



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 10252

Regulasiekoerant

Vol. 590

**Pretoria, 29 August
Augustus 2014**

No. 37942

*N.B. The Government Printing Works will
not be held responsible for the quality of
"Hard Copies" or "Electronic Files"
submitted for publication purposes*



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS**INHOUD**

| No. | Page No. | Gazette No. | No. | Bladsy No. | Koerant No. |
|--|----------|-------------|--|------------|-------------|
| GOVERNMENT NOTICES | | | GOEWERMENSKENNISGEWINGS | | |
| Agriculture, Forestry and Fisheries, Department of | | | Arbeid, Departement van | | |
| <i>Government Notice</i> | | | <i>Goewermentskennisgewings</i> | | |
| R. 645 | | | R. 646 | | |
| Plant Breeder's Rights Act (15/1976): Regulations relating to plant Breeders' Rights: Amendment..... | 4 | 37942 | Labour Relations Act, 1995: Correction Notice: National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry: Extension of main collective amending agreement to non-parties | 7 | 37942 |
| Labour, Department of | | | Landbou, Bosbou en Visserye, Departement van | | |
| <i>Government Notices</i> | | | <i>Goewermentskennisgewing</i> | | |
| R. 646 | | | R. 647 | | |
| Labour Relations Act, 1995: Correction Notice: National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry: Extension of main collective amending agreement to non-parties | 7 | 37942 | Occupational Health and Safety Act, 1993 and Constructions Regulations, 2014: Notice regarding application of the Construction Regulations, 2014..... | 14 | 37942 |
| R. 647 | | | R. 645 | | |
| Occupational Health and Safety Act, 1993 and Constructions Regulations, 2014: Notice regarding application of the Construction Regulations, 2014..... | 14 | 37942 | Wet op Planteleiersregte (15/1976): Regulasies Betreffende Planttelersregte: Wysiging..... | 6 | 37942 |

IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** for

**GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS**

2014

The closing time is 15:00 sharp on the following days:

- ▶ **18 September**, Thursday, for the issue of Friday **26 September 2014**
- ▶ **11 December**, Thursday, for the issue of Friday **19 December 2014**
- ▶ **15 December**, Monday, for the issue of Wednesday **24 December 2014**
- ▶ **19 December**, Friday, for the issue of Friday **2 January 2015**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE *Government Gazette* must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir

**GOEWERMENTS-, ALGEMENE- & REGULASIE-
KENNISGEWINGS ASOOK PROKLAMASIES**

2014

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- ▶ **18 September**, Donderdag, vir die uitgawe van Vrydag **26 September 2014**
- ▶ **11 Desember**, Donderdag, vir die uitgawe van Vrydag **19 Desember 2014**
- ▶ **15 Desember**, Maandag, vir die uitgawe van Woensdag **24 Desember 2014**
- ▶ **19 Desember**, Vrydag, vir die uitgawe van Vrydag **2 Januarie 2015**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE *Staatskoerant* verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES

GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

DEPARTEMENT VAN LANDBOU, BOSBOU EN VISSERYE

No. R. 645

29 August 2014

PLANT BREEDERS' RIGHTS ACT, 1976 (ACT No. 15 OF 1976)

REGULATIONS RELATING TO PLANT BREEDERS' RIGHTS: AMENDMENT

The Minister of Agriculture, Forestry and Fisheries acting under section 44 of the Plant Breeders' Rights Act, 1976 (Act No. 15 of 1976), has made the regulations set out in the Schedule.

SCHEDULE**Definition**

1. In this Schedule 'the Regulations' means the regulations published by Government Notice No. R. 1186 of 12 September 1997, as amended by Government Notices Nos. R. 1582 of 28 November 1997, R. 867 of 3 July 1998, R. 1285 of 16 October 1998, R. 323 of 19 March 1999, R. 604 of 14 May 1999, R. 1271 of 29 October 1999, R. 392 of 20 April 2000, R. 690 of 14 July 2000, R. 1078 of 3 November 2000, R. 387 of 18 May 2001, R. 667 of 27 July 2001, R. 512 of 3 June 2005, R. 545 of 15 June 2006, R. 1272 of 25 November 2008, R. 287 of 13 March 2009, R.103 of 19 February 2010, R.517 of 17 June 2011, R.950 of 18 November 2011, R. 713 of 7 September 2012; R. 311 of 26 April 2013, R.620 of 23 August 2013 and R.416 of 30 May 2014.

Amendment of Table 1 of the Regulations

2. Table 1 of the Regulations is hereby amended by the insertion of the entries in Annexure A in the alphabetically correct position.

ANNEXURE A

TABLE 1/TABEL 1
KINDS OF PLANTS AND PERIOD OF RIGHTS
SOORTE PLANTE EN TERMYNE VAN REGTE
[Reg. 11; 11 (A)]

| 1 | | 2 | 3 | 4 |
|--|----------------------------|-----------------------|---|---|
| Kind of plant Soort Plant | | Category Kategorie | Period of Plant Breeder's Right (Years) Termyn van Planttelersreg (Jare) | Period of sole Right (Years) Termyn van Alleenreg (Jare) |
| Botanical Name Botaniese Naam | Common Name Gewone naam | | | |
| <i>Aspalathus</i> L. | Aspalathus | A | 20 | 5 |
| <i>Beschorneria</i> Kunth | Beschorneria | A | 20 | 5 |
| <i>Isoglossa</i> Oerst. | Isoglossa | A | 20 | 5 |
| <i>Pennisetum setaceum</i> (Forssk.) Chiov. (only sterile hybrids) | Fountain grass | A | 20 | 5 |
| <i>Pennisetum squamulatum</i> Fresen. | | A | 20 | 5 |
| <i>Solidago</i> L. | Goldenrods | A | 20 | 5 |

WET OP PLANTTELEERSREGTE, 1976 (WET NO. 15 VAN 1976)**REGULASIES BETREFFENDE PLANTTELEERSREGTE: WYSIGING**

Die Minister van Landbou, Bosbou en Visserye handelende kragtens artikel 44 van die Wet op Planttelersregte, 1976 (Wet No. 15 van 1976), het die regulasies in die Bylae uitgevaardig.

