

# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID-AFRIKA

Vol. 545

Pretoria, 19 November 2010

No. 33780

**IMPORTANT NOTICE**

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

**CONTENTS • INHOUD**

<i>No.</i>		<i>Page No.</i>	<i>Gazette No.</i>
<b>PROCLAMATIONS</b>			
66	Remuneration of Public Office Bearers Act (20/1998): Determination of salaries and allowances of the Deputy President, Ministers and Deputy Ministers .....	3	33780
67	do.: Determination of salaries and allowances of Members of the National Assembly and Permanent Delegates to the National Council of Provinces.....	6	33780
68	do.: Determination of the upper limit of salaries and allowances, of the Premiers, Members of the Executive Councils and Members of their Provincial Legislatures .....	9	33780

**PROCLAMATION***by the**President of the Republic of South Africa***No. 66, 2010****DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 77, published in the Government Gazette No.32739 of 23 November 2009, is hereby repealed

Given under my Hand at Cape Town on this Sixteenth day of November, Two thousand and ten.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS OF DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS AS ADJUSTED BY 5 % WITH EFFECT FROM 1 APRIL 2010</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2010</b>
EB	1	Deputy President	2,130,769
EC	1	Minister	1,811,142
ED	1	Deputy Minister	1,491,514

**PROCLAMATION***by the**President of the Republic of South Africa***No. 67, 2010****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 78, published in the Government Gazette No. 32739 of 23 November 2009, is hereby repealed.

Given under my Hand at Cape Town on this 16th day of November, Two thousand and ten.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2010</b>			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
PA	1	Speaker: National Assembly	2,130,769
		Chairperson: NCOP	2,130,769
PB	1	Deputy Speaker: National Assembly	1,491,514
		Deputy Chairperson: NCOP	1,491,514
	2	House Chairperson	1,385,013
PC	1	Chief Whip: Majority Party	1,171,886
		Chief Whip: NCOP	1,171,886
		Parliamentary Council: President	1,171,886
		Parliamentary Council: Deputy President	1,171,886
		Leader of Opposition	1,171,886
	2	Chairperson of a Committee	1,065,385
PD	1	Deputy Chief Whip: Majority Party	958,884
		Chief Whip: Largest Minority Party	958,884
		Leader of a Minority Party	958,884
	2	Whip	889,795
PE	1	Member: National Assembly	802,873
		Permanent Delegate: NCOP	802,873

# PROCLAMATION

*by the*

*President of the Republic of South Africa*

**No. 68, 2010**

## **DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of the salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of section 6(2)-(9) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 79, published in the Government Gazette No. 32739 of 23 November 2009, is hereby repealed.

Given under my Hand at Cape Town on this 16th day of November, Two thousand and ten.



**PRESIDENT**

<b>Schedule 1</b>			
<b>UPPER LIMIT OF SALARIES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5 % WITH EFFECT FROM 1 APRIL 2010</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2010</b>
<b>LA</b>	<b>1</b>	<b>Premier</b>	1,704,640
<b>LB</b>	<b>1</b>	<b>Member of Executive Council</b>	1,491,514
		<b>Speaker</b>	1,491,514
<b>LC</b>	<b>1</b>	<b>Deputy Speaker</b>	1,171,886
		<b>Chief Whip: Majority Party</b>	1,065,385
	<b>2</b>	<b>Chairperson of Committees</b>	1,065,385
		<b>Leader of Opposition</b>	958,664
		<b>Chairperson of a Committee</b>	958,884
	<b>3</b>	<b>Deputy Chairperson of Committees</b>	902,141
		<b>Deputy Chief Whip: Majority Party</b>	902,141
		<b>Chief Whip: Largest Minority Party</b>	902,141
		<b>Leader of a Minority Party</b>	902,141
<b>LD</b>	<b>1</b>	<b>Parliamentary Counsellor to a King</b>	802,873
		<b>Whip</b>	802,873
	<b>2</b>	<b>Member of Provincial Legislature</b>	777,059