominant prime overdraft rate in year  $(t-1)$

$RWPTI_{t-1}$  = the sum of the revenue weighted percentage tariff increases in year  $(t-1)$

The Regulating Committee may, in exceptional circumstances only, implement a further regulatory adjustment to tariffs, where it deems such an adjustment necessary in fulfilling its duties per the Airports Company Act, 1993 (Act No. 44 of 1993).

(b) The CPI as determined by the independent forecast for the Regulating Committee shall be:

- 4.80/0 in financial year 2007/8
- 4.0% in financial year 2008/9
- 5.7% in financial year 2009/10
- 5.0% in financial year 2010/11
- 4.5% in financial year 2011/12

The Regulating Committee will provide an independently obtained forecast CPI each year by November prior to the period to which the tariff increases relate for use by the Company in calculating the tariff increases for that period.

(c) X shall be:

- 5.0% in financial year 2007/8
- 5.0% in financial year 2008/9
- 7.0% in financial year 2009/10
- 8.00/0 in financial year 2010/11
- 8.00/0 in financial year 2011/12

The Committee has included an efficiency component in the X factor of 20/0 per annum.

In arriving at the X factors for the Permission period, the Committee has taken into consideration the permission application presented by the Company including, *inter alia*, the anticipated traffic volumes, capital expenditure and cost efficiencies as well as the rates of return anticipated.

In estimating a reasonable rate of return for the Company, the Committee has taken into consideration the various economic and market indicators, including bond yields, market risk premiums, the industry risk profile, cost of debt and ideal gearing levels, as well as factors specifically applicable to the Company.

Based on the above, the Committee estimates that a reasonable commercial rate of return for the Company should approximate a 3.1% premium to the risk free rate. This estimate incorporates the risk-reward associated with an anticipated non-aeronautical component of approximately 45% to 50/0 of total revenue over the permission period.

Clearly, the rate of return is only one of several considerations in applying the price-cap regulation and factors such as actual inflation, capital expenditure, cost efficiencies and traffic volumes would affect the anticipated returns.

(d) K factor

The K factor provides for extraordinary or especially lumpy once-off capital expenditures which are so extensive that they can neither be financed under the terms of the permission in place nor, for strategic reasons, delayed until the next permission. Similarly, where a major capital expenditure programme is significantly curtailed or cancelled, a negative K factor may be required.

At the time of publishing this permission, the K factor is set at nil.

If such circumstances arise during the period of this permission that the Regulating Committee deems it necessary and appropriate, a K factor may be published by the Regulating Committee during the period of this permission.

(e) Correction factor

The performance of the Company for the 2004/5 and 2005/6 financial years has been taken into account in the proposed tariff increases above. No further correction factor in respect of these financial years is deemed to be required.

(t) Base tariffs

The increase determined as set out in section 1 (4) (a) to (e) of this Schedule for the financial year 2007/8 shall be applied to the tariffs set out in Annexure A. As a result of the delay in publication of this Schedule, the Company is permitted to increase its tariffs for the remaining portion of the financial year in excess of the maximum limit set out provided that the revenue weighted percentage tariff increase for the full financial year 2007/8 does not exceed the maximum limit set out above.

(g) Regulatory Asset Base

In arriving at the X factors for the Permission period, the Committee has applied the principles for the valuation and implementation of the Regulatory Asset Base as published by the Committee in November 2006.

- (5) The Company shall furnish the Regulating Committee with such information as may be agreed upon from time to time. In the absence of such agreement any information as may be requested by the Regulating Committee in order to enable the Committee to apply the conditions of this permission.
- (6) Notwithstanding subsection (5), the Company shall submit annually to the Committee a detailed variance analysis report, including key performance indicators, setting out how the main underlying assumptions of the business plan on which this permission is based compare to actual events. In addition, the Company shall furnish an audited certificate setting out the actual revenue weighted percentage tariff increase for the period.
- (7) The Regulating Committee expects the Company to set its total revenues such that it reflects an efficient underlying total cost base and a reasonable profit margin.

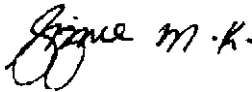
It also encourages the Company to exercise a degree of restraint in implementing its tariff increases where it anticipates that excessive profits will be generated.

The tariff increases implemented should be fairly balanced between the users (i.e. passengers and airlines). The revenue weighted percentage tariff increase applied to passengers may not exceed the revenue weighted percentage tariff increase applied to airlines.

2 Service Standards

- (1) The Company shall maintain the level of service of any relevant activity at the same level or higher as that provided immediately before the date of the issuing of this permission. Provided that the Company may alter a level of service only if-
  - (a) the Company has applied to the Regulating Committee for the approval of such an alteration;
  - (b) the Company has satisfied the Regulating Committee that such an alteration will not materially affect users of any such relevant activity.
- (2) The Company shall be responsible for the monitoring on a regular basis of those relevant activities at Company airports as may be agreed from time to time between the Company and the Regulating Committee. In the absence of such an agreement, the Regulating Committee shall determine those relevant activities at Company airports to be monitored. The Company shall report the results of such monitoring to the Regulating Committee in the format and at such intervals as the Committee may prescribe from time to time.

