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GOVERNMENT NOTICES

DEPARTMENT OF LABOUR

No. 210

20 March 2013

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

Under section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I Mildred Nelisiwe Oliphant, Minister of Labour, hereby prescribe the amount of R312 480 per annum as the maximum amount of earnings from 1 April 2013.


M N OLIPHANT**MINISTER OF LABOUR***07/03/2013*

No. 211

20 March 2013

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby prescribe an increase in monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 6% + 100 % catch up purchasing power for accidents which occurred before 1 April 2012 and diseases diagnosed before 1 April 2012 with a pro-rata increase applicable for accidents that occurred and occupational diseases that were diagnosed from 1 April 2012 to 31 March 2013 with effect from 1 April 2013.

Schedule of pension increases effective from 1 April 2013

Date at which accident occurred or occupational disease diagnosed	100% CPI Catch-up Increase	Basic increase of 6,0%	Total Increase effective 1 April 2013
- to 1962/04/30	0.821%	6.000%	6.870%
1962/05/01 to 1964/07/31	0.822%	6.000%	6.871%
1964/08/01 to 1966/02/28	0.821%	6.000%	6.870%
1966/03/01 to 1968/06/30	0.822%	6.000%	6.871%
1968/07/01 to 1969/02/28	0.821%	6.000%	6.870%
1969/03/01 to 1970/03/31	0.822%	6.000%	6.871%
1970/04/01 to 1970/07/31	0.821%	6.000%	6.870%
1970/08/01 to 1972/07/31	0.822%	6.000%	6.871%
1972/08/01 to 1972/09/30	0.821%	6.000%	6.870%
1972/10/01 to 1973/03/31	0.822%	6.000%	6.871%

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

1973/04/01 to 1973/06/30	0.821%	6.000%	6.870%
1973/07/01 to 1973/12/31	0.822%	6.000%	6.871%
1974/01/01 to 1974/02/28	0.821%	6.000%	6.870%
1974/03/01 to 1974/05/31	0.822%	6.000%	6.871%
1974/06/01 to 1974/07/31	0.821%	6.000%	6.870%
1974/08/01 to 1975/05/31	0.822%	6.000%	6.871%
1975/06/01 to 1975/06/30	0.821%	6.000%	6.870%
1975/07/01 to 1975/10/31	0.822%	6.000%	6.871%
1975/11/01 to 1976/01/31	0.821%	6.000%	6.870%
1976/02/01 to 1976/05/31	0.822%	6.000%	6.871%
1976/06/01 to 1976/07/31	0.821%	6.000%	6.870%
1976/08/01 to 1976/11/30	0.822%	6.000%	6.871%
1976/12/01 to 1976/12/31	0.821%	6.000%	6.870%
1977/01/01 to 1977/03/31	0.822%	6.000%	6.871%
1977/04/01 to 1977/06/30	0.821%	6.000%	6.870%
1977/07/01 to 1979/01/31	0.822%	6.000%	6.871%
1979/02/01 to 1979/02/28	0.821%	6.000%	6.870%
1979/03/01 to 1979/08/31	0.822%	6.000%	6.871%
1979/09/01 to 1979/09/30	0.821%	6.000%	6.870%
1979/10/01 to 1980/02/29	0.822%	6.000%	6.871%
1980/03/01 to 1980/03/31	0.821%	6.000%	6.870%
1980/04/01 to 1982/03/31	0.822%	6.000%	6.871%
1982/04/01 to 1982/04/30	0.821%	6.000%	6.870%
1982/05/01 to 1982/08/31	0.822%	6.000%	6.871%
1982/09/01 to 1982/09/30	0.821%	6.000%	6.870%
1982/10/01 to 1984/01/31	0.822%	6.000%	6.871%
1984/02/01 to 1984/02/29	0.821%	6.000%	6.870%
1984/03/01 to 1984/07/31	0.822%	6.000%	6.871%
1984/08/01 to 1984/08/31	0.821%	6.000%	6.870%
1984/09/01 to 1985/09/30	0.822%	6.000%	6.871%
1985/10/01 to 1985/11/30	0.821%	6.000%	6.870%
1985/12/01 to 1986/05/31	0.822%	6.000%	6.871%
1986/06/01 to 1986/07/31	0.821%	6.000%	6.870%
1986/08/01 to 1986/12/31	0.822%	6.000%	6.871%
1987/01/01 to 1987/01/31	0.821%	6.000%	6.870%
1987/02/01 to 1987/04/30	0.822%	6.000%	6.871%
1987/05/01 to 1987/05/31	0.821%	6.000%	6.870%
1987/06/01 to 1987/07/31	0.822%	6.000%	6.871%
1987/08/01 to 1987/08/31	0.821%	6.000%	6.870%
1987/09/01 to 1988/03/31	0.822%	6.000%	6.871%
1988/04/01 to 1988/04/30	0.821%	6.000%	6.870%
1988/05/01 to 1989/02/28	0.822%	6.000%	6.871%
1989/03/01 to 1989/04/30	0.821%	6.000%	6.870%
1989/05/01 to 1989/05/31	0.822%	6.000%	6.871%

