

Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 8903

Regulasiekoerant

Vol. 516

Pretoria, 13 ^{June}
Junie 2008

No. 31131

CONTENTS**INHOUD**

<i>No.</i>	<i>Page No.</i>	<i>Gazette No.</i>	<i>No.</i>	<i>Bladsy No.</i>	<i>Koerant No.</i>
GOVERNMENT NOTICES			GOEWERMENTSKENNISGEWINGS		
Health, Department of			Arbeid, Departement van		
<i>Government Notices</i>			<i>Goewermentskennisgewings</i>		
R. 635			R. 633		
Health Professions Act (56/1974):			Labour Relations Act (66/1995): National		
Regulations: Registration of interns in			Bargaining Council of the Leather		
medical science.....	3	31131	Industry of South Africa: Extension to		
R. 636			Non-parties of the Footwear Section		
do.: do.: Qualifications for registration of			Technological Fund Collective Amending		
medical scientists	7	31131	Agreement.....	15	31131
R. 637			R. 634		
do.: do.: Defining the scope of the pro-			do.: Bargaining Council for the Meat		
fession of medical science	9	31131	Trade, Gauteng: Extension of period of		
R. 638			operation of Main Collective Agreement		
do.: do.: Registration of students in			to Non-parties.....	16	31131
medical science.....	12	31131			
Labour, Department of			Gesondheid, Departement van		
<i>Government Notices</i>			<i>Government Notices</i>		
R. 633			R. 635		
Labour Relations Act (66/1995): National			Health Professions Act (56/1974):		
Bargaining Council of the Leather			Regulations: Registration of interns in		
Industry of South Africa: Extension to			medical science.....	3	31131
Non-parties of the Footwear Section			R. 636		
Technological Fund Collective Amending			do.: do.: Qualifications for registration of		
Agreement.....	15	31131	medical scientists	7	31131
R. 634			R. 637		
do.: Bargaining Council for the Meat			do.: do.: Defining the scope of the pro-		
Trade, Gauteng: Extension of period of			fession of medical science.....	9	31131
operation of Main Collective Agreement			R. 638		
to Non-parties.....	16	31131	do.: do.: Registration of students in		
			medical science.....	12	31131

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

No. R. 635

13 June 2008

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)

REGULATIONS RELATING TO THE REGISTRATION OF INTERNS IN MEDICAL SCIENCE

The Minister of Health intends, under section 61(1)(e) of the Health Professions Act, 1974 (Act No. 56 of 1974), and in consultation with the Health Professions Council of South Africa, to make the regulations in the Schedule.

Interested persons are invited to submit any substantiated comments or representations in writing on the proposed regulations to the Director-General: Health, Private Bag X828, Pretoria, 0001 (for the attention of the Director: Human Resource Stakeholder Relations and Management) within three months from date of publication of this Notice.

SCHEDULE

Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act, shall bear such meaning, and unless the context otherwise indicates:-

“**approved facility**” means a hospital, clinic, laboratory, healthcare centre, or any other institution which is approved by the board for the purpose of internship training;

“**board**” means the Medical and Dental Professions Board established in terms of section 15 of the Act;

“**graduate**” means a person who has obtained a recognized qualification in a discipline recognized by the board for registration as a medical scientist at an approved educational institution, but who has not yet registered as a medical scientist under the Act;

“**medical scientist**” means a person registered as such under the Act;

“**section**” means a section of the Act;

“**the Act**” means the Health Professions Act, 1974 (Act No.56 of 1974)

Registration as an intern medical scientist

2. A graduate shall, before he or she can be entitled to registration as a medical scientist in any category of such registration, register as an intern and undertake internship training to the satisfaction of the board for a period and in the manner prescribed in regulation 5, unless the board exempts him or her partially or in full from this requirement on submission of documentary proof to the satisfaction of the board of internship or equivalent training undergone or experience obtained elsewhere.

Requirements for registration

3. A graduate shall apply to the board for registration as an intern, and –
 - (a) in the case of an intern medical scientist who commences training at an approved facility for training of intern medical scientists, within two months following the commencement of such training; or
 - (b) in the case of an intern medical scientist who, on the date of publication of these regulations has already commenced training at an approved facility for training of intern medical scientists, within two months after the date of publication of these regulations.