Signed at Pretoria this 22<sup>nd</sup> day of June 2007



M.K. Sizwe

Chairperson: Regulating Committee

## ANNEXURE A

The tariffs to which the revenue weighted percentage tariff increase for the financial year 2007/8 may be applied are set out below.

## AIRPORT CHARGES: LANDING CHARGES

1. The landing charge in respect of an aircraft which lands at a company airport and which has been engaged in a flight where the airport of departure of that aircraft was within the Republic:

Maximum certificated mass in kg of the aircraft up to and including:-	Per single landing VAT Exclusive R
500	22.79
1000	33.79
1500	43.20
2000	52.17
2500	61.57
3 000	70.97
4000	99.05
5000	126.38
6000	154.00
7000	182.51
8000	210.00
9000	236.29
10000	265.39
and thereafter, for every additional 2 000 kg or part thereof	40.13

2. The landing charge in respect of an aircraft which lands at a company airport and which has been engaged in a flight where the airport of departure of that aircraft was within Botswana, Lesotho, Namibia or Swaziland:

Maximum certificated mass in kg of the aircraft up to and including:-	Per single landing VAT Exclusive R
500	25.70
1 000	39.82
1 500	56.27
2000	71.26
2500	86.55
3 000	102.26
4000	139.29
5 000	175.91
6000	212.19
7 000	249.37
8000	285.51
9000	321.82
10000	358.98
and thereafter, for every additional 2 000 kg or part thereof	59.66

3. The landing charge in respect of an aircraft which lands at a company airport and which has been engaged in a flight where the airport of departure of that aircraft was within the State of territory other than those mentioned in paragraph 1 or 2:

Maximum certificated mass in kg of the aircraft up to and including:-	Per single landing VAT Exclusive R
500	28.67
1 000	45.99
1500	69.21
2000	90.07
2500	111.39
3 000	133.27
4 000	179.85
5 000	225.27
6000	270.23
7 000	315.94
8000	360.74
9000	406.60
10000	452.59
and thereafter, for every additional 2 000 kg or part thereof	79.19

#### AIRPORT CHARGES: PARKING CHARGES

Maximum certificated mass in kg of the aircraft up to and including:-	Per 24 hours or part thereof VAT Exclusive R
2 000	17.23
3 000	35.43
4000	50.45
5 000	69.27
10000	101.99
15 000	134.11
20 000	169.05
25 000	201.79
50000	266.94
75 000	332.25
100 000	398.35
150 000	501.13
200000	604.72
300 000	691.38
400 000	870.80
and thereafter, for every additional 100 000 kg or part thereof	134.11

## AIRPORT CHARGES: PASSENGER SERVICE CHARGES

	VAT Exclusive R
1. Passenger service charge per embarking passenger where such passengers will disembark from the aircraft at an airport within the Republic	29.19
2. Passenger service charge per embarking passengers where such passengers will disembark from the aircraft at an airport within Botswana, Lesotho, Namibia or Swaziland	61.00
3. Passenger service charge per embarking passenger where such passengers will disembark from the aircraft within any State or territory other than those mentioned in paragraphs 1 and 2	79.85

All definitions and clauses set out in general notice 340 of 2006: Publication of airport charges dated 28 February 2006 will continue to apply.



## BOARD NOTICE RAADSKENNISGEWING

### BOARD NOTICE 67 OF 2007

The South African Veterinary Council

NOTICE INTERMS OF SECTION 33(3)(bA) OF THE VETERINARY AND  
PARA-VETERINARY PROFESSIONS ACT, 1982 (ACT 19OF 1982)

Particulars of the following persons found guilty of unprofessional, improper or disgraceful conduct by the South African Veterinary Council after due inquiry into their conduct. are published for general information:

### RAADSKENNISGEWING 67 OF 2007

Die Suid-Afrikaanse Veterinere Raad

KENNISGEWING INGEVOLGE ARTIKEL 33(3)(bA) VAN DIE WET OP  
VETERINERE EN PARA-VETERINERE BEROEPE 1982 (WET 19VAN 1982)

Besonderhede rakende onderstaande persone nabehoortlike ondersoek na hulle gedrag deur die Suid-Afrikaanse Veterinere Raad wat aan onprofessionele, onbehoortlike of skandellike gedrag skuldig bevind is, word hierby vir algemene inligting bekend gemaak:

