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# IMPORTANT

## Information

### from Government Printing Works

Dear Valued Customers,

Government Printing Works has implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submits your notice request.

Please take note of these guidelines when completing your form.



#### GPW Business Rules

1. No hand written notices will be accepted for processing, this includes Adobe forms which have been completed by hand.
2. Notices can only be submitted in Adobe electronic form format to the email submission address [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za). This means that any notice submissions not on an Adobe electronic form that are submitted to this mailbox will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
3. Notices brought into GPW by "walk-in" customers on electronic media can only be submitted in Adobe electronic form format. This means that any notice submissions not on an Adobe electronic form that are submitted by the customer on electronic media will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
4. All customers who walk in to GPW that wish to submit a notice that is not on an electronic Adobe form will be routed to the Contact Centre where the customer will be taken through the completion of the form by a GPW representative. Where a customer walks into GPW with a stack of hard copy notices delivered by a messenger on behalf of a newspaper the messenger must be referred back to the sender as the submission does not adhere to the submission rules.
5. All notice submissions that do not comply with point 2 will be charged full price for the notice submission.
6. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – [www.gpwonline.co.za](http://www.gpwonline.co.za))
7. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za))
8. All re-submissions by customers will be subject to the above cut-off times.
9. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
10. Information on forms will be taken as the primary source of the notice to be published. Any instructions that are on the email body or covering letter that contradicts the notice form content will be ignored.

You are therefore advised that effective from **Monday, 18 May 2015** should you not comply with our new rules of engagement, all notice requests will be rejected by our new system.

Furthermore, the fax number **012- 748 6030** will also be **discontinued** from this date and customers will only be able to submit notice requests through the email address [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za).



**DO** use the new Adobe Forms for your notice request. These new forms can be found on our website: [www.gpwonline.co.za](http://www.gpwonline.co.za) under the Gazette Services page.

**DO** attach documents separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment – 2 separate attachments – where notice content is applicable, it should also be a 3<sup>rd</sup> separate attachment)

**DO** specify your requested publication date.

**DO** send us the electronic Adobe form. (There is no need to print and scan it).

**DON'T** submit request as a single PDF containing all other documents, i.e. form, proof of payment & notice content, it will be **FAILED** by our new system.

**DON'T** print and scan the electronic Adobe form.

**DON'T** send queries or RFQ's to the submit.egazette mailbox.

**DON'T** send bad quality documents to GPW. (Check that documents are clear and can be read)



**Form Completion Rules**

No.	Rule Description	Explanation/example
1.	All forms must be completed in the chosen language.	GPW does not take responsibility for translation of notice content.
2.	All forms must be completed in sentence case, i.e. No fields should be completed in all uppercase.	e.g. "The company is called XYZ Production Works"
3.	No single line text fields should end with any punctuation, unless the last word is an abbreviation.	e.g. "Pty Ltd.", e.g. Do not end an address field, company name, etc. with a period (.) comma (,) etc.
4.	Multi line fields should not have additional hard returns at the end of lines or the field itself.	This causes unwanted line breaks in the final output, e.g. <ul style="list-style-type: none"> <li><b>Do not</b> type as: 43 Bloubokrand Street Putsonderwater 1923</li> <li><b>Text should be entered</b> as: 43 Bloubokrand Street, Putsonderwater, 1923</li> </ul>
5.	Grid fields (Used for dates, ID Numbers, Telephone No., etc.)	<ul style="list-style-type: none"> <li>Date fields are verified against format CCYY-MM-DD</li> <li>Time fields are verified against format HH:MM</li> <li>Telephone/Fax Numbers are not verified and allow for any of the following formats limited to 13 characters: including brackets, hyphens, and spaces                             <ul style="list-style-type: none"> <li>o 0123679089</li> <li>o (012) 3679089</li> <li>o (012)367-9089</li> </ul> </li> </ul>
6.	Copy/Paste from other documents/text editors into the text blocks on forms.	<ul style="list-style-type: none"> <li>Avoid using this option as it carries the original formatting, i.e. font type, size, line spacing, etc.</li> <li>Do not include company letterheads, logos, headers, footers, etc. in text block fields.</li> </ul>



No.	Rule Description	Explanation/example
7.	Rich text fields (fields that allow for text formatting)	<ul style="list-style-type: none"> <li>• Font type should remain as Arial</li> <li>• Font size should remain unchanged at 9pt</li> <li>• Line spacing should remain at the default of 1.0</li> <li>• The following formatting is allowed:               <ul style="list-style-type: none"> <li>○ Bold</li> <li>○ Italic</li> <li>○ Underline</li> <li>○ Superscript</li> <li>○ Subscript</li> </ul> </li> <li>• Do not use tabs and bullets, or repeated spaces in lieu of tabs and indents</li> <li>• Text justification is allowed:               <ul style="list-style-type: none"> <li>○ Left</li> <li>○ Right</li> <li>○ Center</li> <li>○ Full</li> </ul> </li> <li>• Do not use additional hard or soft returns at the end of line/paragraphs. The paragraph breaks are automatically applied by the output software               <ul style="list-style-type: none"> <li>○ Allow the text to wrap automatically to the next line only use single hard return to indicate the next paragraph</li> <li>○ Numbered lists are allowed, but no special formatting is applied. It maintains the standard paragraph styling of the gazette, i.e. first line is indented.</li> </ul> </li> </ul>
	e.g. 1. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. 2. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river.	



You can find the **new electronic Adobe Forms** on the website [www.gpwonline.co.za](http://www.gpwonline.co.za) under the Gazette Services page.

For any **queries or quotations**, please contact the **eGazette Contact Centre** on 012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)

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*GPW will not be held responsible for notices not published due to non-compliance and/or late submission.*

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

Alle Proklamasies, Goewermentskennisgewings, Algemene Kennisgewings en Raadskennisgewings gepubliseer, word vir verwysingsdoeleindes in die volgende Inhoudopgawe ingesluit wat dus weeklikse indeks voorstel. Laat uself deur die Koerantnommers in die regterhandse kolom lei:

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**IMPORTANT ANNOUNCEMENT**

# Closing times **PRIORTOPUBLICHOLIDAYS** for GOVERNMENT NOTICES, GENERAL NOTICES, REGULATION NOTICES AND PROCLAMATIONS

**2015**

The closing time is **15:00** sharp on the following days:

- **26 March**, Thursday, for the issue of Thursday **2 April 2015**
- **31 March**, Tuesday, for the issue of Friday **10 April 2015**
- **22 April**, Wednesday, for the issue of Thursday **30 April 2015**
- **30 April**, Thursday, for the issue of Friday **8 May 2015**
- **11 June**, Thursday, for the issue of Friday **19 June 2015**
- **6 August**, Thursday, for the issue of Friday **14 August 2015**
- **17 September**, Thursday, for the issue of Friday **25 September 2015**
- **10 December**, Thursday, for the issue of Friday **18 December 2015**
- **15 December**, Tuesday, for the issue of Thursday **24 December 2015**
- **22 December**, Tuesday, for the issue of Thursday **31 December 2015**
- **30 December**, Wednesday, for the issue of Friday **8 January 2016**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE Government Gazette must be handed in not later than three calendar weeks before date of publication

**BELANGRIKE AANKONDIGING**

# Sluitingstye **VOOR VAKANSIEDAE** vir GOEWERMENTS-, ALGEMENE- & REGULASIE- KENNISGEWINGS ASOOK PROKLAMASIES

**2015**

Die sluitingstyd is stiptelik **15:00** op die volgende dae:

- **26 Maart**, Donderdag, vir die uitgawe van Donderdag **2 April 2015**
- **31 Maart**, Dinsdag, vir die uitgawe van Vrydag **10 April 2015**
- **22 April**, Wednesday, vir die uitgawe van Donderdag **30 April 2015**
- **30 April**, Donderdag, vir die uitgawe van Vrydag **8 Mei 2015**
- **11 Junie**, Donderdag, vir die uitgawe van Vrydag **19 Junie 2015**
- **6 Augustus**, Donderdag, vir die uitgawe van Vrydag **14 Augustus 2015**
- **17 September**, Donderdag, vir die uitgawe van Vrydag **25 September 2015**
- **10 Desember**, Donderdag, vir die uitgawe van Vrydag **18 Desember 2015**
- **15 Desember**, Dinsdag, vir die uitgawe van Donderdag **24 Desember 2015**
- **22 Desember**, Dinsdag, vir die uitgawe van Donderdag **31 Desember 2015**
- **30 Desember**, Wednesday, vir die uitgawe van Vrydag **8 Januarie 2016**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE Staatskoerant verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES****NO. 1032****30 OCTOBER 2015**

PLANT BREEDERS' RIGHTS ACT, 1976 (ACT No. 15 OF 1976)

**REGULATIONS RELATING TO PLANT BREEDERS' RIGHTS: AMENDMENT**

The Minister of Agriculture, Forestry and Fisheries acting under section 44 of the Plant Breeders' Rights Act, 1976 (Act No. 15 of 1976), has made the regulations set out in the Schedule.

**SCHEDULE****Definition**

1. In this Schedule 'the Regulations' means the regulations published by Government Notice No. R. 1186 of 12 September 1997, as amended by Government Notices Nos. R. 1582 of 28 November 1997, R. 867 of 3 July 1998, R. 1285 of 16 October 1998, R. 323 of 19 March 1999, R. 604 of 14 May 1999, R. 1271 of 29 October 1999, R. 392 of 20 April 2000, R. 690 of 14 July 2000, R. 1078 of 3 November 2000, R. 387 of 18 May 2001, R. 667 of 27 July 2001, R. 512 of 3 June 2005, R. 545 of 15 June 2006, R. 1272 of 25 November 2008, R. 287 of 13 March 2009, R.103 of 19 February 2010, R.517 of 17 June 2011, R.950 of 18 November 2011, R. 713 of 7 September 2012; R. 311 of 26 April 2013, R.620 of 23 August 2013, R.416 of 30 May 2014, R. 645 of 29 August 2014 and R.1027 of 19 December 2014.

**Amendment of Table 1 of the Regulations**

2. Table 1 of the Regulations is hereby amended by the insertion of the entries in Annexure A in the alphabetically correct position.

## ANNEXURE A

TABLE 1  
KINDS OF PLANTS AND PERIOD OF RIGHTS  
[Reg. 11; 11 (A)]

1		2	3	4
Kind of plant		Category	Period of Plant Breeder's Right (Years)	Period of sole Right (Years)
Botanical Name	Common Name			
<i>Anemone</i> L. (all spp.)	Anemone, Windflower, Lily-of-the-field	A	20	5
<i>Brachiaria</i> (Trin.) Griseb. (all spp.)	Brachiaria, Signal grass	A	20	5
<i>Cnidocolus</i> Pohl (all spp.)	Cnidocolus, Tread-softly, Spurge nettle	A	20	5
<i>Dianthus</i> L. (all spp.)	Dianthus, Pink, Carnation	A	20	5
<i>X Digiplexis</i> ( <i>Digitalis</i> x <i>Isoplexis</i> )	Illumination flame	A	20	5
<i>Loropetalum</i> R.Br. ex Rchb. (all spp.)	Chinese fringle-flower	B	25	8
<i>Magnolia</i> L. (all spp.)	Magnolia	B	25	8
<i>Prunus cerasifera</i> Ehrh.	Cherry plum, myrobalan plum	B	25	8
<i>Ranunculus</i> L. (all spp.)	Buttercup, Crowfoot	A	20	5
<i>Raphiolepis</i> Lindl. (all spp.)	Hawthorn	A	20	5
<i>Setaria</i> P.Beauv. (all spp.)	Bristle grass	A	20	5

**DEPARTMENT OF ENVIRONMENTAL AFFAIRS****NO. 1033****30 OCTOBER 2015****WORLD HERITAGE CONVENTION ACT, 1999  
(ACT NO. 49 OF 1999)****FORMAT AND PROCEDURE FOR THE NOMINATION OF WORLD HERITAGE SITES IN THE  
REPUBLIC OF SOUTH AFRICA**

I, Bomo Edith Edna Molewa, Minister of Environmental Affairs, hereby publish the format and procedure for the nomination of world heritage sites in the Republic of South Africa, under section 6 of the World Heritage Convention Act, 1999 (Act No. 49 of 1999), set in the Schedule hereto.



**BOMO EDITH EDNA MOLEWA  
MINISTER OF ENVIRONMENTAL AFFAIRS**

## **SCHEDULE**

# **FORMAT AND PROCEDURE FOR THE NOMINATION OF WORLD HERITAGE SITES IN THE REPUBLIC OF SOUTH AFRICA**



## **FOREWORD BY THE MINISTER**

South Africa is one of the many State Parties that ratified the World Heritage Convention Concerning the Protection of the World Cultural and Natural Heritage (the Convention) in order to protect her incredible natural resources, biodiversity and cultural heritage. Currently eight properties are already inscribed on the World Heritage List because of their Outstanding Universal Value. World Heritage properties have the potential to generate economic benefits and improve the lives of the communal society.

Our greatest highlights since the ratification of this Convention, includes the promulgation of the World Heritage Convention Act, 1999 (Act No. 49 of 1999), being nominated to serve as one of the 21 member state parties constituting the World Heritage Committee, inscription of eight World Heritage properties on the World Heritage List, establishment of the South African World Heritage Convention Committee (SAWHCC) and successfully hosting the 29<sup>th</sup> session of the World Heritage Committee in 2005 and recently hosting two significant events commemorating the 40<sup>th</sup> Anniversary of the Convention (Expert Workshop and International Conference for the Africa Region).

The road has not been an easy one as we have experienced a number of hurdles along the way. These include development pressures in the form of infrastructure, mining, poor conservation management, lack of financial resources and many other issues hindering sustainable livelihoods and adequate preservation of our heritage. All these challenges are a result of planning that can be improved.

In order to address these challenges, the State Party has developed a Procedure Document for nominations outlining key requirements for both the tentative listing and nomination process. This Procedure Document is complementary to the existing flow process and information outlined in the Operational Guidelines of the Convention. It sets out the process to be followed by the proponents, who want to nominate potential sites for consideration on the Tentative List of the Republic of South Africa or draft nomination dossiers of sites on the Tentative List.



**MRS BEE MOLEWA MP**  
**MINISTER OF ENVIRONMENTAL AFFAIRS**

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**ACRONYMS AND ABBREVIATIONS**

"CBD"	: Convention on Biological Diversity
"Centre"	: UNESCO's World Heritage Centre
"IKS"	: Indigenous Knowledge Systems
"IMP"	: Integrated Management Plans
"MA"	: Management Authority
"NEMPAA"	: National Environmental Management: Protected Areas Act, 2003, (Act No. 57 of 2003)
"NGO"	: Non – Governmental Organisation
"NHRA"	: National Heritage Resource Act, 1999 (Act No. 25 of 1999)
"NPAES"	: National Protected Areas Expansion Strategy
"Operational Guidelines"	: Operational Guidelines for the Implementation of the World Heritage Convention
"OUV"	: Outstanding Universal Value
"Procedure"	: Procedure for the Nomination of World Heritage Sites in the Republic of South Africa
"Proponents"	: Any interested parties or bodies who wishes to nominate a site for Tentative Listing or Inscription onto the Unesco World Heritage List
"Ramsar"	: The Convention on Wetlands of International Importance, especially as Waterfowl Habitat, Ramsar, 1972
"SAWHCC"	: South Africa World Heritage Convention Committee
"State Party"	: Republic of South Africa
"Tentative List"	: The Tentative List of the Republic of South Africa
"the Convention"	: The World Heritage Convention Concerning the Protection of the World Cultural and Natural Heritage
"the Department"	: Department of Environmental Affairs
"the List"	: World Heritage List

WHCA : World Heritage Convention Act, 1999 (Act 49 of 1999)

Unesco : United Nations Educational, Scientific and Cultural Organisation

## INTRODUCTION

The General Conference of the United Nations Educational, Scientific and Cultural Organization (UNESCO) meeting in Paris from 17 October to 21 November 1972, at its seventeenth session, adopted the Convention Concerning the Protection of the World Cultural and Natural Heritage. The main purpose of the Convention was to give the international community an opportunity to contribute to the protection of the cultural and natural heritage of outstanding universal value.

In acknowledgement of the importance of heritage, South Africa (also referred hereunder as the State Party) ratified the Convention in 1997 and subsequently translated it into domestic law through the promulgation of the World Heritage Convention Act, 1999 (Act No. 49 of 1999) (WHCA).

To give impetus to effective protection of the World Heritage properties within the boundaries of the State Party, the National Environmental Management: Protected Areas Act, 2003 (Act No 57 of 2003) (NEMPAA) as amended, recognises World Heritage properties as protected areas. "A protected area is globally recognised as a clearly defined geographical space, recognised, dedicated and managed, through legal or other effective means, to achieve the long term conservation of nature and associated ecosystem services and cultural values."

Furthermore, the National Heritage Resource Act, 1999 (Act No 25 of 1999) (NHRA) provides formal legal protection to sites and objects of cultural significance within the boundaries of the State Party.

The State Party has also established the South African World Heritage Convention Committee (SAWHCC).

Reflecting on achievements to date, the State Party has been very successful with its World Heritage nominations. In addition, there are also more properties on the tentative list awaiting formal nominations.

However, the last few years have revealed a number of challenges concerning the conservation and effective management of World Heritage properties. Challenges range from ill-defined boundaries of properties, poor land use management, inadequate conservation management systems and inappropriate developments. Most of the challenges are a direct result of inadequate planning at the time of nomination List.

Therefore, a need has been identified to provide guidance to all future World Heritage nominations, including those that are currently on the Tentative List. This Procedure will enable the State Party to prepare nomination dossiers and ensure that challenges are addressed, or at least mitigated for, before nominations are submitted to UNESCO.

## PROCEDURE

This document is called the "Procedure for the Nomination of World Heritage Sites in the Republic of South Africa". Nomination of properties to the World Heritage List enables the State Party to fulfil its commitment to the Convention. In addition, it contributes to South Africa's commitment to the Convention on Biological Diversity (CBD) as well as Outcomes 10 and 14 Delivery Agreements to conserve our biodiversity, transforming our society and uniting the Republic of South Africa. It is anticipated that this Procedure will assist in ensuring that the State Party's world heritage properties maintain their status on the World Heritage List.

Once inscribed, these properties must be managed in accordance with international best practice models as well as conform to national legislation. For its part, UNESCO has developed the Operational Guidelines for the Implementation of the Operational Guidelines, to assist State Parties with the implementation of the Convention. The Operational Guidelines sets procedures for:

- a) The inclusion of properties on the Tentative List of the State Party;
- b) The inscription of properties on the World Heritage List and the List of World Heritage in Danger;
- c) The protection and conservation of World Heritage properties;
- d) The granting of International Assistance under the World Heritage Fund; and
- e) The mobilisation of national and international support in favour of the Convention.

It is important to note that the process outlined in the Operational Guidelines remains the primary guide but all nominations will henceforth have to adhere to the national process as outlined herein.

The WHCA outlines the national processes that must be followed with the nomination and proclamation of World Heritage properties. Therefore, this Procedure should be read together with the Operational Guidelines as well as the WHCA.

A check list (Annexure 1) has been appended to this procedure to assist proponents in ensuring that their nominations meet the requirements of the State Party before they can be submitted to UNESCO.

## PART 1

### 1.1 LEGISLATIVE FRAMEWORK

**The WHCA is the primary legislation for issues concerning the establishment and management of World Heritage properties in the South Africa.**

Other relevant legislation, including, without limitation, the Constitution of the Republic of South Africa, 1996, the Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005), the National Environmental Management Act 1998 (Act No. 107 of 1998), the National Environmental Management: Protected Areas Act,

2003 (Act No. 57 of 2003), the National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004) and the National Heritage Resources Act, 1999 (Act No. 25 of 1999) will impact on the processes that need to be followed for the nomination of sites.

### 1.1.1 Defini ti oof a Wor ld Her itagøproper ty

Article 1 of the Convention defines cultural heritage as follows:

- monuments: architectural works, works of monumental sculpture and painting, elements or structures of an archaeological nature, inscriptions, cave dwellings and combinations of features, which are of outstanding universal value from the point of view of history, art or science;
- groups of buildings: groups of separate or connected buildings which, because of their architecture, their homogeneity or their place in the landscape, are of outstanding universal value from the point of view of history, art or science;
- sites: works of man or the combined works of nature and man, and areas including archaeological sites which are of outstanding universal value from the historical, aesthetic, ethnological or anthropological point of view.
- cultural landscapes: defined in paragraph 47 of the Operational Guidelines cultural landscapes are cultural properties representing the "combined works of nature and of man" as designated in Article 1 of the Convention. They are illustrative of the evolution of human society and settlement over time, under the influence of the physical constraints and/or opportunities presented by their natural environment and of successive social, economic and cultural forces, both external and internal.

Article 2 of the Convention defines natural heritage as follows:

natural features consisting of:

- a) physical and biological formations or groups of such formations, which are of outstanding universal value from the aesthetic or scientific point of view;
- b) geological and physiographical formations and precisely delineated areas which constitute the habitat of threatened species of animals and plants of outstanding universal value from the point of view of science or conservation;

1. 2 Furthermore, Section 1 of the WHCA provides the following definition of a World Heritage Site:

*(xxiv) any place in the Republic which—*

- (a) *has been included on—*
- (i) *the World Heritage List; or*
  - (ii) *the tentative list of the Republic referred to in Article 121(a)(i) of the Operational Guidelines, and is proclaimed by the Minister by notice in the Gazette to be a World Heritage Site; or*
- (b) *has been proclaimed by the Minister by notice in the Gazette to be a special heritage site for management in accordance with this Act as if that site qualified under paragraph (a)—*
- (i) *after consultation with the Minister affected by such a proclamation;*
  - (ii) *if applicable, after consultation with the relevant MEC; and*
  - (iii) *subject to a resolution of Parliament, but such a special heritage site cannot be referred to as a World Heritage Site.*

## 1. 1. Responsibility

The WHCA outlines in section 5 that the responsibility to enforce and implement the Convention is the responsibility of the Minister of Environmental Affairs.

*Section 5 provides that: “the Minister is responsible for enforcing and implementing this Act and Convention in the Republic”.*

This means that the inscription of a property in the World Heritage List can only be made at the request and with the consent of the responsible Minister.

## 1. 1. World Heritage Nominations

Section 6(1) of the WHCA gives the Minister the powers to prescribe procedures for nomination of world heritage properties. Hence this procedure has been developed in fulfilment of this section.

1.1.5 Proponents should note that by undertaking activities as outlined in Part 2 (Tentative Listing) and Part 3 (Nomination Dossier) it does not mean that their proposals will be submitted to Unesco as the Minister reserves the right to determine which proposals may be processed further.

## PART 2

### 2.1. TENTATIVE LISTING

The Operational Guidelines for the Implementation of the World Heritage Convention (paragraphs 6.2 to 7.6) require State Parties to prepare, maintain and submit to the Centre a Tentative List of properties they intend to nominate to the World Heritage List.



In developing a Tentative List, the following basic requirements should be fulfilled:

- 2.1.1. The Format (Annexure 2) of the Operational Guidelines should be used;
  - 2.1.2. Natural heritage properties should be designated as any type of protected area, as outlined in section 9 of NEMPAA;
  - 2.1.3. Cultural heritage properties should have any formal protection provided for in terms of NHRA;
  - 2.1.4. Mixed properties and where appropriate cultural landscapes should fulfil 2.1.2 and/or 2.1.3 above;
  - 2.1.5. In nominating transboundary properties, the portion of the property that falls outside the Republic of South Africa should enjoy formal protection in accordance with legislation in that particular State Party;
  - 2.1.6. Transboundary properties should comply with the above and have full support of both State Parties; and
  - 2.1.7. Formal structures OR Management Authorities (MA) for overseeing the management of the proposed serial properties should enter into a formal agreement.
- 2.2** In addition to fulfilling basic requirement 2.1.1, nominations to the Tentative List should also address the following management and administrative issues:
- 2.2.1 Proposed boundary (identify possible core and buffer zone and or “buffering mechanisms”). Where no proposed buffer zone is indicated, a statement on how the OUV is proposed to be protected from outside pressures should be provided. See paragraph 104 of the Operational Guidelines including the Unesco Resource Manual known as “Preparing World Heritage Nominations, second edition, 2011” for further elaboration;
  - 2.2.2 Land ownership (information to reflect the ownership as recorded in the Deeds Office including the contact details of the registered landowner/s);
  - 2.2.3 Land tenure system (land claims/ land use activities, communal land use), where applicable;
  - 2.2.4 Town and regional planning systems (including spatial development frameworks, zoning schemes, integrated development plans);
  - 2.2.5 Stakeholder consultation – (Government structures, landowners, communities, relevant NGO’s, Private Sector, etc);
  - 2.2.6 Current management system and proposed management structure;
  - 2.2.7 State of conservation and current conservation management plans (List all strengths and weaknesses, opportunities and threats);

- 2.2.8 Knowledge management system and/or preliminary bibliography (i.e. maps, GIS system, inventories, IKS);
- 2.2.9 How this proposed nomination addresses the gaps in the World Heritage list as identified in the Gap Analysis Study of the Centre and Unesco Advisory Bodies; and
- 2.2.10 Natural heritage properties to include a statement on how the proposed nomination will address the priorities of government as far as the National Protected Areas Expansion Strategy is concerned.
- 2.3 The SAWHCC will assess Tentative List nominations submitted for the purpose of making recommendations to the Minister of those sites which meet the criteria for inclusion on the Tentative List.
- 2.4 The SAWHCC will review the Tentative List every two years as determined in the *Operational Guidelines* for the implementation of the Convention and make recommendations to the Minister.
- 2.5 Proponents will be required to make presentations on their proposal to the SAWHCC at any given time as determined by the Department.
- 2.6 When the State Party submits Annexure 2 to the Centre, the additional information required in 2.1 and 2.2 should not be included.

### PART 3

#### 3.1. NOMINATION DOSSIER

***Section 6 (3) of the WHCA provides that “any person may submit a proposal in writing to the Department or, if it is in existence, the body referred to in subsection (2) for a place in the Republic to be nominated for inclusion on the World Heritage List”.***

Proponents must take note of the timetable described in Part 4 of this procedure. Furthermore, they must interact with the SAWHCC through the Department to ensure compliance.

Nomination dossiers should follow the format outlined in Annexure 5 of the Operational Guidelines. The nomination process is clearly set out in paragraphs 129 to 151 of the Operational Guidelines.

3.1.1. In addition to complying with the Unesco format as set out in Annexure 5 of the Operational Guidelines, nominations should also include the following:

##### a) Geographical Data

- Cadastral description of the area must include:-
  - i. Clearly defined core and buffer zone or buffering mechanisms;
  - ii. GIS diagram;

- iii. Written description of the GIS diagram provided;
  - iv. Title deeds number/s, where these exist; and
  - v. Total area in hectares.
- Highest point (extent, to cover for fly overs).
- b) Land Ownership and Tenure**
- Statement of land ownership and tenure (confirmation letter from Department of Rural Development and Land Reform) or title deed.
- c) Land use**
- Statement of land uses (land use rights, mineral right etc).
- d) State of Conservation of the property**
- (i) Biodiversity Management;
  - (ii) Cultural property management includes Indigenous Knowledge Systems and traditional and local practices; and
  - (iii) Current and planned conservation management interventions.
- e) Financing**
- Proof of long term financial commitment from management structures and/or other funders to maintain and conserve the proposed site in a sustainable manner for future use.
- f) Consultation**
- (i) Letter of consent from the relevant department in the case of state owned land or the owner/s for the inclusion of the property/properties for World Heritage site nomination;
  - (ii) Proof of stakeholder consultation (minutes/ reports and signed attendance registers); and
  - (iii) Arrangement and plan for continuous involvement of stakeholders.
- g) Management Arrangement**
- Existing management arrangement (Joint Steering Committee in case of serial nominations).
- h) Possible Socio-economic implications**
- Socio-economic and tourism benefits to the local community.

**i ) Linkages with other programmes of Government, international conventions**

- (i) Contribution to the system of protected areas in South Africa;
- (ii) Does the area contribute to national priority areas;
- (iii) Linkages to other conventions (CBD, Man and Biosphere, Ramsar)
- (iv) Other UNESCO cultural conventions (ICS, Expression of Cultural Diversity; and
- (v) Objectives and priorities captured in national (e.g. National Development Plan, Climate Change), regional (e.g. SADC, AU) and/or international instruments (African World Heritage Fund, bilateral agreements and treaties).

**j) Integrated Management Plan (IM)**

Proponent of a World Heritage Site must submit a draft integrated management plan as an annexure to the nomination dossier in line with content as outlined in the Operational Guidelines as well as section 24 of the WHCA.

**PART 4**

**SUBMISSION TIMETABLE**

**4.1 Tentative List Timetable**

Proponents are encouraged to submit their nominations for tentative listing on or before 30 September of the year before the World Heritage Committee session of the subsequent year.

**4.2 Nomination Dossier Timetable**

<b>TI METABLE</b>	<b>PROCEDURES</b>
<b>NATIONAL PROCESS</b>	
<b>28 February Year 1</b>	Deadline for receipt of draft nominations to the Department.
<b>1 April Year 1</b>	The Department to respond to the nominating Authority, Body or person concerning the receipt and completeness of the dossier.
<b>1 April – June Year 1</b>	Consideration of the Nomination Dossier by the SAWHCC.
<b>July Year 1</b>	The Department to respond to the nominating Authority, Body or person

	concerning the outcomes and recommendations of the SAWHCC.
<b>1 September Year 1</b>	<p>Deadline by which the Department informs the proponent of the nomination whether it is considered to contain all the relevant information to ensure a successful submission to UNESCO for their preliminary evaluation for "completeness".</p> <p>In the case where the Department is satisfied, the nomination dossier will subsequently be sent to UNESCO for further processing or consideration before 1 February of the following year.</p>
<b>1 September – 15 November Year 1</b>	If necessary, the relevant proponent may be requested to submit additional information as proposed by the Department/ SAWHCC or UNESCO.
<b>15 November – 15 December Year 1</b>	Endorsement of additional information as requested above by SAWHCC and the Department.
<b>November Year 1 – December Year 1</b>	<p>Final Submission of the nomination dossier and endorsement by the Minister.</p> <p><u>Number of printed copies required</u></p> <ul style="list-style-type: none"> <li>• Nominations of cultural properties (excluding cultural landscapes): 3 copies</li> <li>• Nominations of natural properties: 4 copies</li> <li>• Nominations of mixed properties and cultural landscapes: 5 copies</li> </ul> <p><u>Paper and electronic format</u></p> <p>Nominations shall be presented on A4-size paper (or "letter"); and in electronic format (diskette or CD-ROM). At least one paper copy shall be presented in a loose-leaf format to facilitate photocopying, rather than in a bound volume.</p> <p>The Department to submit the</p>

	nomination dossier timeously to the Centre in Paris to arrive not later than 1 February of Year 2.
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**Submission to the Department:**

Digital and a printed copy should be sent for the attention of the Director: World Heritage Management to the following address:

Department of Environmental Affairs  
Private Bag X447  
**PRETORIA**  
0001

## DEPARTMENT OF ENVIRONMENTAL AFFAIRS

NO. 1034

30 OCTOBER 2015

**NATIONAL ENVIRONMENTAL MANAGEMENT: INTEGRATED COASTAL MANAGEMENT ACT, 2008 (ACT NO. 24 OF 2008)****DRAFT DURBAN BAY AND ORANGE RIVER MOUTH ESTUARINE MANAGEMENT PLANS**

I, Minister Bomo Edith Edna Molewa, Minister of Environmental Affairs, hereby invite members of the public to comment on the draft Estuarine Management Plans (EMPs) for the Durban Bay and Orange River Mouth estuaries in terms of section 34(1)(a) read with section 53(1)(c) of the National Environmental Management: Integrated Coastal Management Act, 2008 (No. 24 of 2008). Copies of the draft EMPs can be downloaded from the website of the Department of Environmental Affairs: [www.environment.gov.za](http://www.environment.gov.za) or can be obtained electronically upon request by email to [estuaries@environment.gov.za](mailto:estuaries@environment.gov.za).

