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GOVERNMENT NOTICE**DEPARTMENT OF LABOUR****No. R. 699****28 August 2012****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 2: CIVIL
ENGINEERING SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 2: Civil Engineering Sector, South Africa, published under Government Gazette No. 33505 of 27 August 2010 in accordance with the schedule hereto and determine the 1st September 2012 as the date from which the provisions of the said Sectoral Determination shall become binding.


M. N. OLIPHANT, MP**MINISTER OF LABOUR**

24/08/2012

UMNYANGO WEZABASEBENZI

No. R. 699

28 August 2012

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
ONGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 2: UMKHAKHA
WEZONJINIYELA (CIVIL) ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba 56(1) soMthetho Wezimiselelo Eziyisisekelo Emsebenzini, nombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni kaNombolo 2: wezoNjiniyela, eNingizimu ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni 33505 ngomhlaka 27 kuNcwaba 2010, ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuMandulo 2012 njengosuku elabekelwa ukuqala koshintsho.

**M.N. OLIPHANT, MP****UNGQONGOSHE WEZABASEBENZI****USUKU..24/08/2012..**

SCHEDULE

1. Replace table 1 in clause 1 as reflected in Government Gazette 33505 of 27 August 2010 with the following:

Table 1: Minimum wages for all employees in the Civil Engineering Sector

| Grade | Current Rates | 01/09/2012- 31/08/2013 |
|----------------------------|----------------------|-------------------------------|
| Task Grade 1/Patterson A1 | R18.97 | R20.50 |
| Task Grade 2/Patterson A2 | R19.07 | R20.60 |
| Task Grade3/ Patterson A3 | R19.60 | R21.68 |
| Task Grade4/Patterson B1 | R20.27 | R21.89 |
| Task Grade 5/Patterson B2 | R24.25 | R26.19 |
| Task Grade6/ Patterson B3 | R27.54 | R29.74 |
| Task Grade 7/Patterson B4 | R31.54 | R34.06 |
| Task Grade 8/Patterson B5 | R35.36 | R38.19 |
| Task Grade 9/ Patterson C1 | R39.96 | R43.16 |

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