BYLAE**Woordomskrywing**

1. In hierdie Bylae beteken 'die Regulasies' gepubliseer in Goewermentskennisgewing No. R 1186 van 12 September 1997, soos gewysig deur Goewermentskennisgewing Nos. R. 1582 van 28 November 1997, R. 867 van 3 Julie 1998, R. 1285 van 16 Oktober 1998, R. 323 van 19 Maart 1999, R. 604 van 14 Mei 1999, R. 1271 van 29 Oktober 1999, R. 392 van 20 April 2000, R. 690 van 14 Julie 2000, R. 1078 van 3 November 2000, R. 387 van 18 Mei 2001, R. 667 van 27 Julie 2001, R. 512 van 3 Junie 2005 en R. 545 van 15 Junie 2006, R. 1272 van 25 November 2008, R. 287 van 13 Maart 2009, R. 103 van 19 Februarie 2010, R. 517 van 17 Junie 2011, R. 950 van 18 November 2011, R. 713 van 7 September 2012, R. 311 van 26 April 2013, R. 620 van 23 Augustus 2013 en R. 416 van 30 Mei 2014.

Wysiging van Tabel 1 van die Regulasies

2. Tabel 1 van die Regulasies word hierby gewysig deur die inskrywings in Aanhangsel A in die alfabeties korrekte posisie in te voeg.

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 646

29 August 2014

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

**NATIONAL BARGAINING COUNCIL FOR THE HAIRDRESSING,
COSMETOLOGY, BEAUTY AND SKINCARE INDUSTRY: EXTENSION OF
MAIN COLLECTIVE AMENDING AGREEMENT TO NON-PARTIES**

In the *Government Gazette* No. 37752 of 20 June 2014 as it appeared in Government Notice No. R. 492 replace Annexures H, I, J, K, L, M with the following Annexures H, I, J, K, L, M.

ANNEXURE "H"
**SALARY SCALES FOR HAIRDRESSING 2014: FROM THE DATE OF COMING INTO OPERATION OF THE
 AGREEMENT TO DECEMBER 2014**
 SALARY SCALES FOR HAIRDRESSING 2014: PRETORIA, WONDERBOOM (40 HOURS).

PENSION CONTRIBUTIONS JAN 2014 - DEC 2014

| Code | CATEGORY | SALARY 2013 | Increase 2013 | Increase amount | New SALARY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | Increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION EMPLOYE 12% | PENSION EMPLOYE R 6% | PENSION EMPLOYE E 6% |
|------|---|-------------|---------------|-----------------|------------|-------------|-------------|------------|----------|---------|--------------------------------|-------------|---------------------------|----------------------|----------------------|
| 2020 | Hairdresser - after 1st year qualified | R 3 523.59 | 6.00% | R 211.42 | R 3 735.01 | R 3 735.01 | R 3 332.00 | R 861.93 | R 172.39 | R 21.55 | R 73.83 | R 3 735.01 | R 448.20 | R 224.10 | R 224.10 |
| 2021 | Hairdresser - after 1st year qualified - Part Time | R 2 350.82 | 6.00% | R 141.05 | R 2 491.87 | R 2 491.87 | R 2 223.00 | R 575.05 | R 191.68 | R 23.96 | R 73.83 | R 2 491.87 | R 299.02 | R 149.51 | R 149.51 |
| 2022 | Hairdresser - Qualified | R 5 007.26 | 6.00% | R 300.44 | R 5 307.70 | R 5 307.70 | R 4 735.00 | R 1 224.86 | R 244.97 | R 30.92 | R 73.83 | R 5 307.70 | R 636.92 | R 318.46 | R 318.46 |
| 2023 | Hairdresser - Qualified - Part Time | R 3 327.95 | 6.00% | R 199.66 | R 3 527.63 | R 3 527.63 | R 3 147.00 | R 814.07 | R 271.36 | R 33.92 | R 73.83 | R 3 527.63 | R 423.32 | R 211.66 | R 211.66 |
| 2068 | Operator - after 1 year training | R 3 518.30 | 6.00% | R 211.10 | R 3 729.40 | R 3 729.40 | R 3 327.00 | R 860.64 | R 172.13 | R 21.52 | R 56.71 | R 3 729.40 | R 447.53 | R 223.76 | R 223.76 |
| 2067 | Operator - Trainee | R 3 326.50 | 6.00% | R 199.59 | R 3 526.09 | R 3 526.09 | R 2 200.00 | R 969.10 | R 113.82 | R 14.23 | R 56.71 | R 3 526.09 | R 295.93 | R 147.97 | R 147.97 |
| 2069 | Operator - after 1 year training - Part Time | R 2 344.48 | 6.00% | R 140.67 | R 2 485.15 | R 2 485.15 | R 2 217.00 | R 573.50 | R 191.17 | R 23.90 | R 56.71 | R 2 485.15 | R 298.22 | R 149.11 | R 149.11 |
| 2066 | Operator - Trainee - Part Time | R 1 550.30 | 6.00% | R 93.02 | R 1 643.32 | R 1 643.32 | R 1 466.00 | R 379.23 | R 126.41 | R 15.80 | R 56.71 | R 1 643.32 | R 197.20 | R 98.60 | R 98.60 |
