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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** **for**
GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS

2011

The closing time is 15:00 sharp on the following days:

- ▶ **4 August**, Thursday, for the issue of Friday **12 August 2011**
- ▶ **8 December**, Thursday, for the issue of Thursday **15 December 2011**
- ▶ **14 December**, Wednesday, for the issue of Friday **23 December 2011**
- ▶ **20 December**, Tuesday, for the issue of Friday **30 December 2011**
- ▶ **28 December**, Wednesday, for the issue of Friday **6 January 2012**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a **SEPARATE Government Gazette** must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** **vir**
GOEWERMENTS-, ALGEMENE- & REGULASIE-
KENNISGEWINGS ASOOK PROKLAMASIES

2011

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- ▶ **4 Augustus**, Donderdag, vir die uitgawe van Vrydag **12 Augustus 2011**
- ▶ **8 Desember**, Donderdag, vir die uitgawe van Donderdag **15 Desember 2011**
- ▶ **14 Desember**, Woensdag, vir die uitgawe van Vrydag **23 Desember 2011**
- ▶ **20 Desember**, Dinsdag, vir die uitgawe van Vrydag **30 Desember 2011**
- ▶ **28 Desember**, Woensdag, vir die uitgawe van Vrydag **6 Januarie 2012**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n **APARTE Staatskoerant** verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

No. R. 618

5 August 2011

HEALTH PROFESSIONS ACT, 1974 (ACT NO.56 OF 1974)

REGULATIONS RELATING TO THE QUALIFICATIONS FOR REGISTRATION OF SPEECH THERAPISTS, SPEECH THERAPISTS AND AUDIOLOGISTS, AUDIOLOGISTS, AND HEARING AID ACOUSTICIANS

The Minister of Health has, in terms of section 61 read with section 24 of the Health Professions Act, 1974 (Act No 56 of 1974), and on the recommendation of the Health Professions Council of South Africa, made the regulations in the Schedule.

SCHEDULE

Definitions

1. In these regulations, the “Act” means the Health Professions Act, 1974 (Act No. 56 of 1974) any word or expression to which a meaning has been assigned in the Act shall bear such meaning and, unless the context otherwise indicates –

“audiologist” means a person registered as such in terms of the Act;

“board” means the professional board for speech, language and hearing professions established in terms of section 15 (1) of the Act;

“independent practice” means the practising of the profession of speech therapy, or speech therapy and audiology, or audiology and hearing aid acoustics by a health professional for his or her own account, either in *solus* practice, or as a partner in a partnership, or as an associate in an association with other health practitioners, or as a director of a company established in terms of section 54A of the Act;

“public service” means a service rendered by the State at the national, provincial and local level of government, and includes organizations which function under the auspices or are largely subsidized by the State or recognized by the professional board for the purpose of these regulations;

“**section**” means a section of the Act;

“**speech therapist**” means a person registered as such in terms of the Act; and

Requirements for registration

2. The registrar may register as a speech therapist, a speech therapist and audiologist, an audiologist, or hearing aid acousticians respectively, any person who obtained any of the qualifications specified below:

Examining authority and qualification

Abbreviation for registration

SPEECH THERAPIST

University of Cape Town

Bachelor of Science (Speech Language Pathology)

BSc (Speech Lang Path) Cape Town

University of Kwazulu-Natal (formerly University of Durban-Westville)

Bachelor of Communication Pathology (Speech Language Pathology)

B Comm Path (Speech Lang Path) KwaZulu-Natal

University of Pretoria

Bachelor of Communication Pathology (Speech Language Pathology)

B Comm Path (Speech Lang Path) Pret

University of Stellenbosch

Bachelor of Speech Language and Hearing Therapy

B (Sp And H Therapy) Stellenbosch

SPEECH THERAPIST AND AUDIOLOGIST

University of Limpopo (formerly Medical University of South Africa)

Bachelor of Speech Language Pathology and Audiology

B Speech Lang Path & Audiology UL

University of Pretoria

Bachelor of Communication Pathology (Speech Language Pathology and Audiology)

B Comm Path (Sp Lang Path and Aud) Pretoria

University of the Witwatersrand

Bachelor of Arts in Speech and Hearing Therapy

BA (Sp & H Therapy) Wits

AUDIOLOGIST**University of Cape Town**

Bachelor of Science (Audiology)

BSc (Audiology) Cape Town

University of Kwazulu-Natal (formerly University of Durban-Westville)

Bachelor of Communication Pathology (Audiology)

B Comm Path (Audiology) KwaZulu-Natal

University of Pretoria

Bachelor of Communication Pathology (Audiology)

B Comm Path (Audiology) Pretoria

HEARING AID ACOUSTICIAN**University of Pretoria**

Advanced Diploma in Hearing Aid Acoustics

Adv Dip Hearing Aid Acoustics
Pretoria

3. Any South African qualification previously recognized or approved by the board for registration as a speech therapist, or a speech therapist and audiologist, or an audiologist as contained in Board Notice No. R.1865 of 16 September 1977, as amended, shall continue to be recognized or approved for persons who prior to the date of publication of these regulations held such qualifications and complied with the prescribed requirements for registration.

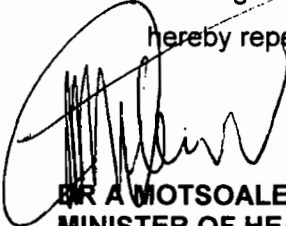
Registration categories for the registration of speech therapists, speech therapists and audiologists, audiologists, or hearing aid acousticians

4. (1) The registrar may register a person as a speech therapist, speech therapist and audiologist, an audiologist, or hearing aid acousticians in any of the following registration categories:
- (a) public service;
 - (b) independent practice;
 - (c) education; and
 - (d) postgraduate study
- (2) The registrar may register a person as a speech therapist, speech therapist and audiologist, an audiologist or hearing aid acousticians in the category **public service** if such person-

- (a) holds a qualification referred to in regulation 2 or 3;
 - (b) has complied with the requirement of community service in terms of section 24A of the Act; and
 - (c) has paid the applicable registration fee.
- (3) The registrar may register a person as a speech therapist, speech therapist and audiologist, an audiologist or hearing aid acousticians in the category **independent practice** if such person-
- (a) holds a qualification referred to in regulation 2 or 3;
 - (b) has complied with requirement of community service in terms of section 24A of the Act; and
 - (c) has paid the applicable registration fee.
- (4) The registrar may register a person as a speech therapist, speech therapist and audiologist, an audiologist or a hearing aid acousticians in the category **education**, if such person-
- (a) holds a foreign qualification that is recognised by the Board;
 - (b) holds a recent certificate of status (certificate of good standing) issued by the foreign registration authority;
 - (c) is employed, as an educator, clinical educator, lecturer, researcher, clinical supervisor, Speech Therapist, Speech therapist and audiologist, audiologist; a hearing aid acousticians, professor, Dean, Head or Director of School, Division, Department in Speech Therapy, Speech Therapy and audiology, and audiology, by an approved educational institution in an accredited programme in South Africa; and
 - (d) has paid the applicable registration fee.
- (5) The registrar may register a person as a speech therapist, speech therapist and audiologist, an audiologist or a hearing aid acousticians in the category **postgraduate study** if such person-
- (a) holds a foreign qualification that is recognised by the Board; and
 - (b) holds a letter of admission, into the postgraduate study, from an accredited educational institution in South Africa; and
 - (c) has paid the applicable registration fee.

Repeal

5. The regulations published as Government Notice No. R.104 of 16 January 1987 are hereby repealed.



M. A. MOTSOLEDI, MP
MINISTER OF HEALTH
DATE

2/7/2011

No. R. 618

5 Augustus 2011

WET OP GESONDHEIDSBEROEPE, 1974 (WET NO. 56 VAN 1974)**REGULASIES BETREFFENDE KWALIFIKASIES VIR REGISTRASIE VAN
SPRAAKTERAPEUTE, SPRAAKTERAPEUTE EN OUDIOLOË, OUDIOLOË EN
GEGHOORAPPARAAT-AKOESTICI**

Die Minister van Gesondheid het kragtens artikel 61, saamgelees met artikel 24 van die Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974), en op aanbeveling van die Raad vir Gesondheidsberoepe van Suid-Afrika, die regulasies in die Bylae uitgevaardig.

BYLAE**Woordomskrywing**

1. In hierdie regulasies beteken **"die Wet"** die Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974), en het 'n uitdrukking waaraan die Wet 'n betekenis heg, sodanige betekenis en, tensy uit die samehang anders blyk, beteken-

"artikel" 'n artikel van die Wet;

"beroepsraad" die beroepsraad vir die spraak-, taal- en gehoorberoepe ingestel kragtens artikel 15(1) van die Wet;

"onafhanklike praktyk" die praktisering van die beroep van spraakterapie, of spraakterapie en oudiologie, of oudiologie, of gehoorapparaat-akoestiek deur 'n gesondheidspraktisyn vir sy of haar eie rekening, hetsy in *solus*-praktyk, of as 'n vennoot in 'n vennootskap, of as 'n genoot in 'n genootskap met ander gesondheidspraktisyns, of as 'n direkteur van 'n maatskappy ingevolge artikel 54A vrygestel van die bepalings van die Wet;

"openbare diens" 'n diens gelewer deur die staat op nasionale, provinsiale of plaaslike regeeringsvlak, en omvat organisasies wat funksioneer onder die beskerming van of wat grootliks gesubsidieer word deur die staat, of wat vir die doel van hierdie regulasies deur die beroepsraad erken word;

"**oudioloog**" 'n persoon as sodanig geregistreer ingevolge die Wet; en

"**spraakterapeut**" 'n persoon as sodanig geregistreer ingevolge die Wet.

Vereistes vir registrasie

2. Die registrateur kan 'n persoon as onderskeidelik 'n spraakterapeut, 'n spraakterapeut en oudioloog, 'n oudioloog, of 'n gehoorapparaat-akoestikus registreer wat enige van die kwalifikasies hieronder uiteengesit verwerf het:

Eksamineringsowerheid en kwalifikasie

Afkorting vir registrasie

SPRAAKTERAPEUT

Universiteit van Kaapstad

Baccalaureus Scientiae (Spraak-taalpatologie)

BSc (Spraak-taalpatologie) (UK)

Universiteit van KwaZulu-Natal (voormalige Universiteit van Durban-Westville)

Baccalaureus in Kommunikasiepatologie (Spraak-
taalpatologie)

BKommunikasiepatologie (Spraak-
taalpatologie) (UKZN)

Universiteit van Pretoria

Baccalaureus in Kommunikasiepatologie (Spraak-
taalpatologie)

BKommunikasiepatologie (Spraak-
taalpatologie) (UP)

Universiteit van Stellenbosch

Baccalaureus in Sprak-Taal- en Gehoorterapie

BSpraak-Taal en Gehoor (US)

SPRAAKTERAPEUT EN OUDIOLOOG

Universiteit van Limpopo (voormalige Mediese Universiteit van Suid-Afrika)

Baccalaureus in Sprak-taalpatologie en Oudiologie

B SLP & A [BSpraak-taalpatologie &
Oudiologie] (UL)

Universiteit van Pretoria

Baccalaureus in Kommunikasiepatologie (Spraak-
taalpatologie en Oudiologie)

BKommunikasiepatologie (Spraak-
taalpatologie en Oudiologie) (UP)

Universiteit van die Witwatersrand

Baccalaureus Artium in Spraak- en Gehoorterapie	BA Spraak- & Gehoorterapie (Wits)
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OUDIoloog**Universiteit van Kaapstad**

Baccalaureus Scientiae (Oudiologie)	BSc (Oudiologie) (UK)
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**Universiteit van KwaZulu-Natal (voormalige
Universiteit van Durban-Westville)**

Baccalaureus in Kommunikasiepatologie (Oudiologie)	BKommunikasiepatologie (Oudiologie) (UKZN)
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Universiteit van Pretoria

Baccalaureus in Kommunikasiepatologie (Oudiologie)	BKommunikasiepatologie (Oudiologie) (UP)
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GEHOORAPPARAAT-AKOESTIKUS**Universiteit van Pretoria**

Gevorderde Diploma in Gehoorapparaat-akoestiek	Gev Dip in Gehoorapparaat-akoestiek (UP)
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3. Enige Suid-Afrikaanse kwalifikasie wat voorheen deur die beroepsraad erken of goedgekeur is vir registrasie as 'n spraakterapeut, of 'n spraakterapeut en oudioloog, of 'n oudioloog soos vervat is in die Beroepsraadkennisgewing No. R. 1865 van 16 September 1977, soos gewysig, word steeds erken of goedgekeur vir persone wat voor die datum van publikasie van hierdie regulasies sodanige kwalifikasies besit het en aan die voorgeskrewe vereistes vir registrasie voldoen het.

**Registrasiekategorieë vir die registrasie van spraakterapeute, spraakterapeute en
oudioloë, oudioloë, of gehoorapparaat-akoestici**

4. (1) Die registrateur kan 'n persoon registreer as 'n spraakterapeut, 'n spraakterapeut en oudioloog, 'n oudioloog, of 'n gehoorapparaat-akoestikus in enige van die volgende registrasiekategorieë:
- (a) openbare diens;
 - (b) onafhanklike praktyk;

- (c) onderwys; en
 - (d) nagraadse studie.
- (2) Die registrateur kan 'n persoon registreer as 'n spraakterapeut, 'n spraakterapeut en audioloog, 'n audioloog, of 'n gehoorapparaat-akoestikus in die kategorie **openbare diens** indien sodanige persoon-
- (a) 'n kwalifikasie besit in regulasie 2 of 3 genoem;
 - (b) voldoen het aan die vereiste van gemeenskapsdiens ingevolge artikel 24A van die Wet; en
 - (c) die toepaslike registrasiegeld betaal het.
- (3) Die registrateur kan 'n persoon registreer as 'n spraakterapeut, 'n spraakterapeut en audioloog, 'n audioloog, of 'n gehoorapparaat-akoestikus in die kategorie **onafhanklike praktyk** indien sodanige persoon-
- (a) 'n kwalifikasie besit in regulasie 2 of 3 genoem;
 - (b) voldoen het aan die vereiste van gemeenskapsdiens ingevolge artikel 24A van die Wet; en
 - (c) die toepaslike registrasiegeld betaal het.
- (4) Die registrateur kan 'n persoon registreer as 'n spraakterapeut, 'n spraakterapeut en audioloog, 'n audioloog, of 'n gehoorapparaat-akoestikus in die kategorie **onderwys** indien sodanige persoon-
- (a) 'n buitelandse kwalifikasie besit wat deur die beroepsraad erken word;
 - (b) in besit is van 'n onlangse statussertifikaat (sertifikaat van goeie naam en faam) wat deur die buitelandse registrasieowerheid uitgereik is;
 - (c) in diens is as 'n opvoeder, kliniese opvoeder, lektor, navorser, kliniese toesighouer, spraakterapeut, spraakterapeut en audioloog, audioloog, gehoorapparaat-akoestikus, professor, dekaan, hoof of direkteur in 'n skool, afdeling of departement van spraakterapie, spraakterapie en audiologie, en audiologie van 'n goedgekeurde onderwysinrigting in 'n geakkrediteerde program in Suid-Afrika; en
 - (d) die toepaslike registrasiegeld betaal het.
- (5) Die registrateur kan 'n persoon registreer as 'n spraakterapeut, 'n spraakterapeut en audioloog, 'n audioloog, of 'n gehoorapparaat-akoestikus in die kategorie **nagraadse studie** indien sodanige persoon-

- (a) 'n buitelandse kwalifikasie besit wat deur die beroepsraad erken word; en
- (b) 'n toelatingsbrief het tot nagraadse studie van 'n geakkrediteerde onderwysinrigting in Suid-Afrika; en
- (c) die toepaslike registrasiegeld betaal het.

Herroeping

5. Die regulasies gepubliseer as Goewermenskennisgewing No. R. 104 van 16 Januarie 1987 word hierby herroep.

DR AARON MOTSOLEDI
MINISTER VAN GESONDHEID
DATUM

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Nursing Act, 2005 (Act No. 33 of 2005)**REGULATIONS RELATING TO THE CONDUCTING OF INQUIRIES INTO
ALLEGED UNFITNESS TO PRACTISE DUE TO DISABILITY OR IMPAIRMENT OF
PERSONS REGISTERED IN TERMS OF THE NURSING ACT, 2005 (ACT NO. 33
OF 2005)**

The Minister of Health intends, under section 58(1)(s) read with section 51(1) of the Nursing Act, 2005 (Act 33 of 2005), to make the regulations in the Schedule.

Interested persons are invited to submit substantiated comments or representations on the proposed regulations to the Director-General: Health (for the attention of the Director: Public Entities and Management), Department of Health, Private Bag X828, PRETORIA 0001, within three months from the date of publication of this notice.