Name of person	Address	Particulars of offence of which found guilty	Penalty enforced	Date found guilty
D89/2936 Dr Hillidge Beer	39 Scholtz Road Somerset Was 7130	1. Unprofessional conduct in that on or about 18 September 2003, 21 October 2003, 21 May 2004, 25 May 2004 and 20 August 2005 she published advertisements and advertorials in local Newspapers in contravention of Rule 7 (touting) and Rule 15 (advertising) of the Rules. 2. Unprofessional conduct in that in contravention of Rule 19 an identification board was erected at her facility displaying the words Helderberg Community Veterinary Clinic whilst the words were not approved by Council in terms of Rule 19(4)	Cautioned  Registration suspended for a period of six (6) months. Sentence suspended for two (2) years on the following conditions: - She is not found guilty of unprofessional conduct relating to advertising committed during the period of suspension; • The notice board is removed with immediate effect and proof thereof in the form of an affidavit confirming the removal is submitted to Council.	23/06/2005  5/12/2006 penalty imposed by Council on 31/5/2007
D97/3935 Dr Leon Cilliers	PO Box 67544 Highveld 0169	Unprofessional conduct in that on or about 6 September 2005 at Highveld Animal Clinic when a client brought her dog for further treatment after assuring her that she can contact him immediately should there be problems with her dog, his conduct towards her was unprofessional and uncalled for in that he became abusive and aggressive.	Reprimanded	18/05/2006
083/2237 Dr Hendrik de Swardt	PO Box 904-287 Faerie Glen 0043	Unprofessional conduct in that on or about 10 October 2005 at the Faerie Glen Animal Clinic he failed to 1. Do a proper clinical examination of a feline patient; and 2. Failed to treat the patient appropriately and discharged the patient prematurely.	Reprimanded	06/11/2006
098/4054 Dr Nicolaas Gerhardus Degenaar	PO Box 15505 Sinoville 0159	Unprofessional conduct in that on or about 13 January 2004 at the Overkruin Animal Clinic he failed to give adequate care to the patient, in that he discharged the patient too early, alternatively he failed to give the owner the option to have the patient transferred to another veterinary facility which would have been in a position to monitor the patient's condition post-operatively.	Reprimanded	30/08/2005
096/3830 Dr Jeremy Michael Lamb	PO Box 6813 Zimbali Kwazulu-Natal 4418	Unprofessional conduct in that on or about 7 December 2005 he allowed or caused to publish an advertisement and advertorial in a local Newspaper in contravention of Rule 7 (touting) and Rule 15 (advertising).	Reprimanded	01/03/2007
083/2065 Dr Engelbert Langen	PO Box 65 Koppies 9540	Unprofessional conduct in that on or about 18 November 2005 at Koppies Veterinary Clinic, he failed to 1. Perform a proper clinical examination of a patient and treat the patient appropriately. 2. Keep proper records relating to the treatment of the patient.	Reprimanded	24/07/2006
083/1856 Dr Leonard Willmore Langlands	PO Box 8154 Edenvale 1610	Unprofessional conduct in that: On or about 19 February 2005 at the Edenvale Animal Hospital he failed to treat a German Shepherd Canine patient appropriately by not prescribing sufficient measures to prevent self-mutilation.	Registration suspended for a period of six (6) months. Sentence suspended for three (3) years on condition that he is not found guilty of unprofessional conduct relating to the treatment of an animal committed during the period of suspension.	15/09/2005

086/2568 DrStuart Christopher Last	8ENola Avenue Buccluch 2066	Unprofessional conduct in that on or about 4 May 2003 at Kloot Road Animal Clinic he failed to ensure adequate care for the critically ill feline patient.	Reprimanded	20/10/2005
D93/3454 DrBrett Phillip Lourens	17Dianthus Street Helderview Somerset West 7130	Unprofessional conduct in that on or about 18 September 2003, 21 October 2003, 21 May 2004, 25 May 2004 and 20 August 2005 he published advertisements and advertorials in local Newspapers in contravention of Rule 7 (touting) and Rule 15 (advertising).	Cautioned.	23/06/2005
000/0241 DrMaaseriti Christinah Mahule	14Leerdam Street Witpoortjie Roodepoort 1724	Unprofessional conduct in that: 1. On or about 27 September 2003 at the Parktown North Veterinary Clinic she failed to make the correct diagnosis after examination of the patient, a German Shepherd canine, and treated the patient inappropriately; and 2. She failed to adhere to the requirements of rule 27(7) in that the radiograph was not identified in accordance with the said rule.	To work for one (1) week at the Ridgemall Veterinary Hospital in Randburg under the supervision of a specialist.	17/10/2005
D93/3369 DrJaiprakashan Neelakandan Mudaly	10Deccan Drive Shallcross 4093	Unprofessional conduct in that he: 1. Discharged an animal prematurely 2. Performed an operation on a patient without prior consent from the owner.	Cautioned.	04/11/2002 penalty confirmed by Council on 7/10/2003
096/3764 DrTseke Albert Nchabeleng	PO Box 2784 Alberton 1450	Unprofessional conduct in that he: 1. On or about 22 August 2004, failed to render an appropriate treatment to a feline by failing to administer intravenous fluid to the patient; 2. On or about 22 November 2004, failed to perform a proper clinical examination of a canine patient in that he failed to take a blood smear, failed to make a proper diagnosis of Babesia and accordingly failed to treat the patient appropriately; 3. During 2004, failed to perform a proper clinical examination of the patient Cuddles in that he failed to take a radiograph, alternatively, failed to refer the patient to another facility for the taking of such a radiograph when requested by the client, failed to make a proper diagnosis and accordingly failed to treat the patient appropriately; and Disgraceful conduct in that he: 4. Charged twenty nine (29) clients for services which were never rendered in particular for the setting up of and administering drips.	Registration withdrawn with effect from 20 October 2006.	17/10/2006 penalty confirmed by Council on 31/5/2007
092/3311 DrMalcolm Grant Peck	PO Box 275 Menlyn 0063	Unprofessional conduct in that during 17-22 December 2003 at the Atterbury Animal Clinic he treated a patient inappropriately.	Reprimanded	17/11/2005
083/2121 DrErajesperan Reddy	C/o 4 Rinkford Road Sunford Phoenix Durban 4068	Unprofessional conduct in that: 1. On or about 12 June 2002 at the SPCA he failed to perform a proper clinical examination of a Maltese canine and as a result thereof failed to diagnose and treat the patient appropriately; 2. On or about 30 August 2002 at the SPCA he failed to treat a German Shepherd canine, after the animal had been referred to him by a colleague; and 3. On or about 30 August 2002 at the SPCA he instructed an Animal Welfare Assistant to stitch UP an animal.	Registration suspended for a period of two (2) months. Sentence suspended for six (6) months on condition that he is not convicted of similar transgressions committed during the period of suspension.	14/07/2005
063/0609 DrEmst Lodewicus Redelinghuys	10C Kort Street Parys 9585	Unprofessional conduct in that 1. On or about 15 June 2005 he acted in contravention of Rule 4 in that he performed an operation on a patient at a facility which was not registered; 2. On or about 15 June he acted in contravention of Rule 28 in that the equipment and facilities for anaesthesia were inadequate and inappropriate and the monitoring and maintenance of anaesthesia did not take place in accordance with the said rule; and 3. He failed to adhere to the requirements of Rule 26(5) in that he failed to submit and keep proper	Registration <b>suspended</b> for a period of three (3) months. Sentence suspended for a period of three (3) years on the following conditions: 1. That Dr Redelinghuys is not found guilty of unprofessional conduct relating to the treatment of animals during the period of suspension; 2. That no small animal surgery is performed by Dr Redelinghuys unless such procedure is performed from a registered veterinary facility; and 3. That in the event of independent clinical work being undertaken by Dr	06/02/2006