| 2082 | Receptionist - Hairdressing salon | R 4 118.96 | 6.00% | R 247.14 | R 4 366.10 | R 4 366.10 | R 3 895.00 | R 1 007.57 | R 201.51 | R 25.19 | R 73.83 | R 4 366.10 | R 523.93 | R 261.97 | R 261.97 |
| 2083 | Receptionist - Hairdressing salon - Part Time | R 2 213.35 | 6.00% | R 132.80 | R 2 346.15 | R 2 346.15 | R 2 093.00 | R 541.42 | R 108.28 | R 13.54 | R 40.66 | R 2 346.15 | R 281.54 | R 140.77 | R 140.77 |
| 2010 | General Assistant | R 1 705.75 | 6.00% | R 102.35 | R 1 808.10 | R 1 808.10 | R 1 613.00 | R 417.26 | R 139.09 | R 17.39 | R 40.66 | R 1 808.10 | R 216.97 | R 108.49 | R 108.49 |
| 2054 | Manager - only (Hairdressing) | R 6 505.74 | 6.00% | R 390.34 | R 6 896.08 | R 6 896.08 | R 6 152.00 | R 1 591.42 | R 318.28 | R 39.79 | R 77.04 | R 6 896.08 | R 827.53 | R 413.77 | R 413.77 |
| 2060 | Manager - Hairdresser | R 6 664.37 | 6.00% | R 399.86 | R 7 064.23 | R 7 064.23 | R 6 302.00 | R 1 630.22 | R 326.04 | R 40.76 | R 77.04 | R 7 064.23 | R 847.71 | R 423.85 | R 423.85 |
| 2046 | LEARNER - UNIT STANDARDS - Entry Level | R 1 134.04 | 6.00% | R 128.04 | R 1 262.08 | R 1 262.08 | R 1 018.00 | R 522.02 | R 104.40 | R 13.05 | R 40.66 | R 1 262.08 | R 271.45 | R 135.72 | R 135.72 |
| 2048 | LEARNER - UNIT STANDARDS - Core Unit Standard Level 2 | R 2 307.47 | 6.00% | R 138.45 | R 2 445.92 | R 2 445.92 | R 2 182.00 | R 564.45 | R 112.89 | R 14.11 | R 40.66 | R 2 445.92 | R 293.51 | R 146.76 | R 146.76 |
| 2050 | LEARNER - UNIT STANDARDS - Core Unit Standard Level 3 | R 2 547.52 | 6.00% | R 152.85 | R 2 700.37 | R 2 700.37 | R 2 409.00 | R 623.17 | R 124.63 | R 15.58 | R 40.66 | R 2 700.37 | R 324.04 | R 162.02 | R 162.02 |
| 2052 | LEARNER - UNIT STANDARDS - Core Unit Standard Level 4 | R 2 809.78 | 6.00% | R 168.59 | R 2 978.37 | R 2 978.37 | R 2 657.00 | R 687.32 | R 137.46 | R 17.18 | R 40.66 | R 2 978.37 | R 357.40 | R 178.70 | R 178.70 |
| 1000 | Alfo Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting | R 2 187.97 | 6.00% | R 131.28 | R 2 319.25 | R 2 319.25 | R 2 069.00 | R 535.22 | R 107.04 | R 13.38 | R 73.83 | R 2 319.25 | R 278.31 | R 139.15 | R 139.15 |
| 1001 | Alfo Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting - Part Time | R 1 459.35 | 6.00% | R 87.56 | R 1 546.91 | R 1 546.91 | R 1 380.00 | R 356.98 | R 118.99 | R 14.87 | R 56.71 | R 1 546.91 | R 185.63 | R 92.81 | R 92.81 |
| 2000 | Barber - starting 1 month | R 2 200.00 | 6.00% | R 132.00 | R 2 332.00 | R 2 332.00 | new | R 538.16 | R 107.63 | R 13.45 | R 40.66 | R 2 332.00 | R 279.84 | R 139.92 | R 139.92 |
| 2002 | Barber - Trainee | R 2 500.00 | 6.00% | R 150.00 | R 2 650.00 | R 2 650.00 | new | R 611.54 | R 122.31 | R 15.29 | R 40.66 | R 2 650.00 | R 318.00 | R 159.00 | R 159.00 |
| 2004 | Barber - Junior | R 3 400.00 | 6.00% | R 204.00 | R 3 604.00 | R 3 604.00 | new | R 831.70 | R 166.34 | R 20.79 | R 73.83 | R 3 604.00 | R 432.48 | R 216.24 | R 216.24 |
| 2006 | Barber - Senior | R 5 000.00 | 6.00% | R 300.00 | R 5 300.00 | R 5 300.00 | new | R 1 223.09 | R 244.62 | R 30.58 | R 73.83 | R 5 300.00 | R 636.00 | R 318.00 | R 318.00 |
| 4000 | STUDENT - UNIT STANDARDS - Entry Level | | | | R 2 282.08 | R 2 282.08 | new | R 522.02 | R 104.40 | R 13.05 | R 40.66 | R 2 282.08 | R 271.45 | R 135.72 | R 135.72 |
| 4001 | STUDENT - UNIT STANDARDS - Core Unit Standard Level 2 | | | | R 2 445.92 | R 2 445.92 | new | R 564.45 | R 112.89 | R 14.11 | R 40.66 | R 2 445.92 | R 293.51 | R 146.76 | R 146.76 |
| 4002 | STUDENT - UNIT STANDARDS - Core Unit Standard Level 3 | | | | R 2 700.37 | R 2 700.37 | new | R 623.17 | R 124.63 | R 15.58 | R 40.66 | R 2 700.37 | R 324.04 | R 162.02 | R 162.02 |
| 4003 | STUDENT - UNIT STANDARDS - Core Unit Standard Level 4 | | | | R 2 978.37 | R 2 978.37 | new | R 687.32 | R 137.46 | R 17.18 | R 40.66 | R 2 978.37 | R 357.40 | R 178.70 | R 178.70 |

