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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** for

GOVERNMENT NOTICES, GENERAL NOTICES, REGULATION NOTICES AND PROCLAMATIONS 2014

*The closing time is **15:00** sharp on the following days:*

- **18 September,** Thursday, for the issue of Friday **26 September 2014**
- **11 December,** Thursday, for the issue of Friday **19 December 2014**
- **15 December,** Monday, for the issue of Wednesday **24 December 2014**
- **19 December,** Friday, for the issue of Friday **2 January 2015**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

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BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir

GOEWERMENTS-, ALGEMENE- & REGULASIE-KENNISGEWINGS ASOOK PROKLAMASIES 2014

*Die sluitingstyd is stiptelik **15:00** op die volgende dae:*

- **18 September,** Donderdag, vir die uitgawe van Vrydag **26 September 2014**
- **11 Desember,** Donderdag, vir die uitgawe van Vrydag **19 Desember 2014**
- **15 Desember,** Maandag, vir die uitgawe van Woensdag **24 Desember 2014**
- **19 Desember,** Vrydag, vir die uitgawe van Vrydag **2 Januarie 2015**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE *Staatskoerant* verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES
GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. 788 **17 October 2014**

LABOUR RELATIONS ACT, 1995

BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY, KWAZULU NATAL: EXTENSION TO NON-PARTIES OF THE AGENCY SHOP AND COLLECTIVE BARGAINING FEE COLLECTIVE AGREEMENT FOR THE METRO AREAS

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(3)(b) and (c) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Furniture Manufacturing Industry, Kwazulu Natal and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry with effect from ……2014-10-27…… and for the period ending 30 June 2015.

MINISTER OF LABOUR
01/10/2014

No. 788 **17 kuMfumfu 2014**

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI YOKWAKHA IFENISHA KWAZULU NATAL: UKWELULELWA KWESIVUMELWANO SOKUKHOKHWA KWENTELA IKHOKWA YILABO ABANGEWONA AMALUNGU ENYUNYANA KANYE NESIVUMELWANO SOKUKHOKHELA UKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI EZINDAWENI ZASEMADOLOBHENI

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe WezabaSebenzi, ngokwesigaba 32(2) sifundwa nesigaba 32(3)(b) kanye no (c) soMthetho Wobudlelwano WezabaSebenzi ka-1995, ngimemezela ukuthi isiVumelwano Sabaqashi Nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa uMkhandlu Wokuxoxisana Kwabaqashi Nabasebenzi Embonini Yokwakha IFenisha KwaZulu Natal, futhi ngokwesigaba-31 soMthetho Wezobudlelwano KwezabaSebenzi ka-1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni kusukela mhlaka.....2014-10-27..... kuze kube ngu 30 kuNhlangulana 2015.

UNGQONGQOSHE WEZABASEBENZI
01/10/2014

SCHEDULE

BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY, KWA-ZULU NATAL

AGENCY SHOP AND COLLECTIVE BARGAINING FEE COLLECTIVE AGREEMENT: METRO AREAS

in accordance with the provisions of the Labour Relations Act, 1995, (Act 66 of 1995 as amended), made and entered into by and between the

KwaZulu-Natal Furniture Manufacturers' Association

(hereinafter referred to as the "employers" or the "employers organisation') of the one part,

and the

National Union of Furniture and Allied Workers' of South Africa

(hereinafter referred to as the "employees" or the "trade union") of the other part, being the parties to the Bargaining Council for the Furniture Manufacturing Industry, KwaZulu-Natal.

1. SCOPE OF APPLICATION

1. The terms of this Agreement shall be observed in the Furniture Manufacturing Industry, KwaZulu-Natal.

   (a) by all employers who are members of the employers' organisation and by all employees who are members of the trade union which are party to this Agreement who are engaged and employed therein ;

   (b) in the Magisterial Districts of Camperdown, Chatsworth, Durban, Inanda, Lower Tugela, Pietermaritzburg, Pinetown and Mount Curry.

2. Notwithstanding the provisions of sub-clause (1), the provisions of this collective agreement shall –

   (a) only apply in respect of employees for whom a minimum wage are prescribed in the Council's Main Collective Agreement (Metro Areas); and to employers of such employees

   (b) apply to learners under the Skills Development Act, 1998, or any contracts entered into or any conditions fixed thereunder.

3 The terms of this Agreement shall not apply to non-parties in respect of clauses 1(1) (a) and 2.

2. PERIOD OF OPERATION OF AGREEMENT.

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour relations Act, 1995 and shall remain in force ending 30 June 2015.

3. DEFINITIONS.

Any expressions used in this Agreement which are defined in the Act, shall have the same meaning as in the Act, any reference to an Act shall include any amendments to such Act; further, unless inconsistent with the context –

"Act" means the Labour Relations Act 1995 (Act No. 66 of 1995 as amended;

"Agency Shop Levy" means the fee set out in clause 5 of this Agreement

"Bargaining Levy" means the fee set out in Clause 4 of this Agreement;

"Council" means the Bargaining Council for the Furniture Manufacturing Industry KwaZulu-Natal;

"employer" means any person who employs or provides work for any other person and who remunerates or expressly or tacitly undertakes to remunerate that person; who permits any person to assist them in carrying on or conducting their business; and "employ" and "employment" have a similar meaning;

"Furniture Manufacturing Industry": means without in any way limiting the ordinary meaning of the expression, the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following:

(a) Furniture:

Assembling of all items and / or components of furniture, repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and / or repairing of frames, loose covers and / or cushions. Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and / or wrap of all types of doors, large or small, including the manufacturing of all items or components, whether or not such items are intended to be free standing, built in and / or affixed to a building as listed in (i) to (vii) below :

(i). dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets ;

(ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards and / or cabinets in any other part of a building ;

(iii). headboards and pedestals for beds, wardrobes and wall units;

(iv). other cabinets and cupboards, benches, tables, chairs, benches for laboratories, shops, offices or banks;

(v) counter shelves and cupboards for use in bars, hotels, shops, offices or banks;

(vi) the assembly of and fitting in any building of any type of furniture;

(vii). the repairing or remedying in any building of any type of furniture ;

(b) Bedding:

The manufacture and / or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses, overlays, pillows, bolsters, spring units, bed spring unit mattresses and studio couches, which is designed for seating and / or conversion into a bed and of which the frame is constructed mainly of metal and the seating and / or sleeping surface consists of a mattress and / or cushion.

(c) Upholstery:

The upholstering and / or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets and mattress bases.

(d) Curtain Making:

The making, altering, repairing and / or fitting of curtains, rails, rods and pelmets.

(e) Cane Furniture:

The manufacturing of furniture made principally of wicker, cane and / or grass.

(f) Ancillary Items:

The manufacture in a factory, building and / or elsewhere in conjunction with items specified under (a) to (e) products of which wood constitutes the main component, which shall include plywood, veneer boards, chip board, laminated board, block board and / or any similar product for use in ;

(i). the erection, completion, renovation, repair, maintenance or alteration of permanent finish of buildings or structures, including but not limited to mouldings, skirting boards, panelling, shelving, banisters, partitioning and shall include doors and door frames, windows and window frames.

(g) Manufacturing of metal furniture, metal bedsteads and furniture manufactured wholly from plastic materials, shall be excluded.

4. BARGAINING LEVY.

4.1 An employer who is not a member of the representative employers' organisation, but is eligible for membership, shall pay a bargaining levy.

4.2 For the purposes of this Clause "representative employers' organisation", means a registered employers' organisation or two or more registered employers' organisations acting jointly, whose members employ the majority of the employees employed; by the members of an employers' organisation within the Scope of Application of the Council's Main Collective Agreement.

4.3 Non-members of the representative employers' organisations shall not be compelled to become a member of the employers' organisations by virtue of implementation of this Collective Agreement.

4.4 The bargaining levy payable shall not exceed the amount payable by ordinary members of the employers' organisations.

4.5 The bargaining levy shall be paid to the Secretary of the Council in the months of January and July of each year and shall be based on the number of employees employed by each non member employer on such date, which amount shall be calculated as follows :

1 staff member	to	10 staff members	R200.00 per half year
11 staff members	to	30 staff members	R600.00 per half year
31 staff members	to	50 staff members	R800.00 per half year
51 staff members	to	100 staff members	R1,000.00 per half year
101 staff members	to	200 staff members	R1,200.00 per half year
Over 200 staff members		R1,600.00 per half year	

4.6 No bargaining levy shall be:-

(a) paid to any political party as an affiliation fee; or

(b) contributed in cash or kind to a political party or a person standing for election to any political office; or

(c) used for any expenditure that does not advance or protect the interests of employers.

4.7 Despite the provisions of any law or contract, an employer must pay the agreed bargaining levy as identified in this Clause.

4.8 Notwithstanding the provisions of clause 4 (3), a conscientious objector may request the Council to transmit the bargaining levy collected in terms of this collective agreement into a fund administered by the Department of Labour.

4.9 The Council shall deposit all monies received in terms of clause 4 (5) into a separate bank account administered by the Council.