SCHEDULE**1. Definitions**

1. In this schedule "**the Act**" means the Nursing Act, 2005 (Act No.33 of 2005), and any expression to which a meaning has been assigned in the Act shall bear such meaning, and, unless the context otherwise indicates—

"appellant" means a registered person or *pro forma* complainant who is aggrieved by any decision of the Impairment Committee and who appeals to the Appeals Committee;

"complaint" means any concern raised regarding the conduct that has been referred to the Impairment Committee due to disability, impairment or both which

comes to the attention of the Registrar or the Council, or a formal complaint, charge or allegation of unfitness to practice against such person;

“disability” means any physical or mental condition/illness that may hamper the ability of the nurse to be fit for practice;

“health examiner” means a practitioner registered in terms of the Health Professions Act, 1974 (Act 56 of 1974), appointed by the chairperson or the Impairment Committee to examine the Respondent and to report to the chairperson or the Impairment Committee whether a Respondent is, due to impairment, unfit to practise in terms of the Act;

“impairment” refers to a condition which renders a practitioner incapable of practising nursing with reasonable skill and safety;

“Impairment Committee” means a committee appointed by the Council in terms of section 51(1) of the Act to conduct an inquiry as to whether or not a person registered in terms of the Act is unfit to practise;

“in camera” means conducted in the presence of every party and any person representing a party, but otherwise excluding the public;

“practitioner” means a person registered in terms of section 31(1) of the Act;

“preliminary assessment meeting” means a fact finding meeting of persons appointed by the Impairment Committee to gather information and assess evidence prior to an inquiry;

“pro forma complainant” means a person appointed by the Council in terms of section 47(2) of the Act

“Respondent” means a person registered in terms of section 31 or 32 of the Act in respect of whom a complaint or an allegation that such a person is or may be unfit to practise has been received by the registrar;

“supervisor” means a person approved and appointed by the Impairment Committee to supervise and report to the Impairment Committee in terms of these regulations regarding a Respondent who was found to be unfit to practise;

“therapist” means a medical practitioner or any other professional person who holds the appropriate registration, nominated by a Respondent and approved by the Impairment Committee to take responsibility for his or her treatment and to submit the required reports thereon and on his or her ability to practise in terms of the Act to the Impairment Committee;

“unfit to practice due to disability or impairment” means that a person registered in terms of the Act is incapacitated as a result of disability or is or may be impaired, whether mentally or otherwise, to such an extent that—

- (a) it would be detrimental to the public interest to allow him or her to continue to practise;
- (b) he or she is unable to practise the profession with reasonable skill and safety;
or
- (c) in the case of a learner, has become unfit to continue with the education programme,

Constitution of Impairment Committee

2. (1) The Council must appoint an Impairment Committee whose function is *inter alia* to conduct an inquiry into allegations that a practitioner or learner nurse is unfit to practice due to disability or impairment.
- (2) The Impairment Committee shall be composed of four persons—
 - (a) three of whom must be persons registered in terms of the Act, ; and
 - (b) one of whom shall be the chairperson appointed on account of his or her knowledge of the law.

Lodging of Complaints

3. (1) Any person who has reason to believe that a person registered in terms of the Act may be unfit to practice may submit a complaint in writing to the Registrar or to the Council.
- (2) Where a complaint is addressed to Council and received by a Council member, the member must submit such a complaint to the Registrar within 2 working days of receiving or being aware of such complaint.

Receipts of Complaints

4. (1) The Registrar may, after the receipt of the complaint, and before referring the allegations to an Impairment Committee—
 - (a) call for further information or an affidavit regarding the complaint or allegations from the complainant; or
 - (b) seek further information regarding the allegations from the complainant or from any other person, including the Respondent.
- (2) On receipt of the information referred to in sub-regulation (1), the registrar must submit the complaint or further information to—
 - (a) the Impairment Committee at its next meeting; or
 - (b) the chairperson of the Impairment Committee during intervals between meetings of the Impairment Committee where the urgency of the matter requires immediate action;

Notice of Referral

5. (1) The Registrar must notify the person registered in terms of the Act, hereinafter referred to as “the Respondent” of any complaint or allegation against such Respondent, by serving a notice of referral on the Respondent.
- (2) The notice of referral must—
 - (a) provide the details of the allegation or complaint lodged;
 - (b) inform the Respondent that he or she has a right to be represented by a legal practitioner, medical adviser his or her choice at his or her own cost or union representative and to be accompanied by a family member or friend at the enquiry representative;
 - (c) inform the Respondent of his or her right to be heard by the Impairment Committee;
 - (d) invite the Respondent to submit written representation to the Impairment Committee and state that representations must be submitted by the

Respondent to the Registrar no later than 28 calendar days after the notice has been served;

- (e) request the Respondent to voluntarily submit to examination by a health examiner(s);
 - (f) inform the Respondent that he or she can within the time specified in such notice submit reports from a medical practitioner of his or her own choice to rebut the allegation or complaint that he or she is unfit to practise due to disability or impairment;
 - (g) invite the Respondent to submit within the time specified in such notice any observations or other evidence regarding his or her physical or mental condition which he or she may wish to offer;
 - (h) inform the Respondent that, if he or she refuses to submit voluntarily to examination by a health examiner or if, after having agreed to such examination, he or she subsequently fails to submit to the required examination, the matter may be referred to the Impairment Committee for an inquiry in terms of these regulations;
 - (i) inform the Respondent that the information, reports and other documentation may be submitted to a health examiner for evaluation and a recommendation; and
 - (j) inform the Respondent that the Impairment Committee may seek such further information as it considers necessary for the purposes of carrying out its functions in investigating the allegation from the Respondents' employer, if any, or any other source other than the Respondent.
- (3) The Registrar must furnish the Respondent with the information received and must enclose copies of any medical reports.

Service of Documents

6. (1) Any notice of referral or an inquiry required to be served upon the Respondent, shall be delivered by sending it by registered post or other delivery service in which delivery or receipt is recorded to—

- (a) his or her address in the register of the Council; or

(b) the address of the employer.

(2) Any notice is served in terms of these regulations shall be deemed to have been served—

(a) on the day such notice is hand-delivered to the registered address of the Respondent; or

(b) where the notice has been sent by registered mail, on the seventh day following the date the notice was posted

In-Camera meetings and Inquiries

7. All meetings and inquiries before the Impairment Committee shall be conducted *in camera*.

Health examiners

8. (1) The registrar must, at the request of the chairperson or the Impairment Committee, submit the information referred to in regulation 4(1) to the health examiner(s) to evaluate such information and to report to the chairperson or the Impairment Committee—

(a) on the physical or mental condition of the Respondent;

(b) whether in the opinion of the health examiner(s) the Respondent—

(i) is fit to practice;

(ii) is fit to practice on a limited basis or under direct personal supervision, or both;

(iii) is unfit to practice; or

(iv) suffers from a recurring or episodic physical or mental condition which, although in remission at the time of the examination, could in future render the Respondent unfit to practice, or unfit to practice except on a limited basis or under direct personal supervision, or both.

(2) The Impairment Committee may, after due consideration of the matter,

request the health examiner to make recommendations regarding the management of the Respondent to the Impairment Committee.

- (3) The registrar must submit copies of the reports received from the health examiner(s), if applicable, and all the information referred to in regulation 4, to—
- (a) the Impairment Committee at its next meeting; or
 - (b) the chairperson during intervals between meetings of the Impairment Committee.

Temporary suspension

9. The Impairment Committee may, any time, after receiving the documents contemplated in regulation 4, for a period not exceeding 90 days, temporarily suspend a Respondent from practicing on such terms or conditions as the Impairment Committee may deem fit, pending an assessment or investigation in terms of these regulations, if such suspension would be in the public's interest: Provided that the Respondent is entitled to request the Impairment Committee or Council to suspend the suspension subject to such terms as the Council may deem fit, upon proof to the satisfaction of the Impairment Committee or Council that the suspension is not necessary.

Preliminary Assessment

10. (1) Notwithstanding regulation 9, the Impairment Committee may, after due consideration of the matter referred to it in terms of regulation 4(2), schedule a preliminary assessment meeting and determine whether the matter should be referred for an inquiry.
- (2) At the preliminary assessment meeting, the Impairment Committee may—
- (a) invite the Respondent to make representations to the Impairment Committee in person;
 - (b) invite the Respondent, at the cost of the Council, to submit to medical examination by health examiner appointed by the Council;

- (c) consult with or seek further information regarding the complaint from any person, including the Respondent.
- (3) A preliminary assessment meeting may after due consideration of the matter, decide to—
 - (a) dismiss the complaint or allegation;
 - (b) refer the allegation to the Professional Conduct Committee to be dealt with in terms of the regulations relating to professional conduct enquiries, except where it appears that the Respondent may be a regular offender which may necessitate an investigation into possibility of impairment;
 - (c) refer the allegation for an inquiry in terms of these regulations; or
 - (d) temporarily suspend the Respondent from practice pending such an inquiry.
- (4) The Impairment Committee may adjourn its consideration of such an allegation—
 - (a) until such time as any further information has been obtained, or
 - (b) where the Respondent has undertaken an assessment or medical examination, a report on him or her has been prepared, or the Impairment Committee was notified that the Respondent is not mentally fit to stand for assessment.
- (5) If preliminary assessment meeting decides, after due consideration of the matter, that there are no grounds for an inquiry, it shall direct the Registrar to communicate in writing its decision to the complainant and the Respondent stating the reason(s) for such decision.
- (6) If the preliminary assessment meeting decides, after due consideration of the matter, that an inquiry must be held in terms of section 51 of the Act, it must direct the Registrar who must communicate the decision to the Respondent and then arrange for the holding of an inquiry.

Enquiry by the Impairment Committee

11. On receipt of a directive referred in regulation 10(6) the Registrar must issue a notice to the Respondent—

(1) The notice must—

- (a) state the date, time and venue of the inquiry;
- (b) indicate the physical or mental condition by reason of which it is alleged that he or she is unfit to practice;
- (c) contain the decision of the preliminary assessment meeting, a copy of the finding or provisional suspension previously made, and the reasons for making that decision;
- (d) inform the Respondent of his or her right to attend, and to be represented by a legal practitioner, medical adviser or union representative and to be accompanied by a family member or friend at the enquiry;
- (e) inform the Respondent that if he or she fails to present himself or herself before the Impairment Committee at the place and on the date and time determined by the Registrar in the notice, the Impairment Committee may proceed with the inquiry in his or her absence;
- (f) inform the Respondent of his or her right to provide evidence in support of his or her case, including medical reports from her medical practitioners;
- (g) inform the Respondent of his or her right to call witnesses, and to cross examine any witnesses called by the Impairment Committee;
- (h) be accompanied by a copy of these regulations where they have not previously been sent to the Respondent;
- (i) advise the Respondent of the findings that the Impairment Committee can make in terms of fitness to practice or limitations.

(2) The chairperson may appoint one or more assessors to the Impairment Committee to advise on any relevant clinical matter.

- (3) Before commencement of the inquiry by the Impairment Committee, the registrar must furnish each member of the Impairment Committee and the Respondent copies of the notice of enquiry and all documents referred to in regulations 4 and 8, and all medical reports and any observations or other documents submitted by the Respondent.
- (4) The *pro forma* complainant must read the notice addressed to the Respondent.
- (5) Where the Respondent or his or her representative is not present at the inquiry after having been duly informed and without having notified the Registrar at least seven days before the commencement of the inquiry, the inquiry shall proceed in the absence of the Respondent.
- (6) Where the Respondent is present or represented the chairperson of the Impairment Committee must enquire from the Respondent or his or her representative whether they admit or deny the allegations contained in the notice.
- (7) In cases where the Respondent admits the allegations and that his or her fitness to practise is impaired, and the Impairment Committee is of the opinion that further information is required for purposes of making a finding as to whether the complaint renders the Respondent unfit to practice, the Impairment Committee may call any witness summoned before the Impairment Committee by the *pro forma* complainant or the Respondent to give oral evidence under oath and may accept such documentary evidence relevant to the complaint as it deems necessary, before making a finding that the Respondent is unfit to practise.
- (8) Any person called to give evidence must take an oath or make an affirmation before giving evidence at the enquiry.
- (9) After all evidence has been adduced, the *pro forma* complainant and the Respondent or his or her legal representative may address the Impairment Committee on the evidence and the legal position.
- (10) In coming to a decision the Impairment Committee shall consider the reports, written statements, other documents circulated to members in accordance with sub-regulation 4, oral representations made and

question any person present called to give evidence or who has submitted a report.

Findings by the Impairment Committee

12. (1) The Impairment Committee may—

- (a) postpone the inquiry to such later date as the Impairment Committee might determine;
- (b) adjourn the inquiry in order to refer the Respondent for examination(s) or to obtain further medical reports or other information as to his or her physical or mental condition or with regard to her ability to practise in terms of the Act;
- (c) make a finding on whether—
 - (i) the Respondent is fit to practise;
 - (ii) the Respondent is not fit to practice except on terms or conditions as may be determined by the Impairment Committee;
 - (iii) the Respondent is unfit to practise; or
 - (iv) the Respondent suffers from a recurring or episodic physical or mental condition/illness which, although in remission at the time of the examination, may be expected in future to render him or her unfit to practise or fit to practise subject to such terms or conditions as may be determined by the Impairment Committee and provide reasons for such a finding; or
- (d) recommend to Council that the Respondent be suspended from practicing for a determinate period with such conditions as the Impairment Committee may deem fit.

- (2) Where, after announcing its finding, the Impairment Committee considers that it may be appropriate to provisionally suspend the Respondent pending the outcome of any appeal, the Impairment Committee shall—

- (a) invite representations from the parties (where present) on whether or not the Respondent should be provisionally suspended;
 - (b) take any representations received into account before deciding whether or not to provisionally suspend;
 - (c) deliberate in private; and
 - (d) announce its decision in the presence of the parties (where present), and shall give reasons for its decision.
- (3) Notwithstanding the decision on provisional temporary suspension set out in sub-regulation (2), the Impairment Committee may allow the parties to make additional submissions.
- (4) If the Impairment Committee after holding the enquiry finds the Respondent unfit for practice as referred to in section 51(1) of the Act, the Impairment Committee may—
 - (a) allow the Respondent to continue practising the profession and in the case of a learner to continue with the education programme under such conditions as it may deem fit;
 - (b) remove the Respondent's name from the register; or
 - (c) invoke Section 49 of the Act, with the necessary changes, in respect of a practitioner suspended in terms of these regulations.
- (5) If conditions or limitations to practise are imposed on a Respondent—
 - (a) the supervisor or therapist must submit regular reports to the Impairment Committee to determine whether there is compliance with the stated conditions or limitations;
 - (b) such conditions or limitations must be reviewed by the Impairment Committee at least once every six months until the Impairment Committee decides on whether the Respondent is fit to be practice.
- (6) The Impairment Committee must report its finding, the penalty imposed to the Council.

- (7) The Respondent must be informed of his or her right to appeal against the finding of the Impairment Committee to the Appeal Committee established in terms of section 57(1) of the Act.

Mitigation of findings

13. (1) The Impairment Committee—

- (a) may invite any person who, in its opinion, has an interest in the proceedings to submit written representations within such time as the Impairment Committee may direct, and
- (b) shall invite representations from the Respondent as to any mitigating circumstances which may affect the Impairment Committee's finding and conditions, if any, to be made.
- (2) The *pro forma* complainant may, after the Respondent has addressed the Impairment Committee or adduced evidence in mitigation of the findings to be made, make representations to the Impairment Committee or lead evidence, orally or in writing, regarding a suitable penalty to be imposed.

Appeal process

14. The Respondent or the *pro forma* complainant may appeal against the finding and/or penalty of the Impairment Committee to the Appeal Committee appointed by the Minister in terms of section 57(1) of the Act.
15. The appellant must inform the Registrar by written notice within fourteen (14) calendar days from the date of the Impairment Committee's decision of his or her intention to appeal against the finding and/or penalty.
16. In the event that a Respondent has been provisionally suspended, such suspension is effective until the appeal is finalised.

Recording of proceedings and outcomes

17. (1) The Council must ensure that all proceedings of the preliminary assessment meeting, enquiry and appeal are recorded in electronic form and transcribed.

- (2) Transcribed records will be case coded for the purpose of anonymity.
- (3) Any party to the proceedings shall, on application to the Council, be furnished with a transcript of the record of any part of the inquiry or preliminary assessment meeting at which he or she was entitled to be present.
- (4) Subregulation (1) and (3) shall not apply to the private deliberations of the Impairment Committee.

Referral of allegation from the Impairment Committee to the Professional Conduct Committee

- 18.** Where the Impairment Committee is considering an allegation or complaint referred to it in terms of these regulations and the Impairment Committee—
 - (a) at a preliminary assessment meeting held in accordance with regulation 10; or
 - (b) at the commencement of or during the inquiry by the Impairment Committee;it appears that the allegation would be better dealt with by the Professional Conduct Committee; the Impairment Committee may refer the allegation to the Professional Conduct Committee, and shall suspend its consideration of the allegation and accordingly inform the Respondent and the complainant, if any.
- 19.** Where the Impairment Committee refers an allegation to the Professional Conduct Committee under sub-regulation (1); and the Professional Conduct Committee determines, after the close of the Council's case, that the allegation is not well founded, or that the allegation has not been proved, the Impairment Committee may resume its consideration of the allegation.
- 20.** Subject to sub-regulation (2), where the Impairment Committee refers an allegation to the Professional Conduct Committee under paragraph (1); and the Professional Conduct Committee makes a decision on the sanction the Impairment Committee shall have no further function in relation to the allegation.

Burden of Proof

21. Where facts relating to an allegation are in dispute, the burden of proving such facts must rest on the Council.

Evidence

22. (1) A certificate relating to a determination about a Respondent's fitness to practise made by a licensing body elsewhere, signed by an officer authorised by the body to sign such certificates, shall be admissible as evidence of the facts referred to in the determination.

(2) In determining whether a Respondent's fitness to practise is impaired by reason of physical or mental health or disability or both, the Impairment Committee may take into account, amongst other matters—

- (a) a refusal by the Respondent to submit to medical examination;
- (b) the Respondent's current physical or mental condition;
- (c) any continuing or episodic condition suffered by the Respondent; and
- (d) a condition/illness suffered by the Respondent which, although currently in remission, may be expected to cause a recurrence of the impairment of the Respondent's fitness to practise

Postponements and adjournments

23. (1) The Impairment Committee may of its own accord or at the request of the *pro forma* complainant or of the defendant or his or her legal representative, adjourn any inquiry being held in terms of these regulations to be resumed on such date and at such time and place as the Impairment Committee may determine or as the Impairment Committee may by registered post communicate to the parties concerned.