EOHCB Membership Contributions for 2014: R358-00
 UASA Membership Contributions for 2014: R85-00
 Council Basic Establishment Charge for 2014: R186.18

ANNEXURE "I"
PENSION CONTRIBUTIONS FROM THE DATE OF COMING INTO OPERATION OF THE AGREEMENT TO DEC 2014

SALARY SCALES FOR HAIRDRESSING 2014: PRETORIA, WONDERBOOM (45 HOURS).

| CATEGORY | SALARY 2013 | Increase 2013 | Increase amount | New SALARY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | Increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION 12% | PENSION EMPLOYEE R 6% | PENSION EMPLOYEE E 6% |
|--|-------------|---------------|-----------------|------------|-------------|-------------|------------|----------|---------|--------------------------------|-------------|-------------------|-----------------------|-----------------------|
| 2020 Hairdresser - after 1st year qualified | R 3 523.59 | 8.00% | R 281.89 | R 3 805.48 | R 3 805.48 | R 3 332.00 | R 878.19 | R 175.64 | R 21.95 | R 73.83 | R 3 805.48 | R 456.66 | R 228.33 | R 228.33 |
| 2021 Hairdresser - after 1st year qualified - Part Time | R 2 350.82 | 8.00% | R 188.07 | R 2 538.89 | R 2 538.89 | R 2 223.00 | R 585.90 | R 195.30 | R 24.41 | R 73.83 | R 2 538.89 | R 304.67 | R 152.33 | R 152.33 |
| 2022 Hairdresser - Qualified | R 5 007.26 | 8.00% | R 400.66 | R 5 407.92 | R 5 407.92 | R 4 735.00 | R 1 247.97 | R 249.59 | R 31.20 | R 73.83 | R 5 407.92 | R 648.94 | R 324.47 | R 324.47 |
| 2023 Hairdresser - Qualified - Part Time | R 3 327.95 | 8.00% | R 266.24 | R 3 594.19 | R 3 594.19 | R 3 147.00 | R 823.43 | R 276.48 | R 34.56 | R 73.83 | R 3 594.19 | R 431.30 | R 215.65 | R 215.65 |
| 2068 Operator - after 1 year training | R 3 518.30 | 8.00% | R 281.46 | R 3 799.76 | R 3 799.76 | R 3 327.00 | R 876.98 | R 175.38 | R 21.92 | R 56.71 | R 3 799.76 | R 455.97 | R 227.99 | R 227.99 |
| 2067 Operator - Trainee | R 2 326.50 | 8.00% | R 186.12 | R 2 512.62 | R 2 512.62 | R 2 200.00 | R 579.84 | R 115.97 | R 14.50 | R 56.71 | R 2 512.62 | R 301.51 | R 150.76 | R 150.76 |
| 2069 Operator - after 1 year training - Part Time | R 2 344.48 | 8.00% | R 187.66 | R 2 532.14 | R 2 532.14 | R 2 217.00 | R 584.32 | R 194.77 | R 24.35 | R 56.71 | R 2 532.14 | R 303.84 | R 151.92 | R 151.92 |
| 2066 Operator - Trainee - Part Time | R 1 550.30 | 8.00% | R 124.02 | R 1 674.32 | R 1 674.32 | R 1 466.00 | R 386.39 | R 128.80 | R 16.10 | R 56.71 | R 1 674.32 | R 200.92 | R 100.46 | R 100.46 |
| 2083 Receptionist - Hairdressing salon | R 4 118.96 | 8.00% | R 329.52 | R 4 448.48 | R 4 448.48 | R 3 895.00 | R 1 026.58 | R 205.32 | R 25.66 | R 73.83 | R 4 448.48 | R 533.82 | R 266.91 | R 266.91 |
| 2082 Receptionist - Hairdressing salon - Part Time | R 2 744.21 | 8.00% | R 219.54 | R 2 963.75 | R 2 963.75 | R 2 595.00 | R 693.95 | R 227.98 | R 28.50 | R 73.83 | R 2 963.75 | R 355.65 | R 177.82 | R 177.82 |
| 2010 General Assistant | R 2 213.95 | 8.00% | R 177.07 | R 2 390.42 | R 2 390.42 | R 2 093.00 | R 551.64 | R 110.33 | R 13.79 | R 40.66 | R 2 390.42 | R 286.85 | R 143.43 | R 143.43 |
| 2011 General Assistant - Part Time | R 1 705.75 | 8.00% | R 136.46 | R 1 842.21 | R 1 842.21 | R 1 613.00 | R 425.13 | R 141.71 | R 17.71 | R 40.66 | R 1 842.21 | R 221.07 | R 110.53 | R 110.53 |
| 2054 Manager - only (Hairdressing) | R 6 505.74 | 8.00% | R 520.46 | R 7 026.20 | R 7 026.20 | R 6 152.00 | R 1 621.44 | R 324.29 | R 40.54 | R 77.04 | R 7 026.20 | R 843.14 | R 421.57 | R 421.57 |
| 2060 Manager - Hairdresser | R 6 664.73 | 8.00% | R 533.18 | R 7 197.91 | R 7 197.91 | R 6 302.00 | R 1 661.07 | R 332.21 | R 41.53 | R 77.04 | R 7 197.91 | R 863.75 | R 431.87 | R 431.87 |
| 2048 LEARNER - UNIT STANDARDS - Entry Level | R 2 134.04 | 8.00% | R 170.72 | R 2 304.76 | R 2 304.76 | R 2 018.00 | R 531.87 | R 106.37 | R 13.30 | R 40.66 | R 2 304.76 | R 276.57 | R 138.29 | R 138.29 |
| 2049 LEARNER - UNIT STANDARDS - Core Unit Standard Level 2 | R 2 307.47 | 8.00% | R 184.60 | R 2 492.07 | R 2 492.07 | R 2 182.00 | R 575.10 | R 115.02 | R 14.38 | R 40.66 | R 2 492.07 | R 299.05 | R 149.52 | R 149.52 |
| 2050 LEARNER - UNIT STANDARDS - Core Unit Standard Level 3 | R 2 547.52 | 8.00% | R 203.80 | R 2 751.32 | R 2 751.32 | R 2 409.00 | R 634.93 | R 126.99 | R 15.87 | R 40.66 | R 2 751.32 | R 330.16 | R 165.08 | R 165.08 |
| 2052 LEARNER - UNIT STANDARDS - Core Unit Standard Level 4 | R 2 809.78 | 8.00% | R 224.78 | R 3 034.56 | R 3 034.56 | R 2 657.00 | R 700.29 | R 140.06 | R 17.51 | R 40.66 | R 3 034.56 | R 364.15 | R 182.07 | R 182.07 |
| 1000 Afro Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting | R 2 187.97 | 8.00% | R 131.28 | R 2 319.25 | R 2 319.25 | R 2 069.00 | R 535.22 | R 107.04 | R 13.38 | R 73.83 | R 2 319.25 | R 278.31 | R 139.15 | R 139.15 |
| 1001 Afro Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting - Part Time | R 1 459.35 | 8.00% | R 87.56 | R 1 546.91 | R 1 546.91 | R 1 380.00 | R 356.98 | R 71.40 | R 8.92 | R 56.71 | R 1 546.91 | R 185.63 | R 92.81 | R 92.81 |
| 2000 Barber - starting 1 month | R 2 200.00 | 8.00% | R 176.00 | R 2 376.00 | R 2 376.00 | new | R 548.31 | R 109.66 | R 13.71 | R 40.66 | R 2 376.00 | R 285.12 | R 142.56 | R 142.56 |
| 2002 Barber - Trainee | R 2 500.00 | 8.00% | R 200.00 | R 2 700.00 | R 2 700.00 | new | R 623.08 | R 124.62 | R 15.58 | R 40.66 | R 2 700.00 | R 324.00 | R 162.00 | R 162.00 |
| 2004 Barber - Junior | R 3 400.00 | 8.00% | R 272.00 | R 3 672.00 | R 3 672.00 | new | R 847.39 | R 169.48 | R 21.18 | R 73.83 | R 3 672.00 | R 440.64 | R 220.32 | R 220.32 |
| 2006 Barber - Senior | R 5 000.00 | 8.00% | R 400.00 | R 5 400.00 | R 5 400.00 | new | R 1 246.16 | R 249.23 | R 31.15 | R 73.83 | R 5 400.00 | R 648.00 | R 324.00 | R 324.00 |
| 4000 STUDENT - UNIT STANDARDS - Entry Level | | | | R 2 304.76 | R 2 304.76 | new | R 531.87 | R 106.37 | R 13.30 | R 40.66 | R 2 304.76 | R 276.57 | R 138.29 | R 138.29 |
| 4001 STUDENT - UNIT STANDARDS - Core Unit Standard Level 2 | | | | R 2 492.07 | R 2 492.07 | new | R 575.10 | R 115.02 | R 14.38 | R 40.66 | R 2 492.07 | R 299.05 | R 149.52 | R 149.52 |
| 4002 STUDENT - UNIT STANDARDS - Core Unit Standard Level 3 | | | | R 2 751.32 | R 2 751.32 | new | R 634.93 | R 126.99 | R 15.87 | R 40.66 | R 2 751.32 | R 330.16 | R 165.08 | R 165.08 |
| 4003 STUDENT - UNIT STANDARDS - Core Unit Standard Level 4 | | | | R 3 034.56 | R 3 034.56 | new | R 700.29 | R 140.06 | R 17.51 | R 40.66 | R 3 034.56 | R 364.15 | R 182.07 | R 182.07 |

