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Januarie**

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IMPORTANT NOTICE

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** for
**GOVERNMENT NOTICES, GENERAL NOTICES,
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2010

The closing time is 15:00 sharp on the following days:

- ▶ **30 December**, Thursday, for the issue of Friday **8 January 2010**
- ▶ **18 March**, Thursday, for the issue of Friday **26 March 2010**
- ▶ **25 March**, Thursday, for the issue of Thursday **1 April 2010**
- ▶ **31 March**, Wednesday, for the issue of Friday **9 April 2010**
- ▶ **22 April**, Thursday, for the issue of Friday **30 April 2010**
- ▶ **10 June**, Thursday, for the issue of Friday **18 June 2010**
- ▶ **5 August**, Thursday, for the issue of Friday **13 August 2010**
- ▶ **16 September**, Thursday, for the issue of Thursday **23 September 2010**
- ▶ **23 September**, Thursday, for the issue of Friday **1 October 2010**
- ▶ **9 December**, Thursday, for the issue of Friday **17 December 2010**
- ▶ **15 December**, Wednesday, for the issue of Friday **24 December 2010**
- ▶ **21 December**, Tuesday, for the issue of Friday **31 December 2010**
- ▶ **30 December**, Thursday, for the issue of Friday **7 January 2011**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE Government Gazette must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir
**GOEWERMENTS-, ALGEMENE- & REGULASIE-
 KENNISGEWINGS ASOOK PROKLAMASIES**

2010

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- ▶ **30 Desember**, Woensdag, vir die uitgawe van Vrydag **8 Januarie 2010**
- ▶ **18 Maart**, Donderdag, vir die uitgawe van Vrydag **26 Maart 2010**
- ▶ **25 Maart**, Donderdag, vir die uitgawe van Donderdag **1 April 2010**
- ▶ **31 Maart**, Woensdag, vir die uitgawe van Vrydag **9 April 2010**
- ▶ **22 April**, Donderdag, vir die uitgawe van Vrydag **30 April 2010**
- ▶ **10 Junie**, Donderdag, vir die uitgawe van Vrydag **18 Junie 2010**
- ▶ **5 Augustus**, Donderdag, vir die uitgawe van Vrydag **13 Augustus 2010**
- ▶ **16 September**, Donderdag, vir die uitgawe van Donderdag **23 September 2010**
- ▶ **23 September**, Donderdag, vir die uitgawe van Vrydag **1 Oktober 2010**
- ▶ **9 Desember**, Donderdag, vir die uitgawe van Vrydag **17 Desember 2010**
- ▶ **15 Desember**, Woensdag, vir die uitgawe van Vrydag **24 Desember 2010**
- ▶ **21 Desember**, Dinsdag, vir die uitgawe van Vrydag **31 Desember 2010**
- ▶ **30 Desember**, Donderdag, vir die uitgawe van Vrydag **7 Januarie 2011**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE Staatskoerant verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

**GOVERNMENT NOTICES
GOEWERMENTSKENNISGEWINGS**

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 9

22 January 2010

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY:
EXTENSION OF AMENDMENT OF COLLECTIVE AGREEMENT TO NON-
PARTIES**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Building Industry, Kimberley** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from **1 February 2010** and for the period ending 31 July 2011.

MINISTER OF LABOUR

WET OP ARBEIDSVERHOUDINGE, 1995**BEDINGINGSRAAD VIR DIE BOUNYWERHEID, KIMBERLEY:
UITBREIDING VAN WYSIGING VAN KOLLEKTIEWE OOREENKOMS NA
NIE-PARTYE**

Ek, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister van Arbeid, verklaar hierby, kragtens artikel 32(2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Engelse Bylae hiervan verskyn, en wat in die **Bedingingsraad vir die Bounywerheid, Kimberley** aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Kollektiewe Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van **1 Februarie 2010** en vir die tydperk wat op 31 Julie 2011 eindig.

MINISTER VAN ARBEID

SCHEDULE

BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY

AMENDMENT OF COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the .

Northern Cape Master Builders' and Allied Trades Association

(hereinafter referred to as the 'employers' or the 'employers' organisation') of the one part, and the

Amalgamated Union of Building Trade Workers of South Africa

(hereinafter referred to as the 'employees' or the 'trade union') on the other part, being parties to the Bargaining Council for the Building Industry, Kimberley to amend the Agreement published under Government Notice No. R.957 of 7 August 1998, as amended, extended and renewed by Government Notices Nos R.745 of 11 June 1999, R.1365 of 15 December 2000, R.1018 of 18 July 2003, R.1049 of 25 July 2003, R. 865 of 23 July 2004, R.906 and R.907 of 29 August 2008.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Building Industry -
- (a) by the employers and employees who are members of the employers' organisation and the trade union, respectively,
 - (b) in an area bounded by and included in a radius of 20 kilometers of the General Post Office, Kimberley, in the Magisterial District of Kimberley; and
 - (c) in the Magisterial District of Gordonia.
- (2) Notwithstanding the provisions of sub-clauses 1(1)(a) and 1A, the terms of this Agreement shall apply to -

CHAIRMAN VN SMAILES

V/CHAIRMAN MS TOFFAR

SECRETARY PR SERFONTEIN

Three handwritten signatures are present on three horizontal lines. The top signature is a cursive 'S', the middle one is a cursive 'M', and the bottom one is a cursive 'P'.

- (a) apprentices only in so far as they are not inconsistent with the provisions of the Skills Development Act, 1998, or any contract entered into or any conditions fixed thereunder;
 - (b) trainees under the Skills Development Act, 1998, only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed thereunder;
 - (c) labour-only contractors, working partners and working directors, principals and contractors.
- (3) Notwithstanding the provisions of sub-clause (1)(a), the terms of this Agreement shall not apply to-
- (a) clerical employees and administrative staff;
 - (b) university students and graduates in building science, and to construction supervisors, construction surveyors and other persons doing practical work, in the completion of their academic training;
 - (c) non-parties in respect of clauses 1(1)(a), and 1A of the Collective Agreement as extended or amended from time to time.

2 CLAUSE 1 A: PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of Section 32 of the Labour Relations Act, 1995, and shall remain in force until 31 July 2011.

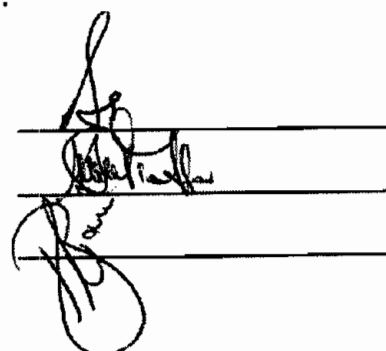
3 CLAUSE 21: MINIMUM WAGES

Substitute the following for sub-clause (1):

CHAIRMAN VN SMAILES

V/CHAIRMAN MS TO FEAR

SECRETARY PR SERFONTEIN

Three handwritten signatures are written over three horizontal lines. The top signature is the most legible, appearing to be 'VN SMAILES'. The middle signature is less legible, possibly 'MS TO FEAR'. The bottom signature is also less legible, possibly 'PR SERFONTEIN'.

"SCHEDULE			
		WAGE PER HOUR	
		AREA	
		KIMBERLEY	GORDONIA
		With effect from the coming into operation of this Agreement R	With effect from the coming into operation of this Agreement R
CATEGORY OF EMPLOYEE			
(a)	<i>General Worker</i>	7.61	7.15
(b)	<i>Trainee Tradesman, Class 3, Tradesman, Class 3</i>	8.91	8.45
(c)	<i>Trainee Tradesman, Class 2, Tradesman, Class 2</i>	9.01	8.55
(d)	<i>Trainee Tradesman. Class 1, Tradesman, Clas 1</i>	11.41	10.95
(e)	<i>Artisan</i>	15.90	15.56
(f)	<i>Craftsman</i>	18.70	18.36".


CHAIRMAN VN SMAILES



VICE CHAIRMAN MS TOFFAR



SECETARY PR SERFONTEIN



4. APPENDIXES:

Substitute the appendixes attached to this Agreement for Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia);

SIGNED AT KIMBERLEY ON BEHALF OF THE PARTIES ON THIS 29TH DAY OF OCTOBER 2009.