4.10 The Secretary of the Council shall pay any bargaining levy monies received in terms of Clause 4.5 over to the representative employers' organisation into a separate account administered by the employers' organisation.

4.11 The provisions of Sections 98 and 100 (b) and (c) of the Act, shall apply read with the changes required by the context relating to the separate account referred to in Clause 4 (8).

4.12 Any person may inspect the Auditor's report insofar as it relates to the account referred to in Clause 4 (10) at the Registrar's office.

4.13 The Registrar must either provide a certified copy of, or an extract from, any of the documents referred to in Clause 4 (12) to any person who has paid the prescribed fee.

4.14 In the event that this Collective Agreement terminates, the provisions of Clauses 4 (6) and (9) and (11) shall apply until the money in the separate bank account has been spent.

5. AGENCY SHOP

5.1 An employer must deduct an agency fee from the wages of an Employee who is not a member of the "representative trade union", (party trade union) but is eligible for membership thereof, provided that such employee is employed within the Scope of this Council's Main Agreement.

5.2 In the event that an employee is not a member of the "representative trade union", such employee is not compelled to join the Trade Union by virtue of the implementation of this Collective Agreement.

5.3 For the purposes of this agreement, "representative trade union" means a registered trade union or two or more registered trade unions acting jointly, whose members are a majority of the employees employed by the members of an employers organisation in a sector and area in respect of which this agreement (Main Collective Agreement) applies.

5.4 Any existing Agency Shop Agreement at company level shall be super ceded by this Agreement.

5.5 Non-members of the representative trade union shall not be compelled to become a member of the trade union by virtue of implementation of this Collective Agreement.

5.6 In terms of this collective agreement, an agency fee payable shall not be more than the amount of the subscription payable by a member of the representative Trade Union ; which membership fees are (R10) Ten Rand per week.

5.7 The agency fee deducted from the employee, shall be paid by the employer to the Secretary of the Council, together with all other contributions due, by no later than the 15th day of each month that in which it became due.

5.8 The Council shall deposit all monies received in terms of clause 5(6) into a separate account administered by the Council.

5.9 The Secretary of the Council shall pay an agency fee collected in terms of Clause 5(6), over to the representative trade union into a separate account administered by the Trade Union, as contemplated by Section 25 (3) (c) of the Act.

5.10 No agency fee deducted shall be:-

(a) paid to a political party as an affiliation fee; or

(b) contributed in cash or kind to a political party or a person standing for election to any political office; or

(c) used for any expenditure that does not advance or protect the socio-economic interests of employees.

5.11 Despite the provisions of any law or contract, an employer may deduct the agreed agency fee from the wages of an employee as identified in this Clause, without the employee's authorisation.

5.12 Notwithstanding the provisions of clause 5 (2), a conscientious objector may request the employer to pay the amount deducted in terms of this collective agreement from an employee's wages into a fund administered by the Department of Labour.

5.13 The provisions of Sections 98 and 100 (b) and (c) of the Act shall apply, read with the changes required by the context relating to the separate account referred to in Clause 5 (9).

5.14 Any person may inspect the auditors' report in so far as it relates to the account referred to in clause 5 (9) at the Registrar's office.

5.15 The Registrar must provide a certified copy of or an extract from any of the documents referred to in clause 5 (14) to any person who has paid the prescribed fees.

5.16 In the event that any person, employee, trade union, employer or the employers' organisation alleges that the Trade Union is no longer a representative Trade Union in terms of clause 5 (1), must give the Trade Union written notice of the allegation and must allow the Trade Union 90 days' from the date of the notice, to establish that it is a representative Trade Union.

5.17 If within the 90 day period the Trade Union fails to establish that it is a representative Trade Union, the employer or the employers' organisation must give the Trade Union and the employees covered by the agency shop collective agreement, 30 days' notice of termination after which the collective agreement shall terminate.

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5.18 In the event that his agency shop collective agreement is terminated, the provisions of clause 5 (9), (10) and (13), shall apply until the money in the separate bank account is spent."

6. UNPAID BARGAINING LEVY / AGENCY FEES.

6.1 Should any amounts due to the Council in terms of this agreement not be received by the Council by the 10th day of the month following the month in respect of which the amounts are payable, the employer shall forthwith be liable for and be required to pay interest on such amounts or on such lesser amounts that remain unpaid at a rate which does not exceed the maximum rate as prescribed by the Prescribed Rate of Interest Act, 1975 (Act 55 of 1975)(as amended), calculated from the 11th day of the month until the day upon which payment is actually received by the Council. The Council shall be entitled at its absolute discretion to waive payment of such interest or part thereof in any individual instance.

6.2 In the event the Council incurring any cost or becoming obliged to pay any collection costs and commission by reason of the failure of the employer to make any payment on or before the applicable due date, the employer shall then also be liable to forthwith pay all such collection costs and commission to the Council and the Council shall be entitled in its absolute discretion to allocate any payment received from such an employer firstly to such costs, collection commission and interest and thereafter to the reduction of the unpaid Fees.

6.3 Disputes about the interpretation, application or enforcement of this agreement shall be resolved in accordance with the Dispute Resolution Procedure prescribed in the Bargaining Council for the Furniture Manufacturing Industry, (Kwazulu-Natal)'s Main Collective Agreement (Metro Areas).

7. EXEMPTIONS

7.1. **Exemptions Body and Independent Appeal Body:**

An exemptions body and an independent body is hereby established to consider all applications for exemptions from the provisions of this agreement and to hear and decide, as soon as possible and according to the prescribed criteria, any appeal against

(a) the Bargaining Council's refusal to a party or non-parties application for an exemption from the provisions of this agreement; and

(b) the withdrawal of an exemption by the Bargaining Council.

7.2 **Administration:**

(a) Any person bound by this agreement, may apply for exemption from any of the provisions of this agreement.

(b) An application for exemption shall be in writing on the Bargaining Council's prescribed application form, fully motivated and served on the Bargaining Council. The Applicant or the Appellant, depending on the nature of the process, must satisfy the Body concerned that a proper application or appeal has been served on the appropriate body.

(c) The Bargaining Council shall issue to every person to whom an exemption has been granted by either the Exemptions Body, or the Independent Appeal Body, a notice of exemption, setting out the following:

(i) the full name of the person(s) or establishment concerned ;
(ii) the exact provision(s) of this agreement from which the exemption has been granted ;
(iii) the conditions subject to which the exemption was granted ;
(iv) the duration of the exemption ; and
(v) the date from which the exemption shall operate.

(d) The Bargaining Council must ensure that:-

(i) all notices of exemption are issued to the applicants ;
(ii) a copy of each notice retained by the Bargaining Council.

(e) The Bargaining Council may, on good cause shown, give the holder of an exemption 30 days' notice of its intention to apply to the Independent Appeal Body for the withdrawal of the exemption.

(f) The following processes and criteria shall be considered with regard to an application for exemption from the provisions of this collective agreement concluded in the Bargaining Council.

(g) In considering an application for exemption or an appeal against a refusal of exemption, the Bargaining Council or the Independent Appeal Body shall consider

all recommendations submitted to it, the views expressed by the Bargaining Council, employer(s), as well as any other representations received in relation to the application and the possible effect of the exemption on competitors and others;

(i) the exemption may not contain terms and conditions that would have an unreasonable detrimental effect on the fair, equitable and uniform application in the Industry of this collective agreement concluded in the Bargaining Council ;

(ii) no exemption in terms of this agreement may be granted for an indefinite period or as a total (blanket) exemption ;

(iii) no exemption may be granted retrospectively for any liabilities incurred by an employer in terms of this agreement, which became payable by the employer to the Council prior to the date on which the application for such exemption was received by the Council.

8 ENFORCEMENT OF COLLECTIVE AGREEMENT

8.1. Despite any other provisions of this Agreement, the Council may appoint one or more persons and may request the Minister of Labour to appoint such persons as designated agents in terms of Section 33 (1) of the Act to promote , monitor and enforce compliance with this Agreement.

8.2. In the event of non-compliance with this Agreement, a designated agent may secure compliance by –

(a) publicising the contents of this Agreement.

(b) investigate complaints.

(c) conduct inspections.

(d) issue a compliance order ; or

(e) adopt any other means the Council may have approved of ; and

(f) perform any other function which is conferred on or imposed on the agent by the Council.

8.3 In the event that non-compliance prevails after the issuance of a compliance order in terms of sub-clause 2 (d) above, the agent must:

(a) submit a report to the Secretary of the Council, specifying that compliance had not been achieved.

8.4 Upon receipt of such report, the Secretary of the Council shall –

(a) Appoint an arbitrator from the list of arbitrators supplied by the CCMA to arbitrate the matter ; or

(b) take such steps as deemed necessary to give effect to any agreement reached after the compliance order was issued in resolving the matter.

(c) An arbitrator appointed in terms of this Clause shall have all the powers assigned to an arbitrator as contemplated by the Act, including but not limited to the charges and penalties as further contemplated by Section 33A of the Act read with the applicable Regulations.