		records.	Redelinghuys written confirmation from the principal of a veterinary facility has to be submitted to Council confirming that all the required support including, but not limited thereto, equipment and after hour services are available if and when required.	
087/2616 Dr Gerrit Paulus Relief	PO Box 33395 Montclair 4061	Unprofessional conduct in that he distributed pamphlets during December 2005 in contravention of Rule 7.	Reprimanded	26/10/2006
D99/4325 Dr Salomon Ignatius Strydom	PO Box 662 Glenvista 2058	Unprofessional conduct in that on or about 02 October 2004 at the New South Veterinary Clinic, he failed to treat a female cross boerbull-bullmastiff canine aggressively, alternatively, failed to euthanase the patient but allowed it to suffer.	Reprimanded	02/11/2005 penalty confirmed by Council on 03/10/2006
096/3755 Dr Luvhengo Patrick Thenga	43 Conrad Drive Blairgowrie 2194	Unprofessional conduct in that 1. On or about 8 June 2004 and at the Blairgowrie Veterinary Clinic, he failed to ensure adequate post-operative care to two patients recovering from anaesthesia. 2. On or about 30 October 2003 and at the Blairgowrie Veterinary Clinic, he failed to ensure adequate post-operative care for a patient.	Registration suspended for a period of four (4) weeks. Sentence suspended for a period of two (2) years on the following conditions: 1. That he is not convicted of similar transgressions that occurred during the period of suspension; 2. That he submits a literature review of current protocols dealing with canine and feline anaesthesia and pre-medication protocols to be peer reviewed by a registered specialist veterinary anaesthesiologist of his choice; 3. That he attends one session on the application of canine and feline anaesthesia and pre-medication at the Faculty of Veterinary Science and that such attendance be done in the company of a registered specialist veterinary anaesthesiologist; and 4. That confirmation that such conditions have been duly met be submitted to the Registrar of the Council within three (3) months from the date hereof and further that such written confirmation be accompanied by a report from the attending specialist anaesthesiologist.	22/06/2005
		Unprofessional conduct in that 1. On or about 13 March 2006 he admitted a canine patient and performed anaesthesia and surgery on the animal contrary to a decision of the Executive Committee which decision prohibited him to admit patients for anaesthesia until his facility had been upgraded and registered; and 2. Furthermore on 20 April 2006 he admitted a further patient to his facility and performed an operation on the animal despite the fact that the condition imposed by the Executive Committee had not yet been uplifted.	Registration suspended for a period of four (4) weeks. Sentence suspended for a period of two (2) years on the following conditions, that he: 1. Is not convicted of similar transgressions that occur during the period of suspension; 2. Complies with the suspension conditions 2 and 3 imposed on 6 July 2005 within the next three (3) months; and 3. Attends a session on professional ethics at an accredited institution within the next six (6) months and to submit proof of attendance thereof to the Council.	26/3/2007
078/1449 Dr Jacobus Francois Triegaardt	45 Main Street Newlands 7700	Unprofessional conduct in that he failed to: 1. Perform the necessary diagnostic workup to determine the exact locality of pain causing lameness; 2. Inform the owner that the alleged presence of the two chips was not confirmed radiographically therefore surgery may not have been indicated. 3. Ensure adequate postoperative care for the patient.	Reprimanded	23/01/2003