Information to be submitted to board

4. A graduate shall –
 - (a) submit his or her application for registration as an intern in medical science to the board on an application form supplied by the board, and duly completed;
 - (b) submit proof of the obtained qualification required for registration;
 - (c) submit the name of the approved facility at which he or she was admitted to undergo internship training and shall notify the board in writing in advance if he or she intends to change from that facility to another approved facility; and
 - (d) pay the prescribed intern registration fee.

Conditions of internship training

5. The training undertaken by an intern medical scientist must meet the following conditions:
- (a) internship training must be for a period of twenty-four (24) months and where it is broken or interrupted it must consist of periods which, when added together, are not less than twenty-four (24) months in total, including vacation leave not exceeding one month per annum and sick leave not exceeding two months per annum;
 - (b) no such break or interruption must exceed a period of one year, if the period of training prior to such break or interruption is to be recognized as part of completed internship training;
 - (c) the period of twenty-four (24) months of internship training contemplated in paragraph (a) must be completed within a period of four (4) years from the initial date of registration as an intern medical scientist; and
 - (d) if an intern does not complete his or her internship training within a period of four (4) years, his or her registration in terms of the Act shall be cancelled, unless-
 - (i) he or she provides the board with satisfactory reasons as to why his or her registration should not be cancelled ; or
 - (ii) he or she complies with the conditions which the board may determine for completing his or her internship training in order for the board to recognise such training.

Duty certificate as proof of training

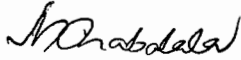
7. Upon completion of internship training, an intern must submit a duty certificate issued by an authorized official of an approved training facility certifying, to the satisfaction of the board that he or she has satisfactorily undertaken internship training as required by the board and such certificate shall be a prerequisite for his or her registration as a medical scientist.

Penalty

8. Where an application for the registration of an intern medical scientist together with documents and fees referred in regulation 4 is submitted after the date specified in regulation 3 such application shall be subject to the prescribed penalty fee in respect of each month or part of a month by which the application is submitted after the due date.

Repeal

9. The regulations published as Government Notice No. R. 297 of 8 April 2005 are hereby repealed.



DR ME TSHABALALA-MSIMANG, MP

MINISTER OF HEALTH

No. R. 636

13 June 2008

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**REGULATIONS RELATING TO THE QUALIFICATIONS FOR REGISTRATION OF MEDICAL SCIENTISTS**

The Minister of Health intends, under section 24 of the Health Professions Act, 1974 (Act No. 56 of 1974), and in consultation with the Health Professions Council of South Africa, to make the regulations in the Schedule.

Interested persons are invited to submit any substantiated comments or representations in writing on the proposed regulations to the Director-General: Health, Private Bag X828, Pretoria, 0001 (for the attention of the Director: Human Resource Stakeholder Relations and Management) within three months from date of publication of this Notice.

SCHEDULE**Definitions**

1. In this Schedule any word or expression to which a meaning has been assigned in the Act shall bear such meaning and, unless the context otherwise indicates –

“approved educational institution” means an institution which has been granted recognition by the board after an evaluation process for the teaching and training of medical scientists;

“board” means the Medical and Dental Professions Board established in terms of section 15(1) of the Act;

“examination” means an assessment of competency conducted by an educational institution approved by the board or examiners appointed by the board;

“medical scientist” means a person registered as such in terms of the Act;

“**section**” means a section of the Act;

“**the Act**” means the Health Professions Act, 1974, (Act No. 56 of 1974).

Requirements for registration as a medical scientist

2. The registrar may register as a medical scientist any person who:
 - (a) holds a Bachelor of Science honours degree or an equivalent degree, which includes a research component and principles of scientific methodology, from an approved educational institution;
 - (b) has completed internship training of twenty-four (24) months at an internship training facility approved by the board; and
 - (c) has been successful in an examination as determined by the board.

Registration categories for the registration of medical scientists

3. The registrar may register a person as a medical scientist in one of the following disciplines:-
 - (a) Medical Biological Science;
 - (b) Genetic Counseling; or
 - (c) Medical Physics
4. Medical scientists registered in the discipline medical biological science may, in addition, be registered in professional categories as determined by the board from time to time.

Repeal

5. The regulations promulgated as Government Notices Nos. R.452 of 1978; R.2783 of 1990 and R.456 of 1991, are hereby repealed upon promulgation of these regulations.



