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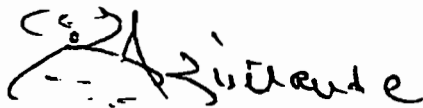
DEPARTMENT OF HIGHER EDUCATION AND TRAINING

No. 282

30 March 2012

**APPOINTMENT OF AN INDEPENDENT ASSESSOR TO CONDUCT AN
ASSESSMENT INTO THE AFFAIRS OF CENTRAL UNIVERSITY OF TECHNOLOGY**

I, Bonginkosi Emmanuel Nzimande, MP, Minister of Higher Education and Training, in accordance with Section 44 (1) (a) of the Higher Education Act (Act 101 of 1997) hereby appoint an Independent Assessor to investigate the affairs of CENTRAL UNIVERSITY OF TECHNOLOGY.

**Dr BE Nzimande, MP****Minister of Higher Education and Training**

Date: 24/02/12

MINISTRY OF HIGHER EDUCATION AND TRAINING**TERMS OF REFERENCE
of the
INDEPENDENT ASSESSOR****TO CONDUCT AN ASSESSMENT INTO THE AFFAIRS OF CENTRAL
UNIVERSITY OF TECHNOLOGY****INTRODUCTION**

In terms of Section 44 (1) (a) of the Higher education Act, the Minister of Higher education and Training will appoint an Independent Assessor to conduct an investigation into the affairs of **CENTRAL UNIVERSITY OF TECHNOLOGY**. The overall purpose of the investigation is to advise the Minister and the university council on:

- The nature of problems facing the institution, including those relating to governance, financial management and procurement practices, administration matters, transformation programme and any other matter that may arise.
- Measures required to resolve problems identified in all areas.
- Clear, short, medium and long-term recommendations.

TERMS OF REFERENCE

- Conduct a detailed analysis of and provide a report on the current situation of the university governance and executive management structures, in particular their functioning and efficacy, and relationships between the various structures and portfolios.

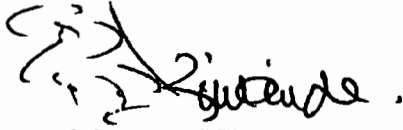
- Conduct an investigation on the alleged abuse of power and misuse of funds by the executive management of the university.
- Conduct a thorough investigation of the financial policy and procedures of the institution, with a specific focus on internal audit processes, procurement and tender procedures, expenditure on legal fees, donor funding management, the management of NSFAS allocations, and any specific allegations of financial irregularity that may be brought to the attention of the Independent Assessor.
- Assess progress of the institution in the implementation of its transformation programme.
- Investigate and report on any matters that, in the opinion of the Assessor, may impact on the effective functioning of the university, from the analysis of problems relating to governance and management.

TO MAKE RECOMMENDATIONS ON

- Possible measures that could be undertaken in order to restore good governance, specifically in relation to the Executive Management of the University and its Council.
- Possible Short, Medium and Long-term solutions required to address any issues identified in relation to the areas in the Terms of Reference.
- Any action required to ensure effective academic operations at the university; and
- Any other areas of action required to ensure the effective functioning of the university.

COMPLETION AND REPORT

The Independent Assessor must complete his/ her work and submit a report to the Minister within 15 working days of appointment.



Dr BE Nzimande, MP
Minister of Higher Education and Training
Date: 24/02/12