(2) In considering whether or not to grant a request for postponement or adjournment, the Impairment Committee shall, amongst other matters, have regard to—

- (a) the public interest in the expeditious disposal of the case;
- (b) the potential inconvenience caused to a party or any witnesses to be called by that party; and
- (c) fairness to the Respondent.

Transitional arrangements

24. An inquiry or appeal pending before an Impairment Committee or a Professional Conduct Committee of the Council, respectively, immediately prior to the commencement of these regulations must be conducted and finalized under the procedures prescribed by the regulations in force when such inquiry or appeal was commenced.

DR. A MOTSOLEDI, MP

MINISTER OF HEALTH

No. R. 620

5 August 2011

Health Professions Act, 1974 (Act 56 of 1974)**REGULATIONS RELATING TO THE PERFORMANCE OF COMMUNITY SERVICE
BY PERSONS REGISTERING IN TERMS OF THE HEALTH PROFESSIONS ACT,
1974: AMENDMENT**

The Minister of Health has, in terms of section 24A of the Health Professions Act, 1974 (Act 56 of 1974) and after consultation with the Health Professions Council of South Africa, made the regulations in the Schedule.

SCHEDULE**Definitions**


1. In these regulations "**the regulations**" means the Regulations Relating to the Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974, published under *Gazette* No. 18890, Government Notice No.R688 of 15 May 1998 as amended.

Substitution of regulation 4 of the Regulations

2. The following regulation is hereby substituted for regulation 4 of the Regulations:

“Conditions of service

- 4.1 The conditions of service applicable to the public service shall apply to persons performing community service: Provided that in the case of persons performing community service at the local sphere of government, the conditions of service applicable to the persons employed under the Local Government: Municipal Systems Act, 2000, shall apply.”.



DR A MOTSTOALEDI, MP
MINISTER OF HEALTH
DATE: 14/7/2011

No. R. 620

5 Augustus 2011

Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974)**REGULASIES BETREFFENDE DIE VERRIGTING VAN GEMEENSKAPSDIENS DEUR PERSONE WAT REGISTREER INGEVOLGE DIE WET OP GESONDHEIDSBEROEPE, 1974: WYSIGING**

Die Minister van Gesondheid het, ingevolge artikel 24A van die Wet op Gesondheidsberoepe, 1974 (Wet No. 56 van 1974), en na oorleg met die Raad vir Gesondheidsberoepe van Suid-Afrika, die regulasies in die Bylae uitgevaardig.

BYLAE**Woordomskrywing**

1. In hierdie regulasies beteken "**die regulasies**" die Regulasies betreffende die verrigting van gemeenskapsdiens deur persone wat registreer ingevolge die Wet op Gesondheidsberoepe, 1974, wat gepubliseer is as Goewermentskennisgewing No. R. 688 in *Staatskoerant* No. 18890 van 15 Mei 1998, soos gewysig.

Vervanging van regulasie 4 van die Regulasies

2. Regulasie 4 van die Regulasies word hierby deur die volgende regulasie vervang:

"Diensvoorwaardes

- 4.1 Die diensvoorwaardes wat op die staatsdiens van toepassing is, is van toepassing op persone wat gemeenskapsdiens verrig: Met dien verstande dat in die geval van persone wat gemeenskapsdiens in die plaaslike regeringsfeer verrig, die diensvoorwaardes van toepassing op persone in diens kragtens die Plaaslike Regering: Wet op Munisipale Stelsels, 2000 (Wet 32 van 2000), van toepassing is."

**DR A MOTSOLEDI
MINISTER VAN GESONDHEID**

No. R. 621

5 August 2011

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE (GAUTENG)****CANCELLATION OF GOVERNMENT NOTICE**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(7) of the Labour Relations Act, 1995, cancel Government Notice Nos. R. 634 of 13 June 2008, R. 838 of 14 August 2009 and R. 521 of 24 June 2011 from the date of coming into operation of the agreement.

N. M. OLIPHANT**MINISTER OF LABOUR**

UMNYANGO WEZABASEBENZI**No. R. 621****5 August 2011****UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****UMKHANDU WOKUXOXISANA PHAKATHI KWABAQASHI****NABASEBENZI EMBONINI YOKUHWEDA NGENYAMA****UKUHOXISWA KWESAZISO SIKAHULUMENI**

Mina, **NELISIWE MILDRED OLIPHANT**, uNgqongqoshe WezabaSebenzi ngokwesigaba 32(7) soMthetho Wobudlelwano KwezabaSebenzi ka-1995 ngihoxisa iSaziso sikaHulumeni esinguNombolo R.634 somhlaka 13 kuNhlangulana 2008, R. 838 somhlaka 14 kuNcwaba 2009 kanye neSaziso R. 521 sangomhlaka 24 kuNhlangulana 2011 kusukela ngosuku lokuqala ukusebenza kwalesisivumelwano

N. M. OLIPHANT**UNGQONGQOSHE WEZABASEBENZI**

No. R. 622

5 August 2011

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG: EXTENSION
OF RE-ENACTMENT AND AMENDMENT OF MAIN COLLECTIVE
AGREEMENT TO NON-PARTIES**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the schedule hereto, which was concluded in the **Bargaining Council for the Meat Trade, Gauteng** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from 15 August 2011 and for the period ending 30 June 2014.

N. M. OLIPHANT**MINISTER OF LABOUR**

UMNYANGO WEZABASEBENZI

No. R. 622

5 August 2011

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI EMBONINI YOKEHWEBA NGENYAMA: UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI ESAKHIWE KABUSHA NESICHIBIYELA LESO ESIYINQIKITHI SELULELWA KULABO ABANGEYONA INGXE NYE YESIVUMELWANO.

Mina, NELISIWE MILDRED OLIPHANT, uNgqongqoshe WezabaSebenzi, ngokwesigaba-32(2) soMthetho Wobudlelwano WezabaSebenzi ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **uMkhandlu Wokuxoxisana Kwabaqashi Nabasebenzi Embonini Yokuhweba Ngenyama**, futhi ngokwesigaba-31 soMthetho Wezobudlelwano KwezabaSebenzi ka-1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni kusukela mhlaka 15 kuNcwaba 2011 kuze kube mhlaka 30 kuNcwaba 2014.

N. M. OLIPHANT**UNGQONGQOSHE WEZABASEBENZI**

SCHEDULE
BARGAINING COUNCIL FOR MEAT TRADE, GAUTENG
COLLECTIVE AGREEMENT

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

Meat Traders Association Gauteng

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

Meat and Allied Workers Union

Gauteng Meat Traders Employees' Union

(hereinafter referred to as the "employees" or the "trade unions") of the other part, being the parties to the Bargaining Council for Meat Trade Gauteng.

1. SCOPE OF APPLICATION OF AGREEMENT

- (1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:
- Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -
- (a) by all employers who are members of the employers' organisation and by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.

- (3) The provisions of clauses 1(1)(a) and (b), 1A and 2 of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2014.

2. SPECIAL PROVISIONS

The provisions of clauses 5(6)(c) and 26 of the Agreement published under Government Notice No. R. 856 of 28 June 2002 (hereinafter referred to as the "Former Agreement") as further extended, renewed, amended and re-enacted from time to time, shall apply to employers and employees, who are members of the parties to the Agreement.

3. GENERAL PROVISIONS

The provisions of clauses 2 to 5(6)(b), 5(6)(d) to 25 and 27 to 31 of the Former Agreement as further extended, renewed, amended or re-enacted from time to time, shall apply to all employers and employees in the Meat Trade.

4. CLAUSE 3: REMUNERATION

Substitute the following for clause 3:

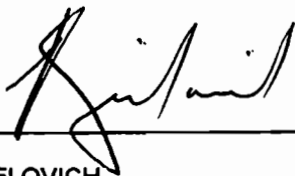
"3. REMUNERATION

"(1) As from the date of coming into operation of this Agreement, no employer shall pay and no employee shall accept wages lower than the following: -

	Per month
Bookkeeper	3961.80
Cashier	2122.00
Cashier and invoice clerk	2899.60
Cleaning employee.....	1810.60
Labourer, I	2122.00
Labourer, II	2028.20
Manager	6506.60
Mass measurer and/or pricer	2122.00
Master meat cutting technician, grade IA.....	6019.00
Meat cutting technician, grade IB.....	5241.80
Meat cutting technician, II	3167.80
Motor vehicle driver, the unladen mass of which vehicle together with the unladen mass of any trailer does not exceed -	
450 kg	2122.00
2700 kg	2312.20
4500 kg	2698.60
Salesperson	3201.60
Security officer	2698.60
Shop controller / supervisor	10589.80
Wrapper and/or packer	2028.20

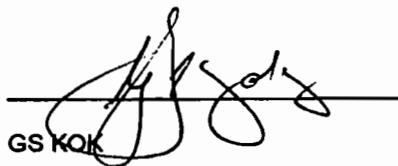
- (2) Differential rates - An employer who requires or permits an employee of one category to perform the duties of a higher paid category for longer than one hour in any one day, either in addition to his own work or in substitution thereof, shall pay such employee in respect of that day, not less than one sixth of the higher weekly wage prescribed in subclause (1).”

THUS DONE AND SIGNED AT JOHANNESBURG ON THIS 19th DAY OF MAY 2011



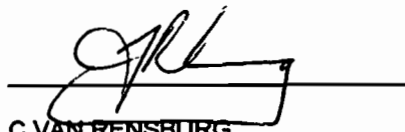
EMP BIELOVICH

Chairman of the Council



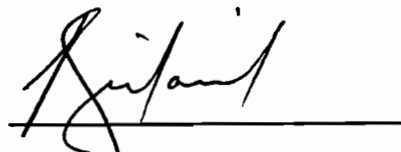
GS KOK

Vice Chairman of the Council



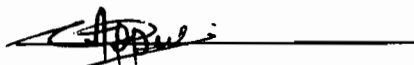
C VAN RENSBURG

Secretary of the Council



EMP BIELOVICH

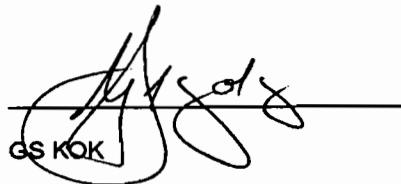
Chairman of the Meat Traders Association (Gauteng)



COLIN APPIES

Secretary of the Meat and Allied

Workers Union



GS KOK

Secretary of the Gauteng Meat

Traders Employees Union

No. R. 623

5 August 2011

LABOUR RELATIONS ACT, 1995**BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND****CANCELLATION OF GOVERNMENT NOTICE**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(7) of the Labour Relations Act, 1995, cancel Government Notice No. R. 844 of 1 October 2010 from the date of coming into operation of the agreement.

N. M. OLIPHANT**MINISTER OF LABOUR**

UMNYANGO WEZABASEBENZI

No. R. 623

5 August 2011

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND****UKUHOXISWA KWESAZISO SIKAHULUMENI**

Mina, **NELISIWE MILDRED OLIPHANT**, uNgqongqoshe WezabaSebenzi ngokwesigaba 32(7) soMthetho Wobudlelwano KwezabaSebenzi ka-1995 ngihoxisa iSaziso sikaHulumeni esinguNombolo R. 844 womhlaka 01 kuMfumfu 2010 kusukela ngosuku lokuqala ukusebenza kwalesisivumelwano

N. M. OLIPHANT**UNGQONGQOSHE WEZABASEBENZI**

No. R. 624

5 August 2011

LABOUR RELATIONS ACT, 1995**BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND:
EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE RE-
ENACTING AND AMENDING AGREEMENT**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Building Bargaining Council North and West Boland** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 8 August 2011 and for the period ending 31 December 2015.

N. M. OLIPHANT**MINISTER OF LABOUR**

UMNYANGO WEZABASEBENZI**No. R. 624****5 August 2011**

**UMTHETHO WOBUDLELWANO KWEZABASEBENZI
BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND:
UKWELULELWA KWESIVUMELWANO PHAKATHI KWABAQASHI
NABASEBENZI ESIYINGQIKITHI ESICHIBIYELAYO ESAKHA KABUSHA
SELULELWA KULABO ABANGEYONA INGXYENYE YESIVUMELWANO**

Mina, **NELISIWE MILDRED OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) soMthetho Wobudlelwano kwezabasebenzi ka 1995, ngazisa ukuthi isivumelwano phakathi kwabaqashi nabasebenzi esivela kwiSheduli yesiNgisi exhunywe elapha, esenziwa emKhandlwini Wokuxoxisana phakathi kwabaqashi nabasebenzi kwi **Building Bargaining Council North and West Boland**, futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi, ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyomboni kusukela ngohlaka 8 kaNcwaba 2011 futhi kuze kube isikhathi esiphela mhlaka 31 ku Zibandlela 2015.

N. M. OLIPHANT**UNGQONGQOSHE WEZABASEBENZI**

SCHEDULE

BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND

COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, No. 66 of 1995, made and entered into by and between the

Master Builders Association North Boland

Master Builders Association West Boland

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

Building Workers Union

(hereinafter referred to as the "employees" or the "trade union") of the other part, being the parties to the Building Bargaining Council North and West Boland.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed-
- (a) by all employers and by all employees engaged or employed in the Building Industry who are members of the employers' organisations and the trade union, respectively;
 - (b) in the Magisterial Districts of Ceres, Montagu, Robertson, Tulbagh and Worcester;
 - (c) Overberg District Municipality excluding Overstrand Local Municipality (which includes Gansbaai, Hangklip, Kleinmond, Hermanus and Stanford);
 - (d) Central Karoo District Municipality (excluding the Magisterial District of Beaufort-West); and

- (e) West Coast District Municipality (excluding the Magisterial District of Malmesbury).
- (2) Notwithstanding the provisions of sub-clause (1), the terms of this Agreement shall apply to-
- (a) only those classes of employees for whom wages are prescribed in this Agreement;
 - (b) apprentices and learners only in so far as the provisions are not inconsistent with the provisions of the Manpower Training Act, 1981, and the Skills Development Act, 1998, or any conditions fixed there under.
 - (c) labour-only contractors, working partners and working directors, principals and contractors.
3. Notwithstanding the provisions of sub-clause (1)(a), the terms of this Agreement shall not apply to -
- (a) clerical employees and administrative staff;
 - (b) university students and graduates in building science and construction surveyors and other such persons doing practical work in the completion of their academic training;
 - (c) foremen or general foremen;
 - (d) non-parties in respect of clauses 1(1)(a), 1A and 2 of this Agreement.

1A. PERIOD OF OPERATION

This agreement shall come into operation on the date fixed by the Minister of Labour as the effective date on which the Agreement shall be extended to become binding on non-parties, or the date on which the Minister of Labour declines to

extend the Agreement to non-parties, and the Agreement shall remain in force until 31 December 2015.

2. SPECIAL PROVISIONS

The provisions contained in clauses 3 and 29 of the Agreement published under Government Gazette Notice No. 1011 of 26 October 2007, as amended and extended by Government Notices Nos. R. 1012 of 26 October 2007, R. 1174 of 7 November 2008 and R. 1083 of 13 November 2009 (hereinafter referred to as the "Former Agreement"), as further amended, renewed, extended or re-enacted from time to time, shall apply to employers and employees who are members of the parties to the collective agreement.

3. GENERAL PROVISIONS

The provisions contained in clauses 4 to 28 of the Former Agreement (as further amended, extended, renewed or re-enacted from time to time), shall apply to employers and employees.

4. CLAUSE 4: DEFINITIONS

Substitute the definitions of "Area A", "Area B", "Area C" and "Area D" with the following:

"Area A: Laingsburg local municipality – which includes: Laingsburg, Matjiesfontein;

Prince Albert local municipality – which includes: Prince Albert, Leeu-Gamka, Klaarstroom, Merweville;

Matzikama local municipality – which includes: Doring Bay, Strandfontein, Ebenhaeser, Lutzville, Koekenaap, Vredendal, Vanrhynsdorp, Klawer, Trawal, Papendorp;

Cederberg local municipality – which includes: Clanwilliam, Graafwater, Lamberts Bay, Elands Bay, Citrusdal, Wuppertal;

Area B: **Saldanha Bay local municipality** – which includes: Port-Owen, St Helena Bay, Stompneus Bay, Paternoster, Vredenburg, Saldanha Bay, Langebaan, Hopefield;

Magisterial District Moorreesburg

Bergrivier local municipality – which includes: Piketberg, Veldrif, Aurora, Porterville, Redelinghuys, Eendekuil, Dwarkersbos;

Area C: **Breede River/Winelands local municipality** – which includes: Robertson, McGregor, Montagu, Ashton, Bonnievale;

Breede Valley local municipality – which includes: Worcester, Rawsonville, De Doorns, Touws River;

Witzenberg local municipality – which includes: Tulbagh, Wolseley, Ceres, Prince Alfred Hamlet;

Area D: **Swellendam local municipality** – which includes: Swellendam, Buffelsjagsrivier, Suurbraak, Barrydale, Infanta, Malgas;

Cape Agulhas local municipality – which includes: Napier, Agulhas, Struis Bay, Protem, Klipdale, Arniston/Waenhuiskrans, Bredasdorp, Elim;

Theewaterskloof local municipality – which includes: Genadendal, Greyton, Grabouw, Villiersdorp, Botrivier, Riversonderend and Caledon.”

