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GOVERNMENT NOTICE

Labour, Department of

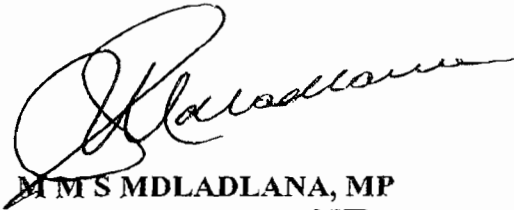
Government Notice

R. 362 Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 13: Forestry Sector, South Africa 3 32060

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR**No. R. 362****27 March 2009****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 13: FORESTRY
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 12: Forestry Sector, South Africa, published under Government Notice R.219 of 17 March 2006 in the Government Gazette No 28598 in accordance with the schedule hereto and fix 01 April 2009 as the date on which this amendment shall become binding.



**M M S MDLADLANA, MP
MINISTER OF LABOUR**

PART B: MINIMUM WAGES

1. **Substitute clause 2 and 3** as reflected in the Government Gazette No. 28598 Notice No. 219, dated 17 March 2006 with the followings:

2. **MINIMUM WAGE LEVELS**

- (1) With effect from 1 April 2009, an employer must pay a forestry worker at least the minimum wage prescribed in terms of table 1.
- (2) An employer must pay a forestry worker who works 45 ordinary hours of work per week –
- (a) at least the weekly or monthly wage set out in Table 1; or
 - (b) by agreement between the employer and the forestry worker, at least an hourly rate set out in Table 1 for every hour or part of an hour that the forestry worker works.

Table 1: Minimum wages for employees in the Forestry Sector				
Minimum rate for the period			Minimum rate for the period	
1 April 2009 to 31 March 2010			1 April 2010 to 31 March 2011	
1 April 2011 to 31 March 2012				
Monthly	Weekly	Hourly		
R1138.71	R262.80	R5.84	Previous year's wage + *CPI + 1%	Previous year's wage + *CPI + 1%

*CPI as reported by Statistic SA available six weeks before the increases become effective.

3. **ANNUAL WAGE INCREASES**

- (1) The annual wage increases must be equal to the Consumer Price Index as reported by Stats SA available six weeks before the increases became effective plus one percent.