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PROCLAMATION
BY THE
PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

No. 33, 2007

**SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY
MINISTERS**

- 1 In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the annual salaries and allowances of the various grades of office bearers in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2007 subject to section 4(2)-(7) of the Act.

- 2 Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.

- 3 Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according

to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

- 4 Column 2 of Schedule 1 applies to all members of the National Executive Authority who are not re-elected members.
- 5 For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
 - (i) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and
 - (ii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996) , or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the Case of a Permanent Delegate to the National Council of Provinces, was designated by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

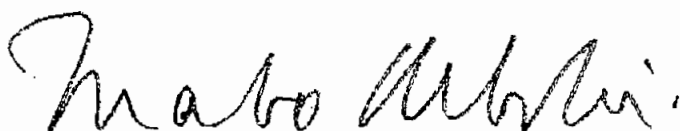
is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-

- (i) "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,
- (ii) "Re-elected member" means a person –

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall be deemed to be the election of such a person for purposes of this Proclamation.
7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the Deputy President, Ministers and Deputy Ministers to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962) , applies
8. Proclamation No.35, published in the Government Gazette No. 29166 of 29 August 2006, is repealed.

Given under my Hand at Cape Town on this Fifteenth day of November, Two thousand and seven.



PRESIDENT

SCHEDULE 1										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES FOR THE DEPUTY PRESIDENT, MINISTERS DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 01 APRIL 2007										
COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
Grade G	Deputy President	837161	209290	1046451						
Grade F	Minister	691858	172965	864823	726465	181616	908081	761053	190262	951315
Grade E1	Deputy Minister	562337	140584	702921	590459	147614	738073	618566	154641	773207

**GRADING STRUCTURE FOR THE DEPUTY PRESIDENT, MEMBERS OF
THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE
NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF
PROVINCIAL LEGISLATURES**

SCHEDULE 2

COLUMN 1	COLUMN 2
Grade	Position
Grade G	Deputy President
Grade F	Minister (National Executive Authority) Premier of a province Speaker: National Assembly (NA) Chairperson: National Council of Provinces (NCOP)
Grade E1	Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Member of the Executive Council of a Province Speaker: Provincial Legislature.
Grade E2	Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution
Grade D	Parliamentary Counsellor: Deputy President House Chairperson: NA and NCOP Deputy Speaker: Provincial Legislature.
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chief Whip of Majority Party: Provincial Legislature
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Largest Majority Party in a House Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature
Grade B	Leader of a House: NA and NCOP Whip in a House: NA and NCOP Leader of a Minority Party other than the Official Opposition: NA Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature
Grade A1	Member of the National Assembly Permanent Delegate to the NCOP Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition Parliamentary Councillor to the King
Grade A2	Member of Provincial Legislature

PROCLAMATION**BY THE****PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA****No. 34, 2007****SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND
PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES
(COLLECTIVELY REFERRED TO AS 'MEMBERS OF PARLIAMENT')**

- 1 In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the annual salaries and allowances of the various grades of office bearers in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2007 subject to section 3(2)-(7) of the Act.
- 2 Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.
- 3 Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade

according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

4 Column 2 of Schedule 1 applies to all members of Parliament who are not re-elected members.

5 For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-

(i) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and

(ii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996) , or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the case of a permanent delegate to the National Council of Provinces, was designated by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

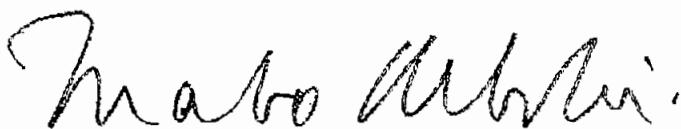
is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-

(i) "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,

- (ii) "Re-elected member" means a person –
 - (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
 - (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall be deemed to be the election of such a person for purposes of this Proclamation.
7. In terms of section 3(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the members of Parliament to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies.
8. Proclamation No.37, published in the Government Gazette No. 29166 of 29 August 2006, is hereby repealed.

Given under my Hand at Cape Town on this Fifteenth day of November, Two thousand and seven.



PRESIDENT

SCHEDULE 1										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES WITH EFFECT FROM 01 APRIL 2007										
COLUMN 1		COLUMN 2 (NOTCH 1)			COUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
Grade F	Speaker: National Assembly (NA) Chairperson NCOP	691858	172965	864823	726465	181616	908081	761053	190262	951315
Grade E1	Deputy Speaker: NA Deputy Chairperson: NCOP	562337	140584	702921	590459	147614	738073	618566	154641	773207
Grade E2	Parliamentary Councilor (PC): President Chief Whip Majority Party in NA Chief Whip (CW): NCOP Leader of the Opposition i.t.o section 57(2)(d) of the Constitution	463248	115802	579050	486414	121604	608018	509595	127399	636994
Grade D	PC: Deputy President House Chairperson: NA & NCOP	440140	110035	550175	470954	117738	588692	484150	121037	605187
Grade C1	Chairperson of a Committee of a House or a Joint Committee	426501	106624	533125	456350	114088	570438	469134	117283	586417
Grade C2	CW: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House	413334	103333	516668	442267	110566	552833	454668	113666	568334
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the official opposition where that leader is a member of the NA or a permanent delegate to the NCOP	396402	99177	495579	416546	104135	520681	436379	109095	545474
Grade A1	Member of NA Permanent Delegates	352871	88218	441089	377582	94396	471978	388163	97040	485203