5. CLAUSE 10: REMUNERATION

Substitute the following for sub-clause (1):

“(1) *Basic wage:*

The basic wage in the Industry shall be as follows:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	Per	Per	Per	Per
	hour	hour	hour	hour
(a) Cleaner	8,62	11,50	11,50	11,50
(b) General worker (Beginner)	9,70	12,65	12,65	12,65
(c) General worker	10,78	13,91	13,91	13,91
(d) Builder worker & Learner Category 4	12,07	15,31	15,31	15,31
(e) Builder worker & Learner Category 3	13,45	16,84	16,84	16,84
(f) Builder worker & Learner Category 2	15,06	18,52	18,52	18,52
(g) Builder worker & Learner Category 1	16,79	20,37	20,37	20,37
(h) Artisan: Painter, Carpet, Floor layer, Waterproofer and Crane operator	17,85	22,41	22,41	22,41
(i)(a) Artisan in all other trades	23,30	24,65	24,65	24,65
(b) Artisan in all other trades	25,63	27,12	27,12	27,12
(c) Artisan in all other trades	28,19	29,83	29,83	29,83

(d) Artisan in all other trades	31,01	32,81	32,81	32,81
(e) Artisan in all other trades	34,11	36,09	36,09	36,09
(f) Artisan in all other trades	37,52	39,70	39,70	39,70
(g) Artisan in all other trades	41,28	43,67	43,67	43,67
(h) Artisan in all other trades	45,41	48,04	48,04	48,04
	per day	per day	per day	per day
(j) Guards (full time) Per day (9 hours)	97,02	119,52	119,52	119,52
	per day	per day	per day	per day
(k) Drivers of motor vehicles and operators which are required to be in possession of a code: Per day (9 hours)				
(1) B licence	108,63	137,79	137,79	137,79
(2) C1 licence	121,05	151,56	151,56	151,56
(3) C or EB or EC1 licence	135,54	166,68	166,68	166,68
(4) EC licence	160,65	201,69	201,69	201,69

Provided that the afore-mentioned wages shall not be less than those prescribed in terms of the Manpower Training Act, 1981, or the Skills Development Act, 1998:

Provided further that the wages specified above for drivers/plant operators shall be payable if such employees have worked 42 hours in any week. If such employees have, however, worked less than 42 normal hours in any week, their wages for that

week shall be calculated as follows: The above specified wages divided by 42 hours, multiplied by the actual number of normal working hours worked.”

6. CLAUSE 14: HOLIDAY FUND

Substitute the following for sub-clauses (1) and (2):

“(1) The Holiday Fund is hereby continued and shall be continued to be administered by the Council for the purposes of providing eligible employees with leave pay for the period of annual leave in terms of clause 9(6) of the Agreement. Moneys contributed to the Fund by employers shall be invested as provided for in terms of section 53(5) of the Act.

Public holidays as proclaimed under the Public Holidays Act, 1994, will be pro-rata included into the holiday fund.

The following paid holidays will be pro-rata included into the fringe benefits system:

1. 21 March 2011 - Human Rights Day
2. 22 April 2011 - Good Friday
3. 25 April 2011 - Family Day
4. 27 April 2011 - Freedom Day
5. 02 May 2011 - Workers Day
6. 16 June 2011 - Youth Day
7. 09 August 2011 - National Women’s Day
8. (Possible Local Election Day)

The public holidays that fall during the leave period: December 16, 2011 (Reconciliation Day) and December 26, 2011 (Day of Goodwill) is pro-rata included in the holiday fund.

- (2) **Contributions by the employer:** (a) An employer shall contribute an amount to the holiday fund on behalf of an eligible employee for each day that the employee remains in his/her employ (a contribution day), which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	4,14	7,89	7,89	7,89
(ii) clause 10 (1) (b)	4,66	8,67	8,67	8,67
(iii) clause 10 (1) (c)	5,17	9,54	9,54	9,54
(iv) clause 10 (1) (d)	5,79	10,50	10,50	10,50
(v) clause 10 (1) (e)	6,46	11,55	11,55	11,55
(vi) clause 10 (1) (f)	10,33	12,70	12,70	12,70
(vii) clause 10 (1) (g)	8,06	13,97	13,97	13,97
(viii) clause 10 (1) (h)	8,57	15,37	15,37	15,37
(ix) clause 10 (1) (i) (1)	11,18	16,90	16,90	16,90
(x) clause 10 (1) (i) (2)	12,30	18,59	18,59	18,59
(xi) clause 10 (1) (i) (3)	13,53	20,45	20,45	20,45
(xii) clause 10 (1) (i) (4)	14,89	22,50	22,50	22,50

(xiii) clause 10 (1) (i) (5)	16,37	24,75	24,75	24,75
(xiv) clause 10 (1) (i) (6)	18,01	27,22	27,22	27,22
(xv) clause 10 (1) (i) (7)	19,81	29,95	29,95	29,95
(xvi) clause 10 (1) (i) (8)	21,79	32,94	32,94	32,94
(xvii) clause 10 (1) (j)	5,17	9,11	9,11	9,11
(xviii) clause 10 (1) (k) (1)	5,79	10,50	10,50	10,50
(xix) clause 10 (1) (k) (2)	6,46	11,55	11,55	11,55
(xx) clause 10 (1) (k) (3)	10,33	12,70	12,70	12,70
(xxi) clause 10 (1) (k) (4)	8,57	15,37	15,37	15,37

(b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the specified fringe benefits indicating the amount of the contribution made."

7. CLAUSE 15: RETIREMENT FUNDS

Substitute the following for sub-clauses (4)(a) and (b):

"(4) *Contributions by the employer:*

(a) Every employer shall contribute an amount to the Retirement Fund on behalf of each eligible employee in respect of each contribution day that the employee remains in his/her employ, which shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement			
	Area	Area	Area	Area
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	10,86	14,49	14,49	14,49
(ii) clause 10 (1) (b)	12,22	15,94	15,94	15,94
(iii) clause 10 (1) (c)	13,58	17,53	17,53	17,53
(iv) clause 10 (1) (d)	15,21	19,29	19,29	19,29
(v) clause 10 (1) (e)	16,95	21,21	21,21	21,21
(vi) clause 10 (1) (f)	18,98	23,34	23,34	23,34
(vii) clause 10 (1) (g)	21,16	25,67	25,67	25,67
(viii) clause 10 (1) (h)	22,49	28,24	28,24	28,24
(ix) clause 10 (1) (i) (1)	29,36	31,06	31,06	31,06
(x) clause 10 (1) (i) (2)	32,29	34,17	34,17	34,17
(xi) clause 10 (1) (i) (3)	35,52	37,58	37,58	37,58
(xii) clause 10 (1) (i) (4)	39,08	41,34	41,34	41,34
(xiii) clause 10 (1) (i) (5)	42,98	45,48	45,48	45,48
(xiv) clause 10 (1) (i) (6)	47,28	50,02	50,02	50,02
(xv) clause 10 (1) (i) (7)	52,01	55,03	55,03	55,03
(xvi) clause 10 (1) (i) (8)	57,21	60,53	60,53	60,53

(xvii) clause 10 (1) (j)	13,58	16,73	16,73	16,73
(xviii) clause 10 (1) (k) (1)	15,21	19,29	19,29	19,29
(xix) clause 10 (1) (k) (2)	16,95	21,21	21,21	21,21
(xx) clause 10 (1) (k) (3)	18,98	23,34	23,34	23,34
(xvii) clause 10 (1) (k) (4)	22,49	28,24	28,24	28,24

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the Council's fringe benefits indicating the amount of the contribution made."

8. CLAUSE 16: SICK LEAVE AND FAMILY RESPONSIBILITY LEAVE

BENEFIT FUND FOR THE BUILDING INDUSTRY

Substitute the following for sub-clauses (3)(a) and (b):

"(3) *Contributions by the employer:*

- (a) Every employer shall contribute an amount to the Fund on behalf of each eligible employee in respect of each contribution day for which the employee remains in his/her employ, which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,09	1,45	1,45	1,45
(ii) clause 10 (1) (b)	1,22	1,59	1,59	1,59
(iii) clause 10 (1) (c)	1,36	1,75	1,75	1,75
(iv) clause 10 (1) (d)	1,52	1,93	1,93	1,93
(v) clause 10 (1) (e)	1,69	2,12	2,12	2,12
(vi) clause 10 (1) (f)	1,90	2,33	2,33	2,33
(vii) clause 10 (1) (g)	2,12	2,57	2,57	2,57
(viii) clause 10 (1) (h)	2,25	2,82	2,82	2,82
(ix) clause 10 (1) (i) (1)	2,94	3,11	3,11	3,11
(x) clause 10 (1) (i) (2)	3,23	3,42	3,42	3,42
(xi) clause 10 (1) (i) (3)	3,55	3,76	3,76	3,76
(xii) clause 10 (1) (i) (4)	3,91	4,13	4,13	4,13
(xiii) clause 10 (1) (i) (5)	4,30	4,55	4,55	4,55
(xiv) clause 10 (1) (i) (6)	4,73	5,00	5,00	5,00
(xv) clause 10 (1) (i) (7)	5,20	5,50	5,50	5,50
(xvi) clause 10 (10) (i) (8)	5,72	6,05	6,05	6,05

(xvii) clause 10 (1) (j)	1,36	1,67	1,67	1,67
(xviii) clause 10 (1) (k) (1)	1,52	1,93	1,93	1,93
(xix) clause 10 (1) (k) (2)	1,69	2,12	2,12	2,12
(xx) clause 10 (1) (k) (3)	1,90	2,33	2,33	2,33
(xxi) clause 10 (1) (k) (4)	2,25	2,82	2,82	2,82

(b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day."

9. CLAUSE 17: SAVING FUND

Substitute the following for sub-clause (2):

"(2) **Contribution:** Every employer shall, on each pay day deduct from the wages due every day to each eligible employee the contribution calculated as follows:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,00	1,00	1,00	1,00
(ii) clause 10 (1) (b)	1,00	1,00	1,00	1,00
(iii) clause 10 (1) (c)	1,00	1,00	1,00	1,00

(iv) clause 10 (1) (d)	1,00	1,00	1,00	1,00
(v) clause 10 (1) (e)	1,00	1,00	1,00	1,00
(vi) clause 10 (1) (f)	1,00	1,00	1,00	1,00
(vii) clause 10 (1) (g)	1,00	1,00	1,00	1,00
(viii) clause 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) clause 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) clause 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) clause 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) clause 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) clause 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) clause 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) clause 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) clause 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) clause 10 (1) (j)	1,00	1,00	1,00	1,00
(xviii) clause 10 (1) (k) (1)	1,00	1,00	1,00	1,00
(xix) clause 10 (1) (k) (2)	1,00	1,00	1,00	1,00
(xx) clause 10 (1) (k) (3)	1,00	1,00	1,00	1,00
(xxi) clause 10 (1) (k) (4)	1,00	1,00	1,00	1,00"

10. CLAUSE 19: EXPENSES OF THE COUNCIL

Substitute the following for sub-clause (1):

“(1) **Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Council in respect of each eligible employee for each contribution day

that the employee remains in his/her employ, which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,20	1,60	1,60	1,60
(ii) clause 10 (1) (b)	1,35	1,76	1,76	1,76
(iii) clause 10 (1) (c)	1,50	1,93	1,93	1,93
(iv) clause 10 (1) (d)	1,68	2,13	2,13	2,13
(v) clause 10 (1) (e)	1,87	2,34	2,34	2,34
(vi) clause 10 (1) (f)	2,09	2,57	2,57	2,57
(vii) clause 10 (1) (g)	2,33	2,83	2,83	2,83
(viii) clause 10 (1) (h)	2,48	3,11	3,11	3,11
(ix) clause 10 (1) (i) (1)	3,24	3,42	3,42	3,42
(x) clause 10 (1) (i) (2)	3,56	3,77	3,77	3,77
(xi) clause 10 (1) (i) (3)	3,91	4,14	4,14	4,14
(xii) clause 10 (1) (i) (4)	4,31	4,56	4,56	4,56
(xiii) clause 10 (1) (i) (5)	4,74	5,01	5,01	5,01
(xiv) clause 10 (1) (i) (6)	5,21	5,51	5,51	5,51

(xv) clause 10 (1) (i) (7)	5,73	6,06	6,06	6,06
(xvi) clause 10 (1) (i) (8)	6,30	6,67	6,67	6,67
(xiii) clause 10 (1) (j)	1,50	1,84	1,84	1,84
(xiv) clause 10 (1) (k) (1)	1,68	2,13	2,13	2,13
(xv) clause 10 (1) (k) (2)	1,87	2,34	2,34	2,34
(xvi) clause 10 (1) (k) (3)	2,09	2,57	2,57	2,57
(xvii) clause 10 (1) (k) (4)	2,48	3,11	3,11	3,11

(b) Every employer shall pay the specified amount to the Council on the employee's normal pay day."

Substitute the following for sub-clauses (2)(a) and (b):

"(2) Special levy by the employee:

(a) Every employer may on each pay day deduct from the wages due every day to each eligible employee the amount that is specified below:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
Employees for whom wages are prescribed in-	R per day	R per day	R per day	R per day

(i) clause 10 (1) (a)	0,95	1,27	1,27	1,27
(ii) clause 10 (1) (b)	1,07	1,39	1,39	1,39
(iii) clause 10 (1) (c)	1,19	1,53	1,53	1,53
(iv) clause 10 (1) (d)	1,33	1,69	1,69	1,69
(v) clause 10 (1) (e)	1,48	1,85	1,85	1,85
(vi) clause 10 (1) (f)	1,66	2,04	2,04	2,04
(vii) clause 10 (1) (g)	1,85	2,24	2,24	2,24
(viii) clause 10 (1) (h)	1,97	2,47	2,47	2,47
(ix) clause 10 (1) (i) (1)	2,57	2,71	2,71	2,71
(x) clause 10 (1) (i) (2)	2,82	2,99	2,99	2,99
(xi) clause 10 (1) (i) (3)	3,10	3,28	3,28	3,28
(xii) clause 10 (1) (i) (4)	3,42	3,61	3,61	3,61
(xiii) clause 10 (1) (i) (5)	3,76	3,97	3,97	3,97
(xiv) clause 10 (1) (i) (6)	4,13	4,37	4,37	4,37
(xv) clause 10 (1) (i) (7)	4,55	4,81	4,81	4,81
(xvi) clause 10 (1) (i) (8)	5,00	5,29	5,29	5,29
(xvii) clause 10 (1) (j)	1,19	1,46	1,46	1,46
(xviii) clause 10 (1) (k) (1)	1,33	1,69	1,69	1,69
(xix) clause 10 (1) (k) (2)	1,48	1,85	1,85	1,85
(xx) clause 10 (1) (k) (3)	1,66	2,04	2,04	2,04
(xxi) clause 10 (1) (k) (4)	1,97	2,47	2,47	2,47

- (b) Every employer shall pay the specified amounts to the Council as prescribed in subclause (1) hereof."

11. CLAUSE 20: TRADE UNION DEDUCTIONS

Substitute the following for sub-clause (1)(a):

“(1) *Trade Union member subscriptions:*

- (a) Each employer shall on each pay day deduct from the wages due every day to each eligible employee who is a member of the trade union which is party to this Agreement, the amount specified below:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) clause 10 (1) (b)	1,60	1,60	1,60	1,60
(iii) clause 10 (1) (c)	1,60	1,60	1,60	1,60
(iv) clause 10 (1) (d)	1,60	1,60	1,60	1,60
(v) clause 10 (1) (e)	1,60	1,60	1,60	1,60
(vi) clause 10 (1) (f)	1,60	1,60	1,60	1,60
(vii) clause 10 (1) (g)	1,60	1,60	1,60	1,60
(viii) clause 10 (1) (h)	1,60	1,60	1,60	1,60

(ix) clause 10 (1) (i) (1)	1,60	1,60	1,60	1,60
(x) clause 10 (1) (i) (2)	1,60	1,60	1,60	1,60
(xi) clause 10 (1) (i) (3)	1,60	1,60	1,60	1,60
(xii) clause 10 (1) (i) (4)	1,60	1,60	1,60	1,60
(xiii) clause 10 (1) (i) (5)	1,60	1,60	1,60	1,60
(xiv) clause 10 (1) (i) (6)	1,60	1,60	1,60	1,60
(xv) clause 10 (1) (i) (7)	1,60	1,60	1,60	1,60
(xvi) clause 10 (1) (i) (8)	1,60	1,60	1,60	1,60
(xvii) clause 10 (1) (j)	1,60	1,60	1,60	1,60
(xviii) clause 10 (1) (k) (1)	1,60	1,60	1,60	1,60
(xix) clause 10 (1) (k) (2)	1,60	1,60	1,60	1,60
(xx) clause 10 (1) (k) (3)	1,60	1,60	1,60	1,60
(xxi) clause 10 (1) (k) (4)	1,60	1,60	1,60	1,60"

12. CLAUSE 21: SPECIAL MEMBERSHIP LEVY: EMPLOYERS

Substitute the following for clause (21)(1):

“(21)(1) Every employer that is a party to this Agreement shall, on each pay day, in respect of each eligible employee in his/her employ during that contribution day, pay the Council an amount of R1,30 per day.”