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

1989/06/01 to 1989/07/31	0.821%	6.000%	6.870%
1989/08/01 to 1989/08/31	0.822%	6.000%	6.871%
1989/09/01 to 1989/09/30	0.821%	6.000%	6.870%
1989/10/01 to 1989/10/31	0.822%	6.000%	6.871%
1989/11/01 to 1989/11/30	0.821%	6.000%	6.870%
1989/12/01 to 1990/07/31	0.822%	6.000%	6.871%
1990/08/01 to 1990/08/31	0.821%	6.000%	6.870%
1990/09/01 to 1990/11/30	0.822%	6.000%	6.871%
1990/12/01 to 1990/12/31	0.821%	6.000%	6.870%
1991/01/01 to 1991/03/31	0.822%	6.000%	6.871%
1991/04/01 to 1991/05/31	0.821%	6.000%	6.870%
1991/06/01 to 1991/10/31	0.822%	6.000%	6.871%
1991/11/01 to 1992/01/31	0.821%	6.000%	6.870%
1992/02/01 to 1992/05/31	0.822%	6.000%	6.871%
1992/06/01 to 1992/06/30	0.821%	6.000%	6.870%
1992/07/01 to 1993/04/30	0.822%	6.000%	6.871%
1993/05/01 to 1993/05/31	0.821%	6.000%	6.870%
1993/06/01 to 1993/06/30	0.822%	6.000%	6.871%
1993/07/01 to 1993/07/31	0.821%	6.000%	6.870%
1993/08/01 to 1994/01/31	0.822%	6.000%	6.871%
1994/02/01 to 1994/02/28	0.821%	6.000%	6.870%
1994/03/01 to 1994/07/31	0.822%	6.000%	6.871%
1994/08/01 to 1994/08/31	0.821%	6.000%	6.870%
1994/09/01 to 1995/02/28	0.822%	6.000%	6.871%
1995/03/01 to 1995/03/31	0.821%	6.000%	6.870%
1995/04/01 to 1995/04/30	0.822%	6.000%	6.871%
1995/05/01 to 1995/06/30	0.821%	6.000%	6.870%
1995/07/01 to 1995/09/30	0.822%	6.000%	6.871%
1995/10/01 to 1995/10/31	0.821%	6.000%	6.870%
1995/11/01 to 1996/09/30	0.822%	6.000%	6.871%
1996/10/01 to 1996/10/31	0.821%	6.000%	6.870%
1996/11/01 to 1996/11/30	0.822%	6.000%	6.871%
1996/12/01 to 1996/12/31	0.680%	6.000%	6.721%
1997/01/01 to 1997/06/30	0.000%	6.000%	6.000%
1997/07/01 to 1997/07/31	0.822%	6.000%	6.871%
1997/08/01 to 1997/08/31	0.821%	6.000%	6.870%
1997/09/01 to 1997/12/31	0.822%	6.000%	6.871%
1998/01/01 to 1998/01/31	0.646%	6.000%	6.685%
1998/02/01 to 1998/02/28	0.414%	6.000%	6.439%
1998/03/01 to 1998/06/30	0.000%	6.000%	6.000%
1998/07/01 to 1998/07/31	0.821%	6.000%	6.870%
1998/08/01 to 1998/08/31	0.822%	6.000%	6.871%
1998/09/01 to 1998/09/30	0.821%	6.000%	6.870%
1998/10/01 to 1998/12/31	0.577%	6.000%	6.612%

