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## GOVERNMENT NOTICE

## DEPARTMENT OF DEFENCE

No. 83

4 February 2011

# Nomination for Appointment to Defence Force Service Commission

Minister Of Defence And Military Veterans Invites  
Nominations For Commissioners To  
The Defence Force Service Commission

## NEW DISPENSATION FOR SANDF

A new era is dawning for the men and women in uniform in the SANDF. Our soldiers and their families deserve a special new dispensation befitting their unique role in society. This vital national asset is to be placed under a new Defence Force Service Commission. The SANDF is the pride and joy of the nation and must be enabled to produce future leaders in all spheres of our country. An important responsibility will fall on the members of the new Defence Force Service Commission. This is a great opportunity for people with the necessary skills and experience to serve South Africa, by ensuring that the new dispensation is a success.

The Defence Force Service Commission has been established in terms of the Defence Amendment Act, 2010 (Act 22 of 2010), assented to by the President on 9 December 2010 and promulgated in Government Gazette No 33866.

The Commission, which will consist of no fewer than eight and no more than ten members who are broadly representative of the South African population in terms of race and gender, appointed by the Minister, must:

- on an annual basis make recommendations to the Minister of Defence and Military Veterans on improvements in salaries and service benefits of members of the South African National Defence Force;
- make recommendations to the Minister on policies in respect of conditions of service (including recruitment procedures and advertising and selection criteria, appointment and appointment processes, job classification and grading, salaries, allowances and service benefits, job assignments, working environment and facilities, education, training and development, performance evaluation systems, promotion, transfers, demotion, disciplinary measures other than dismissals, Grievance and grievance procedures, dismissals, scarce skills, pay progression, deployment benefits, tools of trade, accommodation and any other matter pertaining to conditions of service);
- promote measures and set standards to ensure the effective and efficient implementation of policies on conditions of service Within the Defence Force and make recommendations to the Minister in this regard; and
- perform its functions impartially, without bias, fear or prejudice.

In accordance with Section 62C(1) of the Act, the Minister of Defence and Military Veterans hereby invites nominations from South African individuals, organisations, institutions and civil society for suitable Persons to be appointed on a full-time or part-time basis as Commissioners to the DFSC.

The nominee must:

- be a South African citizen;
- be fit and proper to serve on the DFSC; and
- have proven skills, knowledge and experience in matters relevant to the functioning of the Commission.

A member of the Commission:

- holds office for a period not exceeding five years;
- may, at the discretion of the Minister and in the interest of continuity, be reappointed, but may not serve more than two terms consecutively;

- is appointed according to the terms and conditions determined by the Minister;
- may be appointed either on a full-time or part-time basis;
- may not be a member of the South African National Defence Force;
- may not be an unrehabilitated insolvent; and
- must not have been convicted of any offence for which that person has been sentenced to imprisonment for a period of not less than twelve months without the option of a fine, unless a period of at least five years has expired after the date on which the sentence was served.

A member of the Commission who is not in the full-time employ of the State must be paid such remuneration and allowances in respect of his or her services as the Minister, acting in consultation with the Minister of Finance, may determine.

Nominations must be submitted electronically or by registered mail. Electronic nominations can be done by visiting the Department of Defence's website at <http://www.dod.mil.za> or [www.dfsc.gov.za](http://www.dfsc.gov.za) and by clicking on the link "DFSC Nominations". Both the Nomination and Acceptance Form (Form 1A) and the Details of Nominee Form (Form 1B) must be fully completed by the Nominator. The required attachments (CV of the Nominee in all cases and, where applicable, a sample of publications by the Nominee) must be uploaded at the indicated fields. The completed Forms 1A and Form 1B must be simultaneously submitted by clicking the "Submit" button on the screen.

Alternatively, a hard copy of Form 1A and Form 1B, published with this notice, can be photocopied. Both completed forms together with the required attachments (Nominee's CV in all cases and, where applicable, a sample of publications by the Nominee) should be forwarded by registered mail to Mr Ashley Mervis, Department of Defence and Military Veterans, Directorate Career Management, Private Bag X137, Pretoria, 0001 or delivered to the above Directorate at the Poyntons Building, 195 Bosman Street, Pretoria or scanned and emailed to [indfsc@gmail.com](mailto:indfsc@gmail.com) or [dfscrc@gmail.com](mailto:dfscrc@gmail.com). Faxed nominations will not be considered. The Closing Date for Applications is 28 February 2011 at 17:00. Nominations received after this date will not be considered.

Nominees who have not been contacted within 2 months after the closing date for nominations should accept that their applications were not successful. Due to the large volume of nominations to be processed, receipt of nominations will not be acknowledged.

Appointment Process. All nominations received by the closing date will be considered by an independent Nomination Committee who will make recommendations to the Minister. The Minister will announce the successful appointments and will, within 30 days after appointing the Commissioners, by notice in the Government Gazette publish the names of the Commissioners and the date of commencement of their term of office.

Enquiries: Enquiries can be made between 08:00 and 16:00 during weekdays to any of the following numbers:

- Mr S.L.B. Mapisa, tel (012) 355 5246
- Mr R.M. Vokwana, tel (012) 355 5245
- Ms C.K. Ramulifho, tel (012) 355 5129
- Captain (SAN) W. van Niekerk, tel (012) 355 5877

Issued by: The Ministry of Defence and Military Veterans,  
Private Bag X427, Pretoria, 0001