<p>096/3861 Dr.Johan Francois Van derMeijden</p>	<p>PO BOX 48001 PRETORIA 0030</p>	<p>Unprofessional conduct in that he-</p> <ol style="list-style-type: none"> <li>1. On or about 16 and 17 May 2003 at the Swavelpoort Veterinary Clinic, failed to give the necessary pre-, intra- and post operative care to the patient Tabby, a feline, the property of Ms M van Vuuren; and</li> <li>2. On or about 7 October 2003 at the Swavelpoort Veterinary Clinic during the treatment of the miniature Daschund patient, the property of Ms Flavell he did not follow the correct treatment protocol and used Dormitor which dosage was not indicated in the circumstances.</li> </ol>	<p>To suspend Dr Van derMeijden's registration for a period of six (6) months. Sentence suspended for a period of three (3) years on the following conditions; (i) Dr Van derMeijden is not found guilty of unprofessional conduct committed during the period of suspension; (ii) Should he return to clinical practice he is required to work under the supervision of a registered veterinarian who should be present at all times to immediately assist or advise him, but not necessarily at Dr Van derMeijden's side or in the same room; and (iii) Dr Van derMeijden is to submit a programme for remedial professional training, which programme should be for the duration of one year, to Council within 14 days for approval.</p>	<p>14/3/2005 Penalty confirmed by Council on 31/5/2007</p> <p>31/5/2007 Transgression and penalty confirmed by Council on 31/5/2007</p>
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Naam van Persoon	Adres Besonderhede	Skuldig bevind aan:	Straf	Datum van skuldig bevinding
<p>089/2936 Dr Hillidge Beer</p>	<p>Scholtzweg 39 Somerset Wes 7130</p>	<p>1. On professionele gedrag deurdat sy op omtrent 18 September 2003, 21 Oktober 2003, 21 Mei 2004, 25 Mei 2004 en 20 Augustus 2004 advertensies en artikels in plaaslike koerante gepubliseer het in stryd met Reël 7 (werwing) en Reël 15 (advertering). 2. On professionele gedrag deurdat sy in stryd met Reël 19'n identifikasie bord by haar fassiliteit opgerig het terwyl die bewoording op die bord nie deur die Raad goedgekeur was soos vereis deur Reël 19(4) nie.</p>	<p>Gewaarsku</p> <p>Registrasie opgeskort vir 'n periode van ses (6) maande. Vonnis opgeskort vir twee (2) jaar op die volgende voorwaardes: - Synies skuldig bevind word aan onprofessionele gedrag wat verband hou met advertensie tydens die periode van opskorting nie; - Die Identifikasie bord met onmiddellike effek verwyder word en 'n eedsverklaring aan die Raad gestuur word waarin bevestig word dat die bord verwyder is.</p>	<p>23/06/2005</p>
<p>D97/3935 Dr Leon Cilliers</p>	<p>Posbus 67544 Highveld 0169</p>	<p>On professionele gedrag deurdat op omtrent 6 September 2005 te Highveld Dierekliniek, toe'n klient haar hond vir verdere behandeling bring, met sy versekering om hom dadelik te kontak indien daar probleme is met die hond, sy gedrag teenoor die klient onprofessioneel en ongevraagd was deurdat hy beleedigend en aggressief geraak het.</p>	<p>Berispe</p>	<p>18/05/2006</p>
<p>083/2237 Dr Hendrik de Swardt</p>	<p>Posbus 904-287 Faerie Glen 0043</p>	<p>On professionele gedrag deurdat op omtrent 10 Oktober 2005 te Faerie Glen Dierekliniek hynagelaat het am: 1. 'n Behoorlike kliniese ondersoek op 'n dier uittevoer: en 2. Die dier korrek te behandel en voortydig die dier ontslaan het.</p>	<p>Berispe</p>	<p>06/11/2006</p>
<p>D98/4054 Dr Nicolaas Gerhardus Degenaar</p>	<p>Posbus 15505 Sinoville 0159</p>	<p>On professionele gedrag deurdat op omtrent 13 Januarie 2004 te Overkruin Dierekliniek hynagelaat het am die nodige post-operatiewe sorg aan 'n pasient te gee, deurdat hy die pasient voortydig ontslaan het, alternatiewelik nagelaat het am die</p>	<p>Berispe</p>	<p>30/08/2005</p>