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

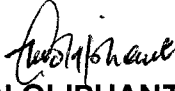
INCREASE IN MONTHLY PENSIONS

1999/01/01	to	1999/05/31	0.000%	6.000%	6.000%
1999/06/01	to	1999/06/30	0.821%	6.000%	6.870%
1999/07/01	to	1999/09/30	0.822%	6.000%	6.871%
1999/10/01	to	1999/11/30	0.821%	6.000%	6.870%
1999/12/01	to	1999/12/31	0.822%	6.000%	6.871%
2000/01/01	to	2000/02/29	0.821%	6.000%	6.870%
2000/03/01	to	2001/02/28	0.822%	6.000%	6.871%
2001/03/01	to	2001/04/30	0.821%	6.000%	6.870%
2001/05/01	to	2001/07/31	0.822%	6.000%	6.871%
2001/08/01	to	2001/08/31	0.821%	6.000%	6.870%
2001/09/01	to	2001/10/31	0.822%	6.000%	6.871%
2001/11/01	to	2001/11/30	0.821%	6.000%	6.870%
2001/12/01	to	2002/05/31	0.822%	6.000%	6.871%
2002/06/01	to	2002/06/30	0.821%	6.000%	6.870%
2002/07/01	to	2003/01/31	0.822%	6.000%	6.871%
2003/02/01	to	2003/02/28	0.821%	6.000%	6.870%
2003/03/01	to	2003/04/30	0.822%	6.000%	6.871%
2003/05/01	to	2003/07/31	0.821%	6.000%	6.870%
2003/08/01	to	2003/10/31	0.822%	6.000%	6.871%
2003/11/01	to	2003/11/30	0.821%	6.000%	6.870%
2003/12/01	to	2003/12/31	0.822%	6.000%	6.871%
2004/01/01	to	2004/02/29	0.821%	6.000%	6.870%
2004/03/01	to	2004/06/30	0.822%	6.000%	6.871%
2004/07/01	to	2004/07/31	0.821%	6.000%	6.870%
2004/08/01	to	2005/01/31	0.822%	6.000%	6.871%
2005/02/01	to	2005/02/28	0.821%	6.000%	6.870%
2005/03/01	to	2005/03/31	0.822%	6.000%	6.871%
2005/04/01	to	2005/04/30	0.821%	6.000%	6.870%
2005/05/01	to	2005/05/31	0.822%	6.000%	6.871%
2005/06/01	to	2005/06/30	0.821%	6.000%	6.870%
2005/07/01	to	2005/09/30	0.822%	6.000%	6.871%
2005/10/01	to	2005/10/31	0.821%	6.000%	6.870%
2005/11/01	to	2007/02/28	0.822%	6.000%	6.871%
2007/03/01	to	2007/03/31	0.821%	6.000%	6.870%
2007/04/01	to	2007/12/31	0.822%	6.000%	6.871%
2008/01/01	to	2008/01/31	0.821%	6.000%	6.870%
2008/02/01	to	2008/06/30	0.822%	6.000%	6.871%
2008/07/01	to	2008/07/31	0.821%	6.000%	6.870%
2008/08/01	to	2008/09/30	0.822%	6.000%	6.871%
2008/10/01	to	2008/10/31	0.821%	6.000%	6.870%
2008/11/01	to	2009/01/31	0.822%	6.000%	6.871%
2009/02/01	to	2009/02/28	0.683%	6.000%	6.724%
2009/03/01	to	2009/03/31	0.483%	6.000%	6.512%
2009/04/01	to	2009/04/30	0.822%	6.000%	6.871%

