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LOKUCHUKETFWE

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GOVERNMENT NOTICES

LITIKO LETETISEBENTI

No. 524

9 May 2008

**UMTSETFO WEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA
EMISEBENTINI, 1993****(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE****KUKHUSHULWA KWELINANI LETINZUZO LEKUNGANAKWEDLULWA
KULO NAKUBALWA SILINGANISO SEMCASHI**

Ngephasi kwesigaba 83(8) semtsetfo wanga 1993, wekuncephetelisa kulimala netifo letitfolwa emisebentini (Umtsetfo No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Indvuna yetetisebenti kusukela mhlaka 01 Mabasa (April) 2008.



MMS MDLADLANA
INDVUNA YETETISEBENTI

LITIKO LETETISEBENTI

No. 525

9 May 2008

**UMTSETFO WETEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA
EMISEBENTINI, 1993****(COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT)
(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE****KUKHUSHULWA KWETIMPHEHENI TANYANGA TONKHE**

Ngephasi kwesigaba 57(1) semtsetfo wekuncephetelisa kulimala netifo letitfolwe emisebentini (Umtsetfo No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Loyinduna yetetisebenti, ngihlongotha kukhuphula itimali tetimpheheni letikhokhelwa njalo ngenyanga njengekugunyatwa sigaba 39(1) (c) na (d) nesigaba 40(1)(a), (b), (c) na (d), lekutigaba temtsetfo wekuncephetelisa tisebenti wanga 1941 (Workmen's Compensation Act) (Umtsetfo No. 30 wanga 1941), kanye nangekugunyatwa tigaba 49(1) (a) na 54(1)(a), (b), (c) na (d)(ii) temtsetfo wanga 1993 wekuncephetelisa kulimala nekugula emisebentini (Umtsetfo No. 130 wanga 1993), nga 85% kute tihambisane nelicophelo lentsengo yetidzingo letisetjentiswa emakhaya (CPI), nangalomunye 6.1%, mayelana netingoti letenteka kungakafiki umhla we 1 Mabasa (April) 2007, netifo letitfolakala etindzaweni tomsebeti, tagonyelwa ungafiki umhla we 1 Mabasa 2007, kusukela mhlaka 1 Mabasa (April) 2008.

Lusuku lwetingoti letentekile nelusuku lekwacwaningwa ngalo kugula lokutfolakele emisebentini	Linani lekutawukhushulwa ngalo kusukela mhlaka 1 Mabasa (April) 2008
-----------------------------------------------------------------------------------------------	----------------------------------------------------------------------

Kusukela emuva kute kube ngumhlaka 31 Indlovu (March)1960	85,5%
1 Mabasa (April) 1960 – 31 Indlovu 1961	87,7%
1 Mabasa 1961 – 31 Indlovu 1962	89,8%
1 Mabasa 1962 – 30 Mabasa 1962	91,9%
1 Inkwenkweti 1962 – 31 Indlovu 1963	85,7%
1 Mabasa 1963 – 31 Indlovu 1964	87,7%
1 Mabasa 1964 – 31 Kholwane (July) 1964	87,8%
1 Ingci (August) 1964 – 31 Indlovu 1965	82,1%
1 Mabasa 1965 – 28 Indlovana (February) 1966	85,9%
1 Indlovu 1966 – 31 Indlovu 1966	80,5%
1 Mabasa 1966 – 31 Ingci 1966	86,0%
1 Inyoni (September) 1966 – 31 Indlovu 1967	80,7%
1 Mabasa 1967 – 31 Indlovu 1968	84,2%
1 Mabasa 1968 – 30 Inhlaba (June) 1968	87,7%
1 Kholwane 1968 – 28 Indlovana 1969	82,5%
1 Indlovu 1969 - 31 Indlovu 1969	77,6%
1 Mabasa 1969 – 30 Inyoni 1969	84,2%
1 Imphala (October) 1969 – 31 Indlovu 1970	79,4%
1 Mabasa 1970 – 31 Kholwane 1970	82,2%
1 Ingci 1970 – 28 Indlovana 1971	77,7%
1 Indlovu 1971 - 31 Indlovu 1971	73,4%
1 Mabasa 1971 – 31 Kholwane 1971	83,7%
1 Ingci 1971 – 30 Inyoni 1971	79,3%
1 Imphala 1971 – 31 Indlovu 1972	75,2%
1 Mabasa 1972 – 30 Inhlaba 1972	87,7%
1 Kholwane 1972 - 31 Kholwane 1972	83,4%
1 Ingci 1972 – 30 Inyoni 1972	79,4%
1 Imphala 1972 – 28 Indlovana 1973	75,5%
1 Indlovu 1973 - 31 Indlovu 1973	71,8%