DR ME TSHABALALA-MSIMANG, MP
MINISTER OF HEALTH

No. R. 637

13 June 2008

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**REGULATIONS DEFINING THE SCOPE OF THE PROFESSION OF MEDICAL
SCIENCE**

The Minister of Health intends, in terms of section 33(1), read with section 61(2) of the Health Professions Act, 1974 (Act No. 56 of 1974), and on the recommendation of the Health Professions Council of South Africa, to make the regulations in the Schedule.

Interested persons are invited to submit any substantiated comments or representations in writing on the proposed regulations to the Director-General: Health, Private Bag X828, Pretoria, 0001 (for attention of the Director: Human Resource Stakeholder Relations and Management), within three months from date of publication of this notice.

SCHEDULE**Definitions**

1. In these regulations “**the Act**” mean the Health Professions Act, 1974 (Act No. 56 of 1974), and any expression to which a meaning has been assigned in the Act shall bear such meaning, and, unless the context otherwise indicates-

“**board**” means the Medical and Dental Professions Board established in terms of section 15(1) of the Act;

“**medical science**” means the profession of a person registered as a medical scientist or an intern in medical science in terms of the Act;

“**section**” means a section of the Act.

Scope of the profession

2. The following acts are hereby specified as acts which, for purposes of section 33 of the Act, shall be deemed to be acts pertaining to the profession of medical science, which acts shall be performed as an auxiliary and supporting service to medicine and in line with the scopes of practice for medical scientists as prescribed under the medical and dental professions board Annexure to the Ethical Rules published as Government Notice No. R. 717 of 4 August 2007:

The development, evaluation and practice of scientific procedures which involve humans or human biological material subject thereto that such acts will lead to or impact on treatment, diagnosis and genetic counseling of humans and, where appropriate, interpretation, quality management, patient genetic counseling and consultation with other registered and appropriately qualified health practitioners.

3. The provisions of regulation 2 must not be construed as prohibiting the performance of the acts specified therein by-

- (a) any person registered under the Act from performing such acts, in accordance with the provisions of their scope of the profession or scope of practice;
- (b) a student or intern medical scientist under the supervision of a medical scientist or medical specialist in the course of his or her education and training; and
- (c) any person in the course of a bona fide research at any institution approved for that purpose by the Minister.

Registration a prerequisite to practice

4. Any person who wishes to perform any of the acts prescribed in regulation 2 shall apply in the prescribed manner to the board for registration as a medical scientist in the relevant discipline to which that act pertains and submit proof of having complied with the prescribed requirements for such registration.

Repeal and Commencement

5. Upon promulgation of these Regulations, the Regulations published as Government Notice No. R. 1072 of 17 May 1991 shall be repealed.



DR ME TSHABALALA-MSIMANG, MP
MINISTER OF HEALTH

No. R. 638

13 June 2008

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**REGULATIONS RELATING TO THE REGISTRATION OF STUDENTS IN MEDICAL SCIENCE**

The Minister of Health intends, in consultation with the Health Professions Council of South Africa, in terms of section 61(1), read with section 24 of the Health Professions Act, 1974 (Act No. 56 of 1974), to make regulations in the Schedule.

Interested persons are invited to submit substantiated comments or representations in writing on the proposed regulations to the Director-General: Health, Private Bag X828, Pretoria, 0001 (for the attention of the Chief Director: Human Resource Development) within 3 months from date of publication of this Notice.

SCHEDULE**Definitions**

1. In these regulations any word or expression to which a meaning has been assigned in the Act, shall bear such meaning, and unless the context otherwise indicates -

“approved educational institution” means an institution which has been granted recognition and approval for the teaching and training of students in medical science by the board following an evaluation process as determined by the board;

“board” means the Medical and Dental Professions Board established in terms of section 15 of the Act;

“section” means a section of the Act;

“the Act” means the Health Professions Act, 1974 (Act No.56 of 1974)

Registration of Students in Medical Science

2. Every student at an approved educational institution in the Republic offering training leading to a qualification in medical science which is recognized by the board under the provisions of the Act, shall submit to the registrar an application for registration as a student in accordance with the provisions of regulation 3 hereof-
 - (a) in the case of students commencing attendance at such university or training institution in the first year of study, within four months following such commencement; or
 - (a) in the case of students who have been exempted from the first, second, or third year of study, within four months following their commencement of attendance in the second, third or fourth year of study, respectively.