VN SMAILES
Chairman



MS TOFFAR
V/Chairman



PR SERFONTEIN
Secretary

NEW WAGEBANDS JANUARY 2010 KIMBERLEY NON ARTISANS

NON ARTISANS AND SPECIFIED SKILLED			ANNEXURE A EMPLOYER CONTRIBUTION					ANNEXURE B EMPLOYEE CONTRIBUTION						Stamp		
Wage interval	Min/Max Tariff per hour	Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included			
1	0.00	7.61	1.08	30.33	27.37	8.67	2.72	69.09	27.37	8.67	2.72	4.00	42.76	348.29	111.85	
2	7.62	7.71	1.10	30.75	27.75	8.67	2.72	69.89	27.75	8.67	2.72	4.00	43.14	353.31	113.03	
3	7.72	7.81	1.11	31.13	28.10	8.67	2.72	70.62	28.10	8.67	2.72	4.00	43.49	357.91	114.11	
4	7.82	7.91	1.13	31.55	28.48	8.67	2.72	71.42	28.48	8.67	2.72	4.00	43.87	362.93	115.29	
5	7.92	8.01	1.14	31.93	28.82	8.67	2.72	72.14	28.82	8.67	2.72	4.00	44.21	367.54	116.35	
6	8.02	8.11	1.15	32.32	29.17	8.67	2.72	72.88	29.17	8.67	2.72	4.00	44.56	372.14	117.44	
7	8.12	8.21	1.17	32.73	29.55	8.67	2.72	73.67	29.55	8.67	2.72	4.00	44.94	377.16	118.61	
8	8.22	8.31	1.18	33.12	29.89	8.67	2.72	74.40	29.89	8.67	2.72	4.00	45.28	381.77	119.68	
9	8.32	8.41	1.20	33.54	30.27	8.67	2.72	75.20	30.27	8.67	2.72	4.00	45.66	386.79	120.86	
10	8.42	8.51	1.21	33.92	30.62	8.67	2.72	75.93	30.62	8.67	2.72	4.00	46.01	391.39	121.94	
11	8.52	8.61	1.23	34.34	31.00	8.67	2.72	76.73	31.00	8.67	2.72	4.00	46.39	396.41	123.12	
12	8.62	8.71	1.24	34.72	31.34	8.67	2.72	77.45	31.34	8.67	2.72	4.00	46.73	401.02	124.18	
13	8.72	8.81	1.25	35.11	31.69	8.67	2.72	78.19	31.69	8.67	2.72	4.00	47.08	405.62	125.27	
Class 3	14	8.82	8.91	1.27	35.53	32.07	8.67	2.72	78.99	32.07	8.67	2.72	4.00	47.46	410.64	126.45
Class 2	15	8.92	9.01	1.28	35.91	32.41	8.67	2.72	79.71	32.41	8.67	2.72	4.00	47.80	415.25	127.51
16	9.02	9.11	1.30	36.33	32.79	8.67	2.72	80.51	32.79	8.67	2.72	4.00	48.18	420.27	128.69	
17	9.12	9.21	1.31	36.71	33.14	8.67	2.72	81.24	33.14	8.67	2.72	4.00	48.53	424.87	129.77	
18	9.22	9.31	1.33	37.13	33.52	8.67	2.72	82.04	33.52	8.67	2.72	4.00	48.91	429.89	130.95	
19	9.32	9.41	1.34	37.52	33.86	8.67	2.72	82.77	33.86	8.67	2.72	4.00	49.25	434.50	132.02	
20	9.42	9.51	1.35	37.90	34.21	8.67	2.72	83.50	34.21	8.67	2.72	4.00	49.60	439.10	133.10	
21	9.52	9.61	1.37	38.32	34.59	8.67	2.72	84.30	34.59	8.67	2.72	4.00	49.98	444.12	134.28	
22	9.62	9.71	1.38	38.70	34.93	8.67	2.72	85.02	34.93	8.67	2.72	4.00	50.32	448.73	135.34	
23	9.72	9.81	1.40	39.12	35.31	8.67	2.72	85.82	35.31	8.67	2.72	4.00	50.70	453.75	136.52	
24	9.82	9.91	1.41	39.50	35.66	8.67	2.72	86.55	35.66	8.67	2.72	4.00	51.05	458.35	137.60	
25	9.92	10.01	1.43	39.92	36.04	8.67	2.72	87.35	36.04	8.67	2.72	4.00	51.43	463.37	138.78	
26	10.02	10.11	1.44	40.31	36.38	8.67	2.72	88.08	36.38	8.67	2.72	4.00	51.77	467.98	139.85	
27	10.12	10.21	1.45	40.69	36.73	8.67	2.72	88.81	36.73	8.67	2.72	4.00	52.12	472.58	140.93	
28	10.22	10.31	1.47	41.11	37.11	8.67	2.72	89.61	37.11	8.67	2.72	4.00	52.50	477.60	142.11	
29	10.32	10.41	1.48	41.49	37.45	8.67	2.72	90.33	37.45	8.67	2.72	4.00	52.84	482.21	143.17	
30	10.42	10.51	1.50	41.91	37.83	8.67	2.72	91.13	37.83	8.67	2.72	4.00	53.22	487.23	144.35	
31	10.52	10.61	1.51	42.30	38.18	8.67	2.72	91.87	38.18	8.67	2.72	4.00	53.57	491.83	145.44	
32	10.62	10.71	1.53	42.72	38.56	8.67	2.72	92.67	38.56	8.67	2.72	4.00	53.95	496.85	146.62	
33	10.72	10.81	1.54	43.10	38.90	8.67	2.72	93.39	38.90	8.67	2.72	4.00	54.29	501.46	147.68	
34	10.82	10.91	1.55	43.48	39.25	8.67	2.72	94.12	39.25	8.67	2.72	4.00	54.64	506.06	148.76	
35	10.92	11.01	1.57	43.90	39.63	8.67	2.72	94.92	39.63	8.67	2.72	4.00	55.02	511.08	149.94	
36	11.02	11.11	1.58	44.29	39.97	8.67	2.72	95.65	39.97	8.67	2.72	4.00	55.36	515.69	151.01	
37	11.12	11.21	1.60	44.70	40.35	8.67	2.72	96.44	40.35	8.67	2.72	4.00	55.74	520.71	152.18	
38	11.22	11.31	1.61	45.09	40.70	8.67	2.72	97.18	40.70	8.67	2.72	4.00	56.09	525.31	153.27	
Class 1	39	11.32	11.41	1.62	45.47	41.04	8.67	2.72	97.90	41.04	8.67	2.72	4.00	56.43	529.92	154.33
40	11.42	11.51	1.64	45.89	41.42	8.67	2.72	98.70	41.42	8.67	2.72	4.00	56.81	534.94	155.51	
41	11.52	11.61	1.65	46.27	41.77	8.67	2.72	99.43	41.77	8.67	2.72	4.00	57.16	539.54	156.59	
42	11.62	11.71	1.67	46.69	42.15	8.67	2.72	100.23	42.15	8.67	2.72	4.00	57.54	544.56	157.77	
43	11.72	11.81	1.68	47.08	42.49	8.67	2.72	100.96	42.49	8.67	2.72	4.00	57.88	549.17	158.84	
44	11.82	11.91	1.70	47.50	42.87	8.67	2.72	101.76	42.87	8.67	2.72	4.00	58.26	554.19	160.02	
45	11.92	12.01	1.71	47.88	43.22	8.67	2.72	102.49	43.22	8.67	2.72	4.00	58.61	558.79	161.10	
46	12.02	12.11	1.72	48.26	43.56	8.67	2.72	103.21	43.56	8.67	2.72	4.00	58.95	563.40	162.16	
47	12.12	12.21	1.74	48.68	43.94	8.67	2.72	104.01	43.94	8.67	2.72	4.00	59.33	568.42	163.34	
48	12.22	12.31	1.75	49.07	44.29	8.67	2.72	104.75	44.29	8.67	2.72	4.00	59.68	573.02	164.43	
49	12.32	12.41	1.77	49.49	44.67	8.67	2.72	105.55	44.67	8.67	2.72	4.00	60.06	578.04	165.61	
50	12.42	12.51	1.78	49.87	45.01	8.67	2.72	106.27	45.01	8.67	2.72	4.00	60.40	582.65	166.67	

NEW WAGEBANDS JANUARY 2010 GORDONIA NON ARTISANS																
NON ARTISANS AND SPECIFIED SKILLED			ANNEXURE A					ANNEXURE B								
Wage Interval	Min/Max Tariff per hour	Cash Bonus H	EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION								
			Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp		
1	0.00	7.15	1.02	28.51	25.74	8.15	6.30	68.70	25.74	8.15	6.30	4.00	44.19	323.46	112.89	
2	7.16	7.25	1.03	28.90	26.08	8.15	6.30	69.43	26.08	8.15	6.30	4.00	44.53	328.07	113.96	
3	7.26	7.35	1.05	29.31	26.46	8.15	6.30	70.22	26.46	8.15	6.30	4.00	44.91	333.09	115.13	
4	7.36	7.45	1.06	29.70	26.81	8.15	6.30	70.96	26.81	8.15	6.30	4.00	45.26	337.69	116.22	
5	7.46	7.55	1.08	30.12	27.18	8.15	6.30	71.75	27.18	8.15	6.30	4.00	45.63	342.72	117.38	
6	7.56	7.65	1.09	30.50	27.53	8.15	6.30	72.48	27.53	8.15	6.30	4.00	45.98	347.32	118.46	
7	7.66	7.75	1.10	30.88	27.88	8.15	6.30	73.21	27.88	8.15	6.30	4.00	46.33	351.92	119.54	
8	7.76	7.85	1.12	31.30	28.26	8.15	6.30	74.01	28.26	8.15	6.30	4.00	46.71	356.94	120.72	
9	7.86	7.95	1.13	31.69	28.60	8.15	6.30	74.74	28.60	8.15	6.30	4.00	47.05	361.55	121.79	
10	7.96	8.05	1.15	32.11	28.98	8.15	6.30	75.54	28.98	8.15	6.30	4.00	47.43	366.57	122.97	
11	8.06	8.15	1.16	32.49	29.33	8.15	6.30	76.27	29.33	8.15	6.30	4.00	47.78	371.17	124.05	
12	8.16	8.25	1.17	32.87	29.67	8.15	6.30	76.99	29.67	8.15	6.30	4.00	48.12	375.78	125.11	
13	8.26	8.35	1.19	33.29	30.05	8.15	6.30	77.79	30.05	8.15	6.30	4.00	48.50	380.80	126.29	
Class 3	14	8.36	8.45	1.20	33.68	30.40	8.15	6.30	78.53	30.40	8.15	6.30	4.00	48.85	385.40	127.38
Class 2	15	8.46	8.55	1.22	34.10	30.78	8.15	6.30	79.33	30.78	8.15	6.30	4.00	49.23	390.42	128.56
16	8.56	8.65	1.23	34.48	31.12	8.15	6.30	80.05	31.12	8.15	6.30	4.00	49.57	395.03	129.62	
17	8.66	8.75	1.25	34.90	31.50	8.15	6.30	80.85	31.50	8.15	6.30	4.00	49.95	400.05	130.80	
18	8.76	8.85	1.26	35.28	31.85	8.15	6.30	81.58	31.85	8.15	6.30	4.00	50.30	404.65	131.88	
19	8.86	8.95	1.27	35.67	32.19	8.15	6.30	82.31	32.19	8.15	6.30	4.00	50.64	409.26	132.95	
20	8.96	9.05	1.29	36.08	32.57	8.15	6.30	83.10	32.57	8.15	6.30	4.00	51.02	414.28	134.12	
21	9.06	9.15	1.30	36.47	32.92	8.15	6.30	83.84	32.92	8.15	6.30	4.00	51.37	418.88	135.21	
22	9.16	9.25	1.32	36.89	33.30	8.15	6.30	84.64	33.30	8.15	6.30	4.00	51.75	423.90	136.39	
23	9.26	9.35	1.33	37.27	33.64	8.15	6.30	85.36	33.64	8.15	6.30	4.00	52.09	428.51	137.45	
24	9.36	9.45	1.35	37.69	34.02	8.15	6.30	86.16	34.02	8.15	6.30	4.00	52.47	433.53	138.63	
25	9.46	9.55	1.36	38.07	34.37	8.15	6.30	86.89	34.37	8.15	6.30	4.00	52.82	438.13	139.71	
26	9.56	9.65	1.37	38.46	34.71	8.15	6.30	87.62	34.71	8.15	6.30	4.00	53.16	442.74	140.78	
27	9.66	9.75	1.39	38.88	35.09	8.15	6.30	88.42	35.09	8.15	6.30	4.00	53.54	447.76	141.96	
28	9.76	9.85	1.40	39.26	35.44	8.15	6.30	89.15	35.44	8.15	6.30	4.00	53.89	452.36	143.04	
29	9.86	9.95	1.42	39.68	35.82	8.15	6.30	89.95	35.82	8.15	6.30	4.00	54.27	457.38	144.22	
30	9.96	10.05	1.43	40.06	36.16	8.15	6.30	90.67	36.16	8.15	6.30	4.00	54.61	461.99	145.28	
31	10.06	10.15	1.45	40.48	36.54	8.15	6.30	91.47	36.54	8.15	6.30	4.00	54.99	467.01	146.46	
32	10.16	10.25	1.46	40.87	36.89	8.15	6.30	92.21	36.89	8.15	6.30	4.00	55.34	471.61	147.55	
33	10.26	10.35	1.47	41.25	37.23	8.15	6.30	92.93	37.23	8.15	6.30	4.00	55.68	476.22	148.61	
34	10.36	10.45	1.49	41.67	37.61	8.15	6.30	93.73	37.61	8.15	6.30	4.00	56.06	481.24	149.79	
35	10.46	10.55	1.50	42.05	37.96	8.15	6.30	94.46	37.96	8.15	6.30	4.00	56.41	485.84	150.87	
36	10.56	10.65	1.52	42.47	38.34	8.15	6.30	95.26	38.34	8.15	6.30	4.00	56.79	490.86	152.05	
37	10.66	10.75	1.53	42.85	38.68	8.15	6.30	95.98	38.68	8.15	6.30	4.00	57.13	495.47	153.11	
38	10.76	10.85	1.55	43.27	39.06	8.15	6.30	96.78	39.06	8.15	6.30	4.00	57.51	500.49	154.29	
Class 1	39	10.86	10.95	1.56	43.66	39.41	8.15	6.30	97.52	39.41	8.15	6.30	4.00	57.86	505.09	155.38
40	10.96	11.05	1.57	44.04	39.75	8.15	6.30	98.24	39.75	8.15	6.30	4.00	58.20	509.70	156.44	
41	11.06	11.15	1.59	44.46	40.13	8.15	6.30	99.04	40.13	8.15	6.30	4.00	58.58	514.72	157.62	
42	11.16	11.25	1.60	44.84	40.48	8.15	6.30	99.77	40.48	8.15	6.30	4.00	58.93	519.32	158.70	
43	11.26	11.35	1.62	45.26	40.86	8.15	6.30	100.57	40.86	8.15	6.30	4.00	59.31	524.34	159.88	
44	11.36	11.45	1.63	45.65	41.20	8.15	6.30	101.30	41.20	8.15	6.30	4.00	59.65	528.95	160.95	
45	11.46	11.55	1.64	45.03	41.55	8.15	6.30	102.03	41.55	8.15	6.30	4.00	60.00	533.55	162.03	
46	11.56	11.65	1.66	45.45	41.93	8.15	6.30	102.83	41.93	8.15	6.30	4.00	60.38	538.57	163.21	
47	11.66	11.75	1.67	45.83	42.27	8.15	6.30	103.55	42.27	8.15	6.30	4.00	60.72	543.18	164.27	
48	11.76	11.85	1.69	47.25	42.65	8.15	6.30	104.35	42.65	8.15	6.30	4.00	61.10	548.20	165.45	
49	11.86	11.95	1.70	47.64	43.00	8.15	6.30	105.09	43.00	8.15	6.30	4.00	61.45	552.80	166.54	
50	11.96	12.05	1.72	48.05	43.38	8.15	6.30	105.88	43.38	8.15	6.30	4.00	61.83	557.82	167.71	

No. R. 10

22 January 2010

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY:
EXTENSION OF AMENDMENT OF ELECTRICAL INSTALLATION
SECTION COLLECTIVE AGREEMENT TO NON-PARTIES**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Building Industry, Kimberley** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from**1 February 2010**..... and for the period ending 31 July 2011.