		eienaar die keuse tegee om die pasient na 'n ander fasiliteit te vervoer wat in 'n posse sou wees om die pasient se toestand post-operatiewelik te monitor.		
096/3830 Dr Jeremy Michael Lamb	Posbus 6813 Zimbali Kwazulu-Natal 4418	Onprofessionele gedrag deurdat hy op of omtrent Desember 2005 'n advertensie en artikel in 'n plaaslike koerant gepubliseer het in stryd met Reël 7 (werwing) en Reël 15 (advertering).	Berispe	01/10/2007
083/12065 Dr Engelbert Langen	Posbus 65 Koppies 9540	Onprofessionele gedrag deurdat op of omtrent 18 November 2005 te Koppies Dierekliniek, hynagelaat het om: 1. 'n Behoorlike kliniese ondersoek op 'n dier uittevoer en die dier korrek te behandel. 2. Behoorlike rekords te hou van die behandeling van die oasient	Berispe.	24/07/2006
083/1856 Dr Leonard Willmore Langlands	Posbus 8154 Edenvale 1610	Onprofessionele gedrag deurdat op of omtrent 19 Februarie 2005 te Edenvale Dierekliniek, hynagelaat het om 'n dier behoorlik te behandel deur nie die nodige voorsorg maatreëls, om te verhoed dat die dier homself vermink, voorgeskryf het nie.	Registrasie opgeskort vir ses (6) maande. Vonnis opgeskort vir drie (3) jaar op voorwaarde dat hy nie weer aan soortgelyke oortredings gepleeg gedurende dietydperk van opskorting, skuldig bevind word nie.	15/09/2005
086/2568 Dr Stuart Christopher Last	Nolalaan BE Buccluch 2066	Onprofessionele gedrag deurdat op of omtrent 4 Mei 2003 te Kloof Weg Dierekliniek, hynagelaat het om voldoende sorg aan 'n kritiese siek dier, te voorsien	Berispe.	20/10/2005
093/3454 Dr Brett Phillip Lourens	Dianthusstraat 17 Helderview Somerset West 7130	Onprofessionele gedrag deurdat op of omtrent 18 September 2003, 21 Oktober 2003, 21 Mei 2004, 25 Mei 2004 en 20 Augustus 2004, hy advertensies en artikels in plaaslike koerante gepubliseer het wat in stryd met Reël 7 (werwing) en Reël 15 (advertiser) is.	Gewaarsku	23/06/2005
093/3369 Dr Jaiprakashan Neelakandan Mudaly	Deccanrylaan 10 Shallcross 4093	Onprofessionele gedrag deurdat hy: 1. 'n Dier voortydig ontslaan het; en 2. 'n Operasie op 'n dier sonder die eienaar se toestemming uitgevoer het.	Gewaarsku	04/11/2002 Vonnis bekragtig deur Raad 07/10/2003
000/0241 Dr Maaseriti Christinah Mahule	Leerdamstraat 14 Witpoortjie Roodepoort 1724	Onprofessionele gedrag deurdat: 1. Op of omtrent 27 September 2003, te Parktown North Dierekliniek, sy nagelaat het om die korrekte diagnose te maak en die dier behoorlik te behandel; en 2. Sy versuim het om aan die vereistes van Reël 7 (7) te voldoen en nagelaat het om die radiografiese foto behoorlik te identifiseer soos vereis deur die reël.	Een (1) week te Ridgemall Dierehospitaal in Randburg, onder dietoesig van 'n spesialis, te werk.	17/10/2005
096/3764 Dr Tseke Albert Nchabeleng	Posbus 2784 Alberton 1450	Onprofessionele gedrag deurdat: 1. Op of omtrent 22 Augustus 2004 hy nagelaat het om 'n dier behoorlik te behandel en versuim het om die nodige intraveneuse vloeistof toe te dien; 2. Op of omtrent 22 November 2004 hy nagelaat het om 'n behoorlike kliniese ondersoek op 'n dier uittevoer, versuim het om 'n bloedsmeer te neem en 'n behoorlike diagnose van Babesia te bevestig en daarom nagelaat het om die dier korrek te behandel; 3. Gedurende 2004, nagelaat het om 'n behoorlike kliniese ondersoek op 'n dier uittevoer, versuim het om 'n radiografiese foto te neem, alternatiewelik versuim het om die dier te verwys vir die neem van 'n radiografiese foto op versoek van die eienaar, derhalwe versuim het om 'n behoorlike diagnose te maak en nagelaat het om die dier korrek te behandel. Skandelige Qedrag deurdat hy:	Register ingetrek met effek van 20 Oktober 2006.	17/10/2006