8.5 The Secretary shall make application to certify the arbitration award or settlement agreement, whichever applies, as order of the Labour Court.

8.6 A designated agent appointed under Section 33 (1) of the Act, shall in addition to the powers referred to in this Clause, have the powers as assigned to designated agents as set out in Schedule 10 and Section 142 of the Act, read with the changes required by the context.

Signed at Durban on this 10th day of June 2014

P. LEVISOHN
CHAIRMAN

S. GOVENDER
VICE-CHAIRMAN

G.J.P. BLIGNAUT
SECRETARY OF THE COUNCIL

No. 789 **17 October 2014**

LABOUR RELATIONS ACT, 1995

NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA: EXTENSION TO NON-PARTIES OF THE TANNING SECTION COLLECTIVE AMENDING AGREEMENT

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **National Bargaining Council of the Leather Industry of South Africa** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from 2014-10-27 and for the period ending 30 June 2016.

MINISTER OF LABOUR
01/10/2014

No. 789 **17 kuMfumfu 2014**

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA 1995

UMKHANDLU KAZWELONKE WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI YEZIKHUMBA: UKWELULELWA KWESIVUMELWANO SABAQASHI NABASEBENZI BESIGABA SOKUSHUKWA KWEZIKHUMBA SELULELWA KULABO ABANGEYONA INGXENYE YESIVUMELWANO

Mina, **MILDRED NELISIWE OLIPHANT**, onguNgqongqoshe Wezabasebenzi ngokwesigaba 32(2) soMthetho Wobudlelwano Kwezabasebenzi, ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kuSheduli yesiNgisi exhanywe lapha, esenziwa umkhandlu Wokuxoxisana phakathi Nabasebenzi Emboni ni Yezikhumba, futhi ngokwesigaba 31 somthetho wobudlelwano kwezabasebenzi ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyomboni, kusukela mhlaka.....2014-10-27..... kuze kube mhlaka 30 kuNhlangulana 2016.

UNGQONGQOSHE WEZABASEBENZI
01/10/2014

SCHEDULE

NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA

COLLECTIVE AGREEMENT: TANNING SECTION

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into between the

South African Tanning Employers' Organisation (SATEO)

(hereafter referred to as the "employers" or the "employers' organisation")

and the

Southern African Clothing and Textile Workers' Union (SACTWU)

and

National Union of Leather and Allied Workers (NULAW)

(hereafter referred to as the "employees" or the "trade unions)

being parties to the National Bargaining Council of the Leather Industry of South Africa, to extend and amend the Agreement published under Government Notices No R.1318 of 6 November 1998 as further amended, renewed and re-enacted under Government Notices Nos. R287 of 12 March 1999, R.1017 of 27 August 2000, R.47 of 28 January 2000, R.555 of 9 June 2000, R.128 of 9 February 2001, R.389 of 18 May 2001, R823 of 7 September 2001, R.1230 of 30 November 2001, R.693 of 17 May 2002, R.1531 of 13 December 2002, R.714 of 6 June 2003, R.1357 of 3 October 2003, R.748 of 25 June 2004, R.592 of 24 June 2005, R593 of 24 June 2005, R.335 of 13 April 2006, R.631 of 30 June 2006, R.1269 of 15 December 2006, R.513 of 22 June 2007, R.1068 of 16 November 2007, R.1038 of 3 October 2008, R.474 of 8 May 2009, R.1184 of 18 December 2009, R.1191 of 17 December 2010, R.523 of 24 June 2011, R.886 of 28 October 2011, R886 of 2 November 2012 and R.770 of 18 October 2013.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this agreement will be observed in the tanning section of the leather industry -

(a) in the Republic of South Africa, which includes the former Republic of Transkei, the former Republic of Bophuthatswana, the former Republic of Venda and the former Republic of Ciskei, as well as the former self-governing territories of KwaZulu, Qwa-Qwa, Lebowa, Gazankulu, Ka Ngwana and Kwa Ndebele;

(b) by all employers who are members of the employers' organisation, and by all employees who are members of the trade unions, and who are engaged or employed in the said section of the industry.

(2) The terms of this Agreement will apply only to employees for whom wages are prescribed in terms of this agreement, and to employers of such employees.

(3) The terms of this agreement will not apply to non parties in respect of clauses 1 (1)(b) and 2 (1).

2. DATE AND PERIOD OF OPERATION

1) This Agreement will come into operation for the parties on 1 July 2014 and remain in force for the period ending 30 June 2016.

2) This Agreement will come into operation for non-parties on such date as the Minister of Labour extends the agreement to them, and will remain in force for the period ending 30 June 2016.

3. CLAUSE 7 – REMUNERATION

7.1 Wages and Wage Rates

Substitute the following for subclause (1):

An employer will pay an employee at least the wages prescribed in terms of Schedule 1 for the operation performed by the employee

SCHEDULE 1
WAGES AND WAGE RATES

		Rate Per Hour
1	**Lime/Tan Yard, Shaving, Splitting, Dyeing, Drying and Finishing Section Rates:**	
	Band A1 employees engaged in:	
	ROUNDING	33.50
	SPLITTING	41.44
	Band A2 employees engaged in:	
	SHAVING	35.51
	Band B employees engaged in:	
	COLOUR MATCHING	31.30
	GLAZING	31.30
	HAND SPRAYING	33.06
	HAND TIPPING	31.30
	PILOT PLANT OPERATING	33.06
	POLISHING	31.30
	Band C employees engaged in:	
	ASSISTING SPLITTER	30.85
	BRUSHING	30.85
	BUFFING	30.85
	CHEMICAL WEIGHING	30.85
	COLOUR MIXING	30.85
	CURTAIN COATING	30.85
	CONDITIONING	28.83
	DRUM OPERATING	28.83
	DRY CLEANING MACHINE	28.83
	EMBOSSING/PRINTING	30.85
	FLESHING (HAND OR MACHINE)	30.85
	HIDE STAMPING	29.15
	HYDRAULIC PRESS	30.85
	MEASURING	30.85
	PADDING	30.85
	PASTING	30.85
	ROLLER COATING	30.85
	ROTOR PRESS	30.85
	ROTOR SPRAYING	30.85
	SAMMYING	30.85
	SETTING	30.85
	SOLE ROLLING	30.85
	STAKING	30.85
	TRIMMING AFTER SHAVING	28.83
	VACUUM DRYING	30.85

	Band D employees engaged in:	
	FLESH TRIMMING	28.42
	GENERAL WORKERS.....	28.42
	(on operations as defined in definition of General Worker)	
	HANG DRYING	28.42
	MILLING	28.42
	SUBSTANCE CHECKING	28.42
	TOGGLING	28.42
	Band E Employees	
	General Worker Entry Level as defined in Definition of General Worker, Entry Level	23.08
	Learners employed on operations specified in Bands A1, A2, B and C will be paid on the following basis:	
	First six months of experience	80% of prescribed wage
	Second six months of experience	90% of prescribed wage
2	**Quality examining and/or Sorting rates:**	
	Band A1 employees engaged as a:	
	FINAL SORTER.....	33.50
	WET BLUE SORTER.....	33.50
	Band B employees engaged as a:	
	CRUST SORTER.....	31.30
	Band C employees engaged as a:	
	SPLIT SORTER.....	30.85
3	**Fellmongering Section Rates:**	
	Band B Employees engaged in –	
	PICKLE SORTING	31.30
	Band C Employees engaged in –	
	BREAK FLESHING	30.85
	FINAL FLESHING	30.85
	PICKLE DRUM OPERATING	28.83
	SULPHIDE PAINTING	28.83
	Band D Employees engaged in –	
	BREAK FLESHING ASSISTANT	28.42
	COUNTING AND PACKING	28.42
	DRUM CLOSING	28.42
	HAND WOOL PULLING	28.42
	MACHINE WOOL PULLING	28.42
	PADDLE OPERATING	28.42
	WOOL BALING / PACKING	28.42
	WOOL DRYING	28.42
	WOOL PICKING	28.42
	WOOL WASHING	28.42

	Band E Employees General Workers entry level as defined in Definition of General Worker, entry level	23.08
	Learners employed on operations as specified in Bands B and C will be paid on the following basis:	
	First six months of experience	80% of prescribed wage
	Second six months of experience	90% of prescribed wage
4	**Wool-Skin Processing and Operations not elsewhere Specified rates:**	
	Band C employees engaged in –	
	CARDING	29.50
	COMBING	29.50
	CUTTING TO PATTERNS	29.02
	IRONING	29.50
	SHEARING	29.50
	STITCHING BY MACHINE.....	30.05
5	**<u>Cutting Section Rates:</u>**	
	Band A1 employees engaged in:	
	CUTTER 1	36.05
	FINAL INSPECTING	33.50
	Band A2 employees engaged in:	
	HAND CUTTING	33.50
	Band B employees engaged in:	
	COMPONENT SPLITTING	30.46
	CUTTER 2	33.06
	HIDE MARKING	33.06
	Band C employees engaged in:	
	COMPONENT PACKING	29.15
	LAMINATING	29.15
	LAYING OUT	29.15
	PERFORATING	29.15
	STAMPING (PIECE MARKING)	29.15
	TEMPLATE CONTROL	29.15