Members of the public are invited to submit, within 30 (thirty) days after the publication of this notice in the *Gazette*, written representations on or objections to the draft plans. Written representations received after this time may not be considered. All representations must be submitted in writing to:

**Hand-deliver to:** The Deputy Director-General  
**Attention: Mr Xola Mkefe**  
Department of Environmental Affairs  
Branch: Oceans & Coasts  
2 East Pier Building, East Pier Road  
Victoria & Alfred Waterfront, Cape Town

**By post to:** The Deputy Director-General  
Department of Environmental Affairs  
Branch: Oceans & Coasts  
P.O. Box 52126  
Victoria & Alfred Waterfront, Cape Town  
8002  
**Attention: Mr Xola Mkefe**

**By e-mail to:** [estuaries@environment.gov.za](mailto:estuaries@environment.gov.za)  
**Enquiries:** Ms Ntombovuyo Madlokazi (021 819 2473)



**BOMO EDITH EDNA MOLEWA**  
MINISTER OF ENVIRONMENTAL AFFAIRS





## DEPARTMENT OF HOME AFFAIRS

NO. 1035

30 OCTOBER 2015

**ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Zizipho Tantsi - 960218 1057 088 - Msukeni Area, NTABANKULU, 5130 - *Michelle Zizipho*
2. Patience Tsakane Ntombela - 880526 0657 089 - 1295 Short Street, Poorjie, LENASIA, 1805 - *Ashleigh Patience*
3. Ngcwelekazi Nobulawu Sisu - 951008 0523 086 - Qolombane Area, TSOLO, 5170 - *Ngcwelekazi Esihle*
4. Zondani Lucas Sambunjana - 820202 7342 082 - 9001 Unathi Mkefa, EZIBELENI, 5326 - *Sisonke*
5. Noormuhammad Moosa Essa - 940211 5030 081 - Alepo Crescent, Rooihuiskraal North, Amberfield Unit 23, VILLINO GLEN, 0157 - *Nuri Minh Lalit Oja Elmiy*
6. Sinenhlanhla Nyawo - 970805 0299 089 - P O Box 44, INGWAVUMA, 3969 - *Sinenhlanhla Nonduduzo*
7. Ntumiseng Motloun - 920413 1276 080 - Nceleni Area, NQUTU, 3135 - *Ntumiseng Portia*
8. Hlopheho Andries Mokoena - 760723 5683 088 - 4645 Sundown Range, Boschoek, RUSTENBURG, 0300 - *Elisha*
9. Moraba Velly Dikgale - 910910 0276 088 - 115 Unit C, Riverside, TURFLOOP, 0727 - *Thato Moraba Velly*
10. Siyethemba Madlala - 930404 5925 085 - 442 White City, MOOIRIVER, 3301 - *Lungisani Siyethemba*
11. Pauline Sewela Phala - 910605 0327 085 - 608 Zone 2, LETLHABILE, 0264 - *Pauline Sewela Bontle*
12. Awonke Samora Kulu - 910827 0731 088 - Gomolo Area, PORT ST JOHNS, 5120 - *Awonke Samora Sisi*
13. Rebecca Bositsana Theletsane - 970526 0810 085 - 788 Ngwathe, EDENVILLE, 9535 - *Basetsana*
14. Hluphekile Rosy Magagula - 650612 0352 083 - Stand No 472, Embuzini Trust, IMBUZINI, 1343 - *Happyness Rosy*
15. Abongiwe Wopula - 851021 0839 080 - Tombo Area, PORT ST JOHNS, 5120 - *Abongiwe Sinentlahla*
16. Sindhile Makhubele - 950709 0940 086 - Private Bag X9666, GIYANI, 0826 - *Prudence Sindhile*
17. Hilda Modiha - 760101 0552 089 - 15 Ndzunga Street, COLESBERG, 9795 - *Nonkululeko Hilda*
18. Luleka Cynthia Maqambayi - 860728 0938 089 - P O Box 56, LIBODE, 5160 - *Lelethu Cynthia*
19. Ramahulapeba Patrick Bantsijang - 730627 5825 085 - 2373 B M Mokitime Drive, Unt 8, MMABATHO, 2735 - *Hulane Patrick*
20. Johan Petrus Uys - 850505 5040 083 - 170 Pine Single, VIERFONTEIN, 2615 - *Ruan*
21. Vunganisa Julia Zenzile Ngqukumba - 871002 0741 084 - Kwakhanya Ngqukumba, 16 John Stretcher Street, ERMELO, 2351 - *Kwakhanya*

22. Patricia Tokelo - 580102 0989 089 - 2632 Block B, MABOPANE, 0190 - *Treason Zukiswa*
23. Engelinah Sepuhle - 930411 0369 086 - 0476 Luyolo Street, Kayamandi, STELLENBOSCH, 7600 - *Engelinah Itumeleng*
24. Claire Michelle Atkinson - 910614 0084 084 - 8 Narvik Road, Uitsig, DURBANVILLE, 7500 - *Ayesha*
25. Sara Skosana - 850613 0376 088 - Stand No 1257, Tweefontein J, KWAMHLANGA, 1022 - *Sarah Jacqueline*
26. Megan Seboka - 910221 0197 088 - Ny 22 No 24, Gugulethu, CAPE TOWN, 7750 - *Mapule*
27. Penrose Maseko - 630616 5349 080 - 603 Tsamanine Street, Extension3, CHIAWELO, 1818 - *Penrose Benedict*
28. Thabiso Hedgeson Ndimande - 770928 5771 084 - 54 Cornelia Street, Troyeville, KENSINGTON, 2094 - *Ndaba Thabiso*
29. Noluvo Sahluko - 670606 1211 088 - 13039 Swellen Steet, KRAAIFONTEIN, 7870 - *Nomasister*
30. Christina Dorika Modisakeng - 580325 1017 085 - Rabokala 438, Lerulaneng Section, RABOKALA, 0266 - *Christina Dorika Hajeera*
31. Ivan Shado Pietersen - 970115 5262 086 - 36 Waterberg Road, RANDFONTEIN, 1760 - *Dorian Ivan*
32. Masesi Noluthando Sithole - 970723 0019 086 - P O Box 384, ULUNDI, 3838 - *Masesi Jessica Noluthando*
33. Bhekokwakhe Vincent Khumalo - 700215 5531 089 - 269 C Zone 11, Fox Lake Street, Meadowlands, SOWETO, 1852 - *Sipho Vincent Bhekokwakhe*
34. July Johannes Mohlala - 630310 6040 084 - 963 Makuse Street, Lunniville, WITBANK, 1039 - *Legogoropo July*
35. Saveshan Ganas Naicker - 960829 5065 081 - 7 Phipson Road, 5 Leeton Park, QUEENSTOWN, 4093 - *Tyson*
36. Ngangiphoxi Mkhize - 820504 5590 087 - 48th Avenue, Tafelsig, MITCHELLS PLAIN, 7785 - *Bonga Lucky*
37. Albertina Kok - 940616 5272 089 - 16 Magaliesberg, TAFELSIG, 7765 - *Albertino*
38. Nono Ngcobo - 960214 1322 085 - Elandskop, PIETERMARITZBURG, 3226 - *Thobeka Jarden*
39. Bolokang Archie Macdonald Moeti - 831210 5418 082 - 837 Otlega Drive, Mogale City, KAGISO 2, 1854 - *Archie*
40. Nosiseko Belem - 750304 0596 088 - 2279 Khakakhaka Street, Browns Farm, PHILLIPI, 7785 - *Nontyatyambo Primrose*
41. Moseelle Petros Mohapi - 740512 5389 084 - 12 A Leipoldt Street, C W 6, VANDERBIJLPARK, 1911 - *Moseelle Raqem Morena*
42. Ntombifuthi Mbuyisa - 961211 0610 089 - P O Box 542, MELMOTH, 3835 - *Ntombifuthi Zinhle*

43. Menzi Dalton Gumede - 930702 5848 086 - Malangeni Mission, UMZINTO, 4200 - *Menzi Derrick*
44. Mandilakhe Luse - 970207 0815 081 - 873 Gesini Ndevawa Location, BURU, 5660 - *Yonela Mandilakhe*
45. Johannah Mpane - 890426 0435 081 - 480 Block C, LETLHABILE, 0264 - *Johannah Keneilwe*
46. Mbali Nomfundo Mthethwa - 960626 0716 084 - Gobinsimbi Area, OZWATHINI, 3242 - *Mbali Apiwe*
47. Tshidiso Mpufane - 860817 5721 085 - 3665 Moumong, BRITS, 0250 - *Tshidiso Solomon Gabriel*
48. Seboho Lucky Molamu - 720814 0866 080 - House No 10387 Setumo Park, MAFIKENG, 2745 - *Seboho Sebolelo*
49. Promise Modige - 961028 1066 081 - 55263 Serething, GARAKGOADI, 1068 - *Promise Mogatlogedi*
50. Ntemi Adam Tsiane - 900501 5063 084 - 8662 Joe Slovo, BLOEMFONTEIN, 9323 - *Pule Adam*
51. Gabriel Trompieta Monareng - 790525 5380 084 - P O Box 1973, PHALABORWA, 1390 - *Gabriel Di-Torompeta*
52. Christinah Norah Mahlangu - 760825 0845 081 - 14374 Extension 15, EMBALENHLE, 2285 - *Christinah Nombuso*
53. Thabang Pilusa - 960503 5170 080 - 09 Alberta Street, EVANDER, 2280 - *Thabang Karabo*
54. Heindré Reduvaan Baird - 940325 5223 080 - 1033 Japonika Street, Bella Vista, CERES, 6837 - *Hein-Rich Reduvaan*
55. Aphindile Nomsuka - 931112 6040 080 - P O Box 245, FLAGSTAFF, 4810 - *Phindile*
56. Kayleigh Simone Dell - 960118 6282 089 - 10 Kreupelhout Avenue, Devil's Peak, CAPE TOWN, 8001 - *Reece Mario*
57. Matsediso Edward Tau - 681018 5410 087 - 1590 Moralo Street, ROCKVILLE, 1860 - *Molefi Edward*
58. Dimakatjo Kgomoaraga Surprise Thobejane - 900607 5777 084 - 148 Woodridge, WATERFALL, 0299 - *Dimakatjo Surprise*
59. Mfanafuthi Notshulwana - 930819 5811 086 - 76 Kahle Street, Lingelihle, CRADOCK, 5880 - *Fikile*
60. Aakifah Daniels Martin - 930831 0329 089 - 105 D Surran Road, Hanover Park, CAPE TOWN, 7780 - *Aakifah*
61. Saltel Tshepo More - 940206 5293 085 - 1539 Maria Street, Phelindaba, RITCHIE, 8700 - *André Riaan*
62. Anovuyo Thumani - 940629 0843 085 - 16 Leta Street, Wales Estate, PORT ELIZABETH, 6000 - *Nontsikelelo*
63. Nonopha Inga Thomas - 940726 1021 081 - 7 Carpenter Street, Westering, PORT ELIZABETH, 6025 - *Ingecalaletu*
64. Ntsikelelo Fiphaza - 941029 1109 082 - Zingayi Area, BUTTERWORTH, 4960 - *Nontsikelelo*

65. Edwin Mapitsane Maake - 950804 5772 087 - Mohwelere, SEKHUKHUNE, 1124 - *Edwin Tabudi*
66. Pauline Boipelo Chilenje - 950423 0601 082 - 31 Mothotlung, BRITS, 0250 - *Boipelo*
67. Erik Nick Breed - 960222 5493 083 - 8 Gie Road, CAPE TOWN, 7441 - *Bruno Nick*
68. Raesibe Mavis Senosha - 911024 0303 089 - 2236 Boleng Street, NELLMAPIUS, 0122 - *Zana Raesibe*
69. Avelile Sompá - 911031 0828 080 - Ngqongo Area, TABANKULU, 5130 - *Avelile Olwethu*
70. Mqeqeshwa Ted Sitshaka - 911221 6191 084 - Ramzi Area, FLAGSTAFF, 4020 - *Mqeqeshwa Ted Siyabonga*
71. Molwantwa Rex Seotlo - 840114 5716 082 - P O Box 181, TRICHARDTSDAL, 0890 - *Makunya Charles*
72. Thembuluwo Girly Nkhumeleni - 870912 0991 086 - Gaba, THOHOYANDOU, 0987 - *Thembuluwo Gracious*
73. Elsie Morometsi - 680911 0180 088 - 5091 Moipolai Street, KIMBERLEY, 8345 - *Elsie Kediemetse*
74. Siphumelele Molefe - 880321 0928 080 - Zamokuhle Location, IMPENDLE, 3227 - *Siphumelele Moroetsane*
75. Balunzile Bonisiwe Zulu - 570101 1909 080 - 9253 Lindelani Township, KWAMASHU, 4360 - *Badlinzile Bonisiwe*
76. Nomonde Molly Nokhaya Mapipa - 690515 0539 082 - Ny 42 No 13, GUGULETHU, 9750 - *Nomonde Molly*
77. Prince Makhalema - 841211 5311 085 - 735 Molai Street, THABONG, 9463 - *Mpeyake Lazaraus*
78. Patricia Dramat - 840422 0196 089 - 87 Nottingham Street, Sherwood Park, ATLANTIS, 7349 - *Soraya*
79. Johanna Catherina Keyser - 850916 0279 081 - 3 Norwood Road, ELSIESRIVER, 7490 - *Jo-Anne Catherine*
80. Pashani Hoosen - 840905 0025 084 - 23 B Vaalekop, Rural, ROSETTA, 3301 - *Thahira*
81. Kgadi Phillemon Mabokela - 520101 9217 081 - Stand No 10278, Ga Manamela Village, Ga Matlala, SESHEGO, 0746 - *Phuti Philemon*
82. Nonsikelelo Buthelezi - 961015 1019 087 - Macambini Area, MANDENI, 4490 - *Nonsikelelo Nothando*
83. Nomakipi Monah Thwala - 300211 0418 087 - Kwahlathi Area, WASBANK, 2930 - *Nomacape Minah*
84. Josiah Charlie Musundwa - 501031 5628 085 - 103/4 Zone 10, Extension 1, SEBOKENG, 1984 - *Josiah Charlie Nephawe*
85. Leso Stemmer Monyeki - 460927 5515 082 - P O Box 297, LEPHALALE, 0555 - *Leso September*
86. Ntombeka Gloria Tebekana - 750219 0832 087 - 5 Sethoza Street, Joodsekamp, KNYSNA, 6571 - *Thobeka*
87. Musawenkosi Festival Buthelezi - 780203 6423 087 - Ntuzumah H306, Mphakathi Road, OZWATHINI, 3242 - *Musawenkosi*
88. Senyeki Richard Ramongane - 760103 5743 085 - 40 Block K K, SOSHANGUVE, 0152 - *Pongarichard Morich*

89. Helen Kufasane Nkinki - 930203 0378 088 - Maphalale Street, 1170 Zola North, SOWETO, 5219 - *Helen Inaminkosi*
90. Nare Ernest Somo - 641102 5454 086 - 3370 Extension 3, Mahube, MAMELODI EAST, 0122 - *Nare Ernest Meso*
91. Mzamani Jerry Nkuna - 670305 6279 089 - 41bluebush Street, Alveda Park, Extension 2, KIBIER PARK, 2091 - *Mphenama Jerry*
92. Alphinah Malebo Makuobane Molope - 920123 0434 081 - 2215 Matshelapata, HEBRON, 0193 - *Alphinah Malebo Makgobane*
93. Toranto Rapolai - 860104 5700 082 - Silver Charm, LEPHALALE, 0555 - *Lekoko Toranto*
94. Samuel Chauke - 830704 5475 085 - House 12, Ramatlabama Road, MAFIKENG, 2735 - *Hlamalani Samuel*
95. Mmudi Kabelo Maabane - 860226 1376 086 - Tjatlane, SEKHUKHUNE, 1124 - *Magabatho Kabelo*
96. Majawonke Fortune Langa - 670505 0441 086 - Stand 26, Delphium Street, NELSPRUIT, 1200 - *Lindiwe Florence*
97. Amam Ntlabati - 891103 0272 082 - 4 Fato Road, Ekuphumleni, KHAYELITSHA, 7784 - *Anam Samantha*
98. Mziwendoda Memela - 950610 5968 082 - Imbali Unit B B, PIETERMARITZBURG, 3201 - *Mqondisi Mziwendoda*
99. Anshaaf Abrahams - 720709 0215 082 - 15 Woodpecker Road, Seawinds, RETREAT, 7945 - *Irma-Dale*
100. Constance Williams - 500614 0173 081 - 86 Military Road Extension, Seawind, RETREAT, 7945 - *Mariam Constance*
101. Fostino Eben Plaatjies - 821130 5089 083 - 46 Meeu Street, Avianpark, WORCESTER, 6850 - *Faustino Aiden*
102. Ryan Ashley Jones - 921014 5162 083 - 5 11th Avenue, EAGLE PARK, 7941 - *Riyaad*
103. California Phonyoga Selepe - 940307 5765 088 - 113 Tletlolo, Gaselepe, ATOK, 0749 - *Carlyly Phonyoga*
104. Thembeke Nacius Gumede - 930611 5321 087 - 6641 Extension 03, Khutsong Location, CARLETONVILLE, 2499 - *Themba Nacius*
105. Morwamakotse Mashiloane - 731223 5655 083 - No 25 Extension 2, DIEPSLOOT, 2090 - *Morwamakotse Collins*
106. Mosela Solly Morabe - 860226 5914 080 - 2791 Extension 5, BOPHELONG, 7911 - *Itumeleng Solly*
107. Lenda Zelia King - 680321 0094 083 - 10 Highland Avenue, BRYANSTON, 2015 - *Linda*
108. Roaul Jaques Francois Piedt - 700430 5165 081 - Plot Nr 8, Soetdoorings, POLOKWANE, 0700 - *Jimmy*
109. Hazel Renee Stemmet - 730505 0247 085 - 48 Mano Crescent, Leiden, DELFT, 7100 - *Hajjera*

110. Sandra Salie - 580416 0003 083 - 72 Seventh Avenue, Belgravia Estate, ATHLONE, 7764 - *Sumaya*
111. Nicolene Buys - 591002 0249 087 - H H 27 Hartebeesfontein Road, HEKPOORT, 1790 - *Henisha*
112. Majjed Siloan - 620103 5086 089 - 2 Big Horn Court, Sherweed Park, ATLANTIS, 7349 - *Machael*
113. Nalandree Singh - 781204 0085 087 - 14 Tipllay Place, PHOENIX, 4068 - *Rochelle*
114. Ndiafhi Nthangeni - 890407 0669 085 - 2609 Zone 2, GA RANKUWA, 0208 - *Ndiafhi Marcia*
115. Noah Maoto Mokgwatjana - 900904 5964 089 - 10925 Madibong, JANE FURSE, 1085 - *Maditau Tebogo*
116. Bella Baoki - 860627 0680 081 - 141 Adam Street, TLHABANE, 0309 - *Onalenna Bella*
117. Jonathan Arrison - 910726 6153 083 - 113 Ysterhout Avenue, Lamotte Bosbou, FRANSCHOEK, 7690 - *Jp Jonathan*
118. Shirley Coleen Shoaib - 750313 0124 080 - Cornor Of Loerie & Mimosa Street, KLEINVLEI, 7100 - *Almaas*
119. Louissa Zungu - 931212 1327 084 - M30 Road Street 3, 108 Malayinini, DANNILTON, 1030 - *Luhntombenhle Louissa*
120. Obakeng Dorris Kube - 891223 0776 088 - House No 30128, Moeraneng Section, MODDERKKUIL, 0352 - *Obakeng Doris*
121. Phillip Setyila - 840205 5236 087 - 412 A Igwi-Gwi Street, Zone 6, MEADOWLANDS, 1852 - *Mzwakhe Phillip*
122. Lioyza Nonxabekisithini Jack - 641205 0317 081 - 2591 Zola Township, Ekuphumleni Township, WHITTLESEA, 5360 - *Norie*
123. Ntombizonke Nkuzo - 720413 0763 080 - 106 A Dube Street, ZWIDE, 6201 - *Queenie Ntombizonke*
124. Sara Hilda Seatle - 921003 0276 089 - No 429 Mosesetjana Village, No, MOKOPANE, 0600 - *Qenehelo Sara*
125. Makholelana Thukhutha - 970508 0724 086 - 2877 Zone 2, DIEPKLOOF, 1862 - *Rose Makholelana*
126. Maki Margaret Sebolediso - 761012 1160 088 - 19741 Extension 8, BOITEKONG, 0308 - *Maki Pauline*
127. Mavis Monametsi Dimakatso Lekomanyane - 741024 0945 083 - 11 Eucalyptus Road, Xavier Reef Estate, ORMONDE, 2091 - *Dimakatso Mavis*
128. Matlakala Martha Mathibe - 610106 0709 086 - 3832 Stoffel-Thejane, Mohlakeng, RANDFONTEIN, 1759 - *Matshepo Martha*
129. Makisi Max Maluleke - 910110 6370 080 - 19 Siyabonga Street, Ikageng, POTCHEFSTROOM, 2531 - *Mkhacani Max*
130. Nolulamo Kalazana - 770225 0836 081 - Qandu Area, PORT ST JOHNS, 5120 - *Nolulamo Thembeke*
131. Joshua Van Rooyen - 920501 5265 081 - 44 Kingfisher Street, NELSPRUIT, 1200 - *Joshua Kyle*
132. Vuyiseka Makiki - 930708 0913 080 - 19703 Michael Street, Nomzamo, STRAND, 7140 - *Vuyiseka Nasiphi*

133. Bennet Branders - 590523 5127 086 - P O Box 215, BEAUFORT WEST, 6970 - *Morgan Bennet*
134. George Lucky Paul - 580718 5153 080 - 10 Jankar Street, Extension 1, ELDORADO PARK, 1811 - *Ridwaan*
135. Saynor Sharon Rippon Mallinson - 430605 0039 087 - 4 Welbedacht Avaneue, KNYSNA, 6570 - *Gaynor Sharon Rippon*
136. Kate Hare - 310905 0100 086 - 58 Phyllis Street, Shauderville, PORT ELIZABETH, 6059 - *Shakeena*
137. Maria Johanna Knipe - 710908 0025 085 - 22 Aristeia Street, BRACKENFELL, 7560 - *Mitzi*
138. Claudine Philander - 720407 0279 089 - 12 Katrina Court, HEIDEVELD, 7764 - *Kashiefa*
139. Johanna Maria Rossouw - 630226 0677 087 - Soufietjie Street 13, SWELLENDAM, 6740 - *Julia*
140. Lucille Edwina Benita Kahn - 700203 0143 084 - 44 Chillie Street, Highlands Estate, PHILIPPI, 7764 - *Lameez*
141. Malimabe Jacob Moeketsi - 771111 5892 080 - 1304 Phahameng, VENTERSBURG, 9450 - *Jacob*
142. Fundi Olinah Mkhwanazi - 921207 0406 089 - Nkomokazini Area, LOSKOP, 3330 - *Fundiswa Olinah*
143. Muhammad Khan - 960106 5102 085 - 16 Cross Street, DURBAN, 4001 - *Muhammad Makki*
144. Bongive Gloria Gumede - 970828 0349 084 - Oceanview, WYEBANK, 3610 - *Bongive Zama*
145. Vuyisile Simani - 641214 5743 085 - Moyake Street, Slovo Park, MTHATHA, 5099 - *Arnold Vuyisile*
146. Nwajan Killy Mahumana - 760512 5387 083 - P O Box 567, GIYANI, 0826 - *Clifort Nwajan*
147. Makgale Nelson Molangoane - 811212 6152 086 - Ga Maloma, SEKHUKHUNE, 1124 - *Pholotsi Nelson*
148. Daniel Fodo - 841010 5438 082 - 857 Gallaway Street, HARDING, 4680 - *Dumisani Daniel*
149. Dineo Bridget Blantina Mogotlane - 840227 0513 088 - Unit 102 Carabianca, Cnr Cedar & Rosewood, Fourways, JOHANNESBURG, 2191 - *Dineo Bridget Bontle*
150. Blake Nigel Adriaan - 900831 5036 081 - 45 Wein Road, Silversands, KUILSRIVER, 7580 - *Shamiel*
151. Leboua Moses Miya - 731201 5820 089 - 16 Knupelhout Street, Suburban, DELFT, 7100 - *Leabua*
152. Mellishia Sylvia Lucas - 950917 0171 087 - No D B Specos Street, MANENBURG, 7764 - *Gaironeesa*
153. Mantsho Mashigo - 820302 5968 084 - No 31 Sunjilax Street, Bardal Village, KUILSRIVER, modimorateratile - *Modimo-Oreratile*
154. Sihlwele Mcoyiyana - 950927 5833 086 - 28497 Phaliso Street, Lwandle, STRAND, 7140 - *Sihlwele Inga*
155. Nomfundo Njiji - 820806 0585 081 - 3684 Tswana Section, Khutsong Township, CARLETONVILLE, 2499 - *Thobeka Nomfundo*
156. Tshepiso Jelwana - 960817 6209 089 - 33 Born Exprance, HEATHER PARK, 7100 - *Sthembisio*

157. Lerato Sangweni - 970602 5471 080 - 3048 A Zola 1, Mpanza Street, SOWETO, 1868 - *Ayanda Lerato*
158. Nomatshi Fivana - 900303 1491 082 - 3053 Talane Street, Wodela, CARLETONVILLE, 2499 - *Vuyokazi*
159. Mzobango Sonkwele - 610303 6536 080 - 19 Deelkraal, Skoonplaas, CARLETONVILLE, 2499 - *Mziwobango*
160. Boralebolosiwa Andries Molosiwa - 840218 5724 085 - 2851 Extension 4, Khutsong South, CARLETONVILLE, 2499 - *Borale Andries*
161. Richard Nhlanhle Shabalala - 701209 5340 087 - Khokhwane Area, Elandskop, PIETERMARITZBURG, 3200 - *Richard Lucky*
162. Donovan Henry Van Wyk - 750426 5175 087 - 48 Springfield Close, Self Help, BELHAR, 7493 - *Siraaz*
163. Craig Cedrick George Chandley - 810222 5134085 - 68 Daisy Crescent, HEINS PARL, 7785 - *Muhammad Qasim*
164. Berenice Priscilla Bashley - 770425 0069 085 - 2 D Athburg Walk, HANOVER PARK, 7780 - *Badroeniesa*
165. Kaniamma Govender - 621108 0280 081 - 01 Steelside Place, Caneside, PHOENIX, 4068 - *Hazel*
166. Magoyane Zachariah Maroga - 730729 5483 087 - 19 Fieischer Road, Extension 11, THE ORCHARDS, 0182 - *Mahoyane Zachariah*
167. Silence Mohlala - 901111 5718 080 - 340 Selatole, GA PHASHA, 1129 - *Pekase Silence Tsapisi*
168. Donovan Reed - 970414 5076 087 - Ixia Close 4 B, MIDDELBUR, 1056 - *Enrique*
169. Nuluthando Innocentia Dlamini - 970801 0841 087 - P O Box 628, SHONGWE MISSION, 1331 - *Noluthando*
170. Ngoandladle Ellah Mkhonto - 550912 0809 087 - 27 Dithabaneng, Bothashoek Village, BURGERSFORT, 1150 - *Nonhlanhla Ella*
171. Ntombizanele Mabote - 820714 1091 085 - 4991 Extension 3, Wedela, CARLETONVILLE, 2499 - *Ntombizanel Matebello*
172. Constance Kesetselemang Macwiri - 961029 0672 085 - 13434 Govan Mbeki Street, KAGISO, 1754 - *Constance Tsholofelo*
173. Alisha Jody Ludick - 850428 6218 089 - 12 Centre Close, Ottery, CAPE TOWN, 7941 - *Jody Ali*
174. Jannie Schrader - 830704 1207 086 - 9 Van Wyk Street, MONTAGU, 6720 - *Jay-Leigh Hay-Lee*
175. Phillip Nicolaas Faure - 790801 1154 082 - Maliveid, SABIE, 1260 - *Jessica Nicole*
176. Dawie Van Zyl - 790701 1106 084 - 641 Lonrad Street, SILVERTON, 0184 - *Juanita Catherine*
177. Pieter Van Der Merwe - 911115 1345 085 - 29 4th Avenue, Northmead, BENONI, 1501 - *Jessica*
178. Kevin Brown - 880804 5267 083 - 102 A Surran Road, HANOVER PARK, 7764 - *Aashiq*



179. Dakin Greig Parker - 760917 5110 080 - 604 Bella Vista, Queens Road, SEA POINT, 8005 - *Dakin Greig Sklarsky*
180. Aneesah Solomons - 780317 0100 085 - 74 Canberra Circle, The Hague, DELFT, 7100 - *Antonia Deliha*
181. Jasmiena Daniels - 771206 0124 081 - 57 Hibiscus Street, Lenteguur, MITCHELLS PLAIN, 7785 - *Jasmien Esther*
182. Anthea Samantha Abrahams - 770524 0233 087 - 1 Tertia Street, Voorbrug, DELFT, 7100 - *Ayesha*
183. Lorentia Bosman - 860613 0139 088 - 02 Cockle Close, RICHMOND, 7441 - *Jade*
184. Emily Mosholi - 810528 0510 081 - 10504 Mangala Street, Extension 3, DOBSONVILLE, 1863 - *Kekeletso Emily*
185. Gladys Mbali Nkosi - 940116 0594 082 - 1868 Usuthu Street, Senaoane, CHIAWELO, 1818 - *Mbali Gladys*
186. Nontlonipho Ntozakhe - 841126 0991 089 - Chris Hani, STANGER, 4450 - *Nontlonipho Princess*
187. Dipuo Petronella Korasi - 740906 1144 081 - Kokomeng Village, TAUNG, 8580 - *Patronella Dipuo Diphana*
188. Tumelo Ben Arebeng - 800924 5398 089 - 10382 Ramosadi Village, MAFIKENG, 2745 - *Kago Tumelo Ben*
189. Michael Boiki Masilo - 830611 5960 083 - 2825 Extension 4, Khutsong, CARLETONVILLE, 2499 - *Michael Kagiso*
190. Lendiwe Gladys Letuka - 870114 0875 084 - 920 Mokhomane Street, Central Weatern Jabavu, SOWETO, 1868 - *Lindiwe*
191. Esau Mokautu - 820823 5593 085 - 486 Zone 1, Eben Cuyler Drive, DIEPKLOOF, 1862 - *Thabo*
192. Phestus Keoagile Motshabi - 800827 5775 083 - No 88 Johnson Street, RUSTENBURG, 0299 - *Phestus Keoagile Lesedi*
193. Dikeledi Patience Sebiloane - 840514 0799 084 - No 8 Preller Street, Dan Pienaarville, Extension 1, KRUGERSDORP, 1739 - *Mamello Patience*
194. Stive Mohlophoki Masawe - 940602 5926 080 - 13048 Extension 12, KANANA, 2619 - *Stive*
195. Nureesha Garner - 880309 0378 083 - Glenellen Horse Farm, Hout Bay, Main Road, HOUT BAY, 7806 - *Mary Nureesha*
196. Michael John Lubbe - 771228 5229 087 - 34 Maroela Street, Eastridge, MITCHELLS PLAIN, 7785 - *Mu'een*
197. Nomandla Thandile Notununu - 950109 0629 088 - 145 Hallack Chambers, Govan Mbeki Street, PORT ELIZABETH, 6001 - *Thandile Nomandla*
198. Michael Fabian Crouch - 861230 5033 080 - 80 Lulmag Avenue, FACTRETON, 7405 - *Magmoed*