All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

**GRADING STRUCTURE FOR THE DEPUTY PRESIDENT, MEMBERS OF
THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE
NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF
PROVINCIAL LEGISLATURES**

SCHEDULE 2

COLUMN 1	COLUMN 2
Grade	Position
Grade G	Deputy President
Grade F	Minister (National Executive Authority) Premier of a province Speaker: National Assembly (NA) Chairperson: National Council of Provinces (NCOP)
Grade E1	Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Member of the Executive Council of a Province Speaker: Provincial Legislature.
Grade E2	Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution
Grade D	Parliamentary Counsellor: Deputy President House Chairperson: NA and NCOP Deputy Speaker: Provincial Legislature.
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chief Whip of Majority Party: Provincial Legislature
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Largest Majority Party in a House Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature
Grade B	Leader of a House: NA and NCOP Whip in a House: NA and NCOP Leader of a Minority Party other than the Official Opposition: NA Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature
Grade A1	Member of the National Assembly Permanent Delegate to the NCOP Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition Parliamentary Councillor to the King
Grade A2	Member of Provincial Legislature

BY THE

PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

No. 35, 2007

DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (the Act), I hereby determine that the upper limit of the annual salaries and allowances of the various grades of the office bearers mentioned in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of schedule 1 with effect from 1 April 2007, subject to section 6(7) to (9) of the Act.
2. Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period a period of at least 24 months in total, whether before or after 14 April 2004.
3. Column 3 of Schedule 1 (Notch 2) applies to all re-elected members others than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade

according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

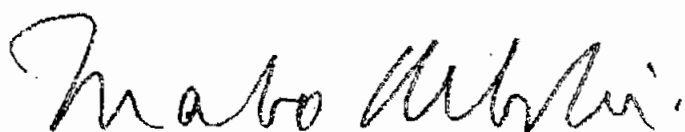
- 4 Column 2 of the Schedule 1 applies to all Premiers, members of Executive Councils and members Provincial Legislature who are not re-elected members.
- 5 For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
- (i) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and
 - (ii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996) , or in the case of a member of Parliament or a Provincial Legislature, was designated by the Electoral Commission as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-
- (i) "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,
 - (ii) "Re-elected member" means a person –

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall be deemed to be the election of such a person for purposes of this Proclamation.
7. In terms of section 6(4) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of Premiers, members of Executive Council and members of Provincial Legislature to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962) , applies.
8. Proclamation No. 36, published in the Government Gazette No.29166 of 29 August 2006, is repealed.

Given under my Hand at Cape Town on this Fifteenth day of November, Two thousand and seven.



PRESIDENT

SCHEDULE 1										
UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF EXECUTIVE COUNCILS AND MEMBERS OF PROVINCIAL LEGISLATURES WITH EFFECT FROM 01 APRIL 2007										
COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
Grade F	Premier	691858	172965	864823	726465	181616	908081	761053	190262	951315
Grade E1	Executive Council member Speaker	562337	140584	702921	590459	147614	738073	618566	154641	773207
Grade D	Deputy Speaker	440140	110035	550175	470954	117738	588692	484150	121037	605187
Grade C1	Chief Whip: Majority Party	426501	106624	533125	456350	114088	570438	469134	117283	586417
Grade C2	Leader of Opposition i.t.o section 116(2)(d) of the Constitution Chairperson of a Committee Chairperson of Committees	413334	103333	516667	442267	110566	552833	454668	113666	568334
Grade B	Chief Whip: Official Opposition Deputy Chief Whip: Majority Party Deputy Chief Whip: Majority Party Deputy Chairperson of Committees	396402	99177	495579	416546	104135	520681	436379	109095	545474
Grade A1	Parliamentary Counsellor to the King Whip Leader of a Minority Party in a Legislature other than the Official Opposition	352871	88218	441089	377582	94396	471978	388163	97040	485203
Grade A2	Member of a Legislature	339842	84959	424801	350043	87509	437552	373837	93459	467296

All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

**GRADING STRUCTURE FOR THE DEPUTY PRESIDENT, MEMBERS OF
THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE
NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF
PROVINCIAL LEGISLATURES**

SCHEDULE 2

COLUMN 1	COLUMN 2
Grade	Position
Grade G	Deputy President
Grade F	Minister (National Executive Authority) Premier of a province Speaker: National Assembly (NA) Chairperson: National Council of Provinces (NCOP)
Grade E1	Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Member of the Executive Council of a Province Speaker: Provincial Legislature.
Grade E2	Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution
Grade D	Parliamentary Counsellor: Deputy President House Chairperson: NA and NCOP Deputy Speaker: Provincial Legislature.
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chief Whip of Majority Party: Provincial Legislature
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Largest Majority Party in a House Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature
Grade B	Leader of a House: NA and NCOP Whip in a House: NA and NCOP Leader of a Minority Party other than the Official Opposition: NA Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature
Grade A1	Member of the National Assembly Permanent Delegate to the NCOP Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition Parliamentary Councillor to the King
Grade A2	Member of Provincial Legislature