13. CLAUSE 22: WESTERN PROVINCE BUILDING AND ALLIED TRADERS`

SICK FUND

Substitute the following for sub-clause (1)(a):

“(1)(a) Every employer shall, as requested by the employee, on each pay day, deduct from the wages due every day to each eligible employee who is a member of the WP Sick fund, the amount specified below:

Category of employee	From the date of commencement of this Agreement			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	-	-	-	-
(ii) clause 10 (1) (b)	-	-	-	-
(iii) clause 10 (1) (c)	-	-	-	-
(iv) clause 10 (1) (d)	-	-	-	-
(v) clause 10 (1) (e)	-	-	-	-
(vi) clause 10 (1) (f)	-	-	-	-
(vii) clause 10 (1) (g)	-	-	-	-
(viii) clause 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) clause 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) clause 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) clause 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) clause 10 (1) (i) (4)	1,00	1,00	1,00	1,00

(xiii) clause 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) clause 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) clause 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) clause 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) clause 10 (1) (j)	-	-	-	-
(xviii) clause 10 (1) (k) (1)	-	-	-	-
(xix) clause 10 (1) (k) (2)	-	-	-	-
(xx) clause 10 (1) (k) (3)	-	-	-	-
(xxi) clause 10 (1) (k) (4)	-	-	-	-"

14. CLAUSE 29: TRAINING FUND

Substitute the following for sub-clause (1):


"(1) Every employer who is a party to this Agreement shall, on each pay day, pay to the Council an amount of R0,70 per day in respect of each eligible employee in his/her employ during that contribution day."

SIGNED ON BEHALF OF THE PARTIES ON THIS 19th DAY OF APRIL 2011.

TOTAL WORD COUNT – 3 736


D.J. PHILLIPS
CHAIRMAN


R.C. DAMON
VICE-CHAIRMAN


K.D. MARAIS
MBA NORTH BOLAND


P.A. BOTHA
MBA WEST BOLAND


D.E. SIMMONS
BUILDING WORKERS UNION


L. ONTONG
SECRETARY

BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND

BYLAE**BOUBEDINGINGSRAAD NOORD- EN WES-BOLAND****KOLLEKTIEWE OOREENKOMS**

Ooreenkomstig die Wet op Arbeidsverhoudinge, Wet No. 66 van 1995, gesluit deur en aangegaan tussen die

Meesterbouers-Assosiasie, Noord Boland

Meesterbouers-Assosiasie, Wes Boland

(hierna die “werkgewers” of die “werkgewersorganisasies” genoem), aan die een kant en die

Bouwerkers Unie

(hierna die “werknemers” of die “vakbond” genoem), aan die ander kant, wat die partye is by die Boubedingingsraad Noord- en Wes-Boland.

1. TOEPASSINGSBESTEK

- (1) Hierdie Ooreenkoms moet nagekom word-
 - (a) deur alle werkgewers en alle werknemers wat by die Bounywerheid betrokke of daarin werksaam is en wat lede is van onderskeidelik die werkgewersorganisasies en die vakbond;
 - (b) in die landdrosdistrikte Ceres, Montagu, Robertson, Tulbagh en Worcester.
 - (c) Overberg Distriksmunisipaliteit uitgesluit Overstrand Plaaslike Munisipaliteit (wat Gansbaai, Hangklip, Kleinmond, Hermanus en Stanford insluit);
 - (d) Sentraal Karoo Distriksmunisipaliteit (uitgesluit die landdrosdistrik van Beaufort-wes); en
 - (e) Weskus Distriksmunisipaliteit (uitgesluit die landdrosdistrik van Malmesbury).

- (2) Ondanks die bepalings van subklousule (1), is hierdie Ooreenkoms van toepassing op-
- (a) slegs die klasse werknemers vir wie lone in die Ooreenkoms voorgeskryf word;
 - (b) vakleerlinge en leerlinge slegs vir sover die bepalings nie onbestaanbaar is nie met die Wet op Mannekragopleiding, 1981, en die Wet op Vaardigheidsontwikkeling, 1998, of met enige voorwaardes wat daarkragtens gestel is;
 - (c) slegs-arbeid-kontrakteurs, werkende vennote en werkende direkteurs, prinsipale en aannemers.
- (3) Ondanks die bepalings van subklousule (1)(a), is hierdie Ooreenkoms nie van toepassing nie op-
- (a) klerke en administratiewe personeel;
 - (b) universiteitstudente en gegradueerdes in die bouwetenskap en konstruksie-opmeters en sodanige ander persone wat besig is met praktiese werk ter voltooiing van hul akademiese opleiding;
 - (c) voormanne of algemene voormanne;
 - (d) nie-partye ten opsigte van klousules 1(1) (a), 1(A) en 2 van hierdie Ooreenkoms.

1A. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie ooreenkoms tree in werking op die datum wat die Minister van Arbeid vasstel as die effektiewe datum waarop die Ooreenkoms vir nie-partye bindend word, of op die datum

waarop die Minister weier om die Ooreenkoms na nie-partye uit te brei, en bly van krag tot 31 Desember 2015.

2. SPESIALE BEPALINGS

Die bepalings vervat in klousules 3 en 29 van die Ooreenkoms gepubliseer in Staatskoerant No. 1011 van 26 Oktober 2007, soos gewysig en verleng deur Staatskoerant kennisgewings Nos. R. 1012 van 26 Oktober 2007, R. 1174 van 7 November 2008 en R. 1083 van 13 November 2009 (hierna verwys as die "Vorige Ooreenkoms"), soos verder gewysig, hernieu, verleng of herbekragtig van tyd tot tyd, sal van toepassing wees op werkgewers en werknemers wie lede is van die partye tot die ooreenkoms.

3. ALGEMENE BEPALINGS

Die bepalings vervat in klousules 4 tot 28 van die Vorige Ooreenkoms (soos verder gewysig, verleng, hernieu of herbekragtig van tyd tot tyd), sal van toepassing wees op werkgewers en werknemers.

4. KLOUSULE 4: WOORDOMSKRYWING

Vervang "Gebied A", "Gebied B", "Gebied C" en "Gebied D" met die volgende:

"Gebied A: *Laingsburg plaaslike munisipaliteit* – sluit in onder andere: Laingsburg, Matjiesfontein;

Prince Albert plaaslike munisipaliteit – sluit in onder andere: Prince Albert, Leeu-Gamka, Klaarstroom, Merweville;

Matzikama plaaslike munisipaliteit – sluit in onder andere: Doringbaai, Strandfontein, Ebenhaeser, Lutzville, Koekenaap, Vredendal, Vanrhynsdorp, Klawer, Trawal, Papendorp;

Cederberg plaaslike munisipaliteit – sluit in onder andere: Clanwilliam, Graafwater, Lambertsbaai, Elandsbaai, Citrusdal, Wuppertal;

Gebied B: Saldanhabaai plaaslike munisipaliteit – sluit in onder andere: Port-Owen, St Helenabaai, Stompneusbaai, Paternoster, Vredenburg, Saldanhabaai, Langebaan, Hopefield;

Landdrosdistrik Moorreesburg;

Bergrivier plaaslike munisipaliteit – sluit in onder andere: Piketberg, Veldrif, Aurora, Porterville, Redelinghuys, Eendekuil, Dwarskersbos;

Gebied C: Breederivier / Winelands plaaslike munisipaliteit – sluit onder andere in: Robertson, McGregor, Montagu, Ashton, Bonnievale;

Breedevallei plaaslike munisipaliteit – sluit onder andere in: Worcester, Rawsonville, De Doorns, Touwsrivier;

Witzenberg plaaslike munisipaliteit – sluit in onder andere: Tulbagh, Wolseley, Ceres, Prince Alfred Hamlet;

Gebied D: Swellendam plaaslike munisipaliteit – sluit in onder andere: Swellendam, Buffeljagsrivier, Suurbraak, Barrydale, Infanta, Malgas;

Cape Agulhas plaaslike munisipaliteit – sluit in onder andere: Napier, Agulhas, Struisbaai, Proteem, Klipdale, Arniston/Waenhuiskrans, Bredasdorp, Elim;

Theewaterskloof plaaslike munisipaliteit – sluit in onder andere: Genadendal, Greyton, Grabouw, Villiersdorp, Botrivier, Riversonderend en Caledon.”

5. KLOUSULE 10: BESOLDIGING

Vervang subklousule (1) met die volgende:

“(1) **Basiese loon:** Die basiese loon in die Nywerheid is soos volg:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms

	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R	R	R	R
	per	per	per	per
	uur	uur	uur	uur
(a) Skoonmaker	8,62	11,50	11,50	11,50
(b) Algemene werker (Beginner)	9,70	12,65	12,65	12,65
(c) Algemene werker	10,78	13,91	13,91	13,91
(d) Bouwerker & Leerling Kategorie 4	12,07	15,31	15,31	15,31
(e) Bouwerker & Leerling Kategorie 3	13,45	16,84	16,84	16,84
(f) Bouwerker & Leerling Kategorie 2	15,06	18,52	18,52	18,52
(g) Bouwerker & Leerling Kategorie 1	16,79	20,37	20,37	20,37
(h) Ambagsman: Verwer, Mat en Vloerlêers, Waterdigter en Hyskraanoperateurs	17,85	22,41	22,41	22,41
(i) (a) Ambagsman in alle ander ambagte	23,30	24,65	24,65	24,65
(b) Ambagsman in alle ander ambagte	25,63	27,12	27,12	27,12
(c) Ambagsman in alle ander ambagte	28,19	29,83	29,83	29,83
(d) Ambagsman in alle ander ambagte	31,01	32,81	32,81	32,81
(e) Ambagsman in alle ander ambagte	34,11	36,09	36,09	36,09
(f) Ambagsman in alle ander ambagte	37,52	39,70	39,70	39,70
(g) Ambagsman in alle ander ambagte	41,28	43,67	43,67	43,67
(h) Ambagsman in alle ander ambagte	45,41	48,04	48,04	48,04

	per dag	per dag	per dag	per dag
(j) Wagte (voltyds): Per dag 9 ure	97,02	119,52	119,52	119,52
	per dag	per dag	per dag	per dag
(k) Voertuigbestuurders en operateurs van kragaangedrewe masjinerie wat in besit moet wees van 'n kode: Per dag 9 ure				
(1) B lisensie	108,63	137,79	137,79	137,79
(2) C1 lisensie	121,05	151,56	151,56	151,56
(3) C of EB of EC1 lisensie	135,54	166,68	166,68	166,68
(4) EC lisensie	160,65	201,69	201,69	201,69

Met dien verstande dat voormelde lone nie minder mag wees nie as die voorgeskrewe lone ingevolge die Wet op Mannekragopleiding, 1981 of die Wet op Vaardigheidsontwikkeling, 1998.: Met dien verstande voorts dat die lone hierbo gespesifiseer vir drywer/masjienoperateurs betaalbaar is indien sodanige werknemers 42 gewone werkure, in enige week gewerk het. Indien sodanige werknemers egter minder as 42 gewone werkure in enige week gewerk het, moet hul loon vir die spesifieke week soos volg bereken word: Bogenoemde gespesifiseerde lone gedeel deur 42 uur, vermenigvuldig met die werklike getal gewone werkure gewerk."

6. KLOUSULE 14: VAKANSIEFONDS

Vervang subklousules (1) en (2) deur die volgende:

“(1) Die Vakansiefonds word hierby voortgesit en gaan voort om deur die Raad geadministreer te word met die doel om geskikte werknemers te voorsien van verlofbetaling vir die tydperk van die jaarlikse verloftydperk ingevolge klousule 9(6) van die Ooreenkoms. Gelde deur die werkgewers bygedra tot die Fonds, moet belê word soos bepaal ingevolge artikel 53 (5) van die Wet.

Openbare vakansiedae soos geproklameer ingevolge die Wet op Openbare Vakansiedae, 1994, word pro-rata by die vakansiefonds ingesluit.

Die volgende betaalde openbare vakansiedae sal pro-rata by voordele stelsel

ingesluit word:	1.	21 Maart 2011	-	Menseregtedag
	2.	22 April 2011	-	Goeie Vrydag
	3.	25 April 2011	-	Gesinsdag
	4.	27 April 2011	-	Vryheidsdag
	5.	02 Mei 2011	-	Werkersdag
	6.	16 Junie 2011	-	Jeugdag
	7.	09 Augustus 2011	-	Vrouedag
	8.	(Moontlike Plaaslike Verkiesingsdag)		

Die openbare vakansiedae wat gedurende die verloftydperk val: 16 Desember 2011 (Versoeningsdag) en 26 Desember 2011 (Welwillendheidsdag) is pro-rata ingesluit by vakansiefonds.

(2) **Bydraes deur die werkgewer:** (a) 'n Werkgewer moet namens 'n geskikte werknemer 'n bedrag tot die vakansiefonds bydra ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken moet word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	4,14	7,89	7,89	7,89
(ii) klousule 10 (1) (b)	4,66	8,67	8,67	8,67
(iii) klousule 10 (1) (c)	5,17	9,54	9,54	9,54
(iv) klousule 10 (1) (d)	5,79	10,50	10,50	10,50
(v) klousule 10 (1) (e)	6,46	11,55	11,55	11,55
(vi) klousule 10 (1) (f)	10,33	12,70	12,70	12,70
(vii) klousule 10 (1) (g)	8,06	13,97	13,97	13,97
(viii) klousule 10 (1) (h)	8,57	15,37	15,37	15,37
(ix) klousule 10 (1) (i) (1)	11,18	16,90	16,90	16,90
(x) klousule 10 (1) (i) (2)	12,30	18,59	18,59	18,59
(xi) klousule 10 (1) (i) (3)	13,53	20,45	20,45	20,45
(xii) klousule 10 (1) (i) (4)	14,89	22,50	22,50	22,50
(xiii) klousule 10 (1) (i) (5)	16,37	24,75	24,75	24,75
(xiv) klousule 10 (1) (i) (6)	18,01	27,22	27,22	27,22
(xv) klousule 10 (1) (i) (7)	19,81	29,95	29,95	29,95
(xvi) klousule 10 (1) (i) (8)	21,79	32,94	32,94	32,94

(xvii) klousule 10 (1) (j)	5,17	9,11	9,11	9,11
(xviii) klousule 10 (1) (k) (1)	5,79	10,50	10,50	10,50
(xix) klousule 10 (1) (k) (2)	6,46	11,55	11,55	11,55
(xx) klousule 10 (1) (k) (3)	10,33	12,70	12,70	12,70
(xxi) klousule 10 (1) (k) (4)	8,57	15,37	15,37	15,37

- (b) Elke werkgever moet die gespesifiseerde bydrae aan die Raad betaal op die werknemer se gewone betaaldag, en moet op daardie dag die gespesifiseerde byvoordele, ter waarde van die bydrae gemaak, aan die werknemer uitreik.”

7. KLOUSULE 15: AFTREEFONDSE

Vervang subklousule (4)(a) en (b) deur die volgende:

“(4) Bydraes deur die werkgever:

- (a) Elke werkgever moet `n bedrag tot die Aftreefondse bydra namens elke geskikte werknemer ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken moet word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'

	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	10,86	14,49	14,49	14,49
(ii) klousule 10 (1) (b)	12,22	15,94	15,94	15,94
(iii) klousule 10 (1) (c)	13,58	17,53	17,53	17,53
(iv) klousule 10 (1) (d)	15,21	19,29	19,29	19,29
(v) klousule 10 (1) (e)	16,95	21,21	21,21	21,21
(vi) klousule 10 (1) (f)	18,98	23,34	23,34	23,34
(vii) klousule 10 (1) (g)	21,16	25,67	25,67	25,67
(viii) klousule 10 (1) (h)	22,49	28,24	28,24	28,24
(ix) klousule 10 (1) (i) (1)	29,36	31,06	31,06	31,06
(x) klousule 10 (1) (i) (2)	32,29	34,17	34,17	34,17
(xi) klousule 10 (1) (i) (3)	35,52	37,58	37,58	37,58
(xii) klousule 10 (1) (i) (4)	39,08	41,34	41,34	41,34
(xiii) klousule 10 (1) (i) (5)	42,98	45,48	45,48	45,48
(xiv) klousule 10 (1) (i) (6)	47,28	50,02	50,02	50,02
(xv) klousule 10 (1) (i) (7)	52,01	55,03	55,03	55,03
(xvi) klousule 10 (1) (i) (8)	57,21	60,53	60,53	60,53
(xvii) klousule 10 (1) (j)	13,58	16,73	16,73	16,73
(xviii) klousule 10 (1) (k) (1)	15,21	19,29	19,29	19,29
(xix) klousule 10 (1) (k) (2)	16,95	21,21	21,21	21,21
(xx) klousule 10 (1) (k) (3)	18,98	23,34	23,34	23,34

(xxi) klousule 10 (1) (k) (4)	22,49	28,24	28,24	28,24
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- (b) Elke werkgewer moet die gespesifiseerde bydrae aan die Raad betaal op die werknemer se gewone betaaldag, en moet op daardie dag die byvoordele ter waarde van die bydrae maak, uitreik.”

8. KLOUSULE 16: BYSTANDSFONDS VIR SIEKTE EN GESINSVERANTWOORDELIKHEIDSVARLOF VIR DIE BOUNYWERHEID

Vervang subklousule (3)(a) en (b) deur die volgende:

“(3) Bydraes deur die werkgewer:

- (a) Elke werkgewer moet namens elke geskikte werknemer ‘n bedrag tot die Fonds bydrae ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R per	R per	R per	R per

	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,09	1,45	1,45	1,45
(ii) klousule 10 (1) (b)	1,22	1,59	1,59	1,59
(iii) klousule 10 (1) (c)	1,36	1,75	1,75	1,75
(iv) klousule 10 (1) (d)	1,52	1,93	1,93	1,93
(v) klousule 10 (1) (e)	1,69	2,12	2,12	2,12
(vi) klousule 10 (1) (f)	1,90	2,33	2,33	2,33
(vii) klousule 10 (1) (g)	2,12	2,57	2,57	2,57
(viii) klousule 10 (1) (h)	2,25	2,82	2,82	2,82
(ix) klousule 10 (1) (i) (1)	2,94	3,11	3,11	3,11
(x) klousule 10 (1) (i) (2)	3,23	3,42	3,42	3,42
(xi) klousule 10 (1) (i) (3)	3,55	3,76	3,76	3,76
(xii) klousule 10 (1) (i) (4)	3,91	4,13	4,13	4,13
(xiii) klousule 10 (1) (i) (5)	4,30	4,55	4,55	4,55
(xiv) klousule 10 (1) (i) (6)	4,73	5,00	5,00	5,00
(xv) klousule 10 (1) (i) (7)	5,20	5,50	5,50	5,50
(xvi) klousule 10 (1) (i) (8)	5,72	6,05	6,05	6,05
(xvii) klousule 10 (1) (j)	1,36	1,67	1,67	1,67
(xviii) klousule 10 (1) (k) (1)	1,52	1,93	1,93	1,93
(xix) klousule 10 (1) (k) (2)	1,69	2,12	2,12	2,12
(xx) klousule 10 (1) (k) (3)	1,90	2,33	2,33	2,33
(xxi) klousule 10 (1) (k) (4)	2,25	2,82	2,82	2,82

- (b) Elke werkgewer moet die gespesifiseerde bydrae op die werknemer se gewone betaaldag aan die Raad betaal.”