199. Tania Luisa Torrao - 870817 0185 086 - 1 Murtle Street, JOHANNESBURG, 1448 - *Tania Luisa Pereira*
200. Betronice Maart - 870826 0189 089 - C892 Concordia, KNYSNA, 6570 - *Betronice Velistine*
201. Durant Doreon Ayman - 800814 5121 088 - Ringavenue No 08, MACASSAR, 7130 - *Duraan Doreon*
202. Janetta Jacoba Bruwer - 780614 0012 082 - 10 Joreensens Street, BELLVILLE, 7530 - *Lulu*
203. Talmah Francis - 790113 0059 084 - 01 Steelside Place, CANESIDE, 4068 - *Lorraine*
204. Elisma De Beer - 930106 0250 084 - 16 Piet Fransman Street, Amandelrug, KUILS RIVER, 7580 - *Elisma Danéa*
205. Hlushwayini Nobuhle Ntuli - 930429 0896 080 - Private Bag X99, ULUNDI, 3838 - *Nobuhle*
206. Masilo Leonard Sehlabo - 931020 6315 081 - 3rd Street No 27, FOSHVILLE, 2499 - *Mosito Leonard*
207. Boitumelo Alfred Phanuel Mokgohloa - 841123 5423 085 - Unit 148, Park Crescent, THE ORCHARD, 0190 - *Boitumelo Alfred Phanuel Israel*
208. Thapelo Johannes Ngwepe - 750723 5420 087 - 10 Lombaard Street, OLIFANTSFONTEIN, 1666 - *Mmaišibe*
209. Maria Magdalena Melinda Henning - 920901 0040 085 - 28 Erasmus-Smit, SASOLVURG, 1947 - *Melinda Maria Magdalena*
210. Auka Mangolele - 740917 5636 089 - P O Box 704, CHANANI, 0920 - *Oscar*
211. Letsee Isaac Rachidi - 920704 5422 088 - 20 Perto Street, African Jewel, POLOKWANE, 0700 - *Lebogang Isaac*
212. Samuel Selowa - 560202 6164 085 - 235 Kritzinger Street, MEYERSPARK, 0184 - *Mokapi Samuel*
213. Frans Boswanyana Ditshego - 601111 5769 086 - 19799 Khutsong Section, MAMELODI EAST, 0122 - *Frans Mokoape*
214. Nojwakasi Landa - 901022 0445 084 - 1485 Ntsu Street, MAMELDI GARDENS, 0122 - *Nonzwakazi Thabiso*
215. Molahlehi Ruben Mafatle - 710215 5631 085 - 159 Savoury Crescent, ZAKARIYYA PARK, 1821 - *Tswelopele Peter*
216. Sandile Gulube Gumede - 950103 6000 089 - P O Box 803, MTUBATUBA, 3935 - *Sandile Ndumiso*
217. Bongekile Ntuli - 950424 1339 086 - Dokodweni Res, GINGINDLOVU, 3800 - *Bongekile Andile*
218. July Mashiane - 830730 5048 085 - 8262 Extension 24, MIDDELBURG, 1050 - *Jucate July*
219. Rotheriafa Spanzar Siaga - 960413 5950 087 - P O Box 632, VUWANI, 0952 - *Rotheriafana Spanzar*
220. Siyabonga Scarman Mdeyidi - 870228 6203 081 - N 20 Timenew Village, MIDDELBURG, 1055 - *Siyabonga*
221. Selvan Chetty - 860731 5103 089 - 24 Bangalore Road, Northdale, PIETERMARITZBURG, 3201 - *Selvan Richleigh*

- 
222. Nezisa Florence Vububi - 870916 1124 084 - 1900 Biyela Street, DAVEYTON, 1520 - *Asonge Florence*
223. Leo Lusanda Nqinileyo - 830812 6101 087 - 110 Bolo Street, Mother Well, PORT ELIZABETH, 6211 - *Leo Lusapho*
224. Nompumelelo Cynthia Masiza - 960211 0119 082 - Mbonisweni Village, STERKSPRUIT, 9762 - *Zandile Nompumelelo*
225. Sinethemba Nzimande - 970125 0267 089 - Elandskop, PIETERMARITZBURG, 3226 - *Sinethemba Zethembiso*
226. Maria Bonga - 970129 0573 082 - Mampondo, RANDFONTEIN, 1769 - *Maria Tebogo*
227. Makoloane Laura Mashiloane - 881023 1009 089 - 72 Kaapmuiden Avenue, LEACHVILLE, 1541 - *Mokekolwana Laura*

## DEPARTMENT OF HOME AFFAIRS

NO. 1036

30 OCTOBER 2015

**ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Cathy Du Toit - 551030 0062 083 - Plot 3, Rickaletta, CENTURION, 0145 - *Landsberg*
2. Boikhutso Alex Phora - 860130 5482 082 - 1324 Block H, Kekana Gardens, HAMMANSKRAAL, 0400 - *Mofomme*
3. Sibongiseni Nkomo - 890501 5921 085 - Private Bag X 501, UMZINTO, 4200 - *Jwara*
4. Siphesihle Nzuza - 960813 6237 089 - Khandisa Area, KWADLENGEZWA, 3233 - *Mbedu*
5. Bongumusa Ndlovu - 920527 6228 083 - Area 4, Umnini Tribal, ISIPINGO RAIL, 4155 - *Mngoma*
6. Sinethemba Ngqangulana - 970523 5446 080 - 5 Luhabe Street, Lingelihle, CRADOCK, 5880 - *Mlanga*
7. Lonwabo Nkomeni - 940711 5766 089 - Ntshilini Area, NGQELENI, 5140 - *Bhunge*
8. Anovuyo Mbande - 941128 5539 086 - Upper Tabase, MTHATHA, 5100 - *Fakade*
9. Nokokoloji Qongolo - 640224 0581 084 - Ngquqa Area, MTHATHA, 5100 - *Ngozi*
10. Given Kaleni - 810923 5381 085 - 863 Simunye Street, Daveyton, BENONI, 1500 - *Mabunda*
11. Ntombekhaya Lali - 960206 0444 084 - 65034 Nconco, Kwazakhele, PORT ELIZABETH, 6205 - *Sitole*
12. Mosadiwapula Ellen Monnasera - 740104 1063 085 - M0483 Baipei, Promosa, POTCHEFSTROOM, 2531 - *Bojang*
13. Luntu Magida - 940908 6406 083 - Bityi Area, MTHATHA, 5100 - *Ruathaza*
14. Sibonelo Golden Khwela - 970219 6067 088 - Welbdutch West, CHARTSWORTH, 4093 - *Ngcobo*
15. Sinobom Zimela - 960415 6403 081 - Emabheleni Area, Vidgesville, MTHATHA, 5100 - *Gana*
16. Phumzile Melvin Diko - 900220 6345 081 - 10016 Ezakheni, KWAMHLANGA, 1022 - *Pheza*
17. Nakampe Emmanuel Ramathoka - 900210 5568 080 - Gamatipane Village, TZANEEN, 0837 - *Lebea*
18. Jafta Tshupo Mathetja - 890411 5985 082 - Moletjie Village, TZANEEN, 0837 - *Maffa*
19. David Sello Mabena - 701003 5978 081 - 16335 Didimala Street, MAMELODI EAST, 0122 - *Mncube*
20. Nduduzo Merryman Mcetshwa - 860404 5384 089 - P O Box 700, IXOPO, 3276 - *Ximba*

21. Absalome Mduduze Mhlanga - 870106 5339 082 - 160 Isivana Section, TEMBISA, 1632 - *Kunene*
22. Delani Desmond Gumede - 870503 5882 089 - P O Box 545, BOTHAS HILL, 3660 - *Nkomo*
23. Mfanafuthi Norman Mapumulo - 740710 5495 089 - E998 Milly Way Road, Dassenhoek, MARIANNHILL, 3601 - *Gumede*
24. Siphamandla Alson Gcuma - 930925 6408 085 - P O Box 1107, HARDING, 4680 - *Ngwane*
25. Xabiso Mayini - 970407 5358 083 - 1222 Zone 6, ZWELITSHA, 5608 - *Bosman*
26. Sbusisiwe Daisy Motloung - 950825 1036 086 - 27327 Extension 26, EMBALENHLE, 2285 - *Manana*
27. Timothy Zweli Ngwenya - 941110 5852 081 - 104 Kubeli Street, VOSLOORUS, 1475 - *Mokoena*
28. Thabisa Haney Nana - 930816 0675 086 - 34 Hobeshe Street, Extension 4, MFULENI, 7100 - *Buswana*
29. Tumisane William Mpanyane - 880726 5774 083 - Mochadi Area, JANE FURSE, 1059 - *Boshielo*
30. Gladness Ncamsile Mkhize - 651210 0483 088 - Amandane Mission, SCOTTBURGH, 4180 - *Mbutho*
31. Siyabonga Mbunyuza - 780928 5771 082 - 212 Molware Complex, Rietspruit Avenue, KOSMOSDAL, 0157 - *Vuso*
32. Mmualefe Derrick Seroke - 730804 5900 081 - 2678 Molahlegi Street, Extension 1, VOSLORUS, 1490 - *Sikwane*
33. Samukelisiwe Nkosi - 970205 1041 087 - House No 4561, OSIZWENI, 2952 - *Dladla*
34. Pinky Penelope Nala - 930929 1466 080 - 2151 Zibuse Village, HAMMARSDALE, 3700 - *Mkhize*
35. Snenhlanhla Mntungwa - 960904 1172 080 - Magoda Area, RICHMOND, 3780 - *Mjwara*
36. Sivenathi Pontshi - 920112 1141 084 - 18 Ntsenyego Street, Duncan Village, EAST LONDON, 5209 - *Mabongo*
37. Naledzani Bridget Nghonyama - 950903 1296 081 - Tswinga Area, VHEMBE, 0950 - *Nethonzhe*
38. Muziwendoda Aubrey Doncabe - 810808 6539 080 - P968 Umlazi Township, UMALAZI, 4031 - *Ngidi*
39. Mandla Sboniso Malindi - 920329 5981 089 - Zwarkorp Farm, PORTION, 2932 - *Ntsele*
40. Zamide Ngutyana - 660111 5512 088 - 1382 Lushezi Road, LAMONTVILLE, 4027 - *Lubanyana*
41. Zizipho Manengele - 960302 0736 080 - Mpeko Area, MTHATHA, 5100 - *Mabho*
42. Makhaza Obedia Ndlovu - 680614 5551 085 - 8 Lomas Street, BARBETON, 1300 - *Mapanga*
43. Nkanyiso Mofokeng - 940824 5837 089 - R126 Mlungu Gumede Road, UMLAZI, 4031 - *Ndlovu*
44. Mtshengiseni Mzila - 970823 5714 085 - Esjozini Area, TUGELA FERRY, 3010 - *Mtshali*
45. Luyanda Nyanisa - 940321 6155 082 - Goodhope Farm, ESTON, 3740 - *Gambu*

46. Mvelo Khanyisani Khumalo - 941019 6221 081 - P O Box 35, LOSKOP, 3330 - *Nqubuka*
47. Nkosinathi Nyanisa - 970421 6365 088 - Goodhope Farm, ESTON, 3740 - *Gambu*
48. Nelisiwe Qomo - 951007 0483 085 - P O Box 88, FELIXTON, 3875 - *Mzimela*
49. Cindy Ndlovu - 961009 0901 080 - House No K216, Section 3, MADADENI, 2951 - *Mfusi*
50. Nokuthula Jam-Jam - 960517 1076 083 - Sos Children Village, MTHATHA, 5100 - *Mpahlwa*
51. Thapelo David Skhosana - 900125 6334 086 - Stand No 203, MHLUZI, 1053 - *Phuku*
52. Merriam Ngobeni - 901101 0795 084 - 6130b Oustard Section, Ramotse, HAMMANSKRAAL, 0400 - *Moyo*
53. Thabang Andries Mtsweni - 851224 5368 085 - 1584 Zone 4, MOUNTAIN VIEW, 1022 - *Jiyane*
54. Karabo Conny Mvumvu - 910808 0800 081 - 106a Durant Road, RITFONTEIN, 1560 - *Kgopa*
55. Ndivhuwo Joshua Mulaudzi - 850507 6060 086 - Phadzima Area, VHEMBE, 0926 - *Netshianda*
56. Noel Viosango Matlhavana - 730111 5349 081 - 178 Midmar Crescent, Extension 4, Graceland, GERMISTON, 1400 - *Shubane*
57. Conny Malapane - 910720 1063 082 - P O Box 2890, GIYANI, 0826 - *Mashala*
58. Itumeleng Mbadamana - 891005 1086 082 - A474 Rasta Squater Camp, GERMISTON, 1401 - *Ramanase*
59. Abram Hlongwane - 881021 5909 080 - 2516 Thebedi Street, ORLANDO WEST, 1804 - *Malefetse*
60. Tshepang Johannes Matlala - 880129 5721 081 - 51 Mampe Street, KWATHEMA, 1575 - *Leshika*
61. Khethukuthula Bhekabantu Dlamini - 800321 5569 084 - Sj Smith Hostel, ISIPINGO RAIL, 4110 - *Mthembu*
62. Mamphare Deborah Mpanyane - 830611 0646 083 - Mochan Area, JANE FURSE, 1059 - *Boshielo*
63. Phakamani Siphesihle Cele - 950204 5277 080 - Tete Area, STANGER, 4450 - *Khoza*
64. Matsolobele Jankie Hlakudi - 850602 5957 083 - Mohlaletje Area, SEKHUKHUNE, 1124 - *Phasha*
65. Lindokuhle Sifiso Ntanzu - 940302 6345 089 - Kwakhoza Res, ESHOWE, 3815 - *Buthelezi*
66. Ephram Zakhele Zondo - 860421 5458 085 - Mbongolwane Area, ESHOWE, 3875 - *Gazu*
67. Celumusa Sithembiso Langa - 840505 6578 084 - P O Box 1855, NKANDLA, 3855 - *Ntuli*
68. Luphindo Mdubu - 850924 6250 080 - P O Box 21, FLAGSTAFF, 4810 - *Ntsoyana*
69. Siphamandla Pontshi - 950306 5631 081 - 18 Ntsenyero Street, Duncan Village, EAST LONDON, 5200 - *Mabongo*
70. Bonginkosi Lucky Ngcobo - 910814 5793 081 - Mazimazane Area, ENSELENI, 3900 - *Myeza*
71. Busani Ndabayakhe Ndlela - 950717 6355 084 - Kwangubo Area, TUGELA FERRY, 3010 - *Mpungose*

72. Thandeka Godness Nxumalo - 940324 1541 082 - Zwelisha Area, BERGVILLE, 3350 - *Hlongwane*
73. Nelisiwe Madikizela - 950501 1164 083 - Mantlaneni Area, LUSIKISIKI, 4820 - *Qwesha*
74. Jonas Bongani Ndlovu - 790423 5436 082 - Stand No 470, DENNILTON, 1030 - *Mozimba*
75. Lazarus Ntokozo Ngwana - 930210 5715 081 - House No 229, Tukakgomo Village, STEELPOORT, 1133 - *Mkhabela*
76. Mncedi Vusimuzi Majozi - 970706 5858 087 - Unit 7 Tabris, 31 Constantine Road, Clare Hills, DURBAN, 4091 - *Jila*
77. Joseph Vusi Mnisi - 730529 5540 088 - Gamotodi Area, PRAKTISEER, 1150 - *Mkonto*
78. Mfundo Sicelo Manqele - 861112 5688 081 - 38 Morula Moot, RICHARDS BAY, 3900 - *Mkhize*
79. Baxolile Ndlaku - 970201 5811 088 - Ntibanane Area, MOUNT FRERE, 5090 - *Mthi*
80. Lindokuhle Mdutshane - 950203 5615 083 - 365 Congo, INANDA, 4309 - *Ndlazi*
81. Diteboho Leornard Memela - 860903 6056 083 - 428 Newtown C, INANDA, 4310 - *Mokhabi*
82. Sifiso Cromwell Dube - 820612 6704 084 - D866 Sgwegwe Road, KWAMASHU, 4360 - *Ngongoma*
83. Thembinkosi David Mrayisa - 901004 5516 085 - 29 Hanekoms Street, DE DOORNS, 6875 - *Xhaka*
84. Duncan Schmidt - 970821 5085 084 - 565 Jacobs Street, Gezina, PRETORIA, 0186 - *Behrens*
85. Nosipho Innocentia Mankanku - 961005 0474 086 - A2349 Inanda N/Town A, INANDA, 4310 - *Shandu*
86. Mpana Lisbeth Maletle - 791231 0390 082 - Tauyatswala Area, REBONE, 0617 - *Molokomme*
87. Xolani Andrews - 840202 7422 088 - 2741 Sontonga Widene, KRAAIFONTEIN, 7570 - *Tshipha*
88. Mokhethi Abel Matutoane - 820205 5783 082 - 10671 Motaung Street, Extension 6A, ORANGE FARMS, 1805 - *Mlambo*
89. Boitumelo Angelinah Legoale - 910701 0465 080 - 8690 Mtodoi Street, PROTEA GLEN, 1818 - *Raletsemo*
90. Thuto Seemela - 800627 0406 084 - 54 Archter Road, 16 Folkstone Dans, PAULSHOF, 2191 - *Gwangwa*
91. Sivuyile Sikhafungana - 950930 6010 084 - 8292a Sonto Street, Site C, KHAYELITSHA, 7784 - *Goni*
92. Amogelang Lovetus Ncweng - 930715 6058 083 - House No A89, Itireleng, KURUMAN, 8460 - *Sebotho*
93. Ntemi Michael Jantjies - 541204 5395 086 - 17130 Mbeki Street, Ezinyoka, PORT ELIZABETH, 6259 - *Draai*
94. Zodidi Sibono - 940207 1116 080 - Zandukwane Area, LIBODE, 5099 - *Canga*
95. Wanele Wotsetse - 880309 5935 085 - Tombo Area, PORT ST JOHNS, 5120 - *Bolowana*
96. Nompumelela Cherity Mavimbela - 950803 0248 085 - 4930 Phindani Street, Extension 2, MHLUZI, 1050 - *Mokoena*

97. Sakhile Albert Mthumunye - 860407 5310 087 - 1801 Matsimela Street, Rockville, MHLUZI, 1055 - *Sithole*
98. Mkhululi Neti - 741010 7228 086 - 10841 Dlephu Street, Philipp, CAPE TOWN, 7750 - *Getyese*
99. Kgotso Mokone - 861102 5198 082 - 382b Thabo Street, Naledi, KWAXUMA, 1868 - *Khomongoe*
100. Bongani Ntsele - 860222 5507 081 - 533 Dube Village, SOWETO, 1818 - *Mathabathe*
101. Siphwe Mthandeni Dinga - 970328 5689 089 - 261 Nhlapo Section, KATLEHONG, 1432 - *Mdakane*
102. Mpho David Chego - 960801 5769 087 - Makgane Area, SEKHUKHUNE, 1124 - *Thobejane*
103. Wenzile Mchunu - 940324 1439 089 - Sobabili Area, ESTCOURT, 3310 - *Mazibuko*
104. Lindiwe Prudence Ndamase - 830527 0347 086 - K70 Kwadabeka Mvuselelo Road, KWADABEKA, 3612 - *Phuthela*
105. Dorcas Ngwagwa - 860202 0373 085 - 195 Boikhutso Village, VENTERSDORP, 2710 - *Besani*
106. Godfrey Mduduzi Ngwenya - 880420 5640 086 - 8 Chinese Lantern Street, KINROSS, 2270 - *Ngwenyama*
107. Ramodise Naval Malatjie - 800823 5383 085 - 795 Block L, SOSHANGUVE, 0152 - *Mafokwane*
108. Musa Enock Buleni - 650325 5767 086 - 07 Mtshebheni, INANDA, 4310 - *Mchunu*
109. Philani Lucas Phili - 770405 6430 085 - A1520 Ntabamhlophe Road, KWAMASHU, 4310 - *Mabaso*
110. Hazel Thulisile Ndimande - 831229 0844 084 - 23 Newbury Drive, NEW GERMANY, 3610 - *Xulu*
111. Kwazi Mandla Shandu - 820608 5531 080 - 8539 Msikelo Mthembu Road, Magwaveni, TONGAAT, 4400 - *Maphumulo*
112. Ameer Khan - 910205 5180 082 - 88 Panorama Drive, NEWCASTLE, 2940 - *Dhawparsadh*
113. Mafuza Fayindlala - 961113 5706 088 - Qweqwe Area, MTHATHA, 5099 - *Mshweshwe*
114. Shannon February - 970216 0743 086 - 74 Emms Way, MATROOSFONTEIN, 7490 - *Fortuin*
115. Axolile Ntanjana - 960421 5989 088 - Ngolo Area, MTHATHA, 5100 - *Mgolombane*
116. Ayanda Princes Ntombela - 970709 0956 088 - P O Box 177, NKANDLA, 3850 - *Biyela*
117. Michael Sthembela Xhwelesha - 640101 7453 089 - Tsomo Mission Area, TSOMO, 5400 - *Mngqibisa*
118. Ntokozo Ndabeni - 950421 6013 088 - 414 Malanda Street, ESIKHAWINI, 3880 - *Nkosi*
119. Bhekezakhe Eric Vezi - 700520 5865 084 - Malangeni Area, UMZINTO, 4200 - *Khumalo*
120. Brandon Lee Van Staden - 930527 5111 080 - 22 Ferreira Close, Birchleigh, KEMPTON PARK, 1618 - *Ras*
121. Nontobeko Sithandwa Mgeleku - 940914 0965 082 - Road D203, Ward 9, Gcilima Location, PORT SHEPSTONE, 4285 - *Ngcungama*
122. Mncedisi Johnson Mazeka - 750427 5591 083 - Mpisi Area, BIZANA, 4800 - *Matola*



123. Letlhogonolo Lucky Leatswe - 970421 6251 080 - House No 23, MOROKWENG, 8614 - *Modisaesi*
124. Mzayifani Mpesika - 860709 6171 081 - Malangeni Area, UMZINTO, 4200 - *Jiji*
125. Thulani Bongani Shandu - 710312 5354 089 - Madwaleni Area, MTUBATUBA, 3935 - *Thethwayo*
126. Bongani Bomvana - 841026 5729 080 - 118 Railway Street, IXOPO, 3276 - *Mbanjwa*
127. Sakhile Menzi Masango - 930801 6277 087 - P O Box 184, NKANDLA, 3855 - *Mchunu*
128. Sandile Simosakhe Mthethwa - 850916 6273 088 - Ngedla Area, NQUTHU, 3135 - *Shabangu*
129. Sphamandla Buthelezi - 920106 6424 081 - P O Box 7527, ESIKHAWINI, 3887 - *Mbatha*
130. Falakhe Russel Khanyile - 751201 5759 084 - Mtunzini Area, GINGINDLOVU, 3800 - *Gumede*
131. Nonhlanhla Felicia Cele - 911222 1251 089 - G424 Umlazi Township, UMALAZI, 4031 - *Magubane*
132. Bonani Goodwill Nyawose - 760308 5554 081 - 227 Amen Street, NEULANDS WEST, 4037 - *Zama*
133. Prince Sakhile Sumba - 940524 5837 085 - B017 Extension 6, MASHISHING, 1123 - *Zuma*
134. Vuyolwethu Yolisiwe Madladleni - 920128 1260 088 - New Clydesdale, UMZIMKULU, 3297 - *Sosibo*
135. Bongumusa Philani Biyela - 860430 5866 080 - P O Box 11534, ESIKHAWINI, 3900 - *Magagula*
136. Welile Beatrice Nhlangulela - 841020 0249 087 - Qoloqolo Location, UMZINTO, 4200 - *Duma*
137. Nelisiwe Nhlangulela - 820906 0385 084 - Qoloqolo Location, UMZINTO, 4200 - *Duma*
138. Nokulunga Nhlangulela - 780126 0683 085 - Qoloqolo Location, UMZINTO, 4200 - *Duma*
139. Sanele Christopher Mdunge - 880313 5402 088 - 312 Entabeni, Dambuza Location, UMGUNGUNDLOVU, 3201 - *Sithole*
140. Khayelihle Ngcobo - 921210 5451 084 - P O Box 14148, BOTHAS HILL, 3660 - *Sibisi*
141. Palesa Portia Dlamini - 871019 0225 082 - 4103 Mpanza Road, LAMONTVILLE, 4027 - *Mofokeng*
142. Mathombi Cleneth Msomi - 590917 0399 080 - B1746 Nzimande Road, Extension 2, Mpumalanga Township, UMGUNGUNDLOVU, 3699 - *Smith*
143. Bhekithemba Gwala - 910618 6199 085 - Dlwembe Area, PINETOWN, 3600 - *Mweli*
144. Nkanyiso Michael Mshengu - 840203 6016 087 - Elandskop Area, PIETERMARITZBURG, 3226 - *Magoso*
145. Justice Selepe - 941230 6131 085 - 10179 Barwa Street, DAVEYTON, 1520 - *Mahlakoane*
146. Kabelo Simon Mogale - 850424 5735 082 - 6048 Ramochana, RUSTENBURG, 0308 - *Moche*
147. Thabani Success Moyana - 860917 5470 087 - 10595 Amatikwe Area 7a, INANDA, 4310 - *Khuluse*

148. Skhumbuzo Ndumiso Ntuli - 960220 6020 087 - Plot No 185, Phase 7, Mandlanzini, RICHARDS BAY, 3900 - *Gonya*
149. Abongile Madodile - 930922 6522 080 - 934 Mahlangeni Street, Duncan Village, EAST LONDON, 5201 - *Ncanwya*
150. Mokgadi Julitha Mahasha - 970706 0755 080 - Mthomeni Area, TZANEEN, 0850 - *Mohale*
151. Kgake David Boshielo - 760420 5349 089 - 29609 Nkwe Street, MAMELODI EAST, 0122 - *Makubyana*
152. Tshidiso Shongwe - 890105 6366 082 - Plot 600, Brunton Avenue, ZUURBEKOM, 1782 - *Mokoena*
153. Palesa Shongwe - 910831 1080 081 - Plot 600, Brunton Avenue, ZUURBEKOM, 1782 - *Mokoena*
154. Bonginkosi Thanani Hlophe - 850120 5569 089 - 15 Stockville Road, PINETOWN, 3610 - *Ngcobo*
155. Nhlakanipho Benedict Gumede - 900627 5934 089 - P O Box 4288, SUNDIMBILI, 4491 - *Ngcobo*
156. Lebogang Alfred Ledwaba - 881225 5515 082 - 67 Dolfyn Street, THERESA PARK, 1742 - *Mooke*
157. Tlhobogang Emily Mokwena - 770726 0394 088 - 6066 Cryolite Street, Extension 8, ENNERDALE, 1830 - *Main*
158. Kelebogile Mathapelo Mlambo - 920902 0383 087 - 34294 Block 11, Doornkop, DOBSONVILLE, 1863 - *Mohlala*
159. Cliford Vusi Mashaba - 800923 5667 089 - 3187 Lebogang Street, Slovoville, WINTERVELD, 0198 - *Likhuleng*
160. Bhekifa Trevor Junior Mabotja - 930926 5547 089 - 83 Marapo Crescent Street, Extension 4, CAPITAL PARK, 0182 - *Mtimkulu*
161. Monde Mpiyonke - 750513 5861 087 - Sibangweni Area, MTHATHA, 5099 - *Godlo*
162. Xolisa Watson Mqgwaki - 820129 5458 083 - 311 Vapi Crescent, Site B, KHAYELITSHA, 7784 - *Mashalaba*
163. Mbekezeli Zamani Mngomezulu - 970318 5998 085 - Emabedlana Area, ULUNDI, 3838 - *Buthelezi*
164. Theko Good Matlawe - 780216 5856 081 - 3131 Lekgeto Street, MOHLAKENG, 1765 - *Bathobakae*
165. Lungelo Mthethwa - 960322 5583 089 - Amatlongwa Mission, UMKOMAAS, 4170 - *Mkhwanazi*
166. Kabelo Levy PHEME - 910109 5234 081 - 400 Phadima Street, KATLEHONG, 1431 - *Ramaphakela*
167. Paballo Raphokwane - 931121 0376 085 - 10498 Goldenhuis, MAMELODI EAST, 0122 - *Aphane*
168. Regardt Coertzen - 900130 5206 087 - 12 Laurie Stevens Street, Unitaspark, VEREENIGING, 1942 - *Labuschagne*
169. Nonhlanhla Sweetness Ngwenya - 800804 0918 083 - Clonis Farm, DUNDEE, 3000 - *Nhlebelala*
170. Mzukisi Mpondotui - 800305 5695 080 - Bisana Area, LUSIKISIKI, 4820 - *Yose*
171. Mthokozisi Jiyane - 750326 5479 085 - Kelkeel Farm, DANNHAUSER, 3080 - *Dlamini*

