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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 1115

26 November 2010

BASIC CONDITIONS OF EMPLOYMENT ACT, 75 OF 1997

CORRECTION NOTICE

SECTORAL DETERMINATION 2: CIVIL ENGINEERING SECTOR, SOUTH AFRICA

I, Nelisiwe Mildred Oliphant, Minister of Labour, hereby in terms of Section 56(3) (b) of the Basic Conditions of Employment Act, 1997, effect corrections to the Sectoral Determination 2: Civil Engineering Sector, South Africa, published in Government Notice No. 33505 dated 27 August 2010 as per attached schedule:

Schedule:

1. Replace clause 17(1) as reflected in Government Notice R 204 of 2 March 2001 and amended in Government Notice R. 757 of 27 August 2010 with:

17 (1) An employer shall grant to an employee who has completed less than five (5) continuous years' of service but who has been in employment for longer than four (4) months in the aggregate, 15 working days leave on full pay in respect of each completed period of 12 months of employment accumulated at 1.25 days per month.

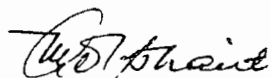
17 (1) (a) An employer shall grant an employee who has completed five (5) continuous years' of service with that employer:

- (i) 16 working days leave for 2010, accumulated at 1.34 days per month;
- (ii) 17 working days leave for 2011, accumulated at 1.42 days per month;
- (iii) 18 working days leave for 2012, accumulated at 1.5 days per month.

17 (1) (b) An employer shall grant an employee who has completed five (5) continuous years of service after 2013 with that employer, eighteen (18) working days leave per annum.

17 (1) (c) Subject to clause 17(1) and 17 (1) (a) and 17 (1) (b), a minimum of 10 days shall be taken consecutively by an employee, normally during the Civil Engineering Sector shut-down period, and the remaining days shall be granted, subject to sub-clause 4, at a time agreed upon by the employee and the employer.

2. Delete clause 17(2) as reflected in Government Notice R 204 of 2 March 2001 and amended in Government Notice No.R. 757 of 27 August 2010.



N.M. OLIPHANT, MP
MINISTER OF LABOUR
12/11/2010