9. KLOUSULE 17: SPAARFONDS

Vervang subklousule (2) deur die volgende:

“(2) **Bydraes:** Elke werkgewer moet op elke betaaldag van die loon elke dag aan elke geskikte werknemer verskuldig, `n bydrae aftrek wat as volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,00	1,00	1,00	1,00
(ii) klousule 10 (1) (b)	1,00	1,00	1,00	1,00
(iii) klousule 10 (1) (c)	1,00	1,00	1,00	1,00
(iv) klousule 10 (1) (d)	1,00	1,00	1,00	1,00
(v) klousule 10 (1) (e)	1,00	1,00	1,00	1,00
(vi) klousule 10 (1) (f)	1,00	1,00	1,00	1,00
(vii) klousule 10 (1) (g)	1,00	1,00	1,00	1,00
(viii) klousule 10 (1) (h)	1,00	1,00	1,00	1,00

(ix) klousule 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) klousule 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) klousule 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) klousule 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) klousule 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) klousule 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) klousule 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) klousule 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) klousule 10 (1) (j)	1,00	1,00	1,00	1,00
(xviii) klousule 10 (1) (k) (1)	1,00	1,00	1,00	1,00
(xix) klousule 10 (1) (k) (2)	1,00	1,00	1,00	1,00
(xx) klousule 10 (1) (k) (3)	1,00	1,00	1,00	1,00
(xxi) klousule 10 (1) (k) (4)	1,00	1,00	1,00	1,00"

10. KLOUSULE 19: UITGAWES VAN DIE RAAD

Vervang subklousule (1)(a)(b) deur die volgende:

“(1) **Bydraes deur die werkgewer:**

- (a) Elke werkgewer moet 'n geldelike bydrae tot die Raad maak ten opsigte van elke geskikte werknemer vir elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,20	1,60	1,60	1,60
(ii) klousule 10 (1) (b)	1,35	1,76	1,76	1,76
(iii) klousule 10 (1) (c)	1,50	1,93	1,93	1,93
(iv) klousule 10 (1) (d)	1,68	2,13	2,13	2,13
(v) klousule 10 (1) (e)	1,87	2,34	2,34	2,34
(vi) klousule 10 (1) (f)	2,09	2,57	2,57	2,57
(vii) klousule 10 (1) (g)	2,33	2,83	2,83	2,83
(viii) klousule 10 (1) (h)	2,48	3,11	3,11	3,11
(ix) klousule 10 (1) (i) (1)	3,24	3,42	3,42	3,42
(x) klousule 10 (1) (i) (2)	3,56	3,77	3,77	3,77
(xi) klousule 10 (1) (i) (3)	3,91	4,14	4,14	4,14
(xii) klousule 10 (1) (i) (4)	4,31	4,56	4,56	4,56
(xiii) klousule 10 (1) (i) (5)	4,74	5,01	5,01	5,01
(xiv) klousule 10 (1) (i) (6)	5,21	5,51	5,51	5,51
(xv) klousule 10 (1) (i) (7)	5,73	6,06	6,06	6,06
(xvi) klousule 10 (1) (i) (8)	6,30	6,67	6,67	6,67

(xvii) klousule 10 (1) (j)	1,50	1,84	1,84	1,84
(xviii) klousule 10 (1) (k) (1)	1,68	2,13	2,13	2,13
(xix) klousule 10 (1) (k) (2)	1,87	2,34	2,34	2,34
(xx) klousule 10 (1) (k) (3)	2,09	2,57	2,57	2,57
(xxi) klousule 10 (1) (k) (4)	2,48	3,11	3,11	3,11

- (b) Elke werkgewer moet die gespesifiseerde bydrae op die werknemer se gewone betaaldag aan die Raad betaal.”

Vervang subklousule (2)(a) en (b) deur die volgende:

“(2) **Spesiale heffing deur die werknemer:**

- (a) Elke werkgewer kan op elke betaaldag van die loon elke dag aan elke geskikte werknemer verskuldig, die bedrae hieronder gespesifiseer aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreeding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	0,95	1,27	1,27	1,27
(ii) klousule 10 (1) (b)	1,07	1,39	1,39	1,39

(iii) klousule 10 (1) (c)	1,19	1,53	1,53	1,53
(iv) klousule 10 (1) (d)	1,33	1,69	1,69	1,69
(v) klousule 10 (1) (e)	1,48	1,85	1,85	1,85
(vi) klousule 10 (1) (f)	1,66	2,04	2,04	2,04
(vii) klousule 10 (1) (g)	1,85	2,24	2,24	2,24
(viii) klousule 10 (1) (h)	1,97	2,47	2,47	2,47
(ix) klousule 10 (1) (i) (1)	2,57	2,71	2,71	2,71
(x) klousule 10 (1) (i) (2)	2,82	2,99	2,99	2,99
(xi) klousule 10 (1) (i) (3)	3,10	3,28	3,28	3,28
(xii) klousule 10 (1) (i) (4)	3,42	3,61	3,61	3,61
(xiii) klousule 10 (1) (i) (5)	3,76	3,97	3,97	3,97
(xiv) klousule 10 (1) (i) (6)	4,13	4,37	4,37	4,37
(xv) klousule 10 (1) (i) (7)	4,55	4,81	4,81	4,81
(xvi) klousule 10 (1) (i) (8)	5,00	5,29	5,29	5,29
(xvii) klousule 10 (1) (j)	1,19	1,46	1,46	1,46
(xviii) klousule 10 (1) (k) (1)	1,33	1,69	1,69	1,69
(xix) klousule 10 (1) (k) (2)	1,48	1,85	1,85	1,85
(xx) klousule 10 (1) (k) (3)	1,66	2,04	2,04	2,04
(xxi) klousule 10 (1) (k) (4)	1,97	2,47	2,47	2,47

- (b) Elke werkgewer moet die gespesifiseerde bydraes aan die Raad oorbetaal soos voorgeskryf in subklousule (1) hierbo.”

11. KLOUSULE 20: VAKBONDAFTREKKINGS

Vervang subklousule (1)(a) deur die volgende:

“(1) **Vakbondledegeld:**

- (a) Elke werkgewer moet op elke betaaldag van die loon elke dag verskuldig aan elke geskikte werknemer wat lid is van die vakbond wat 'n party by hierdie Ooreenkoms is, die bedrag hieronder gespesifiseer, aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) klousule 10 (1) (b)	1,60	1,60	1,60	1,60
(iii) klousule 10 (1) (c)	1,60	1,60	1,60	1,60
(iv) klousule 10 (1) (d)	1,60	1,60	1,60	1,60
(v) klousule 10 (1) (e)	1,60	1,60	1,60	1,60
(vi) klousule 10 (1) (f)	1,60	1,60	1,60	1,60
(vii) klousule 10 (1) (g)	1,60	1,60	1,60	1,60
(viii) klousule 10 (1) (h)	1,60	1,60	1,60	1,60
(ix) klousule 10 (1) (i) (1)	1,60	1,60	1,60	1,60
(x) klousule 10 (1) (i) (2)	1,60	1,60	1,60	1,60
(xi) klousule 10 (1) (i) (3)	1,60	1,60	1,60	1,60

(xii) klousule 10 (1) (i) (4)	1,60	1,60	1,60	1,60
(xiii) klousule 10 (1) (i) (5)	1,60	1,60	1,60	1,60
(xiv) klousule 10 (1) (i) (6)	1,60	1,60	1,60	1,60
(xv) klousule 10 (1) (i) (7)	1,60	1,60	1,60	1,60
(xvi) klousule 10 (1) (i) (8)	1,60	1,60	1,60	1,60
(xvii) klousule 10 (1) (j)	1,60	1,60	1,60	1,60
(xviii) klousule 10 (1) (k) (1)	1,60	1,60	1,60	1,60
(xix) klousule 10 (1) (k) (2)	1,60	1,60	1,60	1,60
(xx) klousule 10 (1) (k) (3)	1,60	1,60	1,60	1,60
(xxi) klousule 10 (1) (k) (4)	1,60	1,60	1,60	1,60"

12. KLOUSULE 21: SPESIALE LIDMAATSKAPHEFFING: WERKGEWERS

Vervang subklousule (21)(1) deur die volgende:

“(1) Elke werkgewer wat 'n party by hierdie Ooreenkoms is, moet op elke betaaldag ten opsigte van elke geskikte werknemer tydens daardie normale werksdag in sy/haar diens, die bedrag van R1,30 per dag aan die Raad betaal.”

13. KLOUSULE 22: SIEKEFONDS VIR DIE WESTELIKE PROVINSIE BOU- EN

VERWANTE AMBAGTE

Vervang subklousule (1)(a) deur die volgende:

“(1)(a) Elke werkgewer moet soos aangevra deur die werknemer op elke betaaldag van die loon elke dag verskuldig aan elke geskikte werknemer wat lid is van die WP Siekefonds, die bedrag hieronder uiteengesit, aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms			
	Gebied	Gebied	Gebied	Gebied
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	dag	dag	dag	dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	-	-	-	-
(ii) klousule 10 (1) (b)	-	-	-	-
(iii) klousule 10 (1) (c)	-	-	-	-
(iv) klousule 10 (1) (d)	-	-	-	-
(v) klousule 10 (1) (e)	-	-	-	-
(vi) klousule 10 (1) (f)	-	-	-	-
(vii) klousule 10 (1) (g)	-	-	-	-
(viii) klousule 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) klousule 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) klousule 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) klousule 10 (10) (i) (3)	1,00	1,00	1,00	1,00
(xii) klousule 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) klousule 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) klousule 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) klousule 10 (1) (i) (7)	1,00	1,00	1,00	1,00

(xvi) klousule 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) klousule 10 (1) (j)	-	-	-	-
(xviii) klousule 10 (1) (k) (1)	-	-	-	-
(xix) klousule 10 (1) (k) (2)	-	-	-	-
(xx) klousule 10 (1) (k) (3)	-	-	-	-
(xxi) klousule 10 (1) (k) (4)	-	-	-	-"

14. KLOUSULE 29: OPLEIDINGSFONDS VAN DIE WERKGEWERSORGANISASIES

Vervang subklousule (1) met die volgende:

"(1) Elke werkgewer wat 'n party by hierdie Ooreenkoms is, moet op elke betaaldag ten opsigte van elke geskikte werknemer tydens daardie normale werkdag in sy diens, die bedrag van R0,70 per dag aan die Raad betaal."

GETEKEN NAMENS DIE PARTYE OP HIERDIE 19 de DAG VAN APRIL 2011.

TOTALE WOORDE 3 623


D.J. PHILLIPS
VOORSITTER


R.C. DAMON
VISE-VOORSITTER


K.D. MARAIS
MBA NOORD BOLAND


P.A. BOTHA
MBA WEST BOLAND


D.E. SIMMONS
BOUWERKERS UNIE


L. ONTONG
SEKRETARIS
BOUBEDINGINGSRAAD NOORD EN WES BOLAND

**DEPARTMENT OF TRADE AND INDUSTRY
DEPARTEMENT VAN HANDEL EN NYWERHEID**

No. R. 626

5 August 2011

NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT (ACT 5 OF 2008)

**REGULATIONS RELATING TO THE PAYMENT OF LEVY AND FEES WITH REGARD TO
COMPULSORY SPECIFICATIONS: AMENDMENTS**

It is hereby made known under section 14(3) (b) of the National Regulator for Compulsory Specifications Act, (Act 5 of 2008), that the Minister of Trade and Industry, hereby with effect from date of publication, amends Schedule 2 of the Regulations published by Government Notice No. R924 of 15 October 2010 by the deletion of the existing tariffs for Automotive; Chemical, Mechanical and Materials; Electrotechnical; as well as Food and Associated Industries, and the substitution thereof with the tariffs as set out in the Schedule.



Dr. Rob Davies, (MP)

Minister of Trade and Industry

SCHEDULE

1(a) AUTOMOTIVE: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
85222	M1 – Passenger Cars	R13,09	Item	R13,90	R13,90
85233	M2 – Buses	R213,28	Item	R226,50	R226,50
852333	M3 – Buses	R213,28	Item	R226,50	R226,50
85200	N1 – Light Commercial Vehicles	R13,25	Item	R14,07	R14,07
85211	N2/N3 – Heavy Commercial Vehicles	R192,54	Item	R204,48	R204,48
85244	O1 – Trailer < 750 kg	R23,03	Item	R24,46	R24,46
85255	O2 – Trailer 750 kg to 3 500 kg	R23,03	Item	R24,46	R24,46
85266	O3 – Trailer 3 500 kg to 10 000 kg	R83,68	Item	R88,87	R88,87
85266	O4 – Trailer > 10 000 kg	R83,68	Item	R88,87	R88,87
85366	Agricultural Tractors (Slow Moving Vehicles)	R145,15	Item	R154,15	R154,15
85277	M2 – Buses (Custom Built Bodies)	R213,28	Item	R226,50	R226,50
852777	M3 – Buses (Custom Built Bodies)	R213,28	Item	R226,50	R226,50
85377	N1 – Light Commercial Vehicles (Custom Built Bodies)	R9,92	Item	R10,54	R10,54
85388	N2 – Heavy Commercial Vehicles (Custom Built Bodies)	R19,85	Item	R21,08	R21,08

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
85399	N3 – Heavy Commercial Vehicles (Custom Built Bodies)	R27,55	Item	R29,26	R29,26
8528	Replacement disc brake pad for categories M1 and N1 road vehicles (including minibuses)	R0,49	Axle set	R0,52	R0,47
8534	Replacement disc brake pad for categories M2 (excluding minibuses), M3, N2, N3, O2, O3 and O4 road vehicles	R5,51	Axle set	R5,85	R5,27
8530	Replacement roll-stock friction material for categories M, N and O road vehicles (including minibuses)	R0,41	Meter	R0,44	R0,39
8529	Replacement brake shoe friction material segment for categories M, N & O road vehicles, and minibuses	R0,15	Segment	R0,16	R0,15
8535	Replacement brake shoe friction material segment for categories M2 (excluding minibuses), M3, N2, N3, O2, O3 and O4 road vehicles	R0,45	Segment	R0,48	R0,44
8610	Replacement secondary lights for motor vehicles	R1,53	Item	R1,62	R1,47
8611	Replacement headlights for motor vehicles	R2,33	Item	R2,47	R2,23
8612	Replacement incandescent lamps for motor vehicles	R0,08	Item	R0,08	R0,07
8615	Replacement halogen lamps for motor vehicles	R0,20	Item	R0,21	R0,19
8613	Replacement safety glass (laminated) for use in road vehicles	R2,33	Item	R2,47	R2,23
8614	Replacement safety glass (toughened) for use in motor vehicles	R1,53	Item	R1,62	R1,47
3610	Hydraulic brake and clutch fluid	R5,58	100 litre	R5,93	R5,33
8210	Child restraining devices for use in motor vehicles	R8,11	Item	R8,61	R7,75
8410	Electrometric cups and seals - hydraulic brake system	R6,05	Per 100	R6,43	R5,79
8231	Electrometric cups and seals - loose or kit form	R0,27	Per set	R0,29	R0,25
8510	Safety helmets for motor cyclists	R2,72	Item	R2,89	R2,60
8230	New tyres - for passenger vehicles and their trailers	R0,16	Item	R0,17	R0,15
8231	New tyres - for commercial vehicles and their trailers	R0,21	Item	R0,22	R0,20

1(b) AUTOMOTIVE: FEES

	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
	Homologation: M1 - Passenger Cars	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: M2 - Buses	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: M3 - Buses	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: N1 - Light Commercial Vehicles	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: N2/N3 - Heavy Commercial Vehicles	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: O1 - Trailer < 750 kg	R2 177,00	Model	R2 312,00	R2 312,00
	Homologation: O2 - Trailer 750 kg to 3 500 kg	R4 072,00	Model	R4 325,00	R4 325,00
	Homologation: O3 -Trailer 3 500 kg to 10 000 kg	R4 072,00	Model	R4 325,00	R4 325,00
	Homologation: O4 -Trailer > 10 000 kg	R4 072,00	Model	R4 325,00	R4 325,00
	Homologation: Agricultural Tractors (Slow Moving Vehicles)	R5 925,00	Model	R6 292,00	R6 292,00
	Homologation: M2 - Buses (Custom Built Bodies)	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: M3 - Buses (Custom Built Bodies)	R29 622,00	Model	R31 459,00	R31 459,00
	Homologation: N1 - Light Commercial Vehicles (Custom Built Bodies)	R2 177,00	Model	R2 312,00	R2 312,00
	Homologation: N2 – Heavy Commercial Vehicles (Custom Built Bodies)	R4 072,00	Model	R4 325,00	R4 325,00
	Homologation: N3 – Heavy Commercial Vehicles (Custom Built Bodies)	R4 072,00	Model	R4 325,00	R4 325,00
	Homologation: Motorcycle Helmets	R202,00	Model	R215,00	R215,00
	Homologation: Child Restraining Devices for use in Motor Vehicles	R708,00	Model	R752,00	R752,00
	New Vehicle Model Form Processing (Motorcycles and Special Vehicles) (NVM)	R560,00	Model	R595,00	R595,00
	Vehicle Identification Number Assignment Process (VIN)	R560,00	Application	R595,00	R595,00
	Component Letter of Authority Processing (LOA)	R616,00	Application	R654,00	R654,00
	OTR and Herring Bone Tyres Inspection	R982,00	Model	R1 043,00	R1 043,00
	Application for Sales Permit	R2 000,00	Application	R2 124,00	R2 124,00