EOHCB Membership Contributions for 2014: R358-00
 UASA Membership Contributions for 2014: R85-00
 Council Basic Establishment Charge for 2014: R186.18

ANNEXURE "J"
SALARY SCALES FOR HAIRDRESSING 2014: KUNENI DISTRICT MUNICIPALITIES, CULLINAN AND BRONKHORSTSPRUIT (45 HOURS)

| CATEGORY | SALARY 2013 | Increase 2013 | Increase amount | New SALARY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | Increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION 12% | PENSION EMPLOYE R 6% | PENSION EMPLOYE E 6% |
|--|-------------|---------------|-----------------|------------|-------------|-------------|------------|----------|---------|--------------------------------|-------------|-------------------|----------------------|----------------------|
| 2020 Hairdresser - after 1st year qualified | R 2 446,00 | 8,00% | R 195,68 | R 2 641,68 | R 2 641,68 | R 2 313,00 | R 609,62 | R 121,92 | R 15,24 | R 73,83 | R 2 641,68 | R 317,00 | R 188,50 | R 188,50 |
| 2021 Hairdresser - after 1st year qualified - Part Time | R 1 631,72 | 8,00% | R 130,54 | R 1 762,26 | R 1 762,26 | R 1 543,00 | R 406,68 | R 135,56 | R 16,94 | R 73,83 | R 1 762,26 | R 211,47 | R 105,74 | R 105,74 |
| 2022 Hairdresser - Qualified | R 3 476,00 | 8,00% | R 278,08 | R 3 754,08 | R 3 754,08 | R 3 287,00 | R 866,33 | R 173,27 | R 21,66 | R 73,83 | R 3 754,08 | R 450,49 | R 225,24 | R 225,24 |
| 2023 Hairdresser - Qualified - Part Time | R 2 310,64 | 8,00% | R 184,85 | R 2 495,49 | R 2 495,49 | R 2 185,00 | R 575,89 | R 191,96 | R 24,00 | R 73,83 | R 2 495,49 | R 289,46 | R 149,73 | R 149,73 |
| 2028 Operator - after 1 year training | R 2 441,77 | 8,00% | R 195,34 | R 2 637,11 | R 2 637,11 | R 2 309,00 | R 608,57 | R 121,71 | R 15,21 | R 56,71 | R 2 637,11 | R 316,45 | R 158,23 | R 158,23 |
| 2067 Operator - Trainee | R 1 614,60 | 8,00% | R 129,18 | R 1 743,78 | R 1 743,78 | R 1 527,00 | R 402,46 | R 80,49 | R 10,06 | R 56,71 | R 1 743,78 | R 209,28 | R 104,64 | R 104,64 |
| 2069 Operator - after 1 year training - Part Time | R 1 627,49 | 8,00% | R 130,20 | R 1 757,69 | R 1 757,69 | R 1 539,00 | R 405,62 | R 135,21 | R 16,90 | R 56,71 | R 1 757,69 | R 210,92 | R 105,46 | R 105,46 |
| 2069 Operator - Trainee - Part Time | R 1 075,48 | 8,00% | R 86,04 | R 1 161,52 | R 1 161,52 | R 1 017,00 | R 268,04 | R 89,35 | R 11,17 | R 56,71 | R 1 161,52 | R 139,38 | R 69,69 | R 69,69 |
| 2082 Receptionist - Hairdressing salon | R 2 885,92 | 8,00% | R 230,87 | R 3 116,79 | R 3 116,79 | R 2 729,00 | R 719,27 | R 143,85 | R 17,98 | R 73,83 | R 3 116,79 | R 374,02 | R 187,01 | R 187,01 |
| 2083 Receptionist - Hairdressing salon - Part Time | R 1 922,64 | 8,00% | R 153,80 | R 2 076,44 | R 2 076,44 | R 1 818,00 | R 479,16 | R 159,72 | R 19,96 | R 73,83 | R 2 076,44 | R 249,16 | R 124,58 | R 124,58 |
| 2010 General Assistant | R 1 596,55 | 8,00% | R 122,92 | R 1 719,47 | R 1 719,47 | R 1 453,00 | R 382,96 | R 76,59 | R 9,57 | R 40,66 | R 1 719,47 | R 199,14 | R 99,57 | R 99,57 |
| 2011 General Assistant | R 1 183,34 | 8,00% | R 94,67 | R 1 278,01 | R 1 278,01 | R 1 119,00 | R 294,93 | R 98,31 | R 12,29 | R 40,66 | R 1 278,01 | R 153,36 | R 76,68 | R 76,68 |
| 2054 Manager - only (Hairdressing) | R 4 557,83 | 8,00% | R 364,63 | R 4 922,46 | R 4 922,46 | R 4 310,00 | R 1 135,96 | R 227,19 | R 28,40 | R 77,04 | R 4 922,46 | R 590,69 | R 295,35 | R 295,35 |
| 2060 Manager - Hairdresser | R 4 626,56 | 8,00% | R 370,12 | R 4 996,68 | R 4 996,68 | R 4 375,00 | R 1 153,09 | R 230,62 | R 28,83 | R 77,04 | R 4 996,68 | R 599,60 | R 299,80 | R 299,80 |
| 2046 LEARNER - UNIT STANDARDS - Entry Level | R 1 481,56 | 8,00% | R 118,52 | R 1 600,08 | R 1 600,08 | R 1 401,00 | R 369,25 | R 73,85 | R 9,23 | R 40,66 | R 1 600,08 | R 192,01 | R 96,01 | R 96,01 |
| 2048 LEARNER - UNIT STANDARDS - Core Unit Standard Level 2 | R 1 601,06 | 8,00% | R 128,08 | R 1 729,14 | R 1 729,14 | R 1 514,00 | R 399,04 | R 79,81 | R 9,98 | R 40,66 | R 1 729,14 | R 207,50 | R 103,75 | R 103,75 |
| 2050 LEARNER - UNIT STANDARDS - Core Unit Standard Level 3 | R 1 768,14 | 8,00% | R 141,45 | R 1 909,59 | R 1 909,59 | R 1 672,00 | R 440,68 | R 88,14 | R 11,02 | R 40,66 | R 1 909,59 | R 229,15 | R 114,58 | R 114,58 |
| 2052 LEARNER - UNIT STANDARDS - Core Unit Standard Level 4 | R 1 950,03 | 8,00% | R 156,00 | R 2 106,03 | R 2 106,03 | R 1 844,00 | R 486,01 | R 97,20 | R 12,15 | R 40,66 | R 2 106,03 | R 262,72 | R 126,36 | R 126,36 |
| 1000 Afro Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting | R 2 187,97 | 8,88% | R 194,29 | R 2 382,26 | R 2 382,26 | R 2 069,00 | R 549,76 | R 109,95 | R 13,74 | R 73,83 | R 2 382,26 | R 285,87 | R 142,94 | R 142,94 |
| 1001 Afro Hairdresser - doing only one of the following: Braiding, Plaiting, Cutting - Part Time | R 1 459,35 | 8,00% | R 116,75 | R 1 576,10 | R 1 576,10 | R 1 380,00 | R 363,72 | R 121,24 | R 15,15 | R 56,71 | R 1 576,10 | R 189,13 | R 94,57 | R 94,57 |
| 2000 Barber - starting 1 month | R 1 485,00 | 8,00% | R 118,80 | R 1 603,80 | R 1 603,80 | new | R 370,11 | R 74,02 | R 9,25 | R 40,66 | R 1 603,80 | R 192,46 | R 96,23 | R 96,23 |
| 2002 Barber - Trainee | R 1 667,50 | 8,00% | R 135,00 | R 1 802,50 | R 1 802,50 | new | R 420,58 | R 84,12 | R 10,51 | R 40,66 | R 1 802,50 | R 218,70 | R 109,35 | R 109,35 |
| 2004 Barber - Junior | R 2 295,00 | 8,00% | R 183,60 | R 2 478,60 | R 2 478,60 | new | R 571,99 | R 114,40 | R 14,30 | R 73,83 | R 2 478,60 | R 297,43 | R 148,72 | R 148,72 |
| 2006 Barber - Senior | R 3 375,00 | 8,00% | R 270,00 | R 3 645,00 | R 3 645,00 | new | R 841,16 | R 168,23 | R 21,03 | R 73,83 | R 3 645,00 | R 437,40 | R 218,70 | R 218,70 |
| 4000 STUDENT - UNIT STANDARDS - Entry Level | | | | R 1 600,08 | R 1 600,08 | new | R 369,25 | R 73,85 | R 9,23 | R 40,66 | R 1 600,08 | R 192,01 | R 96,01 | R 96,01 |
| 4001 STUDENT - UNIT STANDARDS - Core Unit Standard Level 2 | | | | R 1 729,14 | R 1 729,14 | new | R 399,04 | R 79,81 | R 9,98 | R 40,66 | R 1 729,14 | R 207,50 | R 103,75 | R 103,75 |
| 4002 STUDENT - UNIT STANDARDS - Core Unit Standard Level 3 | | | | R 1 909,59 | R 1 909,59 | new | R 440,68 | R 88,14 | R 11,02 | R 40,66 | R 1 909,59 | R 229,15 | R 114,58 | R 114,58 |
| 4003 STUDENT - UNIT STANDARDS - Core Unit Standard Level 4 | | | | R 2 106,03 | R 2 106,03 | new | R 486,01 | R 97,20 | R 12,15 | R 40,66 | R 2 106,03 | R 262,72 | R 126,36 | R 126,36 |