Application for registration as student medical scientist

3. An application by a student for registration as a student in medical science must be accompanied by-
 - (a) such student's identity document or birth certificate or, if the student is unable to furnish either of these documents, such other proof of his or her age and correct names as may be acceptable to the registrar;
 - (b) a certificate to prove that such student has commenced study in a subject or subjects at an approved educational institution, which certificate must specify the year of study and the date on which the student enrolled; and
 - (c) the prescribed student registration fee.
4. A student in medical science who resumes his or her studies after interrupting them for at least one year must submit an application for re-registration within four months of resuming such study.
5. An application referred to in regulation 4 must be accompanied by-
 - (a) a certificate to prove that such student resumed such study;
 - (b) the original registration certificate that was issued by the registrar at the initial registration; and
 - (c) the prescribed student registration fee.

6. The names of students in medical science who interrupted their studies for more than one year, but who indicated annually in writing of their intention to continue with their studies, may not be removed from the register.
7. An application for registration as a student in medical science submitted after a period of four months shall be subject to the prescribed penalty fee for late registration in respect of each month or a portion of a month for which it is submitted late.
8. The registrar must issue a registration certificate to every registered student in medical science.
9. A student in medical science who changes from one educational institution to another during the course of his or her study must notify the board within four months of such change.



DR ME TSHABALALA-MSIMANG, MP
MINISTER OF HEALTH

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID****No. R. 633****13 June 2008**

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA: EXTENSION TO NON-PARTIES
OF THE FOOTWEAR SECTION TECHNOLOGICAL FUND COLLECTIVE AMENDING AGREEMENT**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council of the Leather Industry of South Africa and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that industry, with effect from 9 June 2008 and for the period ending 10 May 2018.

M. M. S. MDLADLANA**Minister of Labour****SCHEDULE****NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA
FOOTWEAR SECTION: TECHNOLOGICAL FUND COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Southern African Footwear and Leather Industries Association (SAFLIA)

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

National Union of Leather and Allied Workers (NULAW)

and the

Southern African Clothing and Textile Workers Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being parties to the National Bargaining Council of the Leather Industry of South Africa, to amend the agreement published under Government Notices Nos. R. 1321 of 6 November 1998, R. 1102 of 17 September 1999, R. 1341 of 8 December 2000, R. 1323 of 26 September 2003, R. 1014 of 21 October 2005, R. 431 of 12 May 2006 and R. 509 of 9 May 2008.

1. CLAUSE 1: SCOPE OF APPLICATION OF AGREEMENT

The terms of this Agreement shall be observed—

- (a) in the Republic of South Africa which includes the former Republic of Transkei, the former Republic of Bophuthatswana, the former Republic of Venda and the former Republic of Ciskei, as well as those former self governing territories of KwaZulu, QwaQwa, Lebowa, Krankula, KaNgwane and KwaNdebele;
- (b) by all employers who are members of the employers' organisations and who are engaged in the Footwear Section of the Leather Industry and by all employees who are members of the trade unions and who are employed in the Footwear Section of the Leather Industry.
- (c) Notwithstanding the provisions of subclause (a), the terms of this Agreement shall not apply to non-parties in respect of clauses 1 (1) (b) and 2.

2. DATE AND PERIOD OF OPERATION

This Agreement shall come into operation on such date as the Minister of Labour extends the Agreement to non-parties, and shall remain in force for the period ending 10 May 2018.

3. FOOTWEAR SECTOR TECHNOLOGICAL FUND

In subclause (3), substitute the expression "9%" for the expression "7,5%".

Signed by the parties at Durban on this the 28th day of March 2008.

D. J. F. LINDE**Member of the Council****A. BENJAMIN****Member of the Council****S. NAIDOO****General Secretary of the Council**

No. R. 634

13 June 2008

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:
EXTENSION OF PERIOD OF OPERATION OF MAIN COLLECTIVE
AGREEMENT TO NON- PARTIES**

I, IAN MACUN, Executive Manager: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32(6)(a)(i) of the Labour Relations Act, 1995, extend the periods fixed in Government Notices R. 497 of 23 April 2004, R. 489 of 27 May 2005 and R. 74 of 2 February 2007, with effect from 01 July 2008 and for the period ending 30 June 2011.

I MACUN

EXECUTIVE MANAGER: COLLECTIVE BARGAINING