		Rate Per Hour
	Band D employees engaged in –	
	General Workers on operations as defined in the Definition Of "General Worker"	28.42
	Learners employed on operations as specified in Bands A1, A2, B and C will be paid on the following basis:	
	First six months of experience	80% of prescribed wage
	Second six months of experience	90% of prescribed wage
6	**Band E Employees** General Workers Entry Level as defined in Definition of General Worker, entry level	23.08
	The following wage rates will be paid to employees other than those referred to in 1, 2, 3, 4 and 5:	
	Band A2 employees engaged as a:	
	Motor Vehicle Delivery Driver..... (Code C Licence or higher)	33.03
	Band B employees engaged as a:	
	Despatch Clerk	30.22
	Handyman	29.65
	Motor Vehicle General Driver ..... (Code C1 Licence or lower)	30.88
	Spray Gun Mechanic	33.06
	Storeman and/or Warehouseman	30.22
	Tractor Driver	30.88
	Band C employees engaged as a:	
	Boiler Attendant	29.15
	Forklift Driver	30.85
	Security Guard	29.15
	Store Assistant and/or Warehouseman Assistant	29.15
	Band D employees engaged as a:	
	Nylon Replacer	28.42

4. CLAUSE 7 – REMUNERATION

7.3 Holiday Bonus

Substitute the following for subclause (1):

(1) An employer will pay every employee who has completed twelve (12) months employment a holiday bonus. Employees employed in the automotive tanning industry will be paid a holiday bonus equal to fifteen (15) days basic wage. Employees employed in the non-automotive tanning industry will be paid a holiday bonus equal to thirteen (13) days basic wage. In the event of an employee not utilising his/her sick leave entitlement in terms of clause 6.5(2), he/she will be entitled to an additional bonus calculated as follows:

(a) an additional two days' wages in respect of the first five (5) days of sick leave not taken; and

(b) a further three days in respect of an employee not utilising the balance of his/her sick leave entitlement (five (5) days).

SIGNED BY THE PARTIES IN **DURBAN** ON THIS **23rd** DAY OF **JULY 2014**

M OOSTHUIZEN, Member of the Council .....

V MEMBINKOSI, Member of the Council .....

A BENJAMIN, Member of the Council .....

S NAIDOO, General Secretary of the Council .....

No. 790 **17 October 2014**

LABOUR RELATIONS ACT, 1995

NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA: EXTENSION TO NON-PARTIES OF THE GENERAL GOODS AND HANDBAG SECTION COLLECTIVE AMENDING AGREEMENT

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **National Bargaining Council of the Leather Industry of South Africa** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from .....2014-10-27..... and for the period ending 30 June 2016.

MINISTER OF LABOUR
01/10/2014

No. 790 **17 kuMfumfu 2014**

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA -1995

UMKHANDLU KAZWELONKE WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI YEZIKHUMBA: UKWELULELWA KWESIVUMELWANO SABAQASHI NABASEBENZI BESIGABA SEZIMPAHLA EZIJWAYELEKILE KANYE NEZIKHWAMA EZINCANE EZIPHATHWA ABESIFAZANE SELULELWA KULABO ABANGEYONA INGXENYE YESIVUMELWANO

Mina, **MILDRED NELISIWE OLIPHANT**, onguNgqongqoshe WezabasSebenzi ngokwesigaba-32(2) soMthetho Wobudlelwano KwezabaSebenzi ka 1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa uMkhandlu Kazwelonke Wokuxoxisana phathi Kwabaqashi Nabasebenzi Embonini Yezikhumba, futhi ngokwesigaba 31 soMthetho Wobudlelwano KwezabaSebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela mhlaka .....2014..-10-..27..... kuze kube mhlaka 30 kuNhlangulana 2016.

UNGQONGQOSHE WEZABASEBENZI
01/10/2014

SCHEDULE

NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA

GENERAL GOODS AND HANDBAG SECTOR COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

(a) **Association of South African Manufacturers of Luggage, Handbags and General Goods**

(Hereinafter referred to as the "employers" or the "employer organisation") of the one part, and the

(b) **National Union of Leather and Allied Workers**

and

(c) **Southern African Clothing and Textile Workers' Union**

(Hereinafter referred to as the "employees" or the "trade unions") of the other part,

being the parties to the National Bargaining Council of the Leather Industry of South Africa, to amend the Agreement for the General Goods and Handbag Sector, published under Government Notices No. R.1193 of 17 December 2010, R.524 of 24 June 2011, R.1018 of 7 December 2011, R.885 of 2 November 2012 and R.771 of 18 October 2013.

1. CLAUSE 1 - SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this agreement shall be observed in the General Goods and Handbag Section of the Leather Industry:

(a) in the Republic of South Africa, which includes the former Republic of Transkei, the former Republic of Bophuthatswana, the former Republic of Venda and the former Republic of Ciskei, as well as the former self-governing territories of KwaZulu, Qwa-Qwa, Lebowa, Gazankulu, KaNgwana and KwaNdebele;

(b) by all employers who are members of the employer organisation, and by all employees who are members of the trade unions who are engaged or employed in the General Goods and Handbag sectors of the Leather Industry respectively.

(2) Notwithstanding the provisions of subclause (1), the terms of this agreement shall apply only to employees for whom wages are prescribed in Annexure C to the agreement, and to the employers of such employees.

(3) The terms of this agreement shall not apply to non-parties in respect of Clauses 1(1)(b) and 2(1).

2. CLAUSE 2 - DATE AND PERIOD OF OPERATION

(1) This agreement shall come into operation for the parties on 1 July 2014 and remain in force for the period ending 30 June 2016.

(2) This agreement shall come into operation for non-parties on such date as the Minister of Labour extends the agreement to non-parties, and shall remain in force for the period ending 30 June 2016.

3. CLAUSE 8: PUBLIC HOLIDAYS, ANNUAL HOLIDAYS AND MATERNITY LEAVE

Substitute the following for Sub-Clause (7) Holiday Bonus

(7) Holiday Bonus

Employees who have completed 12 consecutive months employment with an employer when the *establishment* closes for the annual leave period shall be paid a holiday bonus of not less than six days wage.

In the event of an employee having been absent without good cause during such period, the holiday bonus shall be reduced on a pro-rata basis. This shall be done by dividing the total number of days the employee has worked with the same employer during the preceding twelve months by 245, multiplied by six days wage.

4. ANNEXURE C WAGES

Substitute the following for Annexure "C"

"Nothing in this agreement shall operate to reduce any time wage at present being paid which is more favourable to an employee than that laid down in this agreement for such employee while he remains in the service of the same employer."

1. WAGE RATES

	Column A Per Week	Column B Per Week
(A) The following wage rates shall be paid to employees engaged in the General Goods and Handbag Section of the Industry:		
(i) Foreman (Grade C1)	1518.35	1670.19
(ii) Chargehand (Grade B2)	1153.64	1269.00
(iii) Despatch Clerk (Grade A3)	971.48	1068.63
(iv) Driver of a motor vehicle authorised to carry or haul a payload of:		
(a) Under 2722 Kg (Grade B1)	1006.89	1107.58
(b) Over 2722 Kg (Grade B2)	1153.64	1269.00
(v) General Worker (Grade A1)	751.39	826.53
(vi) Night Watchman (Grade A2)	817.41	899.15
(vii) Packer (Grade A1)	751.39	826.53
(viii) Storeman (Grade A3)	971.48	1068.63
(B) The following wage rates shall be paid to qualified employees engaged in the manufacture of Travelling Requisites, Saddlery, Harnesses, Braces, Personal Goods and Handbags:		
(i) Grade A1	751.39	826.53
(ii) Grade A2	817.41	899.15
(iii) Grade A3	971.48	1068.63
(iv) Grade B1	1006.89	1107.58
(v) Grade B2	1153.64	1269.00
(vi) Grade B3	1263.19	1389.51

	Column A Per Week	Column B Per Week
(C) The following wage rates shall be paid to qualified employees engaged in the manufacture of balls in the Magisterial Districts of Bellville, Goodwood and Durban and Cricket and Hockey Balls in the Magisterial District of Wynberg:		
(i) Grade A1	751.39	826.53
(ii) Grade A2	817.41	899.15
(iii) Grade A3	971.48	1068.63
(iv) Grade B1	1006.89	1107.58
(v) Grade B2	1153.64	1269.00
(vi) Grade B3	1263.19	1389.51
(D) The following wage rates shall be paid to Learners, other than those referred to in subclause (A):		
During the first six months of experience	609.12	670.03
During the second six months of experience	727.15	799.87

2. **PROPORTION AND RATIO OF EMPLOYEES**

(1) Travelling requisites -

(a) Not less than one foreman shall be employed in every establishment.
(b) In each of the wage categories listed in paragraphs (i), (ii), (iii), (iv), (v) and (vi) of subclause (c) not more than one learner may be employed for every qualified employee employed in that category.