MINISTER OF LABOUR

No. R. 10

22 Januarie 2010

WET OP ARBEIDSVERHOUDINGE, 1995**BEDINGINGSRAAD VIR DIE BOUNYWERHEID, KIMBERLEY:
UITBREIDING VAN WYSIGING VAN ELEKTRIESE INSTALLASIESEKSIE
KOLLEKTIEWE OOREENKOMS NA NIE-PARTYE**

Ek, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister van Arbeid, verklaar hierby, kragtens artikel 32(2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Engelse Bylae hiervan verskyn, en wat in die **Bedingingsraad vir die Bounywerheid, Kimberley** aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Kollektiewe Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van **1 Februarie 2010** en vir die tydperk wat op 31 Julie 2011 eindig.

MINISTER VAN ARBEID

SCHEDULE**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY****AMENDMENT OF ELECTRICAL INSTALLATION SECTION COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Northern Cape Master Builders' and Allied Trades Association

(hereinafter referred to as 'employers' or the 'employers' organisation') of the one part, and the

Amalgamated Union of Building Trade Workers of South Africa

(hereinafter referred to as the 'employees' or the 'trade union') on the other part being parties to the Bargaining Council for the Building Industry, Kimberley to amend the Agreement published under Government Notice No. R.1090 of 30 August 2002, as amended by Government Notice Nos. R.1564 of 31 October 2003, R.1014 of 3 September 2004 and R.1049 of 3 October 2008.

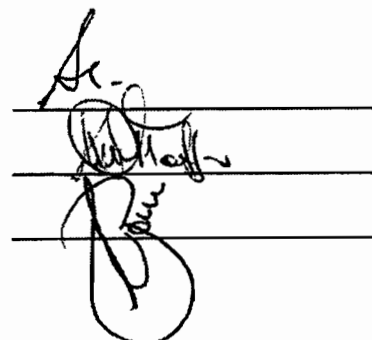
1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Electrical Installation Section of the Building Industry -
 - (a) by the employers and employees who are members of the employers' organisation and the trade union, respectively;
 - (b) in an area bounded by and included in a radius of 15 kilometers of the General Post Office, Kimberley, in the Magisterial District of Kimberley, but excluding those portions of the Free State which fall within the set radius of 15 kilometers.
- (2) Notwithstanding the provisions of sub-clause (1), the terms of this Agreement shall apply to -

CHAIRMAN VN SMAILES

V/CHAIRMAN MS TO FEAR

SECRETARY PR SERFONTEIN

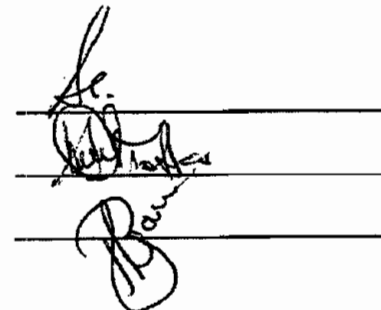


- (a) apprentices only in so far as they are not inconsistent with the provisions of the Skills Development Act, 1998, or any contract entered into or any conditions fixed there under;
 - (b) trainees under the Skills Development Act, 1998, only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed there under;
 - (c) labour-only contractors, working partners and working directors, principals and contractors.
- (3) Notwithstanding the provisions of sub-clause (1) (a), the terms of this Agreement shall not apply to-
- (a) clerical employees and administrative staff;
 - (b) university students and graduates in building science, and to construction supervisors, construction surveyors and other persons doing practical work, in the completion of their academic training;
 - (c) non-parties in respect of clauses 1(1)(a) and 1A of this Agreement.

1A. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 31 July 2011.

CHAIRMAN VN SMAILES
V/CHAIRMAN MS TO FEAR
SECRETARY PR SERFONTEIN



The image shows three handwritten signatures, each written over a horizontal line. The top signature is the most legible, appearing to be 'V.N. Smailes'. The middle signature is more stylized and less legible. The bottom signature is also stylized and less legible.

2. CLAUSE 21: MINIMUM WAGES

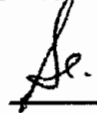
Substitute the following for sub-clause (1):

(1) No employer shall pay and no employee shall accept wages at rates lower than the following:

*SCHEDULE		
		WAGE PER HOUR
		AREA
		KIMBERLEY
		With effect from the coming into operation of this Agreement
CATEGORY OF EMPLOYEE	R	
(a) General Worker	7.61	
(b) <i>Artisans who are the holders of a Certificate of Registration issued in terms of the Occupational Health & Safety Act, 85 of 1993</i>	18.70	
(c) <i>Artisans without any Certificate of Registration</i>	15.90*	

4/5 skilled
skilled
5/5 skilled

CHAIRMAN VN SMAILES



VICE CHAIRMAN MS TOFFAR



SECRETARY PR SERFONTEIN



3. APPENDIXES:

Substitute the following Appendix A and B (Artisans with a Certificate) Artisans without a Certificate; Appendix A and B (General Workers).

SIGNED AT KIMBERLEY ON BEHALF OF THE PARTIES ON THIS 29TH DAY OF OCTOBER 2009.



VN SMAILES
Chairman



MS TOFFAR
V/Chairman



PR SERFONTEIN
Secretary

NEW WAGEBANDS JANUARY 2010 KIMBERLEY NON ARTISANS

NON ARTISANS AND SPECIFIED SKILLED			ANNEXURE A						ANNEXURE B					
			EMPLOYER CONTRIBUTION						EMPLOYEE CONTRIBUTION					
Wage interval	Min/Max Tariff per hour	Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fed D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
1	0.00 7.61	1.08	30.33	27.37	8.67	2.72	69.09	27.37	8.67	2.72	4.00	42.76	348.29	111.85
2	7.62 7.71	1.10	30.75	27.75	8.67	2.72	69.89	27.75	8.67	2.72	4.00	43.14	353.31	113.03
3	7.72 7.81	1.11	31.13	28.10	8.67	2.72	70.62	28.10	8.67	2.72	4.00	43.49	357.91	114.11
4	7.82 7.91	1.13	31.55	28.48	8.67	2.72	71.42	28.48	8.67	2.72	4.00	43.87	362.93	115.29
5	7.92 8.01	1.14	31.93	28.82	8.67	2.72	72.14	28.82	8.67	2.72	4.00	44.21	367.54	116.35
6	8.02 8.11	1.15	32.32	29.17	8.67	2.72	72.88	29.17	8.67	2.72	4.00	44.56	372.14	117.44
7	8.12 8.21	1.17	32.73	29.55	8.67	2.72	73.67	29.55	8.67	2.72	4.00	44.94	377.16	118.61
8	8.22 8.31	1.18	33.12	29.89	8.67	2.72	74.40	29.89	8.67	2.72	4.00	45.28	381.77	119.68
9	8.32 8.41	1.20	33.54	30.27	8.67	2.72	75.20	30.27	8.67	2.72	4.00	45.66	386.79	120.86
10	8.42 8.51	1.21	33.92	30.62	8.67	2.72	75.93	30.62	8.67	2.72	4.00	46.01	391.39	121.94
11	8.52 8.61	1.23	34.34	31.00	8.67	2.72	76.73	31.00	8.67	2.72	4.00	46.39	396.41	123.12
12	8.62 8.71	1.24	34.72	31.34	8.67	2.72	77.45	31.34	8.67	2.72	4.00	46.73	401.02	124.18
13	8.72 8.81	1.25	35.11	31.69	8.67	2.72	78.19	31.69	8.67	2.72	4.00	47.08	405.62	125.27
14	8.82 8.91	1.27	35.53	32.07	8.67	2.72	78.99	32.07	8.67	2.72	4.00	47.46	410.64	126.45
15	8.92 9.01	1.28	35.91	32.41	8.67	2.72	79.71	32.41	8.67	2.72	4.00	47.80	415.25	127.51
16	9.02 9.11	1.30	36.33	32.79	8.67	2.72	80.51	32.79	8.67	2.72	4.00	48.18	420.27	128.69
17	9.12 9.21	1.31	36.71	33.14	8.67	2.72	81.24	33.14	8.67	2.72	4.00	48.53	424.87	129.77
18	9.22 9.31	1.33	37.13	33.52	8.67	2.72	82.04	33.52	8.67	2.72	4.00	48.91	429.89	130.95
19	9.32 9.41	1.34	37.52	33.86	8.67	2.72	82.77	33.86	8.67	2.72	4.00	49.25	434.50	132.02
20	9.42 9.51	1.35	37.90	34.21	8.67	2.72	83.50	34.21	8.67	2.72	4.00	49.60	439.10	133.10
21	9.52 9.61	1.37	38.32	34.59	8.67	2.72	84.30	34.59	8.67	2.72	4.00	49.98	444.12	134.28
22	9.62 9.71	1.38	38.70	34.93	8.67	2.72	85.02	34.93	8.67	2.72	4.00	50.32	448.73	135.34
23	9.72 9.81	1.40	39.12	35.31	8.67	2.72	85.82	35.31	8.67	2.72	4.00	50.70	453.75	136.52
24	9.82 9.91	1.41	39.50	35.66	8.67	2.72	86.55	35.66	8.67	2.72	4.00	51.05	458.35	137.60
25	9.92 10.01	1.43	39.92	36.04	8.67	2.72	87.35	36.04	8.67	2.72	4.00	51.43	463.37	138.78
26	10.02 10.11	1.44	40.31	36.38	8.67	2.72	88.08	36.38	8.67	2.72	4.00	51.77	467.98	139.85
27	10.12 10.21	1.45	40.69	36.73	8.67	2.72	88.81	36.73	8.67	2.72	4.00	52.12	472.59	140.93
28	10.22 10.31	1.47	41.11	37.11	8.67	2.72	89.61	37.11	8.67	2.72	4.00	52.50	477.60	142.11
29	10.32 10.41	1.48	41.49	37.45	8.67	2.72	90.33	37.45	8.67	2.72	4.00	52.84	482.21	143.17
30	10.42 10.51	1.50	41.91	37.83	8.67	2.72	91.13	37.83	8.67	2.72	4.00	53.22	487.23	144.35
31	10.52 10.61	1.51	42.30	38.18	8.67	2.72	91.87	38.18	8.67	2.72	4.00	53.57	491.83	145.44
32	10.62 10.71	1.53	42.72	38.56	8.67	2.72	92.67	38.56	8.67	2.72	4.00	53.95	496.85	146.62
33	10.72 10.81	1.54	43.10	38.90	8.67	2.72	93.39	38.90	8.67	2.72	4.00	54.29	501.46	147.68
34	10.82 10.91	1.55	43.48	39.25	8.67	2.72	94.12	39.25	8.67	2.72	4.00	54.64	506.06	148.76
35	10.92 11.01	1.57	43.90	39.63	8.67	2.72	94.92	39.63	8.67	2.72	4.00	55.02	511.08	149.94
36	11.02 11.11	1.58	44.29	39.97	8.67	2.72	95.65	39.97	8.67	2.72	4.00	55.36	515.69	151.01
37	11.12 11.21	1.60	44.70	40.35	8.67	2.72	96.44	40.35	8.67	2.72	4.00	55.74	520.71	152.18
38	11.22 11.31	1.61	45.09	40.70	8.67	2.72	97.18	40.70	8.67	2.72	4.00	56.09	525.31	153.27
39	11.32 11.41	1.62	45.47	41.04	8.67	2.72	97.90	41.04	8.67	2.72	4.00	56.43	529.92	154.33
40	11.42 11.51	1.64	45.89	41.42	8.67	2.72	98.70	41.42	8.67	2.72	4.00	56.81	534.94	155.51
41	11.52 11.61	1.65	46.27	41.77	8.67	2.72	99.43	41.77	8.67	2.72	4.00	57.16	539.54	156.59
42	11.62 11.71	1.67	46.69	42.15	8.67	2.72	100.23	42.15	8.67	2.72	4.00	57.54	544.56	157.77
43	11.72 11.81	1.68	47.08	42.49	8.67	2.72	100.96	42.49	8.67	2.72	4.00	57.88	549.17	158.84
44	11.82 11.91	1.70	47.50	42.87	8.67	2.72	101.76	42.87	8.67	2.72	4.00	58.26	554.19	160.02
45	11.92 12.01	1.71	47.88	43.22	8.67	2.72	102.49	43.22	8.67	2.72	4.00	58.61	558.79	161.10
46	12.02 12.11	1.72	48.26	43.56	8.67	2.72	103.21	43.56	8.67	2.72	4.00	58.95	563.40	162.16
47	12.12 12.21	1.74	48.68	43.94	8.67	2.72	104.01	43.94	8.67	2.72	4.00	59.33	568.42	163.34
48	12.22 12.31	1.75	49.07	44.29	8.67	2.72	104.75	44.29	8.67	2.72	4.00	59.68	573.02	164.43
49	12.32 12.41	1.77	49.49	44.67	8.67	2.72	105.55	44.67	8.67	2.72	4.00	60.06	578.04	165.61
50	12.42 12.51	1.78	49.87	45.01	8.67	2.72	106.27	45.01	8.67	2.72	4.00	60.40	582.65	166.67