EOHCB Membership Contributions for 2014: R358-00
 UASA Membership Contributions for 2014: R85-00
 Council Basic Establishment Charge for 2014: R186,18

PENSION CONTRIBUTIONS JAN 2014 - DEC 2014

SALARY SCALES FOR BEAUTY 2014: JANUARY 2014 TO DECEMBER 2014

ANNEXURE "K"

SALARY SCALES FOR BEAUTY 2014: PRETORIA, WONDERBOOM(40 HOURS).

| Code | CATEGORY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION 12% | PENSION EMPLOYE R 6% | PENSION EMPLOYE E 6% |
|------|--|-------------|-------------|------------|----------|---------|--------------------------------|-------------|-------------------|----------------------|----------------------|
| 3034 | Manicurist / Pedicurist / Wax Technician (NQF3) | R 2 484.03 | R 2 216.00 | R 573.24 | R 114.65 | R 14.33 | R 73.83 | R 2 484.03 | R 298.08 | R 149.04 | R 149.04 |
| 3036 | Manicurist / Pedicurist / Wax Technician - Unqualified | R 1 747.56 | R 1 559.00 | R 403.29 | R 80.66 | R 10.08 | R 73.83 | R 1 747.56 | R 209.71 | R 104.85 | R 104.85 |
| 3038 | Nail technician (NQF4) | R 4 283.15 | R 3 821.00 | R 988.43 | R 197.69 | R 24.71 | R 73.83 | R 4 283.15 | R 513.98 | R 256.99 | R 256.99 |
| 3040 | Nail technician - Unqualified | R 3 013.11 | R 2 688.00 | R 695.34 | R 139.07 | R 17.38 | R 73.83 | R 3 013.11 | R 361.57 | R 180.79 | R 180.79 |
| 3026 | Make-up Artist | R 4 283.15 | R 3 821.00 | R 988.43 | R 197.69 | R 24.71 | R 73.83 | R 4 283.15 | R 513.98 | R 256.99 | R 256.99 |
| 3028 | Make-up Artist Trainee | R 3 013.11 | R 2 688.00 | R 695.34 | R 139.07 | R 17.38 | R 73.83 | R 3 013.11 | R 361.57 | R 180.79 | R 180.79 |
| 3014 | Beauty Therapist / Health & Skincare Therapist (NQF5) | R 4 523.03 | R 4 035.00 | R 1 043.78 | R 208.76 | R 26.09 | R 73.83 | R 4 523.03 | R 542.76 | R 271.38 | R 271.38 |
| 3020 | Beauty Therapist / Health and skincare therapist - Unqualified | R 3 182.37 | R 2 839.00 | R 734.40 | R 146.88 | R 18.36 | R 73.83 | R 3 182.37 | R 381.88 | R 190.94 | R 190.94 |
| 2090 | Students | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 73.83 | R 0.00 | R 0.00 | R 0.00 | R 0.00 |
| 3048 | Somatologist 3 Years (NQF6) | R 5 228.11 | R 4 664.00 | R 1 206.50 | R 241.30 | R 30.16 | R 73.83 | R 5 228.11 | R 627.37 | R 313.69 | R 313.69 |
| 3050 | Somatologist 3 Years - Unqualified | R 3 678.96 | R 3 282.00 | R 849.00 | R 169.80 | R 21.22 | R 73.83 | R 3 678.96 | R 441.48 | R 220.74 | R 220.74 |
| 3052 | Somatologist B Tech - 4 years (NQF7) | R 5 749.36 | R 5 129.00 | R 1 326.78 | R 266.36 | R 33.17 | R 73.83 | R 5 749.36 | R 689.92 | R 344.96 | R 344.96 |
| 3032 | Manager - Beautician | R 6 829.95 | R 6 093.00 | R 1 576.15 | R 315.23 | R 39.40 | R 73.83 | R 6 829.95 | R 819.59 | R 409.80 | R 409.80 |
| 3022 | Cleaner - Beauty | R 2 324.86 | R 2 074.00 | R 536.51 | R 107.30 | R 13.41 | R 73.83 | R 2 324.86 | R 278.98 | R 139.49 | R 139.49 |
| 3042 | Receptionist - Beauty salon | R 4 364.98 | R 3 894.00 | R 1 007.31 | R 201.46 | R 25.18 | R 73.83 | R 4 364.98 | R 523.80 | R 261.90 | R 261.90 |

