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**CONTENTS • INHOUD**

No.

Page  
No. Gazette  
No.**GOVERNMENT NOTICE****Labour, Department of***Government Notice*

69	Basic Conditions of Employment Act (75/1997): Investigation of conditions of employment and minimum wages in the unskilled labour sector, South Africa.....	3	32933
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## GOVERNMENT NOTICE

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### DEPARTMENT OF LABOUR

No. 69

5 February 2010

#### BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

#### INVESTIGATION OF CONDITIONS OF EMPLOYMENT AND MINIMUM WAGES IN THE UNSKILLED LABOUR SECTOR, SOUTH AFRICA.

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby give notice, in terms of section 52 (3) of the Basic Conditions of Employment Act, No 75 of 1997, of the commencement of the investigation of conditions of employment and minimum wages in the unskilled labour sector, South Africa.

The terms of reference for this investigation shall be as follows:

- (a) To investigate the following cancelled wage determinations:
  - (i) **Wage Determination 488:** Cement Products Industry
  - (ii) **Wage Determination 467:** Unskilled Labour Industry
  - (iii) **Wage Determination 475:** Stone Crushing Industry;
- (b) To establish the feasibility of grouping them together in a single determination for the Unskilled Labour;
- (c) To determine how best to group all classes of employees in the under-mentioned sectors in the Republic of South Africa:
  - 1. Brewing or bottling of beer and/ or mineral water.
  - 2. Bunkering
  - 3. Cement products.
  - 4. Construction plant hire services.
  - 5. Delivery services, including messenger services.
  - 6. Demolition of buildings.
  - 7. Excavating, levelling or pumping of sand soil or gravel.
  - 8. Garden services.
  - 9. Maintenance of agricultural or industrial show grounds.
  - 10. Manufacturing of bone meal.
  - 11. Manufacturing of carpets.
  - 12. Manufacturing of food for domestic animals.

13. Manufacturing of fertilizer.
  14. Manufacture of glucose, dextrose cornflower, starch or gelatin.
  15. Manufacture or mending of Hessian, jute or other bags.
  16. Manufacture of tanning extract
  17. Pest control services
  18. Preparing sites for building or other purposes.
  29. Purification, grinding or packing of salt.
  20. Quarrying including stone crushing
  21. Shipping agencies
  22. Tending of racehorses
  23. Water paper recovery
  24. Funeral undertaking
- (d) To make recommendations regarding wages and working conditions in the Republic of South Africa pertaining to this sector.

Interested parties are hereby given the opportunity of making written representations to the Director-General, Labour. Such representations should reach the Executive Manager: Employment Standards, Department of Labour, Private Bag X117, Pretoria, 0001 within 90 days after publication of this notice.



**M M S MDLADLANA, MP**  
MINISTER OF LABOUR  
20/01/10

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