**DEPARTMENT OF TRANSPORT
DEPARTEMENT VAN VERVOER**

No. R. 11

22 January 2010

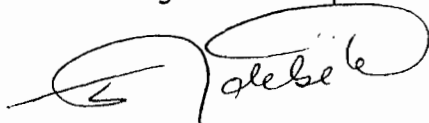
NATIONAL PORTS ACT, 2005

PORT LIMITS REGULATIONS

The Minister of Transport has under section 80(1) (d) of the National Ports Act (Act No. 12 of 2005), made regulations in the Schedule.

The Port Limits Regulations contain a description in words and diagrams depicting the correct port limits.

These Regulations are published for general information and compliance



S. J Ndebele

Minister of Transport

Date: 12/12/2009

SCHEDULE

WHEREAS the generally accepted current port limits of the respective ports are incorrectly reflected in Government Notice No. R. 1091 of 23 November 2007;

WHEREAS it is necessary to create legal certainty by reflecting the correct port limits of each port; and

WHEREAS the correct description of the respective port limits has been published for public comment under Government Notice No. 1486 of 26 November 2008 as so-called "revised Port Limits", the correct port limits are hereby confirmed and described:

Definitions

1. (1) In these Regulations any word or phrase to which a meaning has been assigned in the National Ports Act, 2005 (Act No. 12 Of 2005), has the meaning so assigned and, unless the context otherwise indicates—

"point" means a point of reference referred to in a description of a port limit in these Regulations as indicated on the applicable Surveyor-General diagram, and which is geographically positioned by way of coordinates in the table of coordinates contained in that diagram, or defined in the description of a port limit;

"survey direction" means the direction from one point to another point based on a South Azimuth System where zero degrees is due south;

"Surveyor-General" means a Surveyor-General as defined in the Land Survey Act, 1997 (Act No. 8 of 1997); and

"Surveyor-General diagram" means the applicable diagram of a port lodged with a Surveyor-General and identified by a number with the prefix "S.G."

(2) The visual representations of port limits in the Appendices are for ease of reference only and may not be used to determine or verify any port limits.

Description of port limits

2. The port limits for the ports of Richards Bay, Durban, East London, Ngqura, Port Elizabeth, Mossel Bay, Cape Town, Saldanha Bay and Port Nolloth are the areas described below:

(1) Port of Richards Bay

The Port of Richards Bay comprises the area reflected in Surveyor-General diagram S.G. No. 1617/2009, which is visually represented for ease of reference in Appendix 1, and described as follows with reference to Surveyor-General diagram S.G. No. 1617/2009 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **A**; thence from point **A** in a straight line to point **B**; thence from point **B** in a straight line to point **C**; thence from point **C** in a straight line to point **D**; thence from point **D** along an irregular line to point **J**; thence from point **J** following the high water mark to point **b** (point **b** being the point where the straight line from point **K** in a 339°30'00" survey direction intersects the high water mark); thence from point **b** along an irregular line to point **L**; thence from point **L** in a straight line to point **M**; thence from point **M** in a straight line to point **N**; thence from point **N** in a straight line to point **P**; thence from point **P** in a straight line to point **Q**; thence from point **Q** in a straight line to point **R**; thence from point **R** in a straight line to point **S**; thence from point **S** in a straight line to point **T**; thence from point **T** in a straight line to point **U**; thence from point **U** in a straight line to point **V**; thence from point **V** in a straight line to point **W**; thence from point **W** in a straight line to point **X**; thence from point **X** in a straight line to point **Y**; thence from point **Y** in a straight line to point **Z**; thence from point **Z** along an irregular line to point **C1**; thence from point **C1** along an irregular line to point **F1**; thence from point **F1** in a straight line to point **G1**; thence from point **G1** in a straight line to point **H1**; thence from point **H1** along an irregular line to point **M1**; thence from point **M1** in a straight line to point **N1**; thence from point **N1** along an irregular line to point **Y1**; thence from point **Y1** along an irregular line to point **D2**; thence from point **D2** in a straight line to point **E2**; thence from point **E2** in a

straight line to point **F2**; thence from point **F2** in a straight line to point **c** (point **c** being the point where the straight line from point **F2** in a $349^{\circ}40'10''$ survey direction intersects the high water mark); thence from point **c** following the high water mark to point **d** (point **d** being the point where the straight line from coordinate point Y-105 613,5m; X+3 187 026,4m (which is based on coordinate system WGS84/Lo31) in a $79^{\circ}53'50''$ survey direction intersects the high water mark); thence from point **d** in a straight line to point **e** (point **e** being the point where the straight line from coordinate point Y-105 613,5m; X+3 187 026,4m (which is based on coordinate system WGS84/Lo31) in a $259^{\circ}53'50''$ survey direction intersects the high water mark); thence from point **e** following the high water mark to point **f** (point **f** being the point where the straight line from point **G2** in a $101^{\circ}30'15''$ survey direction intersects the high water mark); thence from point **f** in a straight line to point **G2**; thence from point **G2** along an irregular line to point **g** (point **g** being the point where the straight line from point **L2** in a $312^{\circ}47'50''$ survey direction intersects the high water mark); thence from point **g** along the high water mark to point **a**.

(2) Port of Durban

The Port of Durban comprises the area reflected in Surveyor-General diagram S.G. No. 1616/2009, which is visually represented for ease of reference in Appendix 2, and described as follows with reference to Surveyor-General diagram S.G. No. 1616/2009 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **A**; thence from point **A** in a straight line to point **B**; thence from point **B** in a straight line to point **b**; thence from point **b** along the low water mark to point **C**; thence from point **C** in a straight line to point **D**; thence from point **D** along an irregular line to point **L**; thence from point **L** in a straight line to point **M**; thence from point **M** along an irregular line to point **G1**; thence from point **G1** along an irregular line to point **A2**; thence from point **A2** in a straight line to point **B2**; thence from point **B2** in a straight line to point **C2**; thence from point **C2** in a straight line to point **D2**; thence from point **D2** in a straight line to point **E2**; thence from point **E2** in a straight line to point **F2**; thence from point **F2** in a straight line to point **G2**; thence from point **G2** along an irregular line to point **K2**; thence from point **K2** in a straight line to point **L2**; thence from point **L2** in a straight line to point **M2**; thence from point **M2** in a straight line to point **N2**; thence from point **N2** in a straight line to point **P2**; thence from point **P2** in a straight line to point **Q2**; thence from point **Q2** in a straight line to point **R2**; thence from point **R2** along an irregular line to point **T2**; thence from point **T2** along an irregular line to point **Y2**; thence from point **Y2** in a straight line to point **Z2**; thence from point **Z2** along an irregular line to point **E4**; thence from point **E4** in a straight line to point **F4**; thence from point **F4** along an irregular line to point **H4**; thence from point **H4** in a straight line to point **J4**; thence from point **J4** in a straight line to point **K4**; thence from point **K4** in a straight line to point **L4**; thence from point **L4**

along an irregular line to point **A5**; thence from point **A5** along an irregular line to point **F5**; thence from point **F5** along an irregular line to point **N5**; thence from point **N5** in a straight line to point **P5**; thence from point **P5** along an irregular line to point **S5**; thence from point **S5** in a straight line to point **T5**; thence from point **T5** along an irregular line to point **Y5**; thence from point **Y5** in a straight line to point **Z5**; thence from point **Z5** in a straight line to point **A6**; thence from point **A6** in a straight line to point **B6**; thence from point **B6** in a straight line to point **C6**; thence from point **C6** in a straight line to point **D6**; thence from point **D6** along an irregular line to point **F6**; thence from point **F6** in a straight line to point **G6**; thence from point **G6** along an irregular line to point **Y6**; thence from point **Y6** along an irregular line to point **P7**; thence from point **P7** in a straight line to point **Q7**; thence from point **Q7** along an irregular line to point **P8**; thence from point **P8** in a straight line to point **Q8**; thence from point **Q8** in a straight line to point **R8**; thence from point **R8** along an irregular line to point **D9**; thence from point **D9** in a straight line to point **E9**; thence from point **E9** in a straight line to point **F9**; thence from point **F9** in a straight line to point **G9**; thence from point **G9** in a straight line to point **H9**; thence from point **H9** in a straight line to point **J9**; thence from point **J9** along an irregular line to point **R9**; thence from point **R9** in a straight line to point **S9**; thence from point **S9** along an irregular line to point **D10**; thence from point **D10** in a straight line to point **E10**; thence from point **E10** along an irregular line to point **N10**; thence from point **N10** along an irregular line to point **Z10**; thence from point **Z10** in a straight line to point **A11**; thence from point **A11** in a straight line to point **B11**; thence from point **B11** along an irregular line to point **L11**; thence from point **L11** in a straight line to point **M11**; thence from point **M11** in a straight line to point **N11**; thence from point **N11** in a straight line to point **P11**; thence from point **P11** in a straight line to point **Q11**; thence from point **Q11** in a straight line to point **R11**; thence from point **R11** along an irregular line to point **U11**; thence from point **U11** in a straight line to point **V11**; thence from point **V11** in a straight line to point **W11**; thence from point **W11** along an irregular line to point **B12**; thence from point **B12** along an irregular line to point **T12**; thence from point **T12** in a straight line to point **U12**; thence from point **U12** along an irregular line to point **W12**; thence from point **W12** along the high water mark to point **a**,

but, excluding the area bounded by a line commencing at point **A13**; thence from point **A13** in a straight line to point **B13**; thence from point **B13** in a straight line to point **C13**; thence from point **C13** in a straight line to point **D13**; thence from point **D13** in a straight line to point **E13**; thence from point **E13** in a straight line to point **F13**; thence from point **F13** in a straight line to point **G13**; thence from point **G13** in a straight line to point **H13**; thence from point **H13** in a straight line to point **J13**; thence from point **J13** in a straight line to point **K13**; thence from point **K13** in a straight line to point **L13**; thence from point **L13** in a straight line to point **M13**; thence from point **M13** in a straight line to point **N13**; thence from point **N13** in a straight line to point **P13**; thence from point **P13** in a

straight line to point **Q13**; thence from point **Q13** in a straight line to point **R13**; thence from point **R13** in a straight line to point **A13**.