172. Anovuyo Sidonca - 920622 5404 080 - 613 Sakhelisizwe, HOFMEYR, 5930 - *Nqiqhi*
173. Godfrey Mawila - 790520 5828 083 - B279 Mandela Village, HAMMANSKRAAL, 0400 - *Lehong*
174. Nhlanhla Siphamandla Simelane - 840710 6283 087 - 913413 Orlando West, SOWETO, 1818 - *Dlalisa*
175. Moeketsi Klaas Kula - 941108 5419 083 - Deel Farm, HOOPSTAD, 9479 - *Landman*
176. Ayanda Gebha - 890715 6027 086 - P O Box 30827, VERULAM, 4340 - *Cele*
177. Thobani Godfrey Gebha - 870114 5869 082 - Osindisweni Area, TONGAAT, 4339 - *Cele*
178. Buntu Mvunyiswa - 940731 6006 087 - 01 Sqongwana Street, Northcrest, MTHATHA, 5699 - *Toni*
179. Sebogotsana James Mogojoane - 500315 5651 085 - Lekubu Village, LEHURUTSHE, 2881 - *Mosimane*
180. Bafana Amos Serero - 580622 5688 089 - 127 Elephant Street, Villa Lisa, BOKSBURG, 1459 - *Radebe*
181. Elias Sevha Makhubela - 670505 5920 084 - Stand No 771, KUZANA, 0920 - *Mathye*
182. Godfrey Katlego Masehla - 910329 6051 082 - Motetema Area, TZANEEN, 0473 - *Moukangwe*
183. Motsosi Moses Hlapisi - 790604 5446 086 - Pontsheng Area, MOUNT FLETCHER, 4770 - *Hlokofa*
184. Ponka Paulus Kekana - 610320 5828 086 - Majaneng Area, HAMMANSKRAAL, 0402 - *Makgoba*
185. Bawinile S bongakonke Nsuntsha - 961017 1165 084 - 781 Dikole Section, KATLEHONG, 1421 - *Kubheka*
186. Sinethemba Sigamla - 890113 6102 085 - 12983 Phola Park, Extension 1, Thokoz, ALBERTON, 1426 - *Matolweni*
187. Akhona Tayo - 890728 0573 088 - C1611 Nhlansi Road, KWAMASHU, 4360 - *Dlamini*
188. Mkhululi Pupuma - 880803 6219 085 - 507 New Homes, QUMBU, 5180 - *Calaza*
189. Luyanda Jwara - 920922 5822 087 - 20 La Mesa, Maple Drive, Northwold, RANDBURG, 2188 - *Memani*
190. Bonginkosi Trevor Bhasi Nzama - 731025 5306 082 - A621 Guyborn Mpanza Street, UMLAZI, 4031 - *Majola*
191. Mandla Phineas Ndlovu - 650703 5538 089 - Slangspruit Area, PIETERMARITZBURG, 3201 - *Nkala*
192. Sifiso Peter Ndimande - 780228 5489 086 - Nzuze Area, OZWATHINI, 3242 - *Makhanya*
193. Moses Masuku - 941205 5889 081 - P O Box 2622, GIYANI, 0826 - *Sibasa*
194. Tsakani Violet Madira - 700907 0356 088 - P O Box 1977, GIYANI, 0826 - *Makamu*
195. Kuhlula Respect Rikhotso - 970317 5719 087 - Stand No 801, GANDLANANE, 0826 - *Shiringane*
196. Tlhokomelo Neil Monkwe - 940201 5381 089 - 18291 Tirisano Street, KIMBERLY, 830 - *Kock*
197. Sidwell Kumalo - 610918 5817 080 - 1423 Mnquma Crescent, Extension 5, VOSLOORUS, 1431 - *Radebe*

198. Vuyo Nqhinebe - 931207 6342 088 - Sanathan Area, UMZINTO, 4200 - *Magcaki*
199. Phumzile Zibi - 781010 7111 085 - 1712 Extension 4, Kaalfontein, MIDRAND, 1683 - *Bisha*
200. Elias Puseletso Mofokeng - 730504 5549 082 - 4718 Extension 4, Sakhile, STANDERTON, 2431 - *Nyathi*
201. Godlip Phatswana - 920720 5832 084 - 1623 Phase 2, Itsoseng, ERASMUS, 0200 - *Makgobatlou*
202. Nomthandazo Dolly Elizabeth Tshabalala - 530328 0321 087 - 522 Endulwini Section, TEMBISA, 1632 - *Martin*
203. Sthabiso Sboniso Zuma - 900210 5982 083 - 12219 Sweetwaters, PIETERMARITZBURG, 3201 - *Nkabinde*
204. Moses Meshach Radebe - 861101 5778 083 - 14475 Extension 15, EMBALENHLE, 9839 - *Magubane*
205. Aupa Motloun - 900609 6127 087 - 2535 Seluma View, KATLEHONG, 1432 - *Moloi*
206. Klaas Lesiba Matlala - 760409 6106 085 - Stand No 1482, Snake Park Section, MAMETLHAKE, 0432 - *Molapi*
207. Yabass Speelman Mtshwene - 650202 6115 088 - 6306 Ngodini Street, Extension 3, MHLUZI, 1055 - *Skosana*
208. Zakhele Lucky Dindi - 920605 6209 087 - 15-1st Way, Campbells Town, MOUNT EDGECOMBE, 4300 - *Faku*
209. Nkululeko Patric Sibiya - 920819 5598 081 - 81031 Umlazi Township, UMLAZI, 4031 - *Shangase*
210. Nondumo Shadile Ntuli - 970409 0914 084 - Mthungwini Area, ESHOWE, 3815 - *Gasa*
211. Lindiwe Precious Chiloane - 900102 0579 081 - Stand No 777, Mbonisweni Trust, KABOKWENI, 1240 - *Mkhonto*
212. Martha Mathapo Tsotetsi - 811213 0798 080 - 22A Hofmeyer Street, VEREENIGING, 1930 - *Motaung*
213. Mashikoane Future Moraba - 901226 6411 087 - Gamasete Area, PRAKTISEER, 1129 - *Phasha*
214. Cavin Moime - 930413 6081 087 - Private Bag X 9040, BURGERSFORT, 1150 - *Komane*
215. Hopewell Thulani Shozi - 761101 5368 084 - 511 Ramokonopi West, KATLEHONG, 1431 - *Nxumalo*
216. Sithembiso Thulani Nxumalo - 830303 6938 082 - P O Box 2, UBOMBO, 3970 - *Nyathi*
217. Tshepo Rodney Munisi - 820625 5451 085 - Stand No 2052, THULAMAHASHE A, 1365 - *Mashilane*
218. Xolani Nobatana - 850217 5514 089 - 13 Prestwick Crescent, Greenshields Park, Walmer, PORT ELIZABETH, 6070 - *Magodla*
219. Thato Hlope - 930313 5669 082 - 1161 Rdp, Kgobokoane, DENNILTON, 1030 - *Aphane*
220. Fezeka Alida Faith Mahuzi - 670108 0365 080 - 844 Manglu Street, QUEENSTOWN, 5320 - *Malotana*
221. Langalakhe Moses Mthethwa - 490101 5395 085 - Nkwezela Area, BULWER, 3244 - *Maphanga*

222. Joshua Mofokeng - 970505 5589 084 - Malangen Area, UMZINTO, 4200 - *Shozi*
223. Katlego Siyabonga Mokoana - 960711 5148 085 - 6178 Hlalamnandi, Extension 22, MIDDELBURG, 1050 - *Mnguni*
224. Sibusiso Calvin Mabuza - 900502 5440 082 - 1905 Mbuzi Street, LANGAVILLE, 1550 - *Shongwe*
225. Duduzile Patricia Makanya - 871124 0807 085 - 489Anala Street, Mofolo Village, DUBE, 1801 - *Gamu*
226. Masabatha Lucia Nana - 920128 0786 083 - 34 Hoboshe Street, Extension 4, MFULENI, 7100 - *Buswana*
227. Siphonkosi - 920604 5650 086 - 5763 Mahlabathini Street, Extension 8, LANGAVILLE, 1550 - *Mokoena*
228. Adriaan Alberts - 850118 5306 080 - 405 Quayside, Park Lane, Century City, CAPE TOWN, 7441 - *Grimaldi-Alberts*
229. Christopher Michael Convery - 851205 5326 082 - 23A Woodside Road, Tamboerskloof, CAPE TOWN, 8001 - *Stein*
230. Desmond Visagie - 841009 5276 088 - 11 Abraham Street, EDEN PARK, 1458 - *Dhlamini*
231. Sarah Joan Pieterse - 870517 0062 083 - 10 Derby Ranch, 182 Derby Road, NORTHRIDING, 2194 - *Scott*
232. Yonwaba Somana - 951219 5760 082 - 8184 Extension 11, EMBALENHLE, 2285 - *Gqalindaba*
233. September Goeieman - 820914 5389 085 - 21069 Mjezu Street, Rockland, BLOEMFONTEIN, 9323 - *Mayezana*
234. Anita Mlunguza - 901002 0763 082 - 99 Hibiscus Complex, Paradys Street, BRACKENFELL, 5099 - *Nqadala*
235. Sibusiso Justice Mtetwa - 960728 6094 084 - Stand No 184, Section F, MKHUHLU, 1246 - *Sibiya*
236. Itumeleng Melvin Venold Matlala - 941213 5310 082 - 9 Ironbank Street, Extension 30, CHANTELL, 0182 - *Mokgautsi*
237. Yvette Wilby Scheepers - 700613 0371 081 - 2939 Magabe Street, Ikageng, POTCHEFSTROOM, 2531 - *Sehume*
238. Nompumelelo Bongiwe Dlamini - 900422 0924 081 - Thandaza Area, Kwambonambi, RICHARDSBAY, 3915 - *Ngobese*
239. Wendy Ogle - 931215 0477 081 - Nkobongo Area, SHAKASKRAAL, 4430 - *Ndlovu*
240. Khunou Johannes Sebolai - 841101 6088 081 - 9742 Molebofo Street, Ikageng, POTCHEFSTROOM, 2531 - *Bogosi*
241. Siyathemba Erick Njokweni - 890802 6036 083 - 06 Ingwe Street, Dunoon, MILNERTON, 7441 - *Gxiba*
242. Moratehi Emmanuel Lucky Khahloe - 940614 5426 086 - 5026 Extension 2, Masechaba, DUDUZA, 1496 - *Motaung*
243. Ayanda Mbusuwakhe Mkhize - 930623 5570 084 - 2675 Newlands West, DURBAN, 4360 - *Shange*

244. Thabiso Percy Khiba - 830809 5430 087 - 1681 Motshaba Street, Mofolo Central, SOWETO, 1801 - *Kolman*
245. Pieter Kamela Sekonya - 750819 5493 080 - Sephaku Area, NEBO, 1085 - *Mahlakwane*
246. Ntsako Princess Thobela - 950628 0802 080 - 9569 Extension 44, GREENSIDE, 0700 - *Maoko*
247. Ntethelelo Mncedisi Fakude - 940228 6168 082 - House No 10405, Masondeza, Mkhonza Stand, MADADENI, 2951 - *Maduma*
248. Muzi Sipiwe Masiteng - 960807 6175 083 - Manzona Area, OSIZWENI, 2952 - *Mnguni*
249. Kwanele Mthokozisi Zondi - 970127 5297 087 - 37cedara Collage, PIETERMARITZBURG, 3200 - *Khambule*
250. S'busiso Henry Qwabe - 850530 6047 085 - P O Box 73, KWANGWANASE, 3973 - *Thabede*
251. Khethukuthula William Dlamini - 810929 5934 088 - Esikadeni Area, TUGELA FERRY, 3010 - *Nsele*
252. Watson Douglas Mnguni - 920917 5872 082 - House No D3154, OSIZWENI, 2952 - *Mndebele*
253. Prince Nthokozisi Mahlangu - 911225 5658 084 - 369-10th Avenue, Gezina, PRETORIA, 0084 - *Ntuli*
254. Mthobisi Innocent Ngubane - 950624 5713 083 - P O Box 2700, SHONGWE MISSION, 1331 - *Mntungwa*
255. Inocent Bhekithemba Ndlovu - 800111 5390 080 - 248 Tintinyane Street, MAMELODI WEST, 2330 - *Nkosi*
256. Bonginkosi Khumalo - 860708 5769 085 - 1381 Senaoane Ngwanyuma Street, CHIAWELO, 1818 - *Mhlanga*
257. Nelson Ogofoleng Lecholo - 850612 6566 080 - 60 Nel Street, REIVELO, 8595 - *More*
258. Matthew Boitumelo Montsho - 850331 5343 082 - 663 Banda Street, Kutlwanong, WINDSORTON, 8510 - *Esbie*
259. Thokozani Eneth Mbuyisa - 790911 5636 081 - Bhokuzulu Location, VRYHEID, 3100 - *Ngema*
260. Simo Coneul Msomi - 930406 6188 084 - Tintown Area, INCHANGA, 3670 - *Mathonsi*
261. Kokomane Afrika Kgomane - 681005 6131 085 - House No 125, Hertzog Village, KURUMAN, 8460 - *Moreetsi*
262. Tshepo Lordwick Mohale - 790625 6117 087 - Mothakong Area, TZANEEN, 0850 - *Lebepe*
263. Bheki Victor Madlopha - 870606 5937 082 - Jozini Area, 17 Area, JOZINI, 3969 - *Gwala*
264. Sabelo Vincent Phezisa - 890114 5201 084 - 3763 Tsoteatsi Street, Extension 5, WITBANK, 1039 - *Mkhonto*
265. John Sipho Ntuli - 650111 5483 084 - your wife - Angel Samkelisiwe Ntuli - 720102 0969 082 - Machobeni Area, INANDA, 4359 - *Ngiba*
266. Abel Sibanyoni - 780626 5763 089 - your wife - Precious Nomathemba Sibanyoni - 831205 0378 083 - Unit 27 Village 2, Ridge View, Ryno Ridge, EMALAHLENI, 1035 - *Dlamini*

267. Lancelot Mkawuleli Waqu – 660328 5676 081 – your wife – Phumla Pearl Waqu – 661010 1166 080 - No 101 No 49, GUGULETHU, 7750 - *Kibido*
268. Matshediso Selina Toai – 870908 0896 085 – and your two minor children – Nteboheng Toai – 080125 0311 082 – Busisiwe Toai – 121216 0485 082 - 32161 Phase 7, BLOEMFONTEIN, 9323 - *Maina*
269. Ntanganedzeni Lucia Ramunzani – 721118 0862 084 – and a minor child – Orifha Ramunzani – 001209 5170 085 - Matshavhawe Area, DZANANI, 0955 - *Ragwala*
270. Phuti Dinah Moichela – 671130 0332 083 – and your two minor children – Kamogelo Tebatso Moichela – 040128 0341 082 – Lehlohonolo Moichela – 101012 5879 088 - P O Box 106, DRIEKOP, 1129 - *Nkosi*
271. Mmakgati Michael Thobela – 650202 6304 088 – your wife – Mavis Hunadi Thobela – 750526 0630 083 - P O Box 4018, ATOK, 0749 - *Manala*
272. Lesole Nelson Thabo – 821206 5637 087 – your wife – Mokgalo Alinah Thabo – 840425 0837 081 – and your two minor children – Lesego Paulinah Thabo – 110328 0428 088 – Tshegofatso Happyness Thabo – 080924 1375 082 - 1 Christian Beuers Court, Christian Botha and Gerhardus Gravet Cnr, THABATSHWANE, 0187 - *Ngwatle*
273. Mduduzi Muhle Zwane – 790626 5547 084 – your wife – Sibongile Emerald Zwane – 850611 0386 081 - 1 Adderley Street, BOKSBURG, 1459 - *Nkosi*
274. Johannes Tsokolo Thako – 730819 5361 084 – your wife – Clarah Magdeline Thako – 720624 0925 087 - 43 Ntshengu Street, KWATHEMA, 1575 - *Mathala*
275. Mduduzi Lucky Sikhakhane – 650211 5473 083 – your wife – Babhekile Dorothy Sikhakhane – 660728 0629 086 – and a minor child – Fortunate Asanda Sikhakhane – 000519 0102 086 - 59 Glen Road, MONTCLAIR, 4004 - *Luthuli*
276. Onkokame Israel Coetzee – 621224 6188 085 – your wife – Neo Dorothy Coetzee – 710816 0854 083 - 179C Randstad, TAUNG, 8584 - *Thapedi*
277. Titise Vorster – 830203 0342 085 – and your two minor children – Zanele Voster – 020918 0979 087 – Siyabulela Sam Mich Vorster – 120329 5633 084 - 317 Phola Park, ALIWAL NORTH, 9750 - *Shoba*
278. Innocentia Sevierus – 881026 0083 088 – and a minor child – Jeffrey Taylor Heinrich Sevierus – 130802 5588 084 - Neptunis Street, Toekomsrus, Oudtshoorn, 6625 - *Donsen*
279. Malili Alven Sigwinta – 550715 5229 080 – your wife – Nomasomi Sigwinta – 580115 0219 083 – and your three minor children – Nolufuzo Sigwinta – 960426 1045 082 – Ntombiziyanda Sigwinta – 940724 0989 085 – Mfundiso Sigwinta – 990531 6083 089 - Upper Corana Area, LIBODE, 5160 - *Sitsheke*
280. William Mpho Maefala – 661213 5389 084 – your wife – Mosibudi Mirriam Maefala – 741123 0402 085 - 268 Tumerk Street, LOTUS GARDENS, 0068 - *Langa*

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

NO. 1037

30 OCTOBER 2015

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994  
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/3/D/32/670/1/115/7  
CLAIMANT : Thungavaloo Naidoo  
PROPERTY DESCRIPTION : Erf 1593, King William's Town  
EXTENT OF LAND : 558 m<sup>2</sup>  
DISTRICT : King William's Town / Amathole  
TITLE DEED : T2352/1970  
DATE SUBMITTED : 27 October 1998  
BONDHOLDER :  
CURRENT OWNER : H.W. Schreiber

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**The Regional Land Claims Commissioner  
Department of Rural Development and Land Reform  
Land Restitution Support Office: Eastern Cape  
PO Box 1375  
East London  
5200**

**Mr. L.H. Maphutha  
Regional Land Claims Commissioner**



**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

NO. 1038

30 OCTOBER 2015

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994  
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/3/D/88/649/1926/39  
CLAIMANT : N.J. Lirula  
PROPERTY DESCRIPTION : Unregistered & unsurveyed piece of land in Lugedleni Village,  
Whittlesea  
EXTENT OF LAND : 4 Hectares  
DISTRICT : Whittlesea / Chris Hani  
DATE SUBMITTED : 3<sup>rd</sup> / 11 /1998  
BONDHOLDER :  
TITLE DEED : N/A  
CURRENT OWNER : Department of Rural Development & Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**The Regional Land Claims Commissioner  
Department of Rural Development and Land Reform  
Land Restitution Support Office: Eastern Cape  
PO Box 1375  
East London  
5200**

**Mr. L.H. Maphutha  
Regional Land Claims Commissioner**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

NO. 1039

30 OCTOBER 2015

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994  
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1097/0/0/3  
CLAIMANT : N.M. Nkasana  
PROPERTY DESCRIPTION : Unregistered & unsurveyed piece of land, Luthuthu Village in Lady Frere  
EXTENT OF LAND : 1 Hectare for residential and 3 Hectares for arable land  
DISTRICT : Lady Frere / Chris Hani  
DATE SUBMITTED : 30<sup>th</sup> / 12 /1998  
BONDHOLDER :  
TITLE DEED : N/A  
CURRENT OWNER : Department of Rural Development & Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**The Regional Land Claims Commissioner  
Department of Rural Development and Land Reform  
Land Restitution Support Office: Eastern Cape  
PO Box 1375  
East London  
5200**

**Mr. L.H. Maphutha  
Regional Land Claims Commissioner**

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1040

30 OCTOBER 2015

**CORRECTION OF NOTICE NO. 418 OF 2015 PUBLISHED IN THE GOVERNMENT GAZETTE NO. 38782 OF 15 MAY 2015**

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11(1)(c) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended) that a claim for restitution of land rights on: Portion 6 (Remaining Extent) of Tiegervoort 371 JR instead of Portion 66 Tiegervoort 371 JR


REF NO.	CLAIMANT	PROPERTY	PORTION	CURRENT OWNER	LAND	DEED OF TRANSFER	DISTRICT	INTERESTED PARTIES
P 0149	Mr. Daniel Tshada Mnguni	Tiegervoort 371 JR	Portion 6 (Remaining Extent)	Zach Annandale Family Trust	Annandale	T95837/2000	City of Tshwane Metropolitan Municipality	Claimants  City of Tshwane Metropolitan Municipality
			Portion 193	Jordaan Jacobus	Gabriel	T11880/1994		
			Portion 194	Zach Annandale Family Trust	Annandale	T95837/2000		
			Portion 210	Clerah Vakansieoord Pty Ltd	Vakansieoord	T36624/1974		

have been submitted to the Office of the Regional Land Claims Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules regarding Procedures of Commission Established in terms of section 16 of Restitution of Land Rights Act No. 22 of 1994 as amended within 60 (sixty) working days from the publication date of this notice, any comments/information may be send to:

Office of the Regional Land Claims Commissioner  
Gauteng Province  
Private Bag X03  
ARCADIA  
0007.

Tel: (012) 310-6500  
Fax: (012) 324-5812

**L H MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
GAUTENG PROVINCE**



**Solomon Maruma  
Deputy Director (IMU)  
Date: 26/10/2015**

## SPORT AND RECREATION SOUTH AFRICA

NO. 1041

30 OCTOBER 2015

**APPOINTMENT OF BOARD MEMBER FOR THE SOUTH AFRICAN INSTITUTE FOR DRUG-FREE SPORT (SAIDS)**  
**(Ref.01/08/2015)**

**THE SOUTH AFRICAN INSTITUTE FOR DRUG-FREE SPORT BOARD**

The Minister of Sport & Recreation SA calls for nominations for 2 independent, suitably qualified persons with knowledge of anti-doping in sport to fill vacancies that have arisen on the board of the South African Institute for Drug-free Sport (SAIDS).

**Terms of Office and Remuneration:** The term of office for the Board is five years, and expires on 30 November 2017. The remuneration will be made in accordance with Treasury guidelines for public entities.

**Requirements:** Nominees should be in possession of a relevant degree or equivalent qualifications and more than 15 years of professional experience in any of the following fields: Law, Sports Medicine, Sport Management, Sport Science. Nominees with experience in Law Enforcement/Police, Intelligence Gathering, Customs and Excise or Financial Management will be preferred.

**Competencies:** The SAIDS board members should demonstrate the following competencies:

- Corporate Governance and familiarity with the King III and the Public Finance Management Act (PFMA)
- Understand policy implementation
- Familiarity with anti-doping issues and trends
- Strong ethical values and principles
- Professional respect and recognition by peers in their occupational field

Please forward your nomination letter, accompanied by a motivation letter as well as the CV of the nominee, quoting the relevant reference number, to Prof. Paul Singh, Chief Director: Sport Support, Sport and Recreation South Africa, Private Bag X896, Pretoria, 0001 or hand-deliver at 66 Regent Place, cnr Queen and Madiba Streets, Pretoria within 30 calendar days from the date of publication.

Further information can be obtained from Mr. Khalid Galant, Chief Executive Officer, SA Institute for Drug-Free Sport (021) 761 8034 or (021) 761 8148 or email: [Khalid@drugfreesport.org.za](mailto:Khalid@drugfreesport.org.za)

**Closing date:** 30 days from date of publication at 16h00. No late or faxed nominations will be accepted. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful.

## DEPARTMENT OF TRADE AND INDUSTRY

NO. 1042

30 OCTOBER 2015

## COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)

Notice is hereby given in terms of and for purposes of the Acts mentioned in the Schedule below, that CIPC will be closed to the public **from 10h00 on Friday 27 November 2015** as set out below

The CIPC Offices at –

- the Department of Trade and Industry Campus (77 Meintjes Street, Block F – Entfufukweni) in Sunnyside, Pretoria;
  - NBS Building, Waldorf Arcade, 80 St Georges Mall, 1<sup>st</sup> Floor, Cape Town;
  - Shop Number L3-09, Level 3, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria;
  - Shop Number L5-03, Level 5, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria ; and
  - Shop Number 205, Level 200, Carlton Centre, 150 Commissioner Street, Johannesburg,
- and will **re-open at 08h00 on Monday 30 November 2015**.

Documents will be accepted on Thursday 26 November 2015 until 15h30.

The day Friday 27 November 2015 will be regarded as *dies non* for purposes of the stated Acts.

- CIPC has alternative filing methods in respect of e-mailing scanned documents to dedicated CIPC e-mail addresses.
- Customers are, however, reminded that the lodgment / filing date of such documents will be Monday 30 November 2015.

Please also take note that with regard to name reservations, all reserved names which would have lapsed on Friday 27 November 2015, would now have their reservation date moved forward to Monday 30 November 2015 and will, therefore, only elapse on that date.

## SCHEDULE

Trade Marks Act, 1993  
Patents Act, 1978  
Design Act, 1993  
Copyright Act, 1978  
Companies Act, 2008  
Close Corporations Act, 1984  
Co-operatives Act, 2005  
Registration of Copyright in Cinematograph Film Act, 1977

Kind regards.



**Rory Voller**  
Acting CIPC Commissioner  
Date: ... / 10 / 2015

The dti Campus (Block F - Entfufukweni), 77 Meintjes Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001  
Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472  
Email: [tobeconfirmedbyclient@cipc.co.za](mailto:tobeconfirmedbyclient@cipc.co.za) | Website: [www.cipc.co.za](http://www.cipc.co.za)

## GENERAL NOTICES • ALGEMENE KENNISGEWINGS

### DEPARTMENT OF AGRICULTURE

#### NOTICE 1033 OF 2015

### CAPE FLORA / FYNBOS INDUSTRY APPLICATION FOR THE IMPLEMENTATION OF STATUTORY MEASURES ON FYNBOS PRODUCTS EXPORTED

#### NAMC REQUESTING COMMENTS / INPUTS FROM INDUSTRY ROLE PLAYERS

The Minister of Agriculture, Forestry and Fisheries received a request from Cape Flora SA (CFSA) for the implementation of statutory measures (registration, records & returns and levies) on fynbos products exported in terms of the Marketing of Agricultural Products Act (MAP Act) 1996. The previous statutory measures on fynbos expired on 30 September 2015.

It is proposed that the following statutory measures be implemented for a four year period, effective from date of publication:

- Levies;
- Registration; and
- Records & Returns.

The purpose and objectives of the proposed statutory measures are as follows:

- The **payment of the levy**, in terms of section 15 of the MAP Act, will be used to finance the following:
  - Research projects, information and technology transfer;
  - Information and statistics;
  - Quality control and certification system;
  - Transformation, Ethical Trade and Training; and
  - Administration – secretariat, financial administration & levy collection.

The following levy amounts on export volumes of cultivated fynbos products are proposed:

	Previous (expired) levy	Year 1	Year 2	Year 3	Year 4
<b>Standard export carton (S14)</b>	R2,00	R1,85	R1,96	R2,08	R2,20

The MAP Act stipulates that a statutory levy may not exceed 5% of the price realised for a specific agricultural product at the first point of sale. The maximum of 5% must be based on a guideline price calculated as the average price at the first point of sale over a period not exceeding three years. The proposed statutory levy for the first year (R1,85 per standard export carton), would represent less than 1% of the average fynbos value per carton and is well below the guideline price stipulated in the MAP Act.

Council members: Mr AD Young (Acting Chairperson), Mr AM Cronje, Ms MM Gill, Mr A Hendricks, Dr LL Magingxa, Dr JL Purchase, Ms JM van der Merwe and Ms TE Zimu.

Proposed budget for the four (4) year period:

		% Split	2015/2016	2016/2017	2017/2018	2018/2109
			Income	Income	Income	Income
1	Research projects	50%	185,000	200,900	218,400	236,500
2	QC & Certification	10%	37,000	40,180	43,680	47,300
3	Statistics & Information	10%	37,000	40,180	43,680	47,300
4	Transformation, Ethical trade & Training	20%	74,000	80,360	87,360	94,600
5	Administration	10%	37,000	40,180	43,680	47,300
TOTAL BUDGET ....			370,000	401,800	436,800	473,000

- The purpose and objectives of submitting **records and returns**, in terms of section 18 of the MAP Act and **Registration** in terms of section 19 of the MAP Act, are as follows:

Submitting records and returns to CFSA and registration with CFSA will ensure the availability and provision of continuous, timeous and accurate information, to all stakeholders in the industry deemed to be essential to ensure informed decision making and a stable and profitable industry.

CFSA indicated that no records or returns shall be required in terms of this measure which discloses confidential information of a marketing nature, and in particular, no returns disclosing, *inter alia*, contracting parties; purchasers of fynbos; prices of services or the prices obtained for fynbos, or any similar information.

Such information is deemed essential for all role players in order for them to make informed decisions. By combining compulsory registration with the keeping of information and the rendering of returns on an individual basis, generic information for the whole of the industry can be processed and disseminated and will form the basis for the collection of levies where applicable and appropriate.

It is proposed that CFSA, a non-profit company established in terms of the Companies Act (as amended), 2008 (Act 71 of 2008) implement and administer the proposed statutory measures. The statutory levies will be accounted separately from other funds and activities within CFSA, in accordance with the prescriptions of the NAMC and the Auditor General.

The NAMC believes that the measures requested are consistent with the objectives of the MAP Act (as set out in section 2 of the Act).

Directly affected groups (e.g. exporters producers and packers) in the fynbos industry are kindly requested to submit any comments, in writing, regarding the proposed statutory measures, to the NAMC on or before 20 November 2015, to enable the Council to finalise its recommendation to the Minister in this regard.

#### ENQUIRIES:

National Agricultural Marketing Council  
Mathilda van der Walt  
e-mail: [mathildavdw@namc.co.za](mailto:mathildavdw@namc.co.za)  
Tel.: (012) 341 1115  
Fax No.: (012) 341 1911

**ECONOMIC DEVELOPMENT DEPARTMENT  
NOTICE 1034 OF 2015**

**INTERNATIONAL TRADE ADMINISTRATION COMMISSION**

**GUIDELINES, RULES AND CONDITIONS PERTAINING TO FABRICS IMPORTED IN  
TERMS OF REBATE ITEMS 320.01/5407.61/01.06, 320.01/5903.20.90/02.08 AND  
320.01/5907.00.90/02.08 FOR THE MANUFACTURE OF UPHOLSTERED FURNITURE**

Interested parties are hereby notified that all applications submitted for permits in terms of rebate items 320.01/5407.61/01.06, 320.01/5903.20.90/02.08 and 320.01/5907.00.90/02.08 will be dealt with according to the guidelines as described in this notice and must be submitted in the format as set out in the application forms where applicable.

For the convenience of all interested parties, the following guidelines in respect of the above mentioned rebate items subject to publication are attached to this notice.

The application forms related to the rebate items mentioned above are obtainable from ITAC's website at [www.itac.org.za](http://www.itac.org.za) and from ITAC, Block E: thedti Campus, 77 Meintjies Street, Sunnyside, Pretoria.

**Note: Permits in relation to the rebate items subject to a permit condition should be applied for and received before the goods concerned are shipped.**

1. Applicants must register with South African Revenue Services (SARS) as users of rebate provision 320.01/5407.61/01.06;320.01/5903.20.90/02.08 and 320.01/5907.00.90/02.08, and they must acquaint themselves with the requirements of SARS.
2. Applications for permits must be addressed to the International Trade Administration Commission (ITAC), Private Bag X 753, Pretoria or delivered by hand to the DTI Campus, (Block E), 77 Meintjies Street, Sunnyside, Pretoria, 0002.