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

2009/05/01 to 2009/05/31	0.787%	6.000%	6.834%
2009/06/01 to 2009/06/30	0.750%	6.000%	6.795%
2009/07/01 to 2009/07/31	0.642%	6.000%	6.681%
2009/08/01 to 2009/08/31	0.614%	6.000%	6.651%
2009/09/01 to 2009/11/30	0.578%	6.000%	6.613%
2009/12/01 to 2009/12/31	0.551%	6.000%	6.584%
2010/01/01 to 2010/01/31	0.524%	6.000%	6.555%
2010/02/01 to 2010/02/28	0.460%	6.000%	6.488%
2010/03/01 to 2010/03/31	0.379%	6.000%	6.402%
2010/04/01 to 2010/04/30	0.567%	6.000%	6.601%
2010/05/01 to 2010/08/31	0.822%	6.000%	6.871%
2010/09/01 to 2010/10/31	0.821%	6.000%	6.870%
2010/11/01 to 2011/03/31	0.822%	6.000%	6.871%
2011/04/01 to 2011/04/30	0.969%	6.000%	7.027%
2011/05/01 to 2011/05/31	0.859%	6.000%	6.911%
2011/06/01 to 2011/06/30	0.840%	6.000%	6.890%
2011/07/01 to 2011/07/31	0.397%	6.000%	6.421%
2011/08/01 to 2011/08/31	0.641%	6.000%	6.679%
2011/09/01 to 2011/09/30	0.633%	6.000%	6.671%
2011/10/01 to 2011/10/31	0.544%	6.000%	6.577%
2011/11/01 to 2011/11/30	0.711%	6.000%	6.754%
2011/12/01 to 2011/12/31	0.965%	6.000%	7.023%
2012/01/01 to 2012/01/31	0.802%	6.000%	6.850%
2012/02/01 to 2012/02/29	0.644%	6.000%	6.683%
2012/03/01 to 2012/04/30	0.000%	6.000%	6.000%
2012/05/01 to 2012/05/31	0.000%	5.500%	5.500%
2012/06/01 to 2012/06/30	0.000%	5.000%	5.000%
2012/07/01 to 2012/07/31	0.000%	4.500%	4.500%
2012/08/01 to 2012/08/31	0.000%	4.000%	4.000%
2012/09/01 to 2012/09/30	0.000%	3.500%	3.500%
2012/10/01 to 2012/10/31	0.000%	3.000%	3.000%
2012/11/01 to 2012/11/30	0.000%	2.500%	2.500%
2012/12/01 to 2012/12/31	0.000%	2.000%	2.000%
2013/01/01 to 2013/01/31	0.000%	1.500%	1.500%
2013/02/01 to 2013/02/28	0.000%	1.000%	1.000%
2013/03/01 to 2013/03/31	0.000%	0.500%	0.500%


M N OLIPHANT
MINISTER OF LABOUR
 7/03/2013

No. 212

20 March 2013

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993
(ACT No. 130 OF 1993), AS AMENDED**

AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993

Under section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby amend Schedule 4 to read as follows with effect from 1 April 2013.

**SCHEDULE 4
MANNER OF CALCULATING COMPENSATION**

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Recommended maximum compensation	Recommended minimum compensation
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R19 530	R3 733.75
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident.	R218 760	R54 675
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.		

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of and employee's monthly earnings at the time of the accident	R19 530	R2 733.75
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.		
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R39 060	R5 467.50
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R7 812	R1 093.50

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

INCREASE IN MONTHLY PENSIONS

8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.	R3 906	R546.75
9.	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R112 527	R112 527	
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R14 539 or the actual amount, whichever is the lesser.	R14 539	
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R200.00 per month and minimum for free quarters R89.00 per month.		
12.	28	Constant attendance allowance	Monthly allowance	Minimum amount of R1 550 per month		R1 550


M N OLIPHANT
 MINISTER OF LABOUR

7/04/2013

No. 213

20 March 2013

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT No. 130 OF 1993), AS AMENDED**

**TO INCREASE THE MONTHLY PENSIONS OF INJURED EMPLOYEES AND
DEPENDANTS IN CASE OF DEATH (WIDOWS/WIDOWERS) WHO ARE
CURRENTLY RECEIVING A MONTHLY PENSION OF LESS THAN R1 000.00
PER MONTH, TO A MINIMUM PENSION OF R1 000.00 PER MONTH.**

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby prescribe a minimum level of pension on Compensation fund with immediate effect to the following beneficiaries:

Monthly pensions of injured employees, irrespective of their level of disablement, currently receiving a monthly pension of less than a R1 000.00 per month to a minimum amount of R1 000.00 per month.

Monthly pension of dependants (widows/widowers) currently receiving less than R1 000.00 per month to a minimum of R1 000.00 per month.

Pensioners or dependants who commuted a portion of their pensions should not be eligible, and their pensions should not be adjusted as above.


M N OLIPHANT

MINISTER OF LABOUR

07/03/2013

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