(3) Port of East London

The Port of East London comprises the area reflected in Surveyor-General diagram S.G. No. 6216/2008, which is visually represented for ease of reference in Appendix 3, and described as follows with reference to Surveyor-General diagram S.G. No. 6216/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **A**; thence from point **A** in a straight line to point **B**; thence from point **B** in a straight line to point **b**; thence from point **b** along the high water mark to point **c** (point **c** being the point where the extended straight line from point **D** through point **C** intersects the high water mark); thence from point **c** in a straight line to point **C**; thence from point **C** in a straight line to point **D**; thence from point **D** along an irregular line to point **U**; thence from point **U** in a straight line to point **V**; thence from point **V** along an irregular line to point **K1**; thence from point **K1** in a straight line to point **L1**; thence from point **L1** in a straight line to point **M1**; thence from point **M1** in a straight line to point **N1**; thence from point **N1** in a straight line to point **P1**; thence from point **P1** along an irregular line to point **M2**; thence from point **M2** in a straight line to point **N2**; thence from point **N2** in a straight line to point **P2**; thence from point **P2** in a straight line to point **Q2**; thence from point **Q2** in a straight line to point **R2**; thence from point **R2** in a straight line to point **S2**; thence from point **S2** in a straight line to point **T2**; thence from point **T2** in a straight line to point **U2**; thence from point **U2** in a straight line to point **V2**; thence from point **V2** in a straight line to point **W2**; thence from point **W2** along an irregular line to point **B4**; thence from point **B4** in a straight line to point **C4**; thence from point **C4** along an irregular line to point **K4**; thence from point **K4** in a straight line to point **L4**; thence from point **L4** along an irregular line to point **S4**; thence from point **S4** in a straight line to point **T4**; thence from point **T4** along an irregular line to point **X4**; thence from point **X4** along an irregular line to point **H5**; thence from point **H5** in a straight line to point **J5**; thence from point **J5** along an irregular line to point **T5**; thence from point **T5** in a straight line to point **U5**; thence from point **U5** along an irregular line to point **Z5**; thence from point **Z5** in a straight line to point **A6**; thence from point **A6** in a straight line to point **B6**; thence from point **B6** in a straight line to point **C6**; thence from point **C6** along an irregular line to point **G6**; thence from point **G6** along the high water mark to point **a**.

(4) Port of Ngqura

The Port of Ngqura comprises the area reflected in Surveyor-General diagram S.G. No. 6217/2008, which is visually represented for ease of reference in

Appendix 4, and described as follows with reference to Surveyor-General diagram S.G. No. 6217/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **A**; thence from point **A** in a straight line to point **B**; thence from point **B** in a straight line to point **C**; thence from point **C** in a straight line to point **b**; thence from point **b** along the high water mark to point **c** (point **c** being the point where the extended straight line from point **E** through point **D** intersects the high water mark); thence from point **c** in a straight line to point **D**; thence from point **D** in a straight line to point **E**; thence from point **E** in a straight line to point **F**; thence from point **F** in a straight line to point **G**; thence from point **G** in a straight line to point **H**; thence from point **H** in a straight line to point **J**; thence from point **J** in a straight line to point **K**; thence from point **K** in a straight line to point **L**; thence from point **L** along an irregular line to point **W**; thence from point **W** in a straight line to point **X**; thence from point **X** in a straight line to point **Y**; thence from point **Y** in a straight line to point **Z**; thence from point **Z** along an irregular line to point **E1**; thence from point **E1** in a straight line to point **F1**; thence from point **F1** along an irregular line to point **R1**; thence from point **R1** along an irregular line to point **S2**; thence from point **S2** in a straight line to point **T2**; thence from point **T2** in a straight line to point **U2**; thence from point **U2** in a straight line to point **V2**; thence from point **V2** in a straight line to point **W2**; thence from point **W2** in a straight line to point **X2**; thence from point **X2** in a straight line to point **d** (point **d** being the point where the extended straight line from point **W2** through point **X2** intersects the high water mark); thence from point **d** along the high water mark to point **a**,

but, excluding the Islands of Jahleel, St. Croix and Brenton, and the 500 metres marine reserve surrounding each island.

(5) Port of Port Elizabeth

The Port of Port Elizabeth comprises the area reflected in Surveyor-General diagram S.G. No. 6218/2008, which is visually represented for ease of reference in Appendix 5, and described as follows with reference to Surveyor-General diagram S.G. No. 6218/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **A**; thence from point **A** in a straight line to point **B**; thence from point **B** in a straight line to point **b**; thence from point **b** along the high water mark to point **c** (point **c** being the point where the straight line from point **C** in a 237°31'50" survey direction intersects the high water mark); thence from point **c** in a straight line to point **C**; thence from point **C** along an irregular line to point **C1**; thence from point **C1** in a straight line to point **D1**; thence from point **D1** in a straight line to point **E1**; thence from point **E1** along an irregular line to point **J1**; thence from point **J1** in a straight line to point **K1**; thence from point **K1** along an irregular line to point **P1**; thence from point **P1** along an irregular line to point **B2**; thence

from point **B2** in a straight line to point **C2**; thence from point **C2** in a straight line to point **D2**; thence from point **D2** in a straight line to point **E2**; thence from point **E2** in a straight line to point **F2**; thence from point **F2** along an irregular line to point **J2**; thence from point **J2** in a straight line to point **K2**; thence from point **K2** in a straight line to point **L2**; thence from point **L2** in a straight line to point **M2**; thence from point **M2** along an irregular line to point **T2**; thence from point **T2** in a straight line to point **U2**; thence from point **U2** along an irregular line to point **X3**; thence from point **X3** along an irregular line to point **P4**; thence from point **P4** in a straight line to point **Q4**; thence from point **Q4** in a straight line to point **R4**; thence from point **R4** along an irregular line to point **W4**; thence from point **W4** in a straight line to point **X4**; thence from point **X4** along an irregular line to point **K5**; thence from point **K5** in a straight line to point **L5**; thence from point **L5** in a straight line to point **M5**; thence from point **M5** in a straight line to point **d** (point **d** being the point where the straight line from point **M5** in a $302^{\circ}49'40''$ survey direction intersects the high water mark); thence from point **d** along the high water mark to point **a**.

(6) Port of Mossel Bay

The Port of Mossel Bay comprises the area reflected in Surveyor-General diagram S.G. No. 6219/2008, which is visually represented for ease of reference in Appendix 6, and described as follows with reference to Surveyor-General diagram S.G. No. 6219/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a**; thence from point **a** in a straight line to point **b** (point **b** being the point where the straight line between point **a** and point **A** intersects the high water mark); thence from point **b** along the high water mark to point **c** (point **c** being the point where the extended straight line from point **C** through point **B** intersects the high water mark); thence from point **c** in a straight line to point **B**; thence from point **B** in a straight line to point **C**; thence from point **C** along an irregular line to point **F**; thence from point **F** along an irregular line to point **X**; thence from point **X** in a straight line to point **Y**; thence from point **Y** along an irregular line to point **G1**; thence from point **G1** in a straight line to point **H1**; thence from point **H1** in a straight line to point **J1**; thence from point **J1** in a straight line to point **K1**; thence from point **K1** in a straight line to point **L1**; thence from point **L1** along an irregular line to point **P1**; thence from point **P1** along an irregular line to point **Y1**; thence from point **Y1** along the high water mark to point **a**.

(7) Port of Cape Town

The Port of Cape Town comprises the area reflected in Surveyor-General diagram S.G. No. 6220/2008, which is visually represented for ease of reference

in Appendix 7, and described as follows with reference to Surveyor-General diagram S.G. No. 6220/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **a** (point **a** being the point where the straight line between point **M7** and point **A** intersects the high water mark on Robben Island); thence from point **a** along the high water mark on Robben Island to point **b** (point **b** being the point where the straight line between point **A** and point **B** intersects the high water mark on Robben Island); thence from point **b** in a straight line to point **B**; thence from point **B** along an irregular line to point **H**; thence from point **H** along an irregular line to point **N**; thence from point **N** in a straight line to point **P**; thence from point **P** along an irregular line to point **S**; thence from point **S** in a straight line to point **T**; thence from point **T** along an irregular line to point **X**; thence from point **X** in a straight line to point **Y**; thence from point **Y** along an irregular line to point **L3**; thence from point **L3** in a straight line to point **M3**; thence from point **M3** along an irregular line to point **P3**; thence from point **P3** along an irregular line to point **F4**; thence from point **F4** along an irregular line to point **K4**; thence from point **K4** in a straight line to point **L4**; thence from point **L4** along an irregular line to point **P4**; thence from point **P4** in a straight line to point **Q4**; thence from point **Q4** along an irregular line to point **S4**; thence from point **S4** in a straight line to point **T4**; thence from point **T4** along an irregular line to point **X4**; thence from point **X4** in a straight line to point **Y4**; thence from point **Y4** along an irregular line to point **T5**; thence from point **T5** along an irregular line to point **W5**; thence from point **W5** in a straight line to point **X5**; thence from point **X5** in a straight line to point **Y5**; thence from point **Y5** in a straight line to point **Z5**; thence from point **Z5** in a straight line to point **A6**; thence from point **A6** in a straight line to point **B6**; thence from point **B6** in a straight line to point **C6**; thence from point **C6** in a straight line to point **D6**; thence from point **D6** in a straight line to point **E6**; thence from point **E6** in a straight line to point **F6**; thence from point **F6** in a straight line to point **G6**; thence from point **G6** along an irregular line to point **P6**; thence from point **P6** along an irregular line to point **R6**; thence from point **R6** along an irregular line to point **U6**; thence from point **U6** in a straight line to point **V6**; thence from point **V6** along an irregular line to point **C7**; thence from point **C7** in a straight line to point **D7**; thence from point **D7** in a straight line to point **E7**; thence from point **E7** in a straight line to point **F7**; thence from point **F7** in a straight line to point **G7**; thence from point **G7** in a straight line to point **H7**; thence from point **H7** in a straight line to point **J7**; thence from point **J7** in a straight line to point **K7**; thence from point **K7** in a straight line to point **L7**; thence from point **L7** in a straight line to point **d** (point **d** being the point where the straight line from point **L7** in a 54°59'00" survey direction intersects the low water mark on Table Bay); thence from point **d** along the low water mark to point **e** (point **e** being the point where the straight line between point **M7** and point **A** intersects the low water mark on Table Bay); thence from point **e** in a straight line to point **a**.

