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PROCLAMATION

by the

President of the Republic of South Africa

No. 75, 2009

REMUNERATION OF MAGISTRATES

- 1 In terms of section 12 of the Magistrates Act, 1993, (Act No 90 of 1993), I hereby determine that, the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 Schedule 1 with effect from 1 April 2009, subject to terms and conditions set out herein.

- 2 The total remuneration shall include the following elements:
 - 2.1. A basic salary component equal to 60% of the total package; which constitutes the pensionable salary;
 - 2.2. An employee's pension benefit contribution to the applicable pension fund; and
 - 2.3. A Flexible portion for the remaining amount of the total package.

3. Notice No.48 published in the Government Gazette No.31546 of 27 October 2008, is hereby repealed.

Given under my Hand at Cape Town on this 12th day of November, Two thousand and nine.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MAGISTRATES AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION 1 APRIL 2009
JD	1	Special Grade Chief Magistrate	913,223
		Regional Court President	913,223
JE	1	Regional Magistrate	811,674
		Chief Magistrate	811,674
JF	1	Senior Magistrate	669,625
JG	1	Magistrate	608,815

APPLICATION

Any reference to "magistrates" in the Notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not applicable to any magistrate who is not permanently appointed.

PROCLAMATION

by the

President of the Republic of South Africa

No. 76, 2009

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- 1 In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 of 2001), I hereby determine that, the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to terms and conditions set out herein.

- 2 The total remuneration package should include the following elements:
 - 2.1. A cash annual salary component of 72.24%, and
 - 2.2. A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).

- 3 The total remuneration package does not include pension benefits which are separately regulated by the Judges' Remuneration and Conditions of the Employment Act, 2001.

4 Notice No. 47, published in the Government Gazette No. 31546 of 27 October 2008, is hereby repealed.

Given under my Hand at Cape Town on this 12th day of November, Two thousand and nine.

A handwritten signature in black ink, appearing to be 'J. Zuma', written in a cursive style.

PRESIDENT

SCHEDULE 1			
REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION WITH EFFECT FROM 1 APRIL 2009
JA	1	Chief Justice	2,029,304
JB	1	Deputy Chief Justice	1,826,326
		President: Supreme Court of Appeal	1,826,326
JC	1	Deputy President: Supreme Court of Appeal	1,724,897
	2	Judge: Constitutional Court	1,623,467
		Judge: Supreme Court of Appeal	1,623,467
	3	Judge President: High/Labour Court	1,522,038
	4	Deputy Judge President: High/Labour Court	1,420,489
	5	Judge: High/Labour Court	1,319,060