1 Mabasa 1973 – 30 Inhlaba 1973	80,5%
1 Kholwane 1973 – 30 Inyoni 1973	76,8%
1 Imphala 1973 – 31 Ingongoni 1973	73,3%
1 Bhimbidwane 1974 – 28 Indlovana 1974	69,9%
1 Indlovu 1974 - 31 Indlovu 1974	66,7%
1 Mabasa 1974 - 30 Mabasa 1974	86,7%
1 Inkwenkweti 1974 - 31 Inkwenkweti 1974	83,2%
1 Inhlaba 1974 – 31 Kholwane 1974	79,8%
1 Ingci 1974 - 31 Ingci 1974	76,6%
1 Inyoni 1974 – 31 Imphala 1974	73,4%
1 Lweti (November)1974 – 31 Ingongoni 1974	70,4%
1 Bhimbidwane (January) 1975 - 31 Bhimbidwane 1975	67,5%
1 Indlovana 1975 – 31 Indlovu 1975	64,7%
1 Mabasa 1975 – 31 Inkwenkweti 1975	76,0%
1 Inhlaba 1975 - 30 Inhlaba 1975	73,2%
1 Kholwane 1975 – 31 Ingci 1975	70,4%
1 Inyoni 1975 – 31 Imphala 1975	67,7%
1 Lweti 1975 – 31 Bhimbidwane 1976	65,1%
1 Indlovana 1976 - 29 Indlovana 1976	62,6%
1 Indlovu 1976 - 31 Indlovu 1976	60,1%
1 Mabasa 1976 – 31 Inkwenkweti 1976	72,6%
1 Inhlaba 1976 – 31 Kholwane 1976	70,1%
1 Ingci 1976 – 30 Lweti 1976	65,3%
1 Ingongoni (December) 1976 - 31 Ingongoni 1976	63,0%
1 Bhimbidwane 1977 – 28 Indlovana 1977	60,7%
1 Indlovu 1977 - 31 Indlovu 1977	58,6%
1 Mabasa 1977 – 30 Inhlaba 1977	67,4%
1 Kholwane 1977 – 31 Kholwane 1977	65,2%
1 Ingci 1977 – 30 Inyoni 1977	63,1%
1 Imphala 1977 – 30 Lweti 1977	61,0%