3. Applications for permits must be submitted according to the requirements as set out in the application form. If the space provided in the application form is insufficient, please use the format of the application form to submit the requested information.
4. Qualifying fabrics under rebate item 320.01 are as follows:
  - 320.01/5407.61/01.06: Woven fabrics containing 85 per cent or more by mass of non-textured polyester filaments, in such quantities, at such times and subject to such conditions as the International Trade Administration Commission may allow by specific permit, for use in the manufacture of upholstered furniture classifiable in tariff heading 94.01
  - 320.01/5903.20.90/02.08: Other textile fabrics commonly known as imitation leather laminated with polyurethane, in such quantities, at such times and subject to such conditions as the International Trade Administration Commission may allow by specific permit, for use in the manufacture of upholstered furniture classifiable in tariff heading 94.01.
  - 320.01/5907.00.90/02.08: Textile fabrics commonly known as imitation leather backed with bonded leather, in such quantities, at such times and subject to such conditions as the International Trade Administration Commission may allow by specific permit, for use in the manufacture of upholstered furniture classifiable in tariff heading 94.01.
5. If all the information requested in the application form is not submitted, the application will not be considered, and it will be returned to the applicant.
6. At least fourteen (14) working days should be allowed for the processing of applications and the issue of permits, provided that all necessary information has been submitted to ITAC.
7. Each rebate permit issued defines the period during which the goods concerned can be cleared under the rebate. The period shall be for a calendar year, and

commences on the date on which the permit was issued. The permit may be issued for a shorter period as requested by the applicant, or as decided upon by ITAC.

8. If an applicant intend to apply for a subsequent permit for which the period of validity should commence on the day after the expiry date of the permit issued in terms of paragraph 6, this must be clearly indicated in a new application. The application must be submitted to ITAC at least one month prior to the expiry date of the previous permit as permits cannot be issued with retrospective effect.
9. Rebate permits issued will be subject to the following conditions:
  - 9.1 There should be an intention by the applicant to “manufacture end products as described in the rebate provision” to such an extent that there is a visible permanent change in the fabrics, and a change in tariff heading;
  - 9.2 ITAC will, if it deems this necessary, physically inspect the equipment and manufacturing process prior to the issue of a rebate permit, and at least 70 per cent of manufacturing must be done by the applicant and may not be outsourced;
  - 9.3 The applicant must comply with labour laws and agreements gazetted by the Minister of Labour;
  - 9.4 An applicant must, together with his application submit proof of registration and a Certificate of Compliance obtainable from the relevant Bargaining Council;
  - 9.5 The applicant must submit a Tax Clearance Certificate;
  - 9.6 The applicant must provide in each permit application the number of jobs it expects to create annually as a result of the rebate. The applicant will submit to ITAC an annual report on its job creation performance;
  - 9.7 The applicant(s) need to consult with the local manufactures of upholstery furniture fabric and industry associations to confirm if the domestic industry is able to supply a reasonable quantity of fabrics as required.

- 9.8 The applications must be accompanied by a sample of fabrics to be imported which will then be sent to the Textile Federation (Texfed), Southern African Sustainable Textile and Apparel Cluster (SASTAC) and known local manufacturers, for confirmation of the local availability of the fabrics to be imported under rebate.
- 9.9 The applicant can request the local manufacturer and/or the industry association to respond within 14 working days of their request. Should the local manufacturers of upholstered furniture fabrics not be able to supply the quantity requested, the applicant(s) need to obtain a confirmation letter stating that the domestic industry is not able to supply. The original letter needs to be submitted with the application form.
- 9.10 If the local manufacture refuses to provide such a confirmation letter, ITAC will write a letter to it informing it of the application and requesting it to confirm the domestic industry's production and production capacity. The manufacturer will then be allowed seven (7) working days to respond to this letter. Should the manufacturer respond within the seven (7) working days period, the information provided will be taken into account during the decision making process; and
- 9.11 Should, after receipt of the manufacturers response, or in the absence of such, information be available that reflects that the manufacturer is reasonably unable to supply the quality and quantity of fabrics required, ITAC will issue a permit.
10. Applicants making use of Cut Make and Trim (CMT) should attach the following information:
- a) Name of the CMT;
  - b) Tax Clearance Certificate;
  - c) Certificate of Compliance obtainable for the Bargaining Council;
  - d) Job profile of the CMT;
  - e) Provide ITAC with production volumes to be carried out by the CMT

The applicant should note that manufacturing by the CMT should not exceed 30 per cent of its own manufacturing volume as indicated in a permit issued by ITAC.

11. The applicant should take responsibility of all compliance issues, as non-compliance will result in appropriate steps being taken.
12. Rebate permits may not be transferred in any manner by the holder thereof, to any other person, or be used to the benefit of any person, not named in the permits.
13. Any request for an amendment to a rebate permit must be forwarded to ITAC for consideration. Amendments will only be considered in the following instances:
  - a) Error by ITAC on permit;
  - b) Error by applicant regarding the product description or tariff subheading. This will only be processed if the request is accompanied by a confirmation from SARS in this regard.
14. Should any party misplace a permit, the applicant should submit an affidavit on a company letterhead endorsed by a Commissioner of Oaths, stating that the permit was lost and the circumstances surrounding loss of such permit. ITAC may, on the facts furnished exercise its discretion to issue a new permit. Should the lost permit be found the applicant must return such permit to ITAC.
15. Extension of the one year period from which the permit is valid may be granted. Extensions will only be granted where the relevant permit has not expired, and in the view of ITAC, good cause warrants extension of such permit. Such discretion shall lie solely with ITAC. Extensions will only be permitted for a period up to 3 months and the party applying for the extension must submit a letter and supporting documents to ITAC, furnishing reasons and good cause for the extension.
16. Non-compliance to the conditions of permits:

Where there is a reason to believe that any condition of a permit issued, in terms of this rebate provision is not complied with, the consignment in terms of which the rebate was used can be seized by ITAC. If non-compliance is established, appropriate steps in terms of the International Trade Administration Act and the Customs and Excise Act will be taken and that can include, criminal charges, withdrawal of the permit or permits concerned and/or the rejection of future applications for permits.

**INTERNATIONAL TRADE ADMINISTRATION COMMISSION OF SOUTH  
AFRICA**

**APPLICATION FOR A PERMIT IN TERMS OF REBATE ITEMS**

**320.01/5407.61/01.06; 320.01/5903.20.90/02.08; 320.01/5907.00.90/02.08**

**FOR REBATE OF DUTY ON FABRICS USED IN THE MANUFACTURE OF  
UPHOLSERED FURNITURE.**

**APPLICATION FORM**

BEFORE COMPLETING THIS FORM, PLEASE ACQUIANT YOURSELF WITH THE  
GUIDELINES AND CONDITIONS PERTAINING TO REBATE ITEMS

320.01/5407.61/01.06; 320.01/5903.20.90/02.08; 320.01/5907.00.90/02.08

FOR REBATE OF THE DUTY ON FABRICS USED IN THE MANUFACTURE OF  
UPHOLSTERED FURNITURE.

**NB: ALL INFORMATION REQUESTED SHOULD BE FURNISHED**

<p>1 (a). Applicant's name and postal address:</p> <p>Contact Person:.....</p> <p>Position:.....</p> <p>Address:.....</p> <p>Tel No.:.....</p> <p>Fax No:.....</p> <p>Date completed:.....</p> <p>Email add:.....</p> <p>VAT Registration No:.....</p> <p>SARS Importer Registration No:.....</p> <p><b>(No application for this rebate provision will be considered for applicants utilising the "unallocated importers reference number i.e, 70707070)</b></p>	<p>1(b). Physical address where manufacturing will take place:</p>
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2 (a) In the event that the applicant will make use of services of the CMT, provide the details of the CMT as indicated in paragraph 1

2 (b) List the products that will be manufactured by the CMT and volumes to be produced.

3 (a). Technical description of the FABRICS that will be imported:

- 1. ....
- 2. ....
- 3. ....
- 4. ....

3 (b). Furnish the following information in respect of each of the FABRICS mentioned in 2 (a)

Product	1 HS Tariff code (8-digits)	2 Duty payable	3 Estimated quantity	4 Customs (f.o.b) Value	5 Country of origin	6 Planned date of importation
1.						
2.						
3.						
4.						

4 (a). Description of the products that will be manufactured from the fabrics described in 2(a)

- 1 .....
  - 2 .....
  - 3 .....
  - 4 .....

4 (b) Furnish the following information in respect of each of the products mentioned in 3(a):

Product	1 HS Tariff code 8- digits	2 Quantity to be processed	3 Estimated sales value (ex-factory)
1.			
2.			
3.			
4.			

5. Describe the method of manufacturing of products mentioned in 3(a)

6. Furnish the following information in respect of the value of total sales in the Southern African Customs Union (SACU) as well as exports for the past three years in respect of the products mentioned in 3(a):

Year	Product	HS Tariff code (8 – digits)	Total Sales (in SACU)	Total export sales

- 6(a) Are the goods/materials/components to be imported (as mentioned in 2(a) manufactured locally?

YES	NO
-----	----

- 6(b) Why do you have to import the goods/materials/components? (This information is for record purposes only). *(Please submit letters from manufacturers as proof of efforts made to obtain the fabrics locally)*

7. Provide information pertaining to the number of jobs the firm will create annually as a result of the rebate. *(Submit with the application a letter signed by the Chief Executive Officer to provide a quarterly report on job creation performance)*

8. Name of Chief Executive Officer:.....  
 Tel No:.....Fax No:.....

**DECLARATION IN RESPECT OF AN APPLICATION FOR A PERMIT FOR REBATE OF DUTY ON TEXTILE FABRIC USED IN THE MANUFACTURE OF UPHOLSERED FURNITURE IN TERMS OF REBATE PROVISIONS 320.01/5407.61/01.06; 320.01/5903.20.90/02.08 AND 5907.00.90/02.08 OF SCHEDULE 3 TO THE CUSTOMS AND EXCISE ACT, 1964,**

**NB: The obligation to complete and submit this declaration cannot be transferred to an external authorized representative, auditor or any other third party acting on behalf of the claimant**

I, ....., (full names) with identity number ....., in my capacity as – managing director/chief executive (in respect of a company) or senior member/ person with management responsibility (close corporation, partnership or individual) (Delete whichever is not applicable)

of ..... (hereinafter referred to as the applicant) hereby declare that –

- a) the applicant complies with prescribed requirements in order to qualify for rebate in terms of the above-mentioned rebate provision;

- b) I have satisfied myself that the preparation of the application has been done in conformity with the guidelines and requirements in respect of the above-mentioned rebate provision, with which I have fully acquainted myself and to which I unconditionally agree to;
- c) I accept that the decision by the Chief Commissioner: International Trade Administration will be final and conclusive and that the said Chief Commissioner may at any time conduct or order that an investigation to verify information furnished in the application form, be conducted;
- d) The information furnished in this application is true and correct;
- e) The applicant or any one of its associates, or related party is not subject of an investigation by either the South African Police, the Office for Serious Economic Offences, International Trade Administration, or the Commissioner for South African Revenue Services (SARS) into previous claims or other related matters.

**NAME:** ..... **DESIGNATION:** .....

**SIGNATURE:** ..... **DATE AND YEAR:** .....

**I CERTIFY THAT THE DEPONENT HAS ACKNOWLEDGED THAT HE KNOWS AND UNDERSTANDS THE CONTENTS OF THIS AFFIDAVIT, AND THAT HE HAS NO OBJECTION TO TAKING THE PRESCRIBED OATH, AND THAT HE CONSIDERS THIS OATH TO BE BINDING ON HIS CONSCIENCE.**

**SIGNED and SWORN to before me at ..... on this ..... Day of ..... Year.**

.....  
**COMMISSIONER OF OATHS**  
**FULL NAMES:**.....  
**CAPACITY:** .....



DEPARTMENT OF ECONOMIC DEVELOPMENT

NOTICE 1035 OF 2015

# GROCERY RETAIL SECTOR MARKET INQUIRY

## TERMS OF REFERENCE

### OCTOBER 2015

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## 1 INTRODUCTION

- 1.1 The Competition Commission (“the Commission”) will conduct a market inquiry to understand the general state of competition in the grocery retail sector (“the Grocery Retail Sector Inquiry”).
- 1.2 The purpose of the market inquiry is to examine whether there are features or a combination of features in the grocery retail sector which prevents, distorts or restricts competition and/or to achieve the purposes of the Competition Act, No. 89 of 1998 (as amended) (“the Act”).
- 1.3 This Terms of Reference (“ToR”) is published in terms of section 43B(2) of the Act read together with section 43B(4). In terms of section 43B(2) of the Act, the Commission must publish a notice in the Government Gazette announcing the establishment of the market inquiry at least 20 business days before the inquiry commences, “*setting out the terms of reference for the market inquiry and inviting members of the public to provide information to the market inquiry*”. In terms of section 43B(4) of the Act, the ToR “*must include, at minimum, a statement of the scope of the inquiry, and the time within which it is expected to be completed*”. In accordance with these provisions, this ToR sets out the scope of the Grocery Retail Sector Inquiry, as well as the expected timeline for the inquiry.
- 1.4 The ToR proceeds as follows: section 2 outlines the legal basis for the market inquiry; section 3 provides the background to the market inquiry; section 4 sets out the scope of the market inquiry; and section 5 outlines the market inquiry process and timelines.

## 2 LEGAL BASIS FOR THE MARKET INQUIRY

- 2.1 This market inquiry is initiated in terms of Chapter 4A<sup>1</sup> of the Act and in keeping with the purpose and functions of the Commission as set out in sections 2 and 21 of the Act respectively. Section 21 of the Act calls on the Commission to *inter alia*, “*implement measures to increase market transparency.*”
- 2.2 In order to fulfil these functions, and in line with the purpose of the Act, Chapter 4A of the Act enables the Commission to conduct market inquiries in respect of the “*general state of*

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<sup>1</sup> Chapter 4A of the Act, which introduces the powers to conduct market inquiries, came into effect on 01 April 2013.

*competition in a market for particular goods or services, without necessarily referring to the conduct or activities of any particular named firm*".<sup>2</sup> A market inquiry is thus a general investigation into the state, nature and form of competition in a market, rather than a narrow investigation of specific conduct by any particular firm.

2.3 The Commission is conducting the Grocery Retail Sector Inquiry because it has reason to believe that there are features or a combination of features in the sector that may prevent, distort or restrict competition within that market, and/or to achieve the purposes of the Act.

2.4 The purpose of the Act, as set out in Section 2 of the Act is to "*promote and maintain competition in the Republic in order –*

- (a) *to promote the efficiency, adaptability and development of the economy;*
- (b) *to provide consumers with competitive prices and product choices;*
- (c) *to promote employment and advance the social and economic welfare of South Africans;*
- (d) *to expand opportunities for South African participation in world markets and recognise the role of foreign competition in the Republic;*
- (e) *to ensure that small and medium-sized enterprises have an equitable opportunity to participate in the economy;*
- (f) *to promote a greater spread of ownership, in particular to increase the ownership stakes of historically disadvantaged persons.*
- (g) *to detect and address conditions in the market for any particular goods or services, or any behaviour within such a market, that tends to prevent, restrict or distort competition in connection with the supply or acquisition of those goods or services within the Republic; and*
- (h) *to provide for consistent application of common standards and policies affecting competition within all markets and sectors of the economy."*

2.5 Although the ToR delimits the scope of the market inquiry as currently envisaged, additional and related matters not identified herein may arise during the conduct of the inquiry. If the

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<sup>2</sup> According to section 43B (1)(i) of the Act, the Commission may conduct a market inquiry if (i) it has reason to believe that any feature or combination of features of a market for any goods and services prevents, distorts or restricts competition within the market and/or (ii) to achieve the purposes of the Act.

Commission believes that the ToR should be amended in any way, either through the addition of new matters or exclusion of matters currently identified herein, the ToR may be amended in terms of section 43B (5) of the Act.

2.6 Upon completing the market inquiry, and in accordance with section 43C of the Act, the Commission:

*“(1).....must publish a report of the inquiry in the Gazette, and must submit the report to the Minister<sup>3</sup> with or without recommendations, which may include, but not limited to -*

- (a) recommendations for new or amended policy, legislation or regulations; and*
- (b) recommendations to other regulatory authorities in respect of competition matters.*

*(2) Section 21(3), read with the changes required by the context, applies to a report to the Minister in terms of subsection (1)<sup>4</sup>.*

*(3) On the basis of the information obtained during a market inquiry, the Competition Commission may -*

- (a) initiate a complaint and enter into a consent order with any respondent, in accordance with section 49D, with or without conducting any further investigation;*
- (b) initiate a complaint against any firm for further investigation, in accordance with Part C of Chapter 5;*
- (c) initiate and refer a complaint directly to the Competition Tribunal without further investigation;*
- (d) take any other action within its powers in terms of this Act recommended in the report of the market inquiry; or*
- (e) take no further action.”*

### **3 BRIEF BACKGROUND TO THE MARKET INQUIRY**

3.1 The four largest supermarket chains operating in South Africa, collectively account for more than 90% of the market.<sup>5</sup> These firms are able to operate as grocery anchor tenants in shopping centres and malls of various sizes. Mergers and acquisitions and expansion

<sup>3</sup> The Minister of Economic Development

<sup>4</sup> Section 21(3) of the Competition Act requires the Minister to table the report in the National Assembly.

<sup>5</sup> Who Owns Whom Wholesale and Retail of Food Report 2014 page 3. These estimates are also in line with market share estimates in the Barclays South African food and general retail report dated 16 July 2014, page 10.

through greenfields development of the national chains have seen greater consolidation and growth of the formal sector.

- 3.2 Since the 1990s, one of the more prominent features of the South African economy has been the evolution of the townships, peri-urban and rural areas into centres of business activity. The main driver of such a development is the burgeoning of retailers to tap into the growing low to middle income households. The increasing movement of large retailer chains into previously untapped low to middle income segments has resulted in an increase in shopping centre development in these areas.<sup>6</sup>
- 3.3 The movement of national supermarket chains into the townships, peri-urban and rural areas mainly through the construction of shopping centres has affected small, informal and independent retailers in a number of ways. Studies carried out in different townships in South Africa have confirmed that the number of informal businesses decreased immediately after the national supermarket chains moved into townships. For example, in a study by the Bureau of Market Research, in Soshanguve (north of Pretoria), a significant proportion of informal businesses interviewed confirmed a decrease in their business activities during the 6 month period since the opening of a shopping centre in the Soshanguve area. The study found that 75% of informal businesses located less than 1 km from the centre (or about 15 minutes walking time) reported a decline in their profits while only 36,8 % of those located between 4 and 5 km (approximately 1 hour's walk) from the centre experienced a drop in their profitability.<sup>7</sup>
- 3.4 Prior to 1994, small informal businesses supplied residents in these areas with groceries. Despite the importance of small informal businesses in townships, peri-urban and rural areas, they show relatively high attrition rates.<sup>8</sup> A potential decline in the number of small

<sup>6</sup> Ligthelm, A. (2008) The Impact of Shopping Mall Development in Township Areas on Small Township Retailers, *Bureau of Market Research, University of South Africa, SAJEMS NS 11*. Accessed at <http://www.scielo.org.za/pdf/sajems/v11n4/04.pdf> on 11/02/2015 at 21h40.

<sup>7</sup> Ligthelm, A. (2008) The Impact of Shopping Mall Development in Township Areas on Small Township Retailers, *Bureau of Market Research, University of South Africa, SAJEMS NS 11*. Accessed at <http://www.scielo.org.za/pdf/sajems/v11n4/04.pdf> on 11/02/2015 at 21h40.

<sup>8</sup> Ligthelm, A. (2008) The Impact of Shopping Mall Development in Township Areas on Small Township Retailers, *Bureau of Market Research, University of South Africa, SAJEMS NS 11*. Accessed at <http://www.scielo.org.za/pdf/sajems/v11n4/04.pdf> on 11/02/2015 at 21h40. In addition, a more recent article by Charman, Petersen and Piper in *Transformation* 78 (2012) ISSN 0258 – 7696 acknowledges that: "Although no accurate data on the survival of spaza business is available, it is thought that up to 50% of new entrants are unable to sustain their businesses for longer than five years, though those that do survive have great longevity."

informal businesses is likely to have an adverse effect on employment, income levels and the spread of ownership in this sector.<sup>9</sup>

- 3.5 In addition, the Commission previously investigated the issue of long term exclusive leases and has recently noted increasing concerns relating thereto from market participants as evidenced by further complaints it received since the previous investigations.<sup>10</sup> The complaints are broadly about the use of long term exclusive lease agreements entered into between property developers and national supermarket chains, and the role of financiers in these exclusive lease agreements as a barrier to entry and expansion. The exclusive clauses in the lease agreements may be causing distortions in the grocery retail sector. In general, the exclusive clauses restrict the landlord from leasing out space in the same shopping centre to potentially competing retailers, whether it is a retailer whose primary business is the sale of foodstuffs, a café or delicatessen which sells fresh fish or meat, grocery, fresh fish shop, butchery, bakery, liquor store or a fruit and vegetable shop. These restrictions tend to mostly affect small and independent retailers who may not be in a position to attract customers if located outside the shopping centre or mall.
- 3.6 Since the previous investigations, the Commission had embarked on advocacy efforts and has imposed conditions to the approval of mergers in the sector to persuade participants in the sector to change the practice of entering into exclusive lease agreements as by default for each new development. However, despite the Commission's efforts, the conduct persists. The Commission has identified this market inquiry as the appropriate route to address the issue of long term exclusive leases, given that these efforts have failed.
- 3.7 In general, clauses in the exclusive lease agreements may affect customers' choice in terms of product range and quality, and ultimately affect competition. Better product range and the

<sup>9</sup> See Statistics South Africa (2013), Rise in informal businesses accessed at <http://www.polity.org.za/article/rise-in-informal-businesses-stats-sa-2014-08-14>. In terms of the informal sector's contribution to employment, out of the 15-million employed nationally, the informal sector employs about 1.5-million, which is 10% of the total. The number of persons running informal businesses declined from 2.3-million in 2001, to 1.1-million in 2009, and increased to 1.5m in 2013. The survey found that the main reason people started informal businesses was due to unemployment.

<sup>10</sup>(i) Mass Stores Proprietary Limited ("MassStores") vs. Shoprite Checkers Proprietary Limited ("Shoprite") and Hyprop Investments Limited ("Hyprop"); (ii) Massmart Holdings Limited vs. Shoprite Checkers (Pty) Ltd, Pick n Pay Retailers (Pty) Ltd, Spar Group; (iii) Mr SA Mahwiliri (Pick n Pay Franchisee) vs. Mr Isaac Kriel (Shopping Centre Manager); (iii) South African Property Owners Association NPC vs. Pick 'n Pay Group, Shoprite Group, Spar Group; (iv) Charles Mathebula vs. Walmart; and (v) Walter Vusimuzi Hlophe vs. Pick n Pay, Game, Shoprite Checkers, Spar.

<sup>11</sup> For the purposes of this inquiry, buyer groups refer to the cooperation between buyers upon price, product diversity, quality, technological improvement or other factors. This definition is in line with the definition of buyer groups used by the Office of Fair Trading ("OFT") in a 2007 economic discussion paper entitled "*The competitive effects of buyer groups*", prepared for the OFT by RBB Economics LLP, available at [www.oft.gov.uk](http://www.oft.gov.uk)

quality of service (including pricing and promotions) can be expected to be better where there are competing retailers at the same shopping centre.

- 3.8 Some national supermarket chains also offer opportunities for independent businesses to participate in the grocery retail sector through franchising arrangements. Some trading conditions such as pricing, packaging and branding are largely determined by the franchisor. Most franchisees do not source supplies on their own but operate as branches of the franchisor and may also enjoy assistance in sourcing funding. They thus appear to operate at an advantage against local and independent retailers. The Commission has also noted that some of the national supermarket chains are buying back their franchised stores leading to further consolidation in the grocery retail sector.
- 3.9 There has also been varied performance of local and foreign national operated small informal retailers across the country – some, in particular foreign national operated retailers, have been perceived to be more successful than the others and the reasons therefore are unclear. This has led to tensions that have sparked into violence in some instances. Given the importance of the informal sector, it is important to make a deliberate effort to examine the dynamics of competition between local and foreign national operated small and independent retailers and to understand whether this may contribute to the decline in small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.

#### **4 SCOPE OF THE MARKET INQUIRY**

4.1 For the purposes of this inquiry, the grocery retail sector includes all shops that predominantly sell fast-moving consumer goods (for example food, toiletries and/or liquor), whether as a wholesaler, retailer, or both. It encompasses all kinds of shops, from small informal businesses such as street traders/hawkers, spaza shops and small independent grocery stores to supermarket chains and wholesale groups/outlets.

4.2 The scope of the market inquiry will include the following:

4.2.1 The impact of the expansion, diversification and consolidation of national supermarket chains on small and independent retailers in townships, peri-urban and rural areas and the informal economy.



- 4.2.2 The impact of long term exclusive lease agreements entered into between property developers and national supermarket chains, and the role of financiers in these agreements on competition in the grocery retail sector.
- 4.2.3 The dynamics of competition between local and foreign national operated small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.
- 4.2.4 The impact of regulations, including *inter alia* municipal town planning and by-laws on small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.
- 4.2.5 The impact of buyer groups on small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.<sup>11</sup>
- 4.2.6 The impact of certain identified value chains on the operations of small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.<sup>12</sup>
- 4.3 The market inquiry may probe, among other things, the following:
- 4.3.1 The competition dynamics in the grocery retail sector, including pricing practices, extent of consumer choice and innovation.
- 4.3.2 The impact of franchise retailers on small and independent retailers in townships, peri-urban areas, rural areas and the informal economy.
- 4.3.3 The causes and impact of the decline in small and independent retailers in townships, peri-urban areas, rural areas, and the informal economy.
- 4.3.4 Other issues of public interest and consumer harm in the grocery retail sector.

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<sup>11</sup> For the purposes of this inquiry, buyer groups refer to the cooperation between buyers upon price, product diversity, quality, technological improvement or other factors. This definition is in line with the definition of buyer groups used by the Office of Fair Trading ("OFT") in a 2007 economic discussion paper entitled "*The competitive effects of buyer groups*", prepared for the OFT by RBB Economics LLP, available at [www.oft.gov.uk](http://www.oft.gov.uk)

<sup>12</sup> The specific value chains to be assessed will be identified during the course of the inquiry.

## **5 MARKET INQUIRY PROCESS AND TIMELINES**

- 5.1 The inquiry will be carried out by a panel of experts in the subject matter assisted by a technical team made up mostly by the staff of the Commission and/or consultants as required.
- 5.2 Without limiting the inquiry panel's methodology, the methods that may be used for gathering information may include the following:
- 5.2.1 Questionnaires and surveys to identified participants and/or to the general public.
  - 5.2.2 Information requests to particular market participants.
  - 5.2.3 Calls for submissions on issues relevant to the market inquiry.
  - 5.2.4 Targeted meetings with key industry stakeholders.
  - 5.2.5 Public hearings.
- 5.3 The participants in the market inquiry process will include firms directly or indirectly involved in the grocery retail sector, as well as those that have an impact on competition in the sector. These include firms in the property market, finance institutions and suppliers. The inquiry will also include participation by business and trade associations, government departments, public entities, regulatory authorities, consumers and consumer groups, and any other stakeholder that may be able to provide information relevant to the market inquiry. Members of the public are encouraged to participate fully in the inquiry process.
- 5.4 The Commission will publish a report at the conclusion of the market inquiry.
- 5.5 The Commission is committed to the principles of fairness, transparency and integrity and will conduct the inquiry in accordance with these principles. The Commission will allow stakeholders fair and reasonable opportunity to provide input into the inquiry process and its outcomes. For this reason the Commission may release interim reports throughout the market inquiry for public consideration and comment at its discretion.

## **6 Timelines**

- 6.1 The inquiry will commence on 27 November 2015, and is likely to be completed by 29 May 2017.

DEPARTMENT OF EDUCATION  
NOTICE 1036 OF 2015



SASSETA DISCRETIONARY FUNDING WINDOW III

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The Safety and Security Sector education Training Authority (SASSETA) invites employers, public TVET Colleges, public Universities of Technology and Accredited Training Providers , registered NGO's, CBO's , NLPEs (Non Levy Paying Entities) operating in the safety and security sector and other organisations to submit applications for discretionary grants for the funding window number three for 2015/2016 financial year. Please refer to the SASSETA website for a list of projects on [www.sasseta.org.za](http://www.sasseta.org.za) or call the SASSETA Call Centre on 0861 102 477 for assistance in completing the application forms.

**DEPARTMENT OF LABOUR  
NOTICE 1037 OF 2015**

**LABOUR RELATIONS ACT, 1995**

**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY,  
BLOEMFONTEIN: EXTENSION OF AMENDMENT OF COLLECTIVE  
AGREEMENT TO NON-PARTIES**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(5) and 32(8) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Building Industry, Bloemfontein**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 31 December 2016.

  
M N OLIPHANT

MINISTER OF LABOUR

17/09/2015

DEPARTEMENT VAN ARBEID  
KENNISGEWING 1037 VAN 2015

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI  
NABASEBENZI EMBONINI YEZOKWAKHA (BLOEMFONTEIN):  
UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI  
ESICHIBIYELAYO SELULELWA KULABO ABANGEYONA INGXYENYE  
YASO

Mina, MILDRED NELISIWE OLIPHANT, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32(8) soMthetho Wobudlelwano kwezabasebenzi ka 1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe elapha, esenziwa uMkhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Embonini Yezokwakha (Bloemfontein), futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabasebenzi, ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyomboni kusukela ngomSombuluko wesibili emva kokushicilelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 31 kuZibandlela 2016.

  
M N OLIPHANT

UNGQONGQOSHE WEZABASEBENZI


14/10/2015

DEPARTMENT OF LABOUR  
NOTICE 1038 OF 2015

LABOUR RELATIONS ACT, 1995

BARGAINING COUNCIL FOR THE BUILDING INDUSTRY,  
BLOEMFONTEIN: EXTENSION OF AMENDMENT OF COLLECTIVE  
AGREEMENT TO NON-PARTIES

I, MILDRED NELISIWE OLIPHANT, Minister of Labour, hereby in terms of section 32(2) read with section 32(5) and 32(8) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Building Industry, Bloemfontein**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 31 December 2016.

  
M N OLIPHANT  
MINISTER OF LABOUR  
17/09/2015

DEPARTEMENT VAN ARBEID  
KENNISGEWING 1038 VAN 2015

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI  
NABASEBENZI EMBONINI YEZOKWAKHA (BLOEMFONTEIN):  
UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI  
ESICHIBIYELAYO SELULELWA KULABO ABANGEYONA INGXYENYE  
YASO

Mina, MILDRED NELISIWE OLIPHANT, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32(8) soMthetho Wobudlelwano kwezabaSebenzi ka 1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe elapha, esenziwa uMkhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Embonini Yezokwakha (Bloemfontein), futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabaSebenzi, ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyomboni kusukela ngomSombuluko wesibili emva kokushicilelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 31 kuZibandlela 2016.

  
M N OLIPHANT

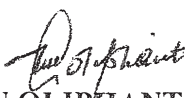
UNGQONGQOSHE WEZABASEBENZI

14/10/2015

**DEPARTMENT OF LABOUR**  
**NOTICE 1039 OF 2015**  
**LABOUR RELATIONS ACT, 1995**

**BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND:  
EXTENSION OF AMENDMENTS OF MAIN COLLECTIVE AGREEMENT  
TO NON-PARTIES**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Building Bargaining Council North and West Boland** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday from the date of publication of this Notice and for the period ending 31 December 2016.

