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Government Printing Works

Notice submission deadlines

Government Printing Works has over the last few months implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submit your notice request.

In line with these business rules, GPW has revised the notice submission deadlines for all gazettes. Please refer to the GPW website www.gpwonline.co.za to familiarise yourself with the new deadlines.

CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above.

Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

take note!

With effect from 01 October, GPW will not longer accept amendments to notices. The cancellation process will need to be followed and a new notice submitted thereafter for the next available publication date.

CUSTOMER INQUIRIES



Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While GPW deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a **2-working day turnaround time for processing notices** received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

PROOF OF PAYMENTS



GPW reminds you that all notice submissions **MUST** be submitted with an accompanying proof of payment (PoP) or purchase order (PO). If any PoP's or PO's are received without a notice submission, it will be failed and your notice will not be processed.

When submitting your notice request to submit.egazette@gpw.gov.za, please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email.

A reminder that documents must be attached separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment/purchase order – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment).

REMINDER OF THE GPW BUSINESS RULES

- Single notice, single email – with proof of payment or purchase order.
- All documents must be attached separately in your email to GPW.
- 1 notice = 1 form, i.e. each notice must be on a separate form
- Please submit your notice **ONLY ONCE**.
- Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

DISCLAIMER:

Government Printing Works reserves the right to apply the 25% discount to all Legal and Liquor notices that comply with the business rules for notice submissions for publication in gazettes.

National, Provincial, Road Carrier Permits and Tender notices will pay the price as published in the Government Gazettes.

For any information, please contact the eGazette Contact Centre on 012-748 6200 or email info.egazette@gpw.gov.za

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR**NO. 137****03 FEBRUARY 2016****BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997****SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, 75 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South Africa published under Government Gazette No 36115 of 05 February 2013 in accordance with the schedule hereto and fix 01 March 2016 as the date on which this amendment shall become binding.


.....
M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: *20/02/2016*

NO. 137

03 FEBRUARY 2016

**ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI**

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI, ONGUNOMBOLO
75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA
WEZABALIMI ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba-56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushicilelwa ngaphansi kwesaziso sikhahulumeni 36115 ngomhlaka 05 kuNhlolanja 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2016 njengosuku elabekelwa ukuqala koshintsho.



M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU: 20 / 01 / 2016

SCHEDULE**PART B: MINIMUM WAGES**

1. Replace **clause 2(1)** as reflected in Government Gazette No.36115 of 05 February 2013 with the following:
‘With effect from 1 March 2016 an employer must pay a farm worker at least the minimum wage prescribed in table 1’

2. Substitute Table 1 as reflected in Government Notice No. 36115 of 05 February 2013 with Table 1 below:

Table 1: Minimum wages for employees in the Farm worker Sector									
Minimum rate for the period				Minimum rate for the period			Minimum rate for the period		
1 March 2016 to 28 February 2017				1 March 2017 to 28 February 2018			1 March 2018 to 28 February 2019		
Monthly	Weekly	Daily	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2778.83	R641.32	R128.26*	R14.25	Previous year's minimum wage + CPI** + 1%			Previous year's minimum wage + CPI** + 1%		
<p>* For an employee who works 9 hours per day.</p> <p>* The CPI to be utilised is the available CPI excluding owners' equivalent rent as released by Statistics South Africa six weeks prior to the increment date.</p>									

DEPARTMENT OF LABOUR

NO. 138

03 FEBRUARY 2016

BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997
SECTORAL DETERMINATION 12, FORESTRY WORKER SECTOR,
SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, No 75 1997, hereby amend Sectoral Determination 12: Forestry Worker Sector, South Africa, published under Government Gazette 38562 of 13 March 2015 in accordance with the schedule hereto and fix 01 March 2016 as the date on which this amendment shall become binding.



.....
M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: *20.1.2016*

ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
ONGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 12: UMKHAKHA
WEZAMAHLATHI ENINGIZIMU AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, nombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni kaNombolo 12: wezaMahlathi, eNingizimu Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni 38562 ngomhlaka 13 kuNdasa 2015, ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2016 njengosuku elabekelwa ukuqala koshintsho.


.....

M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU: 2016.01.01.2016

SCHEDULE**PART B: MINIMUM WAGES**

1. **Substitute clause 2** as reflected in the Government Gazette No.38562 dated 13 March 2015 with the following:

(2) MINIMUM WAGES

- 1) With effect from 01 March 2016, an employer must pay a forestry worker at least the minimum wage prescribed in terms of table 1.

Table 1: Minimum wages for employees in the Forestry Sector

Minimum rate for the period			Minimum rate for the period			Minimum rate for the period		
1 March 2016 to 28 February 2017			1 March 2017 to 28 February 2018			1 March 2018 to 28 February 2019		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2778.83	R641.32	R14.25	Previous year's minimum wage + CPI* + 1%			Previous year's minimum wage + CPI* + 1%		
* The CPI to be utilised is the available CPI excluding owners' equivalent rent as released by Statistics South Africa six weeks prior to the increment date.								

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