1 Ingongoni 1977 - 31 Ingongoni 1977	59,0%
1 Bhimbidwane 1978 – 31 Indlovu 1978	57,0%
1 Mabasa 1978 – 30 Inhlaba 1978	67,5%
1 Kholwane 1978 - 31 Kholwane 1978	61,6%
1 Ingci 1978 - 31 Ingci 1978	59,8%
1 Inyoni 1978 - 30 Inyoni 1978	58,0%
1 Imphala 1978 – 31 Ingongoni 1978	56,2%
1 Bhimbidwane 1979 - 31 Bhimbidwane 1979	54,4%
1 Indlovana 1979 - 28 Indlovana 1979	52,8%
1 Indlovu 1979 - 31 Indlovu 1979	51,1%
1 Mabasa 1979 - 30 Mabasa 1979	44,8%
1 Inkwenkweti 1979 - 31 Inkwenkweti 1979	66,5%
1 Inhlaba 1979 - 30 Inhlaba 1979	64,7%
1 Kholwane 1979 - 31 Kholwane 1979	58,0%
1 Ingci 1979 - 31 Ingci 1979	56,4%
1 Inyoni 1979 - 30 Inyoni 1979	54,8%
1 Imphala 1979 – 30 Lweti 1979	53,3%
1 Ingongoni 1979 – 31 Bhimbidwane 1980	51,8%
1 Indlovana 1980 - 29 Indlovana 1980	50,3%
1 Indlovu 1980 - 31 Indlovu 1980	48,9%
1 Mabasa 1980 - 30 Mabasa 1980	66,6%
1 Mabasa 1980 - 31 Mabasa 1980	65,0%
1 Inhlaba 1980 - 30 Inhlaba 1980	62,0%
1 Kholwane 1980 – 31 Ingci 1980	59,0%
1 Inyoni 1980 - 30 Inyoni 1980	54,8%
1 Imphala 1980 - 31 Imphala 1980	52,2%
1 Lweti 1980 - 30 Lweti 1980	50,8%
1 Ingongoni 1980 – 31 Bhimbidwane 1981	48,3%
1 Indlovana 1981 – 31 Indlovu 1981	45,9%
1 Mabasa 1981 - 30 Mabasa 1981	59,9%
1 Inkwenkweti 1981 - 31 Inkwenkweti 1981	58,6%

1 Inhlaba 1981 - 30 Inhlaba 1981	57,4%
1 Kholwane 1981 - 31 Kholwane 1981	53,6%
1 Ingci 1981 - 31 Ingci 1981	51,3%
1 Inyoni 1981 - 30 Inyoni 1981	47,8%
1 Imphala 1981 - 31 Imphala 1981	46,7%
1 Lweti 1981 - 30 Lweti 1981	45,6%
1 Ingongoni 1981 – 31 Bhimbidwane 1982	44,5%
1 Indlovana 1982 - 28 Indlovana 1982	42,4%
1 Indlovu 1982 - 31 Indlovu 1982	39,4%
1 Mabasa 1982 - 30 Mabasa 1982	54,1%
1 Inkwenkweti 1982 - 31 Inkwenkweti 1982	53,0%
1 Inhlaba 1982 - 30 Inhlaba 1982	52,0%
1 Kholwane 1982 - 31 Kholwane 1982	50,9%
1 Ingci 1982 - 31 Ingci 1982	48,9%
1 Inyoni 1982 - 30 Inyoni 1982	46,9%
1 Imphala 1982 - 31 Imphala 1982	44,9%
1 Lweti 1982 – 31 Ingongoni 1982	43,1%
1 Bhimbidwane 1983 - 31 Bhimbidwane 1983	42,1%
1 Indlovana 1983 - 28 Indlovana 1983	39,4%
1 Indlovu 1983 - 31 Indlovu 1983	38,6%
1 Mabasa 1983 - 30 Mabasa 1983	47,6%
1 Inkwenkweti 1983 – 30 Inhlaba 1983	46,7%
1 Kholwane 1983 - 31 Kholwane 1983	44,9%
1 Ingci 1983 - 31 Ingci 1983	43,2%
1 Inyoni 1983 - 30 Inyoni 1983	42,3%
1 Imphala 1983 - 31 Imphala 1983	41,5%
1 Lweti 1983 – 31 Ingongoni 1983	39,8%
1 Bhimbidwane 1984 - 31 Bhimbidwane 1984	39,0%
1 Indlovana 1984 - 29 Indlovana 1984	37,4%
1 Indlovu 1984 - 31 Indlovu 1984	35,9%
1 Mabasa 1984 - 30 Mabasa 1984	50,9%