  
M N OLIPHANT  
MINISTER OF LABOUR  
14/10/2015



DEPARTEMENT VAN ARBEID  
KENNISGEWING 1039 VAN 2015  
UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWENO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI  
NABASEBENZI EMBONINI YEZOKWAKHA EUNYAKATHO KANYE  
NASENTSHONALANGA YEBOLAND:

UKWELULELWA KWESIVUMELWANO SABAQASHI NABASEBENZI  
ESICHIBIYELA ESIYINGQIKITHI SELULELWA KULABO ABANGEYONA  
INGXENYE YASO

Mina, MILDRED NELISIWE OLIPHANT, uNgqongqoshe WezabaSebenzi, ngokwesigaba 32(2) soMthetho Wobudlelwano KwezabaSebenzi ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa uMkhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Embonini Yezokwakha EuNyakatho kanye naseNtsonalanga yeBoland, futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabaSebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyomboni, kusukela ngomSombeluko wasibili emuva kukushicilelwa kwalisishezo kuze kube mhlala 31 kuZibandlela 2016.

  
M N OLIPHANT

UNQONGQOSHE WEZABASEBENZI

14/10/2015

## SCHEDULE

### BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND

#### COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, No. 66 of 1995, made and entered into by and between the

**Meesterbouers Assosiasie Groter Boland (MBA Groter Boland)**

**Bou Industrie Assosiasie Wes-Boland**

(hereinafter referred to as the “employers” or the “employers` organisations”), of the one part, and the

**Building Workers Union**

(hereinafter referred to as the “employees” or the “trade union”) of the other part, being the parties to the Building Bargaining Council North and West Boland, to amend the Collective Agreement, extended to non-parties, published under Government Notice R. 1011 of 26 October 2007 as further amended, extended, renewed and re-enacted by Government Notices Nos R. 1012 of 26 October 2007, R. 1174 of 7 November 2008, R. 1083 of 13 November 2009, R. 844 and R. 845 of 1 October 2010, R. 624 of 5 August 2011, R. 133 of 24 February 2012, R. 957 of 23 November 2012, R. 691 of 20 September 2013 and R. 820 of 24 October 2014.

#### 1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed-
  - (a) by all employers and by all employees engaged or employed in the Building Industry who are members of the employers` organisations and the trade union, respectively;

- (b) in the Magisterial Districts of Ceres, Montagu, Robertson, Tulbagh and Worcester;
  - (c) Overberg District Municipality excluding Overstrand Local Municipality (which includes Gansbaai, Hangklip, Kleinmond, Hermanus and Stanford);
  - (d) Central Karoo District Municipality (excluding the Magisterial District of Beaufort-West); and
  - (e) West Coast District Municipality (excluding the Magisterial District of Malmesbury).
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to-
- (a) only those classes of employees for whom wages are described in this Agreement;
  - (b) apprentices and learners only in so far as the provisions are not inconsistent with the provisions of the Manpower Training Act, 1981, and the Skills Development Act, 1998, or any conditions fixed there under.
  - (c) labour-only contractors, working partners and working directors, principals and contractors.
- (3) Notwithstanding the provisions of subclause (1)(a), the terms of this Agreement shall not apply to -
- (a) clerical employees and administrative staff;
  - (b) university students and graduates in building science and construction surveyors and other such persons doing practical work in the completion of their academic training;

- (c) foremen or general foremen;
- (d) non-parties in respect of clauses 1(1) (a) and 1A of this Agreement.
- (e)

#### 1A. PERIOD OF OPERATION

This agreement shall come into operation on the date fixed by the Minister of Labour as the effective date on which the Agreement shall be extended to become binding on non-parties, or the date on which the Minister of Labour declines to extend the Agreement to non-parties, and the Agreement shall remain in force until 31 December 2016.

#### 2. CLAUSE 9: CONDITIONS OF SERVICE

**(1) Substitute the following for subclause 4(a):**

**“(4) Overtime**

(a) All time worked in excess of the number of ordinary hours of work on any day shall be overtime, or as the agreed work hours determine by a contract of service.

Overtime shall be dealt with according to the Basic Conditions of Employment Act, 75 of 1997 as prescribed in Article 10 of the Act.”

**(2) Substitute the following for sub-clause (6)(a)(i):**

“(i) The 2015/2016 closing period of the building industry starts at 17:00 on Tuesday, 15 December 2015 and will re-open at 8:00 on Monday, 11 January 2016. If building work is required, employers will be allowed to make prior arrangements with the Council in order to work, during the official period of leave. If there are employees working during this

period, employees will be paid at normal pay rates, except Saturdays and Sundays who will be paid as prescribed by the Basic Conditions of Employment Act of 1997. No building work will be allowed between 16:00 on the 24th December 2015 until 08:00 on 8th January 2016.”

### 3. CLAUSE 10: REMUNERATION

Substitute the following for sub-clause (1):

“(1) **Basic wage:** The basic wage in the Industry shall be as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	hour	hour	hour	hour
(a) Cleaner	15,61	15,61	13,42	15,14
(b) Beginner Labourer/Prefabricated concrete wall Labourer	15,61	15,61	13,42	15,14
(c) Labourer	17,17	17,17	15,45	16,66
(d) General worker	18,89	18,89	17,00	18,32
(e) Builder worker & Learner Category 4	20,78	20,78	18,70	20,15
(f) Builder worker & Learner Category 3	22,85	22,85	20,57	22,17
(g) Builder worker & Learner Category 2	25,14	25,14	22,63	24,39
(h) Builder worker & Learner Category 1	27,65	27,65	24,89	26,82
(i) Artisan: Carpet/Floor layer, Crane				

operator, Painter, and Water proofer	30,42	30,42	29,51	29,51
(j)(1) Artisan in all other trades	33,46	33,46	32,46	32,46
(2) Artisan in all other trades	36,81	36,81	35,70	35,70
(3) Artisan in all other trades	40,49	40,49	39,27	39,27
(4) Artisan in all other trades	44,54	44,54	43,20	43,20
(5) Artisan in all other trades	48,99	48,99	47,52	47,52
(6) Artisan in all other trades	53,89	53,89	52,27	52,27
(7) Artisan in all other trades	59,28	59,28	57,50	57,50
(8) Artisan in all other trades	65,21	65,21	63,25	63,25
	per day	per day	per day	per day
(k) Guards (full time) Per day (9 hours)	154,53	154,53	149,94	149,94
	per day	per day	per day	per day
(l) Drivers of motor vehicles and operators which are required to be in possession of a code: Per day (9 hours)				
(1) B licence	187,02	187,02	168,30	181,35
(2) C1 licence	205,65	205,65	185,13	199,53
(3) C or EB or EC 1 licence	226,26	226,26	203,67	219,51
(4) EC licence	273,78	273,78	265,59	265,59

Provided that the aforementioned wages shall not be less than those prescribed in terms of the Manpower Training Act, 1981, or the Skills Development Act, 1998:

Provided further that the wages specified above for drivers/plant operators shall be payable if such employees have worked 42 hours in any week. If such employees have, however, worked less than 42 normal hours in any week, their wages for that week shall be calculated as follows: The above specified wages divided by 42 hours, multiplied by the actual number of normal working hours worked.”

**Substitute the following for sub-clause (7):**

**“(7) Accommodation**

- (a) An employee who, in the performance of his duties, is required to work away from his ordinary place of residence at a place of work so situated that such employee is unable to return to his normal place of residence, shall in respect of every night he spends away from his ordinary place of residence, be afforded suitable sleeping facilities, suitable bath facilities, separate toilet facilities, cooking facilities and hot water. The place of residence should be well ventilated with windows and doors, and should have a solid floor (not a soil floor). It should be free of charge to the employee. All transport required shall be provided free of charge by the employer.
- (b) In respect of each night that such an employee spends away from his usual place of residence a living away allowance will be paid to the employee of R50,00 per night in the West Boland area and R33,00 in the Greater Boland area.”

**4. CLAUSE 14: HOLIDAY FUND**

**Substitute the following for subclauses (1), (2), (3) and (4):**

- “(1) The Holiday Fund is hereby continued and shall be continued to be administered by the Council for the purposes of providing eligible employees with leave pay for the period of annual leave in terms of clause 9(6) of the Agreement. Holiday Fund payout at the end of the year shall be for fifteen (15) working days. Moneys contributed to the Fund by employers shall be invested as provided for in terms of section 53(5) of the Act.
- (2) **Contributions by the employer:** (a) An employer shall contribute an amount to the holiday fund on behalf of an eligible employee for each day that the employee remains in his/her employ (a contribution day), which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	8,03	8,03	6,90	7,79
(ii) clause 10 (1) (b)	8,03	8,03	6,90	7,79
(iii) clause 10 (1) (c)	8,83	8,83	7,95	8,57
(iv) clause 10 (1) (d)	9,71	9,71	8,74	9,42
(v) clause 10 (1) (e)	10,69	10,69	9,62	10,36
(vi) clause 10 (1) (f)	11,75	11,75	10,58	11,40



(vii) clause 10 (1) (g)	12,93	12,93	11,64	12,54
(viii) clause 10 (1) (h)	14,22	14,22	12,80	13,79
(ix) clause 10 (1) (i)	15,64	15,64	15,18	15,18
(x) clause 10 (1) (j) (1)	17,21	17,21	16,69	16,69
(xi) clause 10 (1) (j) (2)	18,93	18,93	18,36	18,36
(xii) clause 10 (1) (j) (3)	20,82	20,82	20,20	20,20
(xiii) clause 10 (1) (j) (4)	22,91	22,91	22,22	22,22
(xiv) clause 10 (1) (j) (5)	25,19	25,19	24,44	24,44
(xv) clause 10 (1) (j) (6)	27,71	27,71	26,88	26,88
(xvi) clause 10 (1) (j) (7)	30,49	30,49	29,57	29,57
(xvii) clause 10 (1) (j) (8)	33,54	33,54	32,53	32,53
(xviii) clause 10 (1) (k)	8,83	8,83	8,57	8,57
(xix) clause 10 (1) (l) (1)	10,69	10,69	9,62	10,36
(xx) clause 10 (1) (l) (2)	11,75	11,75	10,58	11,40
(xxi) clause 10 (1) (l) (3)	12,93	12,93	11,64	12,54
(xxii) clause 10 (1) (l) (4)	15,64	15,64	15,18	15,18

(b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the specified fringe benefits indicating the amount of the contribution made.

(3) Public holidays as proclaimed under the Public Holidays Act, 1994, will be pro-rata included into the holiday fund. Moneys contributed to the Fund by employers shall be invested as provided for in terms of section 53(5) of the Act.

The following paid holidays will be pro-rata included into the fringe benefits system:

1.	16 December 2015	-	Day of Reconciliation
2.	25 December 2015	-	Christmas Day
3.	01 January 2016	-	New Year's Day
4.	21 March 2016	-	Human Rights Day
5.	25 March 2016	-	Good Friday
6.	28 March 2016	-	Family Day
7.	27 April 2016	-	Freedom Day
8.	01 May 2016	-	Workers Day
9.	16 June 2016	-	Youth Day
10.	9 August 2016	-	Women's Day

(a) Employers **shall** pay their employees for each public holiday that fall in the work period, as defined by the Basic Conditions of Employment Act no. 75 of 1997, in that specific pay week.

(b) Employers can only claim the funds back from the Building Bargaining Council, if their employee's benefits are up to date and sufficient. **If an employer's benefits are not up to date, and not sufficient, the employer will be held responsible to pay their employees for each public holiday.** The Council will only deal with claims from employers.

(c) Employers are **obliged** to purchase a benefit for each employee on each public holiday, except on the following public holidays, 16 December 2015, 25 December 2015 and 1 January 2016. These public holidays fall under the annual holiday fund.

(4) **Contributions by the employer:** (a) An employer shall contribute an amount to the holiday fund for the public holidays on behalf of an eligible employee for each day that the employee remains in his/her employ (a contribution day), which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	5,35	5,35	4,60	5,19
(ii) clause 10 (1) (b)	5,35	5,35	4,60	5,19
(iii) clause 10 (1) (c)	5,89	5,89	5,30	5,71
(iv) clause 10 (1) (d)	6,48	6,48	5,83	6,28
(v) clause 10 (1) (e)	7,12	7,12	6,41	6,91
(vi) clause 10 (1) (f)	7,83	7,83	7,05	7,60
(vii) clause 10 (1) (g)	8,62	8,62	7,76	8,36

(viii) clause 10 (1) (h)	9,48	9,48	8,53	9,20
(ix) clause 10 (1) (i)	10,43	10,43	10,12	10,12
(x) clause 10 (1) (j) (1)	11,47	11,47	11,13	11,13
(xi) clause 10 (1) (j) (2)	12,62	12,62	12,24	12,24
(xii) clause 10 (1) (j) (3)	13,88	13,88	13,46	13,46
(xiii) clause 10 (1) (j) (4)	15,27	15,27	14,81	14,81
(xiv) clause 10 (1) (j) (5)	16,80	16,80	16,29	16,29
(xv) clause 10 (1) (j) (6)	18,48	18,48	17,92	17,92
(xvi) clause 10 (1) (j) (7)	20,32	20,32	19,71	19,71
(xvii) clause 10 (1) (j) (8)	22,36	22,36	21,69	21,69
(xviii) clause 10 (1) (k)	5,89	5,89	5,71	5,71
(xix) clause 10 (1) (l) (1)	7,12	7,12	6,41	6,91
(xx) clause 10 (1) (l) (2)	7,83	7,83	7,05	7,60
(xxi) clause 10 (1) (l) (3)	8,62	8,62	7,76	8,36
(xxii) clause 10 (1) (l) (4)	10,43	10,43	10,12	10,12

(b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the specified fringe benefits indicating the amount of the contribution made."

#### 5. CLAUSE 15: RETIREMENT FUNDS

Substitute the following for sub-clauses (4)(a) and (b):

"(4) *Contributions by the employer:*

- (a) Every employer shall contribute an amount to the Retirement Fund on behalf of each eligible employee in respect of each contribution day that the employee remains in his/her employ, which shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area	Area	Area	Area
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	19,67	19,67	16,91	19,08
(ii) clause 10 (1) (b)	19,67	19,67	16,91	19,08
(iii) clause 10 (1) (c)	21,63	21,63	19,47	20,99
(iv) clause 10 (1) (d)	23,80	23,80	21,42	23,08
(v) clause 10 (1) (e)	26,18	26,18	23,56	25,39
(vi) clause 10 (1) (f)	28,79	28,79	25,92	27,93
(vii) clause 10 (1) (g)	31,68	31,68	28,51	30,73
(viii) clause 10 (1) (h)	34,84	34,84	31,36	33,79
(ix) clause 10 (1) (i)	38,33	38,33	37,18	37,18
(x) clause 10 (1) (j) (1)	42,16	42,16	40,90	40,90
(xi) clause 10 (1) (j) (2)	46,38	46,38	44,98	44,98

(xii) clause 10 (1) (j) (3)	51,02	51,02	49,48	49,48
(xiii) clause 10 (1) (j) (4)	56,12	56,12	54,43	54,43
(xiv) clause 10 (1) (j) (5)	61,73	61,73	59,88	59,88
(xv) clause 10 (1) (j) (6)	67,90	67,90	65,86	65,86
(xvi) clause 10 (1) (j) (7)	74,69	74,69	72,45	72,45
(xvii) clause 10 (1) (j) (8)	82,16	82,16	79,70	79,70
(xviii) clause 10 (1) (k)	21,63	21,63	20,99	20,99
(xix) clause 10 (1) (l) (1)	26,18	26,18	23,56	25,39
(xx) clause 10 (1) (l) (2)	28,79	28,79	25,92	27,93
(xxi) clause 10 (1) (l) (3)	31,68	31,68	28,51	30,73
(xxii) clause 10 (1) (l) (4)	38,33	38,33	37,18	37,18

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the Council's fringe benefits indicating the amount of the contribution made."

## 6. CLAUSE 16: SICK LEAVE AND FAMILY RESPONSIBILITY

### LEAVE BENEFIT FUND FOR THE BUILDING INDUSTRY

Substitute the following for sub-clauses (3)(a) and (b):

**"(3) Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Fund on behalf of each eligible employee in respect of each contribution day for which the

employee remains in his/her employ, which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,97	1,97	1,69	1,91
(ii) clause 10 (1) (b)	1,97	1,97	1,69	1,91
(iii) clause 10 (1) (c)	2,16	2,16	1,95	2,10
(iv) clause 10 (1) (d)	2,38	2,38	2,14	2,31
(v) clause 10 (1) (e)	2,62	2,62	2,36	2,54
(vi) clause 10 (1) (f)	2,88	2,88	2,59	2,79
(vii) clause 10 (1) (g)	3,17	3,17	2,85	3,07
(viii) clause 10 (1) (h)	3,48	3,48	3,14	3,38
(ix) clause 10 (1) (i)	3,83	3,83	3,72	3,72
(x) clause 10 (1) (j) (1)	4,22	4,22	4,09	4,09
(xi) clause 10 (1) (j) (2)	4,64	4,64	4,50	4,50
(xii) clause 10 (1) (j) (3)	5,10	5,10	4,95	4,95

(xiii) clause 10 (1) (j) (4)	5,61	5,61	5,44	5,44
(xiv) clause 10 (1) (j) (5)	6,17	6,17	5,99	5,99
(xv) clause 10 (1) (j) (6)	6,79	6,79	6,59	6,59
(xvi) clause 10 (1) (j) (7)	7,47	7,47	7,25	7,25
(xvii) clause 10 (1) (j) (8)	8,22	8,22	7,97	7,97
(xviii) clause 10 (1) (k)	2,16	2,16	2,10	2,10
(xix) clause 10 (1) (l) (1)	2,62	2,62	2,36	2,54
(xx) clause 10 (1) (l) (2)	2,88	2,88	2,59	2,79
(xxi) clause 10 (1) (l) (3)	3,17	3,17	2,85	3,07
(xxii) clause 10 (1) (l) (4)	3,83	3,83	3,72	3,72

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day."

#### 7. CLAUSE 19: EXPENSES OF THE COUNCIL

Substitute the following for sub-clauses (1)(a) and (b):

**"(1) Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Council in respect of each eligible employee for each contribution day that the employee remains in his/her employ, which amount shall be calculated as follows:



Category of employee	From the date of commencement of this Agreement.			
	Area	Area	Area	Area
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	3,02	3,02	2,60	2,93
(ii) clause 10 (1) (b)	3,02	3,02	2,60	2,93
(iii) clause 10 (1) (c)	3,32	3,32	2,99	3,22
(iv) clause 10 (1) (d)	3,65	3,65	3,29	3,54
(v) clause 10 (1) (e)	4,02	4,02	3,62	3,90
(vi) clause 10 (1) (f)	4,42	4,42	3,98	4,29
(vii) clause 10 (1) (g)	4,86	4,86	4,38	4,72
(viii) clause 10 (1) (h)	5,35	5,35	4,81	5,19
(ix) clause 10 (1) (i)	5,88	5,88	5,71	5,71
(x) clause 10 (1) (j) (1)	6,47	6,47	6,28	6,28
(xi) clause 10 (1) (j) (2)	7,12	7,12	6,91	6,91
(xii) clause 10 (1) (j) (3)	7,83	7,83	7,60	7,60
(xiii) clause 10 (1) (j) (4)	8,62	8,62	8,36	8,36
(xiv) clause 10 (1) (j) (5)	9,48	9,48	9,19	9,19

(xv) clause 10 (1) (j) (6)	10,42	10,42	10,11	10,11
(xvi) clause 10 (1) (j) (7)	11,47	11,47	11,12	11,12
(xvii) clause 10 (1) (j) (8)	12,61	12,61	12,23	12,23
(xviii) clause 10 (1) (k)	3,32	3,32	3,22	3,22
(xix) clause 10 (1) (l) (1)	4,02	4,02	3,62	3,90
(xx) clause 10 (1) (l) (2)	4,42	4,42	3,98	4,29
(xxi) clause 10 (1) (l) (3)	4,86	4,86	4,38	4,72
(xxii) clause 10 (1) (l) (4)	5,88	5,88	5,71	5,71

- (b) Every employer shall pay the specified amount to the Council on the employee's normal pay day."

Substitute the following for sub-clauses (2)(a) and (b):

"(2) **Special levy by the employee:**

- (a) Every employer may on each pay day deduct from the wages due every day to each eligible employee the amount that is specified below:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
Employees for whom wages are prescribed in-	R per day	R per day	R per day	R per day

(i) clause 10 (1) (a)	3,02	3,02	2,60	2,93
(ii) clause 10 (1) (b)	3,02	3,02	2,60	2,93
(iii) clause 10 (1) (c)	3,32	3,32	2,99	3,22
(iv) clause 10 (1) (d)	3,65	3,65	3,29	3,54
(v) clause 10 (1) (e)	4,02	4,02	3,62	3,90
(vi) clause 10 (1) (f)	4,42	4,42	3,98	4,29
(vii) clause 10 (1) (g)	4,86	4,86	4,38	4,72
(viii) clause 10 (1) (h)	5,35	5,35	4,81	5,19
(ix) clause 10 (1) (i)	5,88	5,88	5,71	5,71
(x) clause 10 (1) (j) (1)	6,47	6,47	6,28	6,28
(xi) clause 10 (1) (j) (2)	7,12	7,12	6,91	6,91
(xii) clause 10 (1) (j) (3)	7,83	7,83	7,60	7,60
(xiii) clause 10 (1) (j) (4)	8,62	8,62	8,36	8,36
(xiv) clause 10 (1) (j) (5)	9,48	9,48	9,19	9,19
(xv) clause 10 (1) (j) (6)	10,42	10,42	10,11	10,11
(xvi) clause 10 (1) (j) (7)	11,47	11,47	11,12	11,12
(xvii) clause 10 (1) (j) (8)	12,61	12,61	12,23	12,23
(xviii) clause 10 (1) (k)	3,32	3,32	3,22	3,22
(xix) clause 10 (1) (l) (1)	4,02	4,02	3,62	3,90
(xx) clause 10 (1) (l) (2)	4,42	4,42	3,98	4,29
(xxi) clause 10 (1) (l) (3)	4,86	4,86	4,38	4,72
(xxii) clause 10 (1) (l) (4)	5,88	5,88	5,71	5,71

(c) Every employer shall pay the specified amounts to the Council as prescribed in sub-clause (1) hereof.”

### 8. CLAUSE 20: TRADE UNION DEDUCTIONS

(1) Substitute sub-clause 20(1)(a) and (b) with the following:

“(1) Trade Union member subscriptions: (a) Every employer shall on each pay day deduct from the wages due every week to each eligible employee who is a member of the trade union which is party to this Agreement, the amount calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area	Area	Area	Area
	'A'	'B'	'C'	'D'
	R	R	R	R
	per	per	per	per
	day	day	day	day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	3,00	3,00	3,00	3,00
(ii) clause 10 (1) (b)	3,00	3,00	3,00	3,00
(iii) clause 10 (1) (c)	3,00	3,00	3,00	3,00
(iv) clause 10 (1) (d)	3,00	3,00	3,00	3,00
(v) clause 10 (1) (e)	3,00	3,00	3,00	3,00
(vi) clause 10 (1) (f)	3,00	3,00	3,00	3,00
(vii) clause 10 (1) (g)	3,00	3,00	3,00	3,00

(viii) clause 10 (1) (h)	3,00	3,00	3,00	3,00
(ix) clause 10 (1) (i)	3,00	3,00	3,00	3,00
(x) clause 10 (1) (j) (1)	3,00	3,00	3,00	3,00
(xi) clause 10 (1) (j) (2)	3,00	3,00	3,00	3,00
(xii) clause 10 (1) (j) (3)	3,00	3,00	3,00	3,00
(xiii) clause 10 (1) (j) (4)	3,00	3,00	3,00	3,00
(xiv) clause 10 (1) (j) (5)	3,00	3,00	3,00	3,00
(xv) clause 10 (1) (j) (6)	3,00	3,00	3,00	3,00
(xvi) clause 10 (1) (j) (7)	3,00	3,00	3,00	3,00
(xvii) clause 10 (1) (j) (8)	3,00	3,00	3,00	3,00
(xviii) clause 10 (1) (k)	3,00	3,00	3,00	3,00
(xix) clause 10 (1) (l) (1)	3,00	3,00	3,00	3,00
(xx) clause 10 (1) (l) (2)	3,00	3,00	3,00	3,00
(xxi) clause 10 (1) (l) (3)	3,00	3,00	3,00	3,00
(xxii) clause 10 (1) (l) (4)	3,00	3,00	3,00	3,00

(b) Every employer shall pay the amount referred to in subclause (1)(a) to the Council on the employee`s normal pay day.”

#### 9. CLAUSE 21: SPECIAL MEMBERSHIP LEVY: EMPLOYERS

Substitute the following for clause (21)(1):

“(1) Every employer that is a party to this Agreement shall, on each pay day, in respect of each eligible employee in his/her employ during that contributions day, pay the Council an amount of R1,70 per day.”

## 10. CLAUSE 24: EXEMPTIONS

**Substitute the following for clause (3),(4),(8) and (9):**

- (3) The Council shall consider an application for exemption received from a party or a member of a party to the Agreement, following the receipt of the application, within 30 days in terms of section 32(3)(dA) of the Labour Relations Act, No. 66 of 1995.
- (4) Applications for exemption referred to the Council in terms of subclause (2) or (3) shall be considered by the Council in accordance with the exemption criteria set out in subclause (13), and the applicant/s shall be advised, in writing, of the Council's decision within five (5) normal working days following the meeting at which the applications were considered.
- (8) Within 14 consecutive days after having been advised of the Council's decision regarding an application for exemption, the non-party who feels aggrieved by the Council's decision may submit a written appeal against the Council's decision to the Secretary of the Council. Such appeal must be fully reasoned.
- (9) The Secretary of the Council shall submit the appeal, together with the Council's decision regarding the application for exemption, to the Exemptions Board, who shall as soon as possible, and **not later than 30 days** in terms of section (32)(3)(e) of the Labour Relations Act, No. 66 of

1995, after the appeal is lodged, hear and decide the matter with reference to the exemption criteria set out in subclause (13).”

#### 11. CLAUSE 26: DISPUTE SETTLEMENT FINE

Substitute the following for subclause (1)(a):

“(1) If it is found that an employer does not comply with the provisions of this Agreement, the Council may impose a fine as set out in paragraph 1(a) according to the Basic Conditions Act of 75 of 1997 as prescribed in Schedule 2 of the Act.

(a) **MAXIMUM PERMISSIBLE FINE NOT INVOLVING AN UNDERPAYMENT**

No previous failure to comply	R300 per employee in respect of whom the failure to comply occurs.
A previous failure to comply in respect of the same provision	R600 per employee in respect of whom the failure to comply occurs.
A previous failure to comply within the previous 12 months or two previous failures to comply in respect of the same provision within three years	R900 per employee in respect of whom the failure to comply occurs
Three previous failures to comply in respect of the same provision within three years	R1 200 per employee in respect of whom the failure to comply occurs
Four previous failures to comply in respect of the same provision within three years	R1 500 per employee in respect of whom the failure to comply occurs”

**12. CLAUSE 28: TRAINING FUND OF THE EMPLOYERS' ORGANISATIONS**

**Substitute the following for subclause (1):**

- “(1) Every employer who is party to this Agreement shall, on each pay day, pay to the Council an amount of R1,20 per day in respect of each eligible employee in his/her employ during that contribution day.”



SIGNED ON BEHALF OF THE PARTIES ON THIS 9TH DAY OF JUNE 2015.

TOTAL WORD COUNT – 4 206



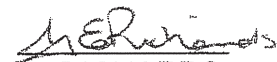
R.C. DAMON  
CHAIRMAN



P.A. BOTHA  
MBA WEST BOLAND  
Bou Industrieë Assosiasie Wes-Boland



D.J. PHILLIPS  
MBA GREATER BOLAND  
Meesterbouers Assosiasie Groter Boland (MBA Groter Boland)



R. RICHARDS  
BUILDING WORKERS UNION



L. ONTONG  
SECRETARY

BUILDING BARGAINING COUNCIL NORTH AND WEST-BOLAND



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NOTICE 1040 OF 2015**

**STATISTICS SOUTH AFRICA**

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate (**Base Dec 2012=100**)

**2015:**

Rate: **September – 4,6**

## DEPARTMENT OF TRADE AND INDUSTRY

## NOTICE 1041 OF 2015

STANDARDS ACT, 2008  
STANDARDS MATTERS

In terms of the Standards Act, 2008 (Act No. 8 of 2008), the Board of the South African Bureau of Standards has acted in regard to standards in the manner set out in the Schedules to this notice.

A list of all existing South African national standards was published by Government Notice No. 1373 of 8 November 2002.

In the list of SANS standards below, the equivalent SABS numbers, where applicable, are given below the new SANS numbers for the sake of convenience. Standards that were published with the "SABS" prefix are listed as such.

## SCHEDULE 1: ISSUE OF NEW STANDARDS

The standards mentioned have been issued in terms of section 16(3) of the Act.

Standard No. and year	Title, scope and purport
SANS 1234:2015	<i>Unproofed core-spun ducks.</i> Covers requirements for unproofed core-spun ducks, woven from core-spun yarns, and that are primarily intended (after further processing) for the manufacture of lightweight tarpaulins and tents.
SANS 1695:2015/ EN 60456:2011	<i>Clothes washing machines for household use – Methods for measuring the performance.</i> Specifies methods for measuring the performance of clothes washing machines for household use, with or without heating devices utilizing cold or hot water supply (or both). Deals with appliances for water extraction by centrifugal force (spin extractors) and applies to appliances for both washing and drying textiles (washer-dryers) with respect to their washing-related functions. Covers washing machines which specify the use of no detergent for normal use.
SANS 1789:2015/ ASTM C1371:2010	<i>Standard test method for determination of emittance of materials near room temperature using portable emissometers.</i> Covers a technique for determination of the emittance of typical materials using a portable differential thermopile emissometer.
SANS 2382-37:2015/ ISO/IEC 2382-37:2012	<i>Information technology – Vocabulary – Part 37: Biometrics.</i> Establishes a systematic description of the concepts in the field of biometrics pertaining to recognition of human beings and reconciles variant terms in use in pre-existing biometry standards against the preferred terms, thereby clarifying the use of terms in this field.
SANS 8692:2015/ ISO 8692:2012	<i>Water quality – Fresh water algal growth inhibition test with unicellular green algae.</i> Specifies a method for the determination of the growth inhibition of unicellular green algae by substances and mixtures contained in water or by waste water.
SANS 10352:2015	<i>Integrated digital television (IDTV) for free-to-air digital terrestrial broadcasting.</i> Sets out the minimum technical requirements for a standard-definition and high-definition integrated digital television for free-to-air terrestrial transmission in South Africa.
SANS 10845-1:2015/ ISO 10845-1:2010	<i>Construction procurement – Part 1: Process, methods and procedures.</i> Describes processes, methods and procedures for the establishment within an organization of a procurement system that is fair, equitable, transparent, competitive and cost-effective.
SANS 10845-2:2015/ ISO 10845-2:2011	<i>Construction procurement – Part 2: Formatting and compilation of procurement documentation.</i> Establishes, in respect of supply, services and engineering and construction works contracts, at both main and subcontract levels, a format for the compilation of calls for expressions of interest, tender and contract documents, and the general principles for compiling procurement documents.
SANS 10845-3:2015/ ISO 10845-3:2011	<i>Construction procurement – Part 3: Standard conditions of tender.</i> Sets out standard conditions of tender which bind the employer and tenderer to behave in a particular manner, establish what a tenderer is required to do in order to submit a compliant tender, make known the evaluation criteria to tenderers, and establish the manner in which the employer conducts the process of offer and acceptance and provide the necessary feedback to tenderers on the outcomes of the process.
SANS 10845-4:2015/ ISO 10845-4:2011	<i>Construction procurement – Part 4: Standard conditions for the calling for expressions of interest.</i> Sets out standard conditions for the calling for expressions of interest which bind the employer and respondent to behave in a particular manner, establish what is required for a respondent to submit a compliant submission, make known to respondents the evaluation criteria, and establish the manner in which the employer conducts the process of calling for expressions of interest.
SANS 10845-5:2015/ ISO 10845-5:2011	<i>Construction procurement – Part 5: Participation of targeted enterprises in contracts.</i> Establishes a key performance indicator, in the form of a contract participation goal (CPG), relating to the engagement of targeted enterprises on a contract for the provision of goods, services or engineering and construction works.
SANS 10845-7:2015/ ISO 10845-7:2011	<i>Construction procurement – Part 7: Participation of local enterprises and labour in contracts.</i> Establishes a key performance indicator in the form of a contract participation goal (CPG) relating to the engagement of local enterprises and labour on a contract for the provision of services or engineering and construction works.
SANS 10845-8:2015/ ISO 10845-8:2011	<i>Construction procurement – Part 8: Participation of targeted labour in contracts.</i> Establishes a key performance indicator, in the form of a contract participation goal (CPG), relating to the engagement of targeted labour on a contract for the provision of services or engineering and construction works.