(8) Port of Saldanha Bay

The Port of Saldanha Bay comprises the area reflected in Surveyor-General diagram S.G. No. 6221/2008, which is visually represented for ease of reference in Appendix 8, and described as follows with reference to Surveyor-General diagram S.G. No. 6221/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **A**; thence from point **A** in a straight line to point **a**; thence from point **a** starting in a general east-south-easterly direction along the high water mark to point **B**; thence from point **B** along an irregular line to point **T**; thence from point **T** in a straight line to point **U**; thence from point **U** in a straight line to point **V**; thence from point **V** in a straight line to point **W**; thence from point **W** in a straight line to point **b** (point **b** being the point where the extended straight line from point **V** through point **W** intersects the high water mark); thence from point **b** along the high water mark to point **c** (point **c** being the point where the straight line from point **X** in a $327^{\circ}11'40''$ survey direction intersects the high water mark); thence from point **c** in a straight line to point **X**; thence from point **X** along an irregular line to point **Z**; thence from point **Z** in a straight line to point **A1**; thence from point **A1** in a straight line to point **B1**; thence from point **B1** along an irregular line to point **E1**; thence from point **E1** in a straight line to point **F1**; thence from point **F1** in a straight line to point **G1**; thence from point **G1** in a straight line to point **H1**; thence from point **H1** in a straight line to point **J1**; thence from point **J1** in a straight line to point **K1**; thence from point **K1** in a straight line to point **L1**; thence from point **L1** in a straight line to point **M1**; thence from point **M1** in a straight line to point **N1**; thence from point **N1** in a straight line to point **P1**; thence from point **P1** in a straight line to point **Q1**; thence from point **Q1** along an irregular line to point **B2**; thence from point **B2** in a straight line to point **C2**; thence from point **C2** in a straight line to point **D2**; thence from point **D2** in a straight line to point **E2**; thence from point **E2** in a straight line to point **F2**; thence from point **F2** in a straight line to point **G2**; thence from point **G2** in a straight line to point **H2**; thence from point **H2** along an irregular line to point **M2**; thence from point **M2** along an irregular line to point **P2**; thence from point **P2** along an irregular line to point **W2**; thence from point **W2** along an irregular line to point **D3**; thence from point **D3** in a straight line to point **E3**; thence from point **E3** in a straight line to point **F3**; thence from point **F3** in a straight line to point **G3**; thence from point **G3** in a straight line to point **H3**; thence from point **H3** along an irregular line to point **K3**; thence from point **K3** in a straight line to point **d** (point **d** being the point where the straight line from point **K3** in a $75^{\circ}15'20''$ survey direction intersects the high water mark); thence from point **d** along the high water mark to point **e**; thence from point **e** in a straight line to point **L3**; thence from point **L3** in a straight line to point **A**.

(9) Port of Port Nolloth

The Port of Port Nolloth comprises the area reflected in Surveyor-General diagram S.G. No. 2427/2008, which is visually represented for ease of reference in Appendix 9, and described as follows with reference to Surveyor-General diagram S.G. No. 2427/2008 and the table of coordinates contained therein:

The area bounded by a line commencing at point **A**; thence from point **A** in a straight line to point **a**; thence from point **a** along the high water mark to point **B**; thence from point **B** in a straight line to point **C**; thence from point **C** along an irregular line to point **E**; thence from point **E** in a straight line to point **F**; thence from point **F** along an irregular line to point **L**; thence from point **L** in a straight line to point **M**; thence from point **M** in a straight line to point **N**; thence from point **N** along the high water mark to point **b**; thence from point **b** in a straight line to point **P**; thence from point **P** in a straight line to point **A**.

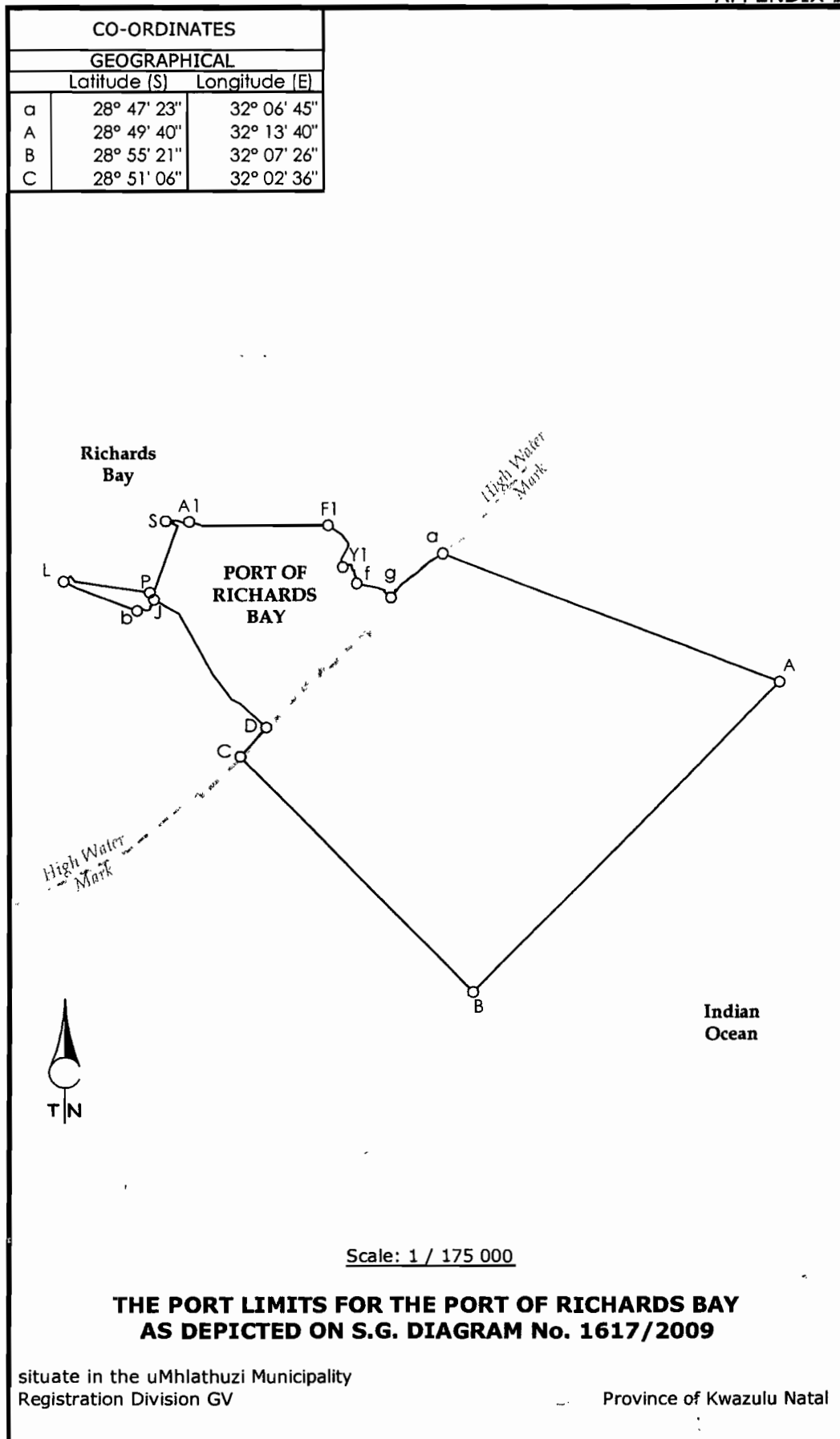
Repeal of Chapter 5 of Government Notice No. R. 1091 of 2008

3. Chapter 5 of the National Ports Regulations, 2007, published under Government Notice No. R. 1091 of 23 November 2008 is hereby repealed.