1 Inkwenkweti 1984 - 31 Inkwenkweti 1984	49,1%
1 Inhlaba 1984 - 30 Inhlaba 1984	48,4%
1 Kholwane 1984 - 31 Kholwane 1984	46,8%
1 Ingci 1984 - 31 Ingci 1984	44,4%
1 Inyoni 1984 - 30 Inyoni 1984	44,4%
1 Imphala 1984 - 31 Imphala 1984	42,2%
1 Lweti 1984 - 30 Lweti 1984	40,7%
1 Ingongoni 1984 - 31 Ingongoni 1984	40,0%
1 Bhimbidwane 1985 - 31 Bhimbidwane 1985	38,5%
1 Indlovana 1985 - 31 Indlovu 1985	33,7%
1 Mabasa 1985- 30 Mabasa 1985	49,4%
1 Inkwenkweti 1985 - 31 Inkwenkweti 1985	47,9%
1 Inhlaba 1985 - 30 Inhlaba 1985	45,9%
1 Kholwane 1985 - 31 Kholwane 1985	45,2%
1 Ingci 1985 - 31 Ingci 1985	43,8%
1 Inyoni 1985 - 30 Inyoni 1985	41,9%
1 Imphala 1985 - 31 Imphala 1985	40,0%
1 Lweti 1985 - 30 Lweti 1985	38,1%
1 Ingongoni 1985 - 31 Ingongoni 1985	35,7%
1 Bhimbidwane 1986 - 31 Bhimbidwane 1986	31,7%
1 Indlovana 1986 - 28 Indlovana 1986	30,6%
1 Indlovu 1986 - 31 Indlovu 1986	29,0%
1 Mabasa 1986 - 31 Inkwenkweti 1986	38,8%
1 Inhlaba 1986 - 30 Inhlaba 1986	37,1%
1 Kholwane 1986 - 31 Kholwane 1986	34,4%
1 Ingci 1986 - 31 Ingci 1986	32,9%
1 Inyoni 1986 - 30 Inyoni 1986	30,3%
1 Imphala 1986 - 31 Imphala 1986	28,9%
1 Lweti 1986 - 30 Lweti 1986	27,5%
1 Ingongoni 1986 - 31 Ingongoni 1986	26,1%
1 Bhimbidwane 1987 - 31 Bhimbidwane 1987	24,7%

1 Indlovana 1987 - 28 Indlovana 1987	22,9%
1 Indlovu 1987 - 31 Indlovu 1987	21,2%
1 Mabasa 1987 - 30 Mabasa 1987	19,5%
1 Inkwenkweti 1987 - 31 Inkwenkweti 1987	18,7%
1 Inhlaba 1987 - 30 Inhlaba 1987	17,5%
1 Kholwane 1987 - 31 Kholwane 1987	16,7%
1 Ingci 1987 - 31 Ingci 1987	14,8%
1 Inyoni 1987 - 30 Inyoni 1987	13,3%
1 Imphala 1987 - 31 Imphala 1987	23,4%
1 Lweti 1987 - 30 Lweti 1987	22,2%
1 Ingongoni 1987 - 31 Ingongoni 1987	21,5%
1 Bhimbidwane 1988 - 31 Bhimbidwane 1988	20,7%
1 Indlovana 1988 - 29 Indlovana 1988	19,9%
1 Indlovu 1988 - 31 Indlovu 1988	18,1%
1 Mabasa 1988 - 30 Mabasa 1988	17,0%
1 Inkwenkweti 1988 - 31 Inkwenkweti 1988	16,0%
1 Inhlaba 1988 - 30 Inhlaba 1988	15,6%
1 Kholwane 1988 - 31 Kholwane 1988	14,2%
1 Ingci 1988 - 31 Ingci 1988	12,9%
1 Inyoni 1988 - 30 Inyoni 1988	11,6%
1 Imphala 1988 - 31 Imphala 1988	10,3%
1 Lweti 1988 - 30 Lweti 1988	9,4%
1 Ingongoni 1988 - 31 Ingongoni 1988	8,5%
1 Bhimbidwane 1989 - 31 Bhimbidwane 1989	7,0%
1 Indlovana 1989 - 30 Inhlaba 1989	6,1%
1 Kholwane 1989 - 31 Kholwane 1989	14,5%
1 Ingci 1989 - 31 Ingci 1989	13,1%
1 Inyoni 1989 - 30 Inyoni 1989	12,2%
1 Imphala 1989 - 31 Imphala 1989	11,4%
1 Lweti 1989 - 30 Lweti 1989	10,0%
1 Ingongoni 1989 - 31 Ingongoni 1989	8,7%