**SCHEDULE 2: AMENDMENT OF EXISTING STANDARDS**

The standards mentioned have been amended in terms of section 16(3) of the Act. The number and date of a standard that has been superseded appear in brackets below the new number. In the case of an amendment issued in consolidated format, the edition number of the new (consolidated) edition appears in brackets below the number of the standard.

Standard No. and year	Title, scope and purport
SANS 575:2008/ ISO 5774:2006	<i>Plastics hoses – Textile-reinforced types for compressed-air and water applications – Specification. Consolidated edition incorporating national amendment No. 1.</i> Amended to modify the title and scope, and the requirements in the clauses on resistance to ageing and adhesion.
SANS 1086:2015 (Ed. 1.2)	<i>Flexible poly(vinyl chloride) (PVC) pressure hose. Consolidated edition incorporating amendment No. 2.</i> Amended to update requirements for cold flex temperature and to renumber figures accordingly.
SANS 1299:2015	<i>Tempering valves for storage hot water systems.</i> Covers the requirements for tempering valves for storage hot water systems particularly in domestic situations, where hot water poses a hazard.
SANS 1322:2015 (Ed. 1.4)	<i>Portable, non-refillable fire extinguishers (general purpose type). Consolidated edition incorporating amendment No. 4.</i> Amended to update referenced standards.
SANS 1504:2015	<i>Prestressed concrete lintels.</i> Covers precast prestressed concrete lintels for use in composite action with masonry work.
SANS 15877-1:2015/ ISO 15877-1:2009	<i>Plastics piping systems for hot and cold water installations – Chlorinated poly(vinyl chloride)(PVC-C) – Part 1: General.</i> Specifies the general requirements of chlorinated poly(vinyl chloride) (PVC-C) piping systems intended to be used for hot and cold water installations within buildings for the conveyance of water. Covers a range of service conditions (classes of application), design pressures and pipe dimension classes.
SANS 15877-1:2015/ ISO 15877-1:2009	<i>Plastics piping systems for hot and cold water installations – Chlorinated poly(vinyl chloride)(PVC-C) – Part 1: General. Consolidated edition incorporating ISO amendment No. 1.</i> Amended to update the classification of service conditions, types of piping systems and the test requirements for the verification of the malfunction temperature of PVC-C, type-I material.
SANS 60079-28:2009/ IEC 60079-28:2006	<i>Explosive atmospheres – Part 28: Protection of equipment and transmission systems using optical radiation. Consolidated edition incorporating IEC interpretation sheet 1.</i> Included to clarify the scope of the existing standard.
SANS 60400:2015/ IEC 60400:2014 (Ed. 4.2)	<i>Lampholders for tubular fluorescent lamps and starterholders. Consolidated edition incorporating IEC amendment No. 2.</i> Amended to update the scope, terms and definitions, requirements in the clauses on general conditions for tests, electrical rating, classification, marking, protection against electric shock, construction, resistance to dust and moisture, insulation resistance and electric strength, endurance, mechanical strength, creepage distances and clearances, resistance to heat, fire and tracking, resistance to excessive residual stresses and to rusting, and to update the annexes on examples of lampholders covered by this standard, and protection against electric shock.
SANS 61029-2-9:1995/ IEC 61029-2-9:1995	<i>Safety of transportable motor-operated electric tools – Part 2-9: Particular requirements for mitre saws. Consolidated edition incorporating national amendment No. 2.</i> Amended to add the omitted pages 18 and 19 that contain figures for U-shaped guard, open construction guard, test probe and dimensions of the slot in the table.
SANS 61549:2005/ IEC 61549:2005 (Ed. 1.1)	<i>Miscellaneous lamps. Consolidated edition incorporating IEC amendment Nos 2 and 3.</i> Amended to add data sheets for metal halide lamps for film and television recording.
SANS 62115:2015/ IEC 62115:2011 (Ed. 1.2)	<i>Electric toys – Safety. Consolidated edition incorporating IEC amendment No. 2.</i> Amended to update the foreword, the scope, and referenced standards, to add definitions, to update the general conditions for the tests, to modify the criteria for reduced testing, to update instructions to marking and instructions, to modify requirements for power input, heating and abnormal operation, and construction, to add requirements to components, and clearances and creepage distances, and to modify the annex on needle-flame test.
SANS 300330-2:2015/ ETSI EN 300330-2:2010	<i>Electromagnetic compatibility and radio spectrum matters (ERM); short range devices (SRD); radio equipment in the frequency range 9 kHz to 25 MHz and inductive loop systems in the frequency range 9 kHz to 30 MHz – Part 2: Harmonized EN covering the essential requirements of article 3.2 of the R&amp;TTE Directive.</i> Applies to short range devices (SRDs) transmitters and receivers, and covers generic short range devices including transmitters operating in the range from 9 kHz to 25 MHz, inductive loop transmitters operating from 9 kHz to 30 MHz, including radio frequency identification (RFID), and EAS equipment and receivers operating from 9 kHz to 30 MHz.

**SCHEDULE 3: CANCELLATION OF STANDARDS**

In terms of section 16(3) of the Act the following standards have been cancelled.

Standard No. and year	Title
SANS 6183:2006	<i>Pesticides – Sieving of tablets and pellets.</i>
SANS 15794:2007	<i>Bi-directional and multi-directional fork-lift trucks – Stability tests.</i>
SANS 60034-2A:1974	<i>Rotating electrical machines – Part 2A: Methods for determining losses and efficiency of rotating electrical machinery from tests (excluding machines for traction vehicles) – Measurement of losses by the calorimetric method.</i>
SANS 60034-30:2009	<i>Rotating electrical machines – Part 30: Efficiency classes of single-speed, three-phase, cage-induction motors (IE-code).</i>

**SCHEDULE 4: ADDRESSES OF SABS OFFICES**

The addresses of offices of the South African Bureau of Standards where copies of standards mentioned in this notice can be obtained, are as follows:

1. The CEO, South African Bureau of Standards, 1 Dr Lategan Road, Groenkloof, Private Bag X191, Pretoria 0001.
2. The Manager, Western Cape Regional Office, SABS, Liesbeek Park Way, Rosebank, PO Box 615, Rondebosch 7701.
3. The Manager, Eastern Cape Regional Office, SABS, 30 Kipling Road, cor. Diaz and Kipling Roads, Port Elizabeth, PO Box 3013, North End 6056.
4. The Manager, KwaZulu-Natal Regional Office, SABS, 15 Garth Road, Waterval Park, Durban, PO Box 30087, Mayville 4058.
5. The Control Officer, Bloemfontein Branch Office, SABS, 34 Victoria Road, Willows, Bloemfontein, PO Box 20265, Willows 9320.

## DEPARTMENT OF TRADE AND INDUSTRY

## NOTICE 1042 OF 2015

STANDARDS ACT, 2008  
STANDARDS MATTERS

In terms of the Standards Act, 2008 (Act No. 8 of 2008), the Board of the South African Bureau of Standards has acted in regard to standards in the manner set out in the Schedules to this notice.

A list of all existing South African national standards was published by Government Notice No. 1373 of 8 November 2002.

In the list of SANS standards below, the equivalent SABS numbers, where applicable, are given below the new SANS numbers for the sake of convenience. Standards that were published with the "SABS" prefix are listed as such.

**SCHEDULE 1: ISSUE OF NEW STANDARDS**

The standards mentioned have been issued in terms of section 16(3) of the Act.

Standard No. and year	Title, scope and purport
SANS 10845-6:2015/ ISO 10845-6:2011	<i>Construction procurement – Part 6: Participation of targeted partners in joint ventures in contracts.</i> Establishes a key performance indicator, in the form of a contract participation goal, relating to the engagement of targeted partners in a joint venture on a contract for the provision of goods, services or engineering and construction works.
SANS 24614-1:2015/ ISO 24614-1:2010	<i>Language resource management – Word segmentation of written texts – Part 1: Basic concepts and general principles.</i> Presents the basic concepts and general principles of word segmentation and provides language-independent guidelines to enable written texts to be segmented in a reliable and reproducible manner, into word segmentation units (WSU).
SANS 50003:2015/ ISO 50003:2014	<i>Energy management systems – Requirements for bodies providing audit and certification of energy management systems.</i> Specifies requirements for competence, consistency and impartiality in the auditing and certification of energy management systems (EnMs) for bodies providing these services. Deals with the auditing process, competence requirements for personnel involved in the certification process for energy management systems, the duration of audits and multi-site samples.
SANS 53707:2015/ EN 13707:2013	<i>Flexible sheet for waterproofing – Reinforced bitumen sheets for roof waterproofing – Definitions and characteristics.</i> Specifies definitions and characteristics for flexible reinforced bitumen sheets for which the intended use is roofing.
SANS 62841-1:2015/ IEC 62841-1:2014	<i>Electric motor-operated hand-held tools, transportable tools and lawn and garden machinery – Safety – Part 1: General requirements.</i> Deals with the safety of electric motor-operated or magnetically driven hand-held tools, transportable tools, and lawn and garden machinery.
SATR 17797:2015/ ISO/TR 17797:2014	<i>Electronic archiving – Selection of digital storage media for long-term preservation.</i> Gives guidelines on a selection of the most appropriate storage media for use in long-term electronic storage solutions. Includes a discussion on magnetic, optical and electronic storage.

**SCHEDULE 2: AMENDMENT OF EXISTING STANDARDS**

The standards mentioned have been amended in terms of section 16(3) of the Act. The number and date of a standard that has been superseded appear in brackets below the new number. In the case of an amendment issued in consolidated format, the edition number of the new (consolidated) edition appears in brackets below the number of the standard.

Standard No. and year	Title, scope and purport
SANS 657-3:2015 (Ed. 2.1)	<i>Steel tubes for non-pressure purposes – Part 3: Steel tubes for rolls for conveyor belt idlers. Consolidated edition incorporating amendment No. 1.</i> Amended to remove reference to self-declaration of conformity by the manufacturer and the possible implications of a third-party certification mark from the foreword, to update referenced standards, and to delete cross references.
SANS 674:2015 (Ed. 1.3)	<i>Steel-reinforced spirally wound PE drainage and sewer pipes. Consolidated edition incorporating amendment No. 3.</i> Amended to update the table on requirements for piping system suitability test, and the annex on sealing characteristics test method for jointing by means of elastic rubber sleeve.
SANS 1018:2015 (Ed. 1.4)	<i>Electric cables for motor vehicles – Ignition cables for motor vehicles. Consolidated edition incorporating amendment No. 4.</i> Amended to update referenced standards.
SANS 7001:2008/ ISO 7001:2013	<i>Graphical symbols – Public information symbols. Consolidated edition incorporating ISO amendment No. 1 and ISO technical corrigendum No. 1.</i> Amended to add public information symbols, and corrected to replace the symbols for sports hall and priority seats for expecting mothers.
SANS 10366:2015 (Ed. 2.2)	<i>Health and safety at events – Requirements. Consolidated edition incorporating amendment No. 2.</i> Amended to update the foreword, to update the definitions, and to renumber the definitions accordingly, to update the requirements for planning and management, to modify the requirements for crowd management, control and contingency planning, to change the requirements for transport and traffic management, and to update a requirement for safe handling of loads.

Standard No. and year	Title, scope and purport
SANS 60034-26:2015/ IEC 60034-26:2006	<i>Rotating electrical machines – Part 26: Effects of unbalanced voltages on the performance of three-phase cage induction motors. Consolidated edition incorporating IEC corrigendum No. 1.</i> Corrected to update the formula in the annex on approximate determination (annex B) and the subsequent two explanations of the symbols.
SANS 60335-1:2015/ IEC 60335-1:2013	<i>Household and similar electrical appliances – Safety – Part 1: General requirements. Consolidated edition incorporating IEC amendment No. 1.</i> Amended to modify a note to the scope, to update referenced standards, to update definitions, to modify a requirement for general conditions for the tests, to add and modify the requirements for marking and instructions, to delete a note to the subclause on protection against access to live parts, to modify the requirements for power input and current, heating, leakage current and electric strength at operating temperature, moisture resistance, leakage current and electric strength, abnormal operation, construction, internal wiring, components, supply connection and external flexible cords, provision for earthing, clearances, creepage distances, and solid insulation, to modify the annex on appliances powered by rechargeable batteries that are recharged in the appliance (annex B), to add a new annex on battery-operated appliances powered by batteries that are non-rechargeable or not recharged in the appliance (annex S), to add the figures on the circuit diagram for leakage current measurement at operating temperature for single-phase connection of class II appliances and for parts of class II construction (figure 1), the circuit diagram for leakage current measurement at operating temperature for single-phase connection of (figure 2), the circuit diagram for leakage current measurement at operating temperature for three-phase with neutral class II appliances and for parts of class II construction (figure 3), and the circuit diagram for leakage current measurement at operating temperature for three-phase with neutral appliances other than those of class II or parts of class II construction (figure 4), and to add a new table on battery source impedance (table S. 101).
SANS 60601-2-50:2010/ IEC 60601-2-50:2009	<i>Medical electrical equipment – Part 2-50: Particular requirements for the basic safety and essential performance of infant phototherapy equipment. Consolidated edition incorporating IEC corrigendum No. 1.</i> Corrected to replace all occurrences of "effective surface area" by "effective irradiated area" throughout the standard.
SANS 61195:2015/ IEC 61195:2014	<i>Double-capped fluorescent lamps – Safety specifications. Consolidated edition incorporating IEC amendment No. 2.</i> Amended to add new subclauses on system requirements and on water contact protection of lamp glass bulb, and to update the annex on information for luminaire design (annex C).

### SCHEDULE 3: CANCELLATION OF STANDARDS

In terms of section 16(3) of the Act the following standards have been cancelled.

Standard No. and year	Title
SANS 1438-1:1987	<i>Helmet light assemblies for miners – Part 1: Incandescent lamps.</i>
SANS 1438-2:1987	<i>Helmet light assemblies for miners – Part 2: Lead-acid batteries.</i>
SANS 1438-3:2015	<i>Helmet light assemblies for miners – Part 3: Cables.</i>
SANS 1438-4:1987	<i>Helmet light assemblies for miners – Part 4: Helmet lights (headlights).</i>
SANS 1438-5:1987	<i>Helmet light assemblies for miners – Part 5: Helmet light assemblies.</i>

### SCHEDULE 4: ESTABLISHMENT OR DISBANDMENT OF TECHNICAL COMMITTEES

The South African Bureau of Standards has recently established the following technical committees, for standardization in the fields as reflected in the scopes. If your organization is interested in participating in these committees, please send an e-mail to [participation.committees@sabs.co.za](mailto:participation.committees@sabs.co.za) for more information. It would be appreciated if your e-mail could reach us not later than 31 November 2015.

Technical Committee No:	TITLE	SCOPE
SABS/TC 265	<i>Carbon dioxide capture, transportation and geological storage</i>	<i>Standardization of design, construction, operation, environmental planning and management, risk management, quantification, monitoring and verification, and related activities in the field of carbon dioxide capture, transportation, and geological storage (CCS).</i>
SABS/TC 1096/SC 01	<i>Vehicle security – Whole of vehicle marking</i>	<i>Standardization of systems to mark multiple components of a road vehicle in order to protect the integrity of the vehicle as constituted at the time of marking.</i>

SABS/TC 1096/SC 02	<i>Vehicle security – Telematics monitoring and tracking</i>	<i>Standardization of devices or systems for the fleet management industry in South Africa. This includes technical or operating standards for equipment, devices or systems relating to vehicle monitoring or tracking and stolen vehicle recovery.</i>
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#### SCHEDULE 5: ADDRESSES OF SABS OFFICES

The addresses of offices of the South African Bureau of Standards where copies of standards mentioned in this notice can be obtained, are as follows:

1. The CEO, South African Bureau of Standards, 1 Dr Lategan Road, Groenkloof, Private Bag X191, Pretoria 0001.
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3. The Manager, Eastern Cape Regional Office, SABS, 30 Kipling Road, cor. Diaz and Kipling Roads, Port Elizabeth, PO Box 3013, North End 6056.
4. The Manager, KwaZulu-Natal Regional Office, SABS, 15 Garth Road, Waterval Park, Durban, PO Box 30087, Mayville 4058.
5. The Control Officer, Bloemfontein Branch Office, SABS, 34 Victoria Road, Willows, Bloemfontein, PO Box 20265, Willows 9320.

### DEPARTMENT OF TRANSPORT

#### NOTICE 1043 OF 2015

#### AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990) APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR SERVICE LICENCE

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

#### APPENDIX I

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

**(A) Laro Fourie; Caelum Technologies (Pty) Ltd.** (B) East London Airport, Hanger 2, Westline Aviation, East London, General Aviation Area. (C) Class III. (D) Typer G3, G4 and G16 (Remotely Piloted Aircraft System). (E) Category A4.

**(A) Explicy (Pty) Ltd.** (B) Suite 106, Block 2, Northgate Park, 20 Section Street, Paarden Eiland, Cape Town, 7420. (C) Class II and III. (D) Type N1, N2, G1, G2, G3, G4, G5, G6, G7, G8, G10, G11, G12, G14 and G16 (Remotely Piloted Aircraft System). (E) Category A3 and A4.



DEPARTMENT OF TRANSPORT  
NOTICE 1044 OF 2015

**PUBLICATION OF THE PERFORMANCE AGREEMENT BETWEEN THE  
MINISTER OF TRANSPORT AND THE BOARD OF CROSS-BORDER ROAD  
TRANSPORT AGENCY**

**CROSS-BORDER ROAD TRANSPORT ACT 1998 (ACT 4 OF 1998) NATIONAL  
LAND TRANSPORT (ACT 5 OF 2009)**

In terms of section 22A (3) of the Cross-Border Road Transport Act, 1998, as amended, read together with section 91 of the National Land Transport Act, 2009, the Minister of Transport hereby publishes Performance Agreement entered into between the Minister and the Board of Directors of Cross-Border Road Transport Agency for the financial 2015/16



Ms Dipuo Peters, MP

Minister of Transport

Date: 18/08/2015



## PERFORMANCE AGREEMENT

Entered into by and between

**GOVERNMENT OF THE REPUBLIC OF SOUTH AFRICA**

**HEREIN REPRESENTED BY THE MINISTER OF  
TRANSPORT**

and

**THE BOARD OF  
THE CROSS BORDER ROAD TRANSPORT AGENCY**

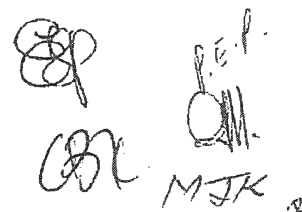
*EP*      *Q.M.*  
*CAK*      *MJK*

PERFORMANCE AGREEMENT  
MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY****1 INTRODUCTION**

- 1.1 The Entity has been established in terms of the Act and is listed in Part 2 of Schedule Three of the PFMA and the objectives and the functions of the Entity are governed by the Act;
- 1.2 In terms of sections 5 and 6 of the Amendment Act, it is clear that the intention of the Executive Authority is to enter into a Performance Agreement with each of the transport agencies which fall within the mandate of the Executive Authority.
- 1.3 The Performance Agreement represents the agreement between the Executive Authority and the Accounting Authority. It is a reflection of the expectations of each party expressed in terms of the outcomes and outputs in the Strategic Plan and the Annual Performance Plan.
- 1.4 The Accounting Authority must, in terms of the PFMA, comply with its fiduciary duties and manage all revenue, expenditure, assets and liabilities of the Entity effectively and efficiently;
- 1.5 The Executive Authority and the Accounting Authority wish to –
- 1.5.1 establish a transparent and accountable working relationship on matters relating to the implementation of the provisions of the PFMA, the Companies Act (if applicable) and the Act;
- 1.5.2 enter into this Performance Agreement, to assist the Parties to measure the Accounting Authority and the Entity's performance, and to support and manage the working relationship between them; and
- 1.5.3 enter into this Performance Agreement to give effect to the intention of the Executive Authority as recorded in the Amendment Act.

**2 DEFINITIONS AND INTERPRETATION****2.1 Definitions.**

In this Shareholder Agreement, the following expressions and words have the meaning assigned to them below and derivative expressions and words will have a corresponding meaning, unless inconsistent with or otherwise indicated by the context –

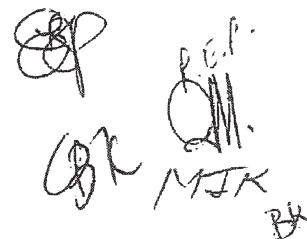
- 2.1.1 "Accounting Authority" means the Board of Directors as appointed in accordance with the Act;

Handwritten signatures and initials: A large stylized signature, a signature that appears to be 'CBL', a signature that appears to be 'P.E.P.', a signature that appears to be 'MJK', and the initials 'BA'.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 2.1.2 "Act" means the Cross-Border Road Transport Act (Act No. 4 of 1998), as amended;
- 2.1.3 "Articles" means the articles of association of the Entity in terms of the Companies Act;
- 2.1.4 "Amendment Act" means the Transport Agencies General Laws Amendment Act (Act 42 of 2007);
- 2.1.5 "Chairperson" means the Chairperson of the Accounting Authority;
- 2.1.6 "Committee" means a Committee of the Accounting Authority required in terms of the PFMA and the Regulations;
- 2.1.7 "Companies Act" means the Companies Act (Act No. 61 of 1973), as amended;
- 2.1.8 "Company Secretary" means the person appointed as the Secretary of the Accounting Authority as defined in the Companies Act and;
- 2.1.9 "Department" means the National Department of Transport;
- 2.1.10 "Director" means a member of the Accounting Authority as referred to in the Act and Companies Act;
- 2.1.11 "Entity" means The Cross Border Road Transport Agency;
- 2.1.12 "Effective Date" means date of signature of this Agreement by the last Party signing in time;
- 2.1.13 "Executive Authority" means the Minister of Transport or his/her delegate;
- 2.1.14 "Financial Year" means the Financial Year beginning on 1 April of a specific year and ending on 31 March of the following year;
- 2.1.15 "King Report" means the King Report on Corporate Governance for South Africa, 2002, as updated and amended;
- 2.1.16 "Member" means a member of a Committee;
- 2.1.17 "Memorandum" means the Memorandum of Association of the Entity;
- 2.1.18 "Month" means a calendar month;
- 2.1.19 "Parties" means the Executive Authority and the Accounting Authority or any one of them as the context may indicate;

Handwritten signatures and initials in black ink, including a large signature at the top left, and several sets of initials (BR, MJK, BK) and a signature (P.E.P.) at the bottom right.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 2.1.20 "PFMA" means the Public Finance Management Act (Act 1 of 1999), as amended;
- 2.1.21 "Regulations" means the Treasury Regulations to the PFMA initially published under GNR 345 of 9 April 2001, as amended;
- 2.1.22 "Representative" means a person appointed by the Parties in terms of this Performance Agreement to fulfil and administer the functions set out herein on behalf of the Party which appointed such person;
- 2.1.23 "Performance Agreement" means this document, as detailed in sections 5 and 6 of the Transport Agencies General Laws Amendment Amendment Act, including all annexures hereto;
- 2.1.24 "Statute" means any act of Parliament or regulation thereto or any other enactment having the force of law;
- 2.1.25 "Strategic Plan" means the Strategic Plan of the Entity, under Regulation 30.1.3 of the Regulations; and
- 2.1.26 "Writing" means handwritten, type-written or printed communication, including telegram, facsimile transmission, electronic transmission or any like communication and in "Writing" and "Written" shall have corresponding meanings.

2.2 Interpretation.

In this Performance Agreement –

- 2.2.1 unless the context indicates a contrary intention an expression which denotes -
- 2.2.1.1 any reference to the singular includes the plural and *vice versa*;
- 2.2.1.2 any reference to the natural person includes legal persons and *vice versa*; and
- 2.2.1.3 any reference to a gender includes the other genders;
- 2.2.2 when any number of days is prescribed same shall, unless otherwise specifically stated, be reckoned exclusively of the first and inclusively of the last working day;
- 2.2.3 where words have been defined in the body of this Performance Agreement, such words shall, unless otherwise required by the context, have the meanings so assigned to them throughout this Performance Agreement;

**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 2.2.4 where any provision contemplates a notice to be given or agreement to be reached between the Parties, such notice or agreement shall be in writing, unless expressly provided otherwise;
- 2.2.5 if any provision of this Performance Agreement is in any way inconsistent with the provisions of the PFMA, the Companies Act, or the Act, the relevant provision of the PFMA, the Companies Act, or the Act shall prevail, and this Performance Agreement shall be read in all respects subject thereto; and

**3 PURPOSE OF PERFORMANCE AGREEMENT**

- 3.1 The purpose of this Performance Agreement is to –
- 3.1.1 formalise and regulate the working relationship between the Executive Authority and the Accounting Authority, by amongst others, the roles and responsibilities of each party; and
- 3.1.2 give effect to the intention of the Executive Authority as captured in sections 5 and 6 of the Amendment Act.

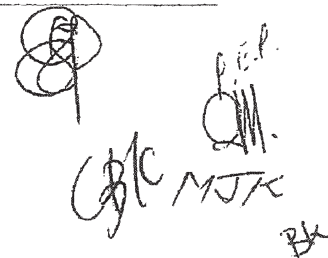
**4 LEGISLATIVE MANDATE OF THE ENTITY**

- 4.1 The legislative mandate of the Entity is set out in the Act and the Entity is required to perform and comply with this legislative mandate.
- 4.2 Concurrent with achieving the legislative mandate, the Entity shall deliver on and adhere to the national priorities of Government in so far as such priorities fall within the ambit of authority of the Entity.
- 4.3 The Accounting Authority shall integrate any governmental policy, relating to the Entity, into its Strategic Plan, key performance measures and indicators and borrowing programme in order to execute its legislative mandate.

**5 CRITICAL ASSUMPTIONS**

The Parties have assumed that the timeous submission of the documentation under this Performance Agreement being provided to the Accounting Authority is critical to:

- 5.1 the Department making informed decisions; and



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**CONTINUES ON PAGE 130 - PART 2**





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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 5.2 providing the National Treasury and the Executive Authority with information which enables the efficient execution of the Executive Authority's mandate.
- 5.3 accordingly, the following documentation are required by the date allocated next to the document name annually–
- 5.3.1 Strategic Plan and Annual Performance Plan  
 - 1<sup>st</sup> draft by end of August  
 - 2<sup>nd</sup> draft by end of November; and  
 - Final draft by end of January
- 5.3.2 Performance Agreement, - End of February; (Draft – End of January)
- 5.3.3 Budget Inputs – End of February
- 5.3.4 MTEF Inputs where applicable - End of July
- 5.3.5 ENE Inputs - End of November
- 5.3.6 Annual Reports - End of August
- 5.3.7 AGM Notices - End of August

**6 ROLES AND RESPONSIBILITIES OF THE EXECUTIVE AUTHORITY**

- 6.1 As stated in section 63 of the PFMA, the role and responsibility of the Executive Authority is to exercise the Executive Authority's ownership powers to ensure that the Entity complies with the Act, the PFMA and the financial policies of the Executive Authority.
- 6.2 The Executive Authority may, in writing or other means desirable, instruct the Accounting Authority to discontinue any activity of the Accounting Authority within a specified period, where such activity is contrary to the strategic or economic interest of the Republic of South Africa.
- 6.3 The Executive Authority may, intervene in the following as the Executive Authority sees fit:
- 6.3.1 the overall assessment of the Accounting Authority's performance on the basis of the Entity's actual performance in delivering the desired outcomes and objectives of the Entity and pre-agreed objectives of Government;

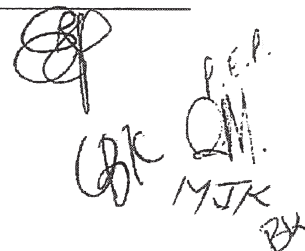
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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 6.3.2 the overall monitoring and reporting to Parliament of the financial, commercial and socio-economic strategic performance of the Entity. For this purpose, the Accounting Authority shall report to the Executive Authority on the matters and at the intervals stipulated in the PFMA and the Performance Agreement; and
- 6.3.3 The Executive Authority has the right to solicit independent advice and audit support in the discharge of Executive Authority role and functions in terms of the Performance Agreement and Annual Performance Plan, herein referred to Annexure A.

**7 UNDERTAKINGS BY THE EXECUTIVE AUTHORITY**

- 7.1 The Executive Authority undertakes to –
- 7.1.1 provide an environment that encourages the discretion of the Accounting Authority regarding matters falling within its authority, as provided for in the Act 5 and this Performance Agreement;
- 7.1.2 expedite the implementation of critical decisions;
- 7.1.3 facilitate the proper constitution of the Accounting Authority and to fill vacancies that arise promptly;
- 7.1.4 promote the Entity's programmes in Cabinet where such programmes have been approved by the Executive Authority;
- 7.1.5 engage with the Accounting Authority, before exercising any of his or her powers in terms of the Act, if the exercise of such power will –
- 7.1.5.1 affect the performance of the Entity's functions;
- 7.1.5.2 commit the Entity to implement or give effect to a decision made by the Executive Authority; or
- 7.1.5.3 have a substantial financial impact on the Entity;
- 7.1.6 facilitate the adjustment of agreed measures and indicators and/or provide the resources to enable the Entity to meet any such issued directives or any agreed plans; and
- 7.1.7 Meet the Board of Directors of the Agency at least once a quarter.



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## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

## 8 THE ENTITY

8.1 Role of the Accounting Authority

The Accounting Authority collectively represents the Entity and all acts of or under the Authority of the Board, will be Acts of the Entity.