(2) Saddlery -
(a) not less than one foreman shall be employed in every establishment.
(b) In each of the wage categories listed in paragraphs (ii), (iii), (iv), (v), and (vi) of subclause (C), not more than one learner may be employed for every qualified employee employed in that category.

(3) Harness -
(a) Not less than one foreman shall be employed in each establishment.
(b) For each employee receiving a wage of not less than R826.53 per week during the period ending 30 June 2015, not more than one employee may be employed at a wage less than R826.53 per week during the period ending 30 June 2015: Provided that general workers shall not be taken into consideration when determining the number of such employees that may be employed.

(4) Braces -

For each employee receiving a wage of not less than R826.53 per week during the period ending 30 June 2015, not more than one employee may be employed at a wage of less than R826.53 per week during the period ending 30 June 2015: Provided that general workers shall not be taken into consideration when determining the number of such employees that may be employed.

(5) Personal Goods -

For each employee receiving a wage of not less than R826.53 per week during the period ending 30 June 2015, not more than one employee may be employed at a wage of less than R826.53 per week during the period ending 30 June 2015: Provided that general workers shall not be taken into consideration when determining the number of such employees that may be employed.

(6) Handbags -

(a) Not less than one foreman shall be employed in each *establishment*.

(b) The number of learners employed in each *establishment* shall not exceed three such employees to every two qualified employees employed in such *establishment*.

(c) Notwithstanding the provisions of subclause (1), the following departmental ratios shall be observed.

(i) Cutting Department - Not more than three learner cutters shall be employed to every two qualified cutters employed in each *establishment*.

(ii) Machining Department - Not more than three learner machinists shall be employed to every two qualified machinists employed in each *establishment*.

(iii) Handbag framing department - Not more than three learner handbag framers shall be employed to every two qualified handbag framers employed in each *establishment*.

SIGNED BY THE PARTIES AT **DURBAN** ON THIS THE **23rd** DAY OF **JULY 2014**.

S ESSON, Member of the Council .....

A BENJAMIN, Member of the Council .....

V MEMBINKOSI, Member of the Council .....

S NAIDOO, General Secretary of the Bargaining Council .....

DEPARTMENT OF TRADE AND INDUSTRY
DEPARTEMENT VAN HANDEL EN NYWERHEID

No. 791 **17 October 2014**

NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS ACT (ACT 5 OF 2008)

REGULATIONS RELATING TO THE PAYMENT OF LEVY AND FEES WITH REGARD TO COMPULSORY SPECIFICATIONS: AMENDMENTS

It is hereby made known under section 14(3) (b) of the National Regulator for Compulsory Specifications Act, (Act 5 of 2008), that the Minister of Trade and Industry hereby with effect from **date of publication,** amends Schedule 2 of the Regulations published by Government Notice No. R723 of 4 October 2013 and Schedule 2 of the Regulations published by Government Notice No. R767 of 14 October 2013 by the deletion of the existing tariffs for Automotive; Chemical, Mechanical and Materials; Electrotechnical; as well as Food and Associated Industries, and the substitution thereof with the tariffs as set out in the Schedule.

Dr. Rob Davies, (MP)
Minister of Trade and Industry

SCHEDULE

1(a) AUTOMOTIVE: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
85222	M1 – Passenger Cars (VC8022)	1 Item	**R 16.31**
85233	M2 – Buses (VC8023)	1 Item	**R 265.69**
852333	M3 – Buses (VC8023)	1 Item	**R 265.69**
85200	N1 – Light Commercial Vehicles (VC8024)	1 Item	**R 16.49**
85211	N2/N3 – Heavy Commercial Vehicles (VC8025)	1 Item	**R 239.84**
85244	O1 – Trailer < 750 kg (VC8026)	1 Item	**R 28.67**
85255	O2 – Trailer 750 kg to 3 500 kg (VC8026)	1 Item	**R 28.67**
85266	O3 – Trailer 3 500 kg to 10 000 kg (VC8027)	1 Item	**R 104.25**
85267	O4 – Trailer > 10 000 kg (VC8027)	1 Item	**R 104.25**
85366	Agricultural Tractors (Slow Moving Vehicles) (VC8057)	1 Item	**R 180.85**
85277	M2 – Buses (Custom Built Bodies and Modifications/ Conversions) (VC8023)	1 Item	**R 265.69**
852777	M3 – Buses (Custom Built Bodies and Modifications/ Conversions) (VC8023)	1 Item	**R 265.69**
85377	M1 and N1 – Light Passenger and Commercial Vehicles (Custom Built Bodies and Modifications/ Conversions) (VC8022 & VC8024)	1 Item	**R 12.36**
85388	N2 – Heavy Commercial Vehicles (Custom Built Bodies and Modifications/Conversions) (VC8025)	1 Item	**R 24.72**
85399	N3 – Heavy Commercial Vehicles (Custom Built Bodies and Modifications/Conversions) (VC8025)	1 Item	**R 34.31**
85400	L1 to L7 – Motorcycles (VC9098)	1 Item	**R 48.83**

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
8528	Replacement disc brake pad for categories M1 and N1 road vehicles (including minibuses) (VC8053)	Axle set	**R 0.61**	**R 0.55**
8534	Replacement disc brake pad for categories M2 (excluding minibuses), M3, N2, N3, O2, O3 and O4 road vehicles (VC8053)	Axle set	**R 6.86**	**R 6.17**
8530	Replacement roll-stock friction material for categories M, N and O road vehicles (including minibuses) (VC8053)	Per meter	**R 0.51**	**R 0.46**
8529	Replacement brake shoe friction material segment for categories M, N and O road vehicles, and minibuses (VC8053)	Per segment	**R 0.19**	**R 0.17**
8535	Replacement brake shoe friction material segment for categories M2 (excl. minibuses), M3, N2, N3, O2, O3 and O4 road vehicles (VC8053)	Per segment	**R 0.56**	**R 0.50**
8610	Replacement secondary lights for motor vehicles (VC8050)	1 Item	**R 1.90**	**R 1.71**
8611	Replacement headlights for motor vehicles (VC8049)	1 Item	**R 2.90**	**R 2.61**
8612	Replacement incandescent lamps for motor vehicles (VC8048)	1 Item	**R 0.11**	**R 0.10**
8615	Replacement halogen lamps for motor vehicles (VC8048)	1 Item	**R 0.24**	**R 0.22**
8613	Replacement safety glass (laminated) for use in road vehicles (VC8051)	1 Item	**R 2.90**	**R 2.61**
8614	Replacement safety glass (toughened) for use in motor vehicles (VC8051)	1 Item	**R 1.90**	**R 1.71**
3610	Hydraulic brake and clutch fluid (VC8013)	Per 100 ℓ	**R 6.95**	**R 6.26**
3611	Ball type couplings and towing brackets for towing caravans and light trailers (VC8065)	1 Item	**R 2.96**	**R 2.66**
8210	Child restraining devices for use in motor vehicles (VC8033)	1 Item	**R 10.11**	**R 9.10**
8410	Elastomeric cups and seals for hydraulic brake systems - Loose (VC8080)	Per 100	**R 7.54**	**R 6.79**
8411	Elastomeric cups and seals for hydraulic brake systems - Kit form (VC8080)	Per kit	**R 0.34**	**R 0.31**
8510	Safety helmets for motor cyclists (VC8016)	1 Item	**R 3.39**	**R 3.05**
8230	New tyres - for passenger vehicles and their trailers (VC8056)	1 Item	**R 0.24**	**R 0.22**
8231	New tyres - for commercial vehicles and their trailers (VC8059)	1 Item	**R 0.34**	**R 0.31**