		4. Fooe gehef het van nege entwintig (29) kliente terwy hynie diendienste gelewer het nie, met spesifisieke verwysing na die opstel van drups en die toediening daarvan.		
D92/3311 DrMalcolm Grant Peck	Posbus 275 Menlyn 0063	Onprofessionele gedrag deurdat gedurende 17- 22Desember 2003 teAtterbury Dierekliniek hy'n dier nie behoortik behandel hetnie.	Berispe	17/11/2005
083/2121 DrErajesperan Reddy	PIA Rinkfordweg 4 Sunford Phoenix Durban 4068	Onprofessionele gedrag deurdat: 1. Op omtrent 12Junie 2002 bydie DBV hynagelaat het om Inbehoortike kliniese ondersoek op'n Maltese hond te doen enasgevolg daarvan nagelaat het om 'n toepaslike diagnose te maak enom die pasient tebehandel. 2. Op omtrent 30 Augustus 2002 bydie DBV hy nagelaat het om In Duitse Herdershond wat deur 'n kollega na hom verwys is tebehandel; en 3. Op omtrent 30 Augustus 2002 bydie DBV hyInDierewelsynsassistensie instruksie gagee het om 'n dier toe te werk.	Registrasie opgeskort vir twee (2) maande. Vonnis opgeskort vir ses (6) maande op voorwaarde dat hynieweer aan soortgelyke oortredings, gepleeg gedurende dietydperk van opskorting, skuldig bevind word nie.	1410712005
06310609 DrErnst Lodewicus Redelinghuys	Kortstraat 10C Parys 9585	Onprofessionele gedrag deurdat hy: 1. Op omtrent 15 Junie 2004 instryd met Reël 4 'n operasie vanat 'n ongeregisteerde fasiliteit, gedoen het; 2. Op omtrent 15 Junie 2004 instryd met Reël 28 opgetree het deurdat die vereistes vir die toerusting enfasiliteite virnarkose onvoldoende was en dat die monitoring eninstandhouding van die narkose nie interne van die genoemde reël geskied het nie. 3. Nagelaat het om behoorlik rekords te hou soos vereis deur Reël 26(5),	Registrasie opgeskort vir drie (3) maande. Opskorting opgeskort vir drie (3) jaar op die volgende voorwaardes: 1. Oat hynie aan onprofessionele gedrag ten opsigte van die behandeling van diere wat plaasvind gedurende dietydperk van opskorting skuldig bevind word nie; 2. Oat geen kleindier sjirurgie deur Dr Redelinghuys gedoen word nie tensy die prosedure vanaf 'n geregisteerde fasiliteit gedoen word; en 3. Indien onafhanklike kliniese werk deur Dr Redelinghuys verrig word, moet daar skriftelike bevestiging van die <b>prinsipaal</b> van 'n geregisteerde praktyk aan die Raad voorsien word, wat bevestig dat die nodige ondersteuning, insluitend, maar nie beperk daartoe nie, vir die toerusting en lewering van na-ure dienste beskikbaar is.	0610212006
087/2616 DrGerrit Paulus Retief	Posbus 33395 Montclair 4061	Onprofessionele gedrag deurdat hy gedurende Desember 2005 instryd met Reël 7 pamflette versprei het.	Berispe.	26/10/2006
D99/4325 DrSalomon Ignatius Strydom	Posbus 662 Glenvista 2058	Onprofessionele gedrag deurdat op of omtrent 2 Oktober 2004, te New South Dierekliniek hynagelaat het om 'n dier behoorlik tebehandel, alternatiewelik nagelaat om die dier genadedood toe te dien entoegeelaat hat daal die dier 'y.	Berispe.	0211212005 Raad bevestig 03/10/2006
D96/3755 DrLuvhengo Patrick Thenga	Conradrylaan 43 Blairgowrie 2194	Onprofessionele gedrag deurdat hy 1. Op omtrent 8 Junia 2004 te Blairgowrie Dierekliniek, nagelaat het om aan twee pasiente wat besig was om van narkose te herstel, dienodige post-operatiewe sorg te voorsien. 2. Op omtrent 30 Oktober 2003 te Blairgowrie Dierekliniek, nagelaat het om dienodige post-operatiewe sorg aan 'n pasiënt, te voorsien.	Registrasie opgeskort vir 'n periode van vier (4) weke. Vonnis opgeskort vir 'n periode van twee (2) jaar op die volgende voorwaardes: 1. Oat hynieweer aan 'n soortgelyke oortreding gedurende dietydperk van opskorting gepleeg, skuldig bevind word nie; 2. Oat hy 'n literatuur oorsig oordie huidige riglyne wat te doen het met kleindier (honde en katte) narkose en premedikasie, aan die Raad voorsien en die oorsig moet deur 'n geregisteerde veterinêre spesialis narkotiseur van Dr Thenga se keuse, ge-evalueer word; 3. Oat hieen sessie by die Fakulteit Veeartsenykunde, U.P. met betrekking tot die riglyne en die toepassing van kleindier narkose en premedikasie, bywoon endatsodanige bywoning in die	2210612005

