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**Home Affairs, Department of**

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**GENERAL NOTICE**

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**NOTICE 443 OF 2008****LARGE ACCOUNT UNIT PILOT  
DEPARTMENT OF HOME AFFAIRS  
NATIONAL IMMIGRATION BRANCH****BACKGROUND**

The Department of Home Affairs intends establishing a specialized unit to deal with the work permit applications of large companies. The work of this unit will help alleviate the pressure of skills shortage in a growing economy.

**PILOT PROJECT**

In the immediate term the Department is establishing a pilot project in order to test the feasibility of such a unit in the longer term. Should the pilot be successful in facilitating the efficient recruitment of necessary skills, a Large Account Unit, similar to the Large Business Centre (LBC) operated by the South African Revenue Service, will be established to service South Africa's large companies. The Department of Home Affairs invites large companies to apply to be part of the Large Account Pilot.

**LARGE ACCOUNT PILOT SELECTION CRITERIA**

Approximately 20 (twenty) companies will be selected for the initial Pilot. In order to ensure that the selection process is fair, ethical and transparent, the Department of Home Affairs will make use of the following scorecard system:

- (1) The number of permits involved – this will be counted in man-years over the coming 3 (three) years (2008/2009/2010) – 20 (twenty) points.
- (2) Magnitude of the incremental Capex spend over the coming 3 (three) years (2008/2009/2010) – 20 (twenty) points.
- (3) National priority – relevance of the permit request to the development of national infrastructure – 20 (twenty) points.
- (4) Scarce skills component – percentage of permits contained in the notice contemplated in section 19(1) of the Immigration Act, 2002 (Act No. 13 of 2002) – 20 (twenty) points.

- (5) Transfer of skills – related efforts by the relevant corporate applicant to transfer imported skills to locals – 20 (twenty) points.

#### **LARGE ACCOUNT PILOT SELECTION PROCESS**

- Interested large companies within South Africa wanting to be considered for inclusion in this Pilot Project are required to submit an application to Mr A S Goosen, Directorate: Permits, Waltloo, Pretoria, by e-mail to [Andre.Goosen@dha.gov.za](mailto:Andre.Goosen@dha.gov.za) or [Elzabe.Fisher@dha.gov.za](mailto:Elzabe.Fisher@dha.gov.za) or forwarding the same via facsimile to (012) 810 8424, for the attention of Mr A S Goosen.
  - The cut-off date for submission of applications is 10 (ten) working days after the date of publication of this notice.
  - Applications must be submitted in writing and should not exceed 2 (two) A4 pages in length.
  - Applications must be signed by the Applicants, and their representative Immigration Practitioner, where such a Practitioner exists.
  - Applications must contain all the information specified in the Large Account Pilot Selection Criteria set out above.
  - The scorecard results will be validated by an Advisory Committee comprising of officials from the Department of Home Affairs, the Department of Trade and Industry and the Department of Labour.
  - The Department of Home Affairs will make the final selection and applicants will be advised of the outcome.
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