1(b) AUTOMOTIVE: FEES

	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
	Homologation: M1 - Passenger Cars	Model	**R 36 898.00**
	Homologation: M2 - Buses	Model	**R 36 898.00**
	Homologation: M3 - Buses	Model	**R 36 898.00**
	Homologation: M1, N1 and L (Conversions/Modifications)	Model	**R 2 711.00**
	Homologation: M2, M3, N2 and N3 (Conversions/ Modifications)	Model	**R 5 073.00**
	Homologation: N1 - Light Commercial Vehicles	Model	**R 36 898.00**
	Homologation: N2/N3 - Heavy Commercial Vehicles	Model	**R 36 898.00**
	Homologation: O1 - Trailer < 750 kg	Model	**R 2 711.00**
	Homologation: O2 - Trailer 750 kg to 3 500 kg	Model	**R 5 074.00**
	Homologation: O3 -Trailer 3 500 kg to 10 000 kg	Model	**R 5 074.00**
	Homologation: O4 -Trailer > 10 000 kg	Model	**R 5 074.00**
	Homologation: Agricultural Tractors (Slow Moving Vehicles)	Model	**R 7 379.00**
	Homologation: M2 - Buses (Custom Built Bodies)	Model	**R 36 898.00**
	Homologation: M3 - Buses (Custom Built Bodies)	Model	**R 36 898.00**
	Homologation: N1 - Light Commercial Vehicles (Custom Built Bodies)	Model	**R 2 711.00**
	Homologation: N2 – Heavy Commercial Vehicles (Custom Built Bodies)	Model	**R 5 074.00**
	Homologation: N3 – Heavy Commercial Vehicles (Custom Built Bodies)	Model	**R 5 074.00**
	Homologation: L1 to L7 - Motorcycles	Model	**R 3 548.00**
	Homologation: Motorcycle Helmets	Model	**R 251.00**
	Homologation: Child Restraining Devices for use in Motor Vehicles	Model	**R 882.00**
	Notification of New Vehicle Model Form Processing (Special Vehicles and where no Homologation fee is relevant) (NVM)	Model	**R 698.00**
	Application for NVM amendments and reprints	Per reprint	**R 68.00**
	Vehicle Identification Number Assignment Process (VIN)	Application	**R 698.00**
	Component Letter of Authority Processing (LOA) - Non refundable	Application	**R 768.00**
	OTR and Herring Bone Tyres Inspection	Model	**R 1 224.00**
	Application for a Sales Permit - Non refundable	Application	**R 2 491.00**

2(a) CHEMICAL, MECHANICAL AND MATERIALS: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
8290	Powered filtering devices incorporating a helmet or a hood (SANS 12941) (VC8072)	1 Item	**R 110.55**	**R 99.50**
82900	Power assisted filtering devices incorporating full-face masks,half masks or quarter masks (SANS12942) (VC8072)	1 Item	**R 110.55**	**R 99.50**
8281	Full-face masks (SANS 50136) (VC8072)	1 Item	**R 10.58**	**R 9.52**
8294	Self-contained open-circuit compressed air breathing apparatus (SANS 50137) (VC8072)	1 Item	**R 152.59**	**R 137.33**
8292	Fresh air hose breathing apparatus for use with full-face mask, half mask or mouthpiece assembly (SANS 50138) (VC8072)	1 Item	**R 69.83**	**R 62.85**
8291	Compressed air line breathing apparatus with demand valve for use with a full-face mask (SANS 54593-1) (VC8072)	1 Item	**R 69.83**	**R 62.85**
82912	Compressed air line breathing apparatus with demand valve for use with a half mask at positive pressure (SANS 54593-2) (VC8072)	1 Item	**R 69.83**	**R 62.85**
82920	Powered fresh air hose breathing apparatus incorporating a hood (SANS 50269) (VC8072)	1 Item	**R 69.83**	**R 62.85**
82910	Continuous flow compressed air line breathing apparatus (SANS 54594) (VC8072)	1 Item	**R 69.83**	**R 62.85**
8282	Half masks and quarter masks (SANS 50140) (VC8072)	1 Item	**R 1.25**	**R 1.13**
8284	Half masks without inhalation valves and with separable filters to protect against gases or gases and particles or particles only (SANS 51827) (VC8072)	1 Item	**R 1.25**	**R 1.13**
8280	Gas filters and combined filters (SANS 54387) (VC8072)	1 Item	**R 0.34**	**R 0.31**
82802	Filters for connection by means of breathing hoses to facepieces (SANS 275) (VC8072)	1 Item	**R 0.34**	**R 0.31**
8285	Particle filters (SANS 50143) (VC8072)	1 Item	**R 0.25**	**R 0.23**
8293	Self-contained closed-circuit breathing apparatus of the compressed oxygen or compressed oxygen-nitrogen type (SANS 50145) (VC8072)	1 Item	**R 1 040.00**	**R 936.00**
8283	Filtering half masks to protect against particles (SANS 50149) (VC8072)	1 Item	**R 0.11**	**R 0.10**
8295	Self-contained closed-circuit breathing apparatus for escape (SANS 53794) (VC8072)	1 Item	**R 136.14**	**R 122.53**
82951	Self-contained open-circuit compressed air breathing apparatus with full-face mask or mouthpiece assembly for escape (SANS 50402) (VC8032)	1 Item	**R 209.44**	**R 188.50**
82952	Filtering devices with hood for self-rescue from fire (SANS 50403) (VC8032)	1 Item	**R 28.43**	**R 25.59**
82953	Filter self-rescuers for protection against carbon monoxide (SANS 50404) (VC8032)	1 Item	**R 14.22**	**R 12.80**

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
82830	Valved filtering half masks to protect against gases or gases and particles (SANS 50405) (VC8032)	1 Item	**R 6.81**	**R 6.13**
82955	Compressed air escape apparatus with a hood (SANS 51146) (VC8032)	1 Item	**R 178.19**	**R 160.37**
4310	Swimming aids that are carried or worn on the body (SANS 53138-1) (VC8032)	1 Item	**R 0.24**	**R 0.22**
4312	Swim seats (SANS 53138-3) (VC8032)	1 Item	**R 0.57**	**R 0.51**
4314	Buoyancy aids (level 50) (SANS 12402-5) (VC8032)	1 Item	**R 6.85**	**R 6.17**
4315	Special purpose buoyancy aids (SANS 12402-6) (VC8032)	1 Item	**R 6.85**	**R 6.17**
4313	Lifejackets for inland/close to shore conditions (level 100) (SANS 12402-4) (VC8032)	1 Item	**R 13.71**	**R 12.34**
43131	Lifejackets for offshore conditions (level 150) (SANS 12402-3) (VC8032)	1 Item	**R 13.71**	**R 12.34**
43132	Lifejackets for extreme offshore conditions (level 275) (SANS 12402-2) (VC8032)	1 Item	**R 13.71**	**R 12.34**
43133	Lifejackets for seagoing ships (SANS 12402-1) (VC8032)	1 Item	**R 13.71**	**R 12.34**
43134	Special purpose lifejackets (SANS 12402-6) (VC8032)	1 Item	**R 13.71**	**R 12.34**
8310	.22-Rim firearms (VC8028)	1 Item	**R 11.27**	**R 10.14**
8311	Revolvers (VC8028)	1 Item	**R 17.08**	**R 15.37**
8312	Centre fire rifles and pistols (VC8028)	1 Item	**R 17.08**	**R 15.37**
8313	Double-barrel shotguns (VC8028)	1 Item	**R 17.08**	**R 15.37**
8314	Single-barrel shotguns (VC8028)	1 Item	**R 14.54**	**R 13.09**
8315	All types of replacement barrels (VC8028)	1 Item	**R 11.27**	**R 10.14**
8316	Modified rim- and centre fire rifles, revolvers and pistols (VC8028)	1 Item	**R 22.19**	**R 19.97**
8317	Modified double-barrel shotguns (VC8028)	1 Item	**R 22.19**	**R 19.97**
8318	Modified single-barrel shotguns (VC8028)	1 Item	**R 20.50**	**R 18.45**

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
4510	Disposable lighters (for cigarettes, cigars and pipes) (VC8076)	100 Lighters	**R 3.00**	**R 2.70**
4511	Refillable lighters (for cigarettes, cigars and pipes) (VC8076)	100 Lighters	**R 3.00**	**R 2.70**
8110	Coal-burning stoves and heaters (VC8034)	1 Item	**R 142.31**	**R 128.08**
8120	Non-pressure paraffin stoves and heaters (VC9089)	1 Item	**R 2.59**	**R 2.33**
8130	Pressurised paraffin fuelled appliances (VC9093)	1 Item	**R 2.59**	**R 2.33**
8700	Disinfectants & detergent-disinfectants (VC8054)	100 ℓ / 100 kg	**R 6.15**	**R 5.54**
5310	Microbiological safety cabinets, classes I, II and III (VC8041)	1 Item	**R 4 438.00**	**R 3 994.00**
8400	Cement (VC9085)	1 t	**R 0.19**	**R 0.17**
4710	Preservative Treated Timber (VC9092)	1 m^3	**R 1.11**	**R 1.00**
4800	Small arms shooting ranges (VC9088)	1 Shooting range	**R 1 011.00**	
4600	Safety Footwear (VC9002)	1 Pair	**R 0.30**	**R 0.27**
4400	Safety glass and other safety glazing material (VC9003)	m^2	**R 0.20**	**R 0.18**

