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**GOVERNMENT NOTICE**

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**DEPARTMENT OF BASIC EDUCATION**

No. 418

14 June 2013

**IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST-OF-LIVING ADJUSTMENT FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 APRIL 2013**

I, **Angelina Matsie Motshekga, Minister of Basic Education**, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:

In accordance to PSCBC Resolution 1 of 2012 concluded in the Public Service Co-ordinating Bargaining Council (PSCBC) on the improvement in conditions of service for personnel who fall within the scope of the salary adjustment and improvements on conditions of service in the Public Service for the period 2012/13 – 2014/15, I hereby determine for education therapists, counsellors and psychologists employed in terms of the Employment of Educators Act, 1998 an adjustment in salary scale with a cost-of-living of 6.6% for the financial year 2013/14. This adjustment (**Annexure A**) takes effect from 1 April 2013.

The Personnel Administrative Measures (PAM) will be amended in order to include these scales as outlined in **Annexure A**.

  
**MRS AM MOTSHEKGA, MP**  
**MINISTER OF BASIC EDUCATION**

DATE: 15 May 2013

**OSD SALARY NOTCHES FOR EDUCATION THERAPISTS, COUNSELLORS AND PSYCHOLOGISTS WITH EFFECT FROM 1 APRIL 2013**

Job title		01/5/2012	01/04/2013
Education Therapist Grade 1	1	198783	211902
	2	201768	215085
	3	204795	218310
	4	207867	221586
	5	210990	224916
	6	214152	228285
	7	217365	231711
	8	220623	235185
	9	223932	238713
	10	227286	242286
Education Therapist Grade 2	1	234159	249612
	2	237672	253359
	3	241239	257160
	4	244863	261024
	5	248535	264939
	6	252264	268914
	7	256050	272949
	8	259887	277041
	9	263784	281193
	10	267747	285417
Education Therapist Grade 3	1	275832	294036
	2	279972	298449
	3	284175	302931
	4	288435	307473
	5	292761	312084
	6	297153	316764
	7	301614	321522
	8	306138	326343
	9	310731	331239
	10	315390	336207
	11	320124	341253
	12	324924	346368
	13	329802	351570
	14	334746	356838
Chief Education Therapist Grade 1	1	292761	312084
	2	297153	316764
	3	301614	321522
	4	306138	326343
	5	310731	331239
	6	315390	336207
	7	320124	341253
	8	324924	346368

Job title		01/5/2012	01/04/2013
Chief Education Counsellor/Psychometrist Grade 1		<b>Package</b>	<b>Package</b>
	1	475551	506937
	2	482682	514539
	3	489924	522258
	4	497268	530088
	5	504723	538035
	6	512298	546111
	7	519981	554301
	8	527781	562614
Chief Education Counsellor/Psychometrist Grade 2		<b>Package</b>	<b>Package</b>
	1	543732	579618
	2	551889	588315
	3	560172	597144
	4	568575	606102
	5	577101	615189
	6	585762	624423
	7	594543	633783
	8	603462	643290
Senior Education Counsellor/Psychometrist Specialist Grade 1		<b>Package</b>	<b>Package</b>
	1	585762	624423
	2	594543	633783
	3	603462	643290
	4	612513	652938
	5	621699	662730
	6	631026	672675
	7	640488	682761
	8	650097	693003
Senior Education Counsellor/Psychometrist Specialist Grade 2		<b>Package</b>	<b>Package</b>
	1	669744	713946
	2	679794	724659
	3	689991	735531
	4	700338	746559
	5	710844	757761
	6	721506	769125
7	732330	780663	

Job title		01/5/2012	01/04/2013
<b>Chief Education Therapist Grade 2</b>	1	334746	356838
	2	339765	362190
	3	344859	367620
	4	350034	373137
	5	355287	378735
	6	360618	384420
	7	366027	390186
	8	371517	396036
<b>Education Therapist Specialist Grade 1</b>	1	324924	346368
	2	329802	351570
	3	334746	356838
	4	339765	362190
	5	344859	367620
	6	350034	373137
	7	355287	378735
	8	360618	384420
<b>Education Therapist Specialist Grade 2</b>	1	371517	396036
	2	377088	401976
	3	382740	408000
	4	388485	414126
	5	394308	420333
	6	400224	426639
	7	406230	433041
	8	412317	439530
<b>Senior Education Therapist Specialist Grade 1</b>		<b>Package</b>	<b>Package</b>
	1	543732	579618
	2	551889	588315
	3	560172	597144
	4	568575	606102
	5	577101	615189
	6	585762	624423
	7	594543	633783
	8	603462	643290
<b>Senior Education Therapist Specialist Grade 2</b>		<b>Package</b>	<b>Package</b>
	1	621699	662730
	2	631026	672675
	3	640488	682761
	4	650097	693003
	5	659844	703395
	6	669744	713946
	7	679794	724659
	8	689991	735531
	9	700338	746559
	10	710844	757761

Job title		01/5/2012	01/04/2013
<b>Education Psychologist Grade 1</b>		<b>Package</b>	<b>Package</b>
	1	448053	477624
	2	454773	484788
	3	461598	492063
	4	468522	499443
	5	475551	506937
	6	482682	514539
	7	489924	522258
	8	497268	530088
<b>Education Psychologist Grade 2</b>		<b>Package</b>	<b>Package</b>
	1	527781	562614
	2	535701	571056
	3	543732	579618
	4	551889	588315
	5	560172	597144
	6	568575	606102
	7	577101	615189
	8	585762	624423
<b>Education Psychologist Grade 3</b>		<b>Package</b>	<b>Package</b>
	1	612513	652938
	2	621699	662730
	3	631026	672675
	4	640488	682761
	5	650097	693003
	6	659844	703395
	7	669744	713946
	8	679794	724659
	9	689991	735531
	10	700338	746559
	11	710844	757761
	12	721506	769125
<b>Senior Education Psychologist Grade 1</b>		<b>Package</b>	<b>Package</b>
	1	650097	693003
	2	659844	703395
	3	669744	713946
	4	679794	724659
	5	689991	735531
	6	700338	746559
	7	710844	757761
	8	721506	769125

Job title		01/5/2012	01/04/2013
Education Counsellor/ Psychometrist Grade 1		Package	Package
	1	363753	387762
	2	369210	393579
	3	374748	399480
	4	380373	405477
	5	386076	411558
	6	391866	417729
	7	397737	423987
	8	403710	430356
Education Counsellor/ Psychometrist Grade 2		Package	Package
	1	415914	443364
	2	422148	450009
	3	428481	456762
	4	434907	463611
	5	441432	470568
	6	448053	477624
	7	454773	484788
	8	461598	492063
Education Counsellor/ Psychometrist Grade 3		Package	Package
	1	475551	506937
	2	482682	514539
	3	489924	522258
	4	497268	530088
	5	504723	538035
	6	512298	546111
	7	519981	554301
	8	527781	562614

Job title		01/5/2012	01/04/2013
Senior Education Psychologist Grade 2		Package	Package
	1	743313	792372
	2	754461	804255
	3	765777	816318
	4	777264	828564
	5	788922	840990
	6	800757	853608
	7	812766	866409
	8	824958	879405
	9	837330	892593
10	849897	905991	



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