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GOVERNMENT NOTICE

DEPARTMENT OF EDUCATION**No. 864****13 August 2008****IMPROVEMENT IN CONDITIONS OF SERVICE: NEW SALARY SCALES FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 JANUARY 2008**

I, Grace Naledi Mandisa Pandor, Minister of Education, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:

In accordance with the ELRC Collective Agreement no 1 of 2008 on the **“Framework for the Establishment of an Occupation Specific Dispensation (OSD) for Educators in public education”**, I hereby determine the following conditions of service for educators employed in terms of section 4 of the Employment of Educators Act, 1998:

1. The new salary structures effective as from 1 January 2008 as indicated in Schedule 1.

The Personnel Administration Measures (PAM) will be amended in order to include this matter as outlined in Schedule 1.



**GNM PANDOR, MP
MINISTER OF EDUCATION**

DATE: 7/07/2008

SALARY LEVELS WITH EFFECT FROM 1 JANUARY 2008 FOR FULL-TIME EMPLOYEES: EDUCATORS

SALARY LEVELS FOR TRANSLATION PURPOSES - WITHOUT PACKAGE																		PACKAGE					
Salary notches with their corresponding codes																							
3		4		5		6		7		8		9		10		11		12		11		12	
49,980	001	61,596	022	72,216	038	89,004	059	111,888	082	139,272	104	166,584	122	207,348	144	240,732	159	296,676	180	328,200	001	390,216	020
50,484	002	62,208	023	72,948	039	89,892	060	113,016	083	140,664	105	168,252	123	209,424	145	243,132	160	299,640	181	331,188	002	393,804	021
50,988	003	62,832	024	73,668	040	90,792	061	114,144	084	142,068	106	169,932	124	211,524	146	245,568	161	302,640	182	334,188	003	397,452	022
51,492	004	63,456	025	74,412	041	91,704	062	115,284	085	143,496	107	171,636	125	213,636	147	248,028	162	305,664	183	337,224	004	401,124	023
52,008	005	64,092	026	75,156	042	92,616	063	116,436	086	144,924	108	173,352	126	215,772	148	250,500	163	308,724	184	340,296	005	404,832	024
52,524	006	64,740	027	75,900	043	93,540	064	117,600	087	146,376	109	175,080	127	217,932	149	253,008	164	311,808	185	343,404	006	408,576	025
53,052	007	65,376	028	76,668	044	94,476	065	118,776	088	147,840	110	176,832	128	220,104	150	255,540	165	314,928	186	346,536	007	412,356	026
53,580	008	66,036	029	77,436	045	95,424	066	119,964	089	149,316	111	178,608	129	222,312	151	258,096	166	318,072	187	349,692	008	416,172	027
54,120	009	66,696	030	78,204	046	96,384	067	121,164	090	150,816	112	180,396	130	224,532	152	260,676	167	321,252	188	352,896	009	420,036	028
54,660	010	67,368	031	78,984	047	97,344	068	122,376	091	152,316	113	182,196	131	226,776	153	263,280	168	324,468	189	356,112	010	423,936	029
55,212	011	68,040	032	79,776	048	98,316	069	123,600	092	153,840	114	184,020	132	229,044	154	265,920	169	327,708	190	359,376	011	427,860	030
55,764	012	68,712	033	80,580	049	99,300	070	124,836	093	155,376	115	185,856	133	231,336	155	268,572	170	330,984	191	362,664	012	431,844	031
56,316	013	69,408	034	81,384	050	100,296	071	126,084	094	156,936	116	187,716	134	233,652	156	271,260	171	334,296	192	365,988	013	435,864	032
56,880	014	70,092	035	82,200	051	101,292	072	127,344	095	158,508	117	189,588	135	235,992	157	273,972	172	337,644	193	369,348	014	439,920	033
57,444	015	70,800	036	83,016	052	102,312	073	128,616	096	160,092	118	191,484	136	238,344	158	276,708	173	341,016	194	372,744	015	444,012	034
58,020	016	71,508	037	83,844	053	103,332	074	129,900	097	161,688	119	193,404	137			279,480	174	344,424	195	376,164	016	448,152	035
58,608	017			84,684	054	104,364	075	131,196	098	163,308	120	195,336	138			282,276	175	347,868	196	379,632	017	452,328	036
59,184	018			85,536	055	105,408	076	132,516	099	164,940	121	197,292	139			285,096	176	351,348	197	383,124	018	456,552	037
59,784	019			86,388	056	106,464	077	133,836	100			199,260	140			287,952	177	354,864	198	386,640	019	460,812	038
60,384	020			87,252	057	107,520	078	135,180	101			201,252	141			290,832	178	358,416	199			465,120	039
60,984	021			88,128	058	108,600	079	136,524	102			203,268	142			293,736	179	361,992	200			469,464	040
						109,692	080	137,892	103			205,296	143					365,616	201			473,856	041
						110,784	081											369,276	202			478,296	042
																		372,960	203			482,772	043
																		376,692	204			487,296	044
																		380,460	205			491,868	045
																		384,264	206			496,488	046
																		388,104	207			501,144	047
																		391,992	208			505,860	048
																		395,904	209			510,612	049
																		399,864	210			515,412	050
																		403,872	211			520,272	051
																		407,904	212			525,168	052
																		411,984	213			530,124	053
																		416,100	214			535,116	054
																		420,264	215			540,168	055
																		424,464	216			545,268	056
																		428,712	217			550,416	057
																		432,996	218			555,612	058
																		437,328	219			560,868	059
																		441,708	220			566,184	060
																		446,124	221			571,548	061