2(b) CHEMICAL, MECHANICAL AND MATERIALS: FEES

	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
	Application fee for the approval of respiratory protective devices (RPD's) - Non refundable	Per RPD type	**R 1 134.00**
	Application fee for the approval of personal flotation aids (PFD's) - Non refundable	Per PFD type	**R 1 134.00**
	Application fee for the approval of swimming aids - Non refundable	Per swimming aid type	**R 1 134.00**
	Application fee for the homologation of lighters - Non refundable	Per lighter type	**R 1 134.00**
	Application fee for a Letter of Authority for lighters - Non refundable	Per appliance type	**R 1 035.00**
	Application fee for the homologation of non-pressure paraffin stoves and heaters - Non refundable	Per appliance type	**R 1 134.00**
	Application fee for the registration of disinfectants and detergent-disinfectants - Non refundable	Per formulation	**R 1 134.00**
	Application fee for the homologation of microbiological safety cabinets (MSC's) - Non refundable	Per MSC type	**R 1 134.00**
	Application fee for a Letter of Authority for plastic carrier bags and flat bags - Non refundable	Per bag type	**R 1 035.00**
	Application fee for the approval of cement - Non refundable	Per cement type	**R 1 134.00**
	Application fee for the approval of a manufacturing facility for the preservative treatment of timber - Non refundable	Per facility	**R 1 134.00**
	Application fee for an extension of registration, homologation or approval - Non refundable	Per type/ facility/ formulation	**R 477.00**
	Application fee for a certificate of compliance for small arms shooting ranges -Non refundable	Per facility	**R 4 885.00**
	Application fee for re-issue of a certificate of compliance for small arms shooting ranges - Non refundable	Per facility	**R 228.00**
	Application fee for a Sales Permit - Non refundable	Per application	**R 2 515.00**
	Application fee for the approval of Safety Footwear - Non refundable	Per type	**R 1 134.00**
	Application fee for the approval of Safety Glass and other safety material	Per type	**R 1 134.00**

3(a) ELECTROTECHNICAL: LEVY TARIFFS

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
7120	Portable television antennae (VC8055)	100 Items	**R 7.69**	**R 6.92**
7121	Audio equipment; e.g. hi-fi systems, radios, etc. (VC80550	10 Items	**R 5.54**	**R 4.99**
7122	Visual equipment; e.g. TV's, VCR's, DVD players, etc. (VC8055)	1 Item	**R 1.59**	**R 1.43**
7209	Lamp control gear (VC9087)	1 Item	**R 0.50**	**R 0.45**
7210	Luminaires and lighting appliances; e.g. fluorescent, fixed, portable, hand-held lamps, lighting chains, flood lights, Christmas tree lighting sets, etc. (VC8055)	10 Items	**R 1.54**	**R 1.39**
7211	Lamp holders (VC8011)	100 Items	**R 3.06**	**R 2.75**
7212	Starters for tubular fluorescent lamps (VC8039)	100 Items	**R 1.54**	**R 1.39**
7213	Incandescent lamps (globes) (VC8043)	100 Items	**R 1.54**	**R 1.39**
7214	Single capped fluorescent lamps (CFL) (VC9091)	10 Items	**R 1.41**	**R 1.27**
7510	Plugs (VC8008)	100 Items	**R 1.54**	**R 1.39**
7511	Socket outlets (VC8008)	10 Items	**R 1.54**	**R 1.39**
7512	Socket outlet adapters, including "Janus" couplers (VC8008)	100 Items	**R 10.75**	**R 9.68**
7513	Switches for fixed installations (VC8003)	100 Items	**R 9.23**	**R 8.31**
7514	Switches for appliances (VC8052)	100 Items	**R 3.06**	**R 2.75**
7517	Cord sets with plug and appliances coupler (VC8029)	100 Items	**R 12.31**	**R 11.08**
7518	Cord extension sets without switches (VC8029)	10 Items	**R 2.31**	**R 2.08**
7519	Cord extension sets with switches (VC8029)	10 Items	**R 4.16**	**R 3.74**
7520	Cord extension sets with switches and MCCB (VC8029)	10 Items	**R 13.52**	**R 12.17**
7521	Cord extension sets with switches and ELPU (VC8029)	10 Items	**R 15.99**	**R 14.39**
7610	Flexible cords (VC8006)	100 kg	**R 4.61**	**R 4.15**
7611	Cables MV - Medium Voltage (VC8077); and Cables LV – Low Voltage (VC8075)	100 kg	**R 4.61**	**R 4.15**
7710	Moulded case circuit breakers - single pole (VC8036)	10 Items	**R 1.70**	**R 1.53**
7711	Moulded case circuit breakers - double pole (VC8036)	10 Items	**R 5.69**	**R 5.12**
7712	Moulded case circuit breakers - triple pole (VC8036)	10 Items	**R 8.00**	**R 7.20**
7713	Moulded case circuit breakers - four pole (VC8036)	10 Items	**R 9.53**	**R 8.58**

CODE	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT	PRODUCT CERTIFICATION TYPE 5 TARIFF PER UNIT
7719	Transportable motor operated tools; e.g. table saw thickness planers, etc. (VC8055)	10 Items	**R 11.22**	**R 10.10**
7720	Hand-held electric power tools; e.g. lathes, saws, grinders, drills, electric gardening and agricultural equipment, etc. (VC8055)	10 Items	**R 9.07**	**R 8.16**
7721	Earth leakage protection unit - single phase (VC8035)	10 Items	**R 13.24**	**R 11.92**
7722	Earth leakage protection unit - multi phase (VC8035)	10 Items	**R 25.05**	**R 22.55**
7810	Appliance couplers (VC8012)	100 Items	**R 4.61**	**R 4.15**
7811	Appliances - **SMALL**; e.g. vacuum cleaners, heaters, electric irons, heated blankets, fans, hairdryers, kettles, motors-operated appliances, instantaneous water heaters, soldering irons, battery chargers, etc. (VC8055)	10 Items	**R 1.54**	**R 1.39**
7812	Information Technology (IT) equipment and business systems; e.g. computers, monitors, printers, copiers, fax machines, scanners, modems, routers, etc. (VC8055)	1 Item	**R 4.57**	**R 4.11**
7813	Appliances - **LARGE**; e.g. freezers, refrigerators, dishwashers, washing machines, tumble dryers, airconditioning units, catering equipment, microwave ovens, stoves, etc. (VC8055)	1 Item	**R 1.94**	**R 1.75**
7815	Hot water storage tanks for domestic use (VC9006)	1 Item	**R 1.94**	**R 1.75**
7816	Integral and close-coupled domestic solar water heaters (VC9004)	1 Item	**R 5.35**	**R 4.82**
7814	Information Technology (IT) components; e.g. power supplies, cell phone battery chargers, motherboards, etc. (VC8055)	100 Items	**R 47.66**	**R 42.89**

3(b) ELECTROTECHNICAL: FEES

	COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
	Application for Letter of Authority (LOA) - Non refundable	Application	**R 1 637.00**
	Application for Regulators Compliance Certificate (RCC) - Non refundable	Application	**R 1 832.00**
	Registration Fee for RCC - Non refundable	Application	**R 730.00**
	Application for a Sales Permit - Non refundable	Application	**R 2 496.00**

4(a) FOOD AND ASSOCIATED INDUSTRIES: LEVY TARIFFS

COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Canned abalone (VC8014)	1 000 kg	**R 798.00**
Canned crustaceans (VC8014)	1 000 kg	**R 644.00**
Canned fish and canned fish products (VC8014) (other than fish paste)	1 000 kg	**R 667.00 for 1st ten (10) units** **R 278.00 for 11th to 60th unit** **R 75.00 for 61st to 560th unit** **R 50.00 for each subsequent unit**
Canned marine molluscs (VC8014) (other than abalone)	1 000 kg	**R 584.00**
Canned meat and canned meat products (VC8019)	1 000 kg	**R 681.00 for 1st ten (10) units** **R 197.00 for 11th to 60th unit** **R 174.00 for 61st to 1 000th unit** **R 83.00 for each subsequent unit**
Fish paste (VC8014)	1 000 kg	**R 138.00**
Frozen cephalopods (VC8017)	1 000 kg	**R 623.00 for 1st ten (10) units** **R 120.00 for each subsequent unit**
Frozen crabs (VC8031)	1 000 kg	**R 131.00**
Frozen fish and frozen fish products (VC8017)	1 000 kg	**R 617.00 for 1st ten (10) units** **R 140.00 for 11th to 60th unit** **R 35.00 for 61st to 560th unit** **R 22.00 for 561st to 2 560th unit** **R 15.00 for each subsequent unit**
Frozen unpackaged (loose) fish and ungutted, boxed fish (VC8017)	1 000 kg	**R 131.00 for 1st ten (10) units** **R 617.00 for 11th to 60th unit** **R 140.00 for 61st to 560th unit** **R 35.00 for 561st to 2 560th unit** **R 22.00 for each subsequent unit**

COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Frozen marine molluscs and frozen marine mollusc products (VC8017) (other than mussels)	1 000 kg	**R 597.00**
Frozen mussels (VC8017)	1 000 kg	**R 561.00 for 1st twenty (20) units** **R 219.00 for each subsequent unit**
Frozen prawns, shrimps, langoustines and crabs (VC8031)	1 000 kg	**R 939.00 for 1st two (2) units** **R 838.00 for 3rd to 12th unit** **R 235.00 for each subsequent unit**
Frozen whole rock lobster, cooked and uncooked (VC8020)	30 kg	**R 273.00 for 1st ten (10) units** **R 12.00 for each subsequent unit**
Frozen rock lobster tails, leg and breast meat (VC8020)	10 kg	**R 273.00 for 1st ten (10) units** **R 12.00 for each subsequent unit**
Smoked snoek (VC 8021)	1 000 kg	**R 197.00**
Live aquacultured abalone (VC9001)	1 000 kg	**R 385.00**