8.2 Responsibilities of the Accounting Authority

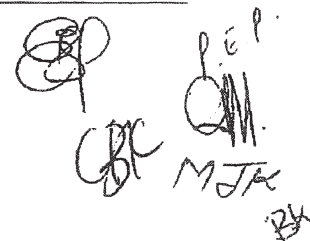
- 8.2.1 The Accounting Authority is responsible for the performance of the Entity and is fully accountable to the Executive Authority for such performance.
- 8.2.2 The Accounting Authority is bound by and shall abide by; it's statutory and fiduciary duties and will exercise the fiduciary duties of due diligence care and skill.
- 8.2.3 The Accounting Authority adopts as guiding principles the prescripts of the King III Report on Corporate Governance.
- 8.2.4 The Directors of the Accounting Authority will disclose any personal interest in decisions taken by the Accounting Authority in the conflict register referred to in clause 8.2.9.18.17 below.
- 8.2.5 The Directors of the Accounting Authority agree to be individually and severally liable pursuant to the PFMA and the Companies Act, for fraud, reckless trading, failure to disclose interest in contracts, falsifying books and records, or making false statements.
- 8.2.6 The Directors agree that, with respect to negligence by a Director, the level of such liability referred to in 8.2.5 above, will vary according to the degree of a Director's obligation to be involved in the day-to-day activities of the Entity.
- 8.2.7 The Accounting Authority is responsible for timeously and prudently undertaking all key activities required for the efficient and effective running of the Entity, including capital decisions within the ordinary course of business.
- 8.2.8 The Accounting Authority shall provide a quarterly reporting package, the first of which is due on 31 July 2015 and is to cover the period of 1 April 2015 to 30 June 2015, to the Executive Authority. Subsequent quarterly reporting package will be provided to the Executive Authority for each Financial Year by the date indicated opposite the period stated below –
- 8.2.8.1 31 October 2015 for the period 1 July 2015 to 30 September 2015;

GP  
CPC  
P.E.P.  
M.M.  
M.J.P.  
B.K.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 8.2.8.2 31 January 2016 for the period 1 October 2015 to 31 December 2015;  
and
- 8.2.8.3 30 April 2016 for the period 1 January 2016 to 31 March 2016.
- 8.2.9 The Accounting Authority shall ensure that:
- 8.2.9.1 each member of the Accounting Authority is fully aware of, and complies with all applicable Statutes, government policies and codes of business practices;
- 8.2.9.2 Each member of the Accounting Authority shows full commitment to the envisaged oversight role by attending all scheduled and or necessary meetings called outside of the annual schedule.
- 8.2.9.3 a member of the Accounting Authority who fails to attend three successive scheduled meetings without acceptable cause shall be recommended to the Executive Authority for removal from the Accounting Authority.
- 8.2.9.3.1 The acceptable causes shall only be the sickness of the member and a death in the family of the member.
- 8.2.9.4 Unless so mandated the discussions of the Accounting Authority inside a meeting of the Accounting Authority shall remain confidential.
- 8.2.9.5 it concludes a Performance Agreement with the Executive Authority on or before start of a new financial year;
- 8.2.9.6 the Directors of the Accounting Authority have unrestricted access to accurate, relevant information of the Entity;
- 8.2.9.7 new and existing Directors of the Accounting Authority attend effective induction, education and training;
- 8.2.9.8 the Directors of the Accounting Authority act on a fully informed basis, in good faith, with diligence, skill and care and in the best interest of the Entity, whilst taking account the interests of all stakeholders, including employees, creditors, customers, suppliers and local communities;
- 8.2.9.9 the Entity acts in accordance with, and achieves the key performance measures and indicators set in the Annual Performance Plan;



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## PERFORMANCE AGREEMENT

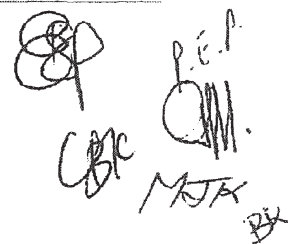
## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 8.2.9.10 the key performance measures and indicators the Executive Authority requires, as set out in this Performance Agreement and Annexure A, are achieved and can be measured;
- 8.2.9.11 the Entity maintains adequate accounting records and the Entity prepares financial statements for each Financial Year, which fairly presents the affairs of the Entity;
- 8.2.9.12 the Entity consistently applies suitable accounting policies, supported by reasonable and prudent judgments and estimates, in the preparation of the financial statements;
- 8.2.9.13 the Entity maximises the benefits from the resources allocated to it and undertake rigorous auditing processes and proactive financial management;
- 8.2.9.14 the Entity pursues efficiency and sustainability of the entity through developing enhanced administrative, evaluation, information and technical processes;
- 8.2.9.15 the Entity holds that number of annual general meetings and in the manner prescribed in the Companies Act if the entity is bound by the Companies Act, failing which, the Company should hold those as require to maintain its good corporate governance undertakings captured in this Performance Agreement;
- 8.2.9.16 develops a clear definition of the levels of materiality or sensitivity in order to determine the scope of delegation of authority and ensures that it reserves specific powers and authority to itself;
- 8.2.9.17 that all delegations of authority are reduced to writing and kept under review; and
- 8.2.9.18 the Entity –
- 8.2.9.18.1 investigates, and where appropriate, researches or employs methodologies that will be to the national benefit or could contribute directly or indirectly to alleviating the financial burden of those to whom the Entity provides services;
- 8.2.9.18.2 diligently adheres to the corporate objectives statement, Strategic Plan, reporting requirements for the relevant Financial Year;

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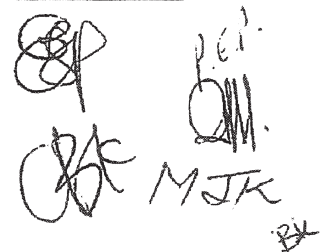
**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 8.2.9.18.3 diligently carries out all necessary actions of the Entity in accordance with PFMA, the Companies Act, the Regulations and this Performance Agreement;
- 8.2.9.18.4 only engages in transactions within its ordinary course of business; and
- 8.2.9.18.5 only disposes of assets in accordance with the PFMA and the Act, within the normal course of business.
- 8.2.9.18.6 it gives strategic direction to and controls the Entity through the person of the CEO;
- 8.2.9.18.7 ensures that the Accounting Authority's plans and strategies are implemented;
- 8.2.9.18.8 complies with Statutes, government policies and codes of business practice;
- 8.2.9.18.9 develops and implements an effective succession plan for Executive Directors and adhere thereto;
- 8.2.9.18.10 develops and oversees the implementation of effective internal control procedures in accordance with the PFMA, the Regulations, the King Report and best practice governance;
- 8.2.9.18.11 communicates with the Executive Authority and relevant stakeholders openly and promptly;
- 8.2.9.18.12 formulates, monitors and reviews corporate strategy, major plans of action, risk policy, annual budgets and business plans;
- 8.2.9.18.13 maintains adequate accounting records on an annual or such more frequent basis as the Accounting Authority may determine;
- 8.2.9.18.14 at least annually, appraises the performance of the Directors, and Chairperson;
- 8.2.9.18.15 reviews and evaluates its required mix of skills and experience and other qualities in order to assess the effectiveness of the entire Accounting Authority, its Committees and the contribution of each individual Director during his/her entire term of office;

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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 8.2.9.18.16 establishes an appropriate mechanism for reporting the results of the Accounting Authority assessment to the Executive Authority;
- 8.2.9.18.17 monitors and manages potential conflicts of interest of the Directors and Management promptly and keeps a register of the conflicts of interests of all its employees;
- 8.2.9.18.18 the members of the Accounting Authority quarterly and annually declare their membership in other boards;
- 8.2.9.18.19 always maintains the highest standard of integrity, responsibility and accountability and ensures that it finds a fair balance between conforming to corporate governance principles and the performance of the Entity;
- 8.2.9.18.20 closely monitors the process of disclosure and communication and exercises objective judgment on the affairs of the Entity and its independent of management;
- 8.2.9.18.21 deals expeditiously with the Directions given by the Executive Authority and promote and support the policies of Government; and
- 8.2.9.18.22 support the Executive Authority and the Department with the development and implementation of the national strategic objectives.
- 8.2.9.18.23 The Accounting Authority warrants that it is fully conversant with all relevant statutory and fiduciary requirements having a direct or indirect bearing on –
- 8.2.9.18.24 the Performance Agreement ; and
- 8.2.9.18.25 the Accounting Authority's fiduciary duties.
- 8.2.9.19 Should the Accounting Authority become aware of any circumstances or problems, which has prevented it, is preventing it or will prevent it from performing its duties or functions that will have a significant effect on such duties and functions, it shall, as soon as is reasonably possible after becoming aware thereof, advise the Executive Authority in writing of such circumstances or problems.
- 8.2.10 The Accounting Authority undertakes not to delegate responsibility under the PFMA requirements stated below –


  
 EP  
 P.E.P.  
 Q.M.  
 C.K.  
 M.J.R.  
 B.K.



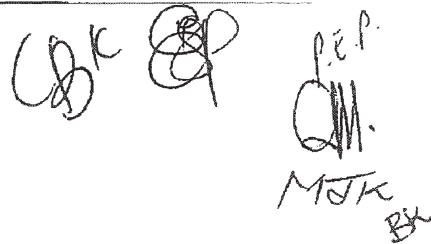
## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 8.2.10.1 development of the Strategic Plan for the Entity;
- 8.2.10.2 carrying out the quarterly reporting;
- 8.2.10.3 preparation of the annual report and financial statements;
- 8.2.10.4 submissions in terms of Section 54 (2) of the PFMA; and
- 8.2.10.5 development of the Materiality Framework ; and
- 8.2.10.6 applications for variation or renegotiation of the Performance Agreement.
- 8.3 Services by the Entity to the Executive Authority and Department
- 8.3.1 The Entity will provide those services as are required in terms of its legislative mandate, the Act and the Executive Authority's objectives.
- 8.3.2 The Entity will make itself aware of any changes to its service obligations but subject to, the provisions of clause 7.1.6 above, take all necessary steps to efficiently begin providing such services.
- 8.3.3 The Entity will provide technical support as required by the Department when the latter is negotiating and concluding international agreements with other states.
- 8.3.4 The Entity will remain abreast with international and national affairs in the cross-border road transport industry and make recommendations to the Executive Authority and the Department with regard to matters connected with national transport policy.
- 8.3.5 The Entity shall, upon request of the Executive Authority –
- 8.3.5.1 assist the Executive Authority, or any other person whom the Executive Authority may designate, in any investigation, prosecution or any other steps resulting from occurrence of any industry matter; or
- 8.3.5.2 furnish the Executive Authority, or such other person, with information, documents, written declarations or any other evidence which it has in its possession and which is related to such incident.
- 8.3.6 The Entity undertakes to co-operate and liaise with relevant law enforcement agencies regarding information in their possession that may be required by a court of law.

**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 8.3.7 The Accounting Authority undertakes to keep the Executive Authority informed on matters of concern between the Entity and other state departments and authorities within the Republic of South Africa.
- 8.3.8 The Accounting Authority undertakes to notify the Executive Authority of any agreements, which the Entity may enter into with other state departments.
- 8.3.9 The Entity undertakes to provide the information necessary to execute departmental functions and responsibilities as and when requested.
- 8.3.10 The Entity undertakes to provide Board resolutions under the signature of the Company Secretary (provided a delegation of authority is given by the Chairperson) or Chairperson to accompany documentation and submissions where approval by Executive Authority is necessary.
- 8.4 National Strategic Objectives
- 8.4.1 The Accounting Authority shall support, and undertake to assist the Executive Authority and the Department with the development and implementation of the National Transport Policy.
- 8.4.2 The Executive Authority shall formally document and communicate to the Accounting Authority any national strategic objectives to ensure that the strategic objectives of the Entity coincide with the national policy.
- 8.4.3 The Accounting Authority shall ensure that the Entity shall implement such policies, to promote and support certain specified key objectives of Government and shall report through its Chairperson to the Executive Authority.
- 8.4.4 The Accounting Authority shall implement at least the following policies –
- 8.4.4.1 those which the Executive Authority requires;
- 8.4.4.2 those which are legislated;
- 8.4.4.3 employment equity policy;
- 8.4.4.4 procurement policy, which takes into account Black Economic Empowerment and a fair and objective procurement process in terms of the BEE guidelines as set by the Department of Trade and Industry;
- 8.4.4.5 position the Entity to deal with the global and economic challenges facing the cross-border road transport industry by delivering a predictable safe, efficient and reliable service to all the Entity users;


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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

- 8.4.4.6 publish, and revise as or when required, review, a code of ethics and accountability of the Accounting Authority and the Entity; and
- 8.4.4.7 alignment of the Entity's overall operations with global cross-border road transport matters and trends as well as aligning the operations cluster with the Entity's strategies and all relevant stakeholders like the Department and those who use its services.

**9 CORPORATE GOVERNANCE**

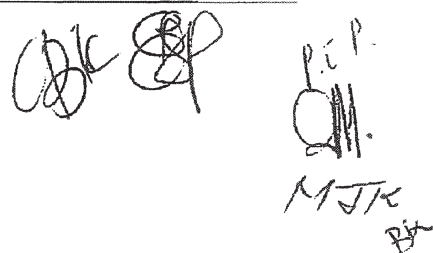
- 9.1 Subject to the provisions of the Act, the Entity will comply with the PFMA and the Regulations and shall comply, as far as is reasonably possible, with the King Report. The Accounting Authority must establish Committees to improve its effectiveness. Committees shall be formed as required by the business, provided that no less Committees shall be formed than the minimum set out by the PFMA and the Regulations.
- 9.2 The Parties shall, where applicable, implement good practice guidelines as recommended in the King Report and the Protocol on Governance in the Public Sector, 2002.
- 9.3 The Entity is required to support the Department on the finalisation of the appointment process of the Chief Executive Officer.
- 9.4 The Accounting Authority shall ensure that the employment contract with the Chief Executive Officer is concluded and a copy is provided to the Executive Authority.

**10 TREATMENT OF DEVELOPMENTAL OBJECTIVES**

The Accounting Authority shall ensure that recommendations of the Presidential Commission on SOE that are relevant to the entity are incorporated into its planning processes.

The Parties agree that the Entity's corporate objectives shall include developmental and socio-economic objectives and that the achievement of all such objectives shall be measured through quarterly and annual reports encompassing reports on: the reporting systems and –

- 10.1 key performance measures and indicators Annexure A; and PFMA reports
- 10.2 Governance reports (Annexure B) as stipulated in this Performance Agreement.



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**PERFORMANCE AGREEMENT****MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY****11 DURATION AND PROCESS OF CONCLUDING PERFORMANCE AGREEMENT**

- 11.1 The content of the Performance Agreement shall remain the same but will be reviewed annually by the Executive Authority, in accordance with Regulation 30.1 of the Regulations.
- 11.2 The following minimum supporting documentation relating to this Performance Agreement is to be maintained by the Accounting Authority and access thereto is to be provided to the Executive and/or the Department on any reasonable request therefore –
- 11.2.1 fraud prevention plan;
  - 11.2.2 any approved amendments to the documents stated in 10.1 and 10.2 above;
  - 11.2.3 code of ethics;
  - 11.2.4 corporate governance schedules;
  - 11.2.5 management's register of conflicts of interest;
  - 11.2.6 risk management plan; and
  - 11.2.7 the signed statement of responsibility and delegations.

**12 QUARTERLY EVALUATION**

If the Executive Authority establishes that, after any quarterly assessment of the measures and indicators, the Entity fails–

- 12.1 to meet any one or more of the agreed measures and indicators by 25% or more for 2 (two) successive quarters, or for the year as a whole taking into account results to date and future forecasts; or
- 12.2 to meet the projected income or net cash; or
- 12.3 to adhere to the corporate objectives statement; or
- 12.4 to comply with the PFMA; or
- 12.5 to comply with any Statutes ; or
- 12.6 comply with governance matters; or
- 12.7 comply with quarterly performance indicators and measures indicated in the Annual Performance Plan; then the Executive Authority may, execute his executive authority in a manner that is consistent with his mandate.

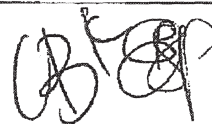
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 P. C. P.  
 M. J. K.  
 B. K.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

**13 BUDGETING AND FINANCING CYCLE**

- 13.1 The Parties recognize that the Executive Authority before the commencement of the new Financial Year must approve the Entity's annual budget.
- 13.2 The Entity shall deal with any allocations or transfers from the national government, as listed in the schedules to the Division of the Revenue Act for the applicable Financial Year, in accordance with the provisions of the PFMA and the Regulations.
- 13.3 Payments to the Entity shall take account of –
- 13.3.1 actual outputs to be delivered;
  - 13.3.2 capital expenditure incurred in terms of the business plan for the year;
  - 13.3.3 the agreed minimum funds that will be at the Entity's disposal; and
  - 13.3.4 other relevant factors mentioned in the Act, the PFMA and the Regulations.
- 13.4 The Executive Authority undertakes to pay all amounts due to the Entity, provided that the Department has received the legislated PFMA clearance certificate relating to such amounts.
- 13.5 The Parties agree that, prior to the submission of the Entity's annual budget to the Executive Authority, the Chairperson and the Executive Authority shall consult and come to an agreement on the Entity's annual budget and for this purpose the Accounting Authority shall submit the annual budget to the Executive Authority no later than 30 November of each Finance Year.
- 13.6 Parties agree that the annual budget of the Entity shall include a projection of revenue, expenditure for that year.
- 13.7 The Accounting Authority shall before incurring any additional funding not provided for in the annual budget request approval in writing from the Executive Authority for onwards transmission and approval by the National Treasury.
- 13.8 The Entity shall not, without the approval of the Executive Authority, enter into transactions which bind or may bind the Entity to any future financial commitments except entering into lease agreements on behalf of the Agency and any other operational matters which is within prerogative of the Board.



P.E.P.  
  
M.I.K.  
B.K.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

**14 COMMUNICATION BETWEEN EXECUTIVE AUTHORITY AND ACCOUNTING AUTHORITY**

- 14.1 The Executive Authority may interact with the Accounting Authority and/or the Chairperson as the Executive Authority sees fit.
- 14.2 Communication between the Executive Authority and the Chairperson, with respect to the national agenda and the matters relating to the Executive Authority's role in respect of the Entity, is anticipated to be enhanced through interactions in the Executive Authority/Chairperson forum.

**15 GENERAL OBLIGATIONS AND UNDERTAKINGS BY THE PARTIES TO ONE ANOTHER****15.1 Liaison with the Media**

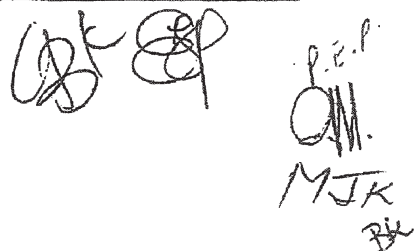
- 15.1.1 The Parties agree to advise each other in advance of any intention to liaise with the media, particularly if the subject matter to be addressed may have an adverse effect on the powers, rights and privileges of the other Party.
- 15.1.2 However, the above does not in any way deprive a Party of its right to freely communicate with the public on matters that relate to its core-function.
- 15.1.3 The Parties shall maintain an open and transparent relationship and appraise each other of decisions or planned decisions timeously, to avoid the occurrence of embarrassment and surprises; this applies especially to dealings with the media and other third parties.
- 15.1.4 The Parties agree that the Entity will only conduct media liaisons in consultation with the Department.

**15.2 Interaction with Foreign States and International Organisations**

Before any agreements representing South Africa's interest are negotiated or entered into, permission from the Executive Authority must be sought, clearly outlining the Entity's intentions and the implications for the Executive Authority and South Africa.

**15.3 Access to Information**

With reference to section 8.3.9 and in addition to information referred to in the Act and this Performance Agreement relating to the annexures hereto, the Accounting Authority undertakes to, on reasonable request –

Handwritten signatures and initials, including 'P.E.P.', 'MJK', and 'BX'.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 15.3.1 furnish the Executive Authority and/or the Department, with any such information as may be required from time to time;
- 15.3.2 provide the Executive Authority and/or the Department with copies of agendas, reports and confirmed minutes of every Accounting Authority meeting; and
- 15.3.3 by the Executive Authority, provide the Executive Authority and/or the Department with an updated report or information on the Entity's activities and financial position.

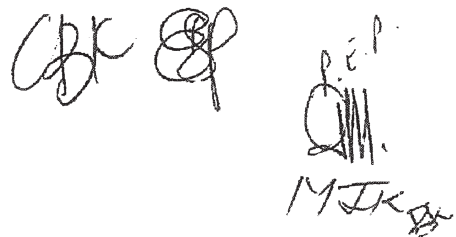
## 16 GENERAL

16.1 No Variation

- 16.1.1 Except for and as provided for previously in this Performance Agreement relating to the annexures hereto, no variation or consensual cancellation of this Performance Agreement, and no addition to this Performance Agreement, including this clause, shall be of any force or effect unless reduced to writing and signed by the Parties.
- 16.1.2 The Parties shall follow a process to be determined by the Department to effect any variations to this Performance Agreement.

16.2 Conflict Resolution

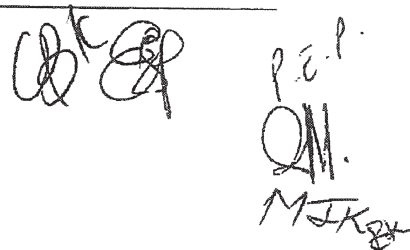
- 16.2.1 In the event of either Party failing to comply with any provision of this Performance Agreement, or if any dispute arises between the Parties as to the interpretation, application or performance of any provision of this Performance Agreement (including, but not limited to, whether or not the Entity has met its measures and indicators, proposed or new regulations and/or a decision by the Executive Authority affecting the agreed measures and indicators), the matter shall first be referred to the Representatives of the Parties who will use their best endeavours to resolve the dispute within fourteen (14) days of the dispute having been referred to them.
- 16.2.2 Should the Parties' Representatives fail to resolve the dispute within fourteen (14) days, the Parties' Representatives shall refer the dispute to the Executive Authority and the Chairperson, who shall use their best endeavours to resolve the dispute.

Handwritten signatures and initials in black ink. On the left, there are two overlapping signatures, one appearing to be 'CBK' and the other 'EP'. On the right, there are three distinct signatures: 'R.E.P.', 'M.J.K.', and another signature below it.

## PERFORMANCE AGREEMENT

## MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY

- 16.2.3 Should the Executive Authority and the Chairperson fail to reach an agreement in regard to the resolution of the dispute, the Executive Authority may refer the matter to an independent third party appointed by the Executive Authority or his delegate (where allowed).
- 16.2.4 The matter shall be resolved by the decision of the Executive Authority, or where applicable, the person appointed in terms of clause 16.2.3 above.
- 16.2.5 The matter shall be resolved at the Executive Authority's discretion and any decision by the Executive Authority or such person shall be final and binding on the Parties.
- 16.3 Whole Agreement
- 16.3.1 This Performance Agreement, together with the annexures hereto (and any amendments or later annexures as approved by the Entity's relevant Executive Authority) constitute the whole agreement between the Parties. No instructions, agreements, representations or warranties between the Parties other than those set out herein, are binding on the Parties.
- 16.3.2 All undertakings and annexures to this Performance Agreement are declared active when this document is signed.
- 16.4 Domicilia and Notices
- 16.4.1 The Parties choose as their *domicilia citandi et executandi* their respective addresses set out in this clause for all purposes arising out of or in connection with this Performance Agreement at which addresses all processes and notices arising out of or in connection with this Performance Agreement, may validly be served upon or delivered to the Parties.
- 16.4.2 For purposes of this Performance Agreement the Parties' respective addresses shall be –
- 16.4.2.1 Executive Authority:  
 Department of Transport  
 Forum Building  
 C/O Struben and Bosman Streets  
 Pretoria, South Africa


  
 P.E.P.  
 Q.M.  
 M.J.K.



**PERFORMANCE AGREEMENT  
MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

**Marked for the attention of - Ms Thuli Letsoalo, Director, Roads  
Public Entity Oversight**

16.4.2.2

The Entity:

**Cross Border Road Transport Agency**

**Glen Manor Office Park**

**Building 3, 138 Frikkie de Beer Street**

**Menlyn**

**Pretoria, South Africa**

**Marked for the attention of: Ms Pam Pokane, Chairperson of the  
Board**

or at such other address in the Republic of South Africa of which the Party concerned may notify the other in Writing provided that no street address mentioned in this sub clause shall be changed to a post office box or poste restante.

16.4.3

Any notice given in terms of this Performance Agreement shall be in Writing and shall -

16.4.3.1

if delivered by hand, be deemed to have been duly received by the addressee on the date of delivery;

16.4.3.2

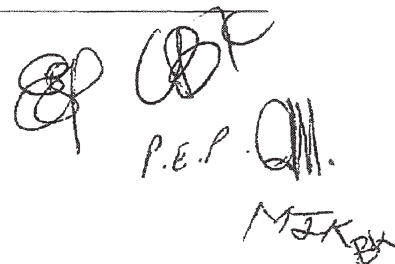
if transmitted by facsimile, be deemed to have been received by the addressee on the first (1<sup>st</sup>) business day following the date of dispatch, unless the contrary is proved.

16.4.4

Notwithstanding anything to the contrary contained or implied in this Performance Agreement, a written notice or communication actually received by one of the Parties from another, including by way of facsimile transmission, shall be adequate written notice or communication to such Party.

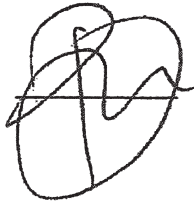
THIS DONE AND SIGNED AT Randburg ON THIS  
23<sup>rd</sup> DAY OF MARCH 2015.

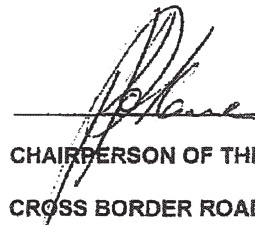
- 22 -

  
P.E.P. Q.M.  
M.K.P.

**PERFORMANCE AGREEMENT  
MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

**AS WITNESSES:**


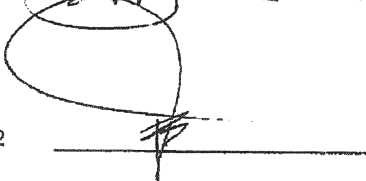
1 

  
CHAIRPERSON OF THE BOARD OF THE  
CROSS BORDER ROAD TRANSPORT AGENCY  
DULY AUTHORISED HERETO

2 

THIS DONE AND SIGNED AT PRETORIA ON THIS  
31st DAY OF MARCH 2015.

**AS WITNESSES:**

1   
2 

  
MINISTER OF TRANSPORT  
DULY AUTHORISED HERETO

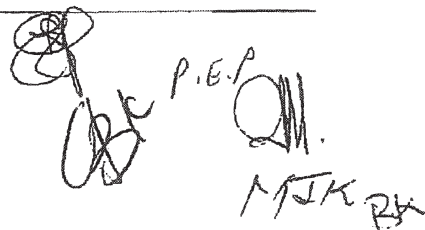
**PERFORMANCE AGREEMENT  
MINISTER OF TRANSPORT AND THE BOARD OF THE CROSS BORDER ROAD TRANSPORT AGENCY**

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**PERFORMANCE AGREEMENT  
MINISTER OF TRANSPORT AND THE C-BRTA**

**ANNEXURE B**

1. Income, balance sheet and cash flow achieved as compared to the budgeted performance anticipated in the Strategic Plan and actual performance in prior periods.
2. Actual revenue, expenditure compared with the estimated revenue, expenditure.
3. Annexure A for the upcoming Financial Year.
4. Achievement of key performance measures and indicators as per existing Annexure A.
5. Strategic Plan implementation and achievements.

Handwritten signatures and initials, including a large signature on the left, the initials 'P.E.P.' in the center, and 'M.J.K. B.K.' on the right.

**DEPARTMENT OF TRANSPORT****NOTICE 1045 OF 2015****INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)  
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

**APPENDIX I**

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight.

**(A) Expolicy (Pty) Ltd.** (B) Suite 106, Block 2, Northgate Park, 20 Section Street, Paarden Eiland, Cape Town, 7420. (C) Class II and III. (D) Type N1, N2, G1, G2, G3, G4, G5, G6, G7, G8, G10, G11, G12, G14 and G16 (Remotely Piloted Aircraft System). (E) Category A3 and A4. (F) Cape Town International Airport and Lanseria International Airport.

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**BOARD NOTICES • RAADSKENNISGEWINGS**

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**BOARD NOTICE 241 OF 2015****INVITATION TO COMMENT ON EXPOSURE DRAFTS ISSUED BY THE ACCOUNTING STANDARDS BOARD****Issued: 30 October 2015**

The Accounting Standards Board (the Board) invites comment on two Exposure Drafts of the International Public Sector Accounting Standards Board (IPSASB) on *Impairment of Revalued Assets* (ED 136); and *Improvements to IPSASs 2015* (ED 137).

Comment received on ED 136 and ED 137 will be used in formulating a response to the IPSASB. As the ASB considers the pronouncements of the IPSASB in formulating South African specific reporting requirements, the input received on these documents is a critical part of the standard-setting process.

All those affected by, or who are interested in these Exposure Drafts, are encouraged to provide a written response to the ASB. Responses should be received by the Board by the **31<sup>st</sup> of December 2015**.

*Copies of the documents*

The documents are available electronically on the Board's website – <http://www.asb.co.za>, or can be obtained by contacting the Board's offices on 011 697 0660 (telephone), or 011 697 0666 (fax).

Comment can be emailed to [info@asb.co.za](mailto:info@asb.co.za) or can be submitted in writing to:

Accounting Standards Board

PO Box 74129

Lynwood Ridge

0040

We look forward to receiving your responses.





# IMPORTANT

## Information

### from Government Printing Works

Dear Valued Customers,

Government Printing Works has implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submits your notice request.

Please take note of these guidelines when completing your form.

#### **GPW Business Rules**

1. No hand written notices will be accepted for processing, this includes Adobe forms which have been completed by hand.
2. Notices can only be submitted in Adobe electronic form format to the email submission address [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za). This means that any notice submissions not on an Adobe electronic form that are submitted to this mailbox will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
3. Notices brought into GPW by "walk-in" customers on electronic media can only be submitted in Adobe electronic form format. This means that any notice submissions not on an Adobe electronic form that are submitted by the customer on electronic media will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
4. All customers who walk in to GPW that wish to submit a notice that is not on an electronic Adobe form will be routed to the Contact Centre where the customer will be taken through the completion of the form by a GPW representative. Where a customer walks into GPW with a stack of hard copy notices delivered by a messenger on behalf of a newspaper the messenger must be referred back to the sender as the submission does not adhere to the submission rules.
5. All notice submissions that do not comply with point 2 will be charged full price for the notice submission.
6. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – [www.gpwonline.co.za](http://www.gpwonline.co.za))
7. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za))
8. All re-submissions by customers will be subject to the above cut-off times.
9. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
10. Information on forms will be taken as the primary source of the notice to be published. Any instructions that are on the email body or covering letter that contradicts the notice form content will be ignored.

You are therefore advised that effective from **Monday, 18 May 2015** should you not comply with our new rules of engagement, all notice requests will be rejected by our new system.

Furthermore, the fax number **012- 748 6030** will also be **discontinued** from this date and customers will only be able to submit notice requests through the email address [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za).