1 Bhimbidwane 1990 - 31 Bhimbidwane 1990	7,4%
1 Indlovana 1990 - 28 Indlovana 1990	6,6%
1 Indlovu 1990 – 28 Indlovana 1991	6,1%
1 Indlovu 1991 - 31 Indlovu 1991	8,1%
1 Mabasa 1991 - 30 Mabasa 1991	6,6%
1 Inkwenkweti 1991 – 28 Indlovana 2002	6,1%
1 Indlovu 2002 – 31 Indlovu 2002	6,8%
1 Mabasa 2002 – 31 Indlovu 2003	6,1%
1 Mabasa 2003 - 30 Mabasa 2003	6,7%
1 Inkwenkweti 2003 - 31 Inkwenkweti 2003	6,9%
1 Inhlaba 2003 – 31 Kholwane 2003	7,2%
1 Ingci 2003 - 31 Ingci 2003	6,8%
1 Inyoni 2003 - 30 Inyoni 2003	7,1%
1 Imphala 2003 - 31 Imphala 2003	7,7%
1 Lweti 2003 - 30 Lweti 2003	8,4%
1 Ingongoni 2003 - 31 Ingongoni 2003	8,3%
1 Bhimbidwane 2004 - 31 Bhimbidwane 2004	7,6%
1 Indlovana 2004 - 29 Indlovana 2004	7,2%
1 Indlovu 2004 - 31 Indlovu 2004	6,6%
1 Mabasa 2004 – 31 Inkwenkweti 2004	11,5%
1 Inhlaba 2004 - 30 Inhlaba 2004	11,2%
1 Kholwane 2004 - 31 Kholwane 2004	10,8%
1 Ingci 2004 – 30 Inyoni 2004	11,0%
1 Imphala 2004 - 31 Imphala 2004	10,6%
1 Lweti 2004 - 30 Lweti 2004	10,1%
1 Ingongoni 2004 - 31 Ingongoni 2004	10,3%
1 Bhimbidwane 2005 - 31 Bhimbidwane 2005	10,0%
1 Indlovana 2005 - 28 Indlovana 2005	9,9%
1 Indlovu 2005 - 31 Indlovu 2005	8,9%
1 Mabasa 2005 – 31 Inkwenkweti 2005	10,5%
1 Inhlaba 2005 - 30 Inhlaba 2005	10,7%

1 Kholwane 2005 - 31 Kholwane 2005	9,9%
1 Ingci 2005 - 31 Ingci 2005	9,5%
1 Inyoni 2005 – 31 Ingongoni 2005	9,1%
1 Bhimbidwane 2006 - 31 Bhimbidwane 2006	8,5%
1 Indlovana 2006 - 28 Indlovana 2006	8,4%
1 Indlovu 2006 - 31 Indlovu 2006	7,9%
1 Mabasa 2006 - 30 Mabasa 2006	11,2%
1 Inkwenkweti 2006 - 31 Inkwenkweti 2006	10,6%
1 Inhlaba 2006 - 30 Inhlaba 2006	9,9%
1 Kholwane 2006 - 31 Kholwane 2006	9,0%
1 Ingci 2006 - 31 Ingci 2006	8,2%
1 Inyoni 2006 - 30 Inyoni 2006	8,0%
1 Imphala 2006 - 31 Imphala 2006	7,8%
1 Lweti 2006 - 30 Lweti 2006	7,9%
1 Ingongoni 2006 - 31 Ingongoni 2006	7,5%
1 Bhimbidwane 2007 - 31 Bhimbidwane 2007	6,8%
1 Indlovana 2007 - 28 Indlovana 2007	6,9%
1 Indlovu 2007- 31 Indlovu 2007	6,1%