4(b) FOOD AND ASSOCIATED INDUSTRIES: FEES

PRODUCT	SPONSORS	NEW TARIFF
Frozen Fish, Molluscs, Lobster, Prawns, Salted Fish and Abalone (VC8017, VC8020,VC8031) (Squid in Eastern Cape excluded)	Levy payers Agents	**Inspection – R261** **Export documentation* – R187** **Export documentation* when prepared by Industry – R114** **Inspection – R1027** **Export documentation* – R187**
Squid - Eastern Cape (VC8017)	Agents	**Export documentation* – R859** **(includes inspection cost)**
Live Lobster & Live Abalone (VC9001)	Levy payers Agents	**Export documentation* – R194** **Export documentation* – R585**
Chilled Fish	Agents	**Inspection – R580 per hour (normal hours)** **R653 per hour (after hours)** **Export documentation*– R187** **R4.00 per km travelled**
Canned Fish (VC8014) & Meat (VC8019)	Levy payers	**Inspection – R262** **Export documentation*– R187**
Pre-importation Samples	Agents	**Inspection – R463** **plus R36 per code** **Report – R463**
Additional administration fee for non compulsory related work	Landbased facilities	**Registration fee – R8563** **(Excluding accommodation and travelling costs)** **An annual fee for land based factories (excluding factories packing squid and lobster only, and factory freezer vessels)**
		Registration fee – R5138 An annual fee for land based squid factories and rock lobster factories
	Freezer vessels	**Registration fee – R1712**
	Squid vessels	**Registration fee – R945**
Application for a Sales Permit	Levy payers	**1st Application – R589**

Issue of necessary export documents including health guarantees or other documents required by the importing country.

VESSEL INSPECTIONS (FOR EU VESSELS ONLY)

DESCRIPTION OF VESSEL	NEW TARIFF
Ski-boat (One-day vessel)	**R 849.00**
Ice Vessel (RSW & CSW)	**R 1 081.00**
Re-inspection (if necessary)	**R 580.00**

No. 807 **17 October 2014**

TRADE METROLOGY ACT, 1973 (ACT 77 OF 1973)

REGULATIONS RELATING TO THE TARIFF OF FEES CHARGED FOR SERVICES RENDERED IN TERMS OF THE TRADE METROLOGY ACT BY THE NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS (NRCS): AMENDMENTS

It is hereby made known under section 18(8) and 22(1) of the Trade Metrology Act, 1973 (Act 77 of 1973), that the Minister of Trade and Industry hereby with effect from **date of publication**, amends Schedules A, B and C of the Regulations published by Government Notice No. R724 of 4 October 2013 by the deletion of the existing tariffs and the substitution thereof with the tariffs as set out in this Schedule.

Dr. Rob Davies, (MP)
Minister of Trade and Industry

SCHEDULE

PART A: CHARGES FOR VERIFICATION OF INSTRUMENTS

CHARGE	DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Hourly charge for verification of measuring instruments provided that charges for part of an hour shall be calculated on a pro rata basis subject to the prescribed minimum charges. These charges are subject to the additional charges in Part C, as applicable.	Inspector	Per hour or part thereof	**R 357.00**
	Assistant	Per hour or part thereof	**R 107.00**
	Prescribed minimum charges:		
	Mass measuring instruments	Minimum	**R 179.00**
	Length and area measuring instruments: All types	Minimum	**R 95.00**
	Simple volume measuring devices for the delivery of single quantities	Minimum	**R 95.00**
	Volume meters, lubricating oil dispensers, watermeters, gasmeters, volume measuring devices of all types not specified, and all liquid fuel dispensers	Minimum	**R 179.00**
	Masspieces and length and volumetric measures: All types	Minimum	**R 95.00**

PART B: CHARGES FOR TYPE APPROVAL OF MEASURING INSTRUMENTS

CHARGE	DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Charges for type approval of measuring instruments, masspieces, length and volumetric measures. These charges are subject to the additional charges in Part C, as applicable.	Labour	Per hour or part thereof	**R 357.00**
In the case of an evaluation test conducted by a testing laboratory outside of the NRCS or where any charges are levied by such testing laboratory for services rendered during an evaluation test, the charge shall be in accordance with the charge levied by such testing laboratory.	Private testing or hire of laboratories or services		**Actual cost to NRCS**

PART C: GENERAL ADDITIONAL COSTS

In addition to the tariff of charges specified in A and B the NRCS shall be entitled to levy the following charges.

CHARGE	DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Travelling time where measuring instruments are tested on site.	Inspector	Per hour or part thereof	**R 238.50**
	Assistant	Per hour or part thereof	**R 107.00**
	Driver/Operator	Per hour or part thereof	**R 238.50**
Subsistence costs for an inspector, assistant and driver/operator, where applicable.	Inspector, assistant and driver/operator		**Actual cost to NRCS**
Transport costs for an inspector, driver/operator and any assistant, where applicable.	Inspector, assistant and driver/operator		**Actual cost to NRCS**
Hire of casual labour to assist with the verification or type approval tests, if necessary.	Casual labour hire		**Actual cost to NRCS**
Where it is necessary for a rail vehicle scale test unit to be hauled by Transnet for the purpose of conducting a verification or a type approval test, charges shall be in accordance with the charges levied upon the NRCS by Transnet for the full period that the equipment is in the possession of the user or submitter of the instrument.	Haulage charges		**Actual cost to NRCS**

CHARGE	DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Hire charge for the rail vehicle test unit (2 trucks) for the purpose of conducting a verification or a type approval test, subject to the prescribed maximum charges.	Hire charges	Per hour or part thereof per set	**R 1 430.00**
	Prescribed maximum hire charges	Per 24 hour period	**R 11 420.00**
Charges for delay of the rail vehicle scale test unit before or during a verification or type approval test at the request of the user or submitter for adjustments to the measuring instrument being tested, subject to the prescribed maximum charge. Saturdays and Sundays will not be included for the purpose of these charges.	Delay charges	Per hour or part thereof per set	**R 1 430.00**
	Prescribed maximum delay charges	Per 24 hour period	**R 11 420.00**
Transport charges where it is necessary for a NRCS road vehicle scale test unit to undertake a journey for the purpose of conducting a verification or a type approval test.	Transport charges	Per kilometer	**R 20.00**
Charges for the use of a NRCS road vehicle scale test unit for the purpose of conducting a verification or a type approval test, subject to the prescribed maximum charge.	Hire charges	Per hour or part thereof	**R 720.00**
	Prescribed maximum hire charges	Per 24 hour period	**R 5 710.00**
Delay charges where the road vehicle scale test unit is delayed before or during a verification or type approval test at the request of the owner or submitter for adjustments to the measuring instrument being tested, or is delayed owing to any other cause in connection with such test or intended test. Saturdays and Sundays will not be included for the purpose of these charges.	Delay charges	Per hour or part thereof	**R 690.00**
	Prescribed maximum delay charges	Per 24 hour period	**R 5 710.00**
Charges where it is necessary for the NRCS to hire equipment or contract specialised services in order to conduct verification or approval tests on a measuring instrument.	Charges for equipment hired or specialised services contracted by the NRCS.		**Actual cost to NRCS**

PART D: OTHER FEES

CHARGE/COMMODITY DESCRIPTION	UNIT	NEW TARIFF PER UNIT
Application for Letter of Compliance (LOC) - Non refundable	Application	**R 1,460.00**
Application for LOC update -Non refundable	Application	**R 342.00**
Verification Officer Examination (VO Exam)	Per paper	**R 480.00**
Verification Officer Re-examination	Per paper	**R 250.00**
Verification Officer Practical Evaluation	Per hour or part thereof	**R 357.00**
Certificate of Authority	Per annum	**R 712.00**

NOTICE – CHANGE OF TELEPHONE NUMBERS: GOVERNMENT PRINTING WORKS

As the mandated government security printer, providing world class security products and services, Government Printing Works has adopted some of the highly innovative technologies to best serve its customers and stakeholders. In line with this task, Government Printing Works has implemented a new telephony system to ensure most effective communication and accessibility. As a result of this development, our telephone numbers will change with effect from 3 February 2014, starting with the Pretoria offices.

The new numbers are as follows:

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- Advertising : 012 748 6205/6206/6207/6208/6209/6210/6211/6212
- Publications Enquiries : 012 748 6052/6053/6058 GeneralEnquiries@gpw.gov.za

  Maps : 012 748 6061/6065 BookShop@gpw.gov.za

  Debtors : 012 748 6060/6056/6064 PublicationsDebtors@gpw.gov.za

  Subscription : 012 748 6054/6055/6057 Subscriptions@gpw.gov.za
- SCM : 012 748 6380/6373/6218
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Please consult our website at www.gpwonline.co.za for more contact details.

The numbers for our provincial offices in Polokwane, East London and Mmabatho will not change at this stage.

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