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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR


No. 479

22 June 2012

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENTS OF SECTORAL DETERMINATION 11: TAXI SECTOR, SOUTH AFRICA

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R 409 of 28 April 2005 as amended by Government Gazette R31162 of 20 June 2008 and the notice published under Government Gazette R 34392 of 27 June 2011 in accordance with the schedule hereto and fix 01 July 2012 as the date on which this amendment shall become binding.


M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE 19/06/2012.....


UMNYANGO WEZABASEBENZI

No. 479

22-06-2012

UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA 11:
UMKHAKHA WEZAMATEKISI ENINGIZIMI NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni 11: wezamaTekisi, eNingizimu Ne Afrika, Eshichilelwe ngaphansi kwe Government Gazette R 409 ngomhlaka 28 KuMbasa 2005 kanye noshintsho elishicilelwe kuGovernment Notice R31162 ngomhlaka 20 kaNhlangulana 2008, kanye nesaziso esishicilelwe ku Government Gazette R 34392 ngomhlaka 27 kaNhlangulana 2011 ngokomgomo wezokulingiswa okhishwe ngomhlaka 01 kuNtulikazi 2012 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU.....19/06/2012.....

SCHEDULE

PART B: MINIMUM WAGES

Replace clause 2(1) as reflected in Government notice R 530 of 27 June 2011 with the following:

2. MINIMUM WAGES

(1) With effect from 1 July 2012 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Replace table 1 in clause 2 (2) as reflected in the Government notice R 530 of 27 June 2011 with the following table:

Table 1: Minimum wages for employees in the Taxi Sector			
Job categories	Minimum rate for the period		
	1 July 2012 to 30 June 2013		
	Monthly	Weekly	Hourly
Drivers	R2449.90	R565.40	R11.78
Admin workers	R2449.90	R565.40	R11.78
Rank Marshals	R1959.40	R452.20	R9.42
Workers not elsewhere specified	R1713.70	R395.50	R8.24

Substitute clause 9 (1) (a) as reflected in the Government notice R 530 of 27 June 2011 with the following:

9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-

- (a) Pay the employee the amount as reflected in table 2 below per night; or an employer must arrange accommodation for an employee

Table 2. Boarding allowances
Boarding allowances for the period 1 July 2012 to 30 June 2013
R 279.93

N.B The current wage increases have been determined by utilizing the CPI (excluding owners' equivalent rent) reported by Stats SA on 23 May 2012. The current level of CPI is 6,4%. The wage increase is therefore determined by adding 6,4%)

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