2(a) CHEMICAL, MECHANICAL AND MATERIALS: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
8290	Powered filtering devices incorporating a helmet or a hood (SANS 12941)	R93,63	Item	R99,44	R89,49
82900	Power assisted filtering devices incorporating full-face masks; half masks; quarter masks (SANS12942)	R93,63	Item	R99,44	R89,49
8281	Full-face masks (SANS 50136)	R8,96	Item	R9,52	R8,56
82810	Full-face masks for special use (SANS 50136-10)	R24,81	Item	R26,35	R23,71
8294	Self-contained open-circuit compressed air breathing apparatus (SANS 50137)	R129,25	Item	R137,26	R123,54
8292	Fresh air hose breathing apparatus for use with full-face mask, half mask or mouthpiece assembly (SANS 50138)	R59,14	Item	R62,81	R56,53
8291	Compressed air line breathing apparatus for use with a full-face mask, half mask or a mouthpiece assembly (SANS 50139)	R59,14	Item	R62,81	R56,53
8282	Half masks and quarter masks (SANS 50140)	R1,06	Item	R1,13	R1,01
8280	Gas filters and combined filters (SANS 50141)	R0,29	Item	R0,31	R0,28
8285	Particle filters (SANS 50143)	R0,21	Item	R0,22	R0,20
8293	Self-contained closed-circuit breathing apparatus - compressed oxygen or compressed oxygen-nitrogen type (SANS 50145)	R880,88	Item	R935,49	R841,94
82930	Self-contained closed-circuit compressed oxygen breathing apparatus for special use (SANS 50145-2)	R880,88	Item	R935,49	R841,94
8283	Filtering half masks to protect against particles (SANS 50149)	R0,09	Item	R0,10	R0,08
82920	Powered fresh air hose breathing apparatus incorporating a hood (SANS 50269)	R59,14	Item	R62,81	R56,53
82910	Compressed air line breathing apparatus incorporating a hood (SANS 50270)	R59,14	Item	R62,81	R56,53

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
82911	Compressed air line or powered fresh air hose breathing apparatus incorporating a hood for use in abrasive blasting operations (SANS 50271)	R59,14	Item	R62,81	R56,53
82800	AX gas filters and combined filters against low boiling organic compounds (SANS 50371)	R1,68	Item	R1,78	R1,60
82801	SX gas filters and combined filters against specific named compounds (SANS 50372)	R2,11	Item	R2,24	R2,02
8295	Compressed oxygen escape apparatus (SANS 50400)	R115,30	Item	R122,45	R110,20
82950	Chemical oxygen (KO ₂) escape apparatus (SANS 50401)	R87,84	Item	R93,29	R83,96
82951	Self-contained open-circuit compressed air breathing apparatus with full-face mask or mouthpiece assembly for escape (SANS 50402)	R177,39	Item	R188,39	R169,55
82952	Filtering devices with hood for self-rescue from fire (SANS 50403)	R24,08	Item	R25,57	R23,01
82953	Filter self-rescuers (SANS 50404)	R12,04	Item	R12,79	R11,51
82830	Valved filtering half masks to protect against gases or gases and particles (SANS 50405)	R5,76	Item	R6,12	R5,50
82954	Chemical oxygen (NaClO ₃) escape apparatus (SANS 51061)	R132,41	Item	R140,62	R126,56
82955	Compressed air escape apparatus with a hood (SANS 51146)	R150,92	Item	R160,28	R144,25
4310	Swimming aids: Armbands (VC8032)	R0,20	Item	R0,21	R0,19
4311	Swimming aids: Rings (VC8032)	R0,24	Item	R0,25	R0,23
4312	Swimming aids: Other (VC8032)	R0,48	Item	R0,51	R0,46
4313	Life-jackets (VC8032)	R11,61	Item	R12,33	R11,10
4314	Life-preservers (VC8032)	R5,80	Item	R6,16	R5,54
8310	22-Rim firearms	R8,96	Item	R9,52	R8,56
8311	Revolvers	R13,59	Item	R14,43	R12,99
8312	Centre fire rifles and pistols	R13,59	Item	R14,43	R12,99
8313	Double-barrel shotguns	R13,59	Item	R14,43	R12,99
8314	Single-barrel shotguns	R11,56	Item	R12,28	R11,04

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
8315	All types of replacement barrels	R8,96	Item	R9,52	R8,56
8316	Modified rim- and centre fire rifles, revolvers and pistols	R17,65	Item	R18,74	R16,88
8317	Modified double-barrel shotguns	R17,65	Item	R18,74	R16,88
8318	Modified single-barrel shotguns	R16,30	Item	R17,31	R15,58
4510	Disposable lighters for cigarettes, cigars and pipes (VC8076)	R1,30	100 lighters	R2,34	R2,11
4511	Refillable lighters for cigarettes, cigars and pipes (VC8076)	R1,30	100 lighters	R2,34	R2,11
8110	Coal-burning stoves and heaters	R117,60	Item	R124,89	R112,40
8120	Non-pressure paraffin stoves and heaters (VC9089)	R1,12	Item	R2,02	R1,82
8700	Disinfectants & detergent-disinfectants (VC8054)	R2,84	100 litres / 100 kg	R4,80	R4,33
5310	Microbiological safety cabinets, classes I, II and III (VC8041)	R2 218,00	Item	R3 748,00	R3 374,00
8400	Cement (VC9085)	R0,15	1 metric ton	R0,16	R0,15

2(b) CHEMICAL, MECHANICAL AND MATERIALS: FEES

	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
	Application for the homologation of respiratory protective devices (RPD) in accordance with SANS 10338	R902,00	1 RPD type	R958,00	R958,00
	Application for the homologation of personal flotation aids	R902,00	1 type	R958,00	R958,00
	Application for a letter of authority for personal protective equipment	R823,00	1 importer	R874,00	R874,00
	Application for the homologation of lighters	R902,00	1 lighter type	R958,00	R958,00
	Application for the homologation of non-pressure paraffin stoves and heaters	R902,00	1 appliance type	R958,00	R958,00
	Application for a letter of authority for lighters	R823,00	1 importer	R874,00	R874,00
	Application for a certificate of compliance for shooting ranges (SR) – per annum	R4 285,00	1 SR	R4 285,00	R4 285,00
	Application for the registration of disinfectants and detergent-disinfectants	R902,00	1 formulation	R958,00	R958,00
	Application for a letter of authority for plastic carrier bags and flat bags	R823,00	1 bag type	R874,00	R874,00
	Application for the approval of cement	R902,00	1 cement type	R958,00	R958,00
	Application for an extension of registration, homologation or approval	R379,00	Per type	R403,00	R403,00
	Application for the approval of a manufacturing facility for the preservative treatment of timber	R902,00	Per facility	R958,00	R958,00
	Application for an extension of approval of timber	R379,00	Per facility	R403,00	R403,00
	Application for Sales Permit	R2 000,00	Application	R2 124,00	R2 124,00

3(a) ELECTROTECHNICAL: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
7120	Portable television antennae	R6,16	100 Items	R6,54	R5,54
7121	Audio equipment; e.g. hi-fi systems, radios, etc.	R4,44	10 Items	R4,72	R4,00
7122	Visual equipment; e.g. TV's, VCR's, DVD players, etc.	R1,28	1 Item	R1,36	R1,15
7210	Luminaires and lighting appliance; e.g. fluorescent, fixed, portable, hand-held lighting chains, flood lights, lamp control gear, Christmas sets, etc.	R1,23	10 Items	R1,31	R1,11
7211	Lamp holders	R2,46	100 Items	R2,61	R2,21
7212	Starters for tubular fluorescent lamps	R1,23	100 Items	R1,31	R1,11
7213	Incandescent lamps (globes), compatible fluorescent lamps	R1,23	100 Items	R1,31	R1,11
7510	Plugs	R1,23	100 Items	R1,31	R1,11
7511	Socket outlets	R1,23	10 Items	R1,31	R1,11
7512	Socket outlet adapters, including "Janis" couplers	R8,62	100 Items	R9,15	R7,76
7513	Switches for fixed installations	R7,39	100 Items	R7,85	R6,65
7514	Switches for appliances	R2,46	100 Items	R2,61	R2,21
7517	Cord sets with plug and appliances coupler	R9,86	100 Items	R10,47	R8,87
7518	Cord extension sets without switches	R1,85	10 Items	R1,96	R1,67
7519	Cord extension sets with switches	R3,33	10 Items	R3,54	R3,00
7520	Cord extension sets with switches and MCCB	R10,84	10 Items	R11,51	R9,76
7521	Cord extension sets with switches and ELPU	R12,81	10 Items	R13,60	R11,53
7610	Flexible cords	R3,70	100 kg	R3,93	R3,33
7611	Cables MV - Medium Volume; and Cables LV - Low Volume	R3,70	100 kg	R3,93	R3,33
7710	Moulded case circuit breakers - single pole	R1,36	10 Items	R1,44	R1,22
7711	Moulded case circuit breakers - double pole	R4,56	10 Items	R4,84	R4,10
7712	Moulded case circuit breakers - triple pole	R6,41	10 Items	R6,81	R5,77
7713	Moulded case circuit breakers - four pole	R7,64	10 Items	R8,11	R7,30

CODE	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
7719	Transportable motor operated tools; e.g. table saw thickness planers, etc.	R8,99	10 Items	R9,55	R8,59
7720	Hand-held electric power tools; e.g. lathes, saws, grinders, drills, electric gardening and agricultural equipment, etc.	R7,27	10 Items	R7,72	R7,00
7721	Earth leakage protection unit - single phase	R10,60	10 Items	R11,26	R10,13
7722	Earth leakage protection unit - multi phase	R20,08	10 Items	R21,32	R19,20
7810	Appliance couplers	R3,70	100 Items	R3,93	R3,52
7811	Appliances - SMALL ; e.g. vacuum cleaners, heaters, electric irons, heated blankets, fans, hairdryers, kettles, motors-operated appliances, instantaneous water heaters, soldering irons, etc.	R1,23	10 Items	R1,31	R1,20
7812	Information Technology (IT) equipment and business systems; e.g. computers, monitors, printers, copiers, fax machines, scanners, etc.	R3,66	1 Item	R3,89	R3,50
7813	Appliances - LARGE ; e.g. freezers, refrigerators, dishwashers, washing machines, tumble dryers, geysers, airconditioning units, catering equipment, microwave ovens, stoves, etc.	R1,55	1 Item	R1,65	R1,48
7814	Information Technology (IT) components; e.g. power supplies, battery chargers, motherboards, etc.	R38,19	100 Items	R40,56	R36,50

3(b) ELECTROTECHNICAL: FEES

	COMMODITY DESCRIPTION	CURRENT TARIFF PER UNIT	UNIT	PROPOSED NEW TARIFF	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
	Letter of Authority (LOA)	R1 309,00	Application	R1 390,00	R1 390,00
	Regulators Compliance Certificate (RCC) – p/a	R1 472,00	Application	R1 560,00	R1 560,00
	Registration Fee for RCC	R587,00	Application	R620,00	R620,00
	Letter of Compliance (LOC)	R1 165,00	Application	R1 240,00	R1 240,00
	Application for LOC Update		Application	R291,00	R291,00
	Application for Sales Permit	R2 240,00	Application	R2 124,00	R2 124,00

4(a) FOOD AND ASSOCIATED INDUSTRIES: LEVY TARIFFS

COMMODITY DESCRIPTION	UNIT	CURRENT TARIFF PER UNIT	PROPOSED NEW TARIFF PER UNIT
Canned abalone	1 000 kg	R636,00	R673,00
Canned crustaceans	1 000 kg	R450,00	R543,00
Canned fish and canned fish products (other than fish paste)	1 000 kg	R645,00 for 1st two units R541,00 for 3rd to 12th unit R215,00 for 13th to 62nd unit R56,90 for 63rd to 562nd unit R38,90 for 563rd to 5 562nd unit R34,20 for 5 563rd to 20 562nd unit R18,50 for each subsequent unit	R588,00 for 1st ten units R234,00 for 11th to 60th unit R62,00 for 61st to 560th unit R42,00 for each subsequent unit
Canned marine molluscs (other than abalone)	1 000 kg	R453,40	R493,00
Canned meat and canned meat products	1 000 kg	R645,10 for 1st two units R546,60 for 3rd to 12th unit R150,10 for 13th to 62nd unit R134,50 for 63rd to 1 000th unit R73,60 for 1 001st to 3 000th unit R42,70 for each subsequent unit	R594,00 for 1st ten units R163,00 for 11th to 60th unit R146,00 for 61st to 1 000th unit R70,00 for each subsequent unit
Fish paste	1 000 kg	R96,10	R116,00
Frozen cephalopods	1 000 kg	R645,10 for 1st two units R509,60 for 3rd to 12th unit R94,90 for 13th to 62nd unit R54,20 for each subsequent unit	R539,00 for 1st ten units R100,00 for each subsequent unit
Frozen crabs	1 000 kg	R90,60	R109,00
Frozen fish and frozen fish products	1 000 kg	R645,10 for 1st two units R509,60 for 3rd to 12th unit R106,70 for 13th to 62nd unit R26,70 for 63rd to 562nd unit R16,50 for 563rd to 2 562nd unit R11,50 for 2 563rd to 7 562nd unit R5,30 for each subsequent unit	R538,64 for 1st ten units R116,30 for 11th to 60th unit R29,10 for 61st to 560th unit R17,99 for 561st to 2 560th unit R12,54 for each subsequent unit
Frozen unpackaged (loose) fish and ungutted, boxed fish	1 000 kg	R386,40 for 1st two units R306,90 for 3rd to 12th unit R64,10 for 13th to 62nd unit R16,00 for 63rd to 562nd unit R9,90 for 563rd to 2 562nd unit R6,80 for 2 563rd to 7 562nd unit R3,10 for each subsequent unit	R324,39 for 1st ten units R69,68 for 11th to 60th unit R17,39 for 61st to 560th unit R10,67 for 561st to 2 560th unit R7,39 for each subsequent unit

COMMODITY DESCRIPTION	UNIT	CURRENT TARIFF PER UNIT	PROPOSED NEW TARIFF PER UNIT
Frozen marine molluscs and frozen marine mollusc products (other than mussels)	1 000 kg	R463,20	R504,00
Frozen mussels	1 000 kg	R436,80 for 1st twenty units R170,00 for 21st to 50th unit R70,20 for each subsequent unit	R475,00 for 1st twenty units R185,00 for each subsequent unit
Frozen prawns, shrimps and langoustines	1 000 kg	R753,80 for 1st two units R641,80 for 3rd to 12th unit R162,40 for each subsequent unit	R820,00 for 1st two units R698,00 for 3rd to 12th unit R196,00 for each subsequent unit
Frozen rock lobster: Frozen whole rock lobster, cooked and uncooked	30 kg	R216,80 for 1st ten units R8,50 for each subsequent unit	R229,00 for 1st ten units R10,00 for each subsequent unit
Frozen rock lobster tails, leg and breast meat	10 kg	R216,80 for 1st ten units R8,50 for each subsequent unit	R229,00 for 1st ten units R10,00 for each subsequent unit
Smoked snoek	1 000 kg	R136,20	R165,00
Live aquaculture	1 000 kg	-	R325,00

4(b) FOOD AND ASSOCIATED INDUSTRIES: FEES

<u>PRODUCT</u>	<u>SPONSORS</u>	<u>CURRENT TARIFF</u>	<u>PROPOSED NEW TARIFF</u>
Frozen Fish, Molluscs, Lobster, Prawns, Salted Fish, (Squid in Eastern Cape excluded), Frozen Abalone	Levy payers Agents	Inspection – R209 Export documentation* – R137 Export documentation* when prepared by Industry – R90 Inspection – R825 Export documentation* – R137	Inspection – R221 Export documentation* – R158 Export documentation* when prepared by Industry – R100 Inspection – R872 Export documentation* – R158
Squid - Eastern Cape	Agents	Export documentation* – R687 (includes inspection cost)	Export documentation* – R726 (includes inspection cost)
Live Lobster & Live Abalone	Levy payers Agents	Export documentation* – R137 Export documentation* – R412	Export documentation* – R164 Export documentation* – R494
Chilled Fish	Agents	Inspection – R444 per hour (normal hours) R497 per hour (after hours) Export documentation* – R137 R2,92 per km travelled	Inspection – R488 per hour (normal hours) R547 per hour (after hours) Export documentation* – R158 R3,37 per km travelled
Canned Fish & Meat	Levy payers	Inspection – R209 Export documentation* – R137	Inspection – R221 Export documentation* – R158
Pre-importation Samples	Agents	Inspection – R327 plus R26 per code Report – R327	Inspection – R392 plus R31 per code Report – R392
EU related chemical analysis costs	Landbased facilities	Registration fee – R6 881 An annual fee for land based factories (excluding factories packing squid and lobster only and factory freezer vessels)	Registration fee – R7 273 An annual fee for land based factories (excluding factories packing squid and lobster only and factory freezer vessels)
		Registration fee – R4 128 An annual fee for land based squid factories and rock lobster factories	Registration fee – R4 363 An annual fee for land based squid factories and rock lobster factories
	Freezer vessels	Registration fee – R1 375	Registration fee – R1 453
	Squid vessels	Registration fee – R759	Registration fee – R802
Application for Sales Permit	Levy payers	-	1st Application – R500

*Issue of necessary export documents including health guarantees or other documents required by the importing country.