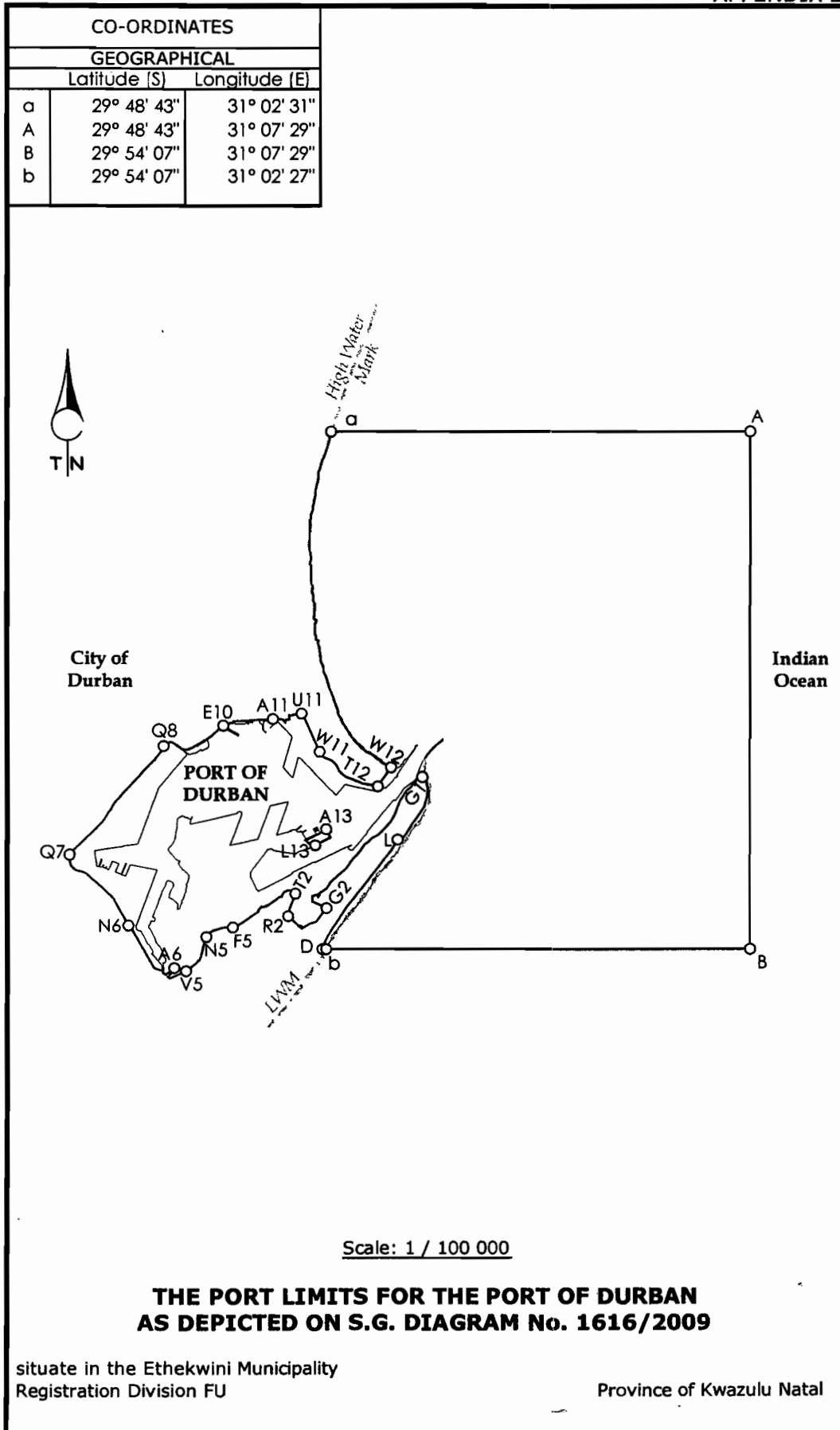
Short title

4. These regulations are called the Port Limits Regulations, 2009 and come into operation on the date of publication.

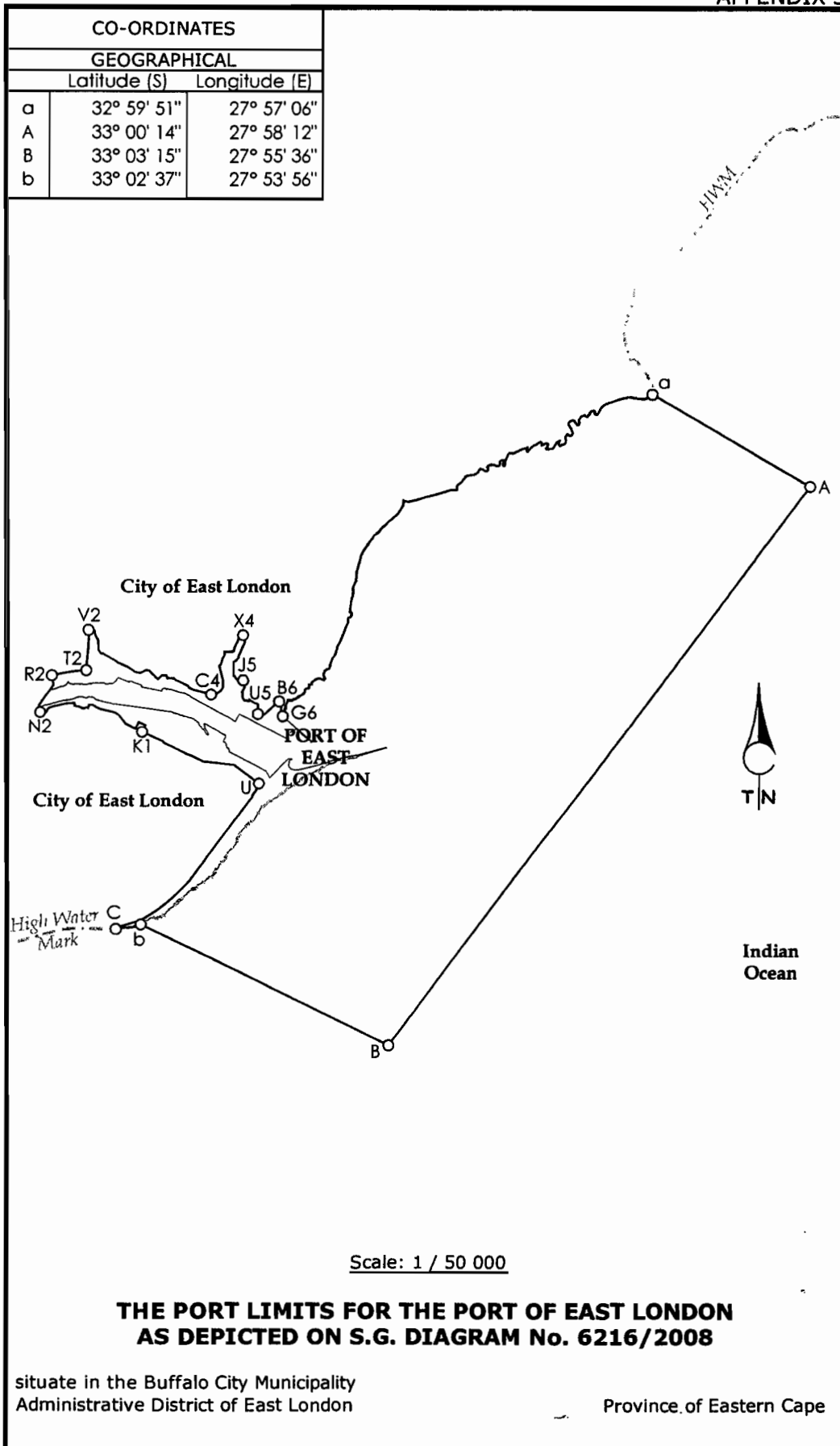
APPENDIX 1



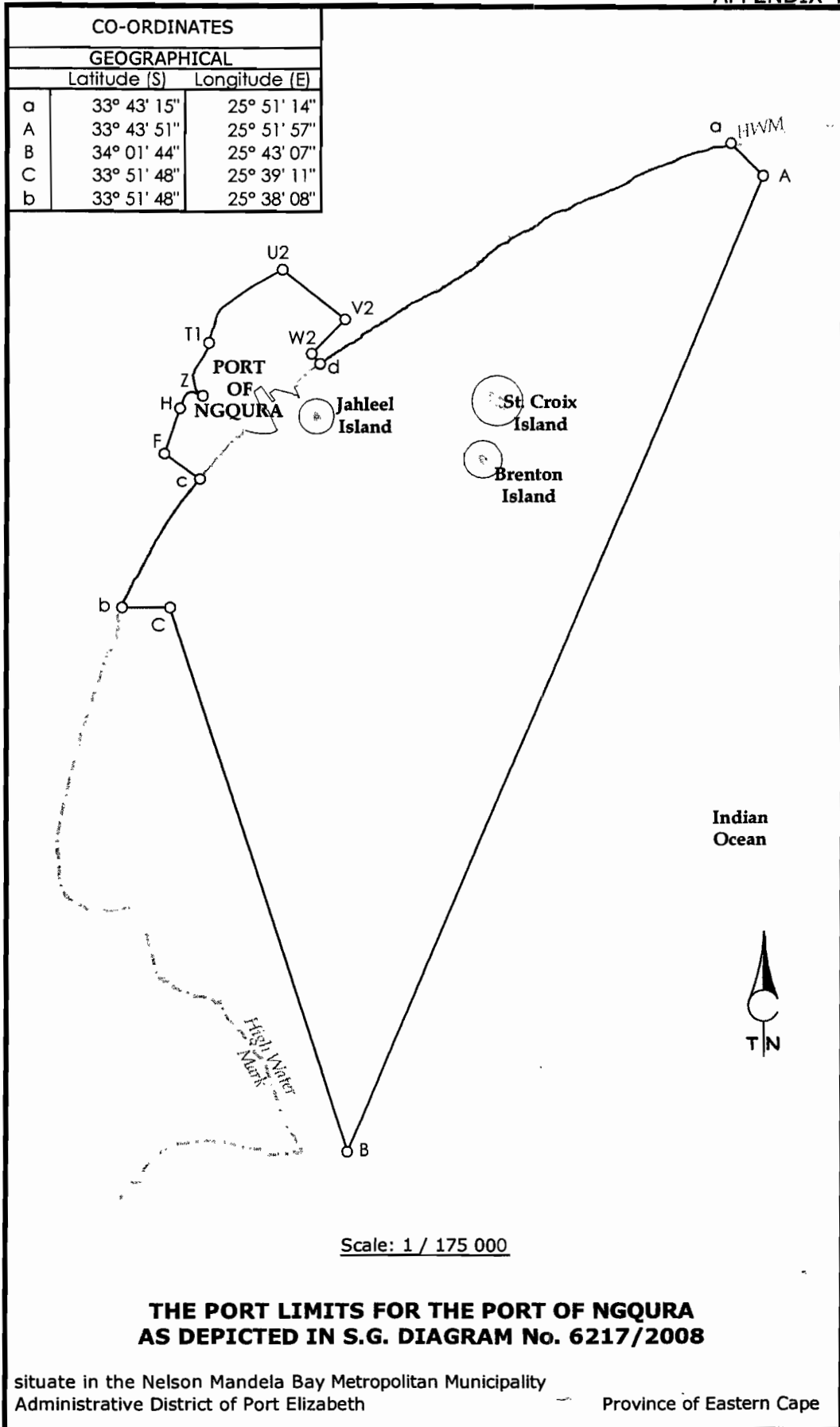
