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IMPORTANT

Information

from Government Printing Works

Dear Valued Customers,

Government Printing Works has implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submits your notice request.

Please take note of these guidelines when completing your form.



GPW Business Rules

1. No hand written notices will be accepted for processing, this includes Adobe forms which have been completed by hand.
2. Notices can only be submitted in Adobe electronic form format to the email submission address submit.egazette@gpw.gov.za. This means that any notice submissions not on an Adobe electronic form that are submitted to this mailbox will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
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4. All customers who walk in to GPW that wish to submit a notice that is not on an electronic Adobe form will be routed to the Contact Centre where the customer will be taken through the completion of the form by a GPW representative. Where a customer walks into GPW with a stack of hard copy notices delivered by a messenger on behalf of a newspaper the messenger must be referred back to the sender as the submission does not adhere to the submission rules.
5. All notice submissions that do not comply with point 2 will be charged full price for the notice submission.
6. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – www.gpwonline.co.za)
7. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za)
8. All re-submissions by customers will be subject to the above cut-off times.
9. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
10. Information on forms will be taken as the primary source of the notice to be published. Any instructions that are on the email body or covering letter that contradicts the notice form content will be ignored.

You are therefore advised that effective from **Monday, 18 May 2015** should you not comply with our new rules of engagement, all notice requests will be rejected by our new system.

Furthermore, the fax number **012- 748 6030** will also be **discontinued** from this date and customers will only be able to submit notice requests through the email address submit.egazette@gpw.gov.za.

DISCLAIMER:

Government Printing Works reserves the right to apply the 25% discount to all Legal and Liquor notices that comply with the business rules for notice submissions for publication in gazettes.

National, Provincial, Road Carrier Permits and Tender notices will pay the price as published in the Government Gazettes.

For any information, please contact the eGazette Contact Centre on 012-748 6200 or email info.egazette@gpw.gov.za

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF BASIC EDUCATION

NO. 705

12 AUGUST 2015

IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST-OF-LIVING ADJUSTMENT FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 APRIL 2015 AND HOUSING ALLOWANCE WITH EFFECT FROM 1 JULY 2015

I, **Angelina Matsie Motshekga**, Minister of Basic Education, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:

In accordance with the Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 8 of 2015 on the improvement in conditions of service for personnel who fall within the scope of the salary adjustment and improvements on conditions of service in the Public Service for the period 2015/16 – 2017/18, I hereby determine for educators employed in terms of the Employment of Educators Act, 1998 an adjustment in salary scale with a cost-of-living of 7% for the financial year 2015/16 as contained in PSCBC Resolution 8 of 2015. The salary adjustment (**Schedule 1 and Schedule 2**) takes effect from 1 April 2015.

Secondly, I hereby determine for educators employed in terms of the Employment of Educators Act, 1998 the housing allowance of R1200 with effective from 1 July 2015 as contained in the PSCBC Resolution 7 of 2015.

The Personnel Administrative Measures (PAM) will be amended to include these scales as outlined in **Schedule 1 and Schedule 2** respectively and other aspects of the above mentioned resolutions.