		<p>Onprofessionele gedrag deurdat:</p> <ol style="list-style-type: none"> <li>Opofomtrent 13Maart 2006 hy'n pasient toegelaat en narkose en sjirurgie toegedien het instryd met besluit van die Uitvoerende Komitee welke besluit hom verhoed am pasiente toetelaat vir narkose totat syfasiliteit opgegradeer engeregistreer is; en</li> <li>Hyop20April 2006 'n verdere pasient opgeneem het bysyfasiliteit en operasie opIndier uitgevoer het ondanks die feitdat die bepaling deur dieUitvoerende Komitee nag nie opgehef was nie.</li> </ol>	<p>teenwoordigheid van 'n geregistreerde veteriniere spesialis narkotiseur plaasvind; en</p> <ol style="list-style-type: none"> <li>Bevestiging datdaar aan hierdie voorwaardes voldoen is, moet binne erie (3)maande van datum hiervan skriftelik aan dieRegistrateur van dieRaad voorsien word enskriftelike bevestiging moet van 'n verslag van die geregistreerde veteriniere spesialis narkotiseur, vergesel wees.</li> </ol> <p>Registrasie opgeskort virvier (4) weke. Die opskorting is in geheel opgeskort vir twee (2) jaar op die volgende voorwaardes. dat hy:</p> <ol style="list-style-type: none"> <li>Nie weer aan 'n soortgelyke oortreding, gepleeg gedurende die tydperk van opskorting, skuldig bevind word nie;</li> <li>Aan die opskortingsvoorwaardes opgele op 6 Julie 2005 binne die volgende 3 maande voldoen;</li> <li>'n Sessie oor professionele etiek by 'n geakkrediteerde institut binne die volgende ses (6) maande bywoon en bewys van bywoning aan die Raad voorsien.</li> </ol>	26/3/2007
078/1449 Dr.Jacobus Francois Triegaardt	Mainstraat 45 Newlands 7700	<p>Onprofessionele gedrag deurdat hy nagelaat hetom:</p> <ol style="list-style-type: none"> <li>Die nodige diagnostiese toetse ultte voer omvas te stel waar die plek van pyn was wat die verlamming veroorsaak het</li> <li>Die eienaar in te lig dat die beweerde teenwoordigheid van die twee splinters nieradiografies bevestig was nie en dat sjirurgie moontlik nie aangewese was nie.</li> <li>Behoorlike post-operatiewe nasorg vir die oasient te verseker.</li> </ol>	Berispe.	23/01/2003
D96/3861 Dr.Johan Francois Van derMeijden	Posbus 48001 Hercules 0030	<p>Onprofessionele gedrag deurdat hy:</p> <ol style="list-style-type: none"> <li>Opof omtrent 16 en 17 Mei 2003 te Swavelpoort Dieriekliniek, nagelaat het om die nodige pre-, intra- en post-operatiewe sorg aan 'n kat, te verseker.</li> <li>Opof omtrent 7 Oktober 2003 te Swavelpoort Dieriekliniek, gedurende die behandeling van die pasient nie die korrekte prosedure gevolg het nie en die dosis Dormitor was nie in die omstandighede aangewese nie.</li> </ol>	<p>Registrasie opgeskort vir ses (6) maande. Vonnis opgeskort vir 'n periode van drie (3) jaar op die volgende voorwaardes:</p> <ol style="list-style-type: none"> <li>Oat hy nie weer aan onprofessionele gedrag, gepleeg tydens die periode van opskorting, skuldig bevind word nie;</li> <li>Indien hy teruggaan na kliniese praktyk, hy onder toesig werk wat beteken dat 'n geregistreerde veearts te alle tye beskikbaar en in 'n posisie is om hom dadelik by te staan of in te lig, maar nie noodwendig langs hom te staan of in dieselfde vertrek hoef te wees nie;</li> <li>Verder dat hy binne veertien (14) dae 'n program vir re-evaluering van professionele onderrig aan die Raad vir goedkeuring voorle, welke program oor 'n tydperk van een jaar moet strek.</li> </ol>	14Maart2005



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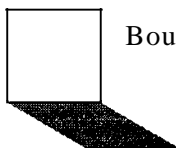
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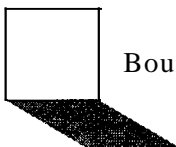
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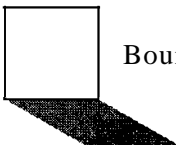
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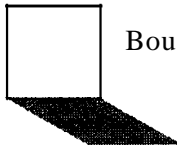
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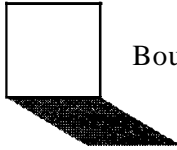
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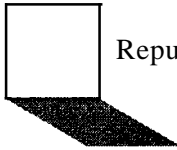
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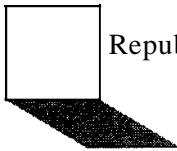
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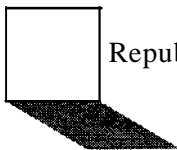
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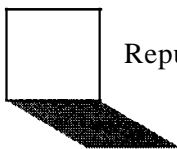
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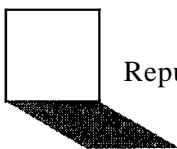
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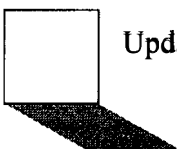
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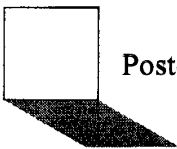
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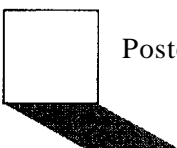
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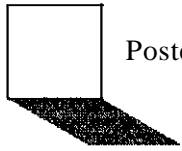
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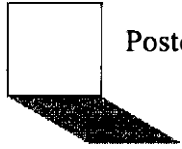
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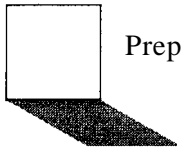
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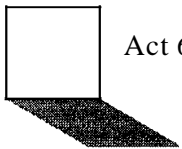
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