APPENDIX 2

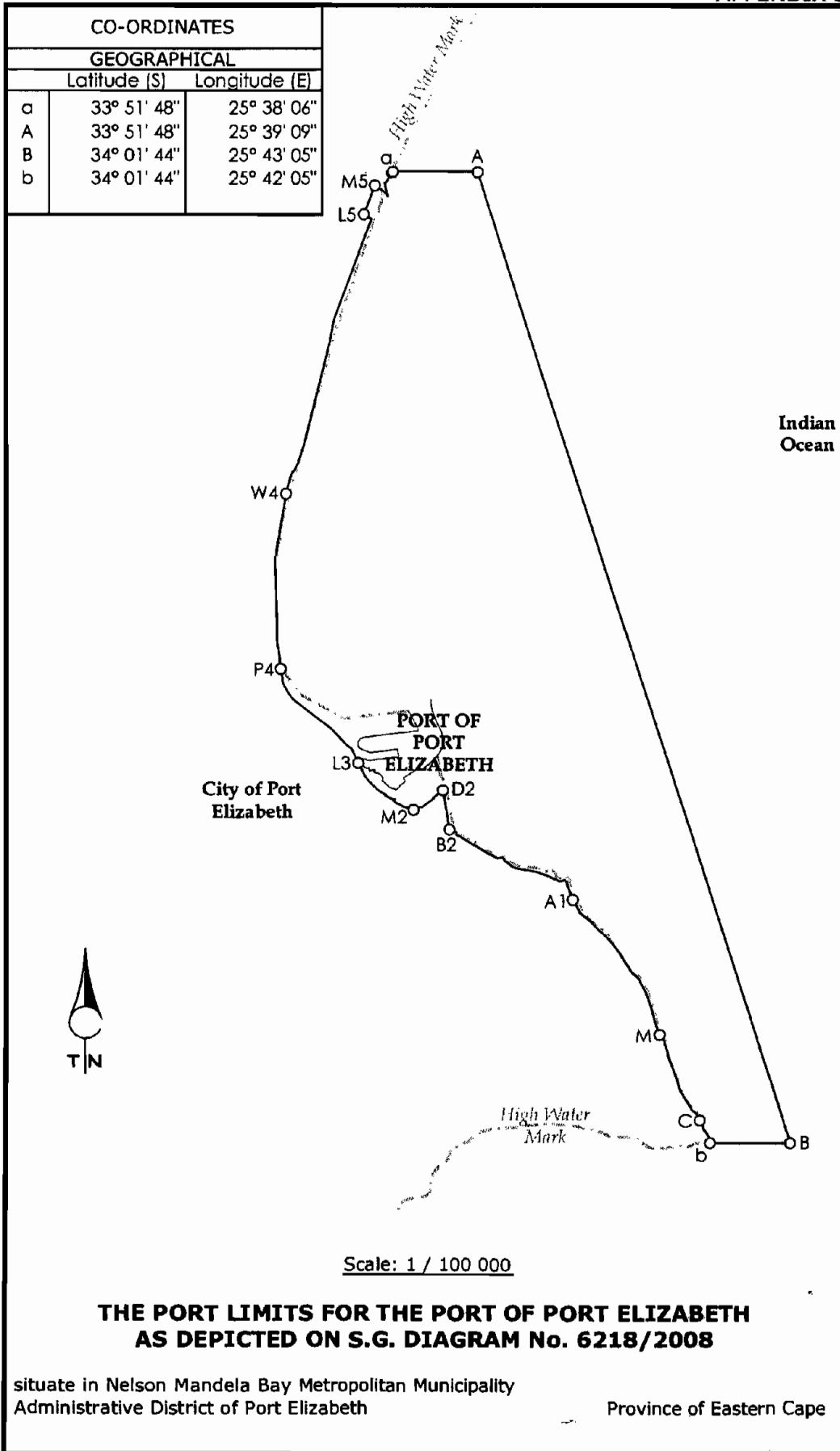


APPENDIX 3

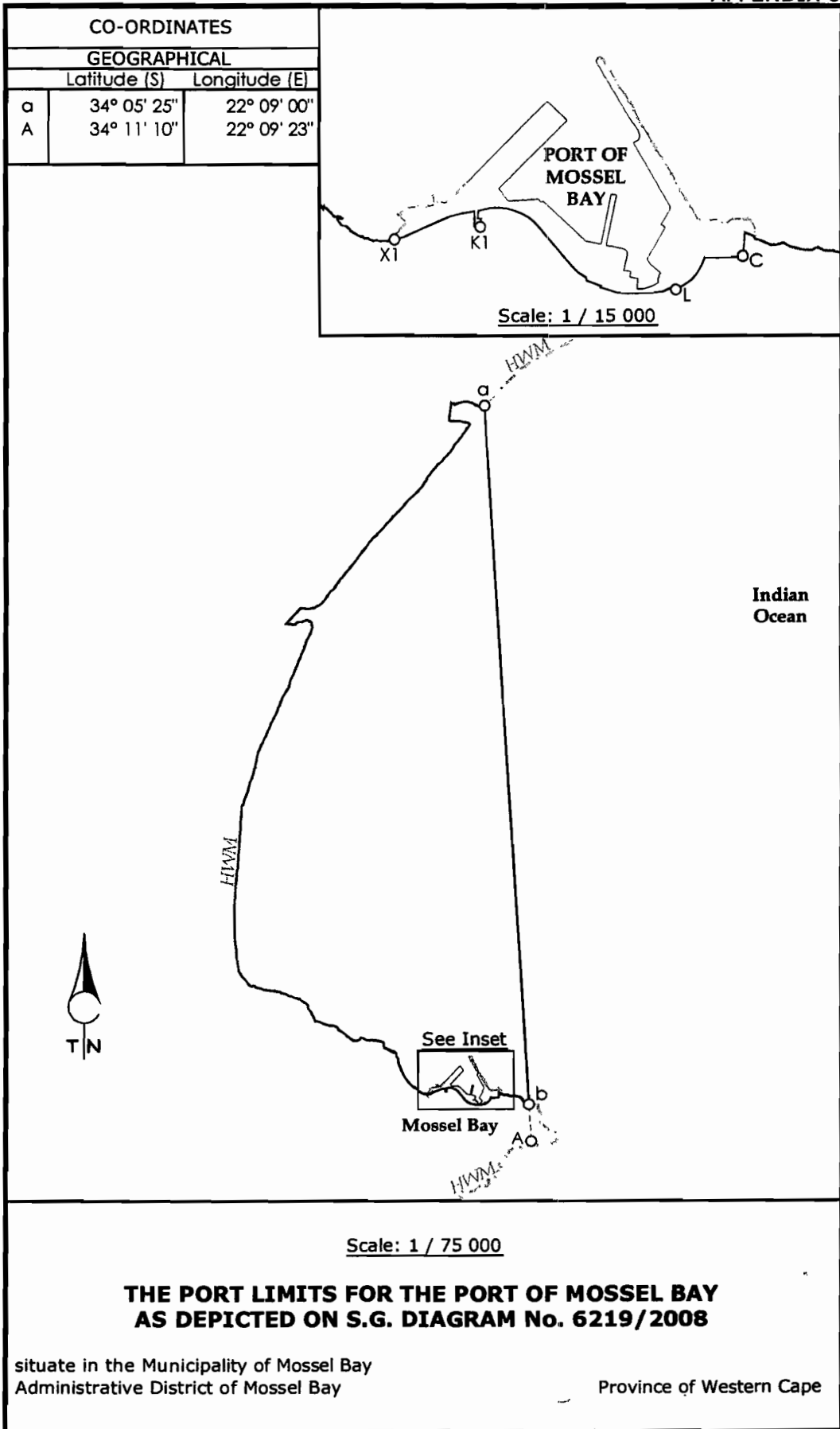


APPENDIX 4

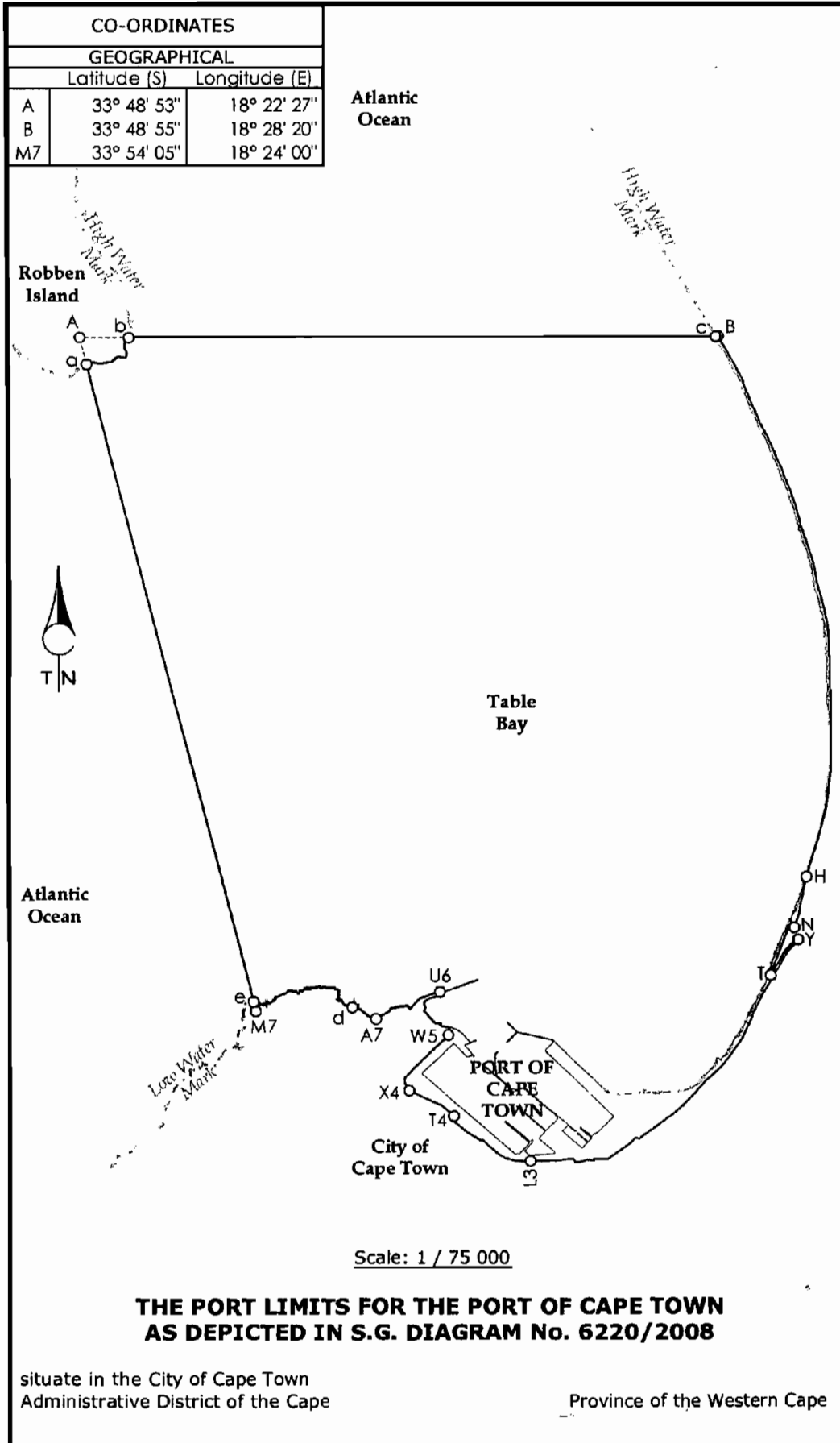




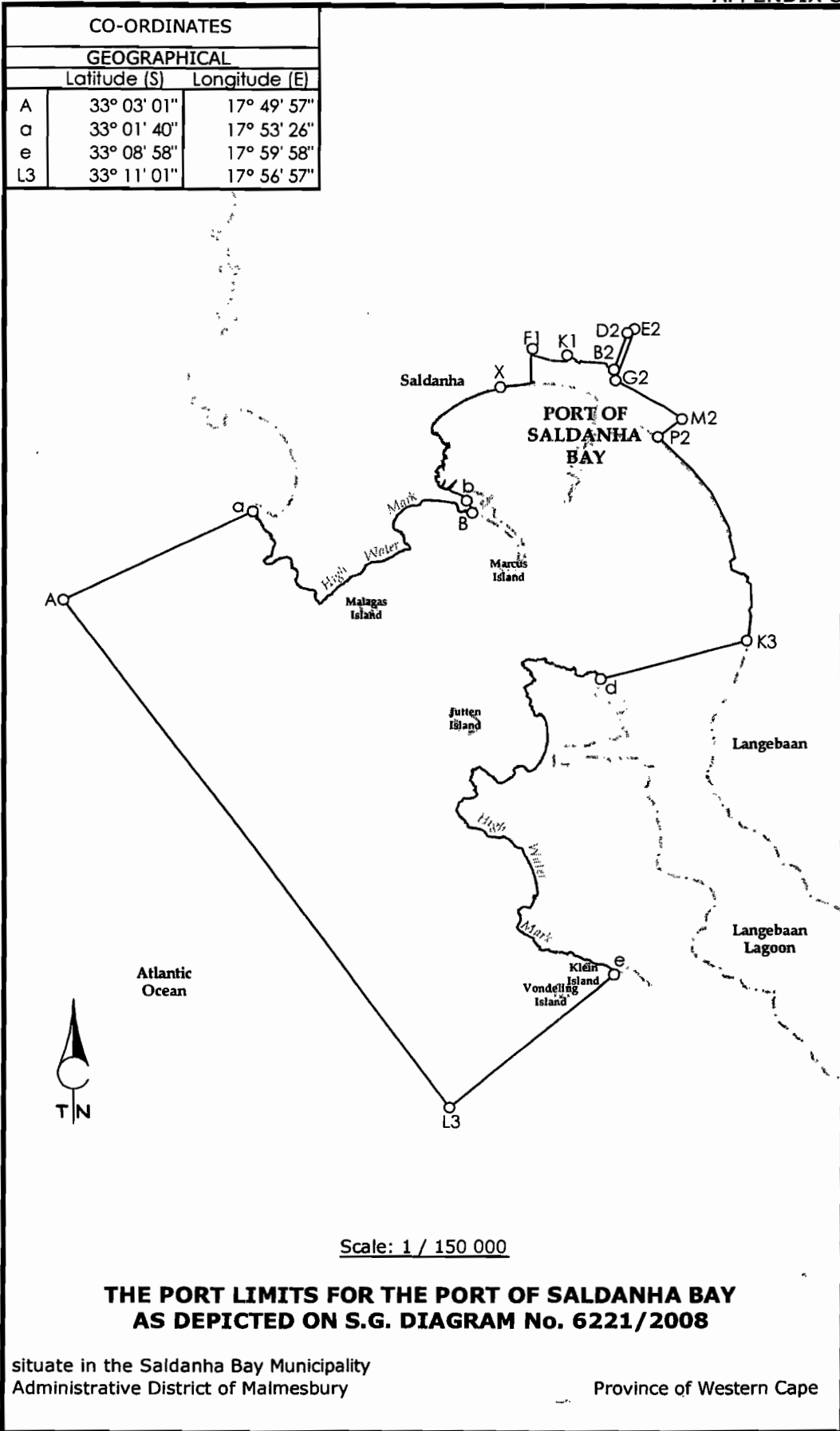
APPENDIX 6



APPENDIX 7



APPENDIX 8



APPENDIX 9