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18

ANNEXURE "L"
SALARY SCALES FOR BEAUTY 2014: PRETORIA, WONDERBOOM(45HOURS).

| | CATEGORY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | Increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION 12% | PENSION EMPLOYE R 6% | PENSION EMPLOYE E 6% |
|------|--|-------------|-------------|------------|----------|---------|--------------------------------|-------------|-------------------|----------------------|----------------------|
| 3034 | Manicurist / Pedicurist / Wax Technician (NQF3) | R 2 847.26 | R 2 493.00 | R 657.06 | R 131.41 | R 14.60 | R 73.83 | R 2 847.26 | R 341.67 | R 170.84 | R 170.84 |
| 3036 | Manicurist / Pedicurist / Wax Technician - Unqualified | R 2 003.25 | R 1 754.00 | R 462.29 | R 92.46 | R 10.27 | R 73.83 | R 2 003.25 | R 240.39 | R 120.19 | R 120.19 |
| 3038 | Nail technician (NQF4) | R 4 908.75 | R 4 298.00 | R 1 132.80 | R 226.56 | R 25.17 | R 73.83 | R 4 908.75 | R 589.05 | R 294.53 | R 294.53 |
| 3040 | Nail technician - Unqualified | R 3 453.71 | R 3 024.00 | R 797.02 | R 159.40 | R 17.71 | R 73.83 | R 3 453.71 | R 414.45 | R 207.22 | R 207.22 |
| 3026 | Make-up Artist | R 4 908.75 | R 4 298.00 | R 1 132.80 | R 226.56 | R 25.17 | R 73.83 | R 4 908.75 | R 589.05 | R 294.53 | R 294.53 |
| 3028 | Make-up Artist Trainee | R 3 453.71 | R 3 024.00 | R 797.02 | R 159.40 | R 17.71 | R 73.83 | R 3 453.71 | R 414.45 | R 207.22 | R 207.22 |
| 3014 | Beauty Therapist / Health & Skincare Therapist (NQF5) | R 5 185.13 | R 4 540.00 | R 1 196.58 | R 239.32 | R 26.59 | R 73.83 | R 5 185.13 | R 622.22 | R 311.11 | R 311.11 |
| 3020 | Beauty Therapist / Health and skincare therapist - Unqualified | R 3 647.87 | R 3 194.00 | R 841.82 | R 168.36 | R 18.71 | R 73.83 | R 3 647.87 | R 437.74 | R 218.87 | R 218.87 |
| 2090 | Students | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 73.83 | R 0.00 | R 0.00 | R 0.00 | R 0.00 |
| 3048 | Somatologist 3 Years (NQF6) | R 5 991.46 | R 5 246.00 | R 1 382.66 | R 276.53 | R 30.73 | R 73.83 | R 5 991.46 | R 718.98 | R 359.49 | R 359.49 |
| 3050 | Somatologist 3 Years - Unqualified | R 4 215.49 | R 3 691.00 | R 972.81 | R 194.56 | R 21.62 | R 73.83 | R 4 215.49 | R 505.86 | R 252.93 | R 252.93 |
| 3052 | Somatologist B Tech - 4 years (NQF7) | R 6 589.92 | R 5 770.00 | R 1 520.76 | R 304.15 | R 33.79 | R 73.83 | R 6 589.92 | R 790.79 | R 395.40 | R 395.40 |
| 3032 | Manager - Beautician | R 7 826.81 | R 6 853.00 | R 1 806.20 | R 361.24 | R 40.14 | R 73.83 | R 7 826.81 | R 939.22 | R 469.61 | R 469.61 |
| 3022 | Cleaner - Beauty | R 2 664.52 | R 2 333.00 | R 614.89 | R 122.98 | R 13.66 | R 73.83 | R 2 664.52 | R 319.74 | R 159.87 | R 159.87 |
| 3042 | Receptionist - Beauty salon | R 5 004.69 | R 4 382.00 | R 1 154.94 | R 230.99 | R 25.67 | R 73.83 | R 5 004.69 | R 600.56 | R 300.28 | R 300.28 |

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18

ANNEXURE "M"
 PENSION CONTRIBUTIONS JAN 2014 - DEC 2014
 SALARY SCALES FOR BEAUTY 2014: KUNGWINI DISTRICT MUNICIPALITIES, BRONKHORSTSPRUIT CULLINAN(45HOURS).