MRS AM MOTSHEKGA, MP
MINISTER OF BASIC EDUCATION

SCHEDULE 1

SCHEDULE 2

OSD SALARY NOTCHES WITH EFFECT FROM 1 APRIL 2015 FOR FULL-TIME EMPLOYEES: THERAPISTS, COUNSELLORS AND PSYCHOLOGISTS

Job title	Code	01/04/2014	01/04/2015	INCLUSIVE PACKAGE				
Education Therapist Grade 1	1	227 583	243 513	Education Counsellor/ Psychometrist Grade 3	1	544 449	582 561	
	2	231 000	247 170		2	552 615	591 297	
	3	234 465	250 878		3	560 904	600 168	
	4	237 984	254 643		4	569 316	609 168	
	5	241 560	258 468		5	577 851	618 300	
	6	245 178	262 341		6	586 524	627 582	
	7	248 859	266 280		7	595 320	636 993	
	8	252 588	270 270		8	604 248	646 545	
	9	256 377	274 323		Chief Education Counsellor/ Psychometrist Grade 1	1	544 449	582 561
	10	260 214	278 430			2	552 615	591 297
Education Therapist Grade 2	1	268 083	286 848	3		560 904	600 168	
	2	272 109	291 156	4		569 316	609 168	
	3	276 189	295 521	5		577 851	618 300	
	4	280 341	299 964	6		586 524	627 582	
	5	284 544	304 461	7		595 320	636 993	
	6	288 813	309 030	8		604 248	646 545	
	7	293 148	313 668	Chief Education Counsellor/ Psychometrist Grade 2		1	622 509	666 084
	8	297 543	318 372			2	631 851	676 080
	9	302 001	323 142		3	641 334	686 226	
	10	306 537	327 996		4	650 955	696 522	
Education Therapist Grade 3	1	315 795	337 902		5	660 714	706 965	
	2	320 535	342 972		6	670 629	717 573	
	3	325 347	348 120		7	680 682	728 331	
	4	330 225	353 340		8	690 894	739 257	
	5	335 178	358 641		9	701 256	750 345	
	6	340 206	364 020		Senior Education Counsellor/ Psychometrist Specialist Grade 1	1	670 629	717 573
	7	345 315	369 486	2		680 682	728 331	
	8	350 493	375 027	3		690 894	739 257	
	9	355 752	380 655	4		701 256	750 345	
	10	361 086	386 361	5		711 771	761 595	
	11	366 507	392 163	6		722 454	773 025	
	12	372 000	398 040	7		733 284	784 614	
	13	377 586	404 016	8		744 285	796 386	
	14	383 244	410 070	Senior Education Counsellor/ Psychometrist Specialist Grade 2		1	766 779	820 455
Chief Education Therapist Grade 1	1	335 178	358 641			2	778 284	832 764
	2	340 206	364 020		3	789 960	845 256	
	3	345 315	369 486		4	801 804	857 931	
	4	350 493	375 027		5	813 834	870 801	
	5	355 752	380 655		6	826 041	883 863	
	6	361 086	386 361		7	838 431	897 120	
	7	366 507	392 163		Education Psychologist Grade 1	1	512 967	548 874
	8	372 000	398 040	2		520 662	557 109	
Chief Education Therapist Grade 2	1	383 244	410 070	3		528 477	565 470	
	2	388 992	416 220	4		536 403	573 951	
	3	394 824	422 463	5		544 449	582 561	
	4	400 749	428 802	6		552 615	591 297	
	5	406 761	435 234	7		560 904	600 168	
	6	412 866	441 768	8		569 316	609 168	
	7	419 061	448 395					
	8	425 343	455 118					

				INCLUSIVE PACKAGE				
Job title	Code	01/04/2014	01/04/2015	Job title	Code	01/04/2014	01/04/2015	
Education Therapist Specialist Grade 1	1	372 000	398 040	Education Psychologist Grade 2	1	604 248	646 545	
	2	377 586	404 016		2	613 314	656 247	
	3	383 244	410 070		3	622 509	666 084	
	4	388 992	416 220		4	631 851	676 080	
	5	394 824	422 463		5	641 334	686 226	
	6	400 749	428 802		6	650 955	696 522	
	7	406 761	435 234		7	660 714	706 965	
	8	412 866	441 768		8	670 629	717 573	
Education Therapist Specialist Grade 2	1	425 343	455 118	Education Psychologist Grade 3	1	701 256	750 345	
	2	431 721	461 940		2	711 771	761 595	
	3	438 192	468 864		3	722 454	773 025	
	4	444 771	475 905		4	733 284	784 614	
	5	451 437	483 039		5	744 285	796 386	
	6	458 211	490 287		6	755 445	808 326	
	7	465 087	497 643		7	766 779	820 455	
	8	472 056	505 101		8	778 284	832 764	
INCLUSIVE PACKAGE					9	789 960	845 256	
Senior Education Therapist Specialist Grade 1	1	622 509	666 084		10	801 804	857 931	
	2	631 851	676 080		11	813 834	870 801	
	3	641 334	686 226		12	826 041	883 863	
	4	650 955	696 522	Senior Education Psychologist Grade 1	1	744 285	796 386	
	5	660 714	706 965		2	755 445	808 326	
	6	670 629	717 573		3	766 779	820 455	
	7	680 682	728 331		4	778 284	832 764	
	8	690 894	739 257		5	789 960	845 256	
1	711 771	761 595	6		801 804	857 931		
2	722 454	773 025	7		813 834	870 801		
3	733 284	784 614	8		826 041	883 863		
Senior Education Therapist Specialist Grade 2	4	744 285	796 386	Senior Education Psychologist Grade 2	1	851 007	910 578	
	5	755 445	808 326		2	863 769	924 234	
	6	766 779	820 455		3	876 726	938 097	
	7	778 284	832 764		4	889 878	952 170	
	8	789 960	845 256		5	903 222	966 447	
	9	801 804	857 931		6	916 776	980 949	
	10	813 834	870 801		7	930 522	995 658	
	1	416 457	445 608		8	944 481	1 010 595	
Education Counsellor/ Psychometrist Grade 1	2	422 703	452 292		9	958 644	1 025 748	
	3	429 042	459 075		10	973 035	1 041 147	
	4	435 483	465 966					
	5	442 014	472 956					
	6	448 641	480 045					
	7	455 361	487 236					
	8	462 201	494 556					
	1	476 172	509 505					
Education Counsellor/ Psychometrist Grade 2	2	483 309	517 140					
	3	490 563	524 901					
	4	497 919	532 773					
	5	505 389	540 765					
	6	512 967	548 874					
	7	520 662	557 109					
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