**M M S MDLADLANA****MINISTER OF LABOUR**

LITIKO LETETISEBENTI

No. 526

9 May 2008

UMTSEFTO WETEKUNCEPHETELISA KULIMALA NETIFO LETETFOLWA EMISEBENTINI, 1993 (COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT)**(UMTSEFTO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE SICHIBIYELO SA SHEJULI 4 SEMTSEFTO No. 130 WANGA 1993**

Ngephansi kwesigaba 55 semtsefto wanga 1993 wekuncephetelisa kulimala netifo letiftolakele emisebentini (Umtsefto No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Indvuna Yetetisebenti, ngihlongotha kuchibiyela Shejuli 4 kusukela mhlaka 01 Mabasa (April) 2008.

SHEJULI 4**INDLELA YEKUBALA SINCEPHETELISO**

(i)	(ii)	(iii)	(iv)	(v)
Sihloko	Sigaba	Luhlobo nelizinga lekukhubateka	Luhlobo lwekuncepheteliswa	Indlela yekubala imfalakahlana
1.	47(1)(a)	Kukhubateka ngalokuphelele lokutawuba kwesikhashana	Imfalakahlana yesikhashana	75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti, kepha imfalakahlana ngeke yedlule ku R13 394,06 ngenyanga.

2.	49(1)	Kukhubateka siphelane lokungu 30%	Ukhokhelwa samba	Phindzaphindza kayi-15 liholo leliphelane lesisebenti ngenyanga ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R37 500,00 nobe ngetulu kwa R150 045,00.
3.	49(1)	Kukhubateka siphelane lokungaphasi kwa 30%	Ukhokhelwa samba	Linani lelingafinyelela kusamba njengobe sibalwa esihlokweni 2, lekulinali lekuncepheteliswa ngalo kukhubateka siphelane lokufinyelela ku 30%.
4.	49(1)	Kukhubateka wonkhe siphelane (100%)	Impshesheni yanyanga tonkhe	75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R1 875,00 nobe ngetulu kwa R13 394,06.
5.	49(1)	Kukhubateka siphelane lokusekhatsi kwa 30% na 100%	Impshesheni yanyanga tonkhe	Linani lelingafinyelela emphesheni njengobe ibalwa esihlokweni 4, lekulinani lekuncepheteliswa ngalo kukhubateka lokufinyelela ku 100%.
6.	54(1)(a)	Kufa	Ukhokhelwa samba	Phindza kabili impshesheni yesisebenti yanyanga tonkhe lebe

				itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane.
7.	54(1)(b)	Kufa	Imphesheni yanyanga tonkhe	40% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane.
8.	54(1)(c)	Kufa	Imphesheni yanyanga tonkhe	20% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane, kumunye ngamunye umntfwana.
9.	54(1)(d) (ii)	Kufa	Ukhokhelwa samba	Lebe bondliwa sisebenti batawuhlephulelana samba lesingu R77 894,00.

10.	54(2)	Kufa	Tindleko tekungwaba	Linani lelincomekako lelingenela tindleko tekungwaba kepha lingedluli ku R10 132,00
11.	63(1)(a)	Kudla kwamahhala netibonelelo tetidzingo	Kutawuhlanganiswa netinzuzo	Sincepheteliso sekudla kwamahhala lokungedluli ku R130.00 ngenyanga netibonelelo taletinye tidzingo letingedluli kuR62.00 ngenyanga.



MMS MDLADLANA
INDVUNA YETETISEBENTI