VESSEL INSPECTIONS (FOR EU VESSELS ONLY)

<u>DESCRIPTION OF VESSEL</u>	<u>CURRENT TARIFF PER UNIT</u>	<u>PROPOSED NEW TARIFF</u>
Ski-boat (One-day vessel)	R412,00	R713,00
Ice Vessel (RSW & CSW)	R825,00	R908,00
Re-inspection (if necessary)	R444,00	R488,00

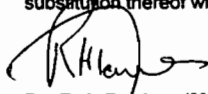
No. R. 627

5 August 2011

TRADE METROLOGY ACT, 1973 (ACT 77 OF 1973)

REGULATIONS RELATING TO THE TARIFF OF FEES CHARGED FOR SERVICES RENDERED IN TERMS OF THE TRADE METROLOGY ACT BY THE NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS (NRCS)

It is hereby made known under sections 18 (8) and 22 (1) of the Trade Metrology Act, 1973 (Act 77 of 1973), that the Minister of Trade and Industry, with effect from date of publication, amends Schedules A, B and C of the Regulations published by Government Notice No. 43 of 20 January 1995 as amended by Correction Notice 186 of 10 February 1995 and Government Notice 933 of 8 August 2008, by the deletion of the existing tariffs and the substitution thereof with the tariffs as set out in the Schedule below.



Dr. Rob Davies, (MP)
Minister of Trade and Industry

SCHEDULE**Part A - Charges for verification of instruments**

CHARGE	DESCRIPTION	NEW TARIFF	UNIT
Hourly charge for verification of measuring instruments provided that charges for part of an hour shall be calculated on a pro rata basis subject to the prescribed minimum charges. These charges are subject to the additional charges in Part C, as applicable.	Inspector	R 300,00	hour or part thereof
	Assistant	R 90,00	hour or part thereof
	Prescribed minimum charges:		
	Mass measuring instruments	R 150,00	minimum
	Length and area measuring instruments: All types	R 80,00	minimum
	Simple volume measuring devices for the delivery of single quantities	R 80,00	minimum
	Volume meters, lubricating oil dispensers, watermeters, gasmeters, volume measuring devices of all types not specified and all liquid fuel dispensers	R 150,00	minimum
	Masspieces and length and volumetric measures: All types	R 80,00	minimum
Part B - Charges for type approval of measuring instruments			
CHARGE	DESCRIPTION	NEW TARIFF	UNIT
Charges for type approval of measuring instruments, masspieces, length and volumetric measures. These charges are subject to the additional charges in Part C, as applicable.	Labour	R 300,00	hour or part thereof

In the case of an evaluation test conducted by a testing laboratory outside of the NRCS or where any charges are levied by such testing laboratory for services rendered during an evaluation test, the charge shall be in accordance with the charge levied by such testing laboratory.	Private testing or hire of laboratories or services	Actual cost to NRCS	
Part C - General additional costs			
In addition to the tariff of charges specified in Parts A and B, the NRCS shall be entitled to levy the following charges			
CHARGE	DESCRIPTION	NEW TARIFF	UNIT
Traveling time where measuring instruments are tested on site.	Inspector	R 200,00	hour or part thereof
	Assistant	R 90,00	hour or part thereof
	Driver/operator	R 200,00	hour or part thereof
Subsistence costs for an inspector, assistant and driver/operator, where applicable.	Inspector, assistant and driver operator	Actual cost to NRCS	
Transport costs for an inspector, driver/operator and any assistant, where applicable.	Inspector, assistant and driver operator	Actual cost to NRCS	
Hire of casual labour to assist with the verification or type approval tests, if necessary.	Casual labour hire	Actual cost to NRCS	
Where it is necessary for a rail vehicle scale test unit to be hauled by Transnet for the purpose of conducting a verification or a type approval test, charges shall be in accordance with the charges levied upon the NRCS by Transnet for the full period that the equipment is in the possession of the user or submitter of the instrument.	Haulage charges	Actual cost to NRCS	
Hire charge for the rail vehicle test unit for the purpose of conducting a verification or a type approval test, subject to the prescribed maximum charges.	Hire charges	R 1 200,00	per hour or part thereof per set
	Prescribed maximum hire charges	R 9 600,00	per 24 h period
Charges for delay of the rail vehicle scale test unit before or during a verification or type approval test at the request of the user or submitter for adjustments to the measuring instrument being tested, subject to the prescribed maximum charge. Saturdays and Sundays will not be included for the purposes of these charges.	Delay charges	R 1 200,00	per hour or part thereof per set
	Prescribed maximum delay charges	R 9 600,00	per 24 h period
Transport charges where it is necessary for an NRCS road vehicle scale test unit to undertake a journey for the purpose of conducting a verification or a type approval test	Transport charges	R 16,00	kilometre
Charges for the use of an NRCS road vehicle scale test unit for the purpose of conducting a verification or a type approval test, subject to the prescribed maximum charge.	Hire charges	R 600,00	per hour or part thereof
	Prescribed maximum hire charges	R 4 800,00	per 24 h period

<p>Delay charges where the road vehicle scale test unit is delayed before or during a verification or type approval test at the request of the owner or submitter for adjustments to the measuring instrument being tested, or is delayed owing to any other cause in connection with such test or intended test. Saturdays and Sundays will not be included for the purposes of these charges.</p>	<p>Delay charges</p>	<p>R 600,00</p>	<p>per hour or part thereof</p>
	<p>Prescribed maximum delay charges</p>	<p>R 4 800,00</p>	<p>per 24 h period</p>
<p>Charges where it is necessary for NRCS to hire equipment in order to conduct verification or approval tests on a measuring instrument.</p>	<p>Charges for equipment hired by NRCS</p>	<p>Actual cost to NRCS</p>	

No. R. 628

5 August 2011

**NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT
(Act 5 of 2008)**

**REGULATIONS RELATING TO THE PAYMENT OF LEVY AND FEES WITH
REGARD TO COMPULSORY SPECIFICATIONS:**

It is hereby made known under section 13(4) of the National Regulator for Compulsory Specifications Act, (Act 5 of 2008), that I Dr Rob Davies, the Minister of Trade and Industry, hereby with effect from 6 months from the date of publication, amend schedule 2 of the Regulations published by the Government Notice No.924 of 15 October by imposing additional levies and fees payable to the National Regulator for Compulsory Specifications, for Automotive and Chemical, Mechanical and Material products, as per the tariffs set out in the attached schedule.

A handwritten signature in black ink, appearing to read 'R. Davies', with a large, stylized flourish above the name.

Dr Rob Davies, MP

Minister of Trade and Industry

SCHEDULE**a) AUTOMOTIVE**

CODE	COMMODITY DESCRIPTION	UNIT	TARIFF PER UNIT	PRODUCT CERTIFICATION SYSTEM: TYPE 5 TARIFF PER UNIT
85400	Motor Vehicles of Categories L1-L7	Item	R41.62	N/A

FEES:

CODE	COMMODITY DESCRIPTION	UNIT	TARIFF PER UNIT	PRODUCT CERTIFICATION SYSTEM: TYPE 5. TARIFF PER UNIT
	Homologation: Motor Vehicles of Categories L1-L7	Model	R3,023.71	R3,023.71

b) CHEMICAL, MECHANICAL AND MATERIALS (CMM)

CODE	COMMODITY DESCRIPTION	UNIT	TARIFF PER UNIT	PRODUCT CERTIFICATION SYSTEM: TYPE 5. TARIFF PER UNIT
4710	Preservative Treated Timber	Cubic Metre (m ³)	R1.04	R1.04

No. R. 629

5 August 2011

**NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT
(ACT 5 of 2008)**

CORRECTION NOTICE

to the

COMPULSORY SPECIFICATION FOR MOTOR VEHICLES OF CATEGORY M1

I, Dr Rob Davies, Minister of Trade and Industry, hereby under Section 13 (1) (a) of the National Regulator for Compulsory Specifications Act (Act 5 of 2008), make a correction to the current Compulsory Specification for **Motor Vehicles of Category M1**, published by Government Notice R1080 of 19 November 2010, as set out in the attached Schedule-Correction Notice, with effect from the date of publication of this notice.

A handwritten signature in black ink, appearing to read 'R. Davies', is positioned above the printed name of the Minister.

Dr Rob Davies, MP

Minister of Trade and Industry

Schedule

CORRECTION NOTICE

to the

COMPULSORY SPECIFICATION FOR MOTOR VEHICLES OF CATEGORY M1, as published by Government Notice R1080 of 19 November 2010

This hereby makes corrections to the above Compulsory Specification as follows:

In 1.5

Add new clause: "f) recreation vehicles derived from vehicles other than category M1 vehicles, and"

Re-letter clause: "f)" to become "g)"

In 4.2.3

Change: "20083" to "ECE R83"

In 4.2.4

(In first paragraph) change: "8.2.1.1.1 and 8.2.1.1.1.2" to "5.3.1.4.2.1 (unleaded petrol) or 5.3.1.4.3.1 (diesel), as per amendment 4 of ECR R83".

(In second paragraph) change: "8.2.1.1.1 and 8.2.1.1.1.2" to "5.3.1.4.2.1 or 5.3.1.4.3.1, as applicable"

In SCHEDULE 1-Operative dates

(Before line 3.1.1) add new line to read:

(in column 1 'sub-section') "1.5(f)"

(in column 2 'item') "Recreation vehicles derived from vehicles other than category M1 vehicles"

(in column 3 'Operative date') "Effective only up to 1 July 2012"

(in column 4 'Exclusions') "Vehicle models homologated before 1 July 2012"

(in column 5 'Exclusion expiry.....') "None"

(in column 6 'Exclusion expiry.....') "None"

(In column 1 'sub-section') change: "3.3.2" to "3.3.1"

In TABLE 1- Equivalent standards....

(In column 3, 'SABS No.' of line 4.2.3) change "20083" to "ECE R83"

Annexure A

Administrative Process - Homologation of Models of Motor Vehicles of Category M1

1. The Applicant shall formally submit a request for homologation, for each model of motor vehicle intended to be manufactured or imported, in writing, to the Regulatory Authority providing information of his/her intention to homologate that model of vehicle.
2. The Regulatory Authority shall forward to the Applicant the relevant homologation application documents for each model, requested in 1 above. The application documents shall stipulate the information to be submitted to the Regulatory Authority, and these shall accompany the submitted application.
3. The Applicant shall complete the application and provide the necessary requested supporting documentation, and forward it to the Regulatory Authority. The appropriate fee for the homologation, as determined by the Minister by Notice in the Government Gazette, shall be paid to the Regulatory Authority.
4. Upon receipt of the completed application and the required documents, the Regulatory Authority shall review the documents for correctness, completeness, and authenticity. Incorrect documentation, or insufficient documentation, will be reported to the applicant, for his/her correction.
5. Once the application documentation is correct, the Regulatory Authority shall formally confirm to the Applicant the date and place for the sample vehicle to be inspected as part of the homologation process (if not already submitted).
6. At the homologation inspection, the Regulatory Authority shall inspect the sample vehicle and verify it against all mandatory requirements and the submitted evidence of conformity in the application documents, to these requirements.
7. Any non-compliances identified in 5 above, shall be resolved by the Applicant, to the satisfaction of the Regulatory Authority.
8. Once the homologation process establishes that the vehicle model complies with all the relevant mandatory requirements, the Regulatory Authority shall issue a formal Letter of Compliance (Homologation Approval Letter), to the applicant.
9. The original application documents, and copies of supporting evidence of compliance documents, as necessary, shall be taken, and maintained as Homologation Records, by the Regulatory Authority.

Source of evidence

The evidence of compliance to any of the requirements of any referred-to standard in this compulsory specification, which requires testing to establish compliance, and a test report issuing, will only be recognized by the Regulatory Authority, from the following sources:

- 1) A laboratory that is part of an international or regional mutual acceptance scheme, or
- 2) A laboratory that is accredited to ISO/IEC 17025 by SANAS or an ILAC affiliated accreditation body, or
- 3) The laboratory has been successfully assessed against the requirements of ISO/IEC 17025 to the satisfaction of the Regulatory Authority.

No. R. 630

5 August 2011

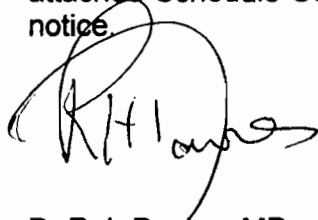
**NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT
(ACT 5 of 2008)**

CORRECTION NOTICE

to the

COMPULSORY SPECIFICATION FOR MOTOR VEHICLES OF CATEGORY N1

I, Dr Rob Davies, Minister of Trade and Industry, hereby under 13 (1) (a) of the National Regulator for Compulsory Specifications Act, (Act 5 of 2008), make a correction to the Compulsory Specification for **Motor Vehicles of Category N1**, published by Government Notice R1073 of 19 November 2010, as set out in the attached Schedule-Correction Notice, with effect from the date of publication of this notice.



Dr Rob Davies, MP

Minister of Trade and Industry

Schedule

CORRECTION NOTICE

to the

COMPULSORY SPECIFICATION FOR MOTOR VEHICLES OF CATEGORY N1, as published by Government Notice R1073 of 19 November 2010

This hereby makes corrections to the above Compulsory Specification as follows:

In 4.2.3

Change: "20083" to "ECE R83"

In 4.2.4

(In first paragraph) change: "8.2.1.1.1.1 and 8.2.1.1.1.2" to "5.3.1.4.2.1(unleaded petrol) or 5.3.1.4.3.1 (diesel), as per amendment 4 of ECR R83".

(In second paragraph) change: "8.2.1.1.1.1 and 8.2.1.1.1.2" to "5.3.1.4.2.1 or 5.3.1.4.3.1, as applicable"

In SCHEDULE 1-Operative dates.

(In column 1, 'sub-section') change: "3.3.2" to "3.3.1"

(In column 2, 'Item' of line 4.2.3) change "20083" to "ECE R83"

(After line 4.2.3) add new line to read:

(in column 1 'sub-section') "4.2.4"

(in column 2 'item') "Ongoing CoP for Emissions"

(in column 3 'Operative date') "12 months from date on final Gazetting"

In TABLE 1- Equivalent standards....

(In column 3,'SABS No.' of line 4.2.3) change "20083" to "ECE R83"

No. R. 631

5 August 2011

**NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT
(Act 5 of 2008)**

**CORRECTION TO THE COMPULSORY SPECIFICATION FOR
ELECTRICAL AND ELECTRONIC APPARATUS**

I, Dr. Rob Davies, Minister of Trade and Industry, under Section 13 (1) (a) of the National Regulator for Compulsory Specifications Act (Act 5 of 2008), hereby correct the Compulsory Specification for *Electrical and Electronic Apparatus* as set out in the attached schedule, with effect from the date of publication of this notice.

A handwritten signature in black ink, appearing to read 'R. Davies', with a large, stylized flourish above the name.

Dr Rob Davies, MP

Minister of Trade and Industry

SCHEDULE
CORRECTION NOTICE

to the

**COMPULSORY SPECIFICATION FOR ELECTRICAL AND ELECTRONIC
APPARATUS**

**published by Government Notice R. 89 (Government Gazette No. 31844) of
6 February 2009**

This notice hereby makes corrections to the above Compulsory Specification as follows:

In 3 REQUIREMENTS

Delete the following paragraph 3.2:

3.2 All apparatus shall be capable of operating safely within the range $\pm 10\%$ of the standard voltage.

**SOUTH AFRICAN REVENUE SERVICE
SUID-AFRIKAANSE INKOMSTEDIENS**

No. R. 625

5 August 2011

**CUSTOMS AND EXCISE ACT, 1964.
AMENDMENT OF SCHEDULE NO. 4 (No. 4/342)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 4 to the said Act is hereby amended to the extent set out in the Schedule hereto.



**N NENE
DEPUTY MINISTER OF FINANCE**

SCHEDULE

By the deletion of the following rebate item:

Rebate Item	Tariff Heading	Rebate Code	C D	Description	Extent of Rebate
460.04	2008.20	02.06	67	Canned pineapples, in such quantities, at such times and under such conditions as the International Trade Administration Commission may allow by specific permit, provided that the Commission is satisfied that pineapples suitable for canning are not available in sufficient quantities in the SACU area	Full duty less 20%

No. R. 625

5 Augustus 2011

**DOEANE- EN AKSYNSWET, 1964.
WYSIGING VAN BYLAE NO. 4 (No. 4/342)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 4 by bogenoemde Wet hiermee gewysig, in die mate in die Bylae hierby aangetoon.



**N NENE
ADJUNKMINISTER VAN FINANSIES**

BYLAE

Deur die skraping van die volgende kortingitem:

Kortingitem	Tariefpos	Kortingkode	T S	Beskrywing	Mate van Korting
460.04	2008.20	02.06	67	Ingelegde pynappels, in die hoeveelhede, op die tye en onderworpe aan die voorwaardes wat die Internasionale Handelsadministrasie Kommissie by bepaalde permit mag toelaat, nadat die Kommissie tevrede gestel is dat pynappels geskik vir inlê nie in voldoende hoeveelhede in die SADU gebied beskikbaar is nie	Volle reg min 20%