| | CATEGORY | SALARY 2014 | SALARY 2012 | WEEKLY | DAILY | HOURLY | Increased Levies - EE(2014) 7% | SALARY 2014 | TOTAL PENSION 12% | PENSION EMPLOYEE R 6% | PENSION EMPLOYEE E 6% |
|------|--|----------------|----------------|------------|----------|---------|---|----------------|-------------------------|-----------------------------|-----------------------------|
| | | | | | | | | | | | |
| 3034 | Manicurist / Pedicurist / Wax Technician (NQF3) | R 1 756.56 | R 1 538.00 | R 405.36 | R 81.07 | R 9.01 | R 73.83 | R 1 756.56 | R 210.79 | R 105.39 | R 105.39 |
| 3036 | Manicurist / Pedicurist / Wax Technician - Unqualified | R 1 235.76 | R 1 082.00 | R 285.18 | R 57.04 | R 6.34 | R 73.83 | R 1 235.76 | R 148.29 | R 74.15 | R 74.15 |
| 3038 | Nail technician (NQF4) | R 3 028.85 | R 2 652.00 | R 698.97 | R 139.79 | R 15.53 | R 73.83 | R 3 028.85 | R 363.46 | R 181.73 | R 181.73 |
| 3040 | Nail technician - Unqualified | R 2 131.16 | R 1 866.00 | R 491.81 | R 98.36 | R 10.93 | R 73.83 | R 2 131.16 | R 255.74 | R 127.87 | R 127.87 |
| 3026 | Make-up Artist | R 3 028.85 | R 2 652.00 | R 698.97 | R 139.79 | R 15.53 | R 73.83 | R 3 028.85 | R 363.46 | R 181.73 | R 181.73 |
| 3028 | Make-up Artist Trainee | R 2 132.30 | R 1 867.00 | R 492.07 | R 98.41 | R 10.93 | R 73.83 | R 2 132.30 | R 255.88 | R 127.94 | R 127.94 |
| 3014 | Beauty Therapist / Health & Skincare Therapist (NQF5) | R 3 199.02 | R 2 801.00 | R 738.24 | R 147.65 | R 16.41 | R 73.83 | R 3 199.02 | R 383.88 | R 191.94 | R 191.94 |
| 3020 | Beauty Therapist / Health and skincare therapist - Unqualified | R 2 251.08 | R 1 971.00 | R 519.48 | R 103.90 | R 11.54 | R 73.83 | R 2 251.08 | R 270.13 | R 135.06 | R 135.06 |
| 2090 | Students | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 0.00 | R 73.83 | R 0.00 | R 0.00 | R 0.00 | R 0.00 |
| 3048 | Somatologist 3 Years (NQF6) | R 3 696.98 | R 3 237.00 | R 853.16 | R 170.63 | R 18.96 | R 73.83 | R 3 696.98 | R 443.64 | R 221.82 | R 221.82 |
| 3050 | Somatologist 3 Years - Unqualified | R 2 601.71 | R 2 278.00 | R 600.40 | R 120.08 | R 13.34 | R 73.83 | R 2 601.71 | R 312.21 | R 156.10 | R 156.10 |
| 3052 | Somatologist B Tech - 4 years (NQF7) | R 4 067.02 | R 2 561.00 | R 938.55 | R 187.71 | R 20.86 | R 73.83 | R 4 067.02 | R 488.04 | R 244.02 | R 244.02 |
| 3032 | Manager - Beautician | R 4 829.94 | R 4 229.00 | R 1 114.61 | R 222.92 | R 24.77 | R 73.83 | R 4 829.94 | R 579.59 | R 289.80 | R 289.80 |
| 3022 | Cleaner - Beauty | R 1 677.02 | R 1 440.00 | R 387.01 | R 77.40 | R 8.60 | R 73.83 | R 1 677.02 | R 201.24 | R 100.62 | R 100.62 |
| 3042 | Receptionist - Beauty salon | R 3 088.24 | R 2 704.00 | R 712.68 | R 142.54 | R 15.84 | R 73.83 | R 3 088.24 | R 370.59 | R 185.29 | R 185.29 |

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18

No. R. 647

29 August 2014

NOTICE REGARDING APPLICATION OF THE CONSTRUCTION REGULATIONS 2014

**OCCUPATIONAL HEALTH AND SAFETY ACT, 1993
CONSTRUCTION REGULATIONS, 2014**

Under section 40(3)(b) of the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), I, Thobile Lamati, appointed as chief inspector in terms of section 27(1) of the said Act, and by virtue of the powers delegated to me by the Minister of Labour, in terms of section 42(1) of the said Act, hereby grant the following temporary exemptions in terms of section 40 of the said Act:

Registration with the South African Council for the Project and Construction Management Professions (SACPCMP) as contemplated in regulation 5(8) of the following categories of construction health and safety professionals until the **6th August 2015**

1. Regulation 5 (7)(b)

“An agent contemplated in subregulations (5) and (6) must—be registered with a statutory body approved by the Chief Inspector as qualified to perform the required functions.”

2. Regulations 8 (6)

“No contractor may appoint a construction health and safety officer to assist in the control of health and safety related aspects on the site unless he or she is reasonably satisfied that the construction health and safety officer that he or she intends to appoint is registered with a statutory body approved by the Chief Inspector and has the necessary competencies and resources to assist the contractor”

Thobile Lamati
Chief Inspector

Construction Regulations 2014

NOTICE – CHANGE OF TELEPHONE NUMBERS: GOVERNMENT PRINTING WORKS

As the mandated government security printer, providing world class security products and services, Government Printing Works has adopted some of the highly innovative technologies to best serve its customers and stakeholders. In line with this task, Government Printing Works has implemented a new telephony system to ensure most effective communication and accessibility. As a result of this development, our telephone numbers will change with effect from 3 February 2014, starting with the Pretoria offices.

The new numbers are as follows:

- Switchboard : 012 748 6001/6002
- Advertising : 012 748 6205/6206/6207/6208/6209/6210/6211/6212
- Publications Enquiries : 012 748 6052/6053/6058 GeneralEnquiries@gpw.gov.za
 - Maps : 012 748 6061/6065 BookShop@gpw.gov.za
 - Debtors : 012 748 6060/6056/6064 PublicationsDebtors@gpw.gov.za
 - Subscription : 012 748 6054/6055/6057 Subscriptions@gpw.gov.za
- SCM : 012 748 6380/6373/6218
- Debtors : 012 748 6236/6242
- Creditors : 012 748 6246/6274

Please consult our website at www.gpwnline.co.za for more contact details.

The numbers for our provincial offices in Polokwane, East London and Mmabatho will not change at this stage.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Publications: Tel: (012) 748 6052, 748 6053, 748 6058

Advertisements: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211
Subscriptions: Tel: (012) 748 6054, 748 6055, 748 6057

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001
Publikasies: Tel: (012) 748 6052, 748 6053, 748 6058

Advertensies: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211
Subskripsies: Tel: (012) 748 6